

## PROFILE OF THE MILITARY COMMUNITY



## ACKNOWLEDGEMENTS

This report is published by the Office of the Deputy Under Secretary of Defense (Military Community and Family Policy), under contract with ICF International (www.icfi.com).

A special thank you is given to the Defense Manpower Data Center staff who provided data and support for this document. We also wish to thank the Office of the Assistant Secretary of Defense (Reserve Affairs).

Finally, appreciation is given to all ICF International staff who conducted analyses, created exhibits, and provided input and support for this 2007 Demographics Report.

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## EXECUTIVE SUMMARY

This Demographics Report, which was prepared for the U.S. Department of Defense (DoD), presents a synthesis of demographic information describing members and families in the military community in fiscal year $2007^{1}$. Active Duty Service branches include DoD's Army, Navy, Marine Corps and Air Force; and the Reserve Components include DoD's Army National Guard, Army Reserve, Navy Reserve, Marine Corps Reserve, Air National Guard and Air Force Reserve, and the Department of Homeland Security's (DHS) Coast Guard Reserve.

## Overview of Military Personnel

The total number of military personnel is over 3.5 million strong, including Active Duty military personnel ( $1,365,571$ ); DHS's Active Duty Coast Guard members (40,650); DoD Ready Reserve and DHS Coast Guard Reserve members ( $1,088,587$ ); and DoD appropriated and non-appropriated-fund civilian personnel $(804,770)$. DoD's Active Duty and DHS's Coast Guard Active Duty members comprise the largest portion of the military force (40.0\%), supplemented by Ready Reserve members (31.0\%) and DoD civilian personnel (22.9\%).

## Active Duty: Member and Family Highlights

Service Branches. The Army has the largest number of Active Duty members $(517,783)$ followed by the Navy $(332,269)$, the Air Force $(329,094)$ and the Marine Corps $(186,425)$. There are also 40,650 Active Duty members of the DHS's Coast Guard. At a total of 1,406,221 DoD Active Duty and DHS Coast Guard Service members, the military force of 2007 is 31.9 percent smaller than it was in 1990 (when there were 2,065,597 Active Duty members). In the past seventeen years, the number of DoD Active Duty members in each Service branch has declined by as little as 5.1 percent in the Marine Corps to as much as 42.1 percent in the Navy. The Active Duty decline from 1990 to 2007 in the Army, Air Force, and Coast Guard is 28.9 percent, 38.0 percent, and 12.0 percent, respectively.

Ratio of Ranks. The Active Duty force has one officer for every 5.2 enlisted personnel. In comparison, the Air Force has one officer for every 4.0 enlisted personnel, the Army has one officer for every 5.1 enlisted personnel, the Navy has one officer for every 5.5 enlisted personnel, and the Marine Corps has one officer for every 8.5 personnel.

Women. Women comprise 195,991 or 14.4 percent of the DoD Active Duty force. The percent of women in the Active Duty population is greater in 2007 than it was in 1990 (from 11.5\% of officers and 10.9\% of enlisted in 1990, to $15.2 \%$ of officers and 14.2\% of enlisted members in 2007). Overall, the number and ratio of female officers $(33,567)$ to female enlisted $(162,424)$ is one female officer for every 4.8 female enlisted members. This ratio varies across the military Services with the Air Force retaining one female officer for every 4.4 female enlisted personnel, the Army retaining one female officer for every 4.6 female enlisted personnel, the Navy retaining one female officer for every 5.4 female enlisted personnel, and the Marine Corps retaining one female officer for every 9.3 female enlisted personnel.

Racial Minorities. Over one-third (35.9\%) or 490,397 of Active Duty members identify themselves as a minority (i.e., African American, Hispanic American, Native American, Alaska Native, Asian American, Pacific Islander, or multi-racial). Similar to the trend with women, the percent of Active Duty members who identify themselves as a minority is greater in 2007 than it

[^0]was in 1990 (from 9.1\% of officers and 28.2\% of enlisted in 1990, to 23.6\% of officers and $38.3 \%$ of enlisted members in 2007). The overall ratio of minority officers $(52,321)$ to minority enlisted personnel $(438,076)$ is one minority officer for every 8.4 minority enlisted personnel. This ratio varies across the military Services with the Air Force having one minority officer for every 6.1 minority enlisted personnel, the Army having one minority officer for every 7.1 minority enlisted personnel, the Marine Corps having one minority officer for every 12.1 minority enlisted personnel, and the Navy having one minority officer for every 12.3 minority enlisted personnel.

Geographic Location. While the Active Duty population is located throughout the world, the three primary areas in which Active Duty members are assigned are the United States and its territories (85.3\%), Europe (6.3\%) and East Asia (5.7\%). The ten states with the highest Active Duty military populations are California (149,586), Virginia $(132,286)$, Texas $(123,577)$, North Carolina $(96,797)$, Georgia $(70,012)$, Florida $(59,543)$, Washington $(58,693)$, Hawaii $(43,505)$, Kentucky $(39,041)$, and South Carolina $(38,979)$.

Age. Almost one fourth (23.8\%) of Active Duty officers are 41 years of age or older, with the next largest age group being 26 to 30 year-olds (21.3\%), followed by 36 to 40 year-olds (20.4\%), 31 to 35 year-olds (20.2\%), and those 25 years old or younger (14.2\%). More than one half (52.5\%) of Active Duty enlisted personnel are 25 years old or younger, with the next largest age group being 26 to 30 year-olds (20.1\%), followed by 31 to 35 year-olds (12.1\%), 36 to 40 year-olds ( $9.7 \%$ ) and those 41 years old or older (5.6\%). Overall, the average age of the Active Duty force is 28.3. The average age for Active Duty officers is 34.6 , and the average age for enlisted personnel is 27.1.

Education Level. The majority (87.3\%) of officers have a Bachelor's or higher degree. Few (4.4\%) enlisted members have a Bachelor's or higher degree, while most (94.0\%) have a high school diploma and/or some college experience. In the past seventeen years, the percent of Active Duty members who have a Bachelor's and/or an advanced degree has decreased for officers (from $89.6 \%$ in 1990, to $87.3 \%$ in 2007) but has increased for enlisted (from $2.5 \%$ in 1990, to $4.4 \%$ in 2007).

Marital Status. Just over half (55.2\%) of Active Duty military members are married, which is lower than the percent that were married in 1990 (57.2\%). A majority (70.5\%) of officers and over half (52.3\%) of enlisted personnel report themselves as married. In addition, 6.7\% of DoD's Active Duty members are in dual-military marriages ${ }^{2}$. The Air Force has $12.8 \%$ of military members in dual-military marriages, the Navy has $5.4 \%$, the Army has $4.8 \%$, and the Marine Corps has $3.8 \%$ of military members in dual-military marriages. A small percentage of officers (1.8\%) and enlisted personnel (3.8\%) are estimated to have divorced during the 2007 fiscal year.

Spouses, Children and Adult Dependents. There are fewer Active Duty members $(1,365,571)$ than their associated family members $(1,864,427)$. Over one-third (38.0\%) of Active Duty members are married with children and $5.2 \%$ are single parents. The largest group of children is between birth through 5 years old $(481,103)$. The next largest groups are between the ages of 6 through 11 years old $(368,850)$ and between the ages of 12 through 18 years old $(279,319)$. Substantially fewer children are between the ages of 19 through 23 years old $(45,168)$. There are 8,308 adult dependents ages 23 and older among the families of Active Duty members.

[^1]
## Reserve and Guard: (Selected Reserve) Member and Family Highlights

Reserve Component. The data pertaining to Reserve and Guard members depicts the Selected Reserve only, unless otherwise specified. The introduction to Section IV describes the composition of the Reserve forces of the United States, and explains why most data displays are limited to Selected Reserve personnel. The Reserve and Guard Force consists of 836,256 members and seven components. The Army National Guard $(352,707)$ and Army Reserve $(189,882)$ have the largest number of Selected Reserve members, followed by the Air National Guard $(106,254)$, the Air Force Reserve $(71,146)$, the Navy Reserve $(69,933)$, the Marine Corps Reserve $(38,557)$ and the DHS's Coast Guard Reserve $(7,777)$. As the number of members in the Active Duty force has declined in the past seventeen years, the overall number of members in the Selected Reserve - when compared to 1990 - has also decreased. The Reserve force is 28.2 percent smaller than it was in 1990 (when there were 1,165,336 Reservists).

Ratio of Ranks. The Selected Reserve is composed of 14.9 percent officer $(124,225)$ and 85.1 percent enlisted personnel $(712,031)$. Overall, there is one officer for every 5.7 enlisted personnel. This ratio varies across the Selected Reserve, with the Air Force Reserve and Navy Reserve having one officer for every 3.4 enlisted personnel, the Army Reserve having one officer for every 4.3 enlisted personnel, the Coast Guard Reserve having one officer for every 4.9 enlisted personnel, the Air National Guard having one officer for every 6.6 enlisted personnel, the Army National Guard having one officer for every 8.4 enlisted personnel, and the Marine Corps Reserve having one officer for every 10.6 enlisted personnel.

Women. Women comprise 146,914 or 17.6 percent of the Selected Reserve force. The percent of women in the Selected Reserve has continuously increased over the past seventeen years (from 14.4\% of officers and 12.8\% of enlisted in 1990, to $18.0 \%$ of officers and $17.5 \%$ of enlisted in 2007). Overall, the ratio of female officers $(22,395)$ to female enlisted $(124,519)$ is one female officer for every 5.6 female enlisted members. This ratio varies widely across the Selected Reserve with the Air Force Reserve having one female officer for every 3.1 female enlisted personnel, the Coast Guard Reserve having one female officer for every 3.3 female enlisted personnel, the Army Reserve having one female officer for every 4.2 female enlisted personnel, the Navy Reserve having one female officer for every 4.6 female enlisted personnel, the Air National Guard having one female officer for every 7.3 female enlisted personnel, the Marine Corps Reserve having one female officer for every 8.4 female enlisted personnel, and the Army National Guard having one female officer for every 10.3 female enlisted personnel.

Racial Minorities. Almost one-third $(29.9 \%$ or 250,048$)$ of the Selected Reserve identifies themselves as a minority (i.e., African American, Hispanic American, Native American, Alaska Native, Asian American, Pacific Islander, or multi-racial). The Selected Reserve is composed of 25,933 minority officers and 224,115 minority enlisted personnel, with one minority officer for every 8.6 minority enlisted personnel. This ratio varies widely across the Reserve Components, with the Coast Guard Reserve having one minority officer for every 4.4 minority enlisted personnel, the Army Reserve having one minority officer for every 6.3 minority enlisted personnel, the Navy Reserve having one minority officer for every 6.4 minority enlisted personnel, the Air Force Reserve having one minority officer for every 7.0 minority enlisted personnel, the Air National Guard having one minority officer for every 10.6 minority enlisted personnel, the Army National Guard having one minority officer for every 13.6 minority enlisted personnel, and the Marine Corps Reserve having one minority officer for every 16.5 minority enlisted personnel. The overall minority representation in the Selected Reserve has increased from $12.3 \%$ officers and $24.0 \%$ enlisted personnel in 1990 to $20.9 \%$ officers and $31.5 \%$ enlisted personnel in 2007.

Geographic Location. The majority ( 828,974 or $99.1 \%$ ) of the Selected Reserve is located throughout the United States and its territories. The ten states with the highest Selected Reserve population are California $(56,054)$, Texas $(52,233)$, Florida $(35,112)$, Pennsylvania $(34,027)$, New York $(29,600)$, Georgia $(28,248)$, Ohio $(27,253)$, Alabama $(25,532)$, Illinois $(24,852)$, and Virginia $(24,516)$, respectively.

Age. Slightly more than half (50.4\%) of Selected Reserve officers are 41 years of age or older, with the next largest age group being 36 to 40 year-olds ( $23.2 \%$ ), followed by 31 to 35 year-olds (13.9\%), 26 to 30 year-olds ( $9.0 \%$ ), and those 25 years old or younger (3.5\%). More than one third (38.8\%) of Active Duty enlisted personnel are 25 years old or younger, with the next largest age group being 41 years old or older (20.5\%), followed by 26 to 30 year-olds (16.5\%), 36 to 40 year-olds (12.9\%), and those 31 to 35 years old (11.3\%).

Education Level. The majority (85.6\%) of Selected Reserve officers have a Bachelor's degree or higher. Most enlisted members (86.4\%) have a high school diploma and/or some college experience, and $7.5 \%$ of enlisted members have a Bachelor's degree or higher. In the past seventeen years, the percentage of Selected Reserve who have a Bachelor's and/or advanced degree has increased for both officers (from 72.0\% in 1990 to 85.6\% in 2007) and enlisted personnel (from 6.7\% in 1990 to $7.5 \%$ in 2007).

Marital Status. Just under half (49.0\%) of the Selected Reserve is married as compared to $53.0 \%$ in 1990 who were married. For 2007, 37.6\% of Selected Reserve females and $51.4 \%$ of Selected Reserve males are married. About three-fourths (72.8\%) of Selected Reserve officers and $44.8 \%$ of Selected Reserve enlisted personnel report themselves as married. In addition, $2.6 \%$ of the Selected Reserve report that they are in a dual-military marriage. A small percentage of Selected Reserve officers (2.6\%) and enlisted personnel (2.9\%) are estimated to have divorced during the 2007 fiscal year.

Spouses, Children and Adult Dependents. There are fewer Selected Reserve members $(836,256)$ than their associated family members $(1,114,900)$. Just over one-third of the Selected Reserve (33.5\%) is married with children and $8.4 \%$ are single parents. The largest group of children is between the ages of 6 and 14 years $(327,342)$, and the next largest groups are between birth and 5 years $(175,401)$, and 15 through 18 years $(126,284)$. The smallest group of children is between the ages of 19 and 22 years $(80,131)$. In addition, there are 1,947 adult dependents 22 years and older claimed as dependents by Selected Reserve members.

## Active Duty and Reserve and Guard Summary Table

As a summary, the table below presents information for the Active Duty and the Reserve and Guard on a number of key demographic variables.

| Demographic Variable | Active Duty | Reserve and Guard (Selected Reserve) |
| :---: | :---: | :---: |
| MEmbers |  |  |
| Total Number | 1,365,571 | 836,256 |
| Ratio of officers to enlisted | 1 to 5.2 | 1 to 5.7 |
| \% women | 14.4\% | 17.6\% |
| \% minorities | 35.9\% | 29.9\% |
| \% located in U.S. | 85.3\% | 99.1\% |
| \% 25 years old or younger | 46.3\% | 33.6\% |
| \% with bachelor's degree or higher | 17.8\% | 19.1\% |
| \% married | 55.2\% | 49.0\% |
| \% in dual-military marriages | 6.7\% | 2.6\% |
| Number of separations | 210,226 | 160,037 |
| Retired personnel | 1,534,019 | 648,346 |
| FAMILIES |  |  |
| Number of family members | 1,864,427 | 1,114,900 |
| Number of spouses | 681,679 | 402,783 |
| \% with children | 43.2\% | 41.9\% |
| Average age at birth of $1^{\text {st }}$ child | 24.7 | 27.1 |
| Number of adult dependents | 8,308 | 1,947 |
| \% of children age 0 to 5 | 41.0\% | 24.7\% |
| \% single parents | 5.2\% | 8.4\% |

## INTRODUCTION

This Demographics Report presents a synthesis of demographic information describing Active Duty (Army, Navy, Marine Corps, Air Force, DHS's Coast Guard) and Reserve Component (Army National Guard, Army Reserve, Navy Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve and DHS's Coast Guard Reserve) members and their families. It serves as a reference tool for professionals who develop policy or deliver programs and services to military members and families in the Armed Forces. For previous years' reports, please visit the Military HomeFront Portal at http://militaryhomefront.dod.mil.

## The 2007 Report

To provide a holistic profile of the entire military community, the 2007 Report presents demographic information for the Active Duty and Reserve and Guard personnel. In addition, selected Census data are presented as a point of reference, and military demographics trends for 1990, 1995, 2000, 2005, 2006, and 2007 are included where possible.

## Presentation of Information

Military member demographics and family demographics are presented separately for Active Duty and Reserve and Guard populations as follows:

- Section I: DoD Total Force
- Section II: Active Duty Members
- Section III: Active Duty Families
- Section IV: Reserve and Guard Members
- Section V: Reserve and Guard Families
- Section VI: Reference Tables
- Data Sources and References

The data contained in this publication were derived from a variety of sources and, in general, only data that are available on a consistent basis for all Services are presented. The majority of data are managed by the Defense Manpower Data Center, particularly the Active Duty Master File and Family File, the Reserve Components Common Personnel Data System and Family File, and the Fiscal Year 2007 Official Guard and Reserve Manpower Strengths and Statistics (1147/1148) book.

All exhibits included in this report contain source citations, and the Data Sources and References section of this document provides a reference for all data sources. Readers needing additional information are encouraged to directly access the listed sources.

## Guidelines for Interpreting Data

Guiding principles for interpreting data include:

- Numbers for population groups (e.g., Active Duty, enlisted) may vary across exhibits as a result of different data sources, missing data and/or rounding.
- Percents may not total to 100 due to rounding or missing data.
- Warrant Officers are included with Officers unless otherwise noted.
- "Senior enlisted" refers to pay grades E-7 to E-9, while "senior officers" refers to pay grades 0-7 to O-10.

In the Active Duty sections of this report, data are presented for the four DoD Service branches (Army, Navy, Marine Corps, and Air Force). Some information about the DHS's Active Duty Coast Guard is presented in the DoD Total Force section of this report. In the Reserve and Guard Military Members section, the label "Total DoD" is used to reflect the six Reserve Components (Army National Guard, Army Reserve, Navy Reserve, Marine Corps Reserve, Air National Guard and Air Force Reserve) under DoD, while "Total Selected Reserve" includes DHS's Coast Guard Reserve data in addition to data from the DoD Reserve Components.

The data pertaining to Reserve and Guard members depicts the Selected Reserve and the National Guard and does not include any other Ready Reserve forces (i.e., Individual Ready Reserve and Inactive National Guard) unless otherwise specified. The introduction to Section IV describes the composition of the Reserve forces of the United States and explains why most data displays are limited to Selected Reserve personnel.

All data pertaining to Active Duty and Selected Reserve family members (i.e., spouses, children, and other dependents) are extracted from the Defense Enrollment and Eligibility Reporting System (DEERS). The data are dependent on the military members reporting the necessary information.

## For More Information

For more information on military demographics, family programs and policy, and military research, refer to:

## Military Homefront

Up-to-date information about DoD programs serving troops and their families http://www.militaryhomefront.dod.mil

## Military OneSource

Around the clock access to family support http://www.militaryonesource.com

## SECTION I: TOTAL MILITARY FORCE

This section contains numeric data for the total military population, including Active Duty, Reserve/Guard forces and DoD civilians.

## TOTAL MILITARY FORCE

### 1.01. Number and Percent of Military Force Personnel ( $\mathrm{N}=3,515,456$ )

The total military force is comprised of $3,515,456$ people who are Active Duty and Reserve and Guard members from all branches of the DoD, civilian personnel who support the DoD, and the DHS's Coast Guard. DoD's Active Duty members make up $38.8 \%$ of the total military force. Data for all Active Duty members and their families are presented in Sections II and III.

All Reserve and Guard manpower is assigned to one of three Reserve Component categories: the Ready Reserve, the Standby Reserve or the Retired Reserve. The Ready Reserve makes up $31.0 \%$ of the total military force. The Ready Reserve is comprised of the Selected Reserve, the Individual Ready Reserve, and the Inactive National Guard. Because Selected Reserve members train throughout the year and participate annually in Active Duty training exercises, they are the primary focus of the Reserve sections of this report. The DHS's Coast Guard Reserve members are frequently called for duty, therefore, their data are included as well. Data for all Selected Reserve members and their families are presented in Sections IV and V.


* Includes Coast Guard Reserve.
** Includes non-appropriated funds civilians and appropriated funds civilians.


## ACTIVE DUTY AND READY RESERVE

### 1.02. Military Personnel by DoD Component and Coast Guard ( $\mathrm{N}=2,494,808$ )

Active Duty and Reserve and Guard members of the Army make up the largest percent of military personnel (45.7\%), followed by Active Duty and Reserve and Guard members of the Air Force (22.3\%), the Navy (18.5\%), the Marine Corps (11.5\%), and the Coast Guard (2.0\%).


DMDC Active Duty Master File (September 2007);
DMDC Reserve Component Common Personnel Data System (September 2007)

## ACTIVE DUTY AND READY RESERVE (CONT.)

### 1.03. Active Duty by Service Branch <br> ( $\mathrm{N}=1,406,221$ )

Of the 1,406,221 Active Duty members, the largest proportion are serving in the Army (36.8\%), followed by the Navy (23.6\%), Air Force (23.4\%), Marine Corps (13.3\%), and Coast Guard (2.9\%).


DMDC Active Duty Master File (September 2007)

### 1.04. Ready Reserve by Reserve Component ( $\mathrm{N}=1,088,587$ )

Of the $1,088,587$ members of the Ready Reserve, the largest proportion are serving in the Army National Guard (32.6\%), followed by the Army Reserve (24.5\%), Navy Reserve (11.8\%), Air Force Reserve (11.1\%), Air National Guard (9.8\%), Marine Corps Reserve (9.2\%), and Coast Guard Reserve (1.0\%).


DMDC Reserve Component Common Personnel Data System (September 2007)

## ACTIVE DUTY

### 1.05. DoD Active Duty and DHS Coast Guard Active Duty Trends: 1990-2007

Today's DoD Active Duty force is 31.9 percent smaller than it was in 1990. The percent reported at the end of each line represents the relative difference in the size of the force in 2007 compared to the size of the force in 1990. The Navy has had the largest percent decrease across all of the Service branches, while the DHS Coast Guard has had an increase in the number of members compared to 1990.


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007)

### 1.06. DoD Active Duty and DHS Coast Guard Active Duty Trend Numbers: 1990-2007

The number of Active Duty personnel serving in the Army, Navy, Marine Corps, and Air Force has declined, causing the total DoD Active Duty force to decrease from 2,029,300 in 1990 to $1,365,571$ in 2007. Conversely, the Coast Guard has increased in size from 36,297 to 40,650 during this time period.

| Year | Army | Navy | Marine Corps | Air Force | Total DoD | Coast Guard | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1990 | 728,345 | 573,737 | 196,353 | 530,865 | $\mathbf{2 , 0 2 9 , 3 0 0}$ | 36,297 | $\mathbf{2 , 0 6 5 , 5 9 7}$ |
| 1995 | 504,710 | 429,630 | 174,561 | 396,382 | $\mathbf{1 , 5 0 5 , 2 8 3}$ | 35,582 | $\mathbf{1 , 5 4 0 , 8 6 5}$ |
| 2000 | 479,026 | 367,371 | 172,955 | 351,326 | $\mathbf{1 , 3 7 0 , 6 7 8}$ | 34,804 | $\mathbf{1 , 4 0 5 , 4 8 2}$ |
| 2005 | 486,483 | 357,853 | 179,836 | 349,362 | $\mathbf{1 , 3 7 3 , 5 3 4}$ | 39,361 | $\mathbf{1 , 4 1 2 , 8 9 5}$ |
| 2006 | 502,790 | 345,098 | 180,252 | 344,529 | $\mathbf{1 , 3 7 2 , 6 6 9}$ | 39,980 | $\mathbf{1 , 4 1 2 , 6 4 9}$ |
| 2007 | 517,783 | 332,269 | 186,425 | 329,094 | $\mathbf{1 , 3 6 5 , 5 7 1}$ | 40,650 | $\mathbf{1 , 4 0 6 , 2 2 1}$ |

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007)

## SELECTED RESERVE

### 1.07. Selected Reserve Component Trends: 1990-2007

On the whole, the Selected Reserve force is 28.2 percent smaller today than it was in 1990. The percent reported at the end of each line represents the relative difference in the size of the force in 2007 compared to the size of the force in 1990.


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Component Common Personnel Data System (September 1990, 1995, 2000, 2005, 2006, 2007)

### 1.08. Selected Reserve Component Trend Numbers: 1990-2007

The total number of Selected Reserve members has decreased from 1,165,336 in 1990 to 836,256 in 2007. Every Reserve component experienced a decline in personnel over this period.

| Year | Army <br> National <br> Guard | Army <br> Reserve | Navy <br> Reserve | Marine <br> Corps <br> Reserve | Air <br> National <br> Guard | Air Force <br> Reserve | Total DoD | Coast <br> Guard <br> Reserve | Total <br> Sel Res |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1990 | 444,224 | 310,071 | 152,789 | 44,530 | 117,786 | 83,813 | $\mathbf{1 , 1 5 3 , \mathbf { 2 1 3 }}$ | 12,123 | $\mathbf{1 , 1 6 5 , \mathbf { 3 3 6 }}$ |
| 1995 | 374,930 | 241,300 | 100,597 | 40,933 | 109,825 | 78,267 | $\mathbf{9 4 5 , 8 5 2}$ | 7,340 | $\mathbf{9 5 3 , 1 9 2}$ |
| 2000 | 353,045 | 206,892 | 86,933 | 39,667 | 106,365 | 72,340 | $\mathbf{8 6 5 , \mathbf { 2 4 2 }}$ | 7,965 | $\mathbf{8 7 3 , 2 0 7}$ |
| 2005 | 333,177 | 189,005 | 76,466 | 39,938 | 106,430 | 75,802 | $\mathbf{8 2 0 , 8 1 8}$ | 8,187 | $\mathbf{8 2 9 , 0 0 5}$ |
| 2006 | 346,288 | 189,975 | 70,500 | 39,489 | 105,658 | 74,075 | $\mathbf{8 2 5 , 9 8 5}$ | 7,945 | $\mathbf{8 3 3 , 9 3 0}$ |
| 2007 | 352,707 | 189,882 | 69,933 | 38,557 | 106,254 | 71,146 | $\mathbf{8 2 8 , 4 7 9}$ | 7,777 | $\mathbf{8 3 6 , 2 5 6}$ |

DMDC Reserve Component Common Personnel Data System (September 1990, 1995, 2000, 2005, 2006, 2007)

## DoD CIVILIAN PERSONNEL

DoD civilians are divided into two primary categories. Appropriated Funds (AF) civilian employees are funded by congressional appropriations, while Non-Appropriated Funds (NAF) civilian employees are not funded by congressional appropriations. Rather, NAF positions are funded by revenue generating activities.

### 1.09. DoD Civilians (AF) by Service Branch ( $\mathrm{N}=674,948$ )

There are 674,948 AF civilian personnel who constitute 19.2 percent of the total DoD workforce.


DMDC Civilian Personnel File (September 2007)

### 1.10. DoD Civilians (NAF) by Service Branch ( $\mathrm{N}=129,822$ )

There are 129,822 NAF civilians who constitute $3.7 \%$ of the total DoD workforce. The largest percentage are working for the Navy (23.3\%), followed by the Army (22.5\%), Air Force (18.8\%), Marine Corps (8.1\%), and Defense Logistics Agency (0.2\%). The remainder (27.1\%) work within other areas of DoD.


## SECTION II: ACTIVE DUTY MEMBERS

This section focuses on the total Active Duty population. Special areas of interest include information on the status of Active Duty women and minorities, geographic location, age, level of education, marital status, and retirements and separations from Active Duty.

## ACTIVE DUTY PERSONNEL

### 2.01. Officers and Enlisted on Active Duty ( $\mathrm{N}=1,365,571$ )

There are 1,365,571 Active Duty members. Approximately 16 percent $(221,519)$ of the members are officers and around 84 percent $(1,144,052)$ are enlisted members.


DMDC Active Duty Master File (September 2007)

### 2.02. Number and Ratio of Active Duty Officers to Enlisted by Service Branch

The Active Duty force has one officer for every 5.2 enlisted personnel. In comparison, the Air Force has one officer for every 4.0 enlisted personnel, the Army has one officer for every 5.1 enlisted personnel, the Navy has one officer for every 5.5 enlisted personnel, and the Marine Corps has one officer for every 8.5 enlisted personnel.

| Service Branch | Officers | Enlisted | Total | Ratio of Officers to <br> Enlisted |
| :--- | ---: | ---: | ---: | :---: |
| Army | 84,682 | 433,101 | 517,783 | 1 to 5.1 |
| Navy | 51,431 | 280,838 | 332,269 | 1 to 5.5 |
| Marine Corps | 19,684 | 166,741 | 186,425 | 1 to 8.5 |
| Air Force | 65,722 | 263,372 | 329,094 | 1 to 4.0 |
| Total DoD | $\mathbf{2 2 1 , 5 1 9}$ | $\mathbf{1 , 1 4 4 , 0 5 2}$ | $\mathbf{1 , 3 6 5 , 5 7 1}$ | $\mathbf{1}$ to $\mathbf{5 . 2}$ |

DMDC Active Duty Master File (September 2007)

## ACTIVE DUTY PERSONNEL (CONT.)

### 2.03. Number of Active Duty Personnel by Service Branch

The Army has the largest number of Active Duty members, with 517,783 members. The Navy and Air Force have a similar number of members (332,269 and 329,094, respectively). The Marine Corps has 186,425 members.


DMDC Active Duty Master File (September 2007)

## ACTIVE DUTY PERSONNEL (CONT.)

### 2.04. Number and Percent of Active Duty Personnel by Pay Grade and Service Branch

The number and percent of personnel in each Service branch is presented by pay grade. The pay grades consist of three categories, Officers ("O"), Warrant Officers ("W"), and Enlisted ("E").

| Pay Grade | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| O1 | 9,716 | 1.9\% | 6,276 | 1.9\% | 3,008 | 1.6\% | 7,009 | 2.1\% | 26,009 | 1.9\% |
| O 2 | 6,833 | 1.3\% | 5,884 | 1.8\% | 2,942 | 1.6\% | 7,656 | 2.3\% | 23,315 | 1.7\% |
| O3 | 25,327 | 4.9\% | 17,277 | 5.2\% | 5,607 | 3.0\% | 22,583 | 6.9\% | 70,794 | 5.2\% |
| O4 | 15,394 | 3.0\% | 10,237 | 3.1\% | 3,631 | 1.9\% | 14,838 | 4.5\% | 44,100 | 3.2\% |
| O5 | 9,174 | 1.8\% | 6,765 | 2.0\% | 1,851 | 1.0\% | 9,940 | 3.0\% | 27,730 | 2.0\% |
| 06 | 4,079 | 0.8\% | 3,159 | 1.0\% | 681 | 0.4\% | 3,406 | 1.0\% | 11,325 | 0.8\% |
| 07 | 159 | 0.0\% | 111 | 0.0\% | 41 | 0.0\% | 143 | 0.0\% | 454 | 0.0\% |
| O8 | 93 | 0.0\% | 69 | 0.0\% | 24 | 0.0\% | 97 | 0.0\% | 283 | 0.0\% |
| O9 | 53 | 0.0\% | 33 | 0.0\% | 15 | 0.0\% | 32 | 0.0\% | 133 | 0.0\% |
| O10 | 11 | 0.0\% | 11 | 0.0\% | 4 | 0.0\% | 14 | 0.0\% | 40 | 0.0\% |
| O-Unknown | 0 | N/A | 0 | N/A | 0 | N/A | 4 | 0.0\% | 4 | 0.0\% |
| Total 01-010 | 70,839 | 13.7\% | 49,822 | 15.0\% | 17,804 | 9.6\% | 65,722 | 20.0\% | 204,187 | 15.0\% |
| W1 | 3,212 | 0.6\% | 0 | N/A | 232 | 0.1\% | N/A* | N/A* | 3,444 | 0.3\% |
| W2 | 4,472 | 0.9\% | 497 | 0.1\% | 756 | 0.4\% | N/A* | N/A* | 5,725 | 0.4\% |
| W3 | 3,344 | 0.6\% | 793 | 0.2\% | 539 | 0.3\% | N/A* | N/A* | 4,676 | 0.3\% |
| W4 | 2,364 | 0.5\% | 258 | 0.1\% | 270 | 0.1\% | N/A* | N/A* | 2,892 | 0.2\% |
| W5 | 451 | 0.1\% | 61 | 0.0\% | 83 | 0.0\% | N/A* | N/A* | 595 | 0.0\% |
| W-Unknown | 0 | N/A | 0 | N/A | 0 | N/A | N/A* | N/A* | 0 | N/A |
| Total W1-W5 | 13,843 | 2.7\% | 1,609 | 0.5\% | 1,880 | 1.0\% | N/A* | N/A* | 17,332 | 1.3\% |
| Total Officers | 84,682 | 16.4\% | 51,431 | 15.5\% | 19,684 | 10.6\% | 65,722 | 20.0\% | 221,519 | 16.2\% |
| E1 | 21,221 | 4.1\% | 14,438 | 4.3\% | 15,875 | 8.5\% | 10,091 | 3.1\% | 61,625 | 4.5\% |
| E2 | 34,245 | 6.6\% | 18,320 | 5.5\% | 21,005 | 11.3\% | 6,365 | 1.9\% | 79,935 | 5.9\% |
| E3 | 63,512 | 12.3\% | 43,216 | 13.0\% | 38,894 | 20.9\% | 46,745 | 14.2\% | 192,367 | 14.1\% |
| E4 | 118,421 | 22.9\% | 52,309 | 15.7\% | 36,049 | 19.3\% | 53,202 | 16.2\% | 259,981 | 19.0\% |
| E5 | 81,019 | 15.6\% | 69,209 | 20.8\% | 27,655 | 14.8\% | 69,251 | 21.0\% | 247,134 | 18.1\% |
| E6 | 60,823 | 11.7\% | 49,773 | 15.0\% | 14,013 | 7.5\% | 43,475 | 13.2\% | 168,084 | 12.3\% |
| E7 | 38,946 | 7.5\% | 23,594 | 7.1\% | 8,073 | 4.3\% | 26,338 | 8.0\% | 96,951 | 7.1\% |
| E8 | 11,419 | 2.2\% | 7,116 | 2.1\% | 3,616 | 1.9\% | 5,193 | 1.6\% | 27,344 | 2.0\% |
| E9 | 3,495 | 0.7\% | 2,858 | 0.9\% | 1,561 | 0.8\% | 2,710 | 0.8\% | 10,624 | 0.8\% |
| E-Unknown | 0 | N/A | 5 | 0.0\% | 0 | N/A | 2 | 0.0\% | 7 | 0.0\% |
| Total Enlisted | 433,101 | 83.6\% | 280,838 | 84.5\% | 166,741 | 89.4\% | 263,372 | 80.0\% | 1,144,052 | 83.8\% |
| Total | 517,783 | 100.0\% | 332,269 | 100.0\% | 186,425 | 100.0\% | 329,094 | 100.0\% | 1,365,571 | 100.0\% |

* The Air Force does not have Warrant Officers.

DMDC Active Duty Master File (September 2007)

## ACTIVE DUTY PERSONNEL (CONT.)

### 2.05. Number of Active Duty Officers and Enlisted Trends: 1990-2007

The total number of both officers and enlisted personnel has decreased substantially since 1990, with officers decreasing from 296,886 to 221,519 and enlisted personnel decreasing from $1,732,414$ to $1,144,052$.

|  | $\mathbf{1 9 9 0}$ | $\mathbf{1 9 9 5}$ | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7}$ |
| :--- | :---: | ---: | ---: | ---: | ---: | :---: |
| Officers | 296,886 | 238,119 | 217,103 | 226,127 | 224,134 | 221,519 |
| Enlisted | $1,732,414$ | $1,267,164$ | $1,153,575$ | $1,147,407$ | $1,148,535$ | $1,144,052$ |
| Total | $\mathbf{2 , 0 2 9 , 3 0 0}$ | $\mathbf{1 , 5 0 5 , 2 8 3}$ | $\mathbf{1 , 3 7 0 , 6 7 8}$ | $\mathbf{1 , 3 7 3 , 5 3 4}$ | $\mathbf{1 , 3 7 2 , 6 6 9}$ | $\mathbf{1 , 3 6 5 , 5 7 1}$ |

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007)

### 2.06. Ratio of Active Duty Officers to Enlisted by Service Branch Trends: 2000-2007

The ratio of officers to enlisted has remained relatively the same since 2000.

| Service Branch | Ratio of Officers to Enlisted |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7}$ |
| Army | 1 to 5.2 | 1 to 5.0 | 1 to 5.1 | 1 to 5.1 |
| Navy | 1 to 5.9 | 1 to 5.8 | 1 to 5.6 | 1 to 5.5 |
| Marine Corps | 1 to 8.7 | 1 to 8.6 | 1 to 8.5 | 1 to 8.5 |
| Air Force | 1 to 4.1 | 1 to 3.8 | 1 to 3.9 | 1 to 4.0 |
| Total DoD | $\mathbf{1}$ to 5.3 | $\mathbf{1}$ to 5.1 | $\mathbf{1}$ to 5.1 | $\mathbf{1}$ to 5.2 |

DMDC Active Duty Master File (September 2000, 2005, 2006, 2007)

## WOMEN

### 2.07. Female Officers and Female Enlisted on Active Duty ( $\mathrm{N}=195,991$ )

The Active Duty force has 195,991 female members. Among the female Active Duty members, 17.1 percent are officers and 82.9 percent are enlisted members.


DMDC Active Duty Master File (September 2007)

### 2.08. Number and Ratio of Active Duty Female Officers and Female Enlisted by Service Branch

Overall, there is one female officer for every 4.8 enlisted female personnel. This ratio varies across the Services with the Air Force retaining one female officer for every 4.4 female enlisted personnel, the Army retaining one female officer for every 4.6 female enlisted personnel, the Navy retaining one female officer for every 5.4 female enlisted personnel, and the Marine Corps retaining one female officer for every 9.3 female enlisted personnel.

| Service Branch | Officers | Enlisted | Total | Ratio of Officers <br> to Enlisted |
| :--- | :---: | :---: | :---: | :---: |
| Army | 12,983 | 58,117 | 71,100 | 1 to 4.6 |
| Navy | 7,611 | 41,144 | 48,755 | 1 to 5.4 |
| Marine Corps | 1,138 | 10,568 | 11,706 | 1 to 9.3 |
| Air Force | 11,835 | 52,595 | 64,430 | 1 to 4.4 |
| Total DoD | $\mathbf{3 3 , 5 6 7}$ | $\mathbf{1 6 2 , 4 2 4}$ | $\mathbf{1 9 5 , 9 9 1}$ | $\mathbf{1}$ to 4.8 |

DMDC Active Duty Master File (September 2007)

## WOMEN (CONT.)

### 2.09. Percent of Female Officers and Female Enlisted on Active Duty by Service Branch

Women in uniform make up 14.4 percent of the Active Duty force. In comparison, 56.6 percent of the U.S. civilian work force 16 years old and over was female in 2007. Women constitute 19.6 percent of all Air Force Service members, 14.7 percent of all Navy Service members, 13.7 percent of all Army Service members, and 6.3 percent of all Marine Service members.


DMDC Active Duty Master File (September 2007); Bureau of Labor Statistics (2007)

### 2.10. Number of Women on Active Duty by Pay Grade and Service Branch

The Army has the highest number of women in uniform at 71,100 followed closely by the Air Force at 64,430 . The Navy has 48,755 female members, while the Marine Corps has the lowest number of women at 11,706.

| Pay Grade | Army | Navy | Marine <br> Corps | Air Force | Total DoD |
| :--- | ---: | ---: | ---: | ---: | ---: |
| O1-O3 | 8,077 | 4,920 | 860 | 7,724 | 21,581 |
| O4-O6 | 3,733 | 2,592 | 166 | 4,090 | 10,581 |
| O7-O10 | 14 | 13 | 3 | 21 | 51 |
| W1-W5 | 1,159 | 86 | 109 | N/A ${ }^{*}$ | 1,354 |
| E1-E4 | 33,965 | 22,474 | 7,290 | 24,980 | 88,709 |
| E5-E6 | 18,191 | 16,295 | 2,580 | 23,242 | 60,308 |
| E7-E9 | 5,961 | 2,375 | 698 | 4,373 | 13,407 |
| Total | $\mathbf{7 1 , 1 0 0}$ | $\mathbf{4 8 , 7 5 5}$ | $\mathbf{1 1 , 7 0 6}$ | $\mathbf{6 4 , 4 3 0}$ | $\mathbf{1 9 5 , 9 9 1}$ |

* The Air Force does not have Warrant Officers.

DMDC Active Duty Master File (September 2007)

## WOMEN (CONT.)

### 2.11. Number of Active Duty Female Officers and Female Enlisted Trends: 1990-2007

Trends in the number of Active Duty females from 1990 to 2007 vary across the Services. The number of female officers and enlisted personnel has decreased in the Navy and Air Force, while the number of female officers and enlisted personnel has increased in the Marine Corps. The Army has seen a slight increase in the total number of female officers but a decline in the number of enlisted females.

| Year | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| 1990 | 12,411 | 70,741 | 7,827 | 49,275 | 672 | 8,647 | 13,331 | 60,250 | 34,241 | 188,913 |
| 1995 | 10,821 | 56,666 | 7,899 | 44,375 | 690 | 7,402 | 12,068 | 51,478 | 31,478 | 159,921 |
| 2000 | 10,791 | 62,491 | 7,816 | 42,750 | 930 | 9,499 | 11,819 | 54,344 | 31,356 | 169,084 |
| 2005 | 12,442 | 57,196 | 7,816 | 43,698 | 1,093 | 9,849 | 13,470 | 54,906 | 34,821 | 165,649 |
| 2006 | 12,621 | 58,012 | 7,647 | 42,331 | 1,096 | 10,045 | 12,836 | 54,957 | 34,200 | 165,345 |
| 2007 | 12,983 | 58,117 | 7,611 | 41,144 | 1,138 | 10,568 | 11,835 | 52,595 | 33,567 | 162,424 |

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007)

### 2.12. Percent of Female Officers and Female Enlisted on Active Duty Trends: 1990-2007

The percent of Active Duty officers that are women and the percent of Active Duty enlisted that are women are depicted in this chart. For 2007, 15.2 percent of Active Duty officers and 14.2 percent of Active Duty enlisted are women.

| Year | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| 1990 | $11.8 \%$ | $11.3 \%$ | $10.8 \%$ | $9.8 \%$ | $3.4 \%$ | $4.9 \%$ | $13.3 \%$ | $14.0 \%$ | $11.5 \%$ | $10.9 \%$ |
| 1995 | $13.0 \%$ | $13.4 \%$ | $13.5 \%$ | $12.0 \%$ | $3.9 \%$ | $4.7 \%$ | $15.4 \%$ | $16.2 \%$ | $13.2 \%$ | $12.6 \%$ |
| 2000 | $14.0 \%$ | $15.5 \%$ | $14.7 \%$ | $13.6 \%$ | $5.2 \%$ | $6.1 \%$ | $17.1 \%$ | $19.3 \%$ | $14.4 \%$ | $14.7 \%$ |
| 2005 | $15.3 \%$ | $14.1 \%$ | $14.8 \%$ | $14.3 \%$ | $5.8 \%$ | $6.1 \%$ | $18.4 \%$ | $19.9 \%$ | $15.4 \%$ | $14.4 \%$ |
| 2006 | $15.3 \%$ | $13.8 \%$ | $14.7 \%$ | $14.4 \%$ | $5.8 \%$ | $6.2 \%$ | $18.2 \%$ | $20.1 \%$ | $15.3 \%$ | $14.4 \%$ |
| 2007 | $15.3 \%$ | $13.4 \%$ | $14.8 \%$ | $14.7 \%$ | $5.8 \%$ | $6.3 \%$ | $18.0 \%$ | $20.0 \%$ | $15.2 \%$ | $14.2 \%$ |

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007)

## WOMEN (CONT.)

### 2.13. Percent of Women on Active Duty by Service Branch Trends: 1990-2007

Between 1990 and 2000, the percent of women in the Active Duty force steadily increased. Since 2005, the percent of women in the force has remained relatively the same.


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007)

## RACE/ETHNICITY

### 2.14. Race/Ethnicity of Active Duty ( $\mathrm{N}=1,365,571$ )

Members who report themselves as White make up the highest percent of Active Duty members (64.1\%). Members who report themselves as Black or African American make up 16.8 percent. Hispanic, Asian, American Indian or Alaska Native, and Native Hawaiian or other Pacific Islander members make up 10.4 percent, 3.4 percent, 1.4 percent, and 0.5 percent respectively. Less than one percent ( $0.9 \%$ ) of Active Duty members report themselves as multi-racial.


### 2.15. Percent of Active Duty Minorities and Non-minorities by Pay Grade and Service Branch

Self-reported minority categories include Black or African American, Hispanic, Asian, Native Hawaiian or other Pacific Islander, American Indian or Alaska Native, Multi-racial, and Other/Unknown. For 2007, minority members represent more than one-third (35.9\%) of the Active Duty force.

| Pay Grade | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Minority | Nonminority | Minority | Nonminority | Minority | Nonminority | Minority | Nonminority | Minority | Nonminority |
| O1-O3 | 29.0\% | 71.0\% | 22.8\% | 77.2\% | 23.4\% | 76.6\% | 23.7\% | 76.3\% | 25.3\% | 74.7\% |
| O4-06 | 22.9\% | 77.1\% | 17.9\% | 82.1\% | 16.7\% | 83.3\% | 15.6\% | 84.4\% | 18.8\% | 81.2\% |
| 07-010 | 10.4\% | 89.6\% | 4.9\% | 95.1\% | 9.5\% | 90.5\% | 5.9\% | 94.1\% | 7.6\% | 92.4\% |
| W1-W5 | 36.7\% | 63.3\% | 34.6\% | 65.4\% | 32.9\% | 67.1\% | N/A* | N/A* | 36.1\% | 63.9\% |
| E1-E4 | 33.3\% | 66.7\% | 52.0\% | 48.0\% | 26.8\% | 73.2\% | 28.2\% | 71.8\% | 35.1\% | 64.9\% |
| E5-E6 | 45.0\% | 55.0\% | 46.0\% | 54.0\% | 41.3\% | 58.7\% | 33.7\% | 66.3\% | 41.9\% | 58.1\% |
| E7-E9 | 50.9\% | 49.1\% | 36.8\% | 63.2\% | 43.2\% | 56.8\% | 29.8\% | 70.2\% | 41.3\% | 58.7\% |
| Total | 37.5\% | 62.5\% | 43.6\% | 56.4\% | 30.7\% | 69.3\% | 28.7\% | 71.3\% | 35.9\% | 64.1\% |

* The Air Force does not have Warrant Officers.


## RACEIETHNICITY (CONT.)

### 2.16. Minority Officers and Minority Enlisted on Active Duty ( $\mathrm{N}=490,397$ )

Of the 497,051 Active Duty minority members, 10.7 percent are officers and 89.3 percent are enlisted members.


## DMDC Active Duty Master File (September 2007)

### 2.17. Number and Ratio of Active Duty Minority Officers and Minority Enlisted by Service Branch

The Air Force has the highest ratio of minority officers to minority enlisted (1 to 6.1), while the Navy has the lowest ratio (1 to 12.3). The total DoD ratio of minority officers to minority enlisted (1 to 8.4) is lower than the total DoD ratio for all members (1 to 5.2).

| Service <br> Branch | Officers | Enlisted | Total | Ratio of Officers <br> to Enlisted |
| :--- | ---: | ---: | ---: | :---: |
| Army | 23,823 | 170,252 | 194,075 | 1 to 7.1 |
| Navy | 10,901 | 133,841 | 144,742 | 1 to 12.3 |
| Marine Corps | 4,358 | 52,893 | 57,251 | 1 to 12.1 |
| Air Force | 13,239 | 81,090 | 94,329 | 1 to 6.1 |
| Total DoD | $\mathbf{5 2 , 3 2 1}$ | $\mathbf{4 3 8 , 0 7 6}$ | $\mathbf{4 9 0 , 3 9 7}$ | $\mathbf{1}$ to 8.4 |

DMDC Active Duty Master File (September 2007)

## RACE/ETHNICITY (CONT.)

### 2.18. Number of Active Duty Minority Officers and Enlisted by Race/Ethnicity and Service Branch

The number of Active Duty minority officers and enlisted personnel by race/ethnicity is presented for each Service branch. In total, there are 52,321 minority officers and 438,076 minority enlisted members currently serving within the DoD Active Duty.

| Service Branch | Black or <br> African American |  | Hispanic |  | Asian |  | Native Hawaiian or Other Pacific Islander |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| Army | 10,979 | 92,960 | 4,752 | 50,765 | 3,090 | 14,363 | N/A* | N/A* |
| Navy | 4,108 | 54,589 | 2,851 | 42,247 | 1,804 | 16,094 | 107 | 1,893 |
| Marine Corps | 1,192 | 17,911 | 1,319 | 22,222 | 451 | 3,428 | 72 | 1,201 |
| Air Force | 3,926 | 43,835 | 2,469 | 14,794 | 1,850 | 6,034 | 168 | 2,717 |
| Total DoD | 20,205 | 209,295 | 11,391 | 130,028 | 7,195 | 39,919 | 347 | 5,811 |


| Service Branch | American Indian or Alaska Native |  | Multi-racial |  | Other/Unknown |  | Minority Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| Army | 404 | 4,104 | N/A* | N/A* | 4,598 | 8,060 | 23,823 | 170,252 |
| Navy | 254 | 11,209 | 640 | 4,871 | 1,137 | 2,938 | 10,901 | 133,841 |
| Marine Corps | 138 | 1,639 | 187 | 1,220 | 999 | 5,272 | 4,358 | 52,893 |
| Air Force | 223 | 1,406 | 622 | 4,780 | 3,981 | 7,524 | 13,239 | 81,090 |
| Total DoD | 1,019 | 18,358 | 1,449 | 10,871 | 10,715 | 23,794 | 52,321 | 438,076 |

* The Army does not report "Native Hawaiian or other Pacific Islander" or "Multi-racial."

DMDC Active Duty Master File (September 2007)

### 2.19. Percent of Active Duty Minority Officers and Enlisted by Race/Ethnicity and Service Branch

The percent of minority officers and enlisted in relation to the total number of Active Duty officers and enlisted are depicted in this table.

| Service Branch | Black or African American |  | Hispanic |  | Asian |  | Native Hawaiian or Other Pacific Islander |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| Army | 13.0\% | 21.5\% | 5.6\% | 11.7\% | 3.6\% | 3.3\% | N/A* | N/A* |
| Navy | 8.0\% | 19.4\% | 5.5\% | 15.0\% | 3.5\% | 5.7\% | 0.2\% | 0.7\% |
| Marine Corps | 6.1\% | 10.7\% | 6.7\% | 13.3\% | 2.3\% | 2.1\% | 0.4\% | 0.7\% |
| Air Force | 6.0\% | 16.6\% | 3.8\% | 5.6\% | 2.8\% | 2.3\% | 0.3\% | 1.0\% |
| Total DoD | 9.1\% | 18.3\% | 5.1\% | 11.4\% | 3.2\% | 3.5\% | 0.2\% | 0.5\% |


| Service Branch | American Indian or Alaska Native |  | Multi-racial |  | Other/Unknown |  | Minority Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| Army | 0.5\% | 0.9\% | N/A* | N/A* | 5.4\% | 1.9\% | 28.1\% | 39.3\% |
| Navy | 0.5\% | 4.0\% | 1.2\% | 1.7\% | 2.2\% | 1.0\% | 21.2\% | 47.7\% |
| Marine Corps | 0.7\% | 1.0\% | 1.0\% | 0.7\% | 5.1\% | 3.2\% | 22.1\% | 31.7\% |
| Air Force | 0.3\% | 0.5\% | 0.9\% | 1.8\% | 6.1\% | 2.9\% | 20.1\% | 30.8\% |
| Total DoD | 0.5\% | 1.6\% | 0.7\% | 1.0\% | 4.8\% | 2.1\% | 23.6\% | 38.3\% |

* The Army does not report "Native Hawaiian or other Pacific Islander" or "Multi-racial."

DMDC Active Duty Master File (September 2007)

## RACE/ETHNICITY (CONT.)

### 2.20. Number of Active Duty Minority Officers and Enlisted by Service Branch Trends: 1990-2007

The total number of Active Duty minority officers has increased across all Services since 1990. The total number of minority enlisted personnel has increased in the Navy and Marine Corps but has decreased in the Army and Air Force.

| Year | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | ---: | ---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| 1990 | 13,458 | 227,686 | 4,607 | 118,917 | 1,486 | 49,350 | 7,597 | 92,095 | 27,148 | 488,048 |
| 1995 | 12,147 | 150,523 | 5,150 | 97,104 | 1,671 | 42,494 | 5,938 | 66,872 | 24,906 | 356,993 |
| 2000 | 18,050 | 181,245 | 9,796 | 125,219 | 2,904 | 53,415 | 10,075 | 80,351 | 40,825 | 440,230 |
| 2005 | 21,252 | 169,254 | 10,773 | 129,354 | 4,563 | 57,957 | 14,103 | 85,479 | 50,691 | 442,044 |
| 2006 | 22,978 | 171,165 | 11,021 | 138,928 | 4,365 | 55,275 | 14,031 | 84,887 | 52,395 | 450,255 |
| 2007 | 23,823 | 170,252 | 10,901 | 133,841 | 4,358 | 52,893 | 13,239 | 81,090 | 52,321 | 438,076 |

Note: For years 1990 through 2002, information on only Active Duty members' race were available. For years 2003 through 2006, information on Active Duty members' race and ethnicity were available. Ethnicity was used to identify "Hispanic", "American Indian or Alaska Native", and "Asian" members, while race was used to identify "Black or African American", "Native Hawaiian or other Pacific Islander", "White", and "Multi-racial" members. To conform to the latest Office of Management and Budget (OMB) directives, ethnicity was used to identify "Hispanic" members, while race was used to identify all other minority designations in 2007.

### 2.21. Percent of Active Duty Minority Officers and Enlisted by Service Branch Trends: 1990-2007

The percent of Active Duty officers who are minority members has more than doubled across all Service branches since 1990. The percent of minority enlisted members has also increased since 1990.

| Year | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| 1990 | $12.8 \%$ | $36.5 \%$ | $6.4 \%$ | $23.7 \%$ | $7.5 \%$ | $28.0 \%$ | $7.6 \%$ | $21.4 \%$ | $9.1 \%$ | $28.2 \%$ |
| 1995 | $14.6 \%$ | $35.7 \%$ | $8.8 \%$ | $26.2 \%$ | $9.4 \%$ | $27.1 \%$ | $7.6 \%$ | $21.0 \%$ | $10.5 \%$ | $28.2 \%$ |
| 2000 | $23.5 \%$ | $45.1 \%$ | $18.4 \%$ | $39.9 \%$ | $16.2 \%$ | $34.5 \%$ | $14.6 \%$ | $28.5 \%$ | $18.8 \%$ | $38.2 \%$ |
| 2005 | $26.2 \%$ | $41.8 \%$ | $20.4 \%$ | $42.4 \%$ | $24.3 \%$ | $36.0 \%$ | $19.3 \%$ | $31.0 \%$ | $22.4 \%$ | $38.5 \%$ |
| 2006 | $27.8 \%$ | $40.7 \%$ | $21.2 \%$ | $47.4 \%$ | $23.0 \%$ | $34.3 \%$ | $19.9 \%$ | $31.0 \%$ | $23.4 \%$ | $39.2 \%$ |
| 2007 | $28.1 \%$ | $39.3 \%$ | $21.2 \%$ | $47.7 \%$ | $22.1 \%$ | $31.7 \%$ | $20.1 \%$ | $30.8 \%$ | $23.6 \%$ | $38.3 \%$ |

Note: For years 1990 through 2002, information on only Active Duty members' race were available. For years 2003 through 2006, information on Active Duty members' race and ethnicity were available. Ethnicity was used to identify "Hispanic", "American Indian or Alaska Native", and "Asian" members, while race was used to identify "Black or African American", "Native Hawaiian or other Pacific Islander", "White", and "Multi-racial" members. To conform to the latest Office of Management and Budget (OMB) directives, ethnicity was used to identify "Hispanic" members, while race was used to identify all other minority designations in 2007.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007)

## RACEIETHNICITY (CONT.)

### 2.22. Percent of Minorities on Active Duty by Service Branch Trends: 1990-2007

The percent of minority Active Duty members has risen considerably between 1990 and 2007 across the Service branches, with the Navy having the greatest increase.


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

Note: For years 1990 through 2002, information on only Active Duty members' race were available. For years 2003 through 2006, information on Active Duty members' race and ethnicity were available. Ethnicity was used to identify "Hispanic", "American Indian or Alaska Native", and "Asian" members, while race was used to identify "Black or African American", "Native Hawaiian or other Pacific Islander", "White", and "Multi-racial" members. To conform to the latest Office of Management and Budget (OMB) directives, ethnicity was used to identify "Hispanic" members, while race was used to identify all other minority designations in 2007.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007)

## GEOGRAPHIC LOCATION

### 2.23. Worldwide Geographic Location of Active Duty ( $n=1,365,571$ )

The majority of Active Duty members (85.3\%) are stationed in the United States and U.S. Territories. The next largest percent of Active Duty members are stationed in Europe (6.3\%) and East Asia (5.7\%).


* Western Hemisphere does not overlap with the United States, U.S. Territories, Special Locations.

DMDC Active Duty Master File (September 2007)

### 2.24. Worldwide Geographic Location by Service Branch

For each service branch, the largest percent of Active Duty members are located in the U.S. For the Army and Air Force, the next largest percent are located in Europe, while for the Navy and Marine Corps, the next largest percent are located in East Asia and North Africa, respectively.

| Location of Active Duty | Army | Navy | Marine Corps | Air Force |
| :--- | ---: | ---: | :---: | :---: |
| United States, U.S. Territories, Special Locations | $85.9 \%$ | $91.2 \%$ | $76.3 \%$ | $83.6 \%$ |
| Europe | $9.1 \%$ | $1.9 \%$ | $0.5 \%$ | $9.6 \%$ |
| East Asia | $4.2 \%$ | $5.8 \%$ | $7.9 \%$ | $6.6 \%$ |
| North Africa | $0.6 \%$ | $0.7 \%$ | $14.8 \%$ | $0.1 \%$ |
| Western Hemisphere* | $0.1 \%$ | $0.4 \%$ | $0.2 \%$ | $0.2 \%$ |
| Other/Unknown/Ships Afloat | $0.1 \%$ | $0.0 \%$ | $0.4 \%$ | $0.0 \%$ |

[^2]
## GEOGRAPHIC LOCATION (CONT.)

### 2.25. Geographic Location Number Trends: 1990-2007

The number of Active Duty personnel by geographic location from 1990 to 2007 is presented in the table below. Of the $1,365,571$ Active Duty members, 1,164,615 are serving in the United States or its territories.

| Location of Active Duty | $\mathbf{1 9 9 0}$ | $\mathbf{1 9 9 5}$ | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7}$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| United States, U.S. Territories, | $1,436,772$ | $1,280,160$ | $1,168,749$ | $1,177,078$ | $\mathbf{1 , 1 6 3 , 6 2 8}$ | $1,164,615$ |
| Special Locations | 309,827 | 118,249 | 104,514 | 100,018 | 95,721 | 85,777 |
| Europe | 119,118 | 89,306 | 78,346 | 81,703 | 80,115 | 77,386 |
| East Asia | 73,121 | 8,814 | 3,023 | 183 | 26,003 | 33,681 |
| North Africa | 20,161 | 17,132 | 4,293 | 1,991 | 2,780 | 2,888 |
| Western Hemisphere* | 87,145 | 4,563 | 11,753 | 5,467 | 4,422 | 1,224 |
| Unknown/Other/Ships Afloat** |  |  |  |  |  |  |

* Western Hemisphere does not overlap with the United States, U.S. Territories, Special Locations.
** Includes 86,776 undistributed personnel in 1990.
Washington Headquarters Service, Directorate for Information Operations and Reports (1990, 1995, 2000); DMDC Active Duty Master File (September 2005, 2006, 2007)


### 2.26. Geographic Location Percent Trends: 1990-2007

The percentage of Active Duty personnel in the United States and its territories has increased from 70.2 percent in 1990 to 85.3 percent in 2007, while the percentage of personnel in East Asia has remained slightly under 6 percent. The percentage of personnel in all other geographic locations has decreased during this time period.


* Western Hemisphere does not overlap with the United States, U.S. Territories, Special Locations.
** Includes 86,776 undistributed personnel in 1990.
Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

Washington Headquarters Service, Directorate for Information Operations and Reports (1990, 1995, 2000);
DMDC Active Duty Master File (September 2005, 2006, 2007)

## GEOGRAPHIC LOCATION (CONT.)

### 2.27. Geographic Location of Active Duty within the United States

Eighty-five percent of Active Duty members are stationed in the United States and U.S.
Territories. There are 1,159,025 Active Duty members stationed in the United States and 5,590 stationed in U.S. Territories. Of the personnel stationed in the United States, over half (54.5\%) are located in six states (California, Virginia, Texas, North Carolina, Georgia, and Florida). The number of Active Duty members per state, including the District of Columbia, is presented below in descending order.

| Rank | State | Number of Active Duty | Percent of Total U.S. Active Duty | Cumulative Percent | Rank | State | Number of Active Duty | Percent of Total U.S. Active Duty | Cumulative Percent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | California | 149,586 | 12.9 | 12.9 | 28 | Nebraska | 6,439 | 0.6 | 95.0 |
| 2 | Virginia | 132,286 | 11.4 | 24.3 | 29 | New Jersey | 6,238 | 0.5 | 95.5 |
| 3 | Texas | 123,577 | 10.7 | 35.0 | 30 | Connecticut | 6,118 | 0.5 | 96.0 |
| 4 | North Carolina | 96,797 | 8.4 | 43.3 | 31 | Arkansas | 5,104 | 0.4 | 96.5 |
| 5 | Georgia | 70,012 | 6.0 | 49.4 | 32 | Utah | 4,936 | 0.4 | 96.9 |
| 6 | Florida | 59,543 | 5.1 | 54.5 | 33 | Idaho | 4,209 | 0.4 | 97.3 |
| 7 | Washington | 58,693 | 5.1 | 59.6 | 34 | Montana | 3,453 | 0.3 | 97.6 |
| 8 | Hawaii | 43,505 | 3.8 | 63.3 | 35 | Delaware | 3,373 | 0.3 | 97.9 |
| 9 | Kentucky | 39,041 | 3.4 | 66.7 | 36 | South Dakota | 3,160 | 0.3 | 98.1 |
| 10 | South Carolina | 38,979 | 3.4 | 70.1 | 37 | Wyoming | 2,980 | 0.3 | 98.4 |
| 11 | Colorado | 27,966 | 2.4 | 72.5 | 38 | Pennsylvania | 2,803 | 0.2 | 98.6 |
| 12 | Maryland | 24,818 | 2.1 | 74.6 | 39 | Maine | 2,705 | 0.2 | 98.9 |
| 13 | Illinois | 23,722 | 2.0 | 76.7 | 40 | Rhode Island | 2,366 | 0.2 | 99.1 |
| 14 | Oklahoma | 23,474 | 2.0 | 78.7 | 41 | Tennessee | 2,325 | 0.2 | 99.3 |
| 15 | New York | 22,233 | 1.9 | 80.6 | 42 | Massachusetts | 2,068 | 0.2 | 99.5 |
| 16 | Kansas | 21,492 | 1.9 | 82.5 | 43 | Michigan | 1,067 | 0.1 | 99.5 |
| 17 | Arizona | 20,026 | 1.7 | 84.2 | 44 | Indiana | 768 | 0.1 | 99.6 |
| 18 | Alaska | 19,623 | 1.7 | 85.9 | 45 | Minnesota | 750 | 0.1 | 99.7 |
| 19 | Missouri | 17,283 | 1.5 | 87.4 | 46 | New Hampshire | 663 | 0.1 | 99.7 |
| 20 | Louisiana | 15,320 | 1.3 | 88.7 | 47 | Oregon | 549 | 0.0 | 99.8 |
| 21 | Mississippi | 12,805 | 1.1 | 89.8 | 48 | Wisconsin | 542 | 0.0 | 99.8 |
| 22 | District of Columbia | 12,079 | 1.0 | 90.8 | 49 | West Virginia | 455 | 0.0 | 99.9 |
| 23 | New Mexico | 9,820 | 0.8 | 91.7 | 50 | Iowa | 304 | 0.0 | 99.9 |
| 24 | Nevada | 9,300 | 0.8 | 92.5 | 51 | Vermont | 76 | 0.0 | 99.9 |
| 25 | Alabama | 9,135 | 0.8 | 93.3 |  | Unknown* | 1,181 | 0.1 | 100.0 |
| 26 | North Dakota | 6,791 | 0.6 | 93.9 |  | Total Active Duty |  |  |  |
| 27 | Ohio | 6,487 | 0.6 | 94.4 |  | in U.S. | 1,159,025 | 100.0\% |  |

*Unknown includes Active Duty members located in the United States whose state information is unknown.
DMDC Active Duty Master File (September 2007)

## AGE

### 2.28. Age of Active Duty Officers ( $\mathrm{N}=221,519$ )

Over forty percent (44.2\%) of Active Duty officers are 36 years of age or older, compared to 15.3 percent of enlisted. However, the U.S. population is even older, with about 52.4 percent 35 years of age or older in 2007.


DMDC Active Duty Master File (September 2007); United States Census (2007)

### 2.29. Age of Active Duty Enlisted ( $\mathrm{N}=1,144,052$ )

Over half (52.5\%) of Active Duty enlisted personnel are 25 years of age or younger, as compared to $14.2 \%$ of Active Duty officers.


DMDC Active Duty Master File (September 2007)

## AGE (CONT.)

### 2.30. Age of Active Duty Officers and Enlisted by Service Branch

The number of Active Duty officers and enlisted personnel is presented by age and Service branch. Across the DoD, the largest number of officers are 41 or older, while the largest number of enlisted members are 25 or younger.

| Age | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| 25 or Younger | 12,263 | 221,802 | 6,511 | 138,556 | 3,276 | 121,207 | 9,482 | 118,728 | 31,532 | 600,293 |
| 26 to 30 | 17,861 | 89,768 | 10,665 | 58,504 | 4,670 | 23,661 | 13,947 | 57,468 | 47,143 | 229,401 |
| 31 to 35 | 17,511 | 54,504 | 9,816 | 37,657 | 4,363 | 11,562 | 13,148 | 35,225 | 44,838 | 138,948 |
| 36 to 40 | 17,003 | 43,630 | 10,428 | 29,615 | 4,187 | 6,966 | 13,636 | 30,643 | 45,254 | 110,854 |
| 41 or Older | 20,044 | 23,397 | 14,011 | 16,506 | 3,188 | 3,345 | 15,509 | 21,308 | 52,752 | 64,556 |
| Total | $\mathbf{8 4 , 6 8 2}$ | $\mathbf{4 3 3 , 1 0 1}$ | $\mathbf{5 1 , 4 3 1}$ | $\mathbf{2 8 0 , 8 3 8}$ | $\mathbf{1 9 , 6 8 4}$ | $\mathbf{1 6 6 , 7 4 1}$ | $\mathbf{6 5 , 7 2 2}$ | $\mathbf{2 6 3 , 3 7 2}$ | $\mathbf{2 2 1 , 5 1 9}$ | $\mathbf{1 , 1 4 4 , 0 5 2}$ |

### 2.31. Average Age of Active Duty Officers and Enlisted by Service Branch

The average age of Active Duty enlisted members is 27.1, while the average age of Active Duty officers is 34.6 . The average age across the Service branches is relatively similar, with the exception of the Marine Corps, whose average age is slightly younger than the average age for the other Service branches.

|  | Army | Navy | Marine Corps | Air Force | Total DoD |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Officers | 34.6 | 35.2 | 33.2 | 34.5 | 34.6 |
| Enlisted | 27.2 | 27.5 | 24.1 | 28.3 | 27.1 |
| Total | $\mathbf{2 8 . 4}$ | $\mathbf{2 8 . 7}$ | $\mathbf{2 5 . 0}$ | $\mathbf{2 9 . 6}$ | $\mathbf{2 8 . 3}$ |

## AGE (CONT.)

### 2.32. Active Duty Age Trends: 1990-2007

The percent of Active Duty members in each age category has fluctuated slightly over the years. The percent of members 41 or older has slightly decreased since 2006, but has increased the most between 1990 and 2007. Conversely, the percent of members 26 to 30 years old has increased since 2006, but has decreased the most since 1990.


DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007)

### 2.33. Average Age of Active Duty Officers and Enlisted Trends: 1990-2007

The average age of Active Duty officers and enlisted members has been steady over the last sixteen years.


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

## EDUCATION

### 2.34. Education Level of Active Duty Officers ( $\mathrm{N}=221,519$ )

Overall, the population of Active Duty officers has a higher level of formal education than the civilian population. The majority of officers ( $87.3 \%$ ) have a Bachelor's or advanced degree, while, in 2007, only 27.5 percent of the U.S. population age 25 and over had a Bachelor's degree or higher.


* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

DMDC Active Duty Master File (September 2007); United States Census (2007)

## EDUCATION (CONT.)

### 2.35. Education Level of Active Duty Enlisted ( $\mathrm{N}=1,144,052$ )

Most Active Duty enlisted members have at least a high school diploma (98.4\%), which is higher than the percent of the U.S. civilian population age 25 and over that had at least a high school diploma (84.5\%) in 2007.


* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).


## EDUCATION (CONT.)

### 2.36. Education Level of Active Duty Officer Trends: 1990-2007

The percent of Active Duty officers with a bachelor's and advanced degree is slightly less than in 1990, while the percent of officers with less than a bachelor's degree has almost doubled since 1990.

|  | $\mathbf{1 9 9 0}$ <br> $(\mathbf{n}=\mathbf{2 9 6 , 8 8 6})$ | $\mathbf{1 9 9 5}$ <br> $(\mathbf{n}=\mathbf{2 3 8}, \mathbf{0 1 2})$ | $\mathbf{2 0 0 0}$ <br> $(\mathbf{n}=\mathbf{2 1 7 , 1 0 3})$ | $\mathbf{2 0 0 5}$ <br> $(\mathbf{n}=\mathbf{2 2 6 , 1 2 7})$ | $\mathbf{2 0 0 6}$ <br> $(\mathbf{n}=\mathbf{2 2 4 , 1 3 4})$ | $\mathbf{2 0 0 7}$ <br> $(\mathbf{n}=\mathbf{2 2 1 , 5 1 9})$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| No High School Diploma or GED | $0.0 \%$ | $0.0 \%$ | $0.1 \%$ | $0.2 \%$ | $0.1 \%$ | $0.1 \%$ |
| Less than Bachelor's Degree* | $4.7 \%$ | $5.2 \%$ | $6.0 \%$ | $8.4 \%$ | $8.5 \%$ | $8.7 \%$ |
| Bachelor's Degree | $54.0 \%$ | $51.1 \%$ | $49.9 \%$ | $52.3 \%$ | $52.0 \%$ | $53.3 \%$ |
| Advanced Degree | $35.6 \%$ | $38.5 \%$ | $40.0 \%$ | $33.9 \%$ | $34.0 \%$ | $34.0 \%$ |
| Unknown | $5.7 \%$ | $5.1 \%$ | $4.1 \%$ | $5.2 \%$ | $5.4 \%$ | $3.9 \%$ |

* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007)

### 2.37. Education Level of Active Duty Enlisted Trends: 1990-2007

Since 1990, the percent of Active Duty enlisted members who have a Bachelor's degree and/or an advanced degree has steadily increased (from $2.3 \%$ to $3.9 \%$ and from $0.2 \%$ to $0.5 \%$, respectively). Furthermore, the percent of enlisted members with less than a Bachelor's degree, or no high school diploma or GED, has decreased during the same time period (from 94.8\% to $94.0 \%$ and from $1.8 \%$ to $0.7 \%$, respectively).

|  | $\begin{gathered} 1990 \\ (n=1,732,414) \end{gathered}$ | $\begin{gathered} 1995 \\ (n=1,234,363) \end{gathered}$ | $\begin{gathered} 2000 \\ (n=1,153,575) \end{gathered}$ | $\begin{gathered} 2005 \\ (n=1,147,407) \end{gathered}$ | $\begin{gathered} 2006 \\ (n=1,148,535) \end{gathered}$ | $\begin{gathered} 2007 \\ (n=1,144,052) \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No High School Diploma or GED | 1.8\% | 0.8\% | 0.7\% | 0.8\% | 0.7\% | 0.7\% |
| Less than Bachelor's Degree* | 94.8\% | 94.8\% | 95.2\% | 94.1\% | 93.7\% | 94.0\% |
| Bachelor's Degree | 2.3\% | 3.1\% | 3.0\% | 3.7\% | 3.3\% | 3.9\% |
| Advanced Degree | 0.2\% | 0.3\% | 0.3\% | 0.4\% | 0.4\% | 0.5\% |
| Unknown | 0.9\% | 1.0\% | 0.8\% | 0.9\% | 1.8\% | 0.9\% |

* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).


## MARITAL STATUS

### 2.38. Marital Status of Active Duty ( $\mathrm{N}=1,365,571$ )

Of the Active Duty force, 55.2 percent are reported as married in 2007. For both groups, "married" includes those who are married or remarried.


* Includes annulled, widowed, and unknown cases.

Note: The Navy only reports "Married" or "Never Married" for military members' marital status.
DMDC Active Duty Master File (September 2007); United States Census (2007)

### 2.39. Percent of Married Personnel on Active Duty by Pay Grade and Service Branch ( $\mathrm{N}=754,255$ )

This table displays the military members who are married as a percent of the total number of military members in that pay grade and Service branch. For example, of the 41,876 junior officers in the Army, 22,802, or 54.5 percent, are married. Across the Service branches, senior enlisted and senior officers are more likely to be married. The Service branch with the highest percent of married members is the Air Force (60.6\%).

| Service Branch | O1-O3 | O4-O6 | O7-O10 | W1-W5 | E1-E4 | E5-E6 | E7-E9 | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Army | $54.5 \%$ | $86.9 \%$ | $97.8 \%$ | $81.9 \%$ | $35.4 \%$ | $69.8 \%$ | $83.9 \%$ | $55.5 \%$ |
| Navy | $57.2 \%$ | $86.7 \%$ | $95.1 \%$ | $88.1 \%$ | $30.8 \%$ | $66.2 \%$ | $86.1 \%$ | $55.1 \%$ |
| Marine Corps | $54.1 \%$ | $89.4 \%$ | $95.2 \%$ | $88.6 \%$ | $26.5 \%$ | $70.7 \%$ | $86.5 \%$ | $45.1 \%$ |
| Air Force | $59.9 \%$ | $87.6 \%$ | $97.9 \%$ | N/A $^{*}$ | $35.6 \%$ | $72.2 \%$ | $85.2 \%$ | $60.6 \%$ |
| Total DoD | $\mathbf{5 6 . 8} \%$ | $\mathbf{8 7 . 3} \%$ | $\mathbf{9 6 . 9} \%$ | $\mathbf{8 3 . 2 \%}$ | $\mathbf{3 2 . 8} \%$ | $\mathbf{6 9 . 5 \%}$ | $\mathbf{8 5 . 0} \%$ | $\mathbf{5 5 . 2} \%$ |

* The Air Force does not have Warrant Officers.

DMDC Active Duty Master File (September 2007)

## MARITAL STATUS (CONT.)

### 2.40. Marriage Trends of Active Duty: 1990-2007

The percent of Active Duty members who are married has fluctuated over the years. In 2007, marital rates for the total DoD (55.2\%) were lower than the 1995 peak of 59.9 percent but slightly higher than last year's 55.0 percent.


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007)

### 2.41. Marriage Trends by Service Branch: 1990-2007

While the percent of married Active Duty members decreased between 1990 and 2000, the percent of married Army, Marine Corps, and Air Force members has remained relatively the same since 2000 and the percent of married Navy members has increased.


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007)

## MARITAL STATUS (CONT.)

### 2.42. Percent of Married Active Duty by Service Branch Trends: 1990-2007

The Air Force consistently has the highest percent of military members who are married.

| Service Branch | $\mathbf{1 9 9 0}$ | $\mathbf{1 9 9 5}$ | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Army | $57.5 \%$ | $59.9 \%$ | $53.3 \%$ | $54.0 \%$ | $54.7 \%$ | $55.5 \%$ |
| Navy | $51.1 \%$ | $57.5 \%$ | $48.4 \%$ | $54.4 \%$ | $55.0 \%$ | $55.1 \%$ |
| Marine Corps | $47.0 \%$ | $47.3 \%$ | $43.4 \%$ | $44.9 \%$ | $45.2 \%$ | $45.1 \%$ |
| Air Force | $67.1 \%$ | $67.8 \%$ | $62.0 \%$ | $60.8 \%$ | $60.6 \%$ | $60.6 \%$ |
| Total DoD | $\mathbf{5 7 . 2} \%$ | $\mathbf{5 9 . 9} \%$ | $\mathbf{5 3 . 1} \%$ | $\mathbf{5 4 . 6} \%$ | $\mathbf{5 5 . 0} \%$ | $\mathbf{5 5 . 2} \%$ |

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007)

### 2.43. Average Age of Married Active Duty Officers by Service Branch Trends: 1990-2007

The mean age of married Active Duty officers has increased slightly since 1990 but has remained stable over the last seven years.

| Service Branch | $\mathbf{1 9 9 0}$ | $\mathbf{1 9 9 5}$ | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Army | 35.7 | 35.8 | 36.3 | 36.7 | 36.6 | 36.6 |
| Navy | 35.9 | 35.9 | 37.3 | 37.4 | 37.4 | 37.4 |
| Marine Corps | 34.6 | 35.1 | 35.3 | 35.5 | 35.5 | 35.5 |
| Air Force | 35.9 | 36.0 | 36.4 | 36.3 | 36.4 | 36.4 |
| Total DoD | $\mathbf{3 5 . 7}$ | $\mathbf{3 5 . 8}$ | $\mathbf{3 6 . 5}$ | $\mathbf{3 6 . 6}$ | $\mathbf{3 6 . 6}$ | $\mathbf{3 6 . 6}$ |

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007)

### 2.44. Average Age of Married Active Duty Enlisted by Service Branch Trends: 1990-2007

Although the mean age of married enlisted personnel is slightly higher in 2007 than it was in 1990, the mean age has decreased in the last seven years.

| Service Branch | $\mathbf{1 9 9 0}$ | $\mathbf{1 9 9 5}$ | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Army | 30.5 | 30.1 | 30.4 | 30.3 | 30.2 | 30.1 |
| Navy | 32.1 | 30.4 | 32.1 | 30.5 | 30.5 | 30.5 |
| Marine Corps | 28.0 | 28.0 | 28.0 | 27.4 | 27.3 | 27.2 |
| Air Force | 31.6 | 30.7 | 31.6 | 31.0 | 30.9 | 30.9 |
| Total DoD | $\mathbf{2 9 . 6}$ | $\mathbf{3 0 . 1}$ | $\mathbf{3 0 . 9}$ | $\mathbf{3 0 . 2}$ | $\mathbf{3 0 . 1}$ | $\mathbf{3 0 . 0}$ |

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007)

## MARITAL STATUS (CONT.)

### 2.45. Percent of Married Active Duty by Gender and Service Branch

This chart presents Active Duty members who are married as a percent of the total number of Active Duty members of that gender and Service branch. Of the 195,991 females on Active Duty, 46.2 percent are married. Of the $1,169,580$ males on Active Duty, 56.7 percent are married.


DMDC Active Duty Master File (September 2007)

### 2.46. Gender of Married Active Duty by Service Branch

Of the 754,255 military members who are married, 663,655 or 88.0 percent are male and 90,600 or 12.0 percent are female.

| Gender | Army | Navy | Marine Corps | Air Force | Total DoD |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Male | 254,786 | 163,297 | 79,384 | 166,188 | 663,655 |
| Female | 32,793 | 19,887 | 4,724 | 33,196 | 90,600 |
| Total | $\mathbf{2 8 7 , 5 7 9}$ | $\mathbf{1 8 3 , 1 8 4}$ | $\mathbf{8 4 , 1 0 8}$ | $\mathbf{1 9 9 , 3 8 4}$ | $\mathbf{7 5 4 , 2 5 5}$ |

DMDC Active Duty Master File (September 2007)

## MARITAL STATUS (CONT.)

### 2.47. Number of Active Duty Members in Dual-military Marriages by Pay Grade ( $\mathrm{N}=92,154$ )

A dual-military marriage refers to an Active Duty member who is married to another Active Duty member or to a Reserve or Guard member. In total, 83.3 percent of dual-military marriages are among enlisted Active Duty members, while 16.7 percent of dual-military marriages are among officers.


DMDC Active Duty Master File (September 2007)

### 2.48. Percent of Active Duty Members in Dual-military Marriages by Gender and Service Branch (N=1,365,571)

Out of the $1,365,571$ Active Duty members, 6.7 percent are in dual-military marriages. The Air Force has the highest percent of military members in a dual-military marriage (12.8\%). In all Service branches, a higher percentage of female military members are in dual-military marriages than males. In particular, over one-quarter of female Marine Corps members (26.0\%) and female Air Force members (30.3\%) are married to another military member.

| Gender of Active <br> Duty Member | Army | Navy | Marine Corps | Air Force | Total DoD |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Male | $2.8 \%$ | $3.2 \%$ | $2.3 \%$ | $8.5 \%$ | $4.1 \%$ |
| Female | $17.3 \%$ | $18.8 \%$ | $26.0 \%$ | $30.3 \%$ | $22.5 \%$ |
| Total | $\mathbf{4 . 8 \%}$ | $\mathbf{5 . 4 \%}$ | $\mathbf{3 . 8 \%}$ | $\mathbf{1 2 . 8 \%}$ | $\mathbf{6 . 7 \%}$ |

## MARITAL STATUS (CONT.)

### 2.49. Percent of Married Active Duty Members in Dual-military Marriages by Gender and Service Branch ( $\mathrm{N}=754,255$ )

Out of the 754,255 Active Duty members who are married, 12.2 percent are in dual-military marriages. Over half of married female members in the Marine Corps and Air Force are in dualmilitary marriages.

| Gender of Active <br> Duty Member | Army | Navy | Marine Corps | Air Force | Total DoD |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Male | $5.0 \%$ | $5.5 \%$ | $5.1 \%$ | $13.5 \%$ | $7.3 \%$ |
| Female | $37.6 \%$ | $46.0 \%$ | $64.4 \%$ | $58.7 \%$ | $48.6 \%$ |
| Total | $\mathbf{8 . 7 \%}$ | $\mathbf{9 . 9 \%}$ | $\mathbf{8 . 4} \%$ | $\mathbf{2 1 . 1 \%}$ | $\mathbf{1 2 . 2 \%}$ |

DMDC Active Duty Master File (September 2007)

## MARITAL STATUS (CONT.)

### 2.50. Marriage Trends Among Active Duty Officers and Enlisted: 1990-2007

For 2007, 70.5 percent of Active Duty officers and 52.3 percent of enlisted members report that they are married. This is a decrease from the percent of officers and enlisted who were married in 1990 and 1995.


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007)

### 2.51. Percent of Married Officers and Enlisted on Active Duty Trends: 1990-2007

The percentage of married officers and married enlisted personnel declined from 1990 to 2000. Since 2000, the percentage of married officers has remained relatively stable, while the percentage of married enlisted members has increased by 2.5 percent.

| Year | Officers | Enlisted | Total DoD |
| :---: | :---: | :---: | :---: |
| 1990 | $73.9 \%$ | $52.8 \%$ | $57.2 \%$ |
| 1995 | $73.5 \%$ | $57.3 \%$ | $59.9 \%$ |
| 2000 | $70.4 \%$ | $49.8 \%$ | $53.1 \%$ |
| 2005 | $70.1 \%$ | $51.6 \%$ | $54.6 \%$ |
| 2006 | $70.6 \%$ | $51.9 \%$ | $55.0 \%$ |
| 2007 | $70.5 \%$ | $52.3 \%$ | $55.2 \%$ |

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007)

## MARITAL STATUS (CONT.)

### 2.52. Estimated Divorces by Service Branch and Pay Grade

The DoD collects information on marital status year to year. The number of divorces are estimated by comparing the number of people who indicated that they were married in 2006, but no longer indicate a status of married in 2007. Additionally, the number of divorces displayed are a count of divorces that occurred in 2007, not a count of all military members who are divorced. The percents are calculated by taking the count and dividing it by the number of people that were married in 2006.

|  | Officer |  |  | Enlisted |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Married as of Sept 2006 | $\begin{gathered} \text { Divorced in } \\ 2007 \\ \hline \end{gathered}$ |  | Married as of Sept 2006 | $\begin{gathered} \hline \text { Divorced in } \\ 2007 \\ \hline \end{gathered}$ |  | Married as of Sept 2006 | Divorced in 2007 |  |
|  | n | n | \% | n | n | \% | n | n | \% |
| Army | 58,261 | 1,172 | 2.0\% | 216,755 | 7,962 | 3.7\% | 275,016 | 9,134 | 3.3\% |
| Navy | 50,481 | 758 | 1.5\% | 158,161 | 6,592 | 4.2\% | 208,642 | 7,350 | 3.5\% |
| Marine Corps | 13,266 | 227 | 1.7\% | 68,221 | 2,488 | 3.6\% | 81,487 | 2,715 | 3.3\% |
| Air Force | 36,204 | 640 | 1.8\% | 153,466 | 5,419 | 3.5\% | 189,670 | 6,059 | 3.2\% |
| Total DoD | 158,212 | 2,797 | 1.8\% | 596,603 | 22,461 | 3.8\% | 754,815 | 25,258 | 3.3\% |

Note: These figures include widowed cases. However, the number of people who were widowed last year is expected to be small and should not affect the percents.

## MARITAL STATUS (CONT.)

### 2.53. Estimated Percent of Divorces by Service Branch Trends: 1996-2007

This graph presents the estimated percent of married Active Duty who divorced during Fiscal Years 1996-2007.


Note: These figures include widowed cases. However, the number of people who were widowed last year is expected to be small and should not affect the percents.

DMDC Active Duty Master File (September 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007)

### 2.54. Estimated Percent of Divorces Among Active Duty Officers and Enlisted by Service Branch Trends: 2000-2007

The estimated divorce rate has increased slightly from 2000 to 2007 for officers in all Service branches. Divorce trends are more varied for enlisted personnel during this time period, ranging from a slight decrease in the divorce rate for enlisted Air Force members to a steady increase for both Navy and Army enlisted members.

| Service Branch | 2000 |  | 2005 |  | 2006 |  | 2007 |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers |  | Enlisted | Officers | Enlisted | Officers | Enlisted |
| Army | $1.7 \%$ | $2.3 \%$ | $2.3 \%$ | $3.6 \%$ | $2.1 \%$ | $3.6 \%$ | $2.0 \%$ | $3.7 \%$ |  |
| Navy | $1.1 \%$ | $2.6 \%$ | $2.1 \%$ | $3.2 \%$ | $2.1 \%$ | $3.7 \%$ | $1.5 \%$ | $4.2 \%$ |  |
| Marine Corps | $1.6 \%$ | $3.3 \%$ | $1.6 \%$ | $3.2 \%$ | $1.7 \%$ | $3.5 \%$ | $1.7 \%$ | $3.6 \%$ |  |
| Air Force | $1.3 \%$ | $3.6 \%$ | $1.5 \%$ | $3.7 \%$ | $1.5 \%$ | $3.8 \%$ | $1.8 \%$ | $3.5 \%$ |  |
| Total DoD | $\mathbf{1 . 4 \%}$ | $\mathbf{2 . 9 \%}$ | $\mathbf{1 . 9 \%}$ | $\mathbf{3 . 5 \%}$ | $\mathbf{1 . 9 \%}$ | $\mathbf{3 . 7 \%}$ | $\mathbf{1 . 8 \%}$ | $\mathbf{3 . 8 \%}$ |  |

Note: These figures include widowed cases. However, the number of people who were widowed last year is expected to be small and should not affect the percents.

## ACTIVE DUTY SEPARATIONS

### 2.55. Active Duty Separations by Service Branch ( $\mathrm{N}=210,226$ )

In 2007, 210,226 Active Duty members left the DoD. The pie chart below depicts the percent of the total that left, or separated, by each service branch. The largest percent of separations are from the Army (35.2\%), while the smallest percent are from the Marine Corps (16.4\%).


Note: Excludes immediate reenlistments for enlisted, status changes for officers and record corrections for both enlisted and officers.

DMDC Active Duty Master File (September 2007)

### 2.56. Active Duty Separations by Service Branch Trends: 2000-2007

The total number of Active Duty separations has decreased substantially from 2000 to 2007 across all Service branches.


## ACTIVE DUTY SEPARATIONS (CONT.)

### 2.57. Active Duty Separations Among Officers and Enlisted by Service Branch

A total of 22,446 officers and 187,780 enlisted separated from the Active Duty in 2007. The largest type of separations for enlisted members and officers was voluntary separations.

| Type of Separation | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| Involuntary | 227 | 18,929 | 288 | 16,208 | 120 | 9,718 | 270 | 9,357 | 905 | 54,212 |
| Voluntary | 3,999 | 32,716 | 1,948 | 23,035 | 666 | 20,124 | 5,259 | 17,292 | 11,872 | 93,167 |
| Retirement* | 3,010 | 13,973 | 2,264 | 9,728 | 701 | 2,955 | 3,522 | 12,172 | 9,497 | 38,828 |
| Death | 106 | 1,035 | 29 | 163 | 21 | 256 | 16 | 119 | 172 | 1,573 |
| Total | 7,342 | 66,653 | 4,529 | 49,134 | 1,508 | 33,053 | 9,067 | 38,940 | 22,446 | 187,780 |

* Includes disability and non-disability retirements.

Note: Excludes immediate reenlistments for enlisted, status changes for officers and record corrections for enlisted and officers.

DMDC Active Duty Master File (September 2007)

### 2.58. Active Duty Officer and Enlisted Separations by Type of Separation and Service Branch

Of the 210,226 Active Duty separations in 2007, 22,446 were officers and 187,780 were enlisted. Voluntary separations, including expiration of term of service (ETS) and early release, were the most common type of separation for both groups.

| Type of Separation | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| ETS/Voluntary/ Early Release | 3,989 | 23,518 | 1,923 | 19,813 | 662 | 18,565 | 5,233 | 15,150 | 11,807 | 77,046 |
| Personal/Family | 10 | 5,355 | 25 | 1,849 | 4 | 546 | 26 | 1,403 | 65 | 9,153 |
| Medical/Disability | 234 | 6,261 | 83 | 1,458 | 25 | 1,413 | 166 | 1,993 | 508 | 11,125 |
| Military Requirement/ Behavior/Performance | 143 | 10,012 | 124 | 8,435 | 58 | 4,081 | 22 | 5,457 | 347 | 27,985 |
| Death | 106 | 1,035 | 29 | 163 | 21 | 256 | 16 | 119 | 172 | 1,573 |
| Other Military Service | N/A* | 3,843 | N/A* | 1,373 | N/A* | 1,013 | N/A* | 739 | N/A* | 6,968 |
| Legal Issues/Standards of Conduct | 3 | 8,332 | 40 | 5,745 | 12 | 4,995 | 55 | 1,821 | 110 | 20,893 |
| Non-Selection for Promotion | 51 | N/A* | 100 | N/A* | 43 | N/A* | 82 | N/A* | 276 | NA* |
| Non-Disability Retirement | 2,776 | 7,712 | 2,181 | 8,270 | 676 | 1,542 | 3,356 | 10,179 | 8,989 | 27,703 |
| Other | 30 | 585 | 24 | 2,028 | 7 | 642 | 111 | 2,079 | 172 | 5,334 |
| Subtotal | 7,342 | 66,653 | 4,529 | 49,134 | 1,508 | 33,053 | 9,067 | 38,940 | 22,446 | 187,780 |
| Total | 73,9 | 995 |  | 663 | 34, | 561 | 48, | 007 | 210 | 226 |

* Other Military Service separations are not applicable for officers and Non-Selection for Promotion separations are not applicable for enlisted.
Note: Excludes immediate reenlistments for enlisted, status changes for officers and record corrections for enlisted and officers.


## ACTIVE DUTY SEPARATIONS (CONT.)

### 2.59. Active Duty Retirements Among Officers and Enlisted by Service Branch

As of 2007, the total number of retired personnel from Active Duty service is 1,534,019. Of the Service branches, the Air Force has the largest number of retired personnel $(557,561)$, followed by the Army $(454,903)$, the Navy $(415,519)$, and the Marine Corps $(106,036)$.

| Type of Retirement | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| Non-disability | 87,695 | 310,787 | 76,814 | 303,002 | 23,120 | 59,561 | 104,909 | 421,974 | 292,538 | $1,095,324$ |
| Permanent disability | 3,222 | 50,051 | 2,887 | 30,180 | 1,333 | 19,839 | 2,814 | 26,792 | 10,256 | 126,862 |
| Temporary disability | 151 | 2,997 | 132 | 2,504 | 90 | 2,093 | 80 | 992 | 453 | 8,586 |
| Subtotal | 91,068 | 363,835 | 79,833 | 335,686 | 24,543 | 81,493 | 107,803 | 449,758 | 303,247 | $1,230,772$ |
| Total | $\mathbf{4 5 4 , 9 0 3}$ |  |  |  |  |  |  |  |  |  |

Official Guard and Reserve Manpower Strengths \& Statistics book (1147/48) FY 2007 Summary

## SECTION III: ACTIVE DUTY FAMILIES

This section contains information on the family characteristics of Active Duty members, including spouses of Active Duty personnel and the numbers and ages of children and other eligible beneficiaries. Special areas of emphasis include family status; spousal age, gender and employment status; number and age of children and adult dependents; and dual-military and single parents. All of the data referring to dependents (spouses [except spouse employment status], children, and other dependents) are extracted from the Defense Enrollment \& Eligibility Reporting System (DEERS); therefore, the data are likely to be underreported.

## FAMILY MEMBERS

### 3.01. Family Members and Active Duty Members ( $\mathrm{N}=3,229,998$ )

There are more family members (57.7\%) than Active Duty members (42.3\%) in the DoD.


* Active Duty members include both married and single members.
** Family members include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children.

DMDC Military Family File (September 2007)

### 3.02. Family Members and Active Duty Members by Service Branch

The Army, Navy, and Air Force have a higher proportion of family members than Active Duty members, while the Marine Corps has an almost equal proportion of family members and Active Duty members. The percent of family members and the percent of Active Duty members is in relation to the sum total of Active Duty members and family members for each Service branch.

|  | Active Duty Members* |  | Family Members** |  | Total DoD and Families |  | Ratio of ADMembers toFamily Members |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% |  |
| Army | 517,783 | 40.2\% | 770,609 | 59.8\% | 1,288,392 | 100.0\% | 1 to 1.5 |
| Navy | 332,269 | 42.6\% | 447,605 | 57.4\% | 779,874 | 100.0\% | 1 to 1.3 |
| Marine Corps | 186,425 | 50.3\% | 183,906 | 49.7\% | 370,331 | 100.0\% | 1 to 1.0 |
| Air Force | 329,094 | 41.6\% | 462,307 | 58.4\% | 791,401 | 100.0\% | 1 to 1.4 |
| Total DoD | 1,365,571 | 42.3\% | 1,864,427 | 57.7\% | 3,229,998 | 100.0\% | 1 to 1.4 |

* Active Duty members include both married and single members.
** Family members include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children.


## FAMILY MEMBERS (CONT.)

### 3.03. Family Members and Active Duty Members Trends: 1990-2007

The percent of Active Duty members and family members has remained relatively consistent since 1990.


* Active Duty members include both married and single members.
** Family members include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children.

DMDC Military Family File (September 1990, 1995, 2000, 2005, 2006, 2007)

### 3.04. Number and Percent of Family Members and Active Duty Members Trends: 1990-2007

While both the number of Active Duty members and the number of family members have declined since 1990, the proportion of Active Duty members to family members has remained relatively constant.

|  | 1990 |  | 1995 |  | $\mathbf{2 0 0 0}$ |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{N}$ | $\mathbf{\%}$ | $\mathbf{N}$ | $\mathbf{\%}$ | $\mathbf{N}$ | $\boldsymbol{\%}$ |
| Active Duty Members* | $2,029,175$ | $43.0 \%$ | $1,505,170$ | $40.5 \%$ | $1,370,678$ | $41.5 \%$ |
| Family Members** | $2,691,144$ | $57.0 \%$ | $2,209,454$ | $59.5 \%$ | $1,934,272$ | $58.5 \%$ |
| Total | $\mathbf{4 , 7 2 0 , 3 1 9}$ | $\mathbf{1 0 0 . 0} \%$ | $\mathbf{3 , 7 1 4 , 6 2 4}$ | $\mathbf{1 0 0 . 0} \%$ | $\mathbf{3 , 3 0 4 , 9 5 0}$ | $\mathbf{1 0 0 . 0 \%}$ |


|  | 2005 |  | 2006 |  | $\mathbf{2 0 0 7}$ |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{N}$ | $\mathbf{\%}$ | $\mathbf{N}$ | $\mathbf{\%}$ | $\mathbf{N}$ | $\mathbf{\%}$ |
| Active Duty Members* | $1,373,534$ | $42.4 \%$ | $1,372,669$ | $42.4 \%$ | $1,365,571$ | $42.3 \%$ |
| Family Members** | $1,865,058$ | $57.6 \%$ | $1,865,147$ | $57.6 \%$ | $1,864,427$ | $57.7 \%$ |
| Total | $\mathbf{3 , 2 3 8}, \mathbf{5 9 2}$ | $\mathbf{1 0 0 . 0} \%$ | $\mathbf{3 , 2 3 7 , 8 1 6}$ | $\mathbf{1 0 0 . 0} \%$ | $\mathbf{3 , 2 2 9 , 9 9 8}$ | $\mathbf{1 0 0 . 0} \%$ |

[^3]
## FAMILY MEMBERS (CONT.)

### 3.05. Active Duty Officers and Enlisted with Family Responsibilities by Service Branch

Active Duty members are classified as having family responsibilities if they have a spouse, one or more children and/or one or more other dependents. Over half (57.0\%) of the Active Duty force has family responsibilities. The Army has the largest percent of members with family responsibilities (60.5\%), followed by the Air Force (59.2\%), the Navy (56.6\%), and the Marine Corps (44.6\%).

|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{N}$ | $\mathbf{\%}$ | $\mathbf{N}$ | $\mathbf{\%}$ | $\mathbf{N}$ | $\mathbf{\%}$ | $\mathbf{N}$ | $\mathbf{\%}$ | $\mathbf{N}$ | $\mathbf{\%}$ |
| Officers | 60,699 | $71.7 \%$ | 36,197 | $70.4 \%$ | 13,585 | $69.0 \%$ | 45,917 | $69.9 \%$ | 156,398 | $70.6 \%$ |
| Enlisted | 252,319 | $58.3 \%$ | 151,843 | $54.1 \%$ | 69,560 | $41.7 \%$ | 148,859 | $56.5 \%$ | 622,581 | $54.4 \%$ |
| Total | $\mathbf{3 1 3 , 0 1 8}$ | $\mathbf{6 0 . 5} \%$ | $\mathbf{1 8 8 , 0 4 0}$ | $\mathbf{5 6 . 6} \%$ | $\mathbf{8 3 , 1 4 5}$ | $\mathbf{4 4 . 6 \%}$ | $\mathbf{1 9 4 , 7 7 6}$ | $\mathbf{5 9 . 2 \%}$ | $\mathbf{7 7 8 , 9 7 9}$ | $\mathbf{5 7 . 0 \%}$ |

Note: Not all military members who are reported as married have a spouse listed as a dependent in DEERS.
DMDC Military Family File (September 2007)

### 3.06. Active Duty Officers and Enlisted with Family Responsibilities Trends: 1990-2007

The percent of Active Duty officers and enlisted members who have family responsibilities is lower compared to the peak in 1995, but has remained relatively stable since 2005.


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

## FAMILY MEMBERS (CONT.)

### 3.07. Number and Percent of Family Members of Active Duty by Service Branch

Family members include spouses, children and/or other dependents of Active Duty members. Over sixty percent (63.0\%) of family members are children.

|  | Spouses |  | Children |  | Total Family <br> Members |  |  |  |
| :--- | ---: | ---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{N}$ |  | $\mathbf{\%}$ | $\mathbf{N}$ | $\mathbf{\%}$ | $\mathbf{N}$ | Other Dependents* |  |

* Other dependents include adult dependents and other dependents under age 21 who are not spouses or children.


## FAMILY STATUS

### 3.08. Active Duty Military Family Status ( $\mathrm{N}=1,365,571$ )

The highest percent of military members are single with no children (39.6\%). Over half of the Active Duty force (60.4\%) are married and/or have a child.


Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 23 or younger or dependents enrolled as full-time students.

DMDC Military Family File (September 2007); DMDC Active Duty Master File (September 2007)

### 3.09. Active Duty Military Family Status Trends: 1990-2007

The family status distribution of Active Duty members has changed only slightly since 1990. The proportion of single personnel and dual military families has increased ( $+2.0 \%$ and $+1.7 \%$, respectively), while the proportion of members married to civilians has declined (-3.7\%).

|  | 1990* |  | 1995* |  | 2000* |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% |
| Single, no children | 786,611 | 38.8\% | 527,879 | 35.1\% | 559,138 | 40.8\% |
| Single, with children | 82,012 | 4.0\% | 76,366 | 5.1\% | 85,552 | 6.2\% |
| Married to Civilian, no children | 311,963 | 15.4\% | 206,100 | 13.7\% | 145,979 | 10.7\% |
| Married to Civilian, with children | 746,859 | 36.8\% | 600,044 | 39.9\% | 500,674 | 36.5\% |
| Dual-military, no children | 62,441 | 3.1\% | 55,626 | 3.7\% | 44,370 | 3.2\% |
| Dual-military, with children | 39,289 | 1.9\% | 39,155 | 2.6\% | 34,941 | 2.5\% |
| Total DoD | 2,029,175 |  | 1,505,170 |  | 1,370,654 |  |


|  | $\mathbf{2 0 0 5}$ |  | $\mathbf{2 0 0 6}$ |  | $\mathbf{2 0 0 7}$ |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | $\mathbf{N}$ | $\%$ | $\mathbf{N}$ | $\mathbf{N}$ | $\mathbf{~}$ | $\mathbf{N}$ |

* An additional 125 cases were not reported in 1990. An additional 113 cases were not reported in 1995. An additional 24 cases were not reported in 2000.
Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 23 or younger or dependents enrolled as full-time students.

DMDC Military Family File (September 1990, 1995, 2000, 2005, 2006, 2007)

## FAMILY STATUS (CONT.)

### 3.10. Active Duty Officer Family Status

The distribution of Active Duty officer family status varies widely by rank. Junior officers are most likely to be single with no children, while senior officers and warrant officers are most likely to be married with children.


Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 23 or younger or dependents enrolled as full-time students.

DMDC Military Family File (September 2007)

### 3.11. Active Duty Enlisted Family Status

The distribution of Active Duty enlisted family status varies widely by rank. Junior enlisted are most likely to be single with no children, while senior enlisted are most likely to be married with children.


Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 23 or younger or dependents enrolled as full-time students.

## SPOUSES

### 3.12. Age of Spouses of Active Duty Members <br> ( $\mathrm{N}=681,679$ )

There are 681,679 spouses of Active Duty members. Just over half (53.0\%) of the spouses are 30 years of age or younger. Nearly 30 percent (28.6\%) of the spouses are over the age of 35.


DMDC Military Family File (September 2007)

### 3.13. Age of Spouses of Active Duty Officers and Enlisted by Service Branch

Almost three-fourths (73.3\%) of the 144,929 spouses who are married to Active Duty officers are 31 years of age or older. On the other hand, over half ( $60.1 \%$ ) of the 536,750 spouses who are married to Active Duty enlisted members are under 31 years of age.

| Age | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| 25 or Younger | 4,709 | 82,059 | 1,890 | 40,427 | 1,115 | 32,212 | 3,411 | 37,870 | 11,125 | 192,568 |
| 26 to 30 Years | 10,644 | 53,253 | 5,873 | 32,691 | 2,766 | 14,517 | 8,232 | 29,702 | 27,515 | 130,163 |
| 31 to 35 Years | 12,880 | 36,615 | 7,256 | 25,105 | 3,335 | 8,716 | 9,457 | 22,028 | 32,928 | 92,464 |
| 36 to 40 Years | 12,161 | 26,449 | 8,088 | 18,942 | 3,202 | 5,148 | 9,925 | 18,388 | 33,376 | 68,927 |
| 41 or Older | 14,726 | 18,948 | 10,971 | 15,212 | 2,590 | 3,179 | 11,698 | $\mathbf{1 5 , 2 8 9}$ | 39,985 | 52,628 |
| Total | $\mathbf{5 5 , 1 2 0}$ | $\mathbf{2 1 7 , 3 2 4}$ | $\mathbf{3 4 , 0 7 8}$ | $\mathbf{1 3 2 , 3 7 7}$ | $\mathbf{1 3 , 0 0 8}$ | $\mathbf{6 3 , 7 7 2}$ | $\mathbf{4 2 , 7 2 3}$ | $\mathbf{1 2 3 , 2 7 7}$ | $\mathbf{1 4 4 , 9 2 9}$ | $\mathbf{5 3 6 , 7 5 0}$ |

DMDC Military Family File (September 2007)

### 3.14. Gender of Military Spouses by Service Branch

Approximately 93 percent (93.1\%) of the spouses of Active Duty members are female.

| Gender of <br> Spouse | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{N}$ | $\mathbf{\%}$ | $\mathbf{N}$ | $\mathbf{\%}$ | $\mathbf{N}$ | $\mathbf{\%}$ | $\mathbf{N}$ | $\boldsymbol{\%}$ | $\mathbf{N}$ | $\boldsymbol{N}$ |
| Male | 17,815 | $6.5 \%$ | 11,146 | $6.7 \%$ | 1,675 | $2.2 \%$ | 16,120 | $9.7 \%$ | 46,756 | $6.9 \%$ |
| Female | 254,622 | $93.5 \%$ | 155,302 | $93.3 \%$ | 75,097 | $97.8 \%$ | 149,868 | $90.3 \%$ | 634,889 | $93.1 \%$ |

Note: The gender of 7 Army spouses, 7 Navy spouses, 8 Marine Corps spouses, and 12 Air Force spouses are not reported.

DMDC Military Family File (September 2007)

## SPOUSES (CONT.)

### 3.15. Employment Status of Active Duty Officer Spouses

Data regarding the employment status of spouses of Active Duty officers are from a DMDCsponsored survey conducted in December 2007. The respondents to the survey were Active Duty officers who were married or separated. They reported on the employment status of their spouses. In calculating spouse employment status, an individual must have worked in the past week to be considered employed; therefore, up to one quarter of traditional Reservists (without other employment) could be categorized as unemployed or not in the labor force.

Forty-eight percent of Active Duty officer spouses are in the civilian work force, while another 42 percent are not employed and are not looking for employment.


## SPOUSES (CONT.)

### 3.16. Employment Status of Active Duty Enlisted Spouses

Data regarding the employment status of spouses of Active Duty enlisted members are from a DMDC-sponsored survey conducted in December 2007. The respondents to the survey were Active Duty enlisted members who were married or separated. They reported on the employment status of their spouses. In calculating spouse employment status, an individual must have worked in the past week to be considered employed; therefore, up to one quarter of traditional Reservists (without other employment) could be categorized as unemployed or not in the labor force.

Over half (55\%) of Active Duty enlisted spouses are in the civilian work force, while 31 percent are not employed and are not looking for employment.


[^4]
## DEPENDENTS

### 3.17. Average Number of Children and Dependents of Active Duty

The average number of children for Active Duty members who have children is two. The average number of dependents for Active Duty members who have dependents is almost two and a half.

|  | Number of <br> Children* | Number of <br> Dependents** |
| :--- | :---: | :---: |
| Average across all Active Duty | 0.9 | 1.4 |
| Average for Active Duty who have children | 2.0 | 2.8 |
| Average for Active Duty who have dependents | 1.5 | 2.4 |

* Children include dependents age 23 or younger.
** Dependents include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children.

DMDC Military Family File (September 2007)

### 3.18. Active Duty Members with Children by Service Branch and Pay Grade

Active Duty members are classified as having children if they have one or more minor dependents age 23 or younger or dependents who are enrolled as full-time students. Of the $1,365,571$ Active Duty members, less than half (43.1\%) have children.

| Sponsor Pay Grade | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| O1-03 | 15,150 | 36.2\% | 11,157 | 37.9\% | 3,734 | 32.3\% | 13,756 | 36.9\% | 43,797 | 36.5\% |
| 04-06 | 21,905 | 76.5\% | 15,033 | 74.6\% | 4,973 | 80.7\% | 21,235 | 75.3\% | 63,146 | 75.9\% |
| 07-010 | 187 | 59.2\% | 138 | 61.6\% | 39 | 46.4\% | 171 | 59.8\% | 535 | 58.8\% |
| W1-W5 | 10,424 | 75.3\% | 1,300 | 80.8\% | 1,611 | 85.7\% | N/A* | N/A* | 13,335 | 76.9\% |
| E1-E4 | 61,078 | 25.7\% | 19,828 | 15.5\% | 11,856 | 10.6\% | 19,457 | 16.7\% | 112,219 | 18.9\% |
| E5-E6 | 88,201 | 62.2\% | 66,320 | 55.7\% | 22,591 | 54.2\% | 68,195 | 60.5\% | 245,307 | 59.1\% |
| E7-E9 | 44,759 | 83.1\% | 27,332 | 81.4\% | 11,119 | 83.9\% | 27,194 | 79.4\% | 110,404 | 81.8\% |
| Total | 241,704 | 46.7\% | 141,108 | 42.5\% | 55,923 | 30.0\% | 150,008 | 45.6\% | 588,743 | 43.1\% |

* The Air Force does not have Warrant Officers.

DMDC Military Family File (September 2007)

## DEPENDENTS (CONT.)

### 3.19. Active Duty Member's Age at Birth of First Child

The number of Active Duty members who had their first child in 2007 is 40,642 . Over half of the members were between the ages of 20 and 25 when they had their first child.

| Age | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| 17 | 28 | 4 | 0 | 2 | 5 | 0 | 1 | 1 | 34 | 7 |
| 18 | 295 | 35 | 75 | 29 | 165 | 21 | 51 | 20 | 586 | 105 |
| 19 | 678 | 195 | 309 | 206 | 457 | 115 | 234 | 147 | 1,678 | 663 |
| 20 | 1,146 | 267 | 592 | 252 | 744 | 160 | 513 | 231 | 2,995 | 910 |
| 21 | 1,509 | 277 | 781 | 231 | 801 | 98 | 682 | 216 | 3,773 | 822 |
| 22 | 1,488 | 252 | 745 | 234 | 676 | 65 | 668 | 216 | 3,577 | 767 |
| 23 | 1,327 | 221 | 755 | 186 | 523 | 42 | 717 | 210 | 3,322 | 659 |
| 24 | 1,124 | 183 | 653 | 158 | 405 | 32 | 696 | 181 | 2,878 | 554 |
| 25 | 961 | 128 | 621 | 123 | 340 | 27 | 629 | 148 | 2,551 | 426 |
| 26 | 874 | 85 | 544 | 99 | 258 | 16 | 575 | 118 | 2,251 | 318 |
| 27 | 652 | 93 | 498 | 84 | 234 | 10 | 498 | 118 | 1,882 | 305 |
| 28 | 517 | 76 | 452 | 56 | 196 | 11 | 446 | 89 | 1,611 | 232 |
| 29 | 446 | 52 | 372 | 43 | 132 | 3 | 422 | 67 | 1,372 | 165 |
| 30 | 332 | 40 | 292 | 47 | 113 | 6 | 310 | 59 | 1,047 | 152 |
| 31 | 269 | 44 | 242 | 29 | 88 | 8 | 253 | 58 | 852 | 139 |
| 32 | 251 | 34 | 195 | 29 | 78 | 8 | 206 | 37 | 730 | 108 |
| 33 | 198 | 30 | 192 | 14 | 63 | 4 | 165 | 29 | 618 | 77 |
| 34 | 165 | 25 | 142 | 18 | 41 | 0 | 125 | 28 | 473 | 71 |
| 35 | 146 | 29 | 127 | 24 | 32 | 3 | 123 | 25 | 428 | 81 |
| 36 | 131 | 17 | 95 | 17 | 26 | 2 | 89 | 22 | 341 | 58 |
| 37 | 68 | 14 | 67 | 10 | 16 | 2 | 75 | 15 | 226 | 41 |
| 38 | 49 | 6 | 58 | 11 | 9 | 0 | 61 | 12 | 177 | 29 |
| 39 | 43 | 8 | 40 | 5 | 9 | 2 | 57 | 7 | 149 | 22 |
| 40 | 36 | 7 | 28 | 3 | 6 | 0 | 32 | 7 | 102 | 17 |
| 41 | 21 | 0 | 18 | 3 | 5 | 0 | 28 | 5 | 72 | 8 |
| 42 | 19 | 3 | 23 | 2 | 2 | 0 | 15 | 4 | 59 | 9 |
| 43 | 11 | 3 | 13 | 1 | 1 | 0 | 13 | 0 | 38 | 4 |
| 44 | 8 | 0 | 10 | 0 | 1 | 0 | 6 | 0 | 25 | 0 |
| 45 | 4 | 1 | 3 | 1 | 1 | 0 | 4 | 0 | 12 | 2 |
| Over 45 | 13 | 1 | 10 | 0 | 2 | 0 | 4 | 0 | 29 | 1 |
| Subtotal | 12,810* | 2,131* | 7,952 | 1,917 | 5,429 | 635 | 7,698 | 2,070 | 33,889 | 6,753 |
| Total | 14,9 |  |  |  |  |  |  |  |  |  |

* Age at birth of first child was not reported by one Army male and one Army female.

DMDC Military Family File (September 2007)

### 3.20. Average Age at Birth of First Child by Service Branch

The average age of Active Duty members at the birth of their first child varies slightly across the Service branches, with the Air Force having the highest average age ( 25.6 years) and the Marine Corps (23.2 years) having the lowest.

| Service Branch | Average Age |
| :--- | :---: |
| Army | 24.6 |
| Navy | 25.2 |
| Marine Corps | 23.2 |
| Air Force | 25.6 |
| Total DoD | $\mathbf{2 4 . 7}$ |

## DEPENDENTS (CONT.)

### 3.21. Number of Children by Age and Service Branch

Over half (52.4\%) of the $1,174,440$ children of Active Duty members are seven years of age or younger.

| Age | Army | Navy | Marine Corps | Air Force | Total DoD |
| :--- | ---: | ---: | ---: | ---: | ---: |
| 0 | 32,750 | 19,471 | 10,578 | 20,578 | 83,377 |
| 1 | 35,592 | 20,822 | 10,003 | 21,211 | 87,628 |
| 2 | 34,821 | 19,438 | 8,861 | 20,468 | 83,588 |
| 3 | 31,278 | 18,729 | 8,279 | 19,892 | 78,178 |
| 4 | 31,965 | 17,839 | 7,583 | 18,827 | 76,214 |
| 5 | 30,909 | 16,683 | 6,800 | 17,726 | 72,118 |
| 6 | 29,326 | 15,743 | 6,338 | 16,671 | 68,078 |
| 7 | 28,768 | 15,416 | 6,026 | 16,371 | 66,581 |
| 8 | 27,179 | 14,726 | 5,501 | 15,311 | 62,717 |
| 9 | 25,879 | 14,534 | 5,239 | 14,999 | 60,651 |
| 10 | 23,858 | 13,722 | 4,749 | 14,275 | 56,604 |
| 11 | 22,942 | 13,227 | 4,367 | 13,683 | 54,219 |
| 12 | 21,909 | 12,473 | 4,032 | 12,628 | 51,042 |
| 13 | 20,607 | 11,921 | 3,600 | 12,363 | 48,491 |
| 14 | 18,883 | 10,792 | 3,193 | 11,311 | 44,179 |
| 15 | 17,872 | 9,923 | 2,836 | 10,726 | 41,357 |
| 16 | 15,251 | 8,855 | 2,338 | 9,318 | 35,762 |
| 17 | 13,716 | 7,957 | 2,082 | 8,731 | 32,486 |
| 18 | 11,068 | 6,184 | 1,695 | 7,055 | 26,002 |
| 19 | 8,746 | 4,956 | 1,237 | 5,592 | 20,531 |
| 20 | 6,832 | 4,003 | 933 | 4,292 | 16,060 |
| 21 | 1,928 | 1,119 | 292 | 1,550 | 4,889 |
| 22 | 1,228 | 847 | 207 | 1,081 | 3,363 |
| 23 | 42 | 17 | 3 |  | 27 |
| Over 23 | 135 | 54 | 12 | 35 | 236 |
| Total | 493,484 | 279,451 | 106,784 | 294,721 | $\mathbf{1 , 1 7 4 , 4 4 0}$ |

DMDC Military Family File (September 2007)

### 3.22. Age of Children of Active Duty <br> ( $\mathrm{N}=1,174,440$ )

The largest percent of minor dependents of Active Duty members are between birth and five years old (41.0\%). The next largest percent are 6 to 11 years of age (31.4\%). Almost onequarter (23.8\%) of minor dependents are 12 to 18 years of age.


DMDC Military Family File (September 2007)

## DEPENDENTS (CONT.)

### 3.23. Age and Gender of Children by Active Duty Sponsor Pay Grade: Preschool-Kindergarten

The table below presents the distribution of preschool to kindergarten aged children, categorized by the child's age and gender and by the sponsor's pay grade. Of the 481,103 children in this age group, 52.9 percent are 2 or younger, while 47.1 percent are between 3 and 5 years of age.

| Sponsor Pay Grade | Ages 0-2 |  | Ages 3-5 |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female |
| O1-03 | 12,987 | 12,415 | 9,369 | 9,168 | 22,356 | 21,583 |
| 04-06 | 8,848 | 8,433 | 11,742 | 11,161 | 20,590 | 19,594 |
| 07-010 | 8 | 3 | 7 | 9 | 15 | 12 |
| W1-W5 | 1,627 | 1,518 | 1,964 | 1,868 | 3,591 | 3,386 |
| E1-E4 | 41,774 | 40,152 | 23,215 | 22,378 | 64,989 | 62,530 |
| E5-E6 | 55,964 | 52,934 | 56,371 | 53,752 | 112,335 | 106,686 |
| E7-E9 | 9,144 | 8,786 | 13,021 | 12,485 | 22,165 | 21,271 |
| Subtotal | 130,352 | 124,241 | 115,689 | 110,821 | 246,041 | 235,062 |
| Total | 254,593 |  | 226,510 |  | 481,103 |  |

DMDC Military Family File (September 2007)

### 3.24. Age and Gender of Children by Active Duty Sponsor Pay Grade: Primary School

The table below presents the distribution of primary school aged children, categorized by the child's age and gender and by the sponsor's pay grade. Of the 512,562 children in this age group, 72.0 percent are between 6 and 11, while 28.0 percent are between 12 and 14 years of age.

| Sponsor Pay Grade | Ages 6-11 |  | Ages 12-14 |  | Total |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female |  |  |  |
| O1-O3 | 12,608 | 12,191 | 4,437 | 4,364 | 17,045 | 16,555 |  |  |  |
| O4-O6 | 25,107 | 24,065 | 10,777 | 10,436 | 35,884 | 34,501 |  |  |  |
| O7-O10 | 43 | 52 | 76 | 53 | 119 | 105 |  |  |  |
| W1-W5 | 5,085 | 4,815 | 2,561 | 2,458 | 7,646 | 7,273 |  |  |  |
| E1-E4 | 18,003 | 17,856 | 3,499 | 3,368 | 21,502 | 21,224 |  |  |  |
| E5-E6 | 86,952 | 84,188 | 26,968 | 26,396 | 113,920 | 110,584 |  |  |  |
| E7-E9 | 39,872 | 38,013 | 24,839 | 23,480 | 64,711 | 61,493 |  |  |  |
| Subtotal | 187,670 | 181,180 | 73,157 | $\mathbf{7 0 , 5 5 5}$ | $\mathbf{2 6 0 , 8 2 7}$ | $\mathbf{2 5 1 , 7 3 5}$ |  |  |  |
| Total | $\mathbf{3 6 8 , 8 5 0}$ |  |  | $\mathbf{1 4 3 , 7 1 2}$ |  |  |  | 512,562 |  |

DMDC Military Family File (September 2007)

### 3.25. Age and Gender of Children by Active Duty Sponsor Pay Grade: High School and Above

The table below presents the distribution of children high school age and above, categorized by the child's age and gender and by the sponsor's pay grade. Of the 180,775 children in this age group, 75.0 percent are between 15 and $18,24.8$ percent are between 19 and 22 , and 0.2 percent are 23 years of age or older.

| Sponsor Pay Grade | Ages 15-18 |  | Ages 19-22 |  | Ages 23 + |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female |
| O1-O3 | 3,650 | 3,594 | 992 | 1,053 | 10 | 10 | 4,652 | 4,657 |
| 04-06 | 11,050 | 10,665 | 5,106 | 5,165 | 60 | 51 | 16,216 | 15,881 |
| 07-010 | 133 | 149 | 158 | 206 | 5 | 4 | 296 | 359 |
| W1-W5 | 2,602 | 2,647 | 949 | 1,023 | 20 | 5 | 3,571 | 3,675 |
| E1-E4 | 2,449 | 2,393 | 363 | 430 | 0 | 2 | 2,812 | 2,825 |
| E5-E6 | 19,856 | 19,663 | 4,444 | 4,741 | 35 | 20 | 24,335 | 24,424 |
| E7-E9 | 28,590 | 28,166 | 9,671 | 10,542 | 57 | 46 | 38,318 | 38,754 |
| Subtotal | 68,330 | 67,277 | 21,683 | 23,160 | 187 | 138 | 90,200 | 90,575 |
| Total | 135,607 |  | 44,843 |  | 325 |  | 180,775 |  |

DMDC Military Family File (September 2007)

## DEPENDENTS (CONT.)

### 3.26. Age and Gender of Adult Dependents by Active Duty Sponsor Pay Grade

"Adult Dependent" refers to a parent, grandparent, former spouse, sibling, disabled older child, and any other individual claimed as a dependent in the Defense Enrollment Eligibility Reporting System (DEERS) over the age of 22. The following table displays the number of adult dependents claimed by members of each pay grade in 2007. The majority of adult dependents are female and over the age of 50 .

| Sponsor Pay Grade | Ages 23-40 |  | Ages 41-50 |  | Ages 51-62 |  | Ages 63 and Older |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| O1-O3 | 1 | 0 | 0 | 53 | 47 | 406 | 91 | 277 | 139 | 736 |
| O4-06 | 0 | 0 | 1 | 5 | 23 | 185 | 90 | 429 | 114 | 619 |
| 07-010 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 7 | 2 | 7 |
| W1-W5 | 0 | 1 | 2 | 11 | 13 | 116 | 25 | 142 | 40 | 270 |
| E1-E4 | 1 | 21 | 25 | 263 | 70 | 354 | 41 | 72 | 137 | 710 |
| E5-E6 | 0 | 6 | 38 | 518 | 238 | 1755 | 263 | 774 | 539 | 3053 |
| E7-E9 | 0 | 0 | 2 | 42 | 67 | 725 | 224 | 882 | 293 | 1649 |
| Subtotal | 2 | 28 | 68 | 892 | 458 | 3,541 | 736 | 2,583 | 1,264 | 7,044 |
| Total | 30 |  | 960 |  | 3,999 |  | 3,319 |  | 8,308 |  |

DMDC Military Family File (September 2007)

### 3.27. Age of Adult Dependents of Active Duty ( $\mathrm{N}=8,308$ )

Few (12.0\%) adult dependents of Active Duty members are between the ages of 23 and 50. Most (88.0\%) of the adult dependents are 51 years of age or older.


## DUAL-MILITARY AND SINGLE PARENTS

### 3.28. Number of Members in Dual-military Marriages with Children by Service Branch and Pay Grade

Of all Active Duty members, 39,045 (2.9\%) are married to another Active Duty member or to a Reserve or Guard member and have children. The Air Force has the highest number of members who are in dual-military marriages with children $(18,391)$.

| Pay Grade | Army | Navy | Marine Corps | Air Force | Total DoD |
| :--- | ---: | ---: | :---: | :---: | :---: |
| O1-O3 | 744 | 417 | 114 | 1,369 | 2,644 |
| O4-O6 | 948 | 484 | 85 | 1,623 | 3,140 |
| O7-O10 | 1 | 3 | 0 | 15 | 19 |
| W1-W5 | 482 | 38 | 58 | N/A* $^{*}$ | 578 |
| E1-E4 | 1,676 | 1,487 | 644 | 2,297 | 6,104 |
| E5-E6 | 4,289 | 3,939 | 1,056 | 10,111 | 19,395 |
| E7-E9 | 2,654 | 1,105 | 430 | 2,976 | 7,165 |
| Total | $\mathbf{1 0 , 7 9 4}$ | $\mathbf{7 , 4 7 3}$ | $\mathbf{2 , 3 8 7}$ | $\mathbf{1 8 , 3 9 1}$ | $\mathbf{3 9 , 0 4 5}$ |

* The Air Force does not have Warrant Officers.

DMDC Military Family File (September 2007)

### 3.29. Single Parent Active Duty Members by Service Branch and Gender

Approximately five percent (5.2\%), or 70,583 , of Active Duty members are single parents. In comparison, according to U.S. Census numbers, 17.1 percent of U.S. households were single parent households in 2007.

| Service Branch | Male | Female | Total |
| :--- | ---: | ---: | ---: |
| Army | 23,726 | 9,984 | 33,710 |
| Navy | 10,728 | 5,699 | 16,427 |
| Marine Corps | 4,081 | 942 | 5,023 |
| Air Force | 9,293 | 6,130 | 15,423 |
| Total DoD | $\mathbf{4 7 , 8 2 8}$ | $\mathbf{2 2 , 7 5 5}$ | $\mathbf{7 0 , 5 8 3}$ |

Note: A parent is a member who has a child registered in DEERS.

## DUAL-MILITARY AND SINGLE PARENTS (CONT.)

### 3.30. Percent of Single Parents on Active Duty by Service Branch and Pay Grade ( $\mathrm{n}=70,583$ )

The Army has the highest percent of single parent members (6.5\%), while the Marine Corps has the lowest percent (2.7\%).

| Pay Grade | Army | Navy | Marine Corps | Air Force | Total DoD |
| :--- | :---: | :---: | :---: | :---: | :---: |
| O1-O3 | $3.5 \%$ | $2.8 \%$ | $1.5 \%$ | $2.3 \%$ | $2.7 \%$ |
| O4-O6 | $4.2 \%$ | $3.4 \%$ | $2.7 \%$ | $2.8 \%$ | $3.4 \%$ |
| O7-O10 | $0.6 \%$ | $1.8 \%$ | $0.0 \%$ | $0.3 \%$ | $0.8 \%$ |
| W1-W5 | $7.1 \%$ | $7.4 \%$ | $7.0 \%$ | N/A* | $7.2 \%$ |
| E1-E4 | $5.2 \%$ | $2.6 \%$ | $1.2 \%$ | $2.1 \%$ | $3.3 \%$ |
| E5-E6 | $8.8 \%$ | $7.7 \%$ | $5.2 \%$ | $7.7 \%$ | $7.8 \%$ |
| E7-E9 | $9.7 \%$ | $6.9 \%$ | $8.0 \%$ | $7.7 \%$ | $8.3 \%$ |
| Total | $\mathbf{6 . 5} \%$ | $\mathbf{4 . 9 \%}$ | $\mathbf{2 . 7} \%$ | $\mathbf{4 . 7 \%}$ | $\mathbf{5 . 2 \%}$ |

*The Air Force does not have Warrant Officers.
Note: A parent is a member who has a child registered in DEERS.

DMDC Military Family File (September 2007)

### 3.31. Single Parent Active Duty Members by Service Branch and Gender Trends: 1990-2007

Overall, the number of single parent Active Duty members has decreased from 81,965 in 1990 to its lowest number of 70,583 in 2007. The highest number of single parent members occurred in 2000 at 85,552 . The number of female single parent members reached a peak in 2005, while the number of male single parent members has declined since 2000.

| Service Branch | 1990 |  | 1995 |  | 2000 |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Male | Female | Male | Female | Male | Female |
| Army | 22,742 | 9,249 | 23,450 | 9,391 | 25,821 | 10,010 |
| Navy | 17,380 | 5,803 | 15,553 | 5,755 | 20,526 | 6,135 |
| Marine Corps | 4,934 | 789 | 4,459 | 740 | 4,625 | 950 |
| Air Force | 15,259 | 5,809 | 11,188 | 5,388 | 11,735 | 5,750 |
| Total DoD | $\mathbf{6 0 , 3 1 5}$ | $\mathbf{2 1 , 6 5 0}$ | $\mathbf{5 4 , 6 5 0}$ | $\mathbf{2 1 , 2 7 4}$ | $\mathbf{6 2 , 7 0 7}$ | $\mathbf{2 2 , 8 4 5}$ |


| Service Branch | 2005 |  | $\mathbf{~ 2 0 0 6}$ |  | 2007 |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Male | Female | Male | Female | Male | Female |
| Army | 23,902 | 9,610 | 23,092 | 9,716 | 23,726 | 9,984 |
| Navy | 12,757 | 6,175 | 11,664 | 5,910 | 10,728 | 5,699 |
| Marine Corps | 3,904 | 910 | 3,948 | 897 | 4,081 | 942 |
| Air Force | 10,445 | 6,383 | 10,058 | 6,311 | 9,293 | 6,130 |
| Total DoD | $\mathbf{5 1 , 0 0 8}$ | $\mathbf{2 3 , 0 7 8}$ | $\mathbf{4 8 , 7 6 2}$ | $\mathbf{2 2 , 8 3 4}$ | $\mathbf{4 7 , 8 2 8}$ | $\mathbf{2 2 , 7 5 5}$ |

Note: A parent is a member who has a child registered in DEERS.

## SECTION IV: RESERVE AND GUARD MEMBERS

This section contains numeric data on Selected Reserve (Sel Res), which includes the Guard components, as well as the Reserve components and the Coast Guard Reserve. All Reserve and Guard manpower is assigned to one of three reserve component categories: the Ready Reserve, the Standby Reserve, and the Retired Reserve. The first two exhibits present information on Ready Reserve personnel. The Ready Reserve is comprised of the Selected Reserve, the Individual Ready Reserve, and the Inactive National Guard. Because Selected Reserve members train throughout the year and participate annually in Active Duty training exercises, all but the first two and last two exhibits in this section are focused on the Selected Reserve. The specific characteristics of the Selected Reserve Components addressed in this section include the status of Selected Reserve women and minorities, geographic location, age, education level, marital status, and retirements and separations.

## READY RESERVE PERSONNEL

### 4.01. Officers and Enlisted of the Ready Reserve ( $\mathrm{N}=1,088,587$ )

The Ready Reserve is a major source of manpower and is comprised of the Selected Reserve, the Individual Ready Reserve (IRR), and the Inactive National Guard (ING). IRR and ING members typically have served as Active Duty or Selected Reserve members in the past, but do not currently participate in organized training. Selected Reserve members train throughout the year and participate annually in Active Duty training exercises.


DMDC Reserve Components Common Personnel Data System (September 2007)

### 4.02. Ready Reserve Personnel Officers and Enlisted by Reserve Component

Across all components of the Ready Reserve, there are 161,828 total officers and 926,759 total enlisted members.

| Reserve Component | Selected Reserve |  |  | IRR and ING* |  |  | Total Ready Reserve |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Officers | Enlisted | Total | Officers | Enlisted | Total | Officers | Enlisted | Total |
| Army National Guard | 37,495 | 315,212 | 352,707 | 274 | 2,011 | 2,285 | 37,769 | 317,223 | 354,992 |
| Army Reserve | 35,990 | 153,892 | 189,882 | 9,311 | 67,237 | 76,548 | 45,301 | 221,129 | 266,430 |
| Navy Reserve | 15,727 | 54,206 | 69,933 | 11,506 | 46,982 | 58,488 | 27,233 | 101,188 | 128,421 |
| Marine Corps Reserve | 3,326 | 35,231 | 38,557 | 3,164 | 59,066 | 62,230 | 6,490 | 94,297 | 100,787 |
| Air National Guard | 14,025 | 92,229 | 106,254 | N/A | $\mathrm{N}^{*} / \mathrm{A}^{*}$ | $\mathrm{~N} / \mathrm{A}^{*}$ | 14,025 | 92,229 | 106,254 |
| Air Force Reserve | 16,346 | 54,800 | 71,146 | 13,224 | 36,182 | 49,406 | 29,570 | 90,982 | 120,552 |
| Total DoD | $\mathbf{1 2 2 , 9 0 9}$ | $\mathbf{7 0 5 , 5 7 0}$ | $\mathbf{8 2 8 , 4 7 9}$ | $\mathbf{3 7 , 4 7 9}$ | $\mathbf{2 1 1 , 4 7 8}$ | $\mathbf{2 4 8 , 9 5 7}$ | $\mathbf{1 6 0 , 3 8 8}$ | $\mathbf{9 1 7 , 0 4 8}$ | $\mathbf{1 , 0 7 7 , 4 3 6}$ |
| Coast Guard Reserve | 1,316 | 6,461 | 7,777 | 124 | 3,250 | 3,374 | 1,440 | 9,711 | $\mathbf{1 1 , 1 5 1}$ |
| Total | $\mathbf{1 2 4 , 2 2 5}$ | $\mathbf{7 1 2 , 0 3 1}$ | $\mathbf{8 3 6 , \mathbf { 2 5 6 }}$ | $\mathbf{3 7 , 6 0 3}$ | $\mathbf{2 1 4 , 7 2 8}$ | $\mathbf{2 5 2 , 3 3 1}$ | $\mathbf{1 6 1 , 8 2 8}$ | $\mathbf{9 2 6 , 7 5 9}$ | $\mathbf{1 , 0 8 8 , 5 8 7}$ |

* The Air National Guard does not have IRR or ING members. The Army National Guard is the only Reserve component with ING members.


## SELECTED RESERVE PERSONNEL

### 4.03. Officers and Enlisted of the Selected Reserve ( $\mathrm{N}=836,256$ )

Of the 836,256 members of the Selected Reserve, 14.9 percent are officers and 85.1 percent are enlisted.


### 4.04. Number and Ratio of Selected Reserve Officers to Enlisted by Reserve Component

The Air Force Reserve and Navy Reserve each have one officer for every 3.4 enlisted personnel. Conversely, the Marine Corps Reserve reports one officer for every 10.6 enlisted personnel.

| Reserve Component | Officers | Enlisted | Total | Ratio of Officers <br> to Enlisted |
| :--- | ---: | ---: | ---: | :---: |
| Army National Guard | 37,495 | 315,212 | 352,707 | 1 to 8.4 |
| Army Reserve | 35,990 | 153,892 | 189,882 | 1 to 4.3 |
| Navy Reserve | 15,727 | 54,206 | 69,933 | 1 to 3.4 |
| Marine Corps Reserve | 3,326 | 35,231 | 38,557 | 1 to 10.6 |
| Air National Guard | 14,025 | 92,229 | 106,254 | 1 to 6.6 |
| Air Force Reserve | 16,346 | 54,800 | 71,146 | 1 to 3.4 |
| Total DoD | $\mathbf{1 2 2 , 9 0 9}$ | $\mathbf{7 0 5 , 5 7 0}$ | $\mathbf{8 2 8 , 4 7 9}$ | $\mathbf{1}$ to 5.7 |
| Coast Guard Reserve | 1,316 | 6,461 | 7,777 | 1 to 4.9 |
| Total Sel Res | $\mathbf{1 2 4 , 2 2 5}$ | $\mathbf{7 1 2 , 0 3 1}$ | $\mathbf{8 3 6 , 2 5 6}$ | $\mathbf{1}$ to 5.7 |

## SELECTED RESERVE PERSONNEL (CONT.)

### 4.05. Number of Selected Reserve Personnel by Reserve Component

The Army National Guard $(352,707)$ and Army Reserve $(189,882)$ have the largest number of Selected Reserve personnel, followed by the Air National Guard (106,254), Air Force Reserve $(71,146)$, Navy Reserve $(69,933)$, Marine Corps Reserve $(38,557)$ and the Coast Guard Reserve $(7,777)$.


DMDC Reserve Components Common Personnel Data System (September 2007)

## SELECTED RESERVE PERSONNEL (CONT.)

### 4.06. Number of Selected Reserve Personnel by Pay Grade and Reserve Component

The number of Selected Reserve in each pay grade for a Reserve component is presented below. The pay grades consist of 3 categories, Officers ("O"), Warrant Officers ("W"), and Enlisted ("E").

| Pay Grade | Army National Guard | Army Reserve | Navy Reserve | Marine Corps Reserve | Air National Guard | Air Force Reserve | $\begin{aligned} & \text { Total } \\ & \text { DoD } \end{aligned}$ | Coast Guard Reserve | Total Sel Res |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| O1 | 4,398 | 2,107 | 303 | 39 | 1,006 | 309 | 8,162 | 123 | 8,285 |
| O2 | 6,438 | 3,707 | 711 | 23 | 1,032 | 702 | 12,613 | 183 | 12,796 |
| O3 | 7,948 | 8,196 | 2,821 | 521 | 3,110 | 3,546 | 26,142 | 366 | 26,508 |
| O4 | 6,460 | 9,722 | 4,556 | 956 | 3,714 | 5,771 | 31,179 | 281 | 31,460 |
| O5 | 3,800 | 7,051 | 4,902 | 1,070 | 4,102 | 4,563 | 25,488 | 144 | 25,632 |
| 06 | 1,523 | 2,367 | 2,231 | 367 | 899 | 1,378 | 8,765 | 46 | 8,811 |
| 07 | 132 | 64 | 28 | 6 | 113 | 51 | 394 | 1 | 395 |
| O8 | 58 | 51 | 22 | 4 | 48 | 25 | 208 | 2 | 210 |
| O9 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 0 | 2 |
| O10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| O-Unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total 01-010 | 30,757 | 33,265 | 15,574 | 2,986 | 14,025 | 16,346 | 112,953 | 1,146 | 114,099 |
| W1 | 1,254 | 578 | 0 | 21 | N/A* | N/A* | 1,853 | 0 | 1,853 |
| W2 | 2,011 | 689 | 50 | 146 | N/A* | N/A* | 2,896 | 44 | 2,940 |
| W3 | 1,455 | 718 | 47 | 92 | N/A* | N/A* | 2,312 | 63 | 2,375 |
| W4 | 1,586 | 629 | 56 | 61 | N/A* | N/A* | 2,332 | 63 | 2,395 |
| W5 | 432 | 111 | 0 | 20 | N/A* | N/A* | 563 | 0 | 563 |
| W-Unknown | 0 | 0 | 0 | 0 | N/A* | N/A* | 0 | 0 | 0 |
| Total W1-W5 | 6,738 | 2,725 | 153 | 340 | N/A* | N/A* | 9,956 | 170 | 10,126 |
| Total Officers | 37,495 | 35,990 | 15,727 | 3,326 | 14,025 | 16,346 | 122,909 | 1,316 | 124,225 |
| E1 | 26,131 | 10,053 | 1,954 | 2,100 | 346 | 550 | 41,134 | 11 | 41,145 |
| E2 | 18,997 | 7,655 | 1,742 | 3,753 | 161 | 508 | 32,816 | 73 | 32,889 |
| E3 | 40,502 | 17,511 | 5,288 | 15,077 | 7,135 | 2,463 | 87,976 | 408 | 88,384 |
| E4 | 90,857 | 39,163 | 9,853 | 5,890 | 16,553 | 11,138 | 173,454 | 2,410 | 175,864 |
| E5 | 68,449 | 31,076 | 16,911 | 4,671 | 23,826 | 11,501 | 156,434 | 1,338 | 157,772 |
| E6 | 38,147 | 23,102 | 13,272 | 1,931 | 20,097 | 13,881 | 110,430 | 1,259 | 111,689 |
| E7 | 22,270 | 15,965 | 3,824 | 1,135 | 16,948 | 10,133 | 70,275 | 715 | 70,990 |
| E8 | 7,782 | 7,599 | 981 | 489 | 4,946 | 3,483 | 25,280 | 150 | 25,430 |
| E9 | 2,077 | 1,768 | 381 | 185 | 2,216 | 1,141 | 7,768 | 97 | 7,865 |
| E-Unknown | 0 | 0 | 0 | 0 | 1 | 2 | 3 | 0 | 3 |
| Total Enlisted | 315,212 | 153,892 | 54,206 | 35,231 | 92,229 | 54,800 | 705,570 | 6,461 | 712,031 |
| Total | 352,707 | 189,882 | 69,933 | 38,557 | 106,254 | 71,146 | 828,479 | 7,777 | 836,256 |

* The Air National Guard and Air Force Reserve do not have Warrant Officers.


## SELECTED RESERVE PERSONNEL (CONT.)

### 4.07. Percent of Selected Reserve Personnel by Pay Grade and Reserve Component

The percent of Selected Reserve members in each pay grade for a Reserve component in relation to the total number of Selected Reserve members for that Reserve component is presented below. The pay grades consist of 3 categories, Officers ("O"), Warrant Officers ("W"), and Enlisted ("E").

| Pay Grade | Army National Guard | Army Reserve | Navy Reserve | Marine Corps Reserve | Air National Guard | Air Force Reserve | Total DoD | Coast Guard Reserve | Total Sel Res |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| O1 | 1.2\% | 1.1\% | 0.4\% | 0.1\% | 0.9\% | 0.4\% | 1.0\% | 1.6\% | 1.0\% |
| O2 | 1.8\% | 2.0\% | 1.0\% | 0.1\% | 1.0\% | 1.0\% | 1.5\% | 2.4\% | 1.5\% |
| O3 | 2.3\% | 4.3\% | 4.0\% | 1.4\% | 2.9\% | 5.0\% | 3.2\% | 4.7\% | 3.2\% |
| O4 | 1.8\% | 5.1\% | 6.5\% | 2.5\% | 3.5\% | 8.1\% | 3.8\% | 3.6\% | 3.8\% |
| O5 | 1.1\% | 3.7\% | 7.0\% | 2.8\% | 3.9\% | 6.4\% | 3.1\% | 1.9\% | 3.1\% |
| 06 | 0.4\% | 1.2\% | 3.2\% | 1.0\% | 0.8\% | 1.9\% | 1.1\% | 0.6\% | 1.1\% |
| 07 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.1\% | 0.1\% | 0.0\% | 0.0\% | 0.0\% |
| O8 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| O9 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| O10 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 0.0\% |
| O-Unknown | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 0.0\% |
| Total 01-010 | 8.7\% | 17.5\% | 22.3\% | 7.7\% | 13.2\% | 23.0\% | 13.6\% | 14.7\% | 13.6\% |
| W1 | 0.4\% | 0.3\% | 0.0\% | 0.1\% | N/A* | N/A* | 0.2\% | 0.0\% | 0.2\% |
| W2 | 0.6\% | 0.4\% | 0.1\% | 0.4\% | N/A* | N/A* | 0.3\% | 0.6\% | 0.4\% |
| W3 | 0.4\% | 0.4\% | 0.1\% | 0.2\% | N/A* | N/A* | 0.3\% | 0.8\% | 0.3\% |
| W4 | 0.4\% | 0.3\% | 0.1\% | 0.2\% | N/A* | N/A* | 0.3\% | 0.8\% | 0.3\% |
| W5 | 0.1\% | 0.1\% | 0.0\% | 0.1\% | N/A* | N/A* | 0.1\% | 0.0\% | 0.1\% |
| W-Unknown | N/A | N/A | N/A | N/A | N/A* | N/A* | N/A | N/A | N/A |
| Total W1-W5 | 1.9\% | 1.4\% | 0.2\% | 0.9\% | N/A* | N/A* | 1.2\% | 2.2\% | 1.2\% |
| Total Officers | 10.6\% | 19.0\% | 22.5\% | 8.6\% | 13.2\% | 23.0\% | 14.8\% | 16.9\% | 14.9\% |
| E1 | 7.4\% | 5.3\% | 2.8\% | 5.4\% | 0.3\% | 0.8\% | 5.0\% | 0.1\% | 4.9\% |
| E2 | 5.4\% | 4.0\% | 2.5\% | 9.7\% | 0.2\% | 0.7\% | 4.0\% | 0.9\% | 3.9\% |
| E3 | 11.5\% | 9.2\% | 7.6\% | 39.1\% | 6.7\% | 3.5\% | 10.6\% | 5.2\% | 10.6\% |
| E4 | 25.8\% | 20.6\% | 14.1\% | 15.3\% | 15.6\% | 15.7\% | 20.9\% | 31.0\% | 21.0\% |
| E5 | 19.4\% | 16.4\% | 24.2\% | 12.1\% | 22.4\% | 16.2\% | 18.9\% | 17.2\% | 18.9\% |
| E6 | 10.8\% | 12.2\% | 19.0\% | 5.0\% | 18.9\% | 19.5\% | 13.3\% | 16.2\% | 13.4\% |
| E7 | 6.3\% | 8.4\% | 5.5\% | 2.9\% | 16.0\% | 14.2\% | 8.5\% | 9.2\% | 8.5\% |
| E8 | 2.2\% | 4.0\% | 1.4\% | 1.3\% | 4.7\% | 4.9\% | 3.1\% | 1.9\% | 3.0\% |
| E9 | 0.6\% | 0.9\% | 0.5\% | 0.5\% | 2.1\% | 1.6\% | 0.9\% | 1.2\% | 0.9\% |
| E-Unknown | N/A | N/A | N/A | N/A | 0.0\% | 0.0\% | 0.0\% | N/A | 0.0\% |
| Total Enlisted | 89.4\% | 81.0\% | 77.5\% | 91.4\% | 86.8\% | 77.0\% | 85.2\% | 83.1\% | 85.1\% |

* The Air National Guard and Air Force Reserve do not have Warrant Officers.


## SELECTED RESERVE PERSONNEL (CONT.)

### 4.08. Number of Selected Reserve Officers and Enlisted Trends: 1990-2007

The total number of Selected Reserve personnel has decreased since 1990, with the number of officers decreasing from 178,278 to 124,225 and the number of enlisted decreasing from 987,058 to 712,031.

|  | $\mathbf{1 9 9 0}$ | $\mathbf{1 9 9 5}$ | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Officers | 178,278 | 149,340 | 133,355 | 125,528 | 124,420 | 124,225 |
| Enlisted | 987,058 | 803,852 | 739,852 | 703,477 | 709,510 | 712,031 |
| Total | $\mathbf{1 , 1 6 5 , 3 3 6}$ | $\mathbf{9 5 3 , 1 9 2}$ | $\mathbf{8 7 3 , 2 0 7}$ | $\mathbf{8 2 9 , 0 0 5}$ | $\mathbf{8 3 3 , 9 3 0}$ | $\mathbf{8 3 6 , 2 5 6}$ |

DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2005, 2006, 2007)

### 4.09. Ratio of Selected Reserve Officers to Enlisted by Reserve Component Trends: <br> 2000-2007

Unlike the Active Duty, overall, the Selected Reserve has seen a slight increase in the ratio of officers to enlisted since 2000. In other words, there are fewer officers now for every enlisted member than there were seven years ago. This increase in ratios is greatest in the Air National Guard. Conversely, the Air Force Reserve had the greatest decrease in its respective ratio of officers to enlisted, meaning they now have more officers for every enlisted member than they did seven years ago.

|  | Ratio of Officers to Enlisted |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7}$ |
| Army National Guard | 1 to 8.4 | 1 to 8.1 | 1 to 8.4 | 1 to 8.4 |
| Army Reserve | 1 to 3.9 | 1 to 4.1 | 1 to 4.2 | 1 to 4.3 |
| Navy Reserve | 1 to 3.6 | 1 to 3.5 | 1 to 3.4 | 1 to 3.4 |
| Marine Corps Reserve | 1 to 9.0 | 1 to 10.7 | 1 to 11.1 | 1 to 10.6 |
| Air National Guard | 1 to 3.3 | 1 to 6.8 | 1 to 6.7 | 1 to 6.6 |
| Air Force Reserve | 1 to 7.0 | 1 to 3.5 | 1 to 3.4 | 1 to 3.4 |
| Total DoD | $\mathbf{1}$ to 5.5 | $\mathbf{1}$ to 5.6 | $\mathbf{1}$ to 5.7 | $\mathbf{1}$ to 5.7 |
| Coast Guard Reserve | $\mathbf{1}$ to 5.6 | 1 to 5.3 | 1 to 5.1 | 1 to 4.9 |
| Total Sel Res | $\mathbf{1}$ to $\mathbf{5 . 5}$ | $\mathbf{1}$ to $\mathbf{5 . 6}$ | $\mathbf{1}$ to 5.7 | $\mathbf{1}$ to 5.7 |

DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2006, 2007)

## WOMEN

### 4.10. Female Officers and Female Enlisted of the Selected Reserve ( $\mathrm{N}=146,914$ )

The percent of Selected Reserve female officers (15.2\%) and female enlisted (84.8\%) is similar to the total percent of Selected Reserve officers (14.9\%) and enlisted (85.1\%).


DMDC Reserve Components Common Personnel Data System (September 2007)

### 4.11. Number and Ratio of Selected Reserve Female Officers and Female Enlisted by Reserve Component

The ratio of female officers to female enlisted across all Reserve components is 1 to 5.6. This ratio varies widely across the Reserve components, from the Army National Guard, which has one female officer for every 10.3 enlisted women, to the Air Force Reserve, which has one female officer for every 3.1 enlisted women.

| Reserve Component | Officers | Enlisted | Total | Ratio of <br> Officers to <br> Enlisted |
| :--- | :---: | :---: | :---: | :---: |
| Army National Guard | 4,338 | 44,509 | 48,847 | 1 to 10.3 |
| Army Reserve | 8,476 | 35,912 | 44,388 | 1 to 4.2 |
| Navy Reserve | 2,493 | 11,350 | 13,843 | 1 to 4.6 |
| Marine Corps Reserve | 205 | 1,726 | 1,931 | 1 to 8.4 |
| Air National Guard | 2,324 | 16,908 | 19,232 | 1 to 7.3 |
| Air Force Reserve | 4,295 | 13,233 | 17,528 | 1 to 3.1 |
| Total DoD | $\mathbf{2 2 , 1 3 1}$ | $\mathbf{1 2 3 , 6 3 8}$ | $\mathbf{1 4 5 , 7 6 9}$ | $\mathbf{1}$ to 5.6 |
| Coast Guard Reserve | 264 | 881 | 1,145 | 1 to 3.3 |
| Total Sel Res | $\mathbf{2 2 , 3 9 5}$ | $\mathbf{1 2 4 , 5 1 9}$ | $\mathbf{1 4 6 , 9 1 4}$ | $\mathbf{1}$ to $\mathbf{5 . 6}$ |

DMDC Reserve Components Common Personnel Data System (September 2007)

## WOMEN (CONT.)

### 4.12. Percent of Female Officers and Female Enlisted in the Selected Reserve by Reserve Component

The percent of Selected Reserve officers, the percent of Selected Reserve enlisted and the percent of the total Selected Reserve that are women are depicted in this chart by Reserve component. Women make up 17.6 percent of the total Selected Reserve. In comparison, in 2007, 56.6 percent of the U.S. civilian work force 16 years old and over was female. The Air Force Reserve has the highest percent of Selected Reserve women at 24.6 percent, followed closely by the Army Reserve, at 23.4 percent.

$\square$ Officers -Enlisted $\square$ Total

DMDC Reserve Components Common Personnel Data System (September 2007); Bureau of Labor Statistics (2007)

### 4.13. Number of Women in the Selected Reserve by Pay Grade and Reserve Component

The number of females by pay grade is presented for each component of the Selected Reserve. The Army National Guard is the largest Reserve component and also has the largest number of women at 48,847 . Similarly, the Coast Guard Reserve is the smallest component and has the lowest number of women at 1,145.

| Reserve Component | $\mathbf{O 1 - O 3}$ | $\mathbf{O 4 - O 6}$ | $\mathbf{O 7 - O 1 0}$ | W1-W5 | E1-E4 | E5-E6 | E7-E9 | Total |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Army National Guard | 2,517 | 1,221 | 5 | 595 | 29,549 | 11,967 | 2,993 | 48,847 |
| Army Reserve | 4,054 | 4,034 | 7 | 381 | 18,646 | 12,046 | 5,220 | 44,388 |
| Navy Reserve | 693 | 1,781 | 7 | 12 | 4,493 | 6,007 | 850 | 13,843 |
| Marine Corps Reserve | 58 | 120 | 1 | 26 | 1,235 | 407 | 84 | 1,931 |
| Air National Guard | 1,124 | 1,186 | 14 | 0 | 5,436 | 7,416 | 4,056 | 19,232 |
| Air Force Reserve | 1,510 | 2,778 | 7 | 0 | 4,479 | 5,574 | 3,180 | 17,528 |
| Total DoD | $\mathbf{9 , 9 5 6}$ | $\mathbf{1 1 , 1 2 0}$ | $\mathbf{4 1}$ | $\mathbf{1 , 0 1 4}$ | $\mathbf{6 3 , 8 3 8}$ | $\mathbf{4 3 , 4 1 7}$ | $\mathbf{1 6 , 3 8 3}$ | $\mathbf{1 4 5 , 7 6 9}$ |
| Coast Guard Reserve | 151 | $\mathbf{9 5}$ | 0 | 18 | 382 | 404 | $\mathbf{9 5}$ | $\mathbf{1 , 1 4 5}$ |
| Total Sel Res | $\mathbf{1 0 , 1 0 7}$ | $\mathbf{1 1 , 2 1 5}$ | $\mathbf{4 1}$ | $\mathbf{1 , 0 3 2}$ | $\mathbf{6 4 , \mathbf { 2 2 0 }}$ | $\mathbf{4 3 , 8 2 1}$ | $\mathbf{1 6 , 4 7 8}$ | $\mathbf{1 4 6 , 9 1 4}$ |

* The Air National Guard and the Air Force Reserve do not have Warrant Officers.


## WOMEN (CONT.)

### 4.14. Number of Selected Reserve Female Officers and Female Enlisted Trends: 1990-2007

The total number of female Selected Reserve members has decreased since 1990, with the number of female officers decreasing from 25,667 to 22,395 and the number of female enlisted decreasing from 126,571 to 124,519 .

| Year | Army National <br> Guard |  | Army Reserve |  | Navy Reserve |  | Marine Corps <br> Reserve |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| 1990 | 3,707 | 27,758 | 12,535 | 50,581 | 4,240 | 18,811 | 177 | 1,577 |
| 1995 | 3,514 | 27,204 | 11,139 | 42,818 | 3,369 | 13,987 | 275 | 1,338 |
| 2000 | 3,435 | 36,461 | 10,147 | 41,222 | 3,222 | 13,783 | 237 | 1,644 |
| 2005 | 3,924 | 38,836 | 8,760 | 35,079 | 2,813 | 12,907 | 198 | 1,697 |
| 2006 | 4,060 | 42,534 | 8,629 | 35,566 | 2,546 | 11,768 | 189 | 1,677 |
| 2007 | 4,338 | 44,509 | 8,476 | 35,912 | 2,493 | 11,350 | 205 | 1,726 |


| Year | Air National Guard |  | Air Force Reserve |  | Total DoD |  | Coast Guard Reserve |  | Total Sel Res |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| 1990 | 1,427 | 14,098 | 3,468 | 12,489 | 25,554 | 125,314 | 113 | 1,257 | 25,667 | 126,571 |
| 1995 | 1,708 | 13,987 | 3,887 | 11,706 | 23,892 | 111,040 | 111 | 763 | 24,003 | 111,803 |
| 2000 | 1,985 | 15,888 | 4,089 | 11,641 | 23,115 | 120,639 | 181 | 928 | 23,296 | 121,567 |
| 2005 | 2,188 | 16,815 | 4,271 | 13,600 | 22,154 | 118,934 | 229 | 975 | 22,383 | 119,909 |
| 2006 | 2,221 | 16,751 | 4,299 | 13,416 | 21,944 | 121,712 | 249 | 923 | 22,193 | 122,635 |
| 2007 | 2,324 | 16,908 | 4,295 | 13,233 | 22,131 | 123,638 | 264 | 881 | 22,395 | 124,519 |

## WOMEN (CONT.)

### 4.15. Percent of Female Officers and Female Enlisted in Selected Reserve Trends: 1990-2007

The percent of female officers and female enlisted in relation to the total number of Selected Reserve officers and enlisted is depicted in this chart. For 2007, just over one-sixth (17.6\%) of the total Selected Reserve was female.

| Year | Army National <br> Guard |  | Army Reserve |  | Navy Reserve |  | Marine Corps <br> Reserve |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| 1990 | $7.4 \%$ | $7.0 \%$ | $20.3 \%$ | $20.4 \%$ | $14.3 \%$ | $15.3 \%$ | $4.9 \%$ | $3.9 \%$ |
| 1995 | $8.1 \%$ | $8.2 \%$ | $22.4 \%$ | $22.4 \%$ | $16.2 \%$ | $17.5 \%$ | $5.9 \%$ | $3.7 \%$ |
| 2000 | $9.4 \%$ | $11.6 \%$ | $24.8 \%$ | $25.0 \%$ | $16.9 \%$ | $20.0 \%$ | $6.0 \%$ | $4.6 \%$ |
| 2005 | $10.7 \%$ | $13.1 \%$ | $23.7 \%$ | $23.1 \%$ | $16.6 \%$ | $21.7 \%$ | $5.8 \%$ | $4.6 \%$ |
| 2006 | $11.0 \%$ | $13.7 \%$ | $23.7 \%$ | $23.2 \%$ | $15.8 \%$ | $21.6 \%$ | $5.8 \%$ | $4.6 \%$ |
| 2007 | $11.6 \%$ | $14.1 \%$ | $23.6 \%$ | $23.3 \%$ | $15.9 \%$ | $20.9 \%$ | $6.2 \%$ | $4.9 \%$ |


| Year | Air National Guard |  | Air Force Reserve |  | Total DoD |  | Coast Guard Reserve |  | Total Sel Res |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| 1990 | 10.1\% | 13.6\% | 20.1\% | 18.8\% | 14.5\% | 12.8\% | 6.8\% | 12.0\% | 14.4\% | 12.8\% |
| 1995 | 12.6\% | 14.5\% | 24.1\% | 18.8\% | 16.1\% | 13.9\% | 9.5\% | 12.4\% | 16.1\% | 13.9\% |
| 2000 | 14.8\% | 16.7\% | 24.1\% | 20.5\% | 17.7\% | 16.4\% | 15.0\% | 13.7\% | 17.7\% | 16.4\% |
| 2005 | 16.0\% | 18.1\% | 25.6\% | 23.0\% | 17.8\% | 17.1\% | 17.7\% | 14.2\% | 17.8\% | 17.0\% |
| 2006 | 16.1\% | 18.2\% | 25.8\% | 23.4\% | 17.8\% | 17.3\% | 19.2\% | 13.9\% | 17.8\% | 17.3\% |
| 2007 | 16.6\% | 18.3\% | 26.3\% | 24.1\% | 18.0\% | 17.5\% | 20.1\% | 13.6\% | 18.0\% | 17.5\% |

DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2005, 2006, 2007)

## WOMEN (CONT.)

### 4.16. Percent of Women in the Selected Reserve by Reserve Component Trends: 1990-2007

The number of women as a percent of the total number of members for each Reserve component is depicted in the chart below. While the percent of women in each Reserve component has fluctuated slightly over the past 17 years, it is higher in 2007 than it was in 1990 for every Reserve component.


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2005, 2006, 2007)

## RACE/ETHNICITY

### 4.17. Race/Ethnicity of Selected Reserve $(\mathbf{N}=836,256)$

Members who report themselves as White represent the largest proportion of Selected Reserve members (70.1\%), while Black or African American members represent 14.7 percent. Members who are Hispanic, Asian, American Indian or Alaska Native, and Native Hawaiian or other Pacific Islander make up 8.9 percent, 2.4 percent, 0.8 percent, and 0.5 percent, respectively. Less than one percent ( $0.5 \%$ ) of Selected Reserve members report themselves as multi-racial.


DMDC Reserve Components Common Personnel Data System (September 2007)

## RACE/ETHNICITY (CONT.)

### 4.18. Percent of Selected Reserve Minorities and Non-minorities by Reserve Component and Pay Grade

Minority members represent a little less than one-third (29.9\%) of the Selected Reserve. The lowest proportion of minority Selected Reserve members is found among high-ranking officers in nearly all Reserve components.

|  | Army National <br> Guard |  | Army Reserve |  | Navy Reserve |  | Marine Corps <br> Reserve |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Grade | Minority | Non- <br> minority | Minority | Non- <br> minority | Minority | Non- <br> minority | Minority | Non- <br> minority |
| O1-O3 | $19.8 \%$ | $80.2 \%$ | $34.1 \%$ | $65.9 \%$ | $32.5 \%$ | $67.5 \%$ | $24.7 \%$ | $75.3 \%$ |
| O4-O6 | $13.9 \%$ | $86.1 \%$ | $25.9 \%$ | $74.1 \%$ | $20.8 \%$ | $79.2 \%$ | $16.6 \%$ | $83.4 \%$ |
| O7-O10 | $11.6 \%$ | $88.4 \%$ | $13.9 \%$ | $86.1 \%$ | $16.0 \%$ | $84.0 \%$ | $20.0 \%$ | $80.0 \%$ |
| W1-W5 | $11.5 \%$ | $88.5 \%$ | $26.8 \%$ | $73.2 \%$ | $28.1 \%$ | $71.9 \%$ | $32.9 \%$ | $67.1 \%$ |
| E1-E4 | $27.1 \%$ | $72.9 \%$ | $39.8 \%$ | $60.2 \%$ | $53.7 \%$ | $46.3 \%$ | $27.8 \%$ | $72.2 \%$ |
| E5-E6 | $26.7 \%$ | $73.3 \%$ | $45.1 \%$ | $54.9 \%$ | $41.3 \%$ | $58.7 \%$ | $40.5 \%$ | $59.5 \%$ |
| E7-E9 | $22.0 \%$ | $78.0 \%$ | $46.6 \%$ | $53.4 \%$ | $23.3 \%$ | $76.7 \%$ | $37.6 \%$ | $62.4 \%$ |
| Total | $\mathbf{2 5 . 4 \%}$ | $\mathbf{7 4 . 6 \%}$ | $\mathbf{4 0 . 2 \%}$ | $\mathbf{5 9 . 8 \%}$ | $\mathbf{3 9 . 4 \%}$ | $\mathbf{6 0 . 6 \%}$ | $\mathbf{2 9 . 8 \%}$ | $\mathbf{7 0 . 2 \%}$ |


| Pay Grade | Air National Guard |  | Air Force Reserve |  | Total DoD |  | Coast Guard Reserve |  | Total Sel Res |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Minority | Nonminority | Minority | Nonminority | Minority | Nonminority | Minority | Nonminority | Minority | Nonminority |
| O1-O3 | 17.0\% | 83.0\% | 23.8\% | 76.2\% | 25.2\% | 74.8\% | 35.3\% | 64.7\% | 25.4\% | 74.6\% |
| 04-06 | 11.4\% | 88.6\% | 13.7\% | 86.3\% | 18.4\% | 81.6\% | 17.6\% | 82.4\% | 18.4\% | 81.6\% |
| 07-010 | 9.3\% | 90.7\% | 6.5\% | 93.5\% | 11.3\% | 88.7\% | 0.0\% | 100.0\% | 11.2\% | 88.8\% |
| W1-W5 | N/A* | N/A* | N/A* | N/A* | 16.7\% | 83.3\% | 11.8\% | 88.2\% | 16.6\% | 83.4\% |
| E1-E4 | 23.5\% | 76.5\% | 40.0\% | 60.0\% | 31.8\% | 68.2\% | 25.1\% | 74.9\% | 31.7\% | 68.3\% |
| E5-E6 | 22.6\% | 77.4\% | 34.5\% | 65.5\% | 32.5\% | 67.5\% | 26.0\% | 74.0\% | 32.5\% | 67.5\% |
| E7-E9 | 18.2\% | 81.8\% | 27.9\% | 72.1\% | 28.3\% | 71.7\% | 10.6\% | 89.4\% | 28.2\% | 71.8\% |
| Total | 20.6\% | 79.4\% | 30.1\% | 69.9\% | 30.0\% | 70.0\% | 23.7\% | 76.3\% | 29.9\% | 70.1\% |

* The Air National Guard and Air Force Reserve do not have Warrant Officers.

Note: Minority includes Black or African American, Hispanic, Asian, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Multi-racial and Other/Unknown.

DMDC Reserve Components Common Personnel Data System (September 2007)

## RACE/ETHNICITY (CONT.)

### 4.19. Minority Officers and Minority Enlisted of the Selected Reserve ( $\mathrm{N}=250,048$ )

The Selected Reserve force has 250,048 minority members. Among the minority Selected Reserve members, 10.4 percent are officers and 89.6 percent are enlisted members.


### 4.20. Number and Ratio of Selected Reserve Minority Officers and Minority Enlisted by Reserve Component

The ratio of minority officers to minority enlisted personnel varies widely across the Reserve components. At one end of the spectrum, the Coast Guard Reserve has one minority officer for every 4.4 minority enlisted personnel. At the other end, the Marine Corps Reserve has one minority officer for every 16.5 minority enlisted personnel. The overall ratio of minority officers to minority enlisted personnel ( 1 to 8.6) is lower than the total ratio of all Selected Reserve officers to all Selected Reserve enlisted members (1 to 5.7).

| Reserve Component | Officers | Enlisted | Total | Ratio of Officers <br> to Enlisted |
| :--- | ---: | ---: | ---: | :---: |
| Army National Guard | 6,143 | 83,386 | 89,529 | 1 to 13.6 |
| Army Reserve | 10,483 | 65,835 | 76,318 | 1 to 6.3 |
| Navy Reserve | 3,733 | 23,799 | 27,532 | 1 to 6.4 |
| Marine Corps Reserve | 656 | 10,818 | 11,474 | 1 to 16.5 |
| Air National Guard | 1,887 | 20,028 | 21,915 | 1 to 10.6 |
| Air Force Reserve | 2,691 | 18,744 | 21,435 | 1 to 7.0 |
| Total DoD | $\mathbf{2 5 , 5 9 3}$ | $\mathbf{2 2 2 , 6 1 0}$ | $\mathbf{2 4 8 , 2 0 3}$ | $\mathbf{1}$ to 8.7 |
| Coast Guard Reserve | 340 | $\mathbf{1 , 5 0 5}$ | $\mathbf{1 , 8 4 5}$ | 1 to 4.4 |
| Total Sel Res | $\mathbf{2 5 , 9 3 3}$ | $\mathbf{2 2 4 , 1 1 5}$ | $\mathbf{2 5 0 , 0 4 8}$ | $\mathbf{1}$ to 8.6 |

DMDC Reserve Components Common Personnel Data System (September 2007)

## RACE/ETHNICITY (CONT.)

### 4.21. Number of Selected Reserve Minority Officers and Enlisted by Race/Ethnicity and Reserve Component

The number of Selected Reserve minority officers and enlisted personnel by race/ethnicity is presented for each Reserve component. In total, there are 25,933 minority officers and 224,115 minority enlisted members currently serving in the Selected Reserve.

| Reserve Component | Black or African American |  | Hispanic |  | Asian |  | Native Hawaiian or other Pacific Islander |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| Army National Guard | 2,760 | 43,713 | 1,786 | 25,377 | 754 | 5,865 | N/A* | N/A* |
| Army Reserve | 6,077 | 36,372 | 2,314 | 20,288 | 1,053 | 4,783 | 207 | 1,808 |
| Navy Reserve | 811 | 9,692 | 716 | 7,592 | 463 | 2,234 | 28 | 267 |
| Marine Corps Reserve | 175 | 2,709 | 180 | 4,507 | 59 | 1,203 | 12 | 203 |
| Air National Guard | 678 | 8,269 | 521 | 5,660 | 259 | 2,159 | 39 | 652 |
| Air Force Reserve | 1,071 | 10,049 | 618 | 4,512 | 346 | 1,130 | 46 | 527 |
| Total DoD | 11,572 | 110,804 | 6,135 | 67,936 | 2,934 | 17,374 | 332 | 3,457 |
| Coast Guard Reserve | 44 | 308 | 78 | 603 | 7 | 28 | 1 | 15 |
| Total Sel Res | 11,616 | 111,112 | 6,213 | 68,539 | 2,941 | 17,402 | 333 | 3,472 |


| Reserve Component | American Indian or Alaska Native |  | Multi-racial |  | Other/Unknown |  | Minority Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| Army National Guard | 168 | 2,735 | N/A* | N/A* | 675 | 5,696 | 6,143 | 83,386 |
| Army Reserve | 170 | 1,066 | N/A* | N/A* | 662 | 1,518 | 10,483 | 65,835 |
| Navy Reserve | 64 | 1,135 | 234 | 1,331 | 1,417 | 1,548 | 3,733 | 23,799 |
| Marine Corps Reserve | 29 | 215 | 28 | 249 | 173 | 1,732 | 656 | 10,818 |
| Air National Guard | 64 | 669 | 100 | 934 | 226 | 1,685 | 1,887 | 20,028 |
| Air Force Reserve | 52 | 251 | 112 | 617 | 446 | 1,658 | 2,691 | 18,744 |
| Total DoD | 547 | 6,071 | 474 | 3,131 | 3,599 | 13,837 | 25,593 | 222,610 |
| Coast Guard Reserve | 13 | 69 | 175 | 404 | 22 | 78 | 340 | 1,505 |
| Total Sel Res | 560 | 6,140 | 649 | 3,535 | 3,621 | 13,915 | 25,933 | 224,115 |

* The Army National Guard does not report "Native Hawaiian or other Pacific Islander" or "Multi-racial." The Army Reserve does not report "Multi-racial."


## RACE/ETHNICITY (CONT.)

### 4.22. Percent of Selected Reserve Minority Officers and Enlisted by Race/Ethnicity and Reserve Component

Percents reflect the prevalence of minority members in each Reserve component among officer and enlisted members. The Army Reserve has the highest percent of minority officers (29.1\%) followed closely by the Coast Guard Reserve (25.8\%) and Navy Reserve (23.7\%), while the Navy Reserve has the highest percent of minority enlisted (43.9\%) followed closely by the Army Reserve (42.8\%).

| Reserve Component | Black or African American |  | Hispanic |  | Asian |  | Native Hawaiian or other Pacific Islander |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| Army National Guard | 7.4\% | 13.9\% | 4.8\% | 8.1\% | 2.0\% | 1.9\% | N/A* | N/A* |
| Army Reserve | 16.9\% | 23.6\% | 6.4\% | 13.2\% | 2.9\% | 3.1\% | 0.6\% | 1.2\% |
| Navy Reserve | 5.2\% | 17.9\% | 4.6\% | 14.0\% | 2.9\% | 4.1\% | 0.2\% | 0.5\% |
| Marine Corps Reserve | 5.3\% | 7.7\% | 5.4\% | 12.8\% | 1.8\% | 3.4\% | 0.4\% | 0.6\% |
| Air National Guard | 4.8\% | 9.0\% | 3.7\% | 6.1\% | 1.8\% | 2.3\% | 0.3\% | 0.7\% |
| Air Force Reserve | 6.6\% | 18.3\% | 3.8\% | 8.2\% | 2.1\% | 2.1\% | 0.3\% | 1.0\% |
| Total DoD | 9.4\% | 15.7\% | 5.0\% | 9.6\% | 2.4\% | 2.5\% | 0.3\% | 0.5\% |
| Coast Guard Reserve | 3.3\% | 4.8\% | 5.9\% | 9.3\% | 0.5\% | 0.4\% | 0.1\% | 0.2\% |
| Total Sel Res | 9.4\% | 15.6\% | 5.0\% | 9.6\% | 2.4\% | 2.4\% | 0.3\% | 0.5\% |


| Reserve Component | American Indian or Alaska Native |  | Multi-racial |  | Other/Unknown |  | Minority Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| Army National Guard | 0.4\% | 0.9\% | N/A* | N/A* | 1.8\% | 1.8\% | 16.4\% | 26.5\% |
| Army Reserve | 0.5\% | 0.7\% | N/A* | N/A* | 1.8\% | 1.0\% | 29.1\% | 42.8\% |
| Navy Reserve | 0.4\% | 2.1\% | 1.5\% | 2.5\% | 9.0\% | 2.9\% | 23.7\% | 43.9\% |
| Marine Corps Reserve | 0.9\% | 0.6\% | 0.8\% | 0.7\% | 5.2\% | 4.9\% | 19.7\% | 30.7\% |
| Air National Guard | 0.5\% | 0.7\% | 0.7\% | 1.0\% | 1.6\% | 1.8\% | 13.5\% | 21.7\% |
| Air Force Reserve | 0.3\% | 0.5\% | 0.7\% | 1.1\% | 2.7\% | 3.0\% | 16.5\% | 34.2\% |
| Total DoD | 0.4\% | 0.9\% | 0.4\% | 0.4\% | 2.9\% | 2.0\% | 20.8\% | 31.6\% |
| Coast Guard Reserve | 1.0\% | 1.1\% | 13.3\% | 6.3\% | 1.7\% | 1.2\% | 25.8\% | 23.3\% |
| Total Sel Res | 0.5\% | 0.9\% | 0.5\% | 0.5\% | 2.9\% | 2.0\% | 20.9\% | 31.5\% |

* The Army National Guard does not report "Native Hawaiian or other Pacific Islander" or "Multi-racial." The Army Reserve does not report "Multi-racial."


## RACE/ETHNICITY (CONT.)

### 4.23. Number of Selected Reserve Minority Officers and Enlisted by Reserve Component Trends: 1990-2007

The number of minority Selected Reserve officers has increased from 23,000 in 1990 to 25,933 in 2007, despite the decrease in the number of Selected Reserve officers overall since 1990.

| Reserve Component | 1990 |  | 1995 |  | $\mathbf{2 0 0 0}$ |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| Army National Guard | 5,761 | 104,719 | 5,476 | 89,577 | 5,249 | 88,143 |
| Army Reserve | 11,200 | 95,804 | 9,900 | 81,018 | 10,582 | 74,275 |
| Navy Reserve | 3,093 | 26,906 | 2,754 | 20,592 | 3,829 | 23,298 |
| Marine Corps Reserve | 261 | 12,058 | 407 | 10,830 | 442 | 11,790 |
| Air National Guard | 1,118 | 16,714 | 1,420 | 17,422 | 1,715 | 19,728 |
| Air Force Reserve | 1,499 | 17,791 | 1,822 | 17,140 | 2,130 | 16,727 |
| Total DoD | $\mathbf{2 2 , 9 3 2}$ | $\mathbf{2 7 3 , 9 9 2}$ | $\mathbf{2 1 , 7 7 9}$ | $\mathbf{2 3 6}, 579$ | $\mathbf{2 3 , 9 4 7}$ | $\mathbf{2 3 3 , 9 6 1}$ |
| Coast Guard Reserve | 68 | 1,372 | 70 | 780 | 123 | $\mathbf{1 , 0 3 8}$ |
| Total Sel Res | $\mathbf{2 3 , 0 0 0}$ | $\mathbf{2 7 5 , 3 6 4}$ | $\mathbf{2 1 , 8 4 9}$ | $\mathbf{2 3 7 , 3 5 9}$ | $\mathbf{2 4 , 0 7 0}$ | $\mathbf{2 3 4 , 9 9 9}$ |


| Reserve Component | $\mathbf{2 0 0 5}$ |  | 2006 |  | $\mathbf{2 0 0 7}$ |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| Army National Guard | 5,852 | 80,589 | 6,051 | 82,847 | 6,143 | 83,386 |
| Army Reserve | 10,412 | 66,949 | 10,509 | 67,218 | 10,483 | 65,835 |
| Navy Reserve | 4,217 | 24,144 | 4,042 | 23,142 | 3,733 | 23,799 |
| Marine Corps Reserve | 654 | 12,304 | 643 | 11,825 | 656 | 10,818 |
| Air National Guard | 1,885 | 20,605 | 1,928 | 20,474 | 1,887 | 20,028 |
| Air Force Reserve | 2,659 | 19,829 | 2,739 | 19,490 | 2,691 | 18,744 |
| Total DoD | $\mathbf{2 5 , 6 7 9}$ | $\mathbf{2 2 4 , 4 2 0}$ | $\mathbf{2 5 , 9 1 2}$ | $\mathbf{2 2 4 , 9 9 6}$ | $\mathbf{2 5 , 5 9 3}$ | $\mathbf{2 2 2 , 6 1 0}$ |
| Coast Guard Reserve | 215 | $\mathbf{1 , 3 7 8}$ | 289 | 1,426 | 340 | 1,505 |
| Total Sel Res | $\mathbf{2 5 , 8 9 4}$ | $\mathbf{2 2 5 , 7 9 8}$ | $\mathbf{2 6 , 2 0 1}$ | $\mathbf{2 2 6 , 4 2 2}$ | $\mathbf{2 5 , 9 3 3}$ | $\mathbf{2 2 4 , 1 1 5}$ |

Note: For years 1990 through 2002, information on only Active Duty members' race were available. For years 2003 through 2006, information on Active Duty members' race and ethnicity were available. Ethnicity was used to identify "Hispanic", "American Indian or Alaska Native", and "Asian" members, while race was used to identify "Black or African American", "Native Hawaiian or other Pacific Islander", "White", and "Multiracial" members. To conform to the latest Office of Management and Budget (OMB) directives, ethnicity was used to identify "Hispanic" members, while race was used to identify all other minority designations in 2007.

## RACE/ETHNICITY (CONT.)

### 4.24. Percent of Selected Reserve Minority Officers and Enlisted by Reserve Component Trends: 1990-2007

The percent of minorities who are either officer or enlisted members in relation to the total number of Selected Reserve officer or enlisted members for each Reserve component is depicted in this table. For 2007, 31.5 percent of enlisted and 20.9 percent of officers identify themselves as a minority. This is an increase from 1990 in which 24.0 percent of enlisted and 12.3 percent of officers identified themselves as a minority.

| Reserve Component | 1990 |  | 1995 |  | 2000 |  |
| :--- | ---: | ---: | ---: | ---: | ---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| Army National Guard | $10.9 \%$ | $22.7 \%$ | $12.6 \%$ | $27.0 \%$ | $14.0 \%$ | $27.9 \%$ |
| Army Reserve | $16.0 \%$ | $32.6 \%$ | $19.9 \%$ | $42.3 \%$ | $25.3 \%$ | $45.0 \%$ |
| Navy Reserve | $9.3 \%$ | $16.7 \%$ | $13.3 \%$ | $25.8 \%$ | $20.2 \%$ | $34.3 \%$ |
| Marine Corps Reserve | $11.2 \%$ | $26.5 \%$ | $8.8 \%$ | $29.8 \%$ | $11.1 \%$ | $33.0 \%$ |
| Air National Guard | $10.0 \%$ | $16.8 \%$ | $10.5 \%$ | $18.1 \%$ | $12.9 \%$ | $21.2 \%$ |
| Air Force Reserve | $10.6 \%$ | $25.7 \%$ | $11.3 \%$ | $27.6 \%$ | $12.8 \%$ | $30.0 \%$ |
| Total DoD | $\mathbf{1 2 . 3} \%$ | $\mathbf{2 4 . 2 \%}$ | $\mathbf{1 4 . 7 \%}$ | $\mathbf{2 9 . 7 \%}$ | $\mathbf{1 8 . 1 \%}$ | $\mathbf{3 1 . 9 \%}$ |
| Coast Guard Reserve | $4.2 \%$ | $7.5 \%$ | $6.0 \%$ | $12.6 \%$ | $10.2 \%$ | $15.4 \%$ |
| Total Sel Res | $\mathbf{1 2 . 3} \%$ | $\mathbf{2 4 . 0} \%$ | $\mathbf{1 4 . 6} \%$ | $\mathbf{2 9 . 5} \%$ | $\mathbf{1 8 . 0} \%$ | $\mathbf{3 1 . 8 \%}$ |


| Reserve Component | 2005 |  | 2006 |  | 2007 |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| Army National Guard | $16.0 \%$ | $27.2 \%$ | $16.4 \%$ | $26.8 \%$ | $16.4 \%$ | $26.5 \%$ |
| Army Reserve | $28.2 \%$ | $44.0 \%$ | $28.9 \%$ | $43.8 \%$ | $29.1 \%$ | $42.8 \%$ |
| Navy Reserve | $24.8 \%$ | $40.6 \%$ | $25.0 \%$ | $42.6 \%$ | $23.7 \%$ | $43.9 \%$ |
| Marine Corps Reserve | $19.2 \%$ | $33.7 \%$ | $19.7 \%$ | $32.6 \%$ | $19.7 \%$ | $30.7 \%$ |
| Air National Guard | $13.8 \%$ | $22.2 \%$ | $14.0 \%$ | $22.3 \%$ | $13.5 \%$ | $21.7 \%$ |
| Air Force Reserve | $15.9 \%$ | $33.5 \%$ | $16.4 \%$ | $34.0 \%$ | $16.5 \%$ | $34.2 \%$ |
| Total DoD | $\mathbf{2 0 . 7 \%}$ | $\mathbf{3 2 . 2} \%$ | $\mathbf{2 1 . 0} \%$ | $\mathbf{3 2 . 0} \%$ | $\mathbf{2 0 . 8} \%$ | $\mathbf{3 1 . 6} \%$ |
| Coast Guard Reserve | $16.6 \%$ | $20.0 \%$ | $22.3 \%$ | $21.4 \%$ | $25.8 \%$ | $23.3 \%$ |
| Total Sel Res | $\mathbf{2 0 . 6 \%}$ | $\mathbf{3 2 . 1 \%}$ | $\mathbf{2 1 . 1 \%}$ | $\mathbf{3 1 . 9} \%$ | $\mathbf{2 0 . 9} \%$ | $\mathbf{3 1 . 5} \%$ |

Note: For years 1990 through 2002, information on only Active Duty members' race were available. For years 2003 through 2006, information on Active Duty members' race and ethnicity were available. Ethnicity was used to identify "Hispanic", "American Indian or Alaska Native", and "Asian" members, while race was used to identify "Black or African American", "Native Hawaiian or other Pacific Islander", "White", and "Multi-racial" members. To conform to the latest Office of Management and Budget (OMB) directives, ethnicity was used to identify "Hispanic" members, while race was used to identify all other minority designations in 2007.

[^5]
## RACEIETHNICITY (CONT.)

### 4.25. Percent of Minorities in the Selected Reserve by Reserve Component Trends: 1990-2007

The percentage of minorities in the Selected Reserve has increased between 1990 and 2007 for all Reserve components. The largest and smallest increases were observed in the Navy Reserve (+24.1\%) and the Army National Guard (+4.0\%), respectively.


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

Note: For years 1990 through 2002, information on only Active Duty members' race were available. For years 2003 through 2006, information on Active Duty members' race and ethnicity were available. Ethnicity was used to identify "Hispanic", "American Indian or Alaska Native", and "Asian" members, while race was used to identify "Black or African American", "Native Hawaiian or other Pacific Islander", "White", and "Multi-racial" members. To conform to the latest Office of Management and Budget (OMB) directives, ethnicity was used to identify "Hispanic" members, while race was used to identify all other minority designations in 2007.

DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2005, 2006, 2007)

## GEOGRAPHIC LOCATION

### 4.26. Worldwide Geographic Location of the Selected Reserve

Most of the Selected Reserve members are located in the United States.

| Location of Selected Reserve | $\mathbf{N}$ |
| :--- | ---: |
| United States, U.S. Territories, Special Locations | 828,974 |
| Europe | 582 |
| East Asia | 285 |
| North Africa | 1,858 |
| Western Hemisphere | 23 |
| Other/Unknown/Ships Afloat | 4,534 |
| Total Sel Res | $\mathbf{8 3 6 , 2 5 6}$ |

DMDC Reserve Components Common Personnel Data System (September 2007)

### 4.27. Worldwide Geographic Location by Reserve Component

Across all Reserve components, the largest number of personnel is located in the United States and its territories. A small number of personnel are located outside of the U.S. in the Marine Corps Reserve (3,113), Navy Reserve (2,983), Air Force Reserve (609), Army Reserve (569), and Air National Guard (8).

| Location of <br> Selected Reserve | Army <br> National <br> Guard | Army <br> Reserve | Navy <br> Reserve | Marine <br> Corps <br> Reserve | Air <br> National <br> Guard | Air <br> Force <br> Reserve | Total <br> DoD | Coast <br> Guard <br> Reserve | Total <br> Sel Res |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| United States, U.S. <br> Territories, Special Locations | 352,707 | 189,313 | 66,950 | 35,444 | 106,246 | 70,537 | 821,197 | 7,777 | 828,974 |
| Europe | 0 | 0 | 117 | 2 | 7 | 456 | 582 | 0 | 582 |
| East Asia | 0 | 0 | 157 | 8 | 1 | 119 | 285 | 0 | 285 |
| North Africa | 0 | 0 | 1,857 | 0 | 0 | 1 | 1,858 | 0 | 1,858 |
| Western Hemisphere | 0 | 0 | 23 | 0 | 0 | 0 | 23 | 0 | 23 |
| Other/Unknown/Ships Afloat | 0 | 569 | 829 | 3,103 | 0 | 33 | 4,534 | 0 | 4,534 |
| Total | $\mathbf{3 5 2 , 7 0 7}$ | $\mathbf{1 8 9 , 8 2 2}$ | $\mathbf{6 9 , 9 3 3}$ | $\mathbf{3 8 , 5 5 7}$ | $\mathbf{1 0 6 , 2 5 4}$ | $\mathbf{7 1 , 1 4 6}$ | $\mathbf{8 2 8 , 4 7 9}$ | $\mathbf{7 , 7 7 7}$ | $\mathbf{8 3 6 , \mathbf { 2 5 6 }}$ |

### 4.28. Geographic Location Number Trends: 2000-2007

The number of Selected Reserve members by geographic location from 2000 to 2007 is presented in the table below. Since 2000, the number of Selected Reserve members in Europe, East Asia, and North Africa has increased.

| Location of Selected Reserve | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7}$ |
| :--- | ---: | ---: | ---: | ---: |
| United States, U.S. Territories | 852,033 | 821,355 | 826,030 | 828,974 |
| Europe | 234 | 517 | 553 | 582 |
| East Asia | 93 | 262 | 290 | 285 |
| North Africa | 2 | 463 | 1,798 | 1,858 |
| Western Hemisphere | 1 | 44 | 68 | 23 |
| Unknown/Other/Ships Afloat | 20,844 | 6,364 | 5,191 | 4,534 |

[^6]
## GEOGRAPHIC LOCATION (CONT.)

### 4.29. Geographic Location of the Selected Reserve within the United States

A total of 811,125 Selected Reservists reside in the 50 states and the District of Columbia. Exactly half (50.0\%) of the Selected Reserve live in thirteen states (California, Texas, Florida, Pennsylvania, New York, Georgia, Ohio, Alabama, Illinois, Virginia, Missouri, Minnesota, and North Carolina). The number and percent of Selected Reserve members per state are presented below in descending order.

| Rank | State | Number of Selected Reserve | Percent of Sel Res Living in U.S. | Cumulative Percent | Rank | State | Number of <br> Selected Reserve | Percent of Sel Res Living in U.S. | Cumulative Percent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | California | 56,054 | 6.9\% | 6.9\% | 27 | Kentucky | 13,041 | 1.6\% | 79.2\% |
| 2 | Texas | 52,233 | 6.4\% | 13.4\% | 28 | Arizona | 12,757 | 1.6\% | 80.8\% |
| 3 | Florida | 35,112 | 4.3\% | 17.7\% | 29 | Kansas | 12,550 | 1.5\% | 82.3\% |
| 4 | Pennsylvania | 34,027 | 4.2\% | 21.9\% | 30 | Iowa | 12,055 | 1.5\% | 83.8\% |
| 5 | New York | 29,600 | 3.6\% | 25.5\% | 31 | Colorado | 11,664 | 1.4\% | 85.3\% |
| 6 | Georgia | 28,248 | 3.5\% | 29.0\% | 32 | Utah | 11,467 | 1.4\% | 86.7\% |
| 7 | Ohio | 27,253 | 3.4\% | 32.4\% | 33 | Oregon | 10,480 | 1.3\% | 88.0\% |
| 8 | Alabama | 25,532 | 3.1\% | 35.5\% | 34 | Hawaii | 9,471 | 1.2\% | 89.1\% |
| 9 | Illinois | 24,852 | 3.1\% | 38.6\% | 35 | West Virginia | 8,856 | 1.1\% | 90.2\% |
| 10 | Virginia | 24,516 | 3.0\% | 41.6\% | 36 | Nebraska | 6,842 | 0.8\% | 91.1\% |
| 11 | Missouri | 23,211 | 2.9\% | 44.5\% | 37 | District of Columbia | 6,696 | 0.8\% | 91.9\% |
| 12 | Minnesota | 22,783 | 2.8\% | 47.3\% | 38 | Connecticut | 6,212 | 0.8\% | 92.7\% |
| 13 | North Carolina | 22,503 | 2.8\% | 50.0\% | 39 | Idaho | 5,756 | 0.7\% | 93.4\% |
| 14 | Tennessee | 20,084 | 2.5\% | 52.5\% | 40 | Nevada | 5,345 | 0.7\% | 94.0\% |
| 15 | Indiana | 19,421 | 2.4\% | 54.9\% | 41 | New Mexico | 4,985 | 0.6\% | 94.7\% |
| 16 | Washington | 19,291 | 2.4\% | 57.3\% | 42 | South Dakota | 4,812 | 0.6\% | 95.2\% |
| 17 | Louisiana | 18,167 | 2.2\% | 59.5\% | 43 | Delaware | 4,805 | 0.6\% | 95.8\% |
| 18 | South Carolina | 17,917 | 2.2\% | 61.7\% | 44 | Rhode Island | 4,672 | 0.6\% | 96.4\% |
| 19 | Michigan | 17,914 | 2.2\% | 64.0\% | 45 | Montana | 4,664 | 0.6\% | 97.0\% |
| 20 | Mississippi | 17,108 | 2.1\% | 66.1\% | 46 | Alaska | 4,625 | 0.6\% | 97.6\% |
| 21 | New Jersey | 16,126 | 2.0\% | 68.0\% | 47 | North Dakota | 4,607 | 0.6\% | 98.1\% |
| 22 | Maryland | 15,899 | 2.0\% | 70.0\% | 48 | Maine | 4,563 | 0.6\% | 98.7\% |
| 23 | Wisconsin | 15,783 | 1.9\% | 72.0\% | 49 | Vermont | 3,826 | 0.5\% | 99.2\% |
| 24 | Massachusetts | 15,675 | 1.9\% | 73.9\% | 50 | New Hampshire | 3,662 | 0.5\% | 99.6\% |
| 25 | Arkansas | 15,204 | 1.9\% | 75.8\% | 51 | Wyoming | 3,136 | 0.4\% | 100.0\% |
| 26 | Oklahoma | 15,063 | 1.9\% | 77.6\% |  | Total Sel Res in U.S. | 811,125 | 100.0\% |  |

DMDC Reserve Components Common Personnel Data System (September 2007)

## AGE

### 4.30. Age of Selected Reserve Officers

( $\mathrm{N}=124,225$ )
Selected Reserve officers are significantly older than Active Duty officers, with 73.6 percent who are 36 years of age or older, as compared to 44.2 percent of Active Duty officers.


DMDC Reserve Components Common Personnel Data System (September 2007)

### 4.31. Age of Selected Reserve Enlisted ( $\mathrm{N}=712,031$ )

Selected Reserve enlisted are younger than Selected Reserve officers, with 55.3 percent 30 years of age or younger, as compared to 12.5 percent of officers. However, Active Duty enlisted are even younger, with 72.6 percent 30 years of age or younger.


## AGE (CONT.)

### 4.32. Age of Selected Reserve Officers and Enlisted by Reserve Component

Across all Reserve components, over half (50.4\%) of Selected Reserve officers are 41 years of age or older, whereas only $20.5 \%$ of Selected Reserve enlisted personnel are 41 years of age or older.

| Age | Army National Guard |  | Army Reserve |  | Navy Reserve |  | Marine Corps Reserve |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| 25 or Younger | 2,966 | 138,872 | 1,024 | 64,599 | 46 | 11,937 | 14 | 25,598 |
| 26 to 30 | 5,273 | 51,276 | 2,496 | 26,666 | 647 | 8,738 | 189 | 5,420 |
| 31 to 35 | 5,718 | 34,212 | 4,202 | 15,797 | 2,045 | 9,011 | 570 | 2,025 |
| 36 to 40 | 8,821 | 36,745 | 7,731 | 17,733 | 4,112 | 11,897 | 1,019 | 1,300 |
| 41 or Older | 14,717 | 54,107 | 20,537 | 29,097 | 8,877 | 12,623 | 1,534 | 888 |
| Total | 37,495 | 315,212 | 35,990 | 153,892 | 15,727 | 54,206 | 3,326 | 35,231 |


| Age | Air National Guard |  | Air Force Reserve |  | Total DoD |  | Coast Guard Reserve |  | Total Sel Res |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| 25 or Younger | 197 | 22,578 | 130 | 11,129 | 4,377 | 274,713 | 15 | 1,560 | 4,392 | 276,273 |
| 26 to 30 | 1,248 | 15,027 | 1,176 | 9,006 | 11,029 | 116,133 | 146 | 1,320 | 11,175 | 117,453 |
| 31 to 35 | 2,220 | 11,994 | 2,220 | 6,794 | 16,975 | 79,833 | 244 | 929 | 17,219 | 80,762 |
| 36 to 40 | 3,386 | 14,306 | 3,429 | 8,921 | 28,498 | 90,902 | 362 | 912 | 28,860 | 91,814 |
| 41 or Older | 6,974 | 28,324 | 9,391 | 18,950 | 62,030 | 143,989 | 549 | 1,740 | 62,579 | 145,729 |
| Total | 14,025 | 92,229 | 16,346 | 54,800 | 122,909 | 705,570 | 1,316 | 6,461 | 124,225 | 712,031 |

DMDC Reserve Components Common Personnel Data System (September 2007)

### 4.33. Average Age of Selected Reserve Officers and Enlisted by Reserve Component

The average age of enlisted members is 31.2 , while the average age of officers is 40.6 . The average age for officers across the Reserve components is relatively similar, while the average age for enlisted members varies from 24.4 for the Marine Corps Reserve to 35.7 for the Air Force Reserve.

| Reserve Component | Officers | Enlisted |
| :--- | :---: | :---: |
| Army National Guard | 38.2 | 30.0 |
| Army Reserve | 41.8 | 30.5 |
| Navy Reserve | 42.1 | 33.7 |
| Marine Corps Reserve | 39.9 | 24.4 |
| Air National Guard | 40.6 | 34.6 |
| Air Force Reserve | 41.8 | 35.7 |
| Total DoD | $\mathbf{4 0 . 6}$ | $\mathbf{3 1 . 1}$ |
| Coast Guard Reserve | 40.0 | 34.2 |
| Total Sel Res | $\mathbf{4 0 . 6}$ | $\mathbf{3 1 . 2}$ |

## AGE (CONT.)

### 4.34. Selected Reserve Age Trends: 1990-2007

Over the past 17 years, the percent of Selected Reserve under the age of 26 has decreased from 34.8 percent in 1990 to 33.6 percent in 2007. During the same time period, the percent of Selected Reserve members who are 41 years of age or older has increased from 22.8 percent to 24.9 percent.


DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2005, 2006, 2007)

### 4.35. Average Age of Selected Reserve Officers and Enlisted Trends: 1990-2007

The average age of officers and enlisted in 2007 is slightly higher than it was in 1990 and has remained relatively stable for the last seven years.


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

## EDUCATION

### 4.36. Education Level of Selected Reserve Officers ( $\mathrm{N}=124,225$ )

The majority of Selected Reserve officers (85.6\%) hold a Bachelor's degree or higher, while in the U.S. population, only 27.5 percent of those age 25 and over had a Bachelor's degree or higher in 2007.


* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

DMDC Reserve Components Common Personnel Data System (September 2007); United States Census (2007)

### 4.37. Education Level of Selected Reserve Enlisted ( $\mathrm{N}=712,031$ )

The percent of Selected Reserve enlisted who have at least a high school diploma (93.8\%) is slightly higher than the overall U.S. population of those age 25 and over (84.5\%) in 2007.


[^7]
## EDUCATION (CONT.)

### 4.38. Education Level of Selected Reserve Officer Trends: 1990-2007

The proportion of Selected Reserve officers with a Bachelor's degree or higher has increased from 72.0 percent in 1990 to 85.7 percent in 2007.


* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.
DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2005, 2006, 2007)

### 4.39. Education Level of Selected Reserve Enlisted Trends: 1990-2007

The education level of Selected Reserve enlisted personnel has remained relatively stable since 1990.


* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph. DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2005, 2006, 2007)

## MARITAL STATUS

### 4.40. Marital Status of the Selected Reserve ( $\mathrm{N}=836,256$ )

The marital status of Selected Reserve members is slightly lower than that of the U.S. population. According to United States Census numbers, 50.2 percent of the U.S. population who are 15 years old or over were married in 2007. In comparison, 49.0 percent of Selected Reserve members are reported as married. For both groups, "married" includes those who are married or remarried.


* Includes annulled, widowed, and unknown cases.

DMDC Reserve Components Common Personnel Data System (September 2007); United States Census (2007)

### 4.41. Percent of Married Selected Reserve by Pay Grade and Reserve Component ( $\mathrm{N}=409,654$ )

This table displays the Selected Reserve members who are married as a percent of the total number of Selected Reserve in that paygrade and Reserve component. Across all Reserve components, senior officers are more likely to be married than all other rank groups. The Air Force Reserve has the highest percent of married Selected Reserve members, and the Marine Corps Reserve has the lowest.

| Reserve Component | O1-O3 | O4-O6 | O7-O10 | W1-W5 | E1-E4 | E5-E6 | E7-E9 | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Army National Guard | $59.1 \%$ | $84.1 \%$ | $96.3 \%$ | $78.9 \%$ | $24.4 \%$ | $58.7 \%$ | $81.6 \%$ | $44.9 \%$ |
| Army Reserve | $58.5 \%$ | $78.1 \%$ | $90.4 \%$ | $74.1 \%$ | $21.9 \%$ | $52.1 \%$ | $74.5 \%$ | $46.7 \%$ |
| Navy Reserve | $62.3 \%$ | $77.3 \%$ | $92.0 \%$ | $75.2 \%$ | $34.6 \%$ | $65.1 \%$ | $79.3 \%$ | $59.9 \%$ |
| Marine Corps Reserve | $61.2 \%$ | $85.0 \%$ | $100.0 \%$ | $79.4 \%$ | $15.8 \%$ | $53.2 \%$ | $79.8 \%$ | $30.8 \%$ |
| Air National Guard* | $66.7 \%$ | $83.9 \%$ | $92.0 \%$ | N/A $^{*}$ | $22.6 \%$ | $58.6 \%$ | $79.8 \%$ | $57.7 \%$ |
| Air Force Reserve* | $63.8 \%$ | $81.5 \%$ | $89.6 \%$ | N/A $^{*}$ | $29.5 \%$ | $59.9 \%$ | $74.9 \%$ | $60.6 \%$ |
| Total DoD | $\mathbf{6 0 . 5 \%}$ | $\mathbf{8 0 . 7 \%}$ | $\mathbf{9 2 . 9 \%}$ | $\mathbf{7 7 . 5 \%}$ | $\mathbf{2 3 . 8 \%}$ | $\mathbf{5 8 . 0} \%$ | $\mathbf{7 8 . 3} \%$ | $\mathbf{4 8 . 9 \%}$ |
| Coast Guard Reserve | $69.5 \%$ | $82.4 \%$ | $100.0 \%$ | $84.7 \%$ | $16.1 \%$ | $65.2 \%$ | $81.4 \%$ | $56.6 \%$ |
| Total Sel Res | $\mathbf{6 0 . 6 \%}$ | $\mathbf{8 0 . 7 \%}$ | $\mathbf{9 2 . 9 \%}$ | $\mathbf{7 7 . 6} \%$ | $\mathbf{2 3 . 8} \%$ | $\mathbf{5 8 . 1 \%}$ | $\mathbf{7 8 . 4 \%}$ | $\mathbf{4 9 . 0} \%$ |

* The Air National Guard and Air Force Reserve do not have Warrant Officers.


## MARITAL STATUS (CONT.)

### 4.42. Marriage Trends of the Selected Reserve: 1990-2007

The percent of married Active Duty members has slightly increased over the past seven years, while the marriage trends of the Selected Reserve has decreased over the last seven years.


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2005, 2006, 2007)

### 4.43. Marriage Trends by Reserve Component: 1990-2007

The percent of Selected Reserve members who are married increased in the Army Reserve, Navy Reserve, and Marine Corps Reserve, while it decreased in the Army National Guard, Air National Guard, Air Force Reserve, and Coast Guard Reserve.


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2005, 2006, 2007)

## MARITAL STATUS (CONT.)

### 4.44. Percent of Married Selected Reserve by Reserve Component Trends: 1990-2007

The total percentage of Selected Reserve members who are married declined from 53.0 percent in 1990 to 49.0 percent in 2007.

| Reserve Component | $\mathbf{1 9 9 0}$ | $\mathbf{1 9 9 5}$ | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Army National Guard | $53.6 \%$ | $56.2 \%$ | $52.0 \%$ | $49.2 \%$ | $46.5 \%$ | $44.9 \%$ |
| Army Reserve | $46.2 \%$ | $47.1 \%$ | $46.4 \%$ | $48.2 \%$ | $47.5 \%$ | $46.7 \%$ |
| Navy Reserve | $54.7 \%$ | $61.6 \%$ | $62.8 \%$ | $62.6 \%$ | $61.9 \%$ | $59.9 \%$ |
| Marine Corps Reserve | $28.8 \%$ | $32.8 \%$ | $29.8 \%$ | $31.2 \%$ | $30.6 \%$ | $30.8 \%$ |
| Air National Guard | $65.4 \%$ | $65.7 \%$ | $62.2 \%$ | $57.5 \%$ | $57.0 \%$ | $57.7 \%$ |
| Air Force Reserve | $65.9 \%$ | $67.0 \%$ | $65.8 \%$ | $59.4 \%$ | $59.1 \%$ | $60.6 \%$ |
| Total DoD | $\mathbf{5 2 . 9} \%$ | $\mathbf{5 5 . 4 \%}$ | $\mathbf{5 3 . 1} \%$ | $\mathbf{5 1 . 4 \%}$ | $\mathbf{4 9 . 8} \%$ | $\mathbf{4 8 . 9 \%}$ |
| Coast Guard Reserve | $59.6 \%$ | $67.7 \%$ | $62.7 \%$ | $55.6 \%$ | $56.2 \%$ | $56.6 \%$ |
| Total Sel Res | $\mathbf{5 3 . 0} \%$ | $\mathbf{5 5 . 5} \%$ | $\mathbf{5 3 . 2} \%$ | $\mathbf{5 1 . 4 \%}$ | $\mathbf{4 9 . 8 \%}$ | $\mathbf{4 9 . 0} \%$ |

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2005, 2006, 2007)

### 4.45. Average Age of Married Selected Reserve Officers by Reserve Component Trends: 2000-2007

The mean age of married Selected Reserve officers has increased slightly since 2000.

| Reserve Component | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7}$ |
| :--- | :---: | :---: | :---: | :---: |
| Army National Guard | 38.9 | 40.3 | 40.4 | 40.5 |
| Army Reserve | 41.2 | 42.7 | 42.9 | 42.9 |
| Navy Reserve | 40.7 | 41.6 | 41.9 | 42.5 |
| Marine Corps Reserve | 39.1 | 40.4 | 40.6 | 40.5 |
| Air National Guard | 39.8 | 41.4 | 41.5 | 41.4 |
| Air Force Reserve | 41.1 | 42.3 | 42.5 | 42.3 |
| Total DoD | $\mathbf{4 0 . 3}$ | $\mathbf{4 1 . 6}$ | $\mathbf{4 1 . 7}$ | $\mathbf{4 1 . 8}$ |
| Coast Guard Reserve | 40.3 | 41.5 | 41.2 | 41.0 |
| Total Sel Res | $\mathbf{4 0 . 3}$ | $\mathbf{4 1 . 6}$ | $\mathbf{4 1 . 7}$ | $\mathbf{4 1 . 8}$ |

DMDC Reserve Components Common Personnel Data System (2000, 2005, 2006, 2007)

### 4.46. Average Age of Married Selected Reserve Enlisted by Reserve Component Trends: 2000-2007

The mean age of married enlisted personnel has remained relatively stable since 2000.

| Reserve Component | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7}$ |
| :--- | :---: | :---: | :---: | :---: |
| Army National Guard | 37.0 | 36.5 | 36.3 | 36.1 |
| Army Reserve | 36.9 | 36.5 | 36.3 | 36.1 |
| Navy Reserve | 36.4 | 36.7 | 36.6 | 36.3 |
| Marine Corps Reserve | 30.2 | 29.1 | 29.1 | 29.0 |
| Air National Guard | 39.2 | 39.3 | 39.2 | 38.9 |
| Air Force Reserve | 39.1 | 39.4 | 39.4 | 38.9 |
| Total DoD | $\mathbf{3 7 . 3}$ | $\mathbf{3 7 . 0}$ | $\mathbf{3 6 . 9}$ | $\mathbf{3 6 . 6}$ |
| Coast Guard Reserve | 40.0 | 39.0 | 38.9 | 38.6 |
| Total Sel Res | $\mathbf{3 7 . 3}$ | $\mathbf{3 7 . 0}$ | $\mathbf{3 6 . 9}$ | $\mathbf{3 6 . 7}$ |

## MARITAL STATUS (CONT.)

### 4.47. Percent of Married Selected Reserve by Gender and Reserve Component

This chart presents the Selected Reserve members who are married as a percent of the total number of Selected Reserve members of that gender and Reserve component. Of the 689,315 males and 146,914 females in the Selected Reserve, 51.4 percent and 37.6 percent, respectively, are married.


DMDC Reserve Components Common Personnel Data System (September 2007)

### 4.48. Gender of Married Selected Reserve by Reserve Component

Of the 409,654 Selected Reserve members who are married, 55,234 are female and 354,406 are male.

| Reserve Component | Female | Male | Total |
| :--- | ---: | ---: | :---: |
| Army National Guard | 14,049 | 144,362 | $158,425^{*}$ |
| Army Reserve | 16,171 | 72,459 | 88,630 |
| Navy Reserve | 6,416 | 35,455 | 41,871 |
| Marine Corps Reserve | 667 | 11,202 | 11,869 |
| Air National Guard | 8,800 | 52,547 | 61,347 |
| Air Force Reserve | $\mathbf{5 4 , 5 6 5}$ | 34,543 | 43,108 |
| Total DoD | 568 | $\mathbf{3 5 0 , 5 6 8}$ | $\mathbf{4 0 5 , 2 5 0}$ |
| Coast Guard Reserve | $\mathbf{5 5 , 2 3 4}$ | $\mathbf{3 5 4 , 8 3 8}$ | $\mathbf{4 , 4 0 4}$ |
| Total Sel Res | $\mathbf{4 0 9 , 6 5 4}$ |  |  |

* Includes 14 cases from the Army National Guard where gender was not reported.

DMDC Reserve Components Common Personnel Data System (September 2007)

## MARITAL STATUS (CONT.)

### 4.49. Number of Selected Reserve Members in Dual-military Marriages by Pay Grade ( $\mathrm{N}=21,861$ )

Dual-military marriages refer to a Selected Reserve member who is married to another Selected Reserve member or to an Active Duty member. About three-quarters of Selected Reserve dualmilitary marriages involve enlisted members (75.5\%). The total number of Selected Reserve members in dual-military marriages is 21,861 , which is 2.6 percent of all Selected Reserve personnel and 5.3 percent of all married Selected Reserve personnel.


DMDC Reserve Components Common Personnel Data System (September 2007)

## MARITAL STATUS (CONT.)

### 4.50. Percent of Selected Reserve in Dual-military Marriages by Gender and Reserve Component

$$
(\mathrm{N}=836,256)
$$

Out of the 836,256 Selected Reserve members, 2.6 percent are in dual-military marriages. In all Reserve components, a higher percentage of female military members are in dual-military marriage than males. In particular, almost one-fifth of all Air Force Reserve females (19.6\%) and Coast Guard Reserve females (19.0\%) are in a dual-military marriage.

| Gender of Sel <br> Res Member | Army <br> National <br> Guard | Army <br> Reserve | Navy <br> Reserve | Marine <br> Corps <br> Reserve | Air <br> National <br> Guard | Air Force <br> Reserve | Total <br> DoD | Coast <br> Guard <br> Reserve | Total <br> Sel Res |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Male | N/A* | $1.9 \%$ | $0.9 \%$ | $0.9 \%$ | $3.7 \%$ | $4.2 \%$ | $1.3 \%$ | $1.4 \%$ | $1.3 \%$ |
| Female | N/A* $^{*}$ | $9.6 \%$ | $8.1 \%$ | $18.1 \%$ | $17.5 \%$ | $19.6 \%$ | $8.6 \%$ | $19.0 \%$ | $8.7 \%$ |
| Total | N/A* | $\mathbf{3 . 7 \%}$ | $\mathbf{2 . 3} \%$ | $\mathbf{1 . 8} \%$ | $\mathbf{6 . 2 \%}$ | $\mathbf{8 . 0 \%}$ | $\mathbf{2 . 6 \%}$ | $\mathbf{4 . 0 \%}$ | $\mathbf{2 . 6 \%}$ |

* The Army National Guard does not report dual-military marriages.


### 4.51. Percent of Married Selected Reserve in Dual-military Marriages by Gender and Reserve Component ( $\mathrm{N}=409,654$ )

Out of the 409,654 Selected Reserve members who are married, 5.3 percent are in dual-military marriages. Over half (52.5\%) of Marine Corps women who are married are in dual-military marriages.

| Gender of Sel <br> Res Member | Army <br> National <br> Guard | Army <br> Reserve | Navy <br> Reserve | Marine <br> Corps <br> Reserve | Air <br> National <br> Guard | Air Force <br> Reserve | Total <br> DoD | Coast <br> Guard <br> Reserve | Total <br> Sel Res |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Male | N/A* | $3.8 \%$ | $1.4 \%$ | $3.0 \%$ | $6.0 \%$ | $6.6 \%$ | $2.6 \%$ | $2.4 \%$ | $2.6 \%$ |
| Female | N/A* $^{*}$ | $26.4 \%$ | $17.5 \%$ | $52.5 \%$ | $38.3 \%$ | $40.2 \%$ | $23.0 \%$ | $38.5 \%$ | $23.1 \%$ |
| Total | N/A* | $\mathbf{7 . 9 \%}$ | $\mathbf{3 . 8 \%}$ | $\mathbf{5 . 8 \%}$ | $\mathbf{1 0 . 7 \%}$ | $\mathbf{1 3 . 2 \%}$ | $\mathbf{5 . 3} \%$ | $\mathbf{7 . 0 \%}$ | $\mathbf{5 . 3 \%}$ |

* The Army National Guard does not report dual-military marriages.

DMDC Reserve Components Common Personnel Data System (September 2007)

## MARITAL STATUS (CONT.)

### 4.52. Marriage Trends Among Selected Reserve Officers and Enlisted: 1990-2007

Selected Reserve marriage rates for both officers and enlisted hit a peak in 1995 (74.5\% and $52.0 \%$, respectively), and have decreased slightly since then ( $72.8 \%$ and $44.8 \%$, respectively).


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2005, 2006, 2007)

### 4.53. Percent of Married Officers and Enlisted of the Selected Reserve Trends: 1990-2007

The percent of married Selected Reserve officers has increased slightly from 72.4 percent in 1990 to 72.8 percent in 2007, while the percent of married Selected Reserve enlisted has decreased from 49.5 percent in 1990 to 44.8 percent in 2007

| Year | Officers | Enlisted | Total |
| :---: | :---: | :---: | :---: |
| 1990 | $72.4 \%$ | $49.5 \%$ | $53.0 \%$ |
| 1995 | $74.5 \%$ | $52.0 \%$ | $55.5 \%$ |
| 2000 | $74.4 \%$ | $49.4 \%$ | $53.2 \%$ |
| 2005 | $73.8 \%$ | $47.4 \%$ | $51.4 \%$ |
| 2006 | $73.0 \%$ | $45.7 \%$ | $49.8 \%$ |
| 2007 | $72.8 \%$ | $44.8 \%$ | $49.0 \%$ |

[^8]
## MARITAL STATUS (CONT.)

### 4.54. Estimated Divorces by Reserve Component and Pay Grade

The DoD collects information on marital status year to year. The number of divorces are estimated by comparing the number of people who indicated that they were married in 2006, but no longer indicate a status of married in 2007. Additionally, the number of divorces displayed are a count of divorces that occurred in 2007, not a count of all military members who are divorced. The percents are calculated by taking the count and dividing it by the number of people that were married in 2006.

|  | Officer |  |  | Enlisted |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { Married as } \\ \text { of Sept } \\ 2006 \\ \hline \end{gathered}$ | Divorced in 2007 |  | $\begin{gathered} \hline \text { Married as } \\ \text { of Sept } \\ 2006 \\ \hline \end{gathered}$ | Divorced in2007 |  | $\begin{gathered} \text { Married } \\ \text { as of Sept } \\ 2006 \end{gathered}$ | Divorced in 2007 |  |
|  | n | n | \% | n | n | \% | n | n | \% |
| Army National Guard | 26,387 | 401 | 1.5\% | 134,534 | 2,846 | 2.1\% | 160,921 | 3,247 | 2.0\% |
| Army Reserve | 25,612 | 438 | 1.7\% | 64,303 | 2,217 | 3.4\% | 89,915 | 2,655 | 3.0\% |
| Navy Reserve | 11,980 | 992 | 8.3\% | 31,576 | 1,076 | 3.4\% | 43,556 | 2,068 | 4.7\% |
| Marine Corps Reserve | 2,637 | 53 | 2.0\% | 9,422 | 319 | 3.4\% | 12,059 | 372 | 3.1\% |
| Air National Guard | 10,526 | 205 | 1.9\% | 49,514 | 1,497 | 3.0\% | 60,040 | 1,702 | 2.8\% |
| Air Force Reserve | 12,577 | 281 | 2.2\% | 31,086 | 1,268 | 4.1\% | 43,663 | 1,549 | 3.5\% |
| Total DoD | 89,719 | 2,370 | 2.6\% | 320,435 | 9,223 | 2.9\% | 410,154 | 11,593 | 2.8\% |

Note: These figures include widowed cases. However, the number of people who were widowed last year is expected to be small and should not affect the percents.

DMDC Reserve Components Common Personnel Data System $(2006,2007)$

## MARITAL STATUS (CONT.)

### 4.55. Estimated Percent of Divorces by Reserve Component Trends: 1996-2007

This graph presents the estimated percent of married Selected Reserve who divorced during Fiscal Years 1996-2007.


* Reliable data for the Navy Reserve divorce rates are not available for 2001, 2002, and 2003.

Note: These figures include widowed cases. However, the number of people who were widowed last year is expected to be small and should not affect the percents.

DMDC Reserve Components Common Personnel Data System (1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007)

### 4.56. Estimated Percent of Divorces Among Selected Reserve Officers and Enlisted by Reserve Component Trends: 2000-2007

Since 2000, the estimated divorce rate has increased slightly for enlisted in all Reserve components. Divorce trends are more varied for officers, ranging from a slight decrease in the divorce rate for Army National Guard officers to a sharp increase for Air Force Reserve officers.

| Reserve Component | 2000 |  | 2005 |  | 2006 |  | $\mathbf{2 0 0 7}$ |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| Army National Guard | $1.7 \%$ | $1.9 \%$ | $1.7 \%$ | $2.1 \%$ | $1.6 \%$ | $2.0 \%$ | $1.5 \%$ | $2.1 \%$ |
| Army Reserve | $1.7 \%$ | $3.1 \%$ | $1.8 \%$ | $3.3 \%$ | $1.6 \%$ | $3.1 \%$ | $1.7 \%$ | $3.4 \%$ |
| Navy Reserve | $1.3 \%$ | $2.6 \%$ | $6.4 \%$ | $3.7 \%$ | $7.8 \%$ | $3.5 \%$ | $8.3 \%$ | $3.4 \%$ |
| Marine Corps Reserve | $1.6 \%$ | $2.9 \%$ | $1.4 \%$ | $2.6 \%$ | $1.5 \%$ | $2.8 \%$ | $2.0 \%$ | $3.4 \%$ |
| Air National Guard | $1.5 \%$ | $2.6 \%$ | $1.3 \%$ | $2.0 \%$ | $1.4 \%$ | $2.1 \%$ | $1.9 \%$ | $3.0 \%$ |
| Air Force Reserve | $1.4 \%$ | $2.4 \%$ | $1.0 \%$ | $1.9 \%$ | $1.1 \%$ | $2.0 \%$ | $2.2 \%$ | $4.1 \%$ |
| Total DoD | $\mathbf{1 . 6 \%}$ | $\mathbf{2 . 4 \%}$ | $\mathbf{2 . 3} \%$ | $\mathbf{2 . 5} \%$ | $\mathbf{2 . 4 \%}$ | $\mathbf{2 . 4} \%$ | $\mathbf{2 . 6 \%}$ | $\mathbf{2 . 9 \%}$ |

Note: These figures include widowed cases. However, the number of people who were widowed last year is expected to be small and should not affect the percents.

## RESERVE LOSSES

### 4.57. Selected Reserve Losses by Reserve Component $(\mathbf{N}=\mathbf{1 6 0 , 0 3 7})$

Losses include those members who left the force and those members who realigned within the force. During 2007, 40.9 percent of the total Reserve separations and realignments came from the Army National Guard. These losses are relatively proportional to the size of the component as the Army National Guard comprises over 40 percent of the Selected Reserve.


Official Guard and Reserve Manpower Strengths and Statistics FY 2007 Summary

### 4.58. Selected Reserve Losses by Reserve Component Trends: 1990-2007

The total number of Selected Reserve separations decreased between 1990 and 2007 for all Reserve components.


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

Official Guard and Reserve Manpower Strengths and Statistics FY 1990, 1995, 2000, 2005, 2006, \& 2007 Summary

## RESERVE LOSSES (CONT.)

### 4.59. Selected Reserve Losses Among Officers and Enlisted by Reserve Component

Across all Reserve components, the highest number of personnel losses came from Army National Guard enlistees in 2007.

| Reserve Component | Officers | Enlisted | Total |
| :--- | ---: | ---: | ---: |
| Army National Guard | 3,741 | 61,663 | 65,404 |
| Army Reserve | 4,887 | 37,290 | 42,177 |
| Navy Reserve | 2,179 | 16,039 | 18,218 |
| Marine Corps Reserve | 857 | 9,013 | 9,870 |
| Air National Guard | 995 | 9,610 | 10,605 |
| Air Force Reserve | 1,943 | 9,903 | 11,846 |
| Total DoD | $\mathbf{1 4 , 6 0 2}$ | $\mathbf{1 4 3 , 5 1 8}$ | $\mathbf{1 5 8 , 1 2 0}$ |
| Coast Guard Reserve | 234 | $\mathbf{1 , 6 8 3}$ | 1,917 |
| Total Sel Res | $\mathbf{1 4 , 8 3 6}$ | $\mathbf{1 4 5 , 2 0 1}$ | $\mathbf{1 6 0 , 0 3 7}$ |

Official Guard and Reserve Manpower Strengths and Statistics FY 2007 Summary

### 4.60. Selected Reserve Officer and Enlisted Losses by Type of Loss and Reserve Component

Of the 160,037 Selected Reserve losses in 2007, 14,836 were officers and 145,201 were enlisted. Transfer to the Retired Reserves was the most common type of loss for officers, while separation to civilian life was the most common type of loss for enlisted members.

| Type of Loss | Army National Guard <br> $\mathbf{( N = 6 5 , 4 0 4 )}$ |  | Army Reserve <br> $\mathbf{( N = 4 2 , 1 7 7 )}$ |  | Navy Reserve <br> $(\mathbf{N}=\mathbf{1 8 , 2 1 8 )}$ |  | Marine Corps Reserve <br> $\mathbf{( N = 9 , 8 7 0 )}$ |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| Civilian Life | 506 | 25,858 | 201 | 8,130 | 192 | 5,787 | 20 | 2,778 |
| Death | 26 | 353 | 25 | 129 | 7 | 32 | 1 | 59 |
| Extended Active Duty | 63 | 3,312 | 476 | 6,438 | 52 | 347 | 107 | 354 |
| To Other Component | 146 | 1,089 | 316 | 1,957 | 0 | 0 | 0 | 2 |
| To IRR/ING | 810 | 15,895 | 898 | 5,693 | 1,183 | 5,347 | 496 | 5,193 |
| To Standby Reserves | 24 | 53 | 37 | 135 | 18 | 352 | 0 | 0 |
| To Retired Reserves | 1,328 | 7,943 | 2,024 | 3,790 | 549 | 1,938 | 198 | 307 |
| To Enlisted From Officer | 80 | $\mathrm{~N} / \mathrm{A}$ | 16 | $\mathrm{~N} / \mathrm{A}$ | 0 | $\mathrm{~N} / \mathrm{A}$ | 0 | $\mathrm{~N} / \mathrm{A}$ |
| To Officer from Enlisted | $\mathrm{N} / \mathrm{A}$ | 1,451 | $\mathrm{~N} / \mathrm{A}$ | 1,120 | $\mathrm{~N} / \mathrm{A}$ | 7 | $\mathrm{~N} / \mathrm{A}$ | 103 |
| Other/Unknown | 758 | 5,709 | 894 | 9,898 | 178 | 2,229 | 35 | 217 |
| Total | $\mathbf{3 , 7 4 1}$ | $\mathbf{6 1 , 6 6 3}$ | $\mathbf{4 , 8 8 7}$ | $\mathbf{3 7 , 2 9 0}$ | $\mathbf{2 , 1 7 9}$ | $\mathbf{1 6 , 0 3 9}$ | $\mathbf{8 5 7}$ | $\mathbf{9 , 0 1 3}$ |


| Type of Loss | $\begin{aligned} & \hline \text { Air National } \\ & \text { Guard } \\ & (\mathrm{N}=10,605) \\ & \hline \end{aligned}$ |  | $\begin{array}{\|c} \text { Air Force Reserve } \\ (\mathrm{N}=11.846) \end{array}$ |  | $\begin{gathered} \text { Total DoD } \\ (\mathrm{N}=158,120) \end{gathered}$ |  | Coast GuardReserve$(\mathrm{N}=1,917)$ |  | Total Sel Res ( $\mathrm{N}=160,037$ ) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| Civilian Life | 13 | 2,156 | 103 | 1,899 | 1,035 | 46,608 | 0 | 0 | 1,035 | 46,608 |
| Death | 6 | 57 | 9 | 25 | 74 | 655 | 0 | 0 | 74 | 655 |
| Extended Active Duty | 0 | 1 | 27 | 11 | 725 | 10,463 | 0 | 0 | 725 | 10,463 |
| To Other Component | 174 | 2,012 | 149 | 1,725 | 785 | 6,785 | 0 | 0 | 785 | 6,785 |
| To IRR/ING | 37 | 599 | 552 | 3,020 | 3,976 | 35,747 | 66 | 926 | 4,042 | 36,673 |
| To Standby Reserves | 29 | 171 | 3 | 4 | 111 | 715 | 20 | 66 | 131 | 781 |
| To Retired Reserves | 510 | 3,168 | 975 | 2,843 | 5,584 | 19,989 | 44 | 147 | 5,628 | 20,136 |
| To Enlisted from Officer | 0 | N/A | 0 | N/A | 96 | N/A | 35 | N/A | 131 | N/A |
| To Officer from Enlisted | N/A | 510 | N/A | 122 | N/A | 3,313 | N/A | 0 | N/A | 3,313 |
| Other/Unknown | 226 | 936 | 125 | 254 | 2,216 | 19,243 | 69 | 544 | 2,285 | 19,787 |
| Total | 995 | 9,610 | 1,943 | 9,903 | 14,602 | 143,518 | 234 | 1,683 | 14,836 | 145,201 |

[^9]
## RESERVE LOSSES (CONT.)

### 4.61. Ready Reserve Retirements Among Officers and Enlisted

Across all Reserve Components (excluding Coast Guard Reserve), 648,346 total members are retired from the Ready Reserve (including Selected Reserve and the Individual Ready Reserve/Inactive National Guard (IRR/ING)). Retirees reported here include both non-disabled retirees and disabled retirees.

| Type of Retirement | Officers | Enlisted | Total |
| :---: | :---: | :---: | :---: |
| Non-Disability Retirement Type |  |  |  |
| Reserve Component Retirement with 20+ Years Active Service | 66,131 | 25,315 | 91,446 |
| Receiving Pay (Age 60 or Older) with 20+ Years Reserve Service | 143,723 | 187,948 | 331,671 |
| Not Receiving Pay (Under Age 60) with 20+ Years Reserve Service | 53,353 | 140,846 | 194,199 |
| Total Non-Disability Retirements* | 263,207 | 354,109 | 617,316 |
| Disability Retirement Type |  |  |  |
| Reserve Component Retirement on Permanent Disability | 11,908 | 17,922 | 29,830 |
| Reserve Component Retirement on Temporary Disability | 316 | 884 | 1,200 |
| Total Disability Retirements* | 12,224 | 18,806 | 31,030 |
| Total Reserve Retirements* | 275,431 | 372,915 | 648,346 |

* Excludes Coast Guard.


### 4.62. Ready Reserve Retirements by Reserve Component

Of the Reserve components, the Army National Guard and Army Reserve have the largest number of retired personnel $(330,121)$, followed by the Air National Guard and Air Force Reserve $(182,102)$, the Navy Reserve $(120,859)$, and the Marine Corps Reserve $(15,264)$.

| Type of Retirement | Army National Guard and Army Reserve | Navy Reserve | Marine Corps Reserve | Air National Guard and Air Force Reserve |
| :---: | :---: | :---: | :---: | :---: |
| Non-Disability Retirement Type |  |  |  |  |
| Reserve Component Retirement with 20+ Years Active Service | 40,888 | 19,803 | 1,534 | 29,221 |
| Receiving Pay (Age 60 or Older) with 20+ Years Reserve Service | 178,527 | 59,040 | 6,969 | 87,135 |
| Not Receiving Pay (Under age 60) with 20+ Years Reserve Service | 88,794 | 38,283 | 5,554 | 61,568 |
| Total Non-Disability Retirements* | 308,209 | 117,126 | 14,057 | 177,924 |
| Disability Retirement Type |  |  |  |  |
| Reserve Component Retirement on Permanent Disability | 21,295 | 3,434 | 1,026 | 4,075 |
| Reserve Component Retirement on Temporary Disability | 617 | 299 | 181 | 103 |
| Total Disability Retirements* | 21,912 | 3,733 | 1,207 | 4,178 |
| Total Reserve Retirements* | 330,121 | 120,859 | 15,264 | 182,102 |

* Excludes Coast Guard.


## SECTION V: RESERVE AND GUARD FAMILIES

This section contains information on family characteristics of Selected Reserve members, including spouses of Reserve and Guard personnel and the numbers and ages of children and other eligible beneficiaries. Special areas of interest include family status, spousal age and gender, number and age of children and adult dependents, and dual-military and single parents. All of the data referring to dependents (spouses, children, and other dependents) are extracted from the Defense Enrollment \& Eligibility Reporting System (DEERS); therefore, the data are likely to be under-reported.

## FAMILY MEMBERS

### 5.01. Family Members and Selected Reserve Members ( $\mathrm{N}=1,951,156$ )

There are slightly more family members (57.1\%) than Selected Reserve members (42.9\%).


* Reserve component members include both married and single members.
** Family members include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children.

DMDC Reserve Family File (September 2007)

### 5.02. Family Members and Selected Reserve Members by Reserve Component

The percent of family members and the percent of Selected Reserve members is in relation to the sum total of Selected Reserve members and family members for each Reserve Component. The Navy Reserve has the highest percent of family members (62.0\%), while the Marine Corps Reserve has the lowest percent (40.3\%).

|  | ReserveComponentMembers* |  | Family Members** |  | Total Sel Res \& Families |  | Ratio of Sel Res Members to Family Members |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% |  |
| Army National Guard | 352,707 | 44.1\% | 446,596 | 55.9\% | 799,303 | 100.0\% | 1 to 1.3 |
| Army Reserve | 189,882 | 44.3\% | 238,987 | 55.7\% | 428,869 | 100.0\% | 1 to 1.3 |
| Navy Reserve | 69,933 | 38.0\% | 113,992 | 62.0\% | 183,925 | 100.0\% | 1 to 1.6 |
| Marine Corps Reserve | 38,557 | 59.7\% | 26,052 | 40.3\% | 64,609 | 100.0\% | 1 to 0.7 |
| Air National Guard | 106,254 | 39.1\% | 165,700 | 60.9\% | 271,954 | 100.0\% | 1 to 1.6 |
| Air Force Reserve | 71,146 | 38.3\% | 114,580 | 61.7\% | 185,726 | 100.0\% | 1 to 1.6 |
| Total DoD | 828,479 | 42.8\% | 1,105,907 | 57.2\% | 1,934,386 | 100.0\% | 1 to 1.3 |
| Coast Guard Reserve | 7,777 | 46.4\% | 8,993 | 53.6\% | 16,770 | 100.0\% | 1 to 1.2 |
| Total Sel Res | 836,256 | 42.9\% | 1,114,900 | 57.1\% | 1,951,156 | 100.0\% | 1 to 1.3 |

[^10]
## FAMILY MEMBERS (CONT.)

### 5.03. Family Members and Selected Reserve Members Trends: 1990-2007

The ratio of Selected Reserve members and family members has varied slightly over the past seventeen years.


* Reserve component members include both married and single members.
** Family members include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children.

DMDC Reserve Family File (September 1990, 1995, 2000, 2005, 2006, 2007)

### 5.04. Number and Percent of Family Members to Selected Reserve Members Trends: 1990-2007

While both the number of Selected Reserve members and the number of family members have declined since 1990, the proportion of Reserve members to family members has remained relatively constant.

|  | $\mathbf{1 9 9 0}$ |  | $\mathbf{1 9 9 5}$ |  | $\mathbf{2 0 0 0}$ |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{N}$ | $\mathbf{N}$ | $\mathbf{N}$ | $\mathbf{\%}$ | $\mathbf{N}$ | $\mathbf{\%}$ |
| Reserve Component Members* | $1,165,336$ | $42.3 \%$ | 953,192 | $41.8 \%$ | 873,207 | $49.7 \%$ |
| Family Members** | $1,587,045$ | $57.7 \%$ | $1,324,625$ | $58.2 \%$ | 883,272 | $50.3 \%$ |
| Total | $\mathbf{2 , 7 5 2 , 3 8 1}$ | $\mathbf{1 0 0 . 0} \%$ | $\mathbf{2 , 2 7 7 , 8 1 7}$ | $\mathbf{1 0 0 . 0 \%}$ | $\mathbf{1 , 7 5 6 , 4 7 9}$ | $\mathbf{1 0 0 . 0 \%}$ |


|  | 2005 |  | 2006 |  | 2007 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% |
| Reserve Component Members* | 829,005 | 42.1\% | 833,930 | 42.6\% | 836,256 | 42.9\% |
| Family Members** | 1,141,735 | 57.9\% | 1,123,389 | 57.4\% | 1,114,900 | 57.1\% |
| Total | 1,970,740 | 100.0\% | 1,957,319 | 100.0\% | 1,951,156 | 100.0\% |

* Reserve component members include both married and single members.
** Family members include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children.

DMDC Reserve Family File (September 1990, 1995, 2000, 2005, 2006, 2007)

## FAMILY MEMBERS (CONT.)

### 5.05. Selected Reserve Officers and Enlisted with Family Responsibilities by Reserve Component

Selected Reserve members are classified as having family responsibilities if they have a spouse, one or more children and/or one or more other dependents. Over half (55.8\%) of the Selected Reserve have family responsibilities.

| Reserve Component | Officers |  | Enlisted |  | Total |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | $\mathbf{N}$ | $\%$ | $\mathbf{N}$ | $\%$ | $\mathbf{N}$ | $\boldsymbol{\%}$ |
| Army National Guard | 28,531 | $76.1 \%$ | 155,893 | $49.5 \%$ | 184,424 | $52.3 \%$ |
| Army Reserve | 26,966 | $74.9 \%$ | 73,476 | $47.7 \%$ | 100,442 | $52.9 \%$ |
| Navy Reserve | 12,596 | $80.1 \%$ | 34,139 | $63.0 \%$ | 46,735 | $66.8 \%$ |
| Marine Corps Reserve | 2,707 | $81.4 \%$ | 8,988 | $25.5 \%$ | 11,695 | $30.3 \%$ |
| Air National Guard | 11,507 | $82.0 \%$ | 58,570 | $63.5 \%$ | 70,077 | $66.0 \%$ |
| Air Force Reserve | 13,014 | $79.6 \%$ | 35,871 | $65.5 \%$ | 48,885 | $68.7 \%$ |
| Total DoD | $\mathbf{9 5 , 3 2 1}$ | $\mathbf{7 7 . 6 \%}$ | $\mathbf{3 6 6 , 9 3 7}$ | $\mathbf{5 2 . 0 \%}$ | $\mathbf{4 6 2 , 2 5 8}$ | $\mathbf{5 5 . 8 \%}$ |
| Coast Guard Reserve | 936 | $71.1 \%$ | 3,280 | $50.8 \%$ | $\mathbf{4 , 2 1 6}$ | $54.2 \%$ |
| Total Sel Res | $\mathbf{9 6 , 2 5 7}$ | $\mathbf{7 7 . 5} \%$ | $\mathbf{3 7 0 , 2 1 7}$ | $\mathbf{5 2 . 0 \%}$ | $\mathbf{4 6 6 , 4 7 4}$ | $\mathbf{5 5 . 8} \%$ |

Note: Not all military members who are reported as married have a spouse listed as a dependent in DEERS.
DMDC Reserve Family File (September 2007)

### 5.06. Selected Reserve Officers and Enlisted with Family Responsibilities Trends: 1990-2007

After hitting a low point in 2000, the percent of officers and enlisted with family responsibilities has remained relatively stable since 2005.


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

## FAMILY MEMBERS (CONT.)

### 5.07. Number and Percent of Family Members of Selected Reserve Members by Reserve Component

Family members include spouses, children and/or other dependents of Active Duty members. Over sixty percent (63.6\%) of family members are children.

| Reserve Component | Spouses |  | Children |  | Other Dependents* |  | Total Family Members |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| Army National Guard | 158,293 | 35.4\% | 287,289 | 64.3\% | 1,014 | 0.2\% | 446,596 | 100.0\% |
| Army Reserve | 84,915 | 35.5\% | 153,064 | 64.0\% | 1,008 | 0.4\% | 238,987 | 100.0\% |
| Navy Reserve | 40,531 | 35.6\% | 73,167 | 64.2\% | 294 | 0.3\% | 113,992 | 100.0\% |
| Marine Corps Reserve | 10,621 | 40.8\% | 15,406 | 59.1\% | 25 | 0.1\% | 26,052 | 100.0\% |
| Air National Guard | 61,963 | 37.4\% | 103,436 | 62.4\% | 301 | 0.2\% | 165,700 | 100.0\% |
| Air Force Reserve | 42,594 | 37.2\% | 71,689 | 62.6\% | 297 | 0.3\% | 114,580 | 100.0\% |
| Total DoD | 398,917 | 36.1\% | 704,051 | 63.7\% | 2,939 | 0.3\% | 1,105,907 | 100.0\% |
| Coast Guard Reserve | 3,866 | 43.0\% | 5,107 | 56.8\% | 20 | 0.2\% | 8,993 | 100.0\% |
| Total Sel Res | 402,783 | 36.1\% | 709,158 | 63.6\% | 2,959 | 0.3\% | 1,114,900 | 100.0\% |

* Other dependents include adult dependents and other dependents under age 21 who are not spouses or children.


## FAMILY STATUS

### 5.08. Selected Reserve Military Family Status ( $\mathrm{N}=836,256$ )

Almost half of Selected Reserve members (49.0\%) are married and more than one third (41.9\%) have children.


Note: Single includes annulled, divorced and widowed. Children include dependents age 22 and younger.

DMDC Reserve Components Common Personnel Data System (September 2007)

### 5.09. Selected Reserve Military Family Status Trends: 2000-2007

The family status distribution of Selected Reserve members has changed only slightly since 2000. The proportion of single personnel and dual military families has increased ( $+4.2 \%$ and $+0.7 \%$, respectively), while the proportion of members married to civilians has declined ( $-4.9 \%$ ).

|  | $\mathbf{2 0 0 0}$ |  | $\mathbf{2 0 0 5}$ |  | $\mathbf{2 0 0 6}$ |  | $\mathbf{2 0 0 7}$ |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | $\mathbf{N}$ | $\%$ | $\mathbf{N}$ | $\%$ | $\mathbf{N}$ | $\mathbf{N}$ | $\mathbf{\%}$ | $\mathbf{N}$ |

Note: Single includes annulled, divorced, and widowed. Children include dependents age 22 and younger.

## FAMILY STATUS (CONT.)

### 5.10. Selected Reserve Officer Family Status

The distribution of Selected Reserve officer family status is presented by rank. Across all groups, Selected Reserve members are most likely to be married to civilians.


Note: Single includes annulled, divorced and widowed. Children include dependents age 22 and younger.
DMDC Reserve Family File (September 2007); DMDC Reserve Components Common Personnel Data System (September 2007)

### 5.11. Selected Reserve Enlisted Family Status

The distribution of Selected Reserve enlisted family status varies widely by rank. Junior enlisted are most likely to be single with no children, while senior enlisted are most likely to be married with children.


Note: Single includes annulled, divorced and widowed. Children include dependents age 22 and younger.

## SPOUSES

### 5.12. Age of Spouses of Selected Reserve Members ( $\mathrm{N}=402,783$ )

Of a total of 402,783 military spouses, over half (53.7\%) are over 35 years of age, and about one quarter (28.7\%) are 30 years of age or younger.


DMDC Reserve Family File (September 2007)

### 5.13. Age of Spouses of Selected Reserve Officers and Enlisted by Reserve Component

Almost three-fourths (72.7\%) of the 89,153 spouses who are married to Selected Reserve officers are 36 years of age or older. Conversely, over half (51.7\%) of the 313,630 spouses who are married to Selected Reserve enlisted members are under 36 years of age.

| Reserve Component | 25 or Younger |  | $\mathbf{2 6}$ to 30 Years |  | $\mathbf{3 1}$ to 35 Years |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| Army National Guard | 1,180 | 25,059 | 3,473 | 25,722 | 5,022 | 23,807 |
| Army Reserve | 383 | 9,955 | 1,608 | 11,545 | 3,580 | 10,523 |
| Navy Reserve | 44 | 3,048 | 566 | 4,642 | 1,811 | 6,026 |
| Marine Corps Reserve | 17 | 3,148 | 181 | 2,139 | 515 | 1,238 |
| Air National Guard | 178 | 4,764 | 1,001 | 7,957 | 1,835 | 8,957 |
| Air Force Reserve | 123 | 2,859 | 864 | 4,478 | 1,774 | 4,986 |
| Total DoD | $\mathbf{1 , 9 2 5}$ | $\mathbf{4 8 , 8 3 3}$ | $\mathbf{7 , 6 9 3}$ | $\mathbf{5 6 , 4 8 3}$ | $\mathbf{1 4 , 5 3 7}$ | $\mathbf{5 5 , 5 3 7}$ |
| Coast Guard Reserve | 8 | 201 | 68 | 458 | 148 | 523 |
| Total Sel Res | $\mathbf{1 , 9 3 3}$ | $\mathbf{4 9 , 0 3 4}$ | $\mathbf{7 , 7 6 1}$ | $\mathbf{5 6 , 9 4 1}$ | $\mathbf{1 4 , 6 8 5}$ | $\mathbf{5 6 , 0 6 0}$ |


| Reserve Component | $\mathbf{3 6}$ to 40 Years |  | 41 or Older |  | Total |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |
| Army National Guard | 6,584 | 22,257 | 10,145 | 35,044 | 26,404 | 131,889 |
| Army Reserve | 5,720 | 10,624 | 13,020 | 17,957 | 24,311 | 60,604 |
| Navy Reserve | 3,276 | 6,658 | 6,304 | 8,156 | 12,001 | 28,530 |
| Marine Corps Reserve | 820 | 871 | 1,049 | 643 | 2,582 | 8,039 |
| Air National Guard | 2,739 | 10,158 | 5,049 | 19,325 | 10,802 | 51,161 |
| Air Force Reserve | 2,914 | 6,067 | 6,495 | 12,034 | 12,170 | 30,424 |
| Total DoD | $\mathbf{2 2 , 0 5 3}$ | $\mathbf{5 6 , 6 3 5}$ | $\mathbf{4 2 , 0 6 2}$ | $\mathbf{9 3 , 1 5 9}$ | $\mathbf{8 8 , 2 7 0}$ | $\mathbf{3 1 0 , 6 4 7}$ |
| Coast Guard Reserve | 241 | 602 | 418 | 1,199 | 883 | 2,983 |
| Total Sel Res | $\mathbf{2 2 , 2 9 4}$ | $\mathbf{5 7 , 2 3 7}$ | $\mathbf{4 2 , 4 8 0}$ | $\mathbf{9 4 , 3 5 8}$ | $\mathbf{8 9 , 1 5 3}$ | $\mathbf{3 1 3 , 6 3 0}$ |

[^11]
## SPOUSES (CONT.)

### 5.14. Gender of Military Spouses by Reserve Component

Of a total of 402,760 military spouses for whom the gender is reported, the majority ( $88.5 \%$ ) are female.

| Reserve Component | Male |  | Female |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% |
| Army National Guard | 11,694 | 7.4\% | 146,593 | 92.6\% |
| Army Reserve | 12,667 | 14.9\% | 72,239 | 85.1\% |
| Navy Reserve | 5,244 | 12.9\% | 35,284 | 87.1\% |
| Marine Corps Reserve | 330 | 3.1\% | 10,291 | 96.9\% |
| Air National Guard | 8,212 | 13.3\% | 53,748 | 86.7\% |
| Air Force Reserve | 7,881 | 18.5\% | 34,711 | 81.5\% |
| Total DoD | 46,028 | 11.5\% | 352,866 | 88.5\% |
| Coast Guard Reserve | 345 | 8.9\% | 3,521 | 91.1\% |
| Total Sel Res | 46,373 | 11.5\% | 356,387 | 88.5\% |

Note: Gender is not reported for 23 spouses.
DMDC Reserve Family File (September 2007)

## DEPENDENTS

### 5.15. Average Number of Children and Dependents of the Selected Reserve

Selected Reserve members who have children have an average of two children, while Selected Reserve members who have dependents have an average of 2.4 dependents.

|  | Number of <br> Children* | Number of <br> Dependents** |
| :--- | :---: | :---: |
| Average across all Selected Reserve | 0.8 | 1.3 |
| Average for Selected Reserve who have children | 2.0 | 2.8 |
| Average for Selected Reserve who have dependents | 1.5 | 2.4 |

* Children include dependents who are 22 and younger.
** Dependents include spouses of military members, children, and other dependents.
DMDC Reserve Family File (September 2007)


### 5.16. Selected Reserve Members with Children by Reserve Component and Pay Grade

The table below presents the number of Selected Reserve members with children by Reserve component and pay grade. The Navy Reserve has the highest percentage of members with children (51.0\%), while the Marine Corps Reserve has the lowest percentage (20.7\%).

| Sponsor Pay Grade | Army National Guard |  | Army Reserve |  | Navy Reserve |  | Marine Corps Reserve |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| O1-O3 | 8,549 | 45.5\% | 6,285 | 44.9\% | 1,708 | 44.5\% | 201 | 34.5\% |
| 04-06 | 8,658 | 73.5\% | 12,426 | 64.9\% | 7,520 | 64.3\% | 1,733 | 72.4\% |
| 07-010 | 74 | 38.9\% | 51 | 44.3\% | 24 | 48.0\% | 5 | 50.0\% |
| W1-W5 | 4,227 | 62.7\% | 1,634 | 60.0\% | 106 | 69.3\% | 242 | 71.2\% |
| E1-E4 | 38,145 | 21.6\% | 12,280 | 16.5\% | 5,051 | 26.8\% | 1,912 | 7.1\% |
| E5-E6 | 57,978 | 54.4\% | 25,568 | 47.2\% | 17,678 | 58.6\% | 2,521 | 38.2\% |
| E7-E9 | 22,613 | 70.4\% | 17,553 | 69.3\% | 3,596 | 69.3\% | 1,362 | 75.3\% |
| Total | 140,244 | 39.8\% | 75,797 | 39.9\% | 35,683 | 51.0\% | 7,976 | 20.7\% |


| Sponsor Pay Grade | Air National Guard |  | Air Force Reserve |  | Total DoD |  | Coast Guard Reserve |  | Total Sel Res |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| O1-O3 | 2,501 | 48.6\% | 1,982 | 43.5\% | 21,226 | 45.2\% | 279 | 41.5\% | 21,505 | 45.2\% |
| 04-06 | 6,225 | 71.4\% | 7,520 | 64.2\% | 44,082 | 67.4\% | 262 | 55.6\% | 44,344 | 67.3\% |
| 07-010 | 67 | 41.4\% | 42 | 54.5\% | 263 | 43.5\% | 2 | 66.7\% | 265 | 43.7\% |
| W1-W5 | N/A* | N/A* | N/A* | N/A* | 6,209 | 62.4\% | 101 | 59.4\% | 6,310 | 62.3\% |
| E1-E4 | 4,017 | 16.6\% | 3,217 | 21.9\% | 64,622 | 19.3\% | 420 | 14.5\% | 65,042 | 19.2\% |
| E5-E6 | 22,629 | 51.5\% | 13,613 | 53.6\% | 139,987 | 52.5\% | 1,147 | 44.2\% | 141,134 | 52.4\% |
| E7-E9 | 16,304 | 67.6\% | 9,650 | 65.4\% | 71,078 | 68.8\% | 571 | 59.4\% | 71,649 | 68.7\% |
| Total | 51,743 | 48.7\% | 36,024 | 50.6\% | 347,467 | 41.9\% | 2,782 | 35.8\% | 350,249 | 41.9\% |

[^12]
## DEPENDENTS (CONT.)

### 5.17. Selected Reserve Member's Age at Birth of First Child*

This table displays the age, gender, and Reserve Component of the Selected Reserve members who had their first child in 2007. The number of Selected Reserve members who had their first child in 2007 is 9,654, up from 8,442 in 2006.

| Age | Army National Guard |  | Army Reserve |  | Navy Reserve |  | Marine Corps Reserve |  | Air National Guard |  | Air Force Reserve |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male |
| 17 | 4 | 20 | 1 | 4 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |
| 18 | 25 | 103 | 2 | 14 | 0 | 0 | 0 | 4 | 1 | 6 | 0 | 1 |
| 19 | 37 | 201 | 13 | 34 | 4 | 10 | 2 | 15 | 9 | 9 | 12 | 5 |
| 20 | 68 | 258 | 32 | 54 | 8 | 19 | 2 | 54 | 16 | 24 | 10 | 9 |
| 21 | 74 | 287 | 30 | 60 | 9 | 17 | 5 | 45 | 26 | 32 | 13 | 20 |
| 22 | 69 | 349 | 34 | 78 | 16 | 22 | 2 | 61 | 20 | 36 | 8 | 16 |
| 23 | 61 | 360 | 48 | 98 | 11 | 23 | 3 | 57 | 22 | 49 | 16 | 22 |
| 24 | 55 | 348 | 35 | 95 | 15 | 22 | 4 | 42 | 18 | 65 | 9 | 34 |
| 25 | 51 | 321 | 30 | 106 | 12 | 19 | 2 | 40 | 15 | 71 | 9 | 28 |
| 26 | 36 | 273 | 24 | 84 | 9 | 21 | 3 | 27 | 25 | 65 | 8 | 26 |
| 27 | 30 | 246 | 17 | 77 | 6 | 24 | 2 | 18 | 26 | 62 | 9 | 32 |
| 28 | 22 | 205 | 15 | 59 | 5 | 28 | 0 | 16 | 17 | 72 | 9 | 31 |
| 29 | 17 | 172 | 17 | 63 | 6 | 20 | 1 | 14 | 13 | 68 | 4 | 22 |
| 30 | 11 | 129 | 16 | 49 | 4 | 21 | 0 | 5 | 14 | 58 | 11 | 27 |
| 31 | 9 | 128 | 9 | 52 | 6 | 32 | 1 | 18 | 11 | 46 | 7 | 27 |
| 32 | 14 | 124 | 7 | 48 | 4 | 31 | 0 | 11 | 10 | 47 | 5 | 17 |
| 33 | 11 | 100 | 10 | 31 | 1 | 33 | 0 | 3 | 15 | 54 | 7 | 26 |
| 34 | 6 | 79 | 8 | 35 | 4 | 34 | 0 | 10 | 6 | 44 | 3 | 12 |
| 35 | 11 | 78 | 14 | 38 | 4 | 46 | 1 | 8 | 5 | 36 | 5 | 25 |
| 36 | 10 | 79 | 8 | 41 | 9 | 24 | 0 | 4 | 6 | 37 | 10 | 24 |
| 37 | 5 | 63 | 6 | 29 | 1 | 17 | 0 | 2 | 4 | 28 | 5 | 19 |
| 38 | 3 | 47 | 8 | 28 | 3 | 21 | 0 | 5 | 5 | 22 | 4 | 12 |
| 39 | 6 | 31 | 5 | 21 | 4 | 15 | 0 | 3 | 5 | 17 | 1 | 18 |
| 40 | 2 | 30 | 2 | 23 | 0 | 9 | 0 | 2 | 2 | 10 | 1 | 8 |
| 41 | 2 | 25 | 1 | 15 | 0 | 14 | 0 | 1 | 0 | 13 | 1 | 13 |
| 42 | 0 | 18 | 3 | 16 | 1 | 10 | 0 | 0 | 0 | 11 | 1 | 5 |
| 43 | 0 | 10 | 0 | 15 | 0 | 5 | 0 | 3 | 1 | 3 | 2 | 7 |
| 44 | 1 | 7 | 0 | 4 | 0 | 7 | 0 | 0 | 0 | 3 | 0 | 6 |
| 45 | 0 | 7 | 1 | 4 | 0 | 4 | 0 | 0 | 0 | 4 | 1 | 2 |
| Over 45 | 2 | 16 | 1 | 14 | 0 | 6 | 0 | 1 | 1 | 13 | 1 | 8 |
| Subtotal | 642 | 4,114 | 397 | 1,289 | 142 | 554 | 28 | 470 | 293 | 1,006 | 172 | 502 |
| Total | 4,7 |  | 1,6 |  | 69 |  | 49 |  | 1,2 |  | 67 |  |

Note: Table is continued on next page.

DMDC Reserve Family File (September 2007)

## DEPENDENTS (CONT.)

### 5.17 (Cont.). Selected Reserve Member's Age at Birth of First Child

| Age | Total DoD |  | Coast Guard Reserve |  | Total Sel Res |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Female | Male | Female | Male | Female | Male |
| 17 | 5 | 26 | 0 | 0 | 5 | 26 |
| 18 | 28 | 128 | 0 | 0 | 28 | 128 |
| 19 | 77 | 274 | 0 | 0 | 77 | 274 |
| 20 | 136 | 418 | 0 | 0 | 136 | 418 |
| 21 | 157 | 461 | 0 | 4 | 157 | 465 |
| 22 | 149 | 562 | 0 | 2 | 149 | 564 |
| 23 | 161 | 609 | 1 | 1 | 162 | 610 |
| 24 | 136 | 606 | 0 | 2 | 136 | 608 |
| 25 | 119 | 585 | 1 | 2 | 120 | 587 |
| 26 | 105 | 496 | 0 | 0 | 105 | 496 |
| 27 | 90 | 459 | 1 | 0 | 91 | 459 |
| 28 | 68 | 411 | 0 | 4 | 68 | 415 |
| 29 | 58 | 359 | 0 | 3 | 58 | 362 |
| 30 | 56 | 289 | 1 | 5 | 57 | 294 |
| 31 | 43 | 303 | 0 | 3 | 43 | 306 |
| 32 | 40 | 278 | 0 | 3 | 40 | 281 |
| 33 | 44 | 247 | 0 | 1 | 44 | 248 |
| 34 | 27 | 214 | 1 | 1 | 28 | 215 |
| 35 | 40 | 231 | 0 | 0 | 40 | 231 |
| 36 | 43 | 209 | 0 | 2 | 43 | 211 |
| 37 | 21 | 158 | 0 | 2 | 21 | 160 |
| 38 | 23 | 135 | 0 | 1 | 23 | 136 |
| 39 | 21 | 105 | 0 | 1 | 21 | 106 |
| 40 | 7 | 82 | 0 | 1 | 7 | 83 |
| 41 | 4 | 81 | 0 | 1 | 4 | 82 |
| 42 | 5 | 60 | 0 | 0 | 5 | 60 |
| 43 | 3 | 43 | 0 | 0 | 3 | 43 |
| 44 | 1 | 27 | 0 | 1 | 1 | 28 |
| 45 | 2 | 21 | 0 | 0 | 2 | 21 |
| Over 45 | 5 | 58 | 0 | 0 | 5 | 58 |
| Subtotal | 1,674 | 7,935 | 5 | 40 | 1,679 | 7,975 |
| Total | 9,609 |  | 45 |  | 9,654 |  |

DMDC Reserve Family File (September 2007)

### 5.18. Average Age at Birth of First Child by Reserve Component

The average age of Selected Reserve members at the birth of their first child is highest for the Navy Reserve ( 30.2 years) and lowest for the Marine Corps Reserve (24.9 years).

| Reserve Component | Average Age |
| :--- | :---: |
| Army National Guard | 25.9 |
| Army Reserve | 27.8 |
| Navy Reserve | 30.2 |
| Marine Corps Reserve | 24.9 |
| Air National Guard | 28.9 |
| Air Force Reserve | 29.7 |
| Total DoD | $\mathbf{2 7 . 0}$ |
| Coast Guard Reserve | 29.8 |
| Total Sel Res | $\mathbf{2 7 . 1}$ |

DMDC Reserve Family File (September 2007)

## DEPENDENTS (CONT.)

### 5.19. Number of Children by Age and Reserve Component

The number of children of Selected Reserve members is presented by age and Reserve component. In total, Selected Reserve members have 709,158 children.

| Age | Army <br> Gational | Army <br> Reserve | Navy <br> Reserve | Marine <br> Corps <br> Reserve | National <br> Guard | Air Force <br> Reserve | Total <br> DoD | Coast <br> Guard <br> Reserve | Total <br> Sel Res |
| :---: | :---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 0 | 7,505 | 3,005 | 1,551 | 665 | 2,259 | 1,247 | $\mathbf{1 6 , 2 3 2}$ | 94 | $\mathbf{1 6 , 3 2 6}$ |
| 1 | 11,390 | 4,931 | 2,596 | 987 | 3,537 | 1,985 | $\mathbf{2 5 , 4 2 6}$ | 170 | $\mathbf{2 5 , 5 9 6}$ |
| 2 | 13,196 | 5,907 | 2,931 | 1,050 | 3,904 | 2,501 | $\mathbf{2 9 , 4 8 9}$ | 206 | $\mathbf{2 9 , 6 9 5}$ |
| 3 | 14,400 | 6,652 | 3,195 | 1,148 | 4,366 | 2,900 | $\mathbf{3 2 , 6 6 1}$ | 227 | $\mathbf{3 2 , 8 8 8}$ |
| 4 | 15,173 | 7,428 | 3,504 | 1,062 | 4,710 | 3,061 | $\mathbf{3 4 , 9 3 8}$ | 271 | $\mathbf{3 5 , 2 0 9}$ |
| 5 | 15,274 | 7,687 | 3,603 | 981 | 4,741 | 3,140 | $\mathbf{3 5 , 4 2 6}$ | 261 | $\mathbf{3 5 , 6 8 7}$ |
| 6 | 15,440 | 7,807 | 3,896 | 980 | 5,104 | 3,297 | $\mathbf{3 6 , 5 2 4}$ | 266 | $\mathbf{3 6 , 7 9 0}$ |
| 7 | 15,691 | 8,011 | 3,905 | 983 | 5,278 | 3,603 | $\mathbf{3 7 , 4 7 1}$ | 267 | $\mathbf{3 7 , 7 3 8}$ |
| 8 | 15,147 | 7,988 | 3,997 | 860 | 5,174 | 3,505 | $\mathbf{3 6 , 6 7 1}$ | 269 | $\mathbf{3 6 , 9 4 0}$ |
| 9 | 14,982 | 7,850 | 3,947 | 808 | 5,123 | 3,624 | $\mathbf{3 6 , 3 3 4}$ | 250 | $\mathbf{3 6 , 5 8 4}$ |
| 10 | 14,738 | 7,726 | 4,022 | 767 | 5,245 | 3,660 | $\mathbf{3 6 , 1 5 8}$ | 240 | $\mathbf{3 6 , 3 9 8}$ |
| 11 | 14,587 | 7,733 | 4,102 | 717 | 5,253 | 3,806 | $\mathbf{3 6 , 1 9 8}$ | 243 | $\mathbf{3 6 , 4 4 1}$ |
| 12 | 14,389 | 7,784 | 3,975 | 669 | 5,228 | 3,779 | $\mathbf{3 5 , 8 2 4}$ | 253 | $\mathbf{3 6 , 0 7 7}$ |
| 13 | 14,100 | 7,765 | 3,967 | 593 | 5,300 | 3,713 | $\mathbf{3 5 , 4 3 8}$ | 247 | $\mathbf{3 5 , 6 8 5}$ |
| 14 | 13,689 | 7,625 | 3,776 | 548 | 5,159 | 3,652 | $\mathbf{3 4 , 4 4 9}$ | $\mathbf{2 4 0}$ | $\mathbf{3 4 , 6 8 9}$ |
| 15 | 13,267 | 7,529 | 3,678 | 513 | 5,142 | 3,745 | $\mathbf{3 3 , 8 7 4}$ | 258 | $\mathbf{3 4 , 1 3 2}$ |
| 16 | 12,583 | 7,410 | 3,362 | 502 | 5,009 | 3,568 | $\mathbf{3 2 , 4 3 4}$ | 219 | $\mathbf{3 2 , 6 5 3}$ |
| 17 | 12,014 | 7,025 | 3,221 | 394 | 4,921 | 3,635 | $\mathbf{3 1 , 2 1 0}$ | 230 | $\mathbf{3 1 , 4 4 0}$ |
| 18 | 10,727 | 6,317 | 2,737 | 347 | 4,360 | 3,353 | $\mathbf{2 7 , 8 4 1}$ | 218 | $\mathbf{2 8 , 0 5 9}$ |
| 19 | 9,088 | 5,799 | 2,272 | 281 | 3,918 | 2,888 | $\mathbf{2 4 , 2 4 6}$ | 204 | $\mathbf{2 4 , 4 5 0}$ |
| 20 | 7,732 | 4,927 | 1,983 | 221 | 3,580 | 2,619 | $\mathbf{2 1 , 0 6 2}$ | 177 | $\mathbf{2 1 , 2 3 9}$ |
| Over 20 | 12,177 | 8,158 | 2,947 | 330 | 6,125 | 4,408 | $\mathbf{3 4 , 1 4 5}$ | 297 | $\mathbf{3 4 , 4 4 2}$ |
| Total | $\mathbf{2 8 7 , 2 8 9}$ | $\mathbf{1 5 3 , 0 6 4}$ | $\mathbf{7 3 , 1 6 7}$ | $\mathbf{1 5 , 4 0 6}$ | $\mathbf{1 0 3 , 4 3 6}$ | $\mathbf{7 1 , 6 8 9}$ | $\mathbf{7 0 4 , 0 5 1}$ | $\mathbf{5 , 1 0 7}$ | $\mathbf{7 0 9 , 1 5 8}$ |

DMDC Reserve Family File (September 2007)

### 5.20. Age of Children of Selected Reserve ( $\mathrm{N}=709,158$ )

Approximately 46 percent of Selected Reserve members' children are between the ages of 6 and 14 years. The next largest segments are the birth to five years group (24.7\%) and the 15 to 18 years group (17.8\%). Fewer children (11.3\%) are 19 years of age or older.


## DEPENDENTS (CONT.)

### 5.21. Age and Gender of Children by Selected Reserve Sponsor Pay Grade: Preschool-Kindergarten

The table below presents the distribution of preschool to kindergarten aged children, categorized by the child's age and gender and by the Reserve sponsor's pay grade. Of the 175,401 children in this age group, 40.8 percent are 2 or younger, while 59.2 percent are between 3 and 5 years of age.

| Sponsor Pay Grade | Ages 0-2 |  | Ages 3-5 |  | Total |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female |  |  |  |  |  |
| O1-O3 | 3,559 | 3,461 | 4,435 | 4,355 | 7,994 | 7,816 |  |  |  |  |  |
| O4-O6 | 2,781 | 2,690 | 5,581 | 5,347 | 8,362 | 8,037 |  |  |  |  |  |
| O7-O10 | 3 | 2 | 3 | 2 | 6 | 4 |  |  |  |  |  |
| W1-W5 | 373 | 394 | 720 | 615 | 1,093 | 1,009 |  |  |  |  |  |
| E1-E4 | 11,521 | 11,164 | 13,581 | 13,342 | 25,102 | 24,506 |  |  |  |  |  |
| E5-E6 | 14,801 | 14,351 | 22,371 | 21,191 | 37,172 | 35,542 |  |  |  |  |  |
| E7-E9 | 3,346 | 3,171 | 6,265 | 5,976 | 9,611 | 9,147 |  |  |  |  |  |
| Subtotal | $\mathbf{3 6 , 3 8 4}$ | $\mathbf{3 5 , 2 3 3}$ | $\mathbf{5 2 , 9 5 6}$ | $\mathbf{5 0 , 8 2 8}$ | $\mathbf{8 9 , 3 4 0}$ | $\mathbf{8 6 , 0 6 1}$ |  |  |  |  |  |
| Total | $\mathbf{7 1 , 6 1 7}$ |  |  |  |  |  |  |  |  | $\mathbf{1 0 3 , 7 8 4}$ | $\mathbf{1 7 5 , 4 0 1}$ |

DMDC Reserve Family File (September 2007)

### 5.22. Age and Gender of Children by Selected Reserve Sponsor Pay Grade: Primary School

The table below presents the distribution of primary school aged children, categorized by the child's age and gender and by the Reserve sponsor's pay grade. Of the 327,342 children in this age group, 67.5 percent are between 6 and 11, while 32.5 percent are between 12 and 14 years of age.

| Sponsor Pay Grade | Ages 6-11 |  | Ages 12-14 |  | Total |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female |  |  |  |  |  |
| O1-O3 | 7,555 | 7,246 | 2,798 | 2,722 | 10,353 | 9,968 |  |  |  |  |  |
| O4-O6 | 16,233 | 15,321 | 8,233 | 7,877 | 24,466 | 23,198 |  |  |  |  |  |
| O7-O10 | 31 | 28 | 30 | 23 | 61 | 51 |  |  |  |  |  |
| W1-W5 | 1,842 | 1,805 | 1,089 | 1,113 | 2,931 | 2,918 |  |  |  |  |  |
| E1-E4 | 19,053 | 18,644 | 6,433 | 6,167 | 25,486 | 24,811 |  |  |  |  |  |
| E5-E6 | 47,676 | 45,813 | 22,283 | 21,588 | 69,959 | 67,401 |  |  |  |  |  |
| E7-E9 | 20,140 | 19,504 | 13,098 | 12,997 | 33,238 | 32,501 |  |  |  |  |  |
| Subtotal | $\mathbf{1 1 2 , 5 3 0}$ | $\mathbf{1 0 8 , 3 6 1}$ | $\mathbf{5 3 , 9 6 4}$ | $\mathbf{5 2 , 4 8 7}$ | $\mathbf{1 6 6 , 4 9 4}$ | $\mathbf{1 6 0 , 8 4 8}$ |  |  |  |  |  |
| Total | $\mathbf{2 2 0 , 8 9 1}$ |  |  |  |  |  |  |  | $\mathbf{1 0 6 , 4 5 1}$ | $\mathbf{3 2 7 , 3 4 2}$ |  |

DMDC Reserve Family File (September 2007)

### 5.23. Age and Gender of Children by Selected Reserve Sponsor Pay Grade: High School and Above

The table below presents the distribution of children high school age and above, categorized by the child's age and gender and by the Reserve sponsor's pay grade. Of the 206,415 children in this age group, 61.2 percent are between 15 and 18, while 38.8 percent are between 19 and 22 years of age.

| Sponsor Pay Grade | Ages 15-18 |  | Ages 19-22 |  | Total |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Male | Female | Male | Female | Male | Female |
| O1-O3 | 2,524 | 2,467 | 1077 | 1,180 | 3,601 | 3,647 |
| O4-O6 | 9,814 | 9,665 | 6684 | 6,679 | 16,498 | 16,344 |
| O7-O10 | 66 | 77 | 104 | 92 | 170 | 169 |
| W1-W5 | 1,450 | 1,501 | 1122 | 1,147 | 2,572 | 2,648 |
| E1-E4 | 5,866 | 5,768 | 2174 | 2,216 | 8,040 | 7,984 |
| E5-E6 | 25,114 | 24,520 | 13706 | 14,314 | 38,820 | 38,834 |
| E7-E9 | 19,070 | 18,382 | 14580 | 15,056 | 33,650 | 33,438 |
| Subtotal | $\mathbf{6 3 , 9 0 4}$ | $\mathbf{6 2 , 3 8 0}$ | $\mathbf{3 9 , 4 4 7}$ | $\mathbf{4 0 , 6 8 4}$ | $\mathbf{1 0 3 , 3 5 1}$ | $\mathbf{1 0 3 , 0 6 4}$ |
| Total | $\mathbf{1 2 6 , 2 8 4}$ |  | $\mathbf{8 0 , 1 3 1}$ | $\mathbf{2 0 6 , 4 1 5}$ |  |  |

DMDC Reserve Family File (September 2007)

## DEPENDENTS (CONT.)

### 5.24. Age and Gender of Adult Dependents by Selected Reserve Sponsor Pay Grade

"Adult Dependent" refers to a parent, a grandparent, a former spouse, a sibling, a disabled older child, and any other individual claimed as a dependent in the Defense Enrollment Eligibility Reporting System (DEERS) over the age of 20. The following table displays the number of adult dependents claimed by Selected Reserve members of each pay grade in 2007. The gender and age group with the largest number of adult dependents for 2007 is female and over 62.

| Sponsor Pay Grade | Ages 21-40 |  | Ages 41-50 |  | Ages 51-62 |  | Ages 63 and Older |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| O1-03 | 3 | 5 | 0 | 8 | 10 | 55 | 16 | 56 | 29 | 124 |
| 04-06 | 17 | 16 | 1 | 2 | 5 | 41 | 40 | 157 | 63 | 216 |
| 07-010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| W1-W5 | 4 | 6 | 0 | 0 | 0 | 12 | 8 | 15 | 12 | 33 |
| E1-E4 | 6 | 10 | 4 | 44 | 13 | 88 | 8 | 19 | 31 | 161 |
| E5-E6 | 37 | 54 | 4 | 46 | 27 | 238 | 55 | 252 | 123 | 590 |
| E7-E9 | 41 | 56 | 2 | 5 | 14 | 122 | 51 | 274 | 108 | 457 |
| Subtotal | 108 | 147 | 11 | 105 | 69 | 556 | 178 | 773 | 366 | 1,581 |
| Total Sel Res | 255 |  | 116 |  | 625 |  | 951 |  | 1,947 |  |

DMDC Reserve Family File (September 2007)

### 5.25. Age of Adult Dependents of Selected Reserve

( $\mathrm{N}=1,947$ )
The highest percent (50.5\%) of adult dependents of Selected Reserve members are 63 years old or older. The next highest percent of adult dependents are between the ages of 51 and 62 (32.1\%).


DMDC Reserve Family File (September 2007)

## DUAL-MILITARY AND SINGLE PARENTS

### 5.26. Number of Members in Dual-military Marriages with Children by Reserve Component and Pay Grade

Of all Selected Reserve members, 11,402 are in dual-military marriages with children. The Air National Guard has the highest number of members who are in dual-military marriages with children $(4,003)$, followed by the Army Reserve $(3,322)$ and the Air Force Reserve $(3,104)$.

| Reserve Component | O1-O3 | O4-O6 | O7-O10 | W1-W5 | E1-E4 | E5-E6 | E7-E9 | Total |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Army National Guard** | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Army Reserve | 317 | 493 | 2 | 79 | 397 | 1175 | 859 | 3,322 |
| Navy Reserve | 38 | 132 | 0 | 1 | 173 | 268 | 35 | 647 |
| Marine Corps Reserve | 7 | 42 | 0 | 11 | 43 | 102 | 28 | 233 |
| Air National Guard | 269 | 448 | 8 | N/A $^{*}$ | 241 | 1531 | 1506 | 4,003 |
| Air Force Reserve | 273 | 678 | 2 | N/A $*$ | 272 | 1058 | 821 | 3,104 |
| Total DoD | $\mathbf{9 0 4}$ | $\mathbf{1 , 7 9 3}$ | $\mathbf{1 2}$ | $\mathbf{9 1}$ | $\mathbf{1 , 1 2 6}$ | $\mathbf{4 , 1 3 4}$ | $\mathbf{3 , 2 4 9}$ | $\mathbf{1 1 , 3 0 9}$ |
| Coast Guard Reserve | 14 | 9 | 0 | 1 | 12 | 44 | 13 | 93 |
| Total Sel Res | $\mathbf{9 1 8}$ | $\mathbf{1 , 8 0 2}$ | $\mathbf{1 2}$ | $\mathbf{9 2}$ | $\mathbf{1 , 1 3 8}$ | $\mathbf{4 , 1 7 8}$ | $\mathbf{3 , 2 6 2}$ | $\mathbf{1 1 , 4 0 2}$ |

* The Air National Guard and Air Force Reserve do not have Warrant Officers.
** The Army National Guard does not report dual-military marriages.


## DUAL-MILITARY AND SINGLE PARENTS (CONT.)

### 5.27. Single Parent Selected Reserve Members by Reserve Component and Gender

The percent of single parent Selected Reserve members is lower than that of the civilian population. According to U.S. Census numbers, 17.1 percent of United States households were single parent households in 2007. In comparison, 8.4 percent, or 70,389, of Selected Reserve members are single parents.

| Reserve Component | Male | Female | Total |
| :--- | ---: | ---: | ---: |
| Army National Guard | 22,516 | 7,497 | $30,019^{*}$ |
| Army Reserve | 10,235 | 6,370 | 16,605 |
| Navy Reserve | 4,315 | 2,645 | 6,960 |
| Marine Corps Reserve | 1,001 | 148 | 1,149 |
| Air National Guard | 6,305 | 2,580 | 8,885 |
| Air Force Reserve | 3,956 | 2,456 | 6,412 |
| Total DoD | $\mathbf{4 8 , 3 2 8}$ | $\mathbf{2 1 , 6 9 6}$ | $\mathbf{7 0 , 0 3 0}$ |
| Coast Guard Reserve | 279 | 80 | 359 |
| Total Sel Res | $\mathbf{4 8 , 6 0 7}$ | $\mathbf{2 1 , 7 7 6}$ | $\mathbf{7 0 , 3 8 9}$ |

Note: A parent is a member who has a child registered in DEERS.

* Includes 6 cases from the Army National Guard where gender was not reported.

DMDC Reserve Family File (September 2007); United States Census (2007)

### 5.28. Percent of Single Parent Selected Reserve Members by Reserve Component and Pay Grade

The Navy Reserve has the highest percent of single parent members (10.0\%) followed by the Air Force Reserve (9.0\%), while the Marine Corps Reserve has the lowest percent (3.0\%).

| Pay Grade | Army <br> National <br> Guard | Army <br> Reserve | Navy <br> Reserve | Marine <br> Corps <br> Reserve | Air <br> National <br> Guard* | Air Force <br> Reserve* | Total <br> DoD | Coast <br> Guard <br> Reserve | Total <br> Sel Res |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| O1-O3 | $5.8 \%$ | $8.1 \%$ | $7.1 \%$ | $2.1 \%$ | $5.5 \%$ | $5.5 \%$ | $6.4 \%$ | $2.7 \%$ | $6.4 \%$ |
| O4-O6 | $6.3 \%$ | $7.3 \%$ | $8.2 \%$ | $4.3 \%$ | $5.5 \%$ | $4.7 \%$ | $6.4 \%$ | $3.2 \%$ | $6.4 \%$ |
| O7-O10 | $1.1 \%$ | $3.5 \%$ | $4.0 \%$ | $0.0 \%$ | $1.9 \%$ | $3.9 \%$ | $2.3 \%$ | $0.0 \%$ | $2.3 \%$ |
| W1-W5 | $7.4 \%$ | $9.1 \%$ | $13.1 \%$ | $10.6 \%$ | N/A* $^{*}$ | N/A* | $8.0 \%$ | $5.9 \%$ | $8.0 \%$ |
| E1-E4 | $7.1 \%$ | $5.6 \%$ | $8.8 \%$ | $1.6 \%$ | $5.4 \%$ | $7.1 \%$ | $6.3 \%$ | $3.3 \%$ | $6.3 \%$ |
| E5-E6 | $11.3 \%$ | $11.9 \%$ | $11.9 \%$ | $6.0 \%$ | $10.4 \%$ | $11.6 \%$ | $11.2 \%$ | $6.1 \%$ | $11.2 \%$ |
| E7-E9 | $9.5 \%$ | $12.8 \%$ | $9.1 \%$ | $10.2 \%$ | $9.3 \%$ | $11.0 \%$ | $10.5 \%$ | $6.4 \%$ | $10.4 \%$ |
| Total | $\mathbf{8 . 5 \%}$ | $\mathbf{8 . 7 \%}$ | $\mathbf{1 0 . 0 \%}$ | $\mathbf{3 . 0 \%}$ | $\mathbf{8 . 4 \%}$ | $\mathbf{9 . 0 \%}$ | $\mathbf{8 . 5 \%}$ | $\mathbf{4 . 6 \%}$ | $\mathbf{8 . 4 \%}$ |

* The Air National Guard and Air Force Reserve do not have Warrant Officers.

Note: A parent is a member who has a child registered in DEERS.

## DUAL-MILITARY AND SINGLE PARENTS (CONT.)

### 5.29. Single Parent Selected Reserve Members by Reserve Component and Gender Trends:

 2000-2007The number of single parent Selected Reserve members has continued to increase from 2000 to 2007 .

| Reserve Component | $\mathbf{2 0 0 0}$ |  | $\mathbf{2 0 0 5}$ |  | $\mathbf{2 0 0 6}$ |  | $\mathbf{2 0 0 7}$ |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female |
| Army National Guard | 11,538 | 3,529 | 20,912 | 6,106 | 21,492 | 6,811 | 22,516 | 7,497 |
| Army Reserve | 6,978 | 4,899 | 10,145 | 6,029 | 10,088 | 6,068 | 10,235 | 6,370 |
| Navy Reserve | 4,273 | 1,957 | 4,718 | 2,656 | 4,226 | 2,562 | 4,315 | 2,645 |
| Marine Corps Reserve | 844 | 139 | 1,062 | 159 | 1,007 | 150 | 1,001 | 148 |
| Air National Guard | 5,118 | 2,209 | 6,444 | 2,510 | 6,507 | 2,495 | 6,305 | 2,580 |
| Air Force Reserve | 3,371 | 1,687 | 4,658 | 2,497 | 4,521 | 2,509 | 3,956 | 2,456 |
| Total DoD | $\mathbf{3 2 , 1 2 2}$ | $\mathbf{1 4 , 4 2 0}$ | $\mathbf{4 7 , 9 3 9}$ | $\mathbf{1 9 , 9 5 7}$ | $\mathbf{4 7 , 8 4 1}$ | $\mathbf{2 0 , 5 9 5}$ | $\mathbf{4 8 , 3 2 8}$ | $\mathbf{2 1 , 6 9 6}$ |
| Coast Guard Reserve | 183 | 55 | 265 | 72 | 264 | 76 | 279 | $\mathbf{8 0}$ |
| Total Sel Res | $\mathbf{3 2 , 3 0 5}$ | $\mathbf{1 4 , 4 7 5}$ | $\mathbf{4 8 , 2 0 4}$ | $\mathbf{2 0 , 0 2 9}$ | $\mathbf{4 8 , 1 0 5}$ | $\mathbf{2 0 , 6 7 1}$ | $\mathbf{4 8 , 6 0 7}$ | $\mathbf{2 1 , 7 7 6}$ |

Note: A parent is a member who has a child registered in DEERS.
DMDC Reserve Family File (September 2000, 2005, 2006, 2007)

## SECTION VI: REFERENCE TABLES

This section contains information on 2007 and 2008 basic monthly pay and allowances, comparative pay grades and ranks, and CONUS base populations and locations.

## 2007 BASIC MONTHLY PAY

Pay grades are administrative classifications used primarily to standardize compensation across the military services. The "E" in E1 stands for "enlisted" while the " 1 " indicates the pay grade for that position. The other pay categories are "W" for warrant officers and "O" for commissioned officers. Basic monthly pay for 2007 is rounded to the nearest dollar (e.g., $\$ 2,416.20$ is rounded to $\$ 2,416$ and $\$ 2,514.60$ is rounded to $\$ 2,515$ ). If no dollar amount is listed, then a dollar figure is not established for that category.

|  | Pay Grade | Cumulative Years of Service |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{array}{l\|} \hline 2 \text { or } \\ \text { Less } \end{array}$ | >2 | >3 | $>4$ | $>6$ | >8 | >10 | >12 | >14 | >16 | >18 | >20 | >22 | >24 | $>26$ |
|  | O1 | 2,469 | 2,570 | 3,107 | 3,107 | 3,107 | 3,107 | 3,107 | 3,107 | 3,107 | 3,107 | 3,107 | 3,107 | 3,107 | 3,107 | 3,107 |
|  | 02 | 2,844 | 3,240 | 3,731 | 3,857 | 3,937 | 3,937 | 3,937 | 3,937 | 3,937 | 3,937 | 3,937 | 3,937 | 3,937 | 3,937 | 3,937 |
|  | O3 | 3,292 | 3,732 | 4,028 | 4,392 | 4,602 | 4,833 | 4,983 | 5,228 | 5,356 | 5,356 | 5,356 | 5,356 | 5,356 | 5,356 | 5,356 |
|  | 04 | 45 | 4,335 | 4,624 | 4,688 | 4,957 | 5,245 | 5,603 | 5,882 | 6,076 | 6,188 | 6,252 | 6,252 | 6,252 | 6,252 | 6,252 |
|  | 05 | 4,340 | 4,889 | 5,228 | 5,291 | 5,502 | 5,629 | 5,906 | 6,110 | 6,373 | 6,776 | 6,968 | 7,158 | 7,373 | 7,373 | 7,373 |
|  | 06 | 5,206 | 5,719 | 6,095 | 6,095 | 6,118 | 6,380 | 6,415 | 6,415 | 6,779 | 7,424 | 7,802 | 8,180 | 8,395 | 8,613 | 9,036 |
|  | 07 | 7,024 | 7,350 | 7,501 | 7,621 | 7,838 | 8,053 | 8,301 | 8,549 | 8,797 | 9,577 | 10,236 | 10,236 | 10,236 | 10,236 | 10,288 |
|  | O8 | 8,453 | 8,730 | 8,914 | 8,965 | 9,194 | 9,577 | 9,666 | 10,030 | 10,134 | 10,448 | 10,901 | 11,319 | 11,598 | 11,598 | 11,598 |
|  | 09 | A | A | A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 11,947 | 12,119 | 12,367 | 12,801 |
|  | O10* | /A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 13,659 | 13,726 | 14,011 | 14,509 |
|  | O1E** | N/A | N/A | / | 3,107 | 3,318 | 3,440 | 3,566 | 3,689 | 3,857 | 3,857 | 3,857 | N/A | N/A | N/A | N/A |
|  | O2E** | N/A | N/A | N/A | 3,857 | 3,937 | 4,062 | 4,274 | 4,437 | 4,559 | 4,559 | 4,559 | N/A | N/A | N/A | N/A |
|  | O3E** | N/A | N/A | N/A | 4,392 | 4,602 | 4,833 | 4,983 | 5,228 | 5,435 | 5,554 | 5,716 | N/A | N/A | N/A | N/A |
|  | W1 | 2,413 | 2,611 | 2,743 | 2,828 | 3,056 | 3,194 | 3,315 | 3,451 | 3,541 | 3,623 | 3,755 | 3,856 | 3,856 | 3,856 | 3,856 |
|  | W2 | 2,733 | 2,889 | 3,026 | 3,125 | 3,210 | 3,444 | 3,623 | 3,755 | 3,885 | 3,974 | 4,049 | 4,191 | 4,332 | 4,475 | 4,475 |
|  | W3 | 3,107 | 3,236 | 3,369 | 3,413 | 3,552 | 3,711 | 3,922 | 4,129 | 4,350 | 4,516 | 4,681 | 4,751 | 4,825 | 4,984 | 5,143 |
|  | W4 | 3,402 | 3,660 | 3,765 | 3,869 | 4,046 | 4,222 | 4,401 | 4,574 | 4,754 | 5,036 | 5,216 | 5,392 | 5,575 | 5,755 | 5,939 |
|  | W5 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 5,846 | 6,047 | 6,248 | 6,450 |
|  | E1** | 1,301 | 1,301 | 1,301 | 1,301 | 1,301 | 1,301 | 1,301 | 1,301 | 1,301 | 1,301 | 1,301 | 1,301 | 1,301 | 1,301 | 1,301 |
|  | E2 | 1,459 | 1,459 | 1,459 | 1,459 | 1,459 | 1,459 | 1,459 | 1,459 | 1,459 | 1,459 | 1,459 | 1,459 | 1,459 | 1,459 | 1,459 |
|  | E3 | 1,534 | 1,631 | 1,729 | 1,729 | 1,729 | 1,729 | 1,729 | 1,729 | 1,729 | 1,729 | 1,729 | 1,729 | 1,729 | 1,729 | 1,729 |
|  | E4 | 1,700 | 1,787 | 1,883 | 1,979 | 2,063 | 2,063 | 2,063 | 2,063 | 2,063 | 2,063 | 2,063 | 2,063 | 2,063 | 2,063 | 2,063 |
|  | E5 | 1,854 | 1,978 | 2,073 | 2,171 | 2,324 | 2,455 | 2,552 | 2,582 | 2,582 | 2,582 | 2,582 | 2,582 | 2,582 | 2,582 | 2,582 |
|  | E6 | 2,023 | 2,226 | 2,324 | 2,420 | 2,519 | 2,744 | 2,831 | 2,928 | 3,014 | 3,044 | 3,065 | 3,065 | 3,065 | 3,065 | 3,065 |
|  | E7 | 2,339 | 2,553 | 2,651 | 2,781 | 2,882 | 3,055 | 3,153 | 3,250 | 3,424 | 3,511 | 3,594 | 3,644 | 3,815 | 3,925 | 4,204 |
|  | E8 | N/A | N/A | N/A | N/A | N/A | 3,365 | 3,514 | 3,606 | 3,716 | 3,836 | 4,052 | 4,161 | 4,347 | 4,451 | 4,705 |
|  | E9***** | N/A | N/A | N/A | N/A | N/A | N/A | 4,111 | 4,204 | 4,321 | 4,460 | 4,598 | 4,822 | 5,010 | 5,209 | 5,513 |

* Basic pay for an O7 to O10 is limited by Level II of the Executive Schedule which is $\$ 14,000.10$. Basic pay for O and below is limited by Level V of the Executive Schedule which is $\$ 11,349.90$.
** While serving as Chairman, Joint Chief of Staff/Vice Chairman, Joint Chief of Staff, Chief of Navy Operations, Commandant of the Marine Corps, Army/Air Force Chief of Staff, Commander of a unified or specified combatant command, basic pay is $\$ 15,959.40$.
*** Applicable to O 1 to O 3 with at least 4 years \& 1 day of active duty or more than 1460 points as a warrant and/or enlisted member.
**** Applicable to $\mathrm{E}-1$ with 4 months or more of active duty. Basic pay for an $\mathrm{E}-1$ with less than 4 months of active duty is \$1,203.90.
***** For the Master Chief Petty Officer of the Navy, Chief Master Sergeant of the AF, Sergeant Major of the Army or Marine Corps or Senior Enlisted Advisor of the JCS, basic pay is $\$ 6,642.60$. Combat Zone Tax Exclusion for O-1 and above is based on this basic pay rate plus Hostile Fire Pay/Imminent Danger Pay which is $\$ 225.00$.


## 2007 BASIC ALLOWANCE FOR SUBSISTENCE

The Basic Allowance for Subsistence (BAS) is a benefit meant to offset the costs for Service members' meals in addition to basic pay. Rates for Partial BAS and Emergency Rations (EMRATS) and rates for enlisted members with less than four months of Service were eliminated. As of January 1, 2005, RIKNA (rations in kind not available) and SEPRATS (authorized to mess separately) were eliminated in favor of one rate for enlisted members.

| Full Officer | $\$ 192.74 /$ month |
| :--- | :---: |
| Enlisted Members | $\$ 279.88 /$ month |

Defense Finance and Accounting Service (2007)

## 2008 BASIC MONTHLY PAY

Pay grades are administrative classifications used primarily to standardize compensation across the military services. The "E" in E1 stands for "enlisted" while the "1" indicates the pay grade for that position. The other pay categories are "W" for warrant officers and "O" for commissioned officers. Basic monthly pay for 2008 is rounded to the nearest dollar (e.g., $\$ 2,416.20$ is rounded to $\$ 2,416$ and $\$ 2,514.60$ is rounded to $\$ 2,515$ ). If no dollar amount is listed, then a dollar figure is not established for that category.

|  | Pay Grade | Cumulative Years of Service |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \hline 2 \mathrm{or} \\ & \text { Less } \end{aligned}$ | $>2$ | $>3$ | $>4$ | $>6$ | $>8$ | $>10$ | $>12$ | $>14$ | $>16$ | $>18$ | $>20$ | $>22$ | $>24$ | $>26$ |
|  | O1 | 2,556 | 2,660 | 3,215 | 3,215 | 3,215 | 3,215 | 3,215 | 3,215 | 3,215 | 3,215 | 3,215 | 3,215 | 3,215 | 3,215 | 3,215 |
|  | O 2 | 2,944 | 3,353 | 3,862 | 3,992 | 4,074 | 4,074 | 4,074 | 4,074 | 4,074 | 4,074 | 4,074 | 4,074 | 4,074 | 4,074 | 4,074 |
|  | O3 | 3,407 | 3,863 | 4,169 | 4,546 | 4,763 | 5,002 | 5,157 | 5,411 | 5,543 | 5,543 | 5,543 | 5,543 | 5,543 | 5,543 | 5,543 |
|  | O4 | 3,876 | 4,487 | 4,786 | 4,853 | 5,130 | 5,428 | 5,799 | 6,088 | 6,289 | 6,404 | 6,471 | 6,471 | 6,471 | 6,471 | 6,471 |
|  | O5 | 4,492 | 5,060 | 5,411 | 5,476 | 5,695 | 5,826 | 6,113 | 6,324 | 6,596 | 7,014 | 7,212 | 7,409 | 7,631 | 7,631 | 7,631 |
|  | 06 | 5,388 | 5,919 | 6,308 | 6,308 | 6,332 | 6,603 | 6,639 | 6,639 | 7,016 | 7,684 | 8,075 | 8,466 | 8,689 | 8,915 | 9,352 |
|  | O7 | 7,270 | 7,607 | 7,764 | 7,888 | 8,113 | 8,335 | 8,592 | 8,848 | 9,105 | 9,912 | 10,594 | 10,594 | 10,594 | 10,594 | 10,648 |
|  | O8 | 8,749 | 9,035 | 9,226 | 9,279 | 9,516 | 9,912 | 10,005 | 10,381 | 10,489 | 10,814 | 11,282 | 11,715 | 12,004 | 12,004 | 12,004 |
|  | O9 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 12,365 | 12,543 | 12,800 | 13,249 |
|  | O10** | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 14,137 | 14,206 | 14,502 | 15,017 |
|  | O1E*** | N/A | N/A | N/A | 3,215 | 3,434 | 3,560 | 3,690 | 3,818 | 3,992 | 3,992 | 3,992 | N/A | N/A | N/A | N/A |
|  | O2E*** | N/A | N/A | N/A | 3,992 | 4,074 | 4,204 | 4,423 | 4,592 | 4,718 | 4,718 | 4,718 | N/A | N/A | N/A | N/A |
|  | O3E*** | N/A | N/A | N/A | 4,546 | 4,763 | 5,002 | 5,157 | 5,411 | 5,626 | 5,749 | 5,916 | N/A | N/A | N/A | N/A |
|  | W1 | 2,498 | 2,766 | 2,839 | 2,992 | 3,173 | 3,439 | 3,563 | 3,737 | 3,908 | 4,042 | 4,166 | 4,316 | 4,316 | 4,316 | 4,316 |
|  | W2 | 2,846 | 3,115 | 3,197 | 3,255 | 3,439 | 3,726 | 3,868 | 4,008 | 4,179 | 4,313 | 4,434 | 4,579 | 4,674 | 4,750 | 4,750 |
|  | W3 | 3,215 | 3,350 | 3,487 | 3,532 | 3,676 | 3,960 | 4,255 | 4,394 | 4,554 | 4,720 | 5,018 | 5,219 | 5,339 | 5,467 | 5,641 |
|  | W4 | 3,521 | 3,788 | 3,897 | 4,004 | 4,188 | 4,370 | 4,552 | 4,833 | 5,076 | 5,308 | 5,497 | 5,682 | 5,954 | 6,176 | 6,431 |
|  | W5 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 6,261 | 6,579 | 6,815 | 7,078 |
|  | E1**** | 1,347 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | E2 | 1,510 | 1,510 | 1,510 | 1,510 | 1,510 | 1,510 | 1,510 | 1,510 | 1,510 | 1,510 | 1,510 | 1,510 | 1,510 | 1,510 | 1,510 |
|  | E3 | 1,588 | 1,688 | 1,790 | 1,790 | 1,790 | 1,790 | 1,790 | 1,790 | 1,790 | 1,790 | 1,790 | 1,790 | 1,790 | 1,790 | 1,790 |
|  | E4 | 1,759 | 1,849 | 1,949 | 2,048 | 2,135 | 2,135 | 2,135 | 2,135 | 2,135 | 2,135 | 2,135 | 2,135 | 2,135 | 2,135 | 2,135 |
|  | E5 | 1,919 | 2,047 | 2,146 | 2,247 | 2,405 | 2,571 | 2,705 | 2,722 | 2,722 | 2,722 | 2,722 | 2,722 | 2,722 | 2,722 | 2,722 |
|  | E6 | 2,094 | 2,304 | 2,406 | 2,504 | 2,608 | 2,840 | 2,930 | 3,105 | 3,159 | 3,198 | 3,243 | 3,243 | 3,243 | 3,243 | 3,243 |
|  | E7 | 2,421 | 2,642 | 2,744 | 2,878 | 2,982 | 3,162 | 3,263 | 3,443 | 3,593 | 3,695 | 3,803 | 3,845 | 3,987 | 4,063 | 4,351 |
|  | E8 | N/A | N/A | N/A | N/A | N/A | 3,483 | 3,637 | 3,732 | 3,847 | 3,970 | 4,194 | 4,307 | 4,499 | 4,606 | 4,870 |
|  | E9***** | N/A | N/A | N/A | N/A | N/A | N/A | 4,255 | 4,351 | 4,472 | 4,616 | 4,759 | 4,991 | 5,186 | 5,392 | 5,706 |

* Basic pay for an O7 to O10 is limited by Level II of the Executive Schedule which is $\$ 14,349.90$. Basic pay for O6 and below is limited by Level V of the Executive Schedule which is $\$ 11,633.33$.
** While serving as Chairman, Joint Chief of Staff/Vice Chairman, Joint Chief of Staff, Chief of Navy Operations, Commandant of the Marine Corps, Army/Air Force Chief of Staff, Commander of a unified or specified combatant command, basic pay is $\$ 18,601.20$.
*** Applicable to O1 to O3 with at least 4 years \& 1 day of active duty or more than 1460 points as a warrant and/or enlisted member.
**** Applicable to E-1 with 4 months or more of active duty. Basic pay for an E-1 with less than 4 months of active duty is \$1,245.90.
***** For the Master Chief Petty Officer of the Navy, Chief Master Sergeant of the AF, Sergeant Major of the Army or Marine Corps or Senior Enlisted Advisor of the JCS, basic pay is $\$ 6,875.10$. Combat Zone Tax Exclusion for O-1 and above is based on this basic pay rate plus Hostile Fire Pay/Imminent Danger Pay which is $\$ 225.00$.

Defense Finance and Accounting Service (2008)

## 2008 BASIC ALLOWANCE FOR SUBSISTENCE

The Basic Allowance for Subsistence (BAS) is a benefit meant to offset the costs for Service members' meals in addition to basic pay. Rates for Partial BAS and Emergency Rations (EMRATS) and rates for enlisted members with less than four months of Service were eliminated. As of January 1, 2005, RIKNA (rations in kind not available) and SEPRATS (authorized to mess separately) were eliminated in favor of one rate for enlisted members.

| Full Officer | $\$ 202.76 /$ month |
| :--- | :--- |
| Enlisted Members | $\$ 294.43 /$ month |

Defense Finance and Accounting Service (2008)

## 2007 DRILL PAY FOR OFFICERS

Drill pay is the amount Reservists are reimbursed for training. One drill is at least three hours of training, and four drills normally represents one weekend of training (equaling 8 hours on Saturday and 8 hours on Sunday). If no dollar amount is listed, then a dollar figure was not established for that category. When an officer from a Reserve component was called for active duty during the 2007 calendar year, the Service member was salaried for his/her equivalent pay grade at the Basic Pay amount.

|  |  | Cumulative Years of Service |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Pay Grade | $\begin{aligned} & \hline 2 \text { or } \\ & \text { Less } \end{aligned}$ | >2 | >3 | >4 | $>6$ | >8 | >10 | >12 | >14 | >16 | >18 | >20 | >22 | >24 | >26 |
| COMMISSIONED OFFICERS | 01 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$82 | \$86 | \$104 | \$104 | \$104 | \$104 | \$104 | \$104 | \$104 | \$104 | \$104 | \$104 | \$104 | \$104 | \$104 |
|  | 4 Drills | \$329 | \$343 | \$414 | \$414 | \$414 | \$414 | \$414 | \$414 | \$414 | \$414 | \$414 | \$414 | \$414 | \$414 | \$414 |
|  | 02 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$95 | \$108 | \$124 | \$129 | \$131 | \$131 | \$131 | \$131 | \$131 | \$131 | \$131 | \$131 | \$131 | \$131 | \$131 |
|  | 4 Drills | \$379 | \$432 | \$498 | \$514 | \$525 | \$525 | \$525 | \$525 | \$525 | \$525 | \$525 | \$525 | \$525 | \$525 | \$525 |
|  | 03 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$110 | \$124 | \$134 | \$146 | \$153 | \$161 | \$166 | \$174 | \$179 | \$179 | \$179 | \$179 | \$179 | \$179 | \$179 |
|  | 4 Drills | \$439 | \$498 | \$537 | \$586 | \$614 | \$644 | \$664 | \$697 | \$714 | \$714 | \$714 | \$714 | \$714 | \$714 | \$714 |
|  | 04 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$125 | \$144 | \$154 | \$156 | \$165 | \$175 | \$187 | \$196 | \$203 | \$206 | \$208 | \$208 | \$208 | \$208 | \$208 |
|  | 4 Drills | \$499 | \$578 | \$617 | \$625 | \$661 | \$699 | \$747 | \$784 | \$810 | \$825 | \$834 | \$834 | \$834 | \$834 | \$834 |
|  | 05 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$145 | \$163 | \$174 | \$176 | \$183 | \$188 | \$197 | \$204 | \$212 | \$226 | \$232 | \$239 | \$246 | \$246 | \$246 |
|  | 4 Drills | \$579 | \$652 | \$697 | \$705 | \$734 | \$750 | \$788 | \$815 | \$850 | \$904 | \$929 | \$954 | \$983 | \$983 | \$983 |
|  | 06 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$174 | \$191 | \$203 | \$203 | \$204 | \$213 | \$214 | \$214 | \$226 | \$247 | \$260 | \$273 | \$280 | \$287 | \$301 |
|  | 4 Drills | \$694 | \$763 | \$813 | \$813 | \$816 | \$851 | \$855 | \$855 | \$904 | \$990 | \$1,040 | \$1,091 | \$1,119 | \$1,148 | \$1,205 |
|  | 07 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$234 | \$245 | \$250 | \$254 | \$261 | \$268 | \$277 | \$285 | \$293 | \$319 | \$341 | \$341 | \$341 | \$341 | \$343 |
|  | 4 Drills | \$937 | \$980 | \$1,000 | \$1,016 | \$1,045 | \$1,074 | \$1,107 | \$1,140 | \$1,173 | \$1,277 | \$1,365 | \$1,365 | \$1,365 | \$1,365 | \$1,372 |
|  | O1E |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | N/A | N/A | N/A | \$104 | \$111 | \$115 | \$119 | \$123 | \$129 | \$129 | \$129 | N/A | N/A | N/A | N/A |
|  | 4 Drills | N/A | N/A | N/A | \$414 | \$442 | \$459 | \$475 | \$492 | \$514 | \$514 | \$514 | N/A | N/A | N/A | N/A |
|  | O2E |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | N/A | N/A | N/A | \$129 | \$131 | \$135 | \$142 | \$148 | \$152 | \$152 | \$152 | N/A | N/A | N/A | N/A |
|  | 4 Drills | N/A | N/A | N/A | \$514 | \$525 | \$542 | \$570 | \$592 | \$608 | \$608 | \$608 | N/A | N/A | N/A | N/A |
|  | O3E |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | N/A | N/A | N/A | \$146 | \$153 | \$161 | \$166 | \$174 | \$181 | \$185 | \$191 | N/A | N/A | N/A | N/A |
|  | 4 Drills | N/A | N/A | N/A | \$586 | \$614 | \$644 | \$664 | \$697 | \$725 | \$741 | \$762 | N/A | N/A | N/A | N/A |
|  | W1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$80 | \$87 | \$91 | \$94 | \$102 | \$106 | \$111 | \$115 | \$118 | \$121 | \$125 | \$129 | \$129 | \$129 | \$129 |
|  | 4 Drills | \$322 | \$348 | \$366 | \$377 | \$407 | \$426 | \$442 | \$460 | \$472 | \$483 | \$501 | \$514 | \$514 | \$514 | \$514 |
|  | W2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$91 | \$96 | \$101 | \$104 | \$107 | \$115 | \$121 | \$125 | \$130 | \$132 | \$135 | \$140 | \$144 | \$149 | \$149 |
|  | 4 Drills | \$364 | \$385 | \$403 | \$417 | \$428 | \$459 | \$483 | \$501 | \$518 | \$530 | \$540 | \$559 | \$578 | \$597 | \$597 |
|  | W3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$104 | \$108 | \$112 | \$114 | \$118 | \$124 | \$131 | \$138 | \$145 | \$151 | \$156 | \$158 | \$161 | \$166 | \$171 |
|  | 4 Drills | \$414 | \$432 | \$449 | \$455 | \$474 | \$495 | \$523 | \$551 | \$580 | \$602 | \$624 | \$634 | \$643 | \$665 | \$686 |
|  | W4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$113 | \$122 | \$126 | \$129 | \$135 | \$141 | \$147 | \$152 | \$158 | \$168 | \$174 | \$180 | \$186 | \$192 | \$198 |
|  | 4 Drills | \$454 | \$488 | \$502 | \$516 | \$540 | \$563 | \$587 | \$610 | \$634 | \$671 | \$695 | \$719 | \$743 | \$767 | \$792 |
|  | W5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | \$195 | \$202 | \$208 | \$215 |
|  | 4 Drills | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | \$779 | \$806 | \$833 | \$860 |

Defense Finance and Accounting Service (2007)

## 2007 DRILL PAY FOR ENLISTED

Drill pay is the amount Reservists are reimbursed for training. One drill is at least three hours of training, and four drills normally represents one weekend of training (equaling 8 hours on Saturday and 8 hours on Sunday). If no dollar amount is listed, then a dollar figure was not established for that category. When an enlisted Reservist was called for active duty during the 2007 calendar year, the Service member was salaried for his/her equivalent pay grade at the Basic Pay amount.

| Pay Grade | Cumulative Years of Service |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & 2 \text { or } \\ & \text { Less } \end{aligned}$ | >2 | >3 | >4 | >6 | >8 | >10 | >12 | >14 | >16 | >18 | >20 | >22 | >24 | >26 |
| E1<4 mos |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$40 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 4 Drills | \$161 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| E1>4 mos |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$43 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 4 Drills | \$174 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| E2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$49 | \$49 | \$49 | \$49 | \$49 | \$49 | \$49 | \$49 | \$49 | \$49 | \$49 | \$49 | \$49 | \$49 | \$49 |
| 4 Drills | \$195 | \$195 | \$195 | \$195 | \$195 | \$195 | \$195 | \$195 | \$195 | \$195 | \$195 | \$195 | \$195 | \$195 | \$195 |
| E3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$51 | \$54 | \$58 | \$58 | \$58 | \$58 | \$58 | \$58 | \$58 | \$58 | \$58 | \$58 | \$58 | \$58 | \$58 |
| 4 Drills | \$205 | \$217 | \$231 | \$231 | \$231 | \$231 | \$231 | \$231 | \$231 | \$231 | \$231 | \$231 | \$231 | \$231 | \$231 |
| E4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$57 | \$60 | \$63 | \$66 | \$69 | \$69 | \$69 | \$69 | \$69 | \$69 | \$69 | \$69 | \$69 | \$69 | \$69 |
| 4 Drills | \$227 | \$238 | \$251 | \$264 | \$275 | \$275 | \$275 | \$275 | \$275 | \$275 | \$275 | \$275 | \$275 | \$275 | \$275 |
| E5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$62 | \$66 | \$69 | \$72 | \$77 | \$82 | \$85 | \$86 | \$86 | \$86 | \$86 | \$86 | \$86 | \$86 | \$86 |
| 4 Drills | \$247 | \$264 | \$276 | \$290 | \$310 | \$327 | \$340 | \$344 | \$344 | \$344 | \$344 | \$344 | \$344 | \$344 | \$344 |
| E6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$67 | \$74 | \$77 | \$81 | \$84 | \$91 | \$94 | \$98 | \$100 | \$101 | \$102 | \$102 | \$102 | \$102 | \$102 |
| 4 Drills | \$270 | \$297 | \$310 | \$323 | \$336 | \$366 | \$378 | \$390 | \$402 | \$406 | \$409 | \$409 | \$409 | \$409 | \$409 |
| E7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$78 | \$85 | \$88 | \$93 | \$96 | \$102 | \$105 | \$108 | \$114 | \$117 | \$120 | \$121 | \$127 | \$131 | \$140 |
| 4 Drills | \$312 | \$340 | \$353 | \$371 | \$384 | \$407 | \$420 | \$433 | \$457 | \$468 | \$479 | \$486 | \$509 | \$523 | \$561 |
| E8 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | N/A | N/A | N/A | N/A | N/A | \$112 | \$117 | \$120 | \$124 | \$128 | \$135 | \$139 | \$145 | \$148 | \$157 |
| 4 Drills | N/A | N/A | N/A | N/A | N/A | \$449 | \$469 | \$481 | \$496 | \$511 | \$540 | \$555 | \$580 | \$593 | \$627 |
| E9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | N/A | N/A | N/A | N/A | N/A | N/A | \$137 | \$140 | \$144 | \$149 | \$153 | \$161 | \$167 | \$174 | \$184 |
| 4 Drills | N/A | N/A | N/A | N/A | N/A | N/A | \$548 | \$561 | \$576 | \$595 | \$613 | \$643 | \$668 | \$695 | \$735 |

Defense Finance and Accounting Service (2007)

## 2008 DRILL PAY FOR OFFICERS

Drill pay is the amount Reservists are reimbursed for training. One drill is at least three hours of training, and four drills normally represents one weekend of training (equaling 8 hours on Saturday and 8 hours on Sunday). If no dollar amount is listed, then a dollar figure was not established for that category. When an officer from a Reserve component was called for active duty during the 2008 calendar year, the Service member was salaried for his/her equivalent pay grade at the Basic Pay amount.

|  |  | Cumulative Years of Service |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Pay Grade | $\begin{aligned} & \hline 2 \text { or } \\ & \text { Less } \end{aligned}$ | >2 | >3 | >4 | >6 | >8 | >10 | >12 | >14 | >16 | >18 | >20 | >22 | >24 | >26 |
| COMMISSIONED OFFICERS* | 01 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$85 | \$89 | \$107 | \$107 | \$107 | \$107 | \$107 | \$107 | \$107 | \$107 | \$107 | \$107 | \$107 | \$107 | \$107 |
|  | 4 Drills | \$341 | \$355 | \$429 | \$429 | \$429 | \$429 | \$429 | \$429 | \$429 | \$429 | \$429 | \$429 | \$429 | \$429 | \$429 |
|  | 02 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$98 | \$112 | \$129 | \$133 | \$136 | \$136 | \$136 | \$136 | \$136 | \$136 | \$136 | \$136 | \$136 | \$136 | \$136 |
|  | 4 Drills | \$393 | \$447 | \$515 | \$532 | \$543 | \$543 | \$543 | \$543 | \$543 | \$543 | \$543 | \$543 | \$543 | \$543 | \$543 |
|  | 03 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$114 | \$129 | \$139 | \$152 | \$159 | \$167 | \$172 | \$180 | \$185 | \$185 | \$185 | \$185 | \$185 | \$185 | \$185 |
|  | 4 Drills | \$454 | \$515 | \$556 | \$606 | \$635 | \$667 | \$688 | \$722 | \$739 | \$739 | \$739 | \$739 | \$739 | \$739 | \$739 |
|  | 04 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$129 | \$150 | \$160 | \$162 | \$171 | \$181 | \$193 | \$203 | \$210 | \$213 | \$216 | \$216 | \$216 | \$216 | \$216 |
|  | 4 Drills | \$517 | \$598 | \$638 | \$647 | \$684 | \$724 | \$773 | \$812 | \$839 | \$854 | \$863 | \$863 | \$863 | \$863 | \$863 |
|  | 05 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$150 | \$169 | \$180 | \$183 | \$190 | \$194 | \$204 | \$211 | \$220 | \$234 | \$240 | \$247 | \$254 | \$254 | \$254 |
|  | 4 Drills | \$599 | \$675 | \$721 | \$730 | \$759 | \$777 | \$815 | \$843 | \$880 | \$935 | \$962 | \$988 | \$1,017 | \$1,017 | \$1,017 |
|  | 06 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$180 | \$197 | \$210 | \$210 | \$211 | \$220 | \$221 | \$221 | \$234 | \$256 | \$269 | \$282 | \$290 | \$297 | \$312 |
|  | 4 Drills | \$718 | \$789 | \$841 | \$841 | \$844 | \$880 | \$885 | \$885 | \$936 | \$1,024 | \$1,077 | \$1,129 | \$1,159 | \$1,189 | \$1,247 |
|  | 07 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$242 | \$254 | \$259 | \$263 | \$270 | \$278 | \$286 | \$295 | \$304 | \$330 | \$353 | \$353 | \$353 | \$353 | \$355 |
|  | 4 Drills | \$969 | \$1,014 | \$1,035 | \$1,052 | \$1,082 | \$111 | \$1,146 | \$1,180 | \$1,214 | \$1,322 | \$1,413 | \$1,413 | \$1,413 | \$1,413 | \$1,420 |
|  | O1E |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | N/A | N/A | N/A | \$107 | \$114 | \$119 | \$123 | \$127 | \$133 | \$133 | \$133 | \$133 | \$133 | \$133 | \$133 |
|  | 4 Drills | N/A | N/A | N/A | \$429 | \$458 | \$475 | \$492 | \$509 | \$532 | \$532 | \$532 | \$532 | \$532 | \$532 | \$532 |
|  | O2E |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | N/A | N/A | N/A | \$133 | \$136 | \$140 | \$147 | \$153 | \$157 | \$157 | \$157 | \$157 | \$157 | \$157 | \$157 |
|  | 4 Drills | N/A | N/A | N/A | \$532 | \$543 | \$561 | \$590 | \$612 | \$629 | \$629 | \$629 | \$629 | \$629 | \$629 | \$629 |
|  | O3E |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | N/A | N/A | N/A | \$152 | \$159 | \$167 | \$172 | \$180 | \$188 | \$192 | \$197 | \$197 | \$197 | \$197 | \$197 |
|  | 4 Drills | N/A | N/A | N/A | \$635 | \$667 | \$688 | \$722 | \$750 | \$766 | \$789 | \$789 | \$789 | \$789 | \$789 | \$789 |
|  | W1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$83 | \$92 | \$95 | \$100 | \$106 | \$115 | \$119 | \$125 | \$130 | \$135 | \$139 | \$144 | \$144 | \$144 | \$144 |
|  | 4 Drills | \$333 | \$369 | \$379 | \$399 | \$423 | \$458 | \$475 | \$498 | \$521 | \$539 | \$555 | \$575 | \$575 | \$575 | \$575 |
|  | W2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$95 | \$104 | \$107 | \$108 | \$115 | \$124 | \$129 | \$134 | \$139 | \$144 | \$148 | \$153 | \$156 | \$158 | \$158 |
|  | 4 Drills | \$379 | \$415 | \$426 | \$434 | \$459 | \$497 | \$516 | \$534 | \$557 | \$575 | \$591 | \$610 | \$623 | \$633 | \$633 |
|  | W3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$107 | \$112 | \$116 | \$118 | \$123 | \$132 | \$142 | \$146 | \$152 | \$157 | \$167 | \$174 | \$178 | \$182 | \$188 |
|  | 4 Drills | \$429 | \$447 | \$465 | \$471 | \$490 | \$528 | \$567 | \$586 | \$607 | \$629 | \$669 | \$696 | \$712 | \$729 | \$752 |
|  | W4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$117 | \$126 | \$130 | \$133 | \$140 | \$146 | \$152 | \$161 | \$169 | \$177 | \$183 | \$189 | \$198 | \$206 | \$214 |
|  | 4 Drills | \$469 | \$505 | \$520 | \$534 | \$558 | \$583 | \$607 | \$644 | \$677 | \$708 | \$733 | \$758 | \$794 | \$824 | \$857 |
|  | W5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | \$209 | \$219 | \$227 | \$236 |
|  | 4 Drills | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | \$835 | \$877 | \$909 | \$944 |

Defense Finance and Accounting Service (2008)

## 2008 DRILL PAY FOR ENLISTED

Drill pay is the amount Reservists are reimbursed for training. One drill is at least three hours of training, and four drills normally represents one weekend of training (equaling 8 hours on Saturday and 8 hours on Sunday). If no dollar amount is listed, then a dollar figure was not established for that category. When an enlisted Reservist was called for active duty during the 2008 calendar year, the Service member was salaried for his/her equivalent pay grade at the Basic Pay amount.

|  | Cumulative Years of Service |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Grade | $\begin{aligned} & \hline 2 \text { or } \\ & \text { Less } \end{aligned}$ | >2 | >3 | >4 | >6 | >8 | >10 | >12 | >14 | >16 | >18 | >20 | >22 | >24 | >26 |
| E1<4 mos |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$42 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 4 Drills | \$166 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| E1>4 mos |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$45 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 4 Drills | \$180 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| E2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$50 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 4 Drills | \$201 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| E3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$53 | \$56 | \$60 | \$60 | \$60 | \$60 | \$60 | \$60 | \$60 | \$60 | \$60 | \$60 | \$60 | \$60 | \$60 |
| 4 Drills | \$212 | \$225 | \$239 | \$239 | \$239 | \$239 | \$239 | \$239 | \$239 | \$239 | \$239 | \$239 | \$239 | \$239 | \$239 |
| E4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$59 | \$62 | \$65 | \$68 | \$71 | \$71 | \$71 | \$71 | \$71 | \$71 | \$71 | \$71 | \$71 | \$71 | \$71 |
| 4 Drills | \$235 | \$247 | \$260 | \$273 | \$285 | \$285 | \$285 | \$285 | \$285 | \$285 | \$285 | \$285 | \$285 | \$285 | \$285 |
| E5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$64 | \$68 | \$72 | \$75 | \$80 | \$86 | \$90 | \$91 | \$91 | \$91 | \$91 | \$91 | \$91 | \$91 | \$91 |
| 4 Drills | \$256 | \$273 | \$286 | \$300 | \$321 | \$343 | \$361 | \$363 | \$363 | \$363 | \$363 | \$363 | \$363 | \$363 | \$363 |
| E6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$70 | \$77 | \$80 | \$83 | \$87 | \$95 | \$98 | \$104 | \$105 | \$107 | \$108 | \$108 | \$108 | \$108 | \$108 |
| 4 Drills | \$279 | \$307 | \$321 | \$334 | \$348 | \$379 | \$391 | \$414 | \$421 | \$426 | \$432 | \$432 | \$432 | \$432 | \$432 |
| E7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$81 | \$88 | \$91 | \$96 | \$99 | \$105 | \$109 | \$115 | \$120 | \$123 | \$127 | \$128 | \$133 | \$135 | \$145 |
| 4 Drills | \$323 | \$352 | \$366 | \$384 | \$398 | \$422 | \$435 | \$459 | \$479 | \$493 | \$507 | \$513 | \$532 | \$542 | \$580 |
| E8 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | N/A | N/A | N/A | N/A | N/A | \$116 | \$121 | \$124 | \$128 | \$132 | \$140 | \$144 | \$150 | \$154 | \$162 |
| 4 Drills | N/A | N/A | N/A | N/A | N/A | \$464 | \$485 | \$498 | \$513 | \$529 | \$559 | \$574 | \$600 | \$614 | \$649 |
| E9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | N/A | N/A | N/A | N/A | N/A | N/A | \$142 | \$145 | \$149 | \$154 | \$159 | \$166 | \$173 | \$180 | \$190 |
| 4 Drills | N/A | N/A | N/A | N/A | N/A | N/A | \$567 | \$580 | \$596 | \$615 | \$635 | \$665 | \$691 | \$719 | \$761 |

## ARMED FORCES COMPARATIVE PAY GRADES AND RANKS

While pay grades are administrative classifications used primarily to standardize compensation across the military services, ranks indicate a level of responsibility (for personnel, equipment, and mission) which grows with each increase in rank.

|  | Pay Grades | Ranks by Branch of Service |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Army | Navy ${ }^{1}$ | Marine Corps | Air Force ${ }^{2}$ | Coast Guard ${ }^{1}$ |
|  | O10 | General | Admiral | General | General | Admiral |
|  | 09 | Lieutenant General | Vice Admiral | Lieutenant General | Lieutenant General | Vice Admiral |
|  | O8 | Major General | Rear Admiral (Upper) | Major General | Major General | Rear Admiral (Upper) |
|  | O7 | Brigadier General | Rear Admiral (Lower) | Brigadier General | Brigadier General | Rear Admiral (Lower) |
|  | 06 | Colonel | Captain | Colonel | Colonel | Captain |
|  | O5 | Lieutenant Colonel | Commander | Lieutenant Colonel | Lieutenant Colonel | Commander |
|  | O4 | Major | Lieutenant Commander | Major | Major | Lieutenant Commander |
|  | O3 | Captain | Lieutenant | Captain | Captain | Lieutenant |
|  | O2 | First Lieutenant | Lieutenant Junior Grade | First Lieutenant | First Lieutenant | Lieutenant Junior Grade |
|  | O1 | Second Lieutenant | Ensign | Second Lieutenant | Second Lieutenant | Ensign |
|  | W5 | Chief Warrant Officer | -- | Chief Warrant Officer | -- | -- |
|  | W4 | Chief Warrant Officer | Chief Warrant Officer | Chief Warrant Officer | -- | Chief Warrant Officer |
|  | W3 | Chief Warrant Officer | Chief Warrant Officer | Chief Warrant Officer | -- | Chief Warrant Officer |
|  | W2 | Chief Warrant Officer | Chief Warrant Officer | Chief Warrant Officer | -- | Chief Warrant Officer |
|  | W1 | Warrant Officer | -- | Warrant Officer | -- | -- |
|  | E9 | Sergeant Major - or Command Sergeant Major | Master Chief Petty Officer - or - <br> Fleet/Command Master Chief Petty Officer | Sergeant Major - or - <br> Master Gunnery Sergeant | Chief Master Sergeant - or - <br> First Sergeant | Master Chief Petty Officer - or - <br> Fleet/Command Master Chief Petty Officer |
|  | E8 | First Sergeant - or Master Sergeant | Senior Chief Petty Officer | First Sergeant - or Master Sergeant | Senior Master Sergeant - or - <br> First Sergeant | Senior Chief Petty Officer |
|  | E7 | Sergeant First Class | Chief Petty Officer | Gunnery Sergeant | Master Sergeant - or - <br> First Sergeant | Chief Petty Officer |
|  | E6 | Staff Sergeant | $\begin{aligned} & \hline \text { Petty Officer First } \\ & \text { Class } \\ & \hline \end{aligned}$ | Staff Sergeant | Technical Sergeant | Petty Officer First Class |
|  | E5 | Sergeant | Petty Officer Second Class | Sergeant | Staff Sergeant | Petty Officer Second Class |
|  | E4 | Corporal - or Specialist | Petty Officer Third Class | Corporal | Sergeant | Petty Officer Third Class |
|  | E3 | Private First Class | Seaman | Lance Corporal | Airman First Class | Seaman |
|  | E2 | Private E-2 | Seaman Apprentice | Private First Class | Airman | Seaman Apprentice |
|  | E1 | Private | Seaman Recruit | Private | Airman Basic | Seaman Recruit |

[^13]
## CONUS INSTALLATION POPULATION BY STATE

| Base | Zip Code | Nearest Metro City* | Miles to NMC** | Total Sponsors | Total Dependents | Total Personnel |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AlABAMA |  |  |  |  |  |  |
| Fort Rucker | 36362 | Dothan | 26 | 4,264 | 7,310 | 11,574 |
| Maxwell AFB (Incl. Gunter) | 36112 | Montgomery | 2 | 3,110 | 6,336 | 9,446 |
| (R) Redstone Arsenal | 35898 | Huntsville | 1 | 1,087 | 1,791 | 2,878 |
| Other |  |  |  | 564 | 1,387 | 1,951 |
| Alabama Total |  |  |  | 9,025 | 16,824 | 25,849 |
| ALASKA |  |  |  |  |  |  |
| Eielson AFB | 99702 | Fairbanks | 26 | 2,265 | 3,245 | 5,510 |
| Elmendorf AFB | 99506 | Anchorage | 2 | 5,752 | 9,111 | 14,863 |
| Fort Jonathan Wainwright | 99703 | Fairbanks | 1 | 5,549 | 7,953 | 13,502 |
| Fort Richardson | 99505 | Anchorage | 8 | 5,958 | 8,374 | 14,332 |
| Other |  |  |  | 84 | 206 | 290 |
| Alaska Total |  |  |  | 19,608 | 28,889 | 48,497 |
| ARIZONA |  |  |  |  |  |  |
| Yuma MCAS | 85369 | Yuma | 27 | 4,789 | 5,537 | 10,326 |
| (R) Davis-Monthan AFB | 85707 | Tucson | 0 | 5,961 | 7,770 | 13,731 |
| (R) Fort Huachuca | 85613 | Tucson | 75 | 5,460 | 7,580 | 13,040 |
| (R) Luke AFB | 85309 | Phoenix | 20 | 4,795 | 6,625 | 11,420 |
| Other |  |  |  | 1,005 | 2,118 | 3,123 |
| Arizona Total |  |  |  | 22,010 | 29,630 | 51,640 |
| ARKANSAS |  |  |  |  |  |  |
| Little Rock AFB | 72099 | Little Rock | 18 | 4,859 | 7,206 | 12,065 |
| Other |  |  |  | 130 | 271 | 401 |
| Arkansas Total |  |  |  | 4,989 | 7,477 | 12,466 |
| CALIFORNIA |  |  |  |  |  |  |
| Coronado NAV AMPHIB Base | 92155 | San Diego | 5 | 12,167 | 14,466 | 26,633 |
| El Centro NAF | 92243 | El Centro | 7 | 226 | 315 | 541 |
| Fleet ASW Training Center Pacific | 92147 | San Diego | 7 | 1,639 | 2,416 | 4,055 |
| Fort Irwin | 92310 | San Bernardino | 70 | 4,477 | 7,180 | 11,657 |
| Los Angeles AFB | 90245 | Los Angeles | 10 | 1,792 | 3,066 | 4,858 |
| MCAS Miramar | 92145 | San Diego | 10 | 8,513 | 9,375 | 17,888 |
| Naval Medical Center San Diego | 92134 | San Diego | 0 | 3,774 | 5,191 | 8,965 |
| Naval Postgraduate School | 93943 | Monterey | 0 | 1,030 | 1,905 | 2,935 |
| North Island NAS | 92135 | San Diego | 4 | 8,043 | 11,262 | 19,305 |
| Presidio of Monterey | 93944 | Monterey | 0 | 4,256 | 3,635 | 7,891 |
| Pt Mugu NAS | 93042 | Oxnard | 7 | 868 | 1,441 | 2,309 |
| San Diego MC Recruit Depot | 92140 | San Diego | 2 | 8,000 | 2,775 | 10,775 |
| San Diego NAVSUBBASE | 92106 | San Diego | 5 | 1,728 | 2,706 | 4,434 |
| San Diego NSC | 92136 | San Diego | 0 | 413 | 717 | 1,130 |
| Seal Beach NAVWEAPSTA | 90740 | Long Beach | 1 | 142 | 285 | 427 |
| Travis AFB | 94535 | San Francisco | 45 | 6,755 | 8,807 | 15,562 |
| USMC Mountain Warfare Training | 93517 | Sacramento | 100 | 192 | 292 | 484 |
| Vandenberg AFB | 93437 | Santa Barbara | 55 | 2,730 | 3,969 | 6,699 |
| (R) Beale AFB | 95903 | Sacramento | 35 | 3,190 | 3,925 | 7,115 |
| (R) Camp Pendleton MCAS | 92055 | San Diego | 35 | 38,536 | 35,709 | 74,245 |
| (R) China Lake NAVWEAPCEN | 93555 | Los Angeles | 140 | 708 | 1,133 | 1,841 |
| (R) Edwards AFB | 93524 | Los Angeles | 95 | 1,847 | 2,649 | 4,496 |

* Nearest Metro City listed has population greater than 50,000.
** "NMC" stands for Nearest Metro City.
Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. " R " refers to bases that have been realigned. The number following " C " or " R " refers to the base realignment and closure (BRAC) round in which the base was closed or realigned.

| Base | Zip Code | Nearest Metro City* | $\begin{array}{\|l\|} \hline \text { Miles } \\ \text { to } \\ \text { NMC** } \\ \hline \end{array}$ | Total Sponsors | Total Dependents | Total Personnel |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (R) Lemoore NAS | 93246 | Fresno | 40 | 3,276 | 4,541 | 7,817 |
| (R) Port Hueneme NCBC | 93043 | Los Angeles | 60 | 1,246 | 2,111 | 3,357 |
| (R) San Diego NAVSTA | 92136 | San Diego | 0 | 18,411 | 23,100 | 41,511 |
| (R) 29 Palms MC Air/Guard Combat | 92278 | Palm Springs | 60 | 11,174 | 9,361 | 20,535 |
| (C2) Sacramento Army Depot | 95813 | Sacramento | 0 | 241 | 544 | 785 |
| (C2) Fort Ord/DoD Center | 93944 | Monterey | 0 | 210 | 481 | 691 |
| California Barstow MCLB | 92311 | San Bernardino | 75 | 147 | 242 | 389 |
| Other |  |  |  | 4,233 | 6,522 | 10,755 |
| California Total |  |  |  | 149,964 | 170,121 | 320,085 |
| COLORADO |  |  |  |  |  |  |
| Buckley AGB | 80011 | Aurora | 0 | 1,439 | 2,040 | 3,479 |
| Peterson AFB | 80914 | Colorado Springs | 6 | 3,732 | 7,095 | 10,827 |
| Schriever AFB | 80912 | Colorado Springs | 10 | 1,915 | 3,086 | 5,001 |
| USAF Academy | 80840 | Colorado Springs | 8 | 2,289 | 3,792 | 6,081 |
| (C2) Lowry AFB | 80220 | Denver | 0 | 533 | 736 | 1,269 |
| (R) Fort Carson | 80913 | Colorado Springs | 6 | 16,781 | 25,602 | 42,383 |
| Other |  |  |  | 1,293 | 2,539 | 3,832 |
| Colorado Total |  |  |  | 27,982 | 44,890 | 72,872 |
| CONNECTICUT |  |  |  |  |  |  |
| (R) New London NAVSUBBASE | 06349 | Hartford | 50 | 5,617 | 7,593 | 13,210 |
| Other |  |  |  | 105 | 227 | 332 |
| Connecticut Total |  |  |  | 5,722 | 7,820 | 13,542 |
| DELAWARE |  |  |  |  |  |  |
| Dover AFB | 19902 | Dover | 5 | 3,326 | 4,463 | 7,789 |
| Other |  |  |  | 44 | 96 | 140 |
| Delaware Total |  |  |  | 3,370 | 4,559 | 7,929 |
| DISTRICT OF COLUMBIA |  |  |  |  |  |  |
| Bolling AFB | 20332 | Washington D.C. | 0 | 2,993 | 5,200 | 8,193 |
| Fort Leslie J McNair | 20319 | Washington D.C. | 0 | 767 | 1,839 | 2,606 |
| Marine Barracks, Washington, D.C. | 20390 | Washington D.C. | 0 | 932 | 873 | 1,805 |
| Walter Reed Army Medical Center | 20307 | Washington D.C. | 0 | 3,093 | 5,085 | 8,178 |
| Washington NAVDIST HQ | 20374 | Washington D.C. | 0 | 3,213 | 5,749 | 8,962 |
| Naval Security Station | 20393 | Washington D.C. | 0 | 755 | 1,468 | 2,223 |
| Other |  |  |  | 595 | 1215 | 1,810 |
| District of Columbia Total |  |  |  | 12,348 | 21,429 | 33,777 |
| FLORIDA |  |  |  |  |  |  |
| Corry Station NTTC | 32511 | Pensacola | 5 | 875 | 1,117 | 1,992 |
| Mayport NAVSTA | 32228 | Jacksonville | 10 | 7,866 | 12,087 | 19,953 |
| Patrick AFB | 32925 | Orlando | 45 | 1,561 | 2,704 | 4,265 |
| Pensacola NAS | 32508 | Pensacola | 8 | 8,430 | 6,983 | 15,413 |
| Southern Command | 33172 | Miami | 0 | 446 | 813 | 1,259 |
| Tyndall AFB | 32403 | Panama City | 12 | 3,574 | 4,926 | 8,500 |
| Whiting Field NAS | 32570 | Pensacola | 30 | 945 | 1,254 | 2,199 |
| (C3) Naval Training Ctr Orlando | 32862 | Orlando | 0 | 205 | 493 | 698 |
| (R) Jacksonville NAS | 32212 | Jacksonville | 9 | 5,433 | 8,927 | 14,360 |
| (R) Macdill AFB | 33621 | Tampa | 5 | 5,587 | 9,751 | 15,338 |
| (R) Nav Coastal Systems Ctr | 32407 | Panama City | 0 | 531 | 907 | 1,438 |
| (R) Pensacola Naval Hospital | 32512 | Pensacola | 0 | 819 | 1,247 | 2,066 |
| (R4) Eglin AFB | 32542 | Pensacola | 40 | 8,239 | 11,248 | 19,487 |

[^14]
## Reference Tables

| Base | Zip Code | $\begin{gathered} \text { Nearest Metro } \\ \text { City* } \\ \hline \end{gathered}$ | Miles to NMC** | Total Sponsors | Total Dependents | Total Personnel |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (R4) Hurlburt Field | 32544 | Pensacola | 35 | 7,713 | 10,656 | 18,369 |
| (R4) Key West NAS | 33040 | Miami | 150 | 955 | 1,659 | 2,614 |
| Other |  |  |  | 3,018 | 6,122 | 9,140 |
| Florida Total |  |  |  | 56,197 | 80,894 | 137,091 |
| GEORGIA |  |  |  |  |  |  |
| Albany MCLB | 31704 | Albany | 3 | 441 | 812 | 1,253 |
| Atlanta NAS | 30060 | Atlanta | 17 | 312 | 534 | 846 |
| Fort Benning | 31905 | Columbus | 5 | 21,003 | 23,949 | 44,952 |
| Fort Gordon | 30905 | Augusta | 12 | 9,494 | 13,164 | 22,658 |
| Fort McPherson | 30330 | Atlanta | 0 | 1,672 | 3,747 | 5,419 |
| Fort Stewart | 31314 | Savannah | 35 | 22,394 | 34,484 | 56,878 |
| Kings Bay NAVSUBBASE | 31547 | Jacksonville, FL | 40 | 3,826 | 6,290 | 10,116 |
| Moody AFB | 31699 | Valdosta | 10 | 3,768 | 5,149 | 8,917 |
| NV Supply Corps School | 30606 | Atlanta | 70 | 269 | 419 | 688 |
| (R4) Robins AFB | 31098 | Macon | 15 | 4,800 | 7,415 | 12,215 |
| Fort Gillem | 30297 | Atlanta | 10 | 398 | 857 | 1,255 |
| Other |  |  |  | 1,287 | 2,794 | 4,081 |
| Georgia Total |  |  |  | 69,664 | 99,614 | 169,278 |
| Hawall |  |  |  |  |  |  |
| Camp H. M. Smith | 96861 | Honolulu | 10 | 1,354 | 2,883 | 4,237 |
| Fort Shafter | 96858 | Honolulu | 7 | 1,744 | 3,019 | 4,763 |
| Hickam AFB | 96853 | Honolulu | 9 | 4,525 | 7,100 | 11,625 |
| Kuma Def Comm Ctr | 96819 | Honolulu | 0 | 523 | 562 | 1,085 |
| MCBH Kaneohe Bay | 96863 | Honolulu | 14 | 9,897 | 9,022 | 18,919 |
| Navcams E. Pacific | 96786 | Honolulu | 21 | 470 | 681 | 1,151 |
| Pearl Harbor Naval Shipyard | 96860 | Honolulu | 6 | 2,621 | 4,360 | 6,981 |
| Schofield Barracks | 96857 | Honolulu | 20 | 16,955 | 23,812 | 40,767 |
| Tripler Army Medical Center | 96859 | Honolulu | 3 | 1,428 | 2,330 | 3,758 |
| (R) Naval Base, Pearl Harbor | 96860 | Honolulu | 6 | 6,208 | 6,950 | 13,158 |
| Other |  |  |  | 648 | 1,107 | 1,755 |
| Hawaii Total |  |  |  | 46,373 | 61,826 | 108,199 |
| IDAHO |  |  |  |  |  |  |
| (R) Mountain Home AFB | 83648 | Boise | 50 | 4,049 | 5,295 | 9,344 |
| Other |  |  |  | 142 | 355 | 497 |
| Idaho Total |  |  |  | 4,191 | 5,650 | 9,841 |
| ILLINOIS |  |  |  |  |  |  |
| Naval Hospital, Great Lakes | 60088 | Chicago | 30 | 676 | 1,200 | 1,876 |
| Scott AFB | 62225 | St. Louis, MO | 23 | 5,117 | 9,682 | 14,799 |
| (R) Naval Station Great Lakes | 60088 | Chicago | 30 | 16,818 | 7,636 | 24,454 |
| (R) Rock Island Arsenal | 61201 | Davenport, IA | 4 | 255 | 554 | 809 |
| (C1) Fort Sheridan | 60037 | Chicago | 31 | 234 | 515 | 749 |
| Other |  |  |  | 572 | 1,184 | 1,756 |
| Illinois Total |  |  |  | 23,672 | 20,771 | 44,443 |
| INDIANA |  |  |  |  |  |  |
| (D) DFAS Indianapolis Center |  |  |  | 143 | 332 | 475 |
| Other |  |  |  | 617 | 1,450 | 2,067 |
| Indiana Total |  |  |  | 760 | 1,782 | 2,542 |

[^15]| Base | Zip Code | Nearest Metro City* | $\begin{array}{\|c\|} \hline \begin{array}{c} \text { Miles } \\ \text { to } \end{array} \\ \text { NMC** } \\ \hline \end{array}$ | Total Sponsors | Total Dependents | Total Personnel |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| IOWA |  |  |  |  |  |  |
| (R) Fort Des Moines | 50321 | Des Moines | 0 | 149 | 377 | 526 |
| Other |  |  |  | 151 | 363 | 514 |
| Iowa Total |  |  |  | 300 | 740 | 1,040 |
| KANSAS |  |  |  |  |  |  |
| Fort Leavenworth | 66027 | Kansas City | 30 | 2,856 | 6,307 | 9,163 |
| Fort Riley | 66442 | Topeka | 50 | 15,370 | 23,554 | 38,924 |
| McConnell AFB | 67221 | Wichita | 6 | 2,351 | 3,577 | 5,928 |
| Other |  |  |  | 610 | 1,076 | 1,686 |
| Kansas Total |  |  |  | 21,187 | 34,514 | 55,701 |
| KENTUCKY |  |  |  |  |  |  |
| Fort Campbell | 42223 | Nashville | 50 | 30,203 | 45,000 | 75,203 |
| (R) Fort Knox | 40121 | Louisville | 25 | 8,649 | 12,654 | 21,303 |
| Other |  |  |  | 231 | 525 | 756 |
| Kentucky Total |  |  |  | 39,083 | 58,179 | 97,262 |
| LOUISIANA |  |  |  |  |  |  |
| New Orleans NSA | 70142 | New Orleans | 0 | 211 | 288 | 499 |
| New Orleans NAS JRB | 70143 | New Orleans | 0 | 883 | 1557 | 2,440 |
| (C1) New Orleans MIL OC. TERMI | 70146 | New Orleans | 0 | 194 | 482 | 676 |
| (R) Barksdale AFB | 71110 | Shreveport | 1 | 5,468 | 7,201 | 12,669 |
| (R) Fort Polk | 71459 | Alexandria | 60 | 8,367 | 12,695 | 21,062 |
| Other |  |  |  | 186 | 432 | 618 |
| Louisiana Total |  |  |  | 15,309 | 22,655 | 37,964 |
| Maine |  |  |  |  |  |  |
| (R) Brunswick NAS | 04011 | Portland | 30 | 1,757 | 3,045 | 4,802 |
| Other |  |  |  | 84 | 182 | 266 |
| Maine Total |  |  |  | 1,841 | 3,227 | 5,068 |
| MARYLAND |  |  |  |  |  |  |
| Aberdeen Proving Ground | 21005 | Baltimore | 23 | 2,750 | 3,769 | 6,519 |
| Andrews AFB | 20762 | Washington D.C. | 10 | 4,439 | 6,200 | 10,639 |
| Annapolis NS (Incl. USNA) | 21402 | Annapolis | 0 | 1,277 | 1,796 | 3,073 |
| NNMC Bethesda | 20889 | Washington D.C. | 1 | 2,857 | 4,162 | 7,019 |
| (C4) White Oak NSWC Dahlgren | 20903 | Washington D.C. | 5 | 256 | 401 | 657 |
| (R) Fort Detrick | 21702 | Baltimore/ Wash. D.C. | 50 | 912 | 1,643 | 2,555 |
| (R) Indian Head NAV ORD STA | 20640 | Washington D.C. | 25 | 641 | 928 | 1,569 |
| (R) Patuxent River NAS | 20670 | Washington D.C. | 65 | 2,800 | 5,456 | 8,256 |
| (R) Fort George G. Meade | 20755 | Baltimore | 15 | 7,288 | 11,293 | 18,581 |
| Other |  |  |  | 1,381 | 2,212 | 3,593 |
| Maryland Total |  |  |  | 24,601 | 37,860 | 62,461 |
| MASSACHUSETTS |  |  |  |  |  |  |
| Hanscom AFB | 01731 | Boston | 20 | 1,058 | 1,749 | 2,807 |
| (C4) South Weymouth NAS | 02190 | Boston | 0 | 253 | 446 | 699 |
| Other |  |  |  | 764 | 1,482 | 2,246 |
| Massachusetts Total |  |  |  | 2,075 | 3,677 | 5,752 |
| MıCHIGAN |  |  |  |  |  |  |
| (R4) Detroit Arsenal |  |  |  | 128 | 334 | 462 |
| Other |  |  |  | 1,024 | 2,302 | 3,326 |
| Michigan Total |  |  |  | 1,152 | 2,636 | 3,788 |

* Nearest Metro City listed has population greater than 50,000.
** "NMC" stands for Nearest Metro City.
*** United States Other includes personnel within the United States, but with unknown base and state.
Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. "R" refers to bases that have been realigned.

| Base | Zip Code | Nearest Metro City* | $\begin{array}{\|c\|} \hline \begin{array}{c} \text { Miles } \\ \text { to } \end{array} \\ \text { NMC** } \end{array}$ | Total Sponsors | Total Dependents | Total Personnel |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Minnesota |  |  |  |  |  |  |
| Fort Snelling |  |  |  | 161 | 381 | 542 |
| Minn/St Paul IAP ARS | 55450 | Minneapolis | 0 | 198 | 424 | 622 |
| Other |  |  |  | 289 | 627 | 916 |
| Minnesota Total |  |  |  | 648 | 1,432 | 2,080 |
| MISSISSIPPI |  |  |  |  |  |  |
| Camp Shelby | 39407 | Hattiesburg | 10 | 183 | 509 | 692 |
| Columbus AFB | 39710 | Columbus | 10 | 1,290 | 1,370 | 2,660 |
| Meridian NAS | 39309 | Meridian | 15 | 1,184 | 918 | 2,102 |
| Pascagoula NAVSTA | 39595 | Mobile, AL | 30 | 1,420 | 2,179 | 3,599 |
| (R) Gulfport NCBC | 39501 | New Orleans | 70 | 1,486 | 2,344 | 3,830 |
| (R) Keesler AFB | 39534 | Biloxi | 0 | 5,358 | 5,520 | 10,878 |
| Other |  |  |  | 337 | 754 | 1,091 |
| Mississippi Total |  |  |  | 11,258 | 13,594 | 24,852 |
| Missouri |  |  |  |  |  |  |
| MCSA Kansas City | 64141 | Kansas City | 0 | 214 | 425 | 639 |
| Naval Research Center St. Louis | 63044 | St. Louis | 10 | 291 | 631 | 922 |
| St Louis Coast Guard | 63103 | St. Louis | 0 | 219 | 480 | 699 |
| Whiteman AFB | 65305 | Kansas City | 60 | 3,163 | 4,430 | 7,593 |
| (R) Fort Leonard Wood | 65473 | Springfield | 85 | 12,830 | 14,267 | 27,097 |
| Other |  |  |  | 598 | 1,248 | 1,846 |
| Missouri Total |  |  |  | 17,315 | 21,481 | 38,796 |
| Montana |  |  |  |  |  |  |
| (R4) Malmstrom AFB | 59402 | Great Falls | 2 | 3,395 | 4,250 | 7,645 |
| Other |  |  |  | 55 | 139 | 194 |
| Montana Total |  |  |  | 3,450 | 4,389 | 7,839 |
| NEBRASKA |  |  |  |  |  |  |
| (R) Offutt AFB | 68113 | Omaha | 8 | 6,290 | 9,777 | 16,067 |
| Other |  |  |  | 149 | 345 | 494 |
| Nebraska Total |  |  |  | 6,439 | 10,122 | 16,561 |
| NeVada |  |  |  |  |  |  |
| Fallon NAS | 89496 | Reno | 70 | 905 | 1,466 | 2,371 |
| Nellis AFB | 89191 | Las Vegas | 8 | 8,263 | 10,799 | 19,062 |
| Other |  |  |  | 110 | 220 | 330 |
| Nevada Total |  |  |  | 9,278 | 12,485 | 21,763 |
| New Hampshire |  |  |  |  |  |  |
| Portsmouth Naval Shipyard | 03804 | Portsmouth | 0 | 766 | 1,028 | 1,794 |
| Other |  |  |  | 83 | 185 | 268 |
| New Hampshire Total |  |  |  | 849 | 1,213 | 2,062 |
| New Jersey |  |  |  |  |  |  |
| Earle NAVWEAPSTA | 07722 | Newark | 50 | 317 | 532 | 849 |
| McGuire AFB | 08641 | Trenton | 18 | 4,261 | 5,776 | 10,037 |
| (C4) Lakehurt Nav Air Engr Ct | 08733 | Philadelphia, PA | 57 | 488 | 1,010 | 1,498 |
| (R) Fort Monmouth | 07703 | New Brunswick | 23 | 531 | 619 | 1,150 |
| (R4) Fort Dix | 08640 | Trenton | 17 | 374 | 769 | 1,143 |
| Other |  |  |  | 218 | 433 | 651 |
| New Jersey Total |  |  |  | 6,189 | 9,139 | 15,328 |

[^16]| Base | Zip Code | $\begin{gathered} \text { Nearest Metro } \\ \text { City** } \\ \hline \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { Miles } \\ \text { to } \\ \text { NMC** } \end{array}$ | Total Sponsors | Total Dependents | Total Personnel |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| New Mexico |  |  |  |  |  |  |
| Cannon AFB | 88103 | Clovis | 7 | 2,521 | 3,394 | 5,915 |
| Holloman AFB | 88330 | Las Cruces | 50 | 3,139 | 4,277 | 7,416 |
| (R) White Sands Missile Range | 88002 | El Paso, TX | 45 | 482 | 850 | 1,332 |
| (R4) Kirtland AFB | 87117 | Albuquerque | 4 | 3,474 | 5,567 | 9,041 |
| Other |  |  |  | 135 | 322 | 457 |
| New Mexico Total |  |  |  | 9,751 | 14,410 | 24,161 |
| New York |  |  |  |  |  |  |
| Fort Drum | 13602 | Watertown | 8 | 17,414 | 23,525 | 40,939 |
| Scotia Naval ADM BALLSTO | 12302 | Schenectady | 3 | 1,164 | 1,029 | 2,193 |
| Stewart Newburgh USARC | 12550 | New York | 60 | 256 | 304 | 560 |
| West Point MILRES | 10996 | New York | 50 | 1,366 | 2,887 | 4,253 |
| (R4) Fort Hamilton | 11252 | New York | 0 | 325 | 652 | 977 |
| 1st Marine Corps District | 11530 | New York | 25 | 250 | 435 | 685 |
| Other |  |  |  | 1,588 | 2,934 | 4,522 |
| New York Total |  |  |  | 22,363 | 31,766 | 54,129 |
| North Carolina |  |  |  |  |  |  |
| Cherry Point MCAS | 28533 | Moorehead City | 20 | 7,487 | 9,120 | 16,607 |
| Cherry Point Naval Aviation | 28533 | Moorehead City | 20 | 378 | 641 | 1,019 |
| Fort Bragg | 28307 | Fayetteville | 10 | 45,968 | 66,426 | 112,394 |
| New River MCAS | 28545 | Jacksonville | 2 | 5,628 | 6,870 | 12,498 |
| Seymour Johnson AFB | 27531 | Raleigh | 50 | 4,023 | 5,563 | 9,586 |
| (R) Camp Lejeune MCB | 28542 | Jacksonville | 3 | 35,135 | 32,677 | 67,812 |
| (R) Pope AFB | 28308 | Fayetteville | 12 | 4,671 | 6,418 | 11,089 |
| Other |  |  |  | 2,797 | 4,273 | 7,070 |
| North Carolina Total |  |  |  | 106,087 | 131,988 | 238,075 |
| NORTH DAKOTA |  |  |  |  |  |  |
| Minot AFB | 58705 | Minot | 13 | 4,535 | 5,491 | 10,026 |
| (R4) Grand Forks AFB | 58205 | Grand Forks | 15 | 2,207 | 3,046 | 5,253 |
| Other |  |  |  | 49 | 111 | 160 |
| North Dakota Total |  |  |  | 6,791 | 8,648 | 15,439 |
| OHIO |  |  |  |  |  |  |
| Columbus Def Depot | 43216 | Columbus | 0 | 473 | 1,137 | 1,610 |
| SP FLD-Beckley MAP AGS | 45502 | Columbus | 45 | 155 | 364 | 519 |
| (R) Wright-Patterson AFB | 45433 | Dayton | 10 | 5,152 | 9,213 | 14,365 |
| Other |  |  |  | 846 | 1,857 | 2,703 |
| Ohio Total |  |  |  | 6,626 | 12,571 | 19,197 |
| OKLAHOMA |  |  |  |  |  |  |
| Altus AFB | 73523 | Oklahoma City | 120 | 1,564 | 2,095 | 3,659 |
| Fort Sill | 73503 | Oklahoma City | 90 | 13,200 | 19,109 | 32,309 |
| Vance AFB | 73705 | Oklahoma City | 90 | 1,201 | 1,309 | 2,510 |
| (R4) Tinker AFB | 73145 | Oklahoma City | 12 | 7,386 | 10,628 | 18,014 |
| Other |  |  |  | 238 | 516 | 754 |
| Oklahoma Total |  |  |  | 23,589 | 33,657 | 57,246 |
| OREGON |  |  |  |  |  |  |
| Portland IAP AGS | 97218 | Portland | 0 | 253 | 536 | 789 |
| Other |  |  |  | 288 | 564 | 852 |
| Oregon Total |  |  |  | 541 | 1,100 | 1,641 |

* Nearest Metro City listed has population greater than 50,000.
** "NMC" stands for Nearest Metro City.
*** United States Other includes personnel within the United States, but with unknown base and state. Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. "R" refers to bases that have been realigned.

| Base | Zip Code | Nearest Metro City* | $\begin{array}{\|c} \hline \text { Miles } \\ \text { to } \\ \text { NMC** } \end{array}$ | Total Sponsors | Total Dependents | Total Personnel |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PENNSYLVANIA |  |  |  |  |  |  |
| Carlisle Barracks | 17013 | Harrisburg | 18 | 478 | 1,309 | 1,787 |
| Defense Dist Depot SUSQUEH | 17070 | Philadelphia | 60 | 405 | 950 | 1,355 |
| Defense Supply Ctr Philadelphia | 19111 | Philadelphia | 0 | 286 | 623 | 909 |
| Pittsburgh MEPS/ENDIST | 15222 | Pittsburgh | 0 | 450 | 930 | 1,380 |
| Willow Grove NAS | 19090 | Philadelphia | 15 | 329 | 537 | 866 |
| (R) Nav Ships Parts Ctrl Ctr | 17055 | Harrisburg | 10 | 140 | 344 | 484 |
| Other |  |  |  | 618 | 1,297 | 1,915 |
| Pennsylvania Total |  |  |  | 2,706 | 5,990 | 8,696 |
| RHODE ISLAND |  |  |  |  |  |  |
| Naval Station Newport | 02841 | Newport | 0 | 2,214 | 3,911 | 6,125 |
| Other |  |  |  | 130 | 279 | 409 |
| Rhode Island Total |  |  |  | 2,344 | 4,190 | 6,534 |
| South Carolina |  |  |  |  |  |  |
| Beaufort MCAS | 29904 | Savannah, GA | 40 | 3,710 | 4,846 | 8,556 |
| Naval Hospital, Charleston | 29405 | North Charleston | 0 | 207 | 377 | 584 |
| Navy Weapons Station, Charleston | 29445 | Charleston | 25 | 4,554 | 3,787 | 8,341 |
| Parris Island MCRD | 29905 | Savannah, GA | 43 | 8,761 | 2,787 | 11,548 |
| (C3) Charleston NAVSTA | 29408 | Charleston | 0 | 418 | 770 | 1,188 |
| (R) Charleston AFB | 29404 | Charleston | 10 | 3,813 | 5,198 | 9,011 |
| (R) Fort Jackson | 29207 | Columbia | 0 | 11,766 | 11,605 | 23,371 |
| (R) Shaw AFB | 29152 | Sumter | 10 | 4,771 | 6,596 | 11,367 |
| Other |  |  |  | 1,274 | 1,568 | 2,842 |
| South Carolina Total |  |  |  | 39,274 | 37,534 | 76,808 |
| SOUTH DAKOTA |  |  |  |  |  |  |
| Ellsworth AFB | 57706 | Rapid City | 3 | 3,096 | 4,301 | 7,397 |
| Other |  |  |  | 61 | 146 | 207 |
| South Dakota Total |  |  |  | 3,157 | 4,447 | 7,604 |
| TENNESSEE |  |  |  |  |  |  |
| (R) Memphis NAS |  |  |  | 570 | 1,256 | 1,826 |
| Other |  |  |  | 1,729 | 4,069 | 5,798 |
| Tennessee Total |  |  |  | 2,299 | 5,325 | 7,624 |
| TEXAS |  |  |  |  |  |  |
| Brooks AFB | 78235 | San Antonio | 5 | 1,058 | 1,657 | 2,715 |
| Fort Bliss | 79916 | El Paso | 0 | 15,119 | 23,763 | 38,882 |
| Goodfellow AFB | 76504 | San Angelo | 2 | 2,820 | 2,917 | 5,737 |
| Laughlin AFB | 78843 | Del Rio | 6 | 1,419 | 1,325 | 2,744 |
| NAS JRB Fort Worth | 76127 | Fort Worth | 0 | 630 | 1,059 | 1,689 |
| (R) Dyess AFB | 79607 | Abilene | 6 | 4,879 | 6,976 | 11,855 |
| (R) Fort Hood | 76544 | Killeen | 0 | 53,589 | 79,510 | 133,099 |
| (R) Fort Sam Houston | 78234 | San Antonio | 0 | 7,987 | 13,339 | 21,326 |
| (R) Kingsville NAS | 78363 | Corpus Christi | 50 | 1,182 | 2,152 | 3,334 |
| (R) Lackland AFB | 78236 | San Antonio | 5 | 17,951 | 17,987 | 35,938 |
| (R) Randolph AFB | 78150 | San Antonio | 5 | 3,467 | 6,383 | 9,850 |
| (R) Sheppard AFB | 76311 | Wichita Falls | 5 | 6,726 | 6,633 | 13,359 |
| (R4) Corpus Christi NAS | 78419 | Corpus Christi | 10 | 2,229 | 2,887 | 5,116 |
| Navy Recruiting Area 7,DAL | 75247 | Dallas | 0 | 349 | 792 | 1,141 |
| Other |  |  |  | 3,187 | 6,920 | 10,107 |
| Texas Total |  |  |  | 122,592 | 174,300 | 296,892 |

* Nearest Metro City listed has population greater than 50,000.
** "NMC" stands for Nearest Metro City.
*** United States Other includes personnel within the United States, but with unknown base and state.
Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. " R " refers to bases that have been realigned.

| Base | Zip Code | Nearest Metro City* | $\begin{array}{\|c\|} \hline \begin{array}{c} \text { Miles } \\ \text { to } \end{array} \\ \text { NMC** } \\ \hline \end{array}$ | Total Sponsors | Total Dependents | Total Personnel |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| UTAH |  |  |  |  |  |  |
| (R4) Hill AFB | 84056 | Ogden | 6 | 4,434 | 6,811 | 11,245 |
| Other |  |  |  | 471 | 1,126 | 1,597 |
| Utah Total |  |  |  | 4,905 | 7,937 | 12,842 |
| VERMONT |  |  |  |  |  |  |
| Other |  |  |  | 76 | 124 | 200 |
| Vermont Total |  |  |  | 76 | 124 | 200 |
| VIRGINIA |  |  |  |  |  |  |
| Dam Neck Training Center Atlantic | 23461 | Virginia Beach | 4 | 3,203 | 4,943 | 8,146 |
| Fort Eustis | 23604 | Newport News | 13 | 5,586 | 9,307 | 14,893 |
| Fort Monroe | 23651 | Hampton | 1 | 657 | 1,513 | 2,170 |
| Fort Myer | 22211 | Washington D.C. | 1 | 1,917 | 2,416 | 4,333 |
| Fort Story | 23459 | Virginia Beach | 3 | 857 | 1,470 | 2,327 |
| Headquarters, Marine Corps | 22214 | Arlington | 0 | 1,510 | 3,161 | 4,671 |
| Langley AFB | 23665 | Hampton Roads | 2 | 7,861 | 11,937 | 19,798 |
| MCCDC Quantico VA | 22134 | Washington D.C. | 35 | 8,409 | 10,434 | 18,843 |
| NSGA, Northwest | 23322 | Chesapeake | 0 | 350 | 427 | 777 |
| Oceana NAS | 23460 | Virginia Beach | 0 | 3,717 | 5,106 | 8,823 |
| Pentagon - Air Force | 20301 | Washington D.C. | 2 | 2,949 | 6,618 | 9,567 |
| Pentagon - Army | 20301 | Washington D.C. | 2 | 2,503 | 5,697 | 8,200 |
| Pentagon - DoD | 20301 | Washington D.C. | 2 | 158 | 300 | 458 |
| Pentagon - Navy | 20301 | Washington D.C. | 2 | 2,606 | 5,509 | 8,115 |
| Yorktown NAVWEAPSTA | 23691 | Newport News | 2 | 3,211 | 4,867 | 8,078 |
| (D) Richmond Defense Depot | 23297 | Richmond | 0 | 274 | 608 | 882 |
| (R) Fort Belvoir | 22060 | Washington D.C. | 10 | 2,487 | 5,077 | 7,564 |
| (R) Little Creek Nav Amphib Base | 23521 | Norfolk | 0 | 8,665 | 13,616 | 22,281 |
| (R) Naval Medical Center Portsmouth | 23708 | Norfolk | 2 | 3,092 | 4,786 | 7,878 |
| (R) Norfolk Naval Base | 23505 | Norfolk | 0 | 51,264 | 69,178 | 120,442 |
| (R) Fort Lee | 23801 | Petersburg | 3 | 6,253 | 8,917 | 15,170 |
| (R4) NAVSURFWEAPCEN Dahlgren | 22448 | Fredericksburg | 23 | 807 | 1,234 | 2,041 |
| Other |  |  |  | 7,587 | 11,011 | 18,598 |
| Virginia Total |  |  |  | 125,923 | 188,132 | 314,055 |
| WASHINGTON |  |  |  |  |  |  |
| Naval Station Everett | 98207 | Seattle | 25 | 4,305 | 5,191 | 9,496 |
| NS Bremerton | 98314 | Bremerton | 0 | 5,879 | 7,490 | 13,369 |
| Whidbey Island NAS | 98278 | Seattle | 80 | 3,569 | 5,291 | 8,860 |
| (R) Fairchild AFB | 99011 | Spokane | 18 | 2,680 | 3,870 | 6,550 |
| (R) Fort Lewis | 98433 | Tacoma | 12 | 27,193 | 40,006 | 67,199 |
| (R) McChord AFB | 98438 | Tacoma | 9 | 3,426 | 4,516 | 7,942 |
| (R) Naval Hospital Bremerton | 98312 | Bremerton | 1 | 741 | 1,123 | 1,864 |
| (R) Naval Base KITSAP-BANGOR | 98315 | Bremerton | 16 | 3,945 | 6,149 | 10,094 |
| Other |  |  |  | 879 | 1,892 | 2,771 |
| Washington Total |  |  |  | 52,617 | 75,528 | 128,145 |
| WESt VIRGINIA |  |  |  |  |  |  |
| Nav Sec Group Det, Sugar Gr | 26815 | Harrisonburg, VA | 36 | 170 | 241 | 411 |
| Other |  |  |  | 131 | 292 | 423 |
| West Virginia Total |  |  |  | 301 | 533 | 834 |
| WISCONSIN |  |  |  |  |  |  |
| Other |  |  |  | 533 | 1,179 | 1,712 |
| Wisconsin Total |  |  |  | 533 | 1,179 | 1,712 |

* Nearest Metro City listed has population greater than 50,000.
** "NMC" stands for Nearest Metro City.
*** United States Other includes personnel within the United States, but with unknown base and state. Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. "R" refers to bases that have been realigned.

| Base | Zip Code | Nearest Metro City* | $\begin{array}{\|l\|} \hline \begin{array}{c} \text { Miles } \\ \text { to } \end{array} \\ \text { NMC** }^{2} \end{array}$ | Total Sponsors | Total Dependents | Total Personnel |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WYOMING |  |  |  |  |  |  |
| Francis E Warren AFB | 82005 | Cheyenne | 0 | 2,950 | 3,798 | 6,748 |
| Other |  |  |  | 23 | 57 | 80 |
| Wyoming Total |  |  |  | 2,973 | 3,855 | 6,828 |
| United States |  |  |  |  |  |  |
| United States Other*** |  |  |  | 805 | 1,582 | 6,908 |
| CONUS Total |  |  |  | 1,151,714 | 1,581,302 | 2,733,016 |

[^17]
## DATA SOURCES AND REFERENCES

The following presents a list of electronic data sources, publications and documents used to create the 2007 Demographics Report.

## DATA SOURCES AND REFERENCES

The following is a list of electronic data sources, publications and documents used to create the 2007 Demographics Report.

American Forces Information Service, Alexandria, VA.

- Defense Almanac (1953-2007)

Bureau of Labor Statistics, Washington, DC.
Defense Finance and Accounting Service $(2007,2008)$. Arlington, VA.
Defense Manpower Data Center (DMDC), Arlington, VA

- Active Duty Master Files (September 1990, 1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007)
- Active Duty Family Files (September 1990, 1995, 2000, 2005, 2006, 2007)
- Defense Civilian Personnel Data File (September 2007)
- Family Database $(2007,2008)$
- Military Personnel File $(2000,2005,2006,2007)$
- Reserve Component Common Personnel Data System Files (September 1990, 1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007)
- Reserve Component Personnel Family Files (September 1990, 1995, 2000, 2005, 2006, 2007)
- December 2007 Status of Forces Survey of Active-Duty Members: Tabulations of Responses

Department of Defense (1990, 1995, 2000, 2005, 2006, 2007). Official Guard and Reserve Manpower Strengths \& Statistics. Washington, DC.

Department of Defense Personnel, Correspondence with the Office of the Deputy Assistant Secretary of Defense for Military Community and Family Policy. The Pentagon, Arlington, VA.

Office of the Assistant Secretary of Defense (Reserve Affairs). (1990, 1995, 2000, 2005, 2006, 2007). Official Guard and Reserve Manpower Strengths \& Statistics. Washington, D.C.
U.S. Census Bureau

- U.S. Census Bureau, Statistical Abstract of the United States: 2007. Washington, DC.

Washington Headquarters Service, Directorate for Information Operations and Reports (1990, 1995, 2000). Washington, DC.



[^0]:    ${ }^{1}$ Where available, the Demographics Report also provides data for fiscal years 1990, 1995, 2000, 2005, 2006, and 2007 to denote trends.

[^1]:    ${ }^{2}$ Dual military marriages refer to a military member in one Service being married to a military member in the same or different Service.

[^2]:    * Western Hemisphere does not overlap with the United States, U.S. Territories, Special Locations.

[^3]:    * Active Duty members include both married and single members.
    ** Family members include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children.

[^4]:    DMDC December 2007 Status of Forces Survey of Active-Duty Members: Tabulations of Responses

[^5]:    DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2005, 2006, 2007)

[^6]:    DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2006, 2007)

[^7]:    * Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

[^8]:    DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2005, 2006, 2007)

[^9]:    Official Guard and Reserve Manpower Strengths and Statistics FY 2007 Summary

[^10]:    * Reserve component members include both married and single members.
    ** Family members include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children.

[^11]:    DMDC Reserve Family File (September 2007)

[^12]:    * The Air National Guard and Air Force Reserve do not have Warrant Officers.

    Note: Children include dependents who are 22 and younger.

[^13]:    ${ }^{1}$ The Navy and Coast Guard do not use grades W1 or W5.
    ${ }^{2}$ The Air Force does not have Warrant Officers.

[^14]:    * Nearest Metro City listed has population greater than 50,000.
    ** "NMC" stands for Nearest Metro City.
    *** United States Other includes personnel within the United States, but with unknown base and state. Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. " R " refers to bases that have been realigned.

[^15]:    * Nearest Metro City listed has population greater than 50,000.
    ** "NMC" stands for Nearest Metro City.
    *** United States Other includes personnel within the United States, but with unknown base and state.
    Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. " R " refers to bases that have been realigned.

[^16]:    * Nearest Metro City listed has population greater than 50,000.
    ** "NMC" stands for Nearest Metro City.
    *** United States Other includes personnel within the United States, but with unknown base and state. Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. " R " refers to bases that have been realigned.

[^17]:    * Nearest Metro City listed has population greater than 50,000.
    ** "NMC" stands for Nearest Metro City.
    *** United States Other includes personnel within the United States, but with unknown base and state.
    Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. "R" refers to bases that have been realigned.

