



## MC&FP FACT SHEET

### Data

-  *Since the launch of MSEP in 2011, the partner organizations have hired more than 50,000 military spouses.*
-  *The MSEP partner organizations have posted more than 1,000,000 jobs on the MSEP Career Portal.*
-  *The Military Spouse Employment Partnership inducted 62 new partners, bringing the total number of partner organizations to more than 200.*

### Additional information

#### Spouse Education and Career Opportunities

[www.militaryonesource.mil/seco](http://www.militaryonesource.mil/seco)

#### Military Spouse Employment Partnership Career Portal

<https://mseppjobs.militaryonesource.mil>

## Military Spouse Employment Partnership Induction Ceremony

### Background

On Nov. 5, 2013, the Military Spouse Employment Partnership inducted 62 new partner organizations in a ceremony at the Pentagon. The MSEP, launched by Dr. Jill Biden on June 29, 2011, is an employment and career partnership connecting military spouses to more than 200 partner employers who have pledged to recruit, hire, promote and retain military spouses in portable careers. The partnership includes corporations, small businesses and other organizations that post job openings on the MSEP Career Portal, mentor military spouses and other MSEP partners and provide employment data on military spouses hired. The partnership is part of the DoD's broader Spouse Education and Career Opportunities program, which seeks to reduce the 26 percent unemployment rate<sup>1</sup> and close the 25 percent wage gap currently experienced by military wives<sup>2</sup>.

### Highlights

The Department of Defense continues to foster employment opportunities for military spouses by growing MSEP.

- The MSEP partners have posted more than 1,000,000 jobs and hired more than 50,000 military spouses since 2011.
- The MSEP partner meeting — held concurrently with the induction ceremony — provides opportunities to learn more about the partnership and participate in networking sessions.
- The MSEP partners are making a difference in the quality of life of service members and their families and are creating a level of stability for service members transitioning out of the military.

<sup>1</sup>Defense Manpower Data Center (2011), The 2010 Military Family Life Project Briefing (May 18, 2011), Military OneSource.mil, [http://www.militaryonesource.mil/12038/MOS/Reports/FY2012\\_Report\\_MilitaryFamilyReadinessPrograms.pdf](http://www.militaryonesource.mil/12038/MOS/Reports/FY2012_Report_MilitaryFamilyReadinessPrograms.pdf).

<sup>2</sup>Kniskern, M. K., & Segal, D. R. (2010), Mean Wage Differences between Civilian and Military Wives, College Park, MD: Center for Research on Military Organization, University of Maryland, College Park, Military OneSource.mil, [http://www.militaryonesource.mil/12038/MOS/Reports/FY2012\\_Report\\_MilitaryFamilyReadinessPrograms.pdf](http://www.militaryonesource.mil/12038/MOS/Reports/FY2012_Report_MilitaryFamilyReadinessPrograms.pdf).

