



Through the Military Spouse Employment Partnership:

- ✓ *Employers can gain direct access to military spouses seeking career opportunities.*
- ✓ *Military spouses seeking employment in portable career fields can connect with participating employers who are posting job openings and actively recruiting military spouses.*
- ✓ *Military spouses can become job-ready applicants by accessing the following services at <http://www.militaryonesource.mil> or by phone at 800-342-9647:*
 - *Career counseling*
 - *Education counseling*
 - *Licensing and credentialing information*
 - *Coaching and advice*
 - *Job application assistance*
 - *Resume assistance*
 - *Interview preparation*
 - *Child care referrals*
 - *Transportation options*

The Military Spouse Employment Partnership is a targeted recruitment and employment solution for both companies and military spouses. The program:

- **Connects** military spouses with employers seeking the essential 21st century workforce skills and attributes they possess
- **Provides** human resource managers with a pool of skilled, motivated candidates
- **Prepares** military spouses to become competitive, job-ready applicants

Today's military spouses are skilled, diverse and motivated, with sound work values and a strong work ethic – characteristics highly valued by America's top employers. Military spouses are also young, tech-savvy, mobile and more educated than their civilian counterparts.

- More than 1 million military spouses — 91 percent — are women.
- Most military spouses — 85 percent — want or need to work.
- There are approximately 710,000 active-duty spouses, with an average age of 31 years.
- One in every four military spouses is unemployed and looking for work.
- Of military spouses, 84 percent have some college, 25 percent have a bachelor's degree and 10 percent have an advanced degree.
- Military spouses earn 25 percent less than their civilian counterparts.
- Military families move 14 percent more frequently than civilian families.



FREQUENTLY ASKED QUESTIONS



Q: What are the key components of the Military Spouse Employment Partnership?

A: The Military Spouse Employment Partnership:

- Provides a digital recruiting platform, offering direct access to job seeking military spouses
- Simplifies the “search and match” recruiting function for participating employers
- Completes the vetting process for corporate employment partners
- Supports all military spouses—Army, Marine Corps, Navy, Air Force and Coast Guard
- Offers global 24/7 personal assistance for all military spouses through Military OneSource, online at <http://www.militaryonesource.mil> or by phone at 800-342-9647

Q: What do employers need to do to become a partner?

A: To become a partner, employers must:

- Complete the vetting process to ensure they meet partnership requirements
- Agree to develop a communication network with spouses by participating in job fairs, mentoring spouse employees, targeting jobs for military spouses, developing portable employment options and strengthening relationships with Military and Family Support Center staff who provide spouse employment assistance
- Agree to sign a statement of support with the Department of Defense

Q: What does the statement of support require?

A: By signing the statement of support, employers pledge to:

- Identify and promote career and employment opportunities for military spouses
- Post job openings and corporate human resource employment pages on the MSEP Career Portal
- Offer transferable, portable career opportunities to current relocating spouse employees
- Mentor new corporate partners
- Provide employment status data on military spouses

Q: Why should employers hire military spouses?

A: Because it’s good for business:

- The Military Spouse Employment Partnership provides employers a readily available, diverse and talented pool of candidates.
- Military spouses bring hard-to-find values and skills to a wide range of fields, including education and training, health care, business and financial services, information technology, skilled trades and more.
- Military spouses are more educated than their civilian counterparts and are actively pursuing portable careers.
- Military spouses are motivated and team oriented. They have a strong work ethic and possess sought-after traits that distinguish them as outstanding employees. They are tech-savvy, adaptable and resilient. They are strong, mature leaders and are highly effective under pressure.



Scan this code for more information on the Military Spouse Employment Partnership program.
<https://msejobs.militaryonesource.mil>



Scan this code for more information on the Spouse Education and Career Opportunities program.
<http://www.militaryonesource.mil/seco>