## 2015 Demographics

 PROFILE OF THE MILITARY COMMUNITY

## ACKNOWLEDGEMENTS

This report is published by the Department of Defense (DoD), Office of the Deputy Assistant Secretary of Defense for Military Community and Family Policy (ODASD (MC\&FP)), under contract with ICF (https://www.icf.com/services/organizational-learning-and-performance).

A special thank you is given to the Defense Manpower Data Center staff who provided data and support for this document.

This page is intentionally blank.

## Table of Contents

EXECUTIVE SUMMARY ..... i
INTRODUCTION ..... ix
SECTION 1: TOTAL MILITARY FORCE. .....  1
TOTAL MILITARY FORCE ..... 3
DOD CIVILIAN PERSONNEL ..... 5
CHARACTERISTICS OF THE TOTAL MILITARY FORCE ..... 6
SECTION 2: ACTIVE DUTY MEMBERS ..... 11
ACTIVE DUTY PERSONNEL ..... 13
GENDER ..... 18
RACE/ETHNICITY ..... 23
GEOGRAPHIC LOCATION ..... 30
AGE ..... 35
EDUCATION ..... 39
MARITAL STATUS ..... 42
PERSONNEL SEPARATIONS ..... 53
SECTION 3: RESERVE AND GUARD MEMBERS ..... 57
READY RESERVE PERSONNEL ..... 59
GENDER ..... 66
RACE/ETHNICITY. ..... 74
GEOGRAPHIC LOCATION ..... 84
AGE ..... 90
EDUCATION ..... 94
MARITAL STATUS ..... 97
RESERVE LOSSES ..... 110
SECTION 4: TOTAL FORCE FAMILIES ..... 117
TOTAL FORCE FAMILIES ..... 119
SECTION 5: ACTIVE DUTY FAMILIES ..... 123
FAMILY MEMBERS ..... 125
FAMILY STATUS ..... 128
SPOUSES ..... 132
DEPENDENTS ..... 137
SECTION 6: RESERVE AND GUARD FAMILIES ..... 147
FAMILY MEMBERS ..... 149
FAMILY STATUS ..... 152
SPOUSES ..... 157
DEPENDENTS ..... 159
SECTION 7: REFERENCE TABLES ..... 169
2016 Basic Monthly Pay ..... 171
2016 Basic Allowance for Subsistence ..... 173
2016 Drill Pay for Enlisted Members ..... 174
2016 Drill Pay for Officers ..... 176
Armed Forces Comparative Pay Grades and Ranks ..... 178
United States Installation Population by State ..... 179
International Population by Continent. ..... 189
DATA SOURCES AND REFERENCES ..... 191

## Table of Exhibits

## Table of Exhibits

SECTION 1: TOTAL MILITARY FORCE. ..... 1
TOTAL MILITARY FORCE ..... 3
1.01 Military Personnel and Military Civilians ( $\mathrm{N}=3,533,174$ ) ..... 3
1.02 Active Duty and Ready Reserve Personnel ( $\mathrm{N}=2,441,886$ ) ..... 4
DOD CIVILIAN PERSONNEL ..... 5
1.03 DoD Appropriated Funds (APF) Civilians ( $N=740,757$ ) ..... 5
1.04 DoD Non-Appropriated Funds (NAF) Civilians (N=124,262) ..... 5
CHARACTERISTICS OF THE TOTAL MILITARY FORCE ..... 6
1.05 Enlisted Members and Officers in the Total Military Force ( $\mathrm{N}=2,120,505$ ) ..... 6
1.06 Gender of the Total Military Force ( $\mathrm{N}=2,120,504$ ) ..... 6
1.07 Race of the Total Military Force ( $\mathrm{N}=2,120,505$ ) ..... 7
1.08 Hispanic Ethnicity of the Total Military Force ( $\mathrm{N}=2,120,505$ ) ..... 8
1.09 Age of the Total Military Force ( $\mathrm{N}=2,120,505$ ) ..... 9
1.10 Marital Status of the Total Military Force ( $\mathrm{N}=2,120,505$ ) ..... 9
1.11 Gender of the Total Military Force Trends: 2000-2015 ..... 10
SECTION 2: ACTIVE DUTY MEMBERS ..... 11
ACTIVE DUTY PERSONNEL ..... 13
2.01 Enlisted Members and Officers on Active Duty (N=1,301,443) ..... 13
2.02 Number and Ratio of Active Duty Enlisted Members to Officers by Service Branch ..... 13
2.03 Active Duty Personnel by Service Branch ( $\mathrm{N}=1,301,443$ ) ..... 14
2.04 Number and Percentage of Active Duty Personnel by Service Branch and Pay Grade ..... 15
2.05 Number of Active Duty Enlisted Members and Officers Trends: 2000-2015 ..... 16
2.06 Ratio of Active Duty Enlisted Members to Officers by Service Branch Trends: 2000-2015 ..... 16
2.07 Number of Active Duty Personnel by Service Branch Trends: 2000-2015 ..... 16
2.08 Active Duty Members by Service Branch Trends: 2000-2015 ..... 17
GENDER ..... 18
2.09 Gender of Active Duty Members ( $\mathrm{N}=1,301,443$ ) ..... 18
2.10 Gender of Active Duty Enlisted Members ( $N=1,070,653$ ) ..... 18
2.11 Gender of Active Duty Officers ( $\mathrm{N}=230,790$ ) ..... 19
2.12 Number and Ratio of Active Duty Enlisted Members and Officers by Service Branch and Gender ..... 19
2.13 Percentage of Active Duty Enlisted Members and Officers by Service Branch and Gender ..... 20
2.14 Number of Male and Female Active Duty Members by Service Branch and Pay Grade ..... 20
2.15 Number of Active Duty Male and Female Enlisted Members by Service Branch Trends: 2000- 2015 ..... 21
2.16 Number of Active Duty Male and Female Officers by Service Branch Trends: 2000-2015 ..... 21
2.17 Percentage of Active Duty Male and Female Enlisted Members by Service Branch Trends: 2000-2015 ..... 22
2.18 Percentage of Active Duty Male and Female Officers by Service Branch Trends: 2000-2015 . ..... 22
RACE/ETHNICITY ..... 23
2.19 Race of Active Duty Members ( $\mathrm{N}=1,301,443$ ) ..... 23
2.20 Race of Active Duty Enlisted Members ( $\mathrm{N}=1,070,653$ ) ..... 24
2.21 Race of Active Duty Officers ( $\mathrm{N}=230,790$ ) ..... 25
2.22 Number and Percentage of Active Duty Members by Ethnicity and Race ..... 25
2.23 Number of Active Duty Racial Minority Enlisted Members and Officers by Race and Service Branch ..... 26
2.24 Percentage of Active Duty Racial Minority Enlisted Members and Officers by Race and Service Branch ..... 26
2.25 Racial Minority Enlisted Members and Officers on Active Duty ( $\mathrm{N}=407,563$ ) ..... 27
2.26 Number and Ratio of Active Duty Racial Minority Enlisted Members and Officers by Service Branch ..... 27
2.27 Percentage of Active Duty Racial Minorities and Non-minorities by Service Branch and Pay Grade ..... 28
2.28 Number of Active Duty Racial Minority Enlisted Members and Officers by Service Branch Trends: 2000-2015 ..... 28
2.29 Percentage of Active Duty Racial Minority Enlisted Members and Officers by Service Branch Trends: 2000-2015 ..... 29
2.30 Percentage of Racial Minorities on Active Duty by Service Branch Trends: 2000-2015. ..... 29
GEOGRAPHIC LOCATION ..... 30
2.31 Worldwide Geographic Location of Active Duty Members ( $\mathrm{N}=1,301,443$ ) ..... 30
2.32 Worldwide Geographic Location of Active Duty Enlisted Members ( $\mathrm{N}=1,070,653$ ) ..... 31
2.33 Worldwide Geographic Location of Active Duty Officers ( $\mathrm{N}=230,790$ ). ..... 32
2.34 Worldwide Geographic Location by Service Branch. ..... 32
2.35 Number and Percentage of Active Duty Members within the United States by State ..... 33
2.36 Number and Percentage of Active Duty Members by Worldwide Geographic Location Trends: 2000-2015 ..... 34
AGE ..... 35
2.37 Age of Active Duty Members ( $\mathrm{N}=1,301,443$ ) ..... 35
2.38 Age of Active Duty Enlisted Members ( $\mathrm{N}=1,070,653$ ) ..... 35
2.39 Age of Active Duty Officers ( $\mathrm{N}=230,790$ ) ..... 36
2.40 Number of Active Duty Enlisted Members and Officers by Service Branch and Age ..... 36
2.41 Percentage of Active Duty Enlisted Members and Officers by Service Branch and Age ..... 37
2.42 Average Age of Active Duty Enlisted Members and Officers by Service Branch ..... 37
2.43 Active Duty Member Age Trends: 2000-2015 ..... 38
2.44 Average Age of Active Duty Enlisted Members and Officers Trends: 2000-2015 ..... 38
EDUCATION ..... 39
2.45 Education Level of Active Duty Members ( $\mathrm{N}=1,301,443$ ) ..... 39
2.46 Education Level of Active Duty Enlisted Members ( $\mathrm{N}=1,070,653$ ) ..... 39
2.47 Education Level of Active Duty Officers ( $\mathrm{N}=230,790$ ) ..... 40
2.48 Number of Active Duty Members by Service Branch and Education Level ..... 40
2.49 Percentage of Active Duty Enlisted Members by Education Level Trends: 2000-2015 ..... 41
2.50 Percentage of Active Duty Officers by Education Level Trends: 2000-2015 ..... 41
MARITAL STATUS ..... 42
2.51 Marital Status of Active Duty Members ( $\mathrm{N}=1,301,443$ ) ..... 42
2.52 Marital Status of Active Duty Enlisted Members ( $\mathrm{N}=1,070,653$ ) ..... 42
2.53 Marital Status of Active Duty Officers ( $\mathrm{N}=230,790$ ) ..... 43
2.54 Marital Status of Active Duty Members by Service Branch ..... 43
2.55 Number and Percentage of Married Active Duty Members by Pay Grade and Service Branch ..... 44
2.56 Number of Married Active Duty Members by Service Branch and Gender ..... 44
2.57 Percentage of Married Active Duty Members by Service Branch and Gender ..... 45
2.58 Average Age of Married Active Duty Enlisted Members and Officers by Service Branch ..... 46
2.59 Number and Percentage of Active Duty Enlisted Members and Officers in Dual-Military Marriages by Service Branch ..... 46
2.60 Percentage of Married Active Duty Enlisted Members and Officers in Dual-Military Marriages by Service Branch ..... 46
2.61 Active Duty Members in Dual-Military Marriages by Pay Grade ( $\mathrm{N}=83,609$ ) ..... 47
2.62 Percentage of Active Duty Members in Dual-Military Marriages by Service Branch and Gender ( $\mathrm{N}=1,301,443$ ) ..... 47
2.63 Percentage of Married Active Duty Members in Dual-Military Marriages by Service Branch and Gender ( $\mathrm{N}=707,233$ ) ..... 48
2.64 Estimated Number and Percentage of Enlisted Member and Officer Divorces by Service Branch ..... 48
2.65 Marriage Trends of Active Duty Members: 2000-2015 ..... 49
2.66 Percentage of Married Active Duty Enlisted Members and Officers Trends: 2000-2015 ..... 49
2.67 Percentage of Married Active Duty Members by Service Branch Trends: 2000-2015 ..... 50
2.68 Marriage Trends by Service Branch: 2000-2015 ..... 50
2.69 Average Age of Married Active Duty Enlisted Members by Service Branch Trends: 2000-2015 ..... 51
2.70 Average Age of Married Active Duty Officers by Service Branch Trends: 2000-2015 ..... 51
2.71 Percentage of Active Duty Enlisted Members and Officers in Dual-Military Marriages by Service Branch Trends: 2005-2015 ..... 51
2.72 Estimated Percentage of Divorces Among Active Duty Enlisted Members and Officers by Service Branch Trends: 2000-2015 ..... 52
2.73 Estimated Percentage of Divorces by Service Branch Trends: 2000-2015 ..... 52
PERSONNEL SEPARATIONS ..... 53
2.74 Active Duty Separations ( $\mathrm{N}=188,276$ ) ..... 53
2.75 Active Duty Enlisted Member Separations ( $\mathrm{N}=167,504$ ) ..... 53
2.76 Active Duty Officer Separations ( $\mathrm{N}=20,772$ ). ..... 54
2.77 Active Duty Separations by Service Branch $(\mathrm{N}=188,276)$ ..... 54
2.78 Number of Active Duty Enlisted Member and Officer Separations by Service Branch and Major Category of Separation ..... 55
2.79 Number of Active Duty Enlisted Member and Officer Separations by Service Branch and Type of Separation ..... 55
2.80 Number of Retired Active Duty Enlisted Members and Officers by Service Branch and Type of Retirement ..... 56
2.81 Active Duty Separations by Service Branch Trends: 2000-2015 ..... 56
SECTION 3: RESERVE AND GUARD MEMBERS ..... 57
READY RESERVE PERSONNEL ..... 59
3.01 Ready Reserve Enlisted Members and Officers (N=1,101,353) ..... 59
3.02 Number of Ready Reserve Enlisted Members and Officers by Ready Reserve Program and Reserve Component ..... 59
3.03 Ready Reserve Members by Reserve Component ( $\mathrm{N}=1,101,353$ ) ..... 60
3.04 Selected Reserve Enlisted Members and Officers ( $N=826,106$ ) ..... 60
3.05 Number and Ratio of Selected Reserve Enlisted Members to Officers by Reserve Component ..... 61
3.06 Selected Reserve Personnel by Reserve Component ( $\mathrm{N}=826,106$ ) ..... 61
3.07 Number of Selected Reserve Personnel by Reserve Component and Pay Grade ..... 62
3.08 Percentage of Selected Reserve Personnel by Reserve Component and Pay Grade ..... 63
3.09 Number of Selected Reserve Enlisted Member and Officer Trends: 2000-2015 ..... 64
3.10 Ratio of Selected Reserve Enlisted Members to Officers by Reserve Component Trends: 2000-2015 ..... 64
3.11 Number of Selected Reserve Personnel by Reserve Component Trends: 2000-2015 ..... 65
3.12 Selected Reserve Members by Reserve Component Trends: 2000-2015 ..... 65
GENDER ..... 66
3.13 Gender of Selected Reserve Members ( $\mathrm{N}=826,106$ ) ..... 66
3.14 Gender of Selected Reserve Enlisted Members ( $\mathrm{N}=694,977$ ) ..... 66
3.15 Gender of Selected Reserve Officers $(\mathrm{N}=131,129)$ ..... 67
3.16 Number and Ratio of Selected Reserve Enlisted Members and Officers by Gender and Reserve Component ..... 67
3.17 Percentage of Enlisted Members and Officers in the Selected Reserve by Gender and Reserve Component ..... 68
3.18 Number of Male and Female Selected Reserve Members by Pay Grade and Reserve Component ..... 69
3.19 Number of Selected Reserve Male and Female Enlisted Members by Reserve Component Trends: 2000-2015 ..... 70
3.20 Number of Selected Reserve Male and Female Officers by Reserve Component Trends: 2000-2015 ..... 71
3.21 Percentage of Selected Reserve Male and Female Enlisted Members by Reserve Component Trends: 2000-2015 ..... 72
3.22 Percentage of Selected Reserve Male and Female Officers by Reserve Component Trends: 2000-2015 ..... 73
RACE/ETHNICITY ..... 74
3.23 Race of Selected Reserve Members ( $\mathrm{N}=826,106$ ) ..... 74
3.24 Race of Selected Reserve Enlisted Members ( $\mathrm{N}=649,977$ ) ..... 75
3.25 Race of Selected Reserve Officers ( $\mathrm{N}=131,129$ ) ..... 76
3.26 Number and Percentage of Selected Reserve Members by Ethnicity and Race ..... 76
3.27 Number of Selected Reserve Racial Minority Enlisted Members and Officers by Race and Reserve Component ..... 77
3.28 Percentage of Racial Minority Enlisted Members and Officers by Race and Reserve Component ..... 78
3.29 Racial Minority Enlisted Members and Officers of the Selected Reserve ( $\mathrm{N}=214,683$ ) ..... 79

## Table of Exhibits

3.30 Number and Ratio of Selected Reserve Racial Minority Enlisted Members and Officers by Reserve Component ..... 79
3.31 Percentage of Selected Reserve Racial Minorities and Non-Minorities by Reserve Component and Pay Grade ..... 80
3.32 Number of Selected Reserve Racial Minority Enlisted Members and Officers by Reserve Component Trends: 2000-2015 ..... 81
3.33 Percentage of Selected Reserve Racial Minority Enlisted Members and Officers by Reserve Component Trends: 2000-2015 ..... 82
3.34 Percentage of Racial Minorities in the Selected Reserve by Reserve Component Trends: 2000-2015 ..... 83
GEOGRAPHIC LOCATION ..... 84
3.35 Worldwide Geographic Location of Selected Reserve Members ( $N=826,106$ ) ..... 84
3.36 Worldwide Geographic Location of Selected Reserve Enlisted Members ( $\mathrm{N}=694,977$ ) ..... 85
3.37 Worldwide Geographic Location of Selected Reserve Officers ( $\mathrm{N}=131,129$ ) ..... 86
3.38 Number and Percentage of Selected Reserve Members by Reserve Component and Worldwide Geographic Location ..... 87
3.39 Number and Percentage of Selected Reserve Members within the United States by State ..... 88
3.40 Number and Percentage of Selected Reserve Members by Worldwide Geographic Location Trends: 2000-2015 ..... 89
AGE ..... 90
3.41 Age of Selected Reserve Members ( $\mathrm{N}=826,106$ ) ..... 90
3.42 Age of Selected Reserve Enlisted Members ( $\mathrm{N}=694,977$ ) ..... 90
3.43 Age of Selected Reserve Officers ( $\mathrm{N}=131,129$ ) ..... 91
3.44 Number of Selected Reserve Enlisted Members and Officers by Reserve Component and Age ..... 91
3.45 Percentage of Selected Reserve Enlisted Members and Officers by Reserve Component and Age ..... 92
3.46 Average Age of Selected Reserve Enlisted Members and Officers by Reserve Component ..... 92
3.47 Selected Reserve Member Age Trends: 2000-2015 ..... 93
3.48 Average Age of Selected Reserve Enlisted Members and Officers Trends: 2000-2015 ..... 93
EDUCATION ..... 94
3.49 Education Level of Selected Reserve Members ( $N=826,106$ ) ..... 94
3.50 Education Level of Selected Reserve Enlisted Members ( $\mathrm{N}=694,977$ ) ..... 94
3.51 Education Level of Selected Reserve Officers (N=131,129) ..... 95
3.52 Number of Selected Reserve Members by Reserve Component and Education Level ..... 95
3.53 Percentage of Selected Reserve Enlisted Members by Education Level Trends: 2000-2015 ..... 96
3.54 Percentage of Selected Reserve Officers by Education Level Trends: 2000-2015 ..... 96
MARITAL STATUS ..... 97
3.55 Marital Status of Selected Reserve Members ( $\mathrm{N}=826,106$ ) ..... 97
3.56 Marital Status of Selected Reserve Enlisted Members ( $\mathrm{N}=694,977$ ) ..... 97
3.57 Marital Status of Selected Reserve Officers $(N=131,129)$ ..... 98
3.58 Marital Status of Selected Reserve Members by Reserve Component ..... 98
3.59 Percentage of Married Selected Reserve Members by Pay Grade and Reserve Component ( $\mathrm{N}=369,594$ ) ..... 99
3.60 Number of Married Selected Reserve Members by Gender and Reserve Component ..... 99
3.61 Percentage of Married Selected Reserve Members by Gender and Reserve Component ..... 100
3.62 Average Age of Married Selected Reserve Enlisted Members and Officers by Reserve Component ..... 101
3.63 Number of Selected Reserve Enlisted Members and Officers in Dual-Military Marriages by Reserve Component ..... 101
3.64 Percentage of Selected Reserve Enlisted Members and Officers in Dual-Military Marriages by Reserve Component ..... 102
3.65 Selected Reserve Members in Dual-Military Marriages by Pay Grade ( $\mathrm{N}=21,974$ ). ..... 102
3.66 Percentage of Selected Reserve Members in Dual-Military Marriages by Reserve Component and Gender ( $\mathrm{N}=826,106$ ) ..... 103
3.67 Percentage of Married Selected Reserve Members in Dual-Military Marriages by Reserve Component and Gender ( $\mathrm{N}=369,594$ ) ..... 103
3.68 Estimated Number and Percentage of Selected Reserve Enlisted Members and Officers who Divorced by Reserve Component ..... 104
3.69 Marriage Trends of Selected Reserve Members: 2000-2015 ..... 104
3.70 Percentage of Married Enlisted Members and Officers in the Selected Reserve Trends: 2000-2015 ..... 105
3.71 Percentage of Married Selected Reserve Members by Reserve Component Trends: 2000-2015 ..... 105
3.72 Marriage Trends by Reserve Component: 2000-2015. ..... 106
3.73 Average Age of Married Selected Reserve Enlisted Members by Reserve Component Trends: 2000-2015 ..... 106
3.74 Average Age of Married Selected Reserve Officers by Reserve Component Trends: 2000-2015 ..... 107
3.75 Percentage of Selected Reserve Enlisted Members and Officers in Dual-Military Marriages by Reserve Component Trends: 2000-2015 ..... 107
3.76 Estimated Percentage of Selected Reserve Enlisted Members and Officers who Divorced by Reserve Component Trends: 2000-2015 ..... 108
3.77 Estimated Percentage of Selected Reserve Members who Divorced by Reserve Component Trends: 2000-2015 ..... 109
RESERVE LOSSES ..... 110
3.78 Selected Reserve Member Losses ( $\mathrm{N}=125,895$ ) ..... 110
3.79 Selected Reserve Enlisted Member Losses ( $\mathrm{N}=112,207$ ) ..... 110
3.80 Selected Reserve Officer Losses ( $\mathrm{N}=13,688$ ) ..... 111
3.81 Selected Reserve Member Losses by Reserve Component ( $\mathrm{N}=125,895$ ) ..... 111
3.82 Number of Selected Reserve Enlisted Member and Officer Losses by Reserve Component. ..... 112
3.83 Number of Selected Reserve Enlisted Member and Officer Losses by Reserve Component and Type of Loss ..... 113
3.84 Number of Ready Reserve Enlisted Member and Officer Retirements by Reserve Component and Type of Retirement ..... 114
3.85 Selected Reserve Member Losses by Reserve Component Trends: 2000-2015 ..... 115

## Table of Exhibits

SECTION 4: TOTAL FORCE FAMILIES ..... 117
TOTAL FORCE FAMILIES ..... 119
4.01 Total Force Military Personnel and Family Members ( $\mathrm{N}=4,903,646$ ) ..... 119
4.02 Total Force Parental Status ( $\mathrm{N}=2,120,505$ ) ..... 119
4.03 Total Force Family Status ( $\mathrm{N}=2,120,505$ ) ..... 120
4.04 Number of Total Force Personnel in Dual-Military Marriages with Children by DoD Component and Pay Grade ..... 120
4.05 Age of Military Spouses ( $N=1,012,251$ ) ..... 121
4.06 Age of Military Children ( $\mathrm{N}=1,758,365$ ) ..... 121
4.07 Number and Percentage of Total Force Personnel by Family Status Trends: 2000-2015 ..... 122
SECTION 5: ACTIVE DUTY FAMILIES ..... 123
FAMILY MEMBERS ..... 125
5.01 Family Members and Active Duty Members ( $N=3,030,153$ ) ..... 125
5.02 Number, Percentage, and Ratio of Active Duty Members and Family Members by Service Branch ..... 125
5.03 Number and Percentage of Active Duty Enlisted Members and Officers with Spouses or Dependents by Service Branch ..... 126
5.04 Number and Percentage of Active Duty Family Members by Relationship to Member and Service Branch ..... 126
5.05 Number and Percentage of Family Members and Active Duty Members Trends: 2000-2015 ..... 127
5.06 Percentage of Active Duty Enlisted Members and Officers with Spouses or Dependents Trends: 2000-2015 ..... 127
FAMILY STATUS ..... 128
5.07 Active Duty Member Parental Status ( $\mathrm{N}=1,301,443$ ) ..... 128
5.08 Active Duty Member Family Status ( $\mathrm{N}=1,301,433$ ) ..... 128
5.09 Active Duty Enlisted Member Family Status by Pay Grade ..... 129
5.10 Active Duty Officer Family Status by Pay Grade ..... 130
5.11 Number and Percentage of Active Duty Members by Service Branch and Family Status ..... 130
5.12 Number and Percentage of Active Duty Members by Family Status Trends: 2000-2015 ..... 131
SPOUSES ..... 132
5.13 Number and Percentage of Active Duty Spouses by Service Branch and Spouse Gender. ..... 132
5.14 Age of Spouses of Active Duty Members ( $\mathrm{N}=641,639$ ) ..... 132
5.15 Number of Active Duty Enlisted Spouses and Officer Spouses by Service Branch and Spouse Age ..... 133
5.16 Average Age of Active Duty Enlisted Spouses and Officer Spouses by Service Branch ..... 133
5.17 Employment Status of Active Duty Spouses ..... 134
5.18 Active Duty Civilian Spouse Unemployment Rate Trends: 2010-2015 ..... 134
5.19 Percentage of Active Duty Enlisted Spouses and Officer Spouses by Employment Status ..... 135
5.20 Percentage of Active Duty Spouses by Service Branch and Employment Status ..... 135
5.21 Percentage of Active Duty Enlisted Spouses and Officer Spouses by Service Member Report of Spouse Employment Status Trends: 2000-2015 ..... 136
DEPENDENTS ..... 137
5.22 Average Number of Children and Dependents of Active Duty Members ..... 137
5.23 Number and Percentage of Active Duty Members with Children by Service Branch and Pay Grade ..... 137
5.24 Average Age of Active Duty Members at Birth of First Child by Service Branch ..... 137
5.25 Number of Active Duty Male and Female First-Time Parents by Service Branch and Age at Birth of First Child ..... 138
5.26 Number of Active Duty Members in Dual-Military Marriages with Children by Service Branch and Pay Grade ..... 139
5.27 Number of Single Parents on Active Duty by Gender and Service Branch ..... 139
5.28 Percentage of Single Parents on Active Duty by Service Branch and Pay Grade ( $\mathrm{N}=58,989$ ) .. ..... 140
5.29 Number of Single Parents on Active Duty by Service Branch and Gender Trends: 2000-2015 ..... 140
5.30 Number of Children of Active Duty Members by Service Branch and Child Age ..... 141
5.31 Age of Children of Active Duty Members ( $\mathrm{N}=1,076,803$ ) ..... 142
5.32 Number of Male and Female Children of Active Duty Members by Child Age and Member Pay Grade: Birth to Kindergarten ..... 142
5.33 Number of Male and Female Children of Active Duty Members by Child Age and Member Pay Grade: Primary and Middle School ..... 143
5.34 Number of Male and Female Children of Active Duty Members by Child Age and Sponsor Pay Grade: High School and Above ..... 143
5.35 Age of Adult Dependents of Active Duty Members ( $\mathrm{N}=10,268$ ) ..... 144
5.36 Number of Male and Female Adult Dependents of Active Duty Members by Dependent Age and Sponsor Pay Grade ..... 144
5.37 Number and Percentage of Active Duty Children by Child Age Trends: 2000-2015 ..... 145
5.38 Number and Percentage of Active Duty Adult Dependents by Dependent Age Trends: 2000-2015 ..... 145
SECTION 6: RESERVE AND GUARD FAMILIES ..... 147
FAMILY MEMBERS ..... 149
6.01 Family Members and Selected Reserve Members ( $\mathrm{N}=1,890,901$ ) ..... 149
6.02 Number, Percentage, and Ratio of Selected Reserve Members and Family Members by Reserve Component ..... 149
6.03 Number and Percentage of Selected Reserve Enlisted Members and Officers with Spouses or Dependents by Reserve Component ..... 150
6.04 Number and Percentage of Selected Reserve Family Members by Relationship to Member and Reserve Component ..... 150
6.05 Number and Percentage of Selected Reserve Members and Family Members Trends: 2000-2015 ..... 151
6.06 Percentage of Selected Reserve Enlisted Members and Officers with Spouses or Dependents Trends: 2000-2015 ..... 151
FAMILY STATUS ..... 152
6.07 Selected Reserve Member Parental Status $(N=826,106)$ ..... 152
6.08 Selected Reserve Member Family Status $(N=826,106)$ ..... 152
6.09 Selected Reserve Enlisted Member Family Status by Pay Grade ..... 153
6.10 Selected Reserve Officer Family Status by Pay Grade ..... 154

## Table of Exhibits

6.11 Number and Percentage of Selected Reserve Members by Reserve Component and Family Status. ..... 155
6.12 Number and Percentage of Selected Reserve Members by Family Status Trends: 2000-2015 ..... 156
SPOUSES ..... 157
6.13 Number and Percentage of Selected Reserve Spouses by Spouse Gender and Reserve Component ..... 157
6.14 Age of Spouses of Selected Reserve Members ( $\mathrm{N}=374,621$ ) ..... 157
6.15 Number of Selected Reserve Enlisted Spouses and Officer Spouses by Spouse Age and Reserve Component ..... 158
6.16 Average Age of Selected Reserve Enlisted Spouses and Officer Spouses by Reserve Component ..... 158
DEPENDENTS ..... 159
6.17 Average Number of Children and Dependents of Selected Reserve Members ..... 159
6.18 Number and Percentage of Selected Reserve Members with Children by Reserve Component and Pay Grade ..... 159
6.19 Average Age of Selected Reserve Members at Birth of First Child by Reserve Component ..... 160
6.20 Number of Selected Reserve Male and Female First-Time Parents by Reserve Component and Age at Birth of First Child ..... 161
6.21 Number of Selected Reserve Members in Dual-Military Marriages with Children by Pay Grade and Reserve Component ..... 162
6.22 Number of Single Parent Selected Reserve Members by Gender and Reserve Component ..... 162
6.23 Percentage of Single Parent Selected Reserve Members by Reserve Component and Pay Grade ..... 163
6.24 Number of Single Parent Selected Reserve Members by Gender and Reserve Component Trends: 2000-2015 ..... 163
6.25 Number of Children of Selected Reserve Members by Reserve Component and Child Age ..... 164
6.26 Age of Children of Selected Reserve Members ( $\mathrm{N}=687,896$ ) ..... 165
6.27 Number of Male and Female Children of Selected Reserve Members by Child Age and Sponsor Pay Grade: Birth to Kindergarten ..... 165
6.28 Number of Male and Female Children of Selected Reserve Members by Child Age and Member Pay Grade: Primary and Middle School ..... 166
6.29 Number of Male and Female Children of Selected Reserve Members by Child Age and Member Pay Grade: High School and Above ..... 166
6.30 Age of Adult Dependents of Selected Reserve Members ( $\mathrm{N}=1,708$ ) ..... 167
6.31 Number of Male and Female Adult Dependents of Selected Reserve Members by Dependent Age and Member Pay Grade ..... 167
6.32 Number and Percentage of Selected Reserve Children by Child Age Trends: 2005-2015 ..... 168
6.33 Number and Percentage of Selected Reserve Adult Dependents by Dependent Age Trends: 2005-2015 ..... 168
SECTION 7: REFERENCE TABLES ..... 169
2016 Basic Monthly Pay ..... 171
2016 Basic Allowance for Subsistence ..... 173
2016 Drill Pay for Enlisted Members ..... 174
2016 Drill Pay for Officers ..... 176
Armed Forces Comparative Pay Grades and Ranks ..... 178
United States Installation Population by State ..... 179
International Population by Continent. ..... 189
DATA SOURCES AND REFERENCES ..... 191

## EXECUTIVE SUMMARY

This page is intentionally blank.

## Executive Summary

This Demographics Report, which was prepared for the U.S. Department of Defense (DoD), presents a synthesis of demographic information describing members and families in the military community in fiscal year 2015. ${ }^{1}$ Active Duty Service branches include DoD's Army, Navy, Marine Corps, and Air Force; and the Reserve components include DoD's Army National Guard, Army Reserve, Navy Reserve, Marine Corps Reserve, Air National Guard and Air Force Reserve, and DHS's Coast Guard Reserve.

## Overview of Military Personnel

The total number of military personnel is over 3.5 million strong, including DoD Active Duty military personnel ( $1,301,443$ ); DHS's Active Duty Coast Guard members ( 39,090 ); DoD Ready Reserve and DHS Coast Guard Reserve members $(1,101,353)$; members of the Retired Reserve $(216,370)$ and Standby Reserve (9,899); and DoD Appropriated and Non-Appropriated Funds civilian personnel (865,019). DoD’s Active Duty and DHS's Coast Guard Active Duty members comprise the largest portion of the military force (37.9\%), followed by Ready Reserve members (31.2\%) and DoD civilian personnel (24.5\%).

## Active Duty Member Highlights

Service Branches. The Army has the largest number of Active Duty members $(487,366)$ followed by the Navy $(323,334)$, the Air Force $(307,326)$, and the Marine Corps $(183,417)$. At a total of $1,301,443$ DoD Active Duty members, the military force of 2015 is $5.1 \%$ smaller than it was in 2000, when there were 1,370,678 Active Duty members. From 2000 to 2015, the Navy ( $-12.0 \%$ ) and Air Force ( $-12.5 \%$ ) experienced a decrease in the number of members, while the Army ( $+1.7 \%$ ) and Marine Corps ( $+6.0 \%$ ) experienced an increase in the number of members.

Ratio of Ranks. The DoD Active Duty force is composed of 82.3 percent enlisted personnel $(1,070,653)$ and 17.7 percent officers $(230,790)$. Overall, the Active Duty force has 4.6 enlisted personnel for every one officer. In comparison, the Air Force has one officer for every 4.0 enlisted personnel, the Army has one officer for every 4.1 enlisted personnel, the Navy has one officer for every 5.0 enlisted personnel, and the Marine Corps has one officer for every 7.9 enlisted personnel.

Gender. Women, who number 201,413, comprise 15.5 percent of the DoD Active Duty force, while 1,100,030 men comprise 84.5 percent of the DoD Active Duty force. Compared to 2000, both the percentage of Active Duty enlisted members and the percentage of Active Duty officers who are women has increased (from $14.7 \%$ and $14.4 \%$, respectively, in 2000 to $15.1 \%$ and $17.0 \%$, respectively, in 2015). Overall, the number and ratio of female enlisted members $(162,187)$ to female officers $(39,226)$ is 4.1 female enlisted members for every one female officer, while the number and ratio of male enlisted members $(908,466)$ to male officers $(191,564)$ is 4.7 male enlisted members for every one male officer.

Race/Ethnicity. Less than one-third (31.3\%) or 407,563 of Active Duty members identify themselves as a racial minority (i.e., Black or African American, Asian, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Multi-racial, or Other/Unknown). The percentage of Active Duty members who identify themselves as a racial minority has increased each year since 2012 (from 31.6\% of enlisted members and $21.9 \%$ of officers in 2012, to $33.2 \%$ of enlisted members and $22.8 \%$ of officers in 2015). The overall ratio of racial minority enlisted personnel $(354,997)$ to racial minority officers $(52,566)$ is 6.8 racial minority enlisted personnel for every one racial minority officer. To conform to the latest Office of

[^0]Management and Budget (OMB) directives, Hispanic is not considered a minority race designation and only Active Duty members' race was used to determine racial minority status.

Geographic Location. While the Active Duty population is located throughout the world, the three primary areas in which Active Duty members are assigned are the United States and its territories ( $87.5 \%$ ), East Asia ( $6.5 \%$ ), and Europe ( $5.1 \%$ ). The ten states with the highest Active Duty military populations are California $(150,563)$, Virginia $(124,197)$, Texas $(116,549)$, North Carolina $(99,981)$, Georgia $(68,191)$, Florida $(59,376)$, Washington $(57,008)$, Hawaii $(45,367)$, South Carolina $(36,521)$, and Colorado ( 35,712 ). Active Duty members in these ten states comprise 70.1 percent of the personnel stationed in the United States.

Age. One half ( $50.3 \%$ ) of Active Duty enlisted personnel are 25 years of age or younger, with the next largest age group being 26 to 30 years ( $21.7 \%$ ), followed by 31 to 35 years ( $14.0 \%$ ), 36 to 40 years ( $8.8 \%$ ), and those 41 years or older (5.3\%). More than one-quarter ( $25.3 \%$ ) of Active Duty officers are 41 years of age or older, with the next largest age group being 26 to 30 years ( $22.4 \%$ ), followed by 31 to 35 years ( $20.8 \%$ ), 36 to 40 years ( $17.7 \%$ ), and those 25 years or younger ( $13.8 \%$ ). Overall, the average age of the Active Duty force is 28.5 years. The average age for Active Duty enlisted personnel is 27.2 years, and the average age for Active Duty officers is 34.7 years.

Education Level. Few enlisted members (7.6\%) have a Bachelor's degree or higher, while most (91.6\%) have a high school diploma and/or some college experience but less than a Bachelor's degree. The majority ( $83.8 \%$ ) of officers have a Bachelor's or higher degree. Compared to 2000, the percentage of total Active Duty members who have a Bachelor's and/or an advanced degree increased for enlisted personnel (from $3.3 \%$ in 2000 to $7.6 \%$ in 2015) but has decreased for officers (from $89.9 \%$ in 2000, to $83.8 \%$ in 2015).

Marital Status. Just over half ( $54.3 \%$ ) of Active Duty military members are married, which is higher than the percentage that were married in 2000 ( $53.1 \%$ ). In 2015, over half ( $51.1 \%$ ) of enlisted members and a majority ( $69.6 \%$ ) of officers report themselves as married. Over half ( $56.0 \%$ ) of Active Duty males and nearly half ( $45.3 \%$ ) of Active Duty females are married. In addition, 6.4 percent of DoD's Active Duty members are in dual-military marriages. ${ }^{2}$ During the 2015 fiscal year, 3.4 percent of enlisted personnel and 1.6 percent of officers are estimated to have divorced.

## Reserve and Guard (Selected Reserve) Member Highlights

Reserve Components. The data pertaining to Reserve and Guard members depict the Selected Reserve only, unless otherwise specified. The introduction to Section III describes the composition of the Reserve forces of the United States, and explains why most data displays are limited to Selected Reserve personnel. The Selected Reserve Force consists of 826,106 members in seven components. The Army National Guard $(350,023)$ and Army Reserve $(198,552)$ have the largest number of Selected Reserve members, followed by the Air National Guard $(105,728)$, the Air Force Reserve $(68,494)$, the Navy Reserve $(57,359)$, the Marine Corps Reserve $(38,906)$, and the DHS's Coast Guard Reserve $(7,044)$. Similar to the Active Duty force, the overall number of members in the Selected Reserve is lower in 2015 compared to 2000. The Selected Reserve force is 5.4 percent smaller than it was in 2000 (when there were 873,207 Selected Reserve members).
Ratio of Ranks. The Selected Reserve is composed of 84.1 percent enlisted personnel $(694,977)$ and 15.9 percent officers $(131,129)$. Overall, there are 5.3 enlisted personnel for every one officer in the Selected

[^1]Reserve. This ratio varies across the Selected Reserve, with the Navy Reserve having 3.0 enlisted personnel for every one officer, the Air Force Reserve having 3.9 enlisted personnel for every one officer, the Army Reserve having 4.4 enlisted personnel for every one officer, the Coast Guard Reserve having 5.0 enlisted personnel for every one officer, the Air National Guard having 6.0 enlisted personnel for every one officer, the Army National Guard having 6.7 enlisted personnel for every one officer, and the Marine Corps Reserve having 8.3 enlisted personnel for every one officer.

Gender. Women, who number 157,052, comprise 19.0 percent of the Selected Reserve force, while 669,049 men comprise 81.0 percent of the Selected Reserve force. The percentage of women in the Selected Reserve has increased since 2000 (from 16.4\% of enlisted members and 17.5\% of officers in 2000 , to $19.0 \%$ of enlisted members and $19.1 \%$ of officers in 2015). Overall, the ratio of female enlisted members $(132,011)$ to female officers $(25,041)$ is 5.3 female enlisted members for every one female officer, while the ratio of male enlisted members $(562,964)$ to male officers $(106,085)$ is 5.3 male enlisted members for every one male officer.
Race/Ethnicity. Approximately one-quarter ( $26.0 \%$ or 214,683 ) of the Selected Reserve members identify themselves as a racial minority (i.e., Black or African American, Asian, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Multi-racial, or Other/Unknown). The Selected Reserve is composed of 187,879 racial minority enlisted personnel and 26,804 racial minority officers, with 7.0 racial minority enlisted personnel for every one racial minority officer. The overall racial minority representation in the Selected Reserve has increased in the past five years for both enlisted personnel (from 24.9 percent in 2010 to 27.0 percent in 2015) and for officers (from 18.9 percent in 2010 to 20.4 percent in 2015). To conform to the latest Office of Management and Budget (OMB) directives, Hispanic is not considered a minority race designation and only Active Duty members' race was used to determine racial minority status.

Geographic Location. The majority ( $99.2 \%$ or 819,887 ) of the Selected Reserve is located throughout the United States and its territories. The ten states with the highest Selected Reserve population are California $(57,791)$, Texas $(53,701)$, Florida $(36,491)$, Pennsylvania $(31,703)$, New York $(29,673)$, Ohio $(28,330)$, Georgia $(27,225)$, Virginia $(26,115)$, Illinois $(24,821)$, and North Carolina $(22,976)$. These ten states comprise 42.3 percent of the total Selected Reserve population in the United States.

Age. More than one-third (39.3\%) of Selected Reserve enlisted members are 25 years of age or younger, with the next largest age group being 26 to 30 years (20.4\%), followed by 41 years or older (16.3\%), 31 to 35 years ( $14.8 \%$ ), and those 36 to 40 years ( $9.3 \%$ ). Slightly less than half ( $44.5 \%$ ) of Selected Reserve officers are 41 years of age or older, with the next largest age group being 31 to 35 years (19.1\%), followed by 36 to 40 years (17.8\%), 26 to 30 years ( $12.8 \%$ ), and those 25 years or younger ( $5.8 \%$ ). Overall, the average age of the Selected Reserve is 31.7 years. The average age for Selected Reserve enlisted personnel is 30.3 years, and the average age for Selected Reserve officers is 39.2 years.

Education Level. Most enlisted members (86.7\%) have a high school diploma and/or some college experience, and 10.6 percent of enlisted members have a Bachelor's degree or higher. The majority ( $86.7 \%$ ) of Selected Reserve officers have a Bachelor's degree or higher. Since 2000, the percentage of Selected Reserve members who have a Bachelor's and/or advanced degree has increased for both enlisted personnel (from $7.1 \%$ in 2000 to $10.6 \%$ in 2015) and officers (from $74.9 \%$ in 2000 to $86.7 \%$ in 2015).

Marital Status. Just under half (44.7\%) of Selected Reserve members are married, compared to 53.2 percent who were married in 2000. In 2015, 40.2 percent of Selected Reserve enlisted personnel and 68.9 percent of Selected Reserve officers report themselves as married. About one-half (47.0\%) of Selected Reserve males and one-third (35.1\%) of Selected Reserve females are married. In addition, 2.7 percent of the Selected Reserve report that they are in a dual-military marriage. During the 2015 fiscal
year, 3.4 percent of Selected Reserve enlisted personnel and 2.1 percent of Selected Reserve officers are estimated to have divorced.

## Overview of Military Families

Across the Active Duty and Selected Reserve population, there are $2,120,505$ military personnel and 2,783,141 family members, including spouses, children, and adult dependents. Of the military personnel, 43.1 percent are single with no children, 34.9 percent are married with children, 15.6 percent are married without children, and 6.3 percent are single with children. Overall, 41.2 percent of military personnel have children in 2015, compared to 39.9 percent in 2000. Of the $1,758,365$ total military children in 2015, the largest percentage are between birth and 5 years of age (37.5\%), followed by 6 to 11 years of age (31.3\%), and 12 to 18 years of age ( $24.2 \%$ ). Fewer children are between 19 and 22 years of age (7.0\%); however, children ages 21 to 22 must be enrolled as full-time students in order to qualify as dependents. More than half (50.5\%) of military personnel are married. Of the $1,012,251$ military spouses, nearly one-quarter ( $23.5 \%$ ) of spouses are 26 to 30 years of age, while 21.3 percent are 31 to 35 years of age, 20.3 percent are 41 years of age or older, 20.1 percent are 25 years of age or younger, and 14.8 percent are 36 to 40 years of age.

## Active Duty Family Highlights

There are fewer DoD Active Duty members $(1,301,443)$ than their associated family members $(1,728,710)$. More than one-third of the members (36.5\%) of the Active Duty force are married with children and 4.5 percent are single parents. The largest group of children is between birth and 5 years of age (452,119 or $42.0 \%$ ). The next largest groups are between the ages of 6 and 11 years of age (340,327 or $31.6 \%$ ), between 12 and 18 years of age ( 236,954 or $22.0 \%$ ), and between 19 and 22 years of age ( 47,403 or $4.4 \%$ ). There are 10,268 adult dependents 23 years of age and older among the families of Active Duty members.

## Reserve and Guard (Selected Reserve) Family Highlights

There are fewer DoD and DHS Selected Reserve members $(826,106)$ than their associated family members $(1,064,795)$. Of the 826,106 Selected Reserve members, 32.4 percent are married with children and 9.1 percent are single parents. The largest group of children is between the ages of 6 and 11 years ( 212,634 or $30.9 \%$ ), followed by children between birth and 5 years ( 209,894 or $30.5 \%$ ), between 12 and 18 years (189,395 or $27.5 \%$ ), and between the ages of 19 and 22 years ( 75,973 or $11.0 \%)$. In addition, there are 1,708 adult dependents 23 years and older claimed as dependents by Selected Reserve members.

## Executive Summary

## Active Duty and Reserve and Guard Summary Table

As a summary, the table below presents information for Active Duty and Reserve and Guard on a number of key demographic variables.

| Demographic Variable | Active Duty | Reserve and Guard <br> (Selected Reserve) |
| :--- | :---: | :---: |
| Members | $1,301,443$ | 826,106 |
| Total number | 4.6 to 1 | 5.3 to 1 |
| Ratio of enlisted members to officers | $15.5 \% / 84.5 \%$ | $19.0 \% / 81.0 \%$ |
| \% women / \% men | $31.3 \%$ | $26.0 \%$ |
| \% minorities | $87.5 \%$ | $99.2 \%$ |
| \% located in United States, U.S. territories | $43.8 \%$ | $34.0 \%$ |
| \% 25 years old or younger | $21.1 \%$ | $22.7 \%$ |
| \% with bachelor's degree or higher | $54.3 \%$ | $44.7 \%$ |
| \% married | $6.4 \%$ | $2.7 \%$ |
| \% in dual-military marriages | 188,276 | 125,895 |
| Number of separations | $1,573,562$ | 766,658 (Ready Reserve) |
| Retired personnel |  |  |
| Families | $1,728,710$ | $1,064,795$ |
| Number of family members | 641,639 | 374,621 |
| Number of spouses | $41.1 \%$ | $41.5 \%$ |
| \% with children | 25.8 | 28.0 |
| Average age at birth of first child | $42.0 \%$ | $30.5 \%$ |
| \% of children age 0 to 5 | 10,268 | 1,708 |
| Number of adult dependents | $4.5 \%$ | $9.1 \%$ |
| \% single parents |  |  |

This page is intentionally blank.

## INTRODUCTION

This page is intentionally blank.

## Introduction

This Demographics Report presents a synthesis of demographic information describing Active Duty (Army, Navy, Marine Corps, Air Force, and DHS's Coast Guard) and Reserve component (Army National Guard, Army Reserve, Navy Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve, and DHS's Coast Guard Reserve) members and their families. It serves as a reference tool for professionals who develop policy or deliver programs and services to military members and families in the Armed Forces. For previous years' reports, please visit Military OneSource at http://www.militaryonesource.mil/footer?content id=279104.

## The 2015 Report

To provide a holistic profile of the military community, the 2015 Report presents demographic information for Active Duty and Reserve and Guard personnel. In addition, selected Census data are presented as a point of reference, and military demographics trends for 2000, 2005, 2010, 2011, 2012, 2013, 2014, and 2015 are included where possible.

## Presentation of Information

Military member demographics and family demographics are presented separately for Active Duty and Reserve and Guard populations as follows:

- Section I: Total Military Force
- Section II: Active Duty Members
- Section III: Reserve and Guard Members
- Section IV: Total Force Families
- Section V: Active Duty Families
- Section VI: Reserve and Guard Families
- Section VII: Reference Tables
- Data Sources and References

The data contained in this publication were derived from a variety of sources and, in general, only data that are available on a consistent basis for all Services are presented. The majority of data are managed by the Defense Manpower Data Center, particularly the Active Duty Military Personnel Master File, the Active Duty Military Family File, the Reserve Components Common Personnel Data System, and the Reserve Components Family File.

All exhibits included in this report contain source citations, and the Data Sources and References section of this document provides a reference for all data sources. Readers needing additional information are encouraged to directly access the listed sources.

## Guidelines for Interpreting Data

Guiding principles for interpreting data include:

- Numbers for population groups (e.g., Active Duty, enlisted members) may vary across exhibits as a result of different data sources, missing data, and/or rounding.
- Percentages may not total to 100 due to rounding or missing data.
- Warrant officers are included with officers unless otherwise noted.

In the Active Duty sections of this report, data are presented for the four DoD Service branches (Army, Navy, Marine Corps, and Air Force). Some information about the DHS's Active Duty Coast Guard is presented in the Total Military Force section of this report. In the Reserve and Guard Members section, the label "Total DoD" is used to reflect the six Reserve components under DoD (Army National Guard, Army Reserve, Navy Reserve, Marine Corps Reserve, Air National Guard, and Air Force Reserve), while "Total Selected Reserve" includes DHS's Coast Guard Reserve data in addition to data from the DoD Reserve components.

The data pertaining to Reserve and Guard members depict the Selected Reserve and the National Guard and do not include any other Ready Reserve forces (i.e., Individual Ready Reserve and Inactive National Guard) unless otherwise specified. The introduction to Section III describes the composition of the Reserve forces of the United States and explains why most data displays are limited to Selected Reserve personnel.

All data pertaining to Active Duty and Selected Reserve family members (i.e., spouses, children, and adult dependents) are extracted from the Defense Enrollment and Eligibility Reporting System (DEERS). Therefore, the data are dependent on the military members reporting the necessary information.

## For More Information

For more information on military demographics, family programs and policy, and military research, refer to:

## Military OneSource

Around the clock access to family support
http://www.militaryonesource.mil

## SECTION 1

## Total Military Force

This section contains numeric data for the total military population, including Active Duty, Reserve and Guard forces, and DoD civilians. Each exhibit combines Active Duty and Reserve and Guard member data to display numbers for the total military force.

This page is intentionally blank.

## Total Military Force

### 1.01 ■ Military Personnel and Military Civilians ( $\mathrm{N}=3,533,174$ )

This pie chart presents the total number of Active Duty and Reserve and Guard members from all branches of the DoD and the DHS Coast Guard, as well as the civilian personnel who support the DoD. Overall, the total military force and civilian personnel comprise 3,533,174 people. DoD's Active Duty members make up 36.8 percent of the total military force. Data for all DoD Active Duty members are presented in Section II.
All Reserve and Guard manpower is assigned to one of three Reserve Component categories: the Ready Reserve, the Standby Reserve, or the Retired Reserve. The Ready Reserve makes up 31.2 percent of the total military force. The Ready Reserve comprises the Selected Reserve, the Individual Ready Reserve, and the Inactive National Guard. Because Selected Reserve members train throughout the year and participate annually in Active Duty training exercises, they are the primary focus of the Reserve sections of this report. DHS's Coast Guard Reserve members are frequently called for duty; therefore, their data are included as well. Data for all Selected Reserve members are presented in Section III.


[^2]
### 1.02 ■ Active Duty and Ready Reserve Personnel ( $\mathrm{N}=2,441,886$ )

This pie chart presents the distribution of Active Duty and Ready Reserve personnel by Service branch and Reserve component, respectively. Active Duty and Reserve and Guard members of the Army make up the largest percentage of military personnel (47.0\%), followed by Active Duty and Reserve and Guard members of the Air Force (21.2\%), the Navy (17.7\%), the Marine Corps (12.1\%), and the Coast Guard (1.9\%).


Note: Percentages may not total to 100 due to rounding.
Source: Official Guard and Reserve Manpower Strengths \& Statistics FY 2015 Summary

## DoD Civilian Personnel

DoD civilians are divided into two primary categories. Appropriated Funds (APF) civilian employees are funded by congressional appropriations. Non-Appropriated Funds (NAF) civilian employees are not funded by congressional appropriations, but are funded by revenue-generating activities.

### 1.03 ■ DoD Appropriated Funds (APF) Civilians ( $\mathrm{N}=740,757$ )

This pie chart presents the distribution of APF civilian personnel. There are 740,757 APF civilian personnel who constitute 21.0 percent of the total DoD workforce. Of the 740,757 DoD APF civilians, the largest percentage are employed by the Army (34.6\%), followed by the Navy (25.0\%), Air Force (23.1\%), and other areas of the DoD (14.7\%). The Marine Corps (2.5\%) employs the smallest percentage of APF civilians.


Note: Percentages may not total to 100 due to rounding.
Source: DMDC DoD Appropriated Funds (APF) Civilian Master File (September 2015)

### 1.04 ■ DoD Non-Appropriated Funds (NAF) Civilians ( $\mathrm{N}=124,262$ )

This pie chart presents the distribution of NAF civilian personnel. There are 124,262 NAF civilians who constitute 3.5 percent of the total DoD workforce. The largest percentage are working for the Navy (26.3\%), followed by the Army \& Air Force Exchange Service (AAFES; 23.5\%), Army (21.9\%), Air Force (17.6\%), and Marine Corps (10.0\%). The remainder (0.6\%) work within other areas of DoD.


Note: Percentages may not total to 100 due to rounding.
Source: DMDC DoD Non-Appropriated Funds (NAF) Civilian File (September 2015)

## Characteristics of the Total Military Force

### 1.05 Enlisted Members and Officers in the Total Military Force ( $\mathrm{N}=2,120,505$ )

This pie chart presents the total number of Active Duty and Selected Reserve enlisted members and officers across the DoD. Overall, the total DoD force is composed of $1,759,755$ ( $83.0 \%$ ) enlisted members and 360,750 (17.0\%) officers.


Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015); DMDC Reserve Components Common Personnel Data System (September 2015)

### 1.06 ■ Gender of the Total Military Force ( $\mathrm{N}=\mathbf{2 , 1 2 0 , 5 0 4 \text { ) }}$

This pie chart presents the distribution of Active Duty and Selected Reserve members by gender. Overall, the total DoD force has 357,276 (16.8\%) female members and 1,763,228 (83.2\%) male members.


Note: Excludes 1 case where gender was not reported.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015); DMDC Reserve Components Common Personnel Data System (September 2015)

### 1.07 ■ Race of the Total Military Force ( $\mathrm{N}=2,120,505$ )

This pie chart presents the race of Active Duty and Selected Reserve members across the DoD. Members who report themselves as White represent the largest proportion of the total DoD force ( $70.7 \%$ ), while Black or African American members represent 17.0 percent. Asian, American Indian or Alaska Native, and Native Hawaiian or Other Pacific Islander members make up 4.0 percent, 1.1 percent, and 0.9 percent, respectively. Over two percent ( $2.5 \%$ ) of members report themselves as Multi-racial.


* The Army and the Army Reserve do not report "Multi-racial."

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015); DMDC Reserve Components Common Personnel Data System (September 2015)

### 1.08 ■ Hispanic Ethnicity of the Total Military Force ( $\mathrm{N}=2,120,505$ )

This pie chart presents the Hispanic ethnicity of Active Duty and Selected Reserve members across the DoD. Members who report themselves as Hispanic or Latino represent 11.8 percent of the total military force.


Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015); DMDC Reserve Components Common Personnel Data System (September 2015)

### 1.09 ■ Age of the Total Military Force ( $\mathrm{N}=2,120,505$ )

This pie chart presents the age breakdown of all Active Duty and Selected Reserve members in the DoD. Approximately 40 percent ( $40.1 \%$ ) of the total force is 25 years of age or younger.


Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015); DMDC Reserve Components Common Personnel Data System (September 2015)

### 1.10 ■ Marital Status of the Total Military Force ( $\mathrm{N}=\mathbf{2 , 1 2 0 , 5 0 5 \text { ) }}$

This pie chart presents the marital status of the total DoD military force. Overall, 50.6 percent of DoD military members are reported as married. In comparison, 52.9 percent of the U.S. population 18 years old and over was married in 2015 according to United States Census numbers. For both groups, "married" includes those who are married or remarried.


[^3]
### 1.11 ■ Gender of the Total Military Force Trends: 2000-2015

This graph presents the gender distribution of the total DoD military force since 2000. The percentage of female military personnel has increased from 15.4 percent in 2000 to 16.8 percent in 2015.


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph. Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2015); DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2015)

## SECTION 2

## Active Duty Members

This section focuses on the total Active Duty population. Special areas of interest include information on gender, race/ethnicity, geographic location, age, education level, marital status, and retirements and separations from Active Duty.

This page is intentionally blank.

## Active Duty Personnel

### 2.01 ■ Enlisted Members and Officers on Active Duty (N=1,301,443)

The distribution of enlisted members and officers on Active Duty is depicted in this pie chart. There are $1,301,443$ Active Duty members. Overall, 82.3 percent $(1,070,653)$ of the members are enlisted members and 17.7 percent $(23,790)$ are officers.


Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.02 ■ Number and Ratio of Active Duty Enlisted Members to Officers by Service Branch

This table presents the number and ratio of Active Duty enlisted members to officers by Service branch. Overall, there are 4.6 enlisted personnel for every officer. In comparison, the Air Force has 4.0 enlisted personnel for every officer, the Army has 4.1 enlisted personnel for every officer, the Navy has 5.0 enlisted personnel for every officer, and the Marine Corps has 7.9 enlisted personnel for every officer.

| Service Branch | Enlisted | Officers | Total | Ratio of Enlisted to Officers |
| :--- | ---: | ---: | ---: | ---: |
| Army | 392,434 | 94,932 | 487,366 | 4.1 to 1 |
| Navy | 269,128 | 54,206 | 323,334 | 5.0 to 1 |
| Marine Corps | 162,769 | 20,648 | 183,417 | 7.9 to 1 |
| Air Force | 246,322 | 61,004 | 307,326 | 4.0 to 1 |
| Total DoD | $\mathbf{1 , 0 7 0 , 6 5 3}$ | $\mathbf{2 3 0 , 7 9 0}$ | $\mathbf{1 , 3 0 1 , 4 4 3}$ | $\mathbf{4 . 6}$ to $\mathbf{1}$ |

Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.03 ■ Active Duty Personnel By Service Branch (N=1,301,443)

This pie chart presents the distribution of Active Duty personnel by Service branch. The Army has the largest number of personnel with 487,366 members, followed by the Navy with 323,334 members, the Air Force with 307,326 members, and finally the Marine Corps with 183,417 members.


Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.04 ■ Number and Percentage of Active Duty Personnel by Service Branch and Pay Grade

The number and percentage of Active Duty personnel is presented by Service branch and pay grade. The pay grades consist of three categories: Enlisted members ("E"), Warrant officers ("W"), and Officers ("O").

| Pay Grade | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| E1 | 20,049 | 4.1\% | 10,282 | 3.2\% | 11,036 | 6.0\% | 7,956 | 2.6\% | 49,323 | 3.8\% |
| E2 | 27,236 | 5.6\% | 15,048 | 4.7\% | 19,703 | 10.7\% | 4,757 | 1.5\% | 66,744 | 5.1\% |
| E3 | 46,215 | 9.5\% | 45,563 | 14.1\% | 41,744 | 22.8\% | 41,173 | 13.4\% | 174,695 | 13.4\% |
| E4 | 119,318 | 24.5\% | 58,406 | 18.1\% | 37,188 | 20.3\% | 62,459 | 20.3\% | 277,371 | 21.3\% |
| E5 | 70,071 | 14.4\% | 62,849 | 19.4\% | 26,745 | 14.6\% | 59,951 | 19.5\% | 219,616 | 16.9\% |
| E6 | 57,810 | 11.9\% | 46,959 | 14.5\% | 13,177 | 7.2\% | 38,854 | 12.6\% | 156,800 | 12.0\% |
| E7 | 36,853 | 7.6\% | 21,095 | 6.5\% | 7,859 | 4.3\% | 23,818 | 7.8\% | 89,625 | 6.9\% |
| E8 | 11,430 | 2.3\% | 6,354 | 2.0\% | 3,778 | 2.1\% | 4,915 | 1.6\% | 26,477 | 2.0\% |
| E9 | 3,452 | 0.7\% | 2,572 | 0.8\% | 1,539 | 0.8\% | 2,439 | 0.8\% | 10,002 | 0.8\% |
| Total Enlisted | 392,434 | 80.5\% | 269,128 | 83.2\% | 162,769 | 88.7\% | 246,322 | 80.2\% | 1,070,653 | 82.3\% |
| W1 | 1,871 | 0.4\% | 0 | N/A | 188 | 0.1\% | N/A* | N/A* | 2,059 | 0.2\% |
| W2 | 6,258 | 1.3\% | 560 | 0.2\% | 879 | 0.5\% | N/A* | N/A* | 7,697 | 0.6\% |
| W3 | 4,191 | 0.9\% | 620 | 0.2\% | 616 | 0.3\% | N/A* | N/A* | 5,427 | 0.4\% |
| W4 | 2,111 | 0.4\% | 397 | 0.1\% | 280 | 0.2\% | N/A* | N/A* | 2,788 | 0.2\% |
| W5 | 623 | 0.1\% | 72 | 0.0\% | 106 | 0.1\% | N/A* | N/A* | 801 | 0.1\% |
| Total W1-W5 | 15,054 | 3.1\% | 1,649 | 0.5\% | 2,069 | 1.1\% | N/A* | N/A* | 18,772 | 1.4\% |
| 01 | 8,132 | 1.7\% | 6,878 | 2.1\% | 2,190 | 1.2\% | 6,524 | 2.1\% | 23,724 | 1.8\% |
| 02 | 12,181 | 2.5\% | 6,327 | 2.0\% | 3,567 | 1.9\% | 7,429 | 2.4\% | 29,504 | 2.3\% |
| 03 | 29,166 | 6.0\% | 18,586 | 5.7\% | 6,427 | 3.5\% | 21,448 | 7.0\% | 75,627 | 5.8\% |
| 04 | 16,572 | 3.4\% | 10,619 | 3.3\% | 3,774 | 2.1\% | 12,716 | 4.1\% | 43,681 | 3.4\% |
| 05 | 9,302 | 1.9\% | 6,731 | 2.1\% | 1,869 | 1.0\% | 9,372 | 3.0\% | 27,274 | 2.1\% |
| 06 | 4,201 | 0.9\% | 3,200 | 1.0\% | 671 | 0.4\% | 3,219 | 1.0\% | 11,291 | 0.9\% |
| 07 | 139 | 0.0\% | 108 | 0.0\% | 33 | 0.0\% | 145 | 0.0\% | 425 | 0.0\% |
| 08 | 126 | 0.0\% | 63 | 0.0\% | 27 | 0.0\% | 97 | 0.0\% | 313 | 0.0\% |
| 09 | 48 | 0.0\% | 35 | 0.0\% | 17 | 0.0\% | 41 | 0.0\% | 141 | 0.0\% |
| 010 | 11 | 0.0\% | 10 | 0.0\% | 4 | 0.0\% | 13 | 0.0\% | 38 | 0.0\% |
| Total 01-010 | 79,878 | 16.4\% | 52,557 | 16.3\% | 18,579 | 10.1\% | 61,004 | 19.8\% | 212,018 | 16.3\% |
| Total Officers | 94,932 | 19.5\% | 54,206 | 16.8\% | 20,648 | 11.3\% | 61,004 | 19.8\% | 230,790 | 17.7\% |
| Total | 487,366 | 100.0\% | 323,334 | 100.0\% | 183,417 | 100.0\% | 307,326 | 100.0\% | 1,301,443 | 100.0\% |

* The Air Force does not have warrant officers.

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.05 - Number of Active Duty Enlisted Members and Officers Trends: 2000-2015

The number of Active Duty enlisted members and officers is presented from 2000 to 2015. The number of enlisted personnel has decreased each year since 2010. The number of officers increased from 2000 to 2013, but then decreased in both 2014 and 2015.

|  | 2000 |  | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ | $\mathbf{2 0 1 3}$ | $\mathbf{2 0 1 4}$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Enlisted | $1,153,575$ | $1,147,407$ | $1,182,657$ | $1,173,322$ | $1,149,167$ | $1,131,465$ | $1,090,939$ | $1,070,653$ |
| Officers | 217,103 | 226,127 | 234,713 | 238,103 | 238,861 | 238,864 | 235,334 | 230,790 |
| Total | $1,370,678$ | $1,373,534$ | $1,417,370$ | $1,411,425$ | $1,388,028$ | $\mathbf{1 , 3 7 0 , 3 2 9}$ | $\mathbf{1 , 3 2 6 , 2 7 3}$ | $\mathbf{1 , 3 0 1 , 4 4 3}$ |

Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 2.06 ■ Ratio of Active Duty Enlisted Members to Officers by Service Branch Trends: 2000-2015

This table presents the ratio of Active Duty enlisted members to officers by Service branch from 2000 to 2015. Overall, the ratio of enlisted members to officers has decreased from 2000 to 2015. Throughout this time period, the Marine Corps has had the highest ratio of enlisted members to officers, while the Air Force has had the lowest ratio of enlisted members to officers.

| Service Branch | 2000 | 2005 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Army | 5.2 to 1 | 5.0 to 1 | 5.0 to 1 | 4.8 to 1 | 4.5 to 1 | 4.3 to 1 | 4.2 to 1 | 4.1 to 1 |
| Navy | 5.9 to 1 | 5.8 to 1 | 5.1 to 1 | 5.0 to 1 | 4.9 to 1 | 4.9 to 1 | 4.9 to 1 | 5.0 to 1 |
| Marine Corps | 8.7 to 1 | 8.6 to 1 | 8.5 to 1 | 8.2 to 1 | 8.1 to 1 | 8.2 to 1 | 8.0 to 1 | 7.9 to 1 |
| Air Force | 4.1 to 1 | 3.8 to 1 | 4.0 to 1 | 4.0 to 1 | 4.1 to 1 | 4.0 to 1 | 4.0 to 1 | 4.0 to 1 |
| Total DoD | 5.3 to 1 | 5.1 to 1 | 5.0 to 1 | 4.9 to 1 | 4.8 to 1 | 4.7 to 1 | 4.6 to 1 | 4.6 to 1 |

Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 2.07 ■ Number of Active Duty Personnel by Service Branch Trends: 2000-2015

This table presents the total number of Active Duty members by Service branch from 2000 to 2015. The total number of Active Duty members has decreased from 1,417,370 in 2010 to 1,301,443 in 2015. Each of the Service branches experienced a decrease in the number of members from 2014 to 2015, with the exception of the Navy which grew from 321,599 members in 2014 to 323,334 members in 2015.

| Service Branch | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ | $\mathbf{2 0 1 3}$ | $\mathbf{2 0 1 4}$ | $\mathbf{2 0 1 5}$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Army | 479,026 | 486,483 | 561,979 | 561,437 | 546,057 | 528,070 | 504,330 | 487,366 |
| Navy | 367,371 | 357,853 | 323,139 | 320,141 | 314,339 | 319,838 | 321,599 | 323,334 |
| Marine Corps | 172,955 | 179,836 | 202,612 | 201,026 | 198,820 | 195,848 | 187,891 | 183,417 |
| Air Force | 351,326 | 349,362 | 329,640 | 328,821 | 328,812 | 326,573 | 312,453 | 307,326 |
| Total DoD | $1,370,678$ | $1,373,534$ | $1,417,370$ | $\mathbf{1 , 4 1 1 , 4 2 5}$ | $\mathbf{1 , 3 8 8 , 0 2 8}$ | $\mathbf{1 , 3 7 0 , 3 2 9}$ | $\mathbf{1 , 3 2 6 , 2 7 3}$ | $\mathbf{1 , 3 0 1 , 4 4 3}$ |

Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 2.08 ■ Active Duty Members by Service Branch Trends: 2000-2015

This graph presents the total number of Active Duty members by Service branch from 2000 to 2015. The percentage reported in the legend for each line represents the percentage difference in the number of Active Duty personnel in 2015 compared to 2000. In 2015, the Air Force ( $-12.5 \%$ ) has had the largest percentage decrease across all of the Service branches, while the Marine Corps ( $+6.0 \%$ ) has had the largest percentage increase in the number of members compared to 2000 . The actual numbers depicted in this graph can be seen in Exhibit 2.07.


[^4]
## Gender

### 2.09 ■ Gender of Active Duty Members ( $\mathrm{N}=1,301,443$ )

This pie chart presents the distribution of Active Duty members by gender. In total, there are 201,413 (15.5\%) female Active Duty members and 1,100,030 (84.5\%) male Active Duty members.


Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.10 ■ Gender of Active Duty Enlisted Members ( $\mathrm{N}=1,070,653$ )

This pie chart presents the distribution of Active Duty enlisted members by gender. Of the 1,070,653 Active Duty enlisted members, 162,187 (15.1\%) are female and 908,466 (84.9\%) are male.


[^5]
### 2.11 ■ Gender of Active Duty Officers ( $\mathbf{N}=\mathbf{2 3 0}, 790$ )

This pie chart presents the distribution of Active Duty officers by gender. Of the 230,790 Active Duty officers, 39,226 (17.0\%) are female and 191,564 (83.0\%) are male.


Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.12 Number and Ratio of Active Duty Enlisted Members and Officers by Service Branch and Gender

The ratio of Active Duty enlisted members to Active Duty officers is presented by Service branch and gender. The Marine Corps has the highest ratio of both male enlisted personnel to male officers (7.8 to 1 ) and female enlisted personnel to female officers ( 8.7 to 1 ). The Air Force has the lowest ratio of male enlisted personnel to male officers with 4.1 male enlisted personnel for every one male officer, while the Army has the lowest ratio of female enlisted personnel to female officers with 3.3 female enlisted personnel for every one female officer. Overall, there are 4.7 male enlisted personnel for every male officer and 4.1 female enlisted personnel for every female officer.

| Service Branch | Enlisted |  | Officers |  | Total |  | Ratio of Enlisted to Officers |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female |
| Army | 339,016 | 53,418 | 78,943 | 15,989 | 417,959 | 69,407 | 4.3 to 1 | 3.3 to 1 |
| Navy | 219,273 | 49,855 | 44,792 | 9,414 | 264,065 | 59,269 | 4.9 to 1 | 5.3 to 1 |
| Marine Corps | 150,144 | 12,625 | 19,192 | 1,456 | 169,336 | 14,081 | 7.8 to 1 | 8.7 to 1 |
| Air Force | 200,033 | 46,289 | 48,637 | 12,367 | 248,670 | 58,656 | 4.1 to 1 | 3.7 to 1 |
| Subtotal | 908,466 | 162,187 | 191,564 | 39,226 | 1,100,030 | 201,413 | 4.7 to 1 | 4.1 to 1 |
| Total DoD | 1,070,653 |  | 230,790 |  | 1,301,443 |  | 4.6 to 1 |  |

Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.13 ■ Percentage of Active Duty Enlisted Members and Officers by Service Branch and Gender

This chart presents the percentage of enlisted members and officers by Service branch and gender. Overall, 84.5 percent of Active Duty members are men and 15.5 percent of Active Duty members are women. In comparison, 46.8 percent of the U.S. civilian work force 16 years old and over was female in 2015. The Air Force has the largest percentage of female Service members (19.1\%), while the Marine Corps has the smallest percentage of female Service members (7.7\%).


Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015); Bureau of Labor Statistics (2015)

### 2.14 Number of Male and Female Active Duty Members by Service Branch and Pay Grade

This table presents the number of male and female Active Duty members by Service branch and pay grade. The Army has the highest number of Active Duty men and women (417,959 and 69,407, respectively), while the Marine Corps has the lowest number of Active Duty men and women (169,336 and 14,081, respectively).

| Pay Grade | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| E1-E4 | 180,956 | 31,862 | 99,834 | 29,465 | 100,826 | 8,845 | 94,956 | 21,389 | 476,572 | 91,561 |
| E5-E6 | 112,227 | 15,654 | 92,566 | 17,242 | 36,839 | 3,083 | 79,806 | 18,999 | 321,438 | 54,978 |
| E7-E9 | 45,833 | 5,902 | 26,873 | 3,148 | 12,479 | 697 | 25,271 | 5,901 | 110,456 | 15,648 |
| W1-W5 | 13,629 | 1,425 | 1,543 | 106 | 1,949 | 120 | N/A* | N/A* | 17,121 | 1,651 |
| 01-03 | 39,595 | 9,884 | 25,317 | 6,474 | 11,148 | 1,036 | 27,283 | 8,118 | 103,343 | 25,512 |
| 04-06 | 25,414 | 4,661 | 17,737 | 2,813 | 6,015 | 299 | 21,077 | 4,230 | 70,243 | 12,003 |
| 07-010 | 305 | 19 | 195 | 21 | 80 | 1 | 277 | 19 | 857 | 60 |
| Subtotal | 417,959 | 69,407 | 264,065 | 59,269 | 169,336 | 14,081 | 248,670 | 58,656 | 1,100,030 | 201,413 |
| Total DoD | 487,366 |  | 323,334 |  | 183,417 |  | 307,326 |  | 1,301,443 |  |

[^6]
### 2.15 ■ Number of Active Duty Male and Female Enlisted Members by Service Branch Trends: 2000-2015

This table presents trends in the number of Active Duty enlisted personnel by gender from 2000 to 2015 for each of the Service branches. From 2000 to 2015, the number of both male and female Active Duty enlisted members peaked in 2011 and decreased each year to 2014. In the past year, the number of male enlisted members has decreased, while the number of female enlisted members has increased.

| Army |  |  |  | Navy |  | Marine Corps |  |  |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |  |  |
| 2000 | 339,081 | 62,491 | 271,333 | 42,750 | 145,539 | 9,499 | 227,960 | 54,344 | 983,913 | 169,084 |  |  |  |
| 2005 | 348,079 | 57,196 | 261,275 | 43,698 | 151,195 | 9,849 | 221,207 | 54,906 | 981,756 | 165,649 |  |  |  |
| 2010 | 407,126 | 60,411 | 227,307 | 43,153 | 169,003 | 12,218 | 212,492 | 50,947 | $1,015,928$ | 166,729 |  |  |  |
| 2011 | 403,631 | 60,255 | 223,036 | 43,896 | 166,798 | 12,363 | 213,042 | 50,301 | $1,006,507$ | 166,815 |  |  |  |
| 2012 | 389,848 | 57,460 | 216,673 | 44,457 | 164,296 | 12,633 | 214,048 | 49,752 | 984,865 | 164,302 |  |  |  |
| 2013 | 373,422 | 55,681 | 218,986 | 46,991 | 161,784 | 12,826 | 212,664 | 49,111 | 966,856 | 164,609 |  |  |  |
| 2014 | 352,840 | 53,859 | 219,080 | 48,079 | 154,196 | 12,781 | 203,408 | 46,696 | 929,524 | 161,415 |  |  |  |
| 2015 | 339,016 | 53,418 | 219,273 | 49,855 | 150,144 | 12,625 | 200,033 | 46,289 | 908,466 | 162,187 |  |  |  |

Note: Excludes cases where gender was not reported.
Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 2.16 ■ Number of Active Duty Male and Female Officers by Service Branch Trends: 2000-2015

This table presents trends in the number of Active Duty officers by gender from 2000 to 2015 for each of the Service branches. From 2000 through 2013, the number of female officers in the total DoD increased each year but then decreased in 2014 and 2015. The number of male officers across the DoD increased from 2000 to 2012, but has decreased each of the last three years.

| Year | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| 2000 | 66,085 | 10,791 | 45,472 | 7,816 | 16,987 | 930 | 57,202 | 11,819 | 185,746 | 31,356 |
| 2005 | 68,766 | 12,442 | 45,064 | 7,816 | 17,699 | 1,093 | 59,777 | 13,470 | 191,306 | 34,821 |
| 2010 | 79,346 | 15,096 | 44,447 | 8,232 | 20,116 | 1,275 | 53,838 | 12,363 | 197,747 | 36,966 |
| 2011 | 81,791 | 15,760 | 44,689 | 8,520 | 20,537 | 1,328 | 53,187 | 12,291 | 200,204 | 37,899 |
| 2012 | 82,714 | 16,035 | 44,515 | 8,694 | 20,533 | 1,358 | 52,525 | 12,487 | 200,287 | 38,574 |
| 2013 | 82,743 | 16,224 | 44,866 | 8,995 | 19,863 | 1,375 | 52,106 | 12,692 | 199,578 | 39,286 |
| 2014 | 81,432 | 16,199 | 45,192 | 9,248 | 19,488 | 1,426 | 49,945 | 12,404 | 196,057 | 39,277 |
| 2015 | 78,943 | 15,989 | 44,792 | 9,414 | 19,192 | 1,456 | 48,637 | 12,367 | 191,564 | 39,226 |

Note: Excludes cases where gender was not reported.
Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 2.17 ■ Percentage of Active Duty Male and Female Enlisted Members by Service Branch Trends: 2000-2015

This table displays trends in the distribution of Active Duty enlisted personnel by Service branch and gender for 2000 to 2015. The percentage of female Active Duty enlisted members in all Service branches has increased in the past year. The Navy experienced the greatest increase ( $+0.5 \%$ ) in percentage of female enlisted members in the past year.

| Army |  |  |  | Navy |  |  | Marine Corps |  |  | Air Force |  | Total DoD |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |  |  |
| 2000 | $84.4 \%$ | $15.6 \%$ | $86.4 \%$ | $13.6 \%$ | $93.9 \%$ | $6.1 \%$ | $80.7 \%$ | $19.3 \%$ | $85.3 \%$ | $14.7 \%$ |  |  |  |
| 2005 | $85.9 \%$ | $14.1 \%$ | $85.7 \%$ | $14.3 \%$ | $93.9 \%$ | $6.1 \%$ | $80.1 \%$ | $19.9 \%$ | $85.6 \%$ | $14.4 \%$ |  |  |  |
| 2010 | $87.1 \%$ | $12.9 \%$ | $84.0 \%$ | $16.0 \%$ | $93.3 \%$ | $6.7 \%$ | $80.7 \%$ | $19.3 \%$ | $85.9 \%$ | $14.1 \%$ |  |  |  |
| 2011 | $87.0 \%$ | $13.0 \%$ | $83.6 \%$ | $16.4 \%$ | $93.1 \%$ | $6.9 \%$ | $80.9 \%$ | $19.1 \%$ | $85.8 \%$ | $14.2 \%$ |  |  |  |
| 2012 | $87.2 \%$ | $12.8 \%$ | $83.0 \%$ | $17.0 \%$ | $92.9 \%$ | $7.1 \%$ | $81.1 \%$ | $18.9 \%$ | $85.7 \%$ | $14.3 \%$ |  |  |  |
| 2013 | $87.0 \%$ | $13.0 \%$ | $82.3 \%$ | $17.7 \%$ | $92.7 \%$ | $7.3 \%$ | $81.2 \%$ | $18.8 \%$ | $85.5 \%$ | $14.5 \%$ |  |  |  |
| 2014 | $86.8 \%$ | $13.2 \%$ | $82.0 \%$ | $18.0 \%$ | $92.3 \%$ | $7.7 \%$ | $81.3 \%$ | $18.7 \%$ | $85.2 \%$ | $14.8 \%$ |  |  |  |
| 2015 | $86.4 \%$ | $13.6 \%$ | $81.5 \%$ | $18.5 \%$ | $92.2 \%$ | $7.8 \%$ | $81.2 \%$ | $18.8 \%$ | $84.9 \%$ | $15.1 \%$ |  |  |  |

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 2.18 ■ Percentage of Active Duty Male and Female Officers by Service Branch Trends: 2000-2015

This table displays trends in the distribution of Active Duty officers by Service branch and gender for 2000 to 2015. The percentage of female Active Duty officers in all Service branches has increased each year since 2000.

| Year | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| 2000 | 86.0\% | 14.0\% | 85.3\% | 14.7\% | 94.8\% | 5.2\% | 82.9\% | 17.1\% | 85.6\% | 14.4\% |
| 2005 | 84.7\% | 15.3\% | 85.2\% | 14.8\% | 94.2\% | 5.8\% | 81.6\% | 18.4\% | 84.6\% | 15.4\% |
| 2010 | 84.0\% | 16.0\% | 84.4\% | 15.6\% | 94.0\% | 6.0\% | 81.3\% | 18.7\% | 84.3\% | 15.7\% |
| 2011 | 83.8\% | 16.2\% | 84.0\% | 16.0\% | 93.9\% | 6.1\% | 81.2\% | 18.8\% | 84.1\% | 15.9\% |
| 2012 | 83.8\% | 16.2\% | 83.7\% | 16.3\% | 93.8\% | 6.2\% | 80.8\% | 19.2\% | 83.9\% | 16.1\% |
| 2013 | 83.6\% | 16.4\% | 83.3\% | 16.7\% | 93.5\% | 6.5\% | 80.4\% | 19.6\% | 83.6\% | 16.4\% |
| 2014 | 83.4\% | 16.6\% | 83.0\% | 17.0\% | 93.2\% | 6.8\% | 80.1\% | 19.9\% | 83.3\% | 16.7\% |
| 2015 | 83.2\% | 16.8\% | 82.6\% | 17.4\% | 92.9\% | 7.1\% | 79.7\% | 20.3\% | 83.0\% | 17.0\% |

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

## Race/Ethnicity

### 2.19 ■ Race of Active Duty Members ( $\mathrm{N}=1,301,443$ )

This pie chart shows the distribution of Active Duty members by race. Members who report themselves as White make up the highest percentage of Active Duty members ( $68.7 \%$ ), while members who report themselves as Black or African American make up 17.3 percent. Asian, American Indian or Alaska Native, and Native Hawaiian or Other Pacific Islander members make up 4.2 percent, 1.3 percent, and 1.1 percent of Active Duty members, respectively. Over three percent ( $3.2 \%$ ) of Active Duty members report themselves as Multi-racial.


[^7]
### 2.20 ■ Race of Active Duty Enlisted Members (N=1,070,653)

This pie chart shows the distribution of Active Duty enlisted members' race. Members who report themselves as White make up the highest percentage of Active Duty enlisted members (66.8\%), while members who report themselves as Black or African American make up 19.1 percent. Asian, American Indian or Alaska Native, and Native Hawaiian or Other Pacific Islander enlisted members make up 4.1 percent, 1.4 percent, and 1.2 percent, respectively. Over three percent (3.6\%) of Active Duty enlisted members report themselves as Multi-racial.


* The Army does not report "Multi-racial."

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.21 - Race of Active Duty Officers ( $\mathrm{N}=230,790$ )

This pie chart shows the distribution of Active Duty officers' race. Members who report themselves as White make up the highest percentage of Active Duty officers (77.2\%), while members who report themselves as Black or African American make up 9.1 percent. Asian, American Indian or Alaska Native, and Native Hawaiian or Other Pacific Islander officers make up 4.7 percent, 0.6 percent, and 0.5 percent of Active Duty officers, respectively. Over one percent (1.5\%) of Active Duty officers report themselves as Multi-racial.


* The Army does not report "Multi-racial."

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.22 ■ Number and Percentage of Active Duty Members by Ethnicity and Race

This table presents the number and percentage of Active Duty members by ethnicity and race. The Other/Unknown race category has the greatest percentage of members indicating Hispanic ethnicity (56.2\%), while Asian members have the smallest percentage indicating Hispanic ethnicity (2.5\%). Overall, 12.3 percent of Active Duty members are of Hispanic ethnicity.

| Race | Hispanic or Latino $\quad$ Not Hispanic orLatino |  |  |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% |
| American Indian or Alaska Native | 3,092 | 18.3\% | 13,818 | 81.7\% | 16,910 | 100.0\% |
| Asian | 1,370 | 2.5\% | 52,885 | 97.5\% | 54,255 | 100.0\% |
| Black or African American | 8,603 | 3.8\% | 216,926 | 96.2\% | 225,529 | 100.0\% |
| Native Hawaiian or Other Pacific Islander | 830 | 5.9\% | 13,183 | 94.1\% | 14,013 | 100.0\% |
| White | 110,305 | 12.3\% | 783,575 | 87.7\% | 893,880 | 100.0\% |
| Multi-racial* | 5,202 | 12.5\% | 36,401 | 87.5\% | 41,603 | 100.0\% |
| Other/Unknown | 31,038 | 56.2\% | 24,215 | 43.8\% | 55,253 | 100.0\% |
| Total | 160,440 | 12.3\% | 1,141,003 | 87.7\% | 1,301,443 | 100.0\% |

[^8]
### 2.23 Number of Active Duty Racial Minority Enlisted Members and Officers by Race and Service Branch

This table presents the number of Active Duty racial minority enlisted personnel and officers by race for each Service branch. In total, there are 354,997 racial minority enlisted members and 52,566 racial minority officers on Active Duty. Racial minority includes those who indicate themselves as Black or African American, Asian, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Multi-racial, and Other/Unknown.

| Service | Black or African American |  | Asian |  | Native Hawaiian or Other Pacific Islander |  | American Indian or Alaska Native |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Branch | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| Army | 94,423 | 12,085 | 16,565 | 5,034 | 4,641 | 543 | 3,106 | 509 |
| Navy | 51,474 | 4,267 | 14,833 | 2,528 | 3,257 | 251 | 8,948 | 422 |
| Marine Corps | 18,548 | 1,101 | 4,241 | 610 | 1,838 | 113 | 1,779 | 165 |
| Air Force | 39,997 | 3,634 | 7,740 | 2,704 | 3,086 | 284 | 1,685 | 296 |
| Total DoD | 204,442 | 21,087 | 43,379 | 10,876 | 12,822 | 1,191 | 15,518 | 1,392 |


| Service | Multi-racial |  | Other/Unknown |  | Racial Minority Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Branch | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| Army | N/A* | N/A* | 16,581 | 6,953 | 135,316 | 25,124 |
| Navy | 26,702 | 1,837 | 8,293 | 2,082 | 113,507 | 11,387 |
| Marine Corps | 1,596 | 313 | 5,644 | 1,672 | 33,646 | 3,974 |
| Air Force | 9,846 | 1,309 | 10,174 | 3,854 | 72,528 | 12,081 |
| Total DoD | 38,144 | 3,459 | 40,692 | $\mathbf{1 4 , 5 6 1}$ | $\mathbf{3 5 4 , 9 9 7}$ | $\mathbf{5 2 , 5 6 6}$ |

* The Army does not report "Multi-racial."

Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.24 ■ Percentage of Active Duty Racial Minority Enlisted Members and Officers by Race and Service Branch

This table depicts the percentage of racial minority enlisted members and officers in relation to the total number of Active Duty enlisted members and officers for each Service branch. In total, 33.2 percent of Active Duty enlisted members and 22.8 percent of Active Duty officers are racial minorities.

| Service Branch | Black or African American |  | Asian |  | Native Hawaifian or Other Pacific Islander |  | Native American/ Alaska Native |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| Army | 24.1\% | 12.7\% | 4.2\% | 5.3\% | 1.2\% | 0.6\% | 0.8\% | 0.5\% |
| Navy | 19.1\% | 7.9\% | 5.5\% | 4.7\% | 1.2\% | 0.5\% | 3.3\% | 0.8\% |
| Marine Corps | 11.4\% | 5.3\% | 2.6\% | 3.0\% | 1.1\% | 0.5\% | 1.1\% | 0.8\% |
| Air Force | 16.2\% | 6.0\% | 3.1\% | 4.4\% | 1.3\% | 0.5\% | 0.7\% | 0.5\% |
| Total DoD | 19.1\% | 9.1\% | 4.1\% | 4.7\% | 1.2\% | 0.5\% | 1.4\% | 0.6\% |
| Service | Multi-racial |  |  | Other/Unknown |  | Racial Minority Total |  |  |
| Branch | Enlisted | Officers |  | Enlisted | Officers | Enlisted | Officers |  |
| Army | N/A* | N/A* |  | 4.2\% | 7.3\% | 34.5\% | 26.5\% |  |
| Navy | 9.9\% | 3.4\% |  | 3.1\% | 3.8\% | 42.2\% | 21.0\% |  |
| Marine Corps | 1.0\% | 1.5\% |  | 3.5\% | 8.1\% | 20.7\% | 19.2\% |  |
| Air Force | 4.0\% | 2.1\% |  | 4.1\% | 6.3\% | 29.4\% | 19.8\% |  |
| Total DoD | 3.6\% | 1.5\% |  | 3.8\% | 6.3\% | 33.2\% | 22.8\% |  |

[^9]
### 2.25 Racial Minority Enlisted Members and Officers on Active Duty ( $\mathrm{N}=407,563$ )

This pie chart presents the distribution of racial minority enlisted members and officers on Active Duty. Self-reported minority categories include Black or African American, Asian, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Multi-racial and Other/Unknown. Of the 407,563 total Active Duty racial minority members, 87.1 percent are enlisted members and 12.9 percent are officers.


Note: Racial minority includes Black or African American, Asian, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Multi-racial, and Other/Unknown.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.26 Number and Ratio of Active Duty Racial Minority Enlisted Members and Officers by Service Branch

This table presents the number and ratio of Active Duty racial minority enlisted members and racial minority officers by Service branch. The Army has the lowest ratio of racial minority enlisted members to racial minority officers ( 5.4 to 1 ), while the Navy has the highest ratio ( 10.0 to 1). The total DoD ratio of racial minority enlisted members to racial minority officers ( 6.8 to 1 ) is higher than the total DoD ratio of enlisted members to officers for all members (4.6 to 1).

|  | Racial Minority <br> Enlisted | Racial Minority <br> Officers | Total | Ratio of Enlisted <br> to Officers |
| :--- | :---: | :---: | :---: | :---: |
| Service Branch | 135,316 | 25,124 | 160,440 | 5.4 to 1 |
| Army | 113,507 | 11,387 | 124,894 | 10.0 to 1 |
| Navy | 33,646 | 3,974 | 37,620 | 8.5 to 1 |
| Marine Corps | 72,528 | 12,081 | 84,609 | 6.0 to 1 |
| Air Force | 354,997 | 52,566 | 407,563 | 6.8 to 1 |
| Total DoD |  |  |  |  |

[^10]
### 2.27 ■ Percentage of Active Duty Racial Minorities and Non-minorities by Service Branch and Pay Grade

This table presents the percentage of Active Duty members who are racial minority and non-minority by Service branch and pay grade. Overall, racial minority members represent nearly one-third (31.3\%) of Active Duty personnel.

| Pay Grade | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Racial Minority | Nonminority | Racial Minority | Nonminority | Racial Minority | Nonminority | Racial Minority | Nonminority | Racial Minority | Nonminority |
| E1-E4 | 32.0\% | 68.0\% | 42.5\% | 57.5\% | 17.2\% | 82.8\% | 28.0\% | 72.0\% | 30.7\% | 69.3\% |
| E5-E6 | 34.3\% | 65.7\% | 43.5\% | 56.5\% | 25.3\% | 74.7\% | 30.9\% | 69.1\% | 35.1\% | 64.9\% |
| E7-E9 | 45.2\% | 54.8\% | 35.6\% | 64.4\% | 35.7\% | 64.3\% | 30.4\% | 69.6\% | 38.3\% | 61.7\% |
| W1-W5 | 33.3\% | 66.7\% | 38.1\% | 61.9\% | 27.4\% | 72.6\% | N/A* | N/A* | 33.1\% | 66.9\% |
| O1-03 | 25.7\% | 74.3\% | 22.0\% | 78.0\% | 18.9\% | 81.1\% | 21.8\% | 78.2\% | 23.0\% | 77.0\% |
| 04-06 | 24.5\% | 75.5\% | 18.1\% | 81.9\% | 17.4\% | 82.6\% | 17.2\% | 82.8\% | 20.1\% | 79.9\% |
| 07-010 | 16.0\% | 84.0\% | 10.6\% | 89.4\% | 12.3\% | 87.7\% | 7.1\% | 92.9\% | 11.6\% | 88.4\% |
| Total | 32.9\% | 67.1\% | 38.6\% | 61.4\% | 20.5\% | 79.5\% | 27.5\% | 72.5\% | 31.3\% | 68.7\% |

* The Air Force does not have warrant officers.

Note: Racial minority includes Black or African American, Asian, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Multi-racial, and Other/Unknown.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.28 Number of Active Duty Racial Minority Enlisted Members and Officers by Service Branch Trends: 2000-2015

This table presents the number of Active Duty racial minority enlisted members and officers from 2000 to 2015 by Service branch. The number of both racial minority enlisted members and racial minority officers decreased in the past two years. This is similar to the trend in total Active Duty members, which have decreased since 2013.

| Year | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| 2000 | 181,245 | 18,050 | 125,219 | 9,796 | 53,415 | 2,904 | 80,351 | 10,075 | 440,230 | 40,825 |
| 2005 | 169,254 | 21,252 | 129,354 | 10,773 | 57,957 | 4,563 | 85,479 | 14,103 | 442,044 | 50,691 |
| 2010 | 145,346 | 26,017 | 112,282 | 10,053 | 39,238 | 4,118 | 74,977 | 13,099 | 371,843 | 53,287 |
| 2011 | 145,628 | 26,895 | 112,895 | 10,288 | 38,246 | 4,221 | 75,394 | 13,349 | 372,163 | 54,753 |
| 2012 | 142,247 | 26,383 | 112,020 | 10,489 | 37,262 | 4,217 | 75,955 | 11,822 | 367,484 | 52,911 |
| 2013 | 139,837 | 26,356 | 114,341 | 10,799 | 36,691 | 4,085 | 75,984 | 12,247 | 366,853 | 53,487 |
| 2014 | 136,974 | 25,986 | 113,958 | 11,146 | 34,811 | 4,009 | 73,313 | 11,873 | 359,056 | 53,014 |
| 2015 | 135,316 | 25,124 | 113,507 | 11,387 | 33,646 | 3,974 | 72,528 | 12,081 | 354,997 | 52,566 |

Note: For 2000 \& 2005, Hispanic was included as a racial minority designation. To conform to the Office of Management and Budget (OMB) directives, Hispanic has not been considered a minority race designation since 2010 and only Active Duty members' race was used to determine minority status.
$\checkmark \sim v \sim v=$ Change in OMB definition of race
Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 2.29 ■ Percentage of Active Duty Racial Minority Enlisted Members and Officers by Service Branch Trends: 2000-2015

This table presents the percentage trends from 2000 to 2015 of Active Duty enlisted members and officers who are racial minorities by Service branch. The percentage of racial minority enlisted members and officers in the total DoD has increased each year since 2012.

|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| 2000 | $45.1 \%$ | $23.5 \%$ | $39.9 \%$ | $18.4 \%$ | $34.5 \%$ | $16.2 \%$ | $28.5 \%$ | $14.6 \%$ | $38.2 \%$ | $18.8 \%$ |
| 2005 | $41.8 \%$ | $26.2 \%$ | $42.4 \%$ | $20.4 \%$ | $36.0 \%$ | $24.3 \%$ | $31.0 \%$ | $19.3 \%$ | $38.5 \%$ | $22.4 \%$ |
| 2010 | $31.1 \%$ | $27.5 \%$ | $41.5 \%$ | $19.1 \%$ | $21.7 \%$ | $19.3 \%$ | $28.5 \%$ | $19.8 \%$ | $31.4 \%$ | $22.7 \%$ |
| 2011 | $31.4 \%$ | $27.6 \%$ | $42.3 \%$ | $19.3 \%$ | $21.3 \%$ | $19.3 \%$ | $28.6 \%$ | $20.4 \%$ | $31.7 \%$ | $23.0 \%$ |
| 2012 | $30.7 \%$ | $26.2 \%$ | $42.9 \%$ | $19.7 \%$ | $21.1 \%$ | $19.3 \%$ | $28.8 \%$ | $18.2 \%$ | $31.6 \%$ | $21.9 \%$ |
| 2013 | $32.6 \%$ | $26.6 \%$ | $43.0 \%$ | $20.0 \%$ | $21.0 \%$ | $19.2 \%$ | $29.0 \%$ | $18.9 \%$ | $32.4 \%$ | $22.4 \%$ |
| 2014 | $33.7 \%$ | $26.6 \%$ | $42.7 \%$ | $20.5 \%$ | $20.8 \%$ | $19.2 \%$ | $29.3 \%$ | $19.0 \%$ | $32.9 \%$ | $22.5 \%$ |
| 2015 | $34.5 \%$ | $26.5 \%$ | $42.2 \%$ | $21.0 \%$ | $20.7 \%$ | $19.2 \%$ | $29.4 \%$ | $19.8 \%$ | $33.2 \%$ | $22.8 \%$ |

Note: For 2000 \& 2005, Hispanic was included as a racial minority designation. To conform to the Office of Management and Budget (OMB) directives, Hispanic has not been considered a minority race designation since 2010 and only Active Duty members' race was used to determine minority status.
$\checkmark \sim \sim \sim$ = Change in OMB definition of race
Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 2.30 ■ Percentage of Racial Minorities on Active Duty by Service Branch Trends: 2000-2015

This graph presents the percentage of Active Duty racial minorities from 2010 to 2015 for each Service branch. From 2010 to 2015, the percentage of racial minorities in the Army, Navy, and Air Force has increased. However, the percentage of racial minority Service members in the Marine Corps decreased from 2010 to 2015. The percentages depicted in this graph are provided in Exhibit 2.29.


[^11]
## Geographic Location

### 2.31 ■ Worldwide Geographic Location of Active Duty Members ( $\mathrm{N}=1,301,443$ )

The distribution of Active Duty members is presented by geographic location. The majority of Active Duty members (87.5\%) are stationed in the United States and U.S. territories. The next largest percentages of Active Duty members are stationed in East Asia (6.5\%) and Europe (5.1\%).


* United States, U.S. Territories includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.
** Western Hemisphere does not overlap with the United States, U.S. Territories.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015)


### 2.32 Worldwide Geographic Location of Active Duty Enlisted Members ( $\mathrm{N}=1,070,653$ )

The distribution of Active Duty enlisted members is presented by geographic location. The majority of Active Duty enlisted members (87.1\%) are stationed in the United States and U.S. territories. The next largest percentages of Active Duty enlisted members are stationed in East Asia (6.8\%) and Europe (5.1\%).


[^12]
### 2.33 Worldwide Geographic Location of Active Duty Officers ( $\mathrm{N}=230,790$ )

The distribution of Active Duty officers is presented by geographic location. The majority of Active Duty officers (89.0\%) are stationed in the United States and U.S. territories. The next largest percentages of Active Duty officers are stationed in Europe (4.9\%) and East Asia (4.8\%).


* United States, U.S. Territories includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.
** Western Hemisphere does not overlap with the United States, U.S. Territories.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015)


### 2.34 ■ Worldwide Geographic Location by Service Branch

This table presents the number and percentage of Active Duty members by Service branch and geographic location. For each Service branch, the majority of Active Duty members are located in the U.S. or U.S. territories. Europe has the next largest number of Active Duty members for the Army and Air Force, while East Asia has the next largest number of Active Duty members for the Navy and Marine Corps.

| Location of Active Duty | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| United States, U.S. Territories* | 438,379 | 89.9\% | 288,992 | 89.4\% | 154,330 | 84.1\% | 256,698 | 83.5\% | 1,138,399 | 87.5\% |
| Europe | 27,666 | 5.7\% | 7,118 | 2.2\% | 2,755 | 1.5\% | 28,426 | 9.2\% | 65,965 | 5.1\% |
| East Asia | 19,047 | 3.9\% | 23,210 | 7.2\% | 21,874 | 11.9\% | 20,048 | 6.5\% | 84,179 | 6.5\% |
| North Africa | 1,592 | 0.3\% | 3,296 | 1.0\% | 3,148 | 1.7\% | 532 | 0.2\% | 8,568 | 0.7\% |
| Western Hemisphere** | 549 | 0.1\% | 685 | 0.2\% | 698 | 0.4\% | 447 | 0.1\% | 2,379 | 0.2\% |
| Other/Unknown/Ships Afloat | 133 | 0.0\% | 33 | 0.0\% | 612 | 0.3\% | 1,175 | 0.4\% | 1,953 | 0.2\% |
| Total | 487,366 | 100.0\% | 323,334 | 100.0\% | 183,417 | 100.0\% | 307,326 | 100.0\% | 1,301,443 | 100.0\% |

* United States, U.S. Territories includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.
** Western Hemisphere does not overlap with the United States, U.S. Territories.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015)


### 2.35 ■ Number and Percentage of Active Duty Members within the United States by State

The number of Active Duty members per state, including the District of Columbia, is presented below in descending order. Of the 1,132,106 personnel stationed in the United States, almost half (49.4\%) are located in five states (California, Virginia, Texas, North Carolina, and Georgia).

| Rank | State | Number of Active Duty | Percentage of Total U.S. Active Duty | Cumulative Percentage | Rank | State | Number of Active Duty | Percentage of Total U.S. Active Duty | Cumulative Percentage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | California | 150,563 | 13.3 | 13.3 | 28 | Nebraska | 6,148 | 0.5 | 94.9 |
| 2 | Virginia | 124,197 | 11.0 | 24.3 | 29 | Connecticut | 5,979 | 0.5 | 95.4 |
| 3 | Texas | 116,549 | 10.3 | 34.6 | 30 | New Jersey | 5,972 | 0.5 | 96.0 |
| 4 | North Carolina | 99,981 | 8.8 | 43.4 | 31 | Arkansas | 4,501 | 0.4 | 96.4 |
| 5 | Georgia | 68,191 | 6.0 | 49.4 | 32 | Utah | 3,885 | 0.3 | 96.7 |
| 6 | Florida | 59,376 | 5.2 | 54.7 | 33 | Delaware | 3,320 | 0.3 | 97.0 |
| 7 | Washington | 57,008 | 5.0 | 59.7 | 34 | Idaho | 3,306 | 0.3 | 97.3 |
| 8 | Hawaii | 45,367 | 4.0 | 63.7 | 35 | Montana | 3,251 | 0.3 | 97.6 |
| 9 | South Carolina | 36,521 | 3.2 | 66.9 | 36 | Rhode Island | 3,159 | 0.3 | 97.9 |
| 10 | Colorado | 35,712 | 3.2 | 70.1 | 37 | South Dakota | 3,144 | 0.3 | 98.1 |
| 11 | Kentucky | 34,083 | 3.0 | 73.1 | 38 | Wyoming | 3,107 | 0.3 | 98.4 |
| 12 | Maryland | 28,531 | 2.5 | 75.6 | 39 | Pennsylvania | 2,281 | 0.2 | 98.6 |
| 13 | Kansas | 23,044 | 2.0 | 77.7 | 40 | Tennessee | 2,028 | 0.2 | 98.8 |
| 14 | New York | 20,908 | 1.8 | 79.5 | 41 | Massachusetts | 1,972 | 0.2 | 99.0 |
| 15 | Oklahoma | 19,768 | 1.7 | 81.2 | 42 | New Hampshire | 1,131 | 0.1 | 99.1 |
| 16 | Illinois | 19,294 | 1.7 | 83.0 | 43 | Michigan | 1,092 | 0.1 | 99.2 |
| 17 | Arizona | 18,533 | 1.6 | 84.6 | 44 | Indiana | 890 | 0.1 | 99.3 |
| 18 | Alaska | 17,851 | 1.6 | 86.2 | 45 | Wisconsin | 617 | 0.1 | 99.3 |
| 19 | Missouri | 15,387 | 1.4 | 87.5 | 46 | Oregon | 548 | 0.0 | 99.4 |
| 20 | Louisiana | 14,877 | 1.3 | 88.8 | 47 | Minnesota | 492 | 0.0 | 99.4 |
| 21 | New Mexico | 11,811 | 1.0 | 89.9 | 48 | Maine | 272 | 0.0 | 99.4 |
| 22 | Mississippi | 11,120 | 1.0 | 90.9 | 49 | Iowa | 201 | 0.0 | 99.4 |
| 23 | Nevada | 10,311 | 0.9 | 91.8 | 50 | West Virginia | 181 | 0.0 | 99.5 |
| 24 | District of Columbia | 8,346 | 0.7 | 92.5 | 51 | Vermont | 110 | 0.0 | 99.5 |
| 25 | Alabama | 7,556 | 0.7 | 93.2 |  | Unknown* | 6,052 | 0.5 | 100.0 |
| 26 | North Dakota | 7,113 | 0.6 | 93.8 | Total DoD in U.S. |  | 1,132,106 | 100.0\% |  |
| 27 | Ohio | 6,469 | 0.6 | 94.4 |  |  |  |  |

[^13]
### 2.36 Number and Percentage of Active Duty Members by Worldwide Geographic Location Trends: 2000-2015

The number and percentage of Active Duty personnel by geographic location from 2000 to 2015 is presented in the table below. The percentage of Active Duty personnel stationed in the United States or U.S. Territories in 2015 is at its highest percentage ( $87.5 \%$ ) over the past 15 years, tied with the percentage in 2012.

| Location of Active Duty | 2000 |  | 2005 |  | 2010 |  | 2011 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| United States, U.S. Territories* | 1,168,749 | 85.3\% | 1,177,078 | 86.1\% | 1,224,050 | 86.4\% | 1,220,744 | 86.5\% |
| Europe | 104,514 | 7.6\% | 100,018 | 7.3\% | 80,420 | 5.7\% | 81,937 | 5.8\% |
| East Asia | 78,346 | 5.7\% | 81,703 | 6.0\% | 99,970 | 7.1\% | 99,921 | 7.1\% |
| North Africa | 3,023 | 0.2\% | 183 | 0.0\% | 4,871 | 0.3\% | 5,706 | 0.4\% |
| Western Hemisphere** | 4,293 | 0.3\% | 1,991 | 0.1\% | 2,185 | 0.2\% | 2,170 | 0.2\% |
| Unknown/Other/ Ships Afloat | 11,753 | 0.9\% | 5,467 | 0.4\% | 5,874 | 0.4\% | 947 | 0.1\% |
| Total | 1,370,678 | 100.0\% | 1,366,440 | 100.0\% | 1,417,370 | 100.0\% | 1,411,425 | 100.0\% |


| Location of Active Duty | 2012 |  | 2013 |  | 2014 |  | 2015 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| United States, U.S. Territories* | 1,214,098 | 87.5\% | 1,195,535 | 87.2\% | 1,155,254 | 87.1\% | 1,138,399 | 87.5\% |
| Europe | 74,521 | 5.4\% | 67,669 | 4.9\% | 67,445 | 5.1\% | 65,965 | 5.1\% |
| East Asia | 89,859 | 6.5\% | 93,674 | 6.8\% | 88,587 | 6.7\% | 84,179 | 6.5\% |
| North Africa | 6,115 | 0.4\% | 6,944 | 0.5\% | 9,926 | 0.7\% | 8,568 | 0.7\% |
| Western Hemisphere** | 2,365 | 0.2\% | 2,224 | 0.2\% | 2,184 | 0.2\% | 2,379 | 0.2\% |
| Unknown/Other/ Ships Afloat | 1,070 | 0.1\% | 4,283 | 0.3\% | 2,877 | 0.2\% | 1,953 | 0.2\% |
| Total | 1,388,028 | 100.0\% | 1,370,329 | 100.0\% | 1,326,273 | 100.0\% | 1,301,443 | 100.0\% |

* United States, U.S. Territories includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.
** Western Hemisphere does not overlap with the United States, U.S. Territories.
Note: Percentages may not total to 100 due to rounding.
Source: Washington Headquarters Service, Directorate for Information Operations and Reports (2000); DMDC Active Duty Military Personnel Master File (September 2005, 2010, 2011, 2012, 2013, 2014, 2015)


## Age

### 2.37 ■ Age of Active Duty Members ( $\mathrm{N}=1,301,443$ )

This pie chart presents the age breakdown of all Active Duty members. Over 40 percent (43.8\%) of Active Duty members are 25 years of age or younger.


Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.38 ■ Age of Active Duty Enlisted Members ( $\mathrm{N}=1,070,653$ )

This pie chart presents the distribution of Active Duty enlisted members by age group. Approximately half ( $50.3 \%$ ) of Active Duty enlisted personnel are 25 years of age or younger, compared to 13.8 percent of Active Duty officers.


Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.39 ■ Age of Active Duty Officers ( $\mathrm{N}=\mathbf{2 3 0} \mathbf{7} \mathbf{7 9 0 \text { ) }}$

This pie chart presents the distribution of Active Duty officers by age group. Nearly 45 percent (43.0\%) of Active Duty officers are 36 years of age or older, compared to 14.1 percent of Active Duty enlisted members.


Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.40 ■ Number of Active Duty Enlisted Members and Officers by Service Branch and Age

This table presents the number of Active Duty enlisted personnel and officers by Service branch and age group. Across all Service branches, the largest number of enlisted members are 25 years of age or younger. The largest number of officers in the Army and Navy are 41 years of age or older, while the largest number of officers in the Marine Corps and Air Force are between the ages of 26 and 30 years.

|  | Army |  | Navy |  | Marine Corps |  |  | Air Force |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |

Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.41 ■ Percentage of Active Duty Enlisted Members and Officers by Service Branch and Age

This table presents the percentage of Active Duty enlisted members and officers by Service branch and age group. Across all Service branches, the majority (71.9\%) of enlisted members are 30 years or younger, while about two-thirds (63.8\%) of officers are over 30 years of age.

| Age | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| 25 or Younger | 47.6\% | 13.2\% | 48.5\% | 13.5\% | 71.6\% | 15.4\% | 42.4\% | 14.3\% | 50.3\% | 13.8\% |
| 26 to 30 | 21.2\% | 20.6\% | 23.7\% | 21.7\% | 14.5\% | 25.3\% | 24.9\% | 24.9\% | 21.7\% | 22.4\% |
| 31 to 35 | 14.6\% | 20.9\% | 14.3\% | 19.2\% | 7.3\% | 22.4\% | 17.0\% | 21.6\% | 14.0\% | 20.8\% |
| 36 to 40 | 9.2\% | 18.8\% | 8.8\% | 17.3\% | 4.4\% | 16.9\% | 10.9\% | 16.8\% | 8.8\% | 17.7\% |
| 41 or Older | 7.4\% | 26.5\% | 4.7\% | 28.3\% | 2.2\% | 20.0\% | 4.8\% | 22.4\% | 5.3\% | 25.3\% |
| Total | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% |

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.42 - Average Age of Active Duty Enlisted Members and Officers by Service Branch

This table presents the average age of Active Duty enlisted members and officers by Service branch. The average age of Active Duty enlisted members is 27.2 years, while the average age of Active Duty officers is 34.7 years. The average age of Marine Corps members is younger than the average age for the other Service branches.

|  | Army | Navy | Marine Corps | Air Force | Total DoD |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Enlisted | 27.8 | 27.3 | 24.2 | 28.1 | 27.2 |
| Officers | 35.1 | 35.2 | 33.5 | 34.1 | 34.7 |
| Total | 29.2 | 28.6 | 25.3 | 29.3 | 28.5 |

Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.43 ■ Active Duty Member Age Trends: 2000-2015

This chart presents the percentage of Active Duty members in each age group from 2000 to 2015. The percentage of Active Duty members who are 25 years of age or younger has been decreasing since 2005.


Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2015)

### 2.44 ■ Average Age of Active Duty Enlisted Members and Officers Trends: 2000-2015

This table presents the average age of Active Duty enlisted members and officers for 2000 to 2015 . Since 2011, the average age for Active Duty enlisted personnel has decreased from 27.4 to 27.2 years of age. The average age for Active Duty officers has decreased from 34.8 to 34.7 years of age in the past year.

|  | 2000 | 2005 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Enlisted | 27.1 | 27.1 | 27.3 | 27.4 | 27.4 | 27.3 | 27.3 | 27.2 |
| Officers | 34.5 | 34.6 | 34.7 | 34.7 | 34.7 | 34.8 | 34.8 | 34.7 |
| Total | 28.3 | 28.3 | 28.5 | 28.6 | 28.7 | $\mathbf{2 8 . 6}$ | $\mathbf{2 8 . 6}$ | $\mathbf{2 8 . 5}$ |

Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

## Education

### 2.45 ■ Education Level of Active Duty Members ( $\mathrm{N}=1,301,443$ )

This pie chart shows the education level of Active Duty personnel. The majority of Active Duty members (76.5\%) hold at least a high school diploma, but less than a Bachelor's degree.


* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree
(e.g., Associate's degree).

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.46 ■ Education Level of Active Duty Enlisted Members ( $\mathrm{N}=1,070,653$ )

This pie chart presents the education level of Active Duty enlisted personnel. The majority of Active Duty enlisted members have at least a high school diploma (99.1\%), which is higher than the percentage of the U.S. civilian population age 25 and over that had at least a high school diploma (88.4\%) in 2015.


[^14]
### 2.47 ■ Education Level of Active Duty Officers ( $\mathbf{N}=\mathbf{2 3 0}, \mathbf{7 9 0}$ )

The education level of Active Duty officers is presented in this pie chart. Overall, the population of Active Duty officers has a higher level of formal education than the civilian population. The majority of officers ( $83.8 \%$ ) have a Bachelor's or advanced degree. In comparison, only 32.5 percent of the U.S. population age 25 and over had a Bachelor's degree or higher in 2015.


* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015); United States Census (2015)

### 2.48 ■ Number of Active Duty Members by Service Branch and Education Level

This table provides a breakdown of the education level of Active Duty members by Service branch. Of the Active Duty members with a known education level, the Air Force has the highest percentage of members with a Bachelor's degree or higher (27.7\%), while the Marine Corps has the lowest percentage of members with a Bachelor's degree or higher (11.8\%).

|  | Army | Navy | Marine |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Highest Degree Attained | Corps | Air Force | Total DoD |  |  |
| No High School Diploma or GED | 1,192 | 1,267 | 81 | 33 | 2,573 |
| High School Diploma/GED or Some College* | 368,316 | 247,282 | 159,774 | 219,729 | 995,101 |
| Bachelor's Degree | 75,505 | 31,960 | 17,448 | 43,183 | 168,096 |
| Advanced Degree | 40,155 | 21,350 | 3,942 | 40,826 | 106,273 |
| Unknown | 2,198 | 21,475 | 2,172 | 3,555 | 29,400 |
| Total | 487,366 | $\mathbf{3 2 3 , 3 3 4}$ | $\mathbf{1 8 3 , 4 1 7}$ | $\mathbf{3 0 7 , 3 2 6}$ | $\mathbf{1 , 3 0 1 , 4 4 3}$ |

[^15]
### 2.49 ■ Percentage of Active Duty Enlisted Members by Education Level Trends: 2000-2015

This table presents the distribution of Active Duty enlisted personnel by education level from 2000 to 2015. The percentage of Active Duty enlisted members with a Bachelor's degree or higher has been increasing since 2000.

| Highest Degree Attained | $\begin{gathered} 2000 \\ (\mathrm{~N}=1,153,575) \end{gathered}$ | $\begin{gathered} 2005 \\ (\mathrm{~N}=1,147,407) \end{gathered}$ | $\begin{gathered} 2010 \\ (\mathrm{~N}=1,182,657) \end{gathered}$ | $\begin{gathered} 2011 \\ (\mathrm{~N}=1,173,322) \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| No High School Diploma or GED | 0.7\% | 0.8\% | 0.6\% | 0.5\% |
| High School Diploma/GED or Some College* | 95.2\% | 94.1\% | 93.6\% | 93.4\% |
| Bachelor's Degree | 3.0\% | 3.7\% | 4.3\% | 4.7\% |
| Advanced Degree | 0.3\% | 0.4\% | 0.6\% | 0.6\% |
| Unknown | 0.8\% | 0.9\% | 0.9\% | 0.8\% |
| Total | 100.0\% | 100.0\% | 100.0\% | 100.0\% |
| Highest Degree Attained | $\begin{gathered} 2012 \\ (\mathrm{~N}=1,149,167) \end{gathered}$ | $\begin{gathered} 2013 \\ (\mathrm{~N}=1,131,465) \end{gathered}$ | $\begin{gathered} 2014 \\ (\mathrm{~N}=1,090,939) \end{gathered}$ | $\begin{gathered} 2015 \\ (n=1,301,443) \end{gathered}$ |
| No High School Diploma or GED | 0.4\% | 0.3\% | 0.3\% | 0.2\% |
| High School Diploma/GED or Some College* | 93.0\% | 92.5\% | 92.1\% | 91.6\% |
| Bachelor's Degree | 5.2\% | 5.7\% | 6.1\% | 6.6\% |
| Advanced Degree | 0.7\% | 0.8\% | 0.9\% | 1.0\% |
| Unknown | 0.6\% | 0.6\% | 0.6\% | 0.6\% |
| Total | 100.0\% | 100.0\% | 100.0\% | 100.0\% |

* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

## $2.50 ■$ Percentage of Active Duty Officers by Education Level Trends: 2000-2015

This table presents the distribution of Active Duty officers by education level from 2000 to 2015. The percentage of Active Duty officers who are reported to have at least a Bachelor's degree decreased from 2000 ( $89.9 \%$ ) to 2012 ( $82.4 \%$ ), but has increased each of the last three years to 83.8 percent in 2015.

| Highest Degree <br> Attained | 2000 <br> $(\mathrm{~N}=217,103)$ | 2005 <br> $(\mathrm{~N}=226,127)$ | 2010 <br> $(\mathrm{~N}=234,713)$ | 2011 <br> $(\mathrm{~N}=238,103)$ | 2012 <br> $(\mathrm{~N}=238,861)$ | 2013 <br> $(\mathrm{~N}=238,864)$ | 2014 <br> No High School <br> Diploma or GED | $0.1 \%$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

[^16]
## Marital Status

### 2.51 ■ Marital Status of Active Duty Members ( $\mathrm{N}=1,301,443$ )

This pie chart presents the marital status of Active Duty members. Of the 1,301,443 Active Duty members, 54.3 percent are reported as married in 2015 . In comparison, 52.9 percent of the U.S. population 18 years of age and over was married in 2015, according to the United States Census numbers. For both groups, "married" includes those who are married or remarried.


* Includes annulled, widowed, and unknown cases.

Note: The Navy only reports "Married" or "Never Married" for military members' marital status.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015); United States Census (2015)

### 2.52 - Marital Status of Active Duty Enlisted Members (N=1,070,653)

The marital status of Active Duty enlisted personnel is presented below. Over half of Active Duty enlisted personnel are married (51.1\%) and over two-fifths have never been married (44.7\%).


* Includes annulled, widowed, and unknown cases.

Note: The Navy only reports "Married" or "Never Married" for military members' marital status.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.53 ■ Marital Status of Active Duty Officers ( $\mathrm{N}=230,790$ )

The marital status of Active Duty officers is presented below. The majority of Active Duty officers are married (69.6\%), though over one-quarter (26.8\%) of officers have never been married.


* Includes annulled, widowed, and unknown cases.

Note: The Navy only reports "Married" or "Never Married" for military members' marital status.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.54 ■ Marital Status of Active Duty Members by Service Branch

This table displays the marital status of Active Duty members by Service branch. In the Army, Navy, and Air Force, the greatest number of Active Duty members are married, whereas in the Marine Corps, the greatest number of members have never been married. The Service branch with the highest percentage of married members is the Army (58.2\%).

| Marital Status | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| Married | 283,446 | 58.2\% | 166,068 | 51.4\% | 80,342 | 43.8\% | 177,377 | 57.7\% | 707,233 | 54.3\% |
| Never Married | 177,257 | 36.4\% | 156,476 | 48.4\% | 97,329 | 53.1\% | 109,866 | 35.7\% | 540,928 | 41.6\% |
| Divorced | 26,074 | 5.3\% | N/A* | N/A* | 5,610 | 3.1\% | 19,808 | 6.4\% | 51,492 | 4.0\% |
| Other** | 589 | 0.1\% | 790 | 0.2\% | 136 | 0.1\% | 275 | 0.1\% | 1,790 | 0.1\% |
| Total | 487,366 | 100.0\% | 323,334 | 100.0\% | 183,417 | 100.0\% | 307,326 | 100.0\% | 1,301,443 | 100.0\% |

[^17]
### 2.55 ■ Number and Percentage of Married Active Duty Members by Pay Grade and Service Branch

This table displays the number and percentage of military members who are married by pay grade and Service branch. For example, of the 212,818 junior enlisted members (E1-E4) in the Army, 75,766, or 35.6 percent, are married. The pay grade with the highest percentage of married members is 07-010 (96.1\%).

| Service Branch | E1-E4 |  | E5-E6 |  | E7-E9 |  | W1-W5 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| Army | 75,766 | 35.6\% | 98,107 | 76.7\% | 42,826 | 82.8\% | 12,675 | 84.2\% |
| Navy | 36,027 | 27.9\% | 68,156 | 62.1\% | 25,149 | 83.8\% | 1,460 | 88.5\% |
| Marine Corps | 25,619 | 23.4\% | 28,892 | 72.4\% | 11,417 | 86.6\% | 1,843 | 89.1\% |
| Air Force | 38,458 | 33.1\% | 70,048 | 70.9\% | 26,223 | 84.1\% | N/A* | N/A* |
| Total DoD | 175,870 | 31.0\% | 265,203 | 70.5\% | 105,615 | 83.8\% | 15,978 | 85.1\% |


| Service Branch | 01-03 |  | 04-06 |  | 07-010 |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| Army | 27,691 | 56.0\% | 26,065 | 86.7\% | 316 | 97.5\% | 283,446 | 58.2\% |
| Navy | 17,116 | 53.8\% | 17,955 | 87.4\% | 205 | 94.9\% | 166,068 | 51.4\% |
| Marine Corps | 6,791 | 55.7\% | 5,702 | 90.3\% | 78 | 96.3\% | 80,342 | 43.8\% |
| Air Force | 19,996 | 56.5\% | 22,370 | 88.4\% | 282 | 95.3\% | 177,377 | 57.7\% |
| Total DoD | 71,594 | 55.6\% | 72,092 | 87.7\% | 881 | 96.1\% | 707,233 | 54.3\% |

* The Air Force does not have warrant officers.

Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.56 ■ Number of Married Active Duty Members by Service Branch and Gender

This table presents the number of married Active Duty personnel by Service branch and gender. Of the 707,233 Active Duty military members who are married, 615,895 (87.1\%) are male and 91,338 (12.9\%) are female.

| Gender | Army | Navy | Marine Corps | Air Force | Total DoD |
| :--- | ---: | :---: | :---: | :---: | ---: |
| Male | 249,856 | 143,346 | 75,083 | 147,610 | 615,895 |
| Female | 33,590 | 22,722 | 5,259 | 29,767 | 91,338 |
| Total | $\mathbf{2 8 3 , 4 4 6}$ | $\mathbf{1 6 6 , 0 6 8}$ | $\mathbf{8 0 , 3 4 2}$ | $\mathbf{1 7 7 , 3 7 7}$ | $\mathbf{7 0 7 , 2 3 3}$ |

Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.57 ■ Percentage of Married Active Duty Members by Service Branch and Gender

This chart presents Active Duty members who are married as a percentage of the total number of Active Duty members of that Service branch and gender. Of the 201,413 females on Active Duty, 45.3 percent are married. Of the $1,100,030$ males on Active Duty, 56.0 percent are married.


[^18]
### 2.58 ■ Average Age of Married Active Duty Enlisted Members and Officers by Service Branch

This table presents the average age of married Active Duty enlisted members and officers by Service branch. The average age of married Active Duty enlisted members is 30.3 years, while the average age of all Active Duty enlisted members is 27.2 years. Similarly, the average age of married Active Duty officers is 36.9 years, while the average age of all Active Duty officers is 34.7 years.

| Service Branch | Enlisted | Officers | Total |
| :--- | :---: | :---: | :---: |
| Army | 30.8 | 37.1 | 32.3 |
| Navy | 30.5 | 37.8 | 32.1 |
| Marine Corps | 27.8 | 35.7 | 29.2 |
| Air Force | 30.7 | 36.1 | 32.0 |
| Total DoD | 30.3 | 36.9 | 31.8 |

Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.59 - Number and Percentage of Active Duty Enlisted Members and Officers in Dual-Military Marriages by Service Branch

This table displays the number and percentage of Active Duty enlisted members and officers in dualmilitary marriages by Service branch. A dual-military marriage refers to an Active Duty member who is married to another Active Duty member or to a Reserve or Guard member. The percentage of Active Duty officers in a dual-military marriage is greater than the percentage of Active Duty enlisted members in a dual-military marriage ( $7.3 \%$ and $6.2 \%$, respectively). The Air Force has the greatest percentage of both enlisted personnel (11.2\%) and officers (10.6\%) in dual-military marriages.

|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| Enlisted | 19,279 | 4.9\% | 14,137 | 5.3\% | 5,787 | 3.6\% | 27,620 | 11.2\% | 66,823 | 6.2\% |
| Officers | 6,365 | 6.7\% | 3,031 | 5.6\% | 928 | 4.5\% | 6,462 | 10.6\% | 16,786 | 7.3\% |
| Total | 25,644 | 5.3\% | 17,168 | 5.3\% | 6,715 | 3.7\% | 34,082 | 11.1\% | 83,609 | 6.4\% |

Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.60 ■ Percentage of Married Active Duty Enlisted Members and Officers in Dual-Military Marriages by Service Branch

This table displays the percentage of married Active Duty enlisted members and officers in dual-military marriages by Service branch. Overall, 11.8 percent of Active Duty marriages are dual-military marriages. Across the total DoD, a larger percentage of Active Duty enlisted personnel marriages are dual-military $(12.2 \%)$ compared with the percentage of Active Duty officer marriages that are dual-military marriages (10.5\%).

|  | Army | Navy | Marine Corps | Air Force | Total DoD |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Enlisted | $8.9 \%$ | $10.9 \%$ | $8.8 \%$ | $20.5 \%$ | $12.2 \%$ |
| Officers | $9.5 \%$ | $8.3 \%$ | $6.4 \%$ | $15.2 \%$ | $10.5 \%$ |
| Total | $9.0 \%$ | $10.3 \%$ | $8.4 \%$ | $\mathbf{1 9 . 2 \%}$ | $\mathbf{1 1 . 8 \%}$ |

Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.61 ■ Active Duty Members in Dual-Military Marriages by Pay Grade ( $\mathrm{N}=83,609$ )

This pie chart presents the distribution of Active Duty members in dual-military marriages by pay grade. In total, 79.9 percent of Active Duty dual-military marriages are among enlisted members, while 20.1 percent of Active Duty dual-military marriages are among officers.


Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Personnel Master File (September 2015)

### 2.62 ■ Percentage of Active Duty Members in Dual-Military Marriages by Service Branch and Gender ( $\mathrm{N}=1,301,443$ )

This table presents the percentage of total Active Duty members in dual-military marriages by Service branch and gender. Of the 1,301,443 Active Duty members, 6.4 percent are in dual-military marriages. The Air Force has the highest percentage of military members in a dual-military marriage (11.1\%). In all Service branches, a higher percentage of female military members are in dual-military marriages than males. In particular, over one-quarter of female Air Force members (27.6\%) and more than one-fifth of female Marine Corps members (21.2\%) are married to another military member.

| Gender of Active |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Duty Member | Army | Navy | Marine Corps | Air Force | Total DoD |
| Male | $3.0 \%$ | $3.1 \%$ | $2.2 \%$ | $7.2 \%$ | $3.9 \%$ |
| Female | $18.6 \%$ | $15.0 \%$ | $21.2 \%$ | $27.6 \%$ | $20.3 \%$ |
| Total | $5.3 \%$ | $5.3 \%$ | $3.7 \%$ | $11.1 \%$ | $6.4 \%$ |

[^19]
### 2.63 ■ Percentage of Married Active Duty Members in Dual-Military Marriages by Service Branch and Gender ( $\mathrm{N}=707,233$ )

This table presents the percentage of married Active Duty members in dual-military marriages by Service branch and gender. Of the 707,233 Active Duty members who are married, 11.8 percent $(83,609)$ are in dual-military marriages. Over half of married female members in the Marine Corps (56.7\%) and Air Force (54.4\%) are in dual-military marriages.

| Gender of Active <br> Duty Member | Army | Navy | Marine Corps | Air Force | Total DoD |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Male | $5.1 \%$ | $5.8 \%$ | $5.0 \%$ | $12.1 \%$ | $6.9 \%$ |
| Female | $38.4 \%$ | $39.1 \%$ | $56.7 \%$ | $54.4 \%$ | $44.9 \%$ |
| Total | $9.0 \%$ | $10.3 \%$ | $8.4 \%$ | $19.2 \%$ | $11.8 \%$ |

Source: DMDC Active Duty Military Personnel Master File (September 2015)

## $2.64 ■$ Estimated Number and Percentage of Enlisted Member and Officer Divorces by Service Branch

This table presents the number of estimated divorces of enlisted members and officers by Service branch. The DoD collects information on marital status from year to year. The number of members who divorced in the past year is estimated by comparing the number of people who indicated that they were married in 2014, but no longer indicate a status of married in 2015. As such, the number of members divorced displayed is a count of the members who became divorced in 2015 , not a count of all military members who are divorced. The percentages are calculated by taking the count and dividing it by the number of people that were married in 2014.

| Service Branch | Enlisted |  |  | Officer |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Married as of Sept 2014 | Divorced in 2015 |  | Married as of Sept 2014 | Divorced in 2015 |  | Married as of Sept 2014 | Divorced in$2015$ |  |
|  | N | N | \% | N | N | \% | N | N | \% |
| Army | 247,234 | 8,477 | 3.4\% | 70,909 | 1,417 | 2.0\% | 318,143 | 9,894 | 3.1\% |
| Navy | 128,860 | 4,416 | 3.4\% | 37,270 | 505 | 1.4\% | 166,130 | 4,921 | 3.0\% |
| Marine Corps | 70,536 | 1,976 | 2.8\% | 14,795 | 202 | 1.4\% | 85,331 | 2,178 | 2.6\% |
| Air Force | 138,771 | 5,186 | 3.7\% | 44,494 | 605 | 1.4\% | 183,265 | 5,791 | 3.2\% |
| Total DoD | 585,401 | 20,055 | 3.4\% | 167,468 | 2,729 | 1.6\% | 752,869 | 22,784 | 3.0\% |

Note: These figures include widowed cases. However, the number of people who were widowed between September 2014 and September 2015 is expected to be small and should not affect the reported percentages.
Source: DMDC Active Duty Military Personnel Master File (September 2014, 2015)

### 2.65 ■ Marriage Trends of Active Duty Members: 2000-2015

This graph presents the percentage of Active Duty members who were reported as married from 2000 to 2015. Although the percentage of married Active Duty members is 1.2 percent higher in 2015 than in 2000, this percentage has decreased 2.1 percent in the past five years.


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.
Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2015)

### 2.66 ■ Percentage of Married Active Duty Enlisted Members and Officers Trends: 2000-2015

This table presents the percentage of married enlisted personnel and married officers from 2000 to 2015. The percentage of married enlisted members peaked in 2011 and has decreased in each of the last four years. The percentage of married officers has remained relatively stable, ranging between 69.5 percent and 70.4 percent over the past 15 years.

| Year | Enlisted | Officers | Total |
| :---: | :---: | :---: | :---: |
| 2000 | $49.8 \%$ | $70.4 \%$ | $53.1 \%$ |
| 2005 | $51.6 \%$ | $70.1 \%$ | $54.6 \%$ |
| 2010 | $53.7 \%$ | $69.9 \%$ | $56.4 \%$ |
| 2011 | $54.0 \%$ | $69.6 \%$ | $56.6 \%$ |
| 2012 | $53.3 \%$ | $69.5 \%$ | $56.1 \%$ |
| 2013 | $52.2 \%$ | $69.7 \%$ | $55.2 \%$ |
| 2014 | $52.1 \%$ | $69.9 \%$ | $55.3 \%$ |
| 2015 | $51.1 \%$ | $69.6 \%$ | $54.3 \%$ |

Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 2.67 ■ Percentage of Married Active Duty Members by Service Branch Trends: 2000-2015

This table presents the percentage of Active Duty members who were reported as married from 2000 to 2015 by Service branch. The Marine Corps consistently reports the lowest percentage of members who are married. From 2000 to 2010, the Air Force reported the highest percentage of military members who were married, but the Army has reported the highest percentage of married members since 2011.

| Service Branch | 2000 | 2005 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Army | $53.3 \%$ | $54.0 \%$ | $58.7 \%$ | $59.6 \%$ | $59.8 \%$ | $59.0 \%$ | $59.3 \%$ | $58.2 \%$ |
| Navy | $48.4 \%$ | $54.4 \%$ | $54.3 \%$ | $54.0 \%$ | $52.7 \%$ | $51.5 \%$ | $51.6 \%$ | $51.4 \%$ |
| Marine Corps | $43.4 \%$ | $44.9 \%$ | $48.8 \%$ | $48.9 \%$ | $47.8 \%$ | $46.2 \%$ | $45.7 \%$ | $43.8 \%$ |
| Air Force | $62.0 \%$ | $60.8 \%$ | $59.2 \%$ | $58.8 \%$ | $58.1 \%$ | $58.2 \%$ | $58.3 \%$ | $57.7 \%$ |
| Total DoD | $53.1 \%$ | $54.6 \%$ | $56.4 \%$ | $56.6 \%$ | $56.1 \%$ | $55.2 \%$ | $55.3 \%$ | $54.3 \%$ |

Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 2.68 ■ Marriage Trends by Service Branch: 2000-2015

This graph presents the percentage of Active Duty members who were reported as married by Service branch from 2000 to 2015. The percentage of married Active Duty members in all Service branches has decreased since 2010. The percentages depicted in this graph are provided in Exhibit 2.67.


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.
DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2015)

### 2.69 ■ Average Age of Married Active Duty Enlisted Members by Service Branch Trends: 2000-2015

This table presents the average age of married Active Duty enlisted personnel by Service branch for 2000 through 2015. The average age of married Active Duty enlisted personnel has remained around 30 years of age over the past 15 years with the age of married Marine Corps enlisted personnel consistently lower than other Service branches.

| Service Branch | 2000 | 2005 | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ | $\mathbf{2 0 1 3}$ | 2014 | 2015 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Army | 30.4 | 30.3 | 30.3 | 30.4 | 30.6 | 30.7 | 30.8 | 30.8 |
| Navy | 32.1 | 30.5 | 30.4 | 30.4 | 30.5 | 30.5 | 30.5 | 30.5 |
| Marine Corps | 28.0 | 27.4 | 27.1 | 27.3 | 27.7 | 27.8 | 27.9 | 27.8 |
| Air Force | 31.6 | 31.0 | 30.7 | 30.5 | 30.5 | 30.6 | 30.6 | 30.7 |
| Total DoD | 30.9 | 30.2 | 30.0 | 30.0 | 30.2 | 30.3 | 30.3 | 30.3 |

Source: DMDC Active Duty Military Personnel Master File (2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 2.70 ■ Average Age of Married Active Duty Officers by Service Branch Trends: 2000-2015

This table presents the average age of married Active Duty officers by Service branch from 2000 to 2015. The average age of married Active Duty officers has increased over the past 15 years in the Army, Navy, and Marine Corps, while it has decreased in the last 5 years in the Air Force.

| Service Branch | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ | $\mathbf{2 0 1 3}$ | $\mathbf{2 0 1 4}$ | $\mathbf{2 0 1 5}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Army | 36.3 | 36.7 | 36.8 | 36.9 | 36.9 | 37.0 | 37.0 | 37.1 |
| Navy | 37.3 | 37.4 | 37.8 | 37.8 | 37.8 | 37.8 | 37.8 | 37.8 |
| Marine Corps | 35.3 | 35.5 | 35.4 | 35.4 | 35.5 | 35.5 | 35.6 | 35.7 |
| Air Force | 36.4 | 36.3 | 36.6 | 36.5 | 36.4 | 36.4 | 36.2 | 36.1 |
| Total DoD | 36.5 | 36.6 | 36.8 | 36.8 | 36.8 | 36.9 | 36.9 | 36.9 |

Source: DMDC Active Duty Military Personnel Master File (2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 2.71 ■ Percentage of Active Duty Enlisted Members and Officers in Dual-Military Marriages by Service Branch Trends: 2005-2015

This table presents the percentage trends of Active Duty enlisted members and officers in dual-military marriages by Service branch from 2005 to 2015. Since 2005, the Air Force consistently has the highest percentage of members in dual-military marriages, while the Marine Corps consistently has the lowest percentage of members in dual-military marriages.

| Service | 2005 |  | 2010 |  | 2011 |  | 2012 |  | 2013 |  | 2014 |  | 2015 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Branch | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| Army | 4.6\% | 6.3\% | 5.0\% | 6.6\% | 5.0\% | 6.5\% | 4.9\% | 6.7\% | 4.8\% | 6.7\% | 5.0\% | 6.8\% | 4.9\% | 6.7\% |
| Navy | 5.6\% | 4.6\% | 5.4\% | 5.2\% | 5.1\% | 5.2\% | 4.7\% | 5.2\% | 4.7\% | 5.3\% | 5.0\% | 5.4\% | 5.3\% | 5.6\% |
| Marine Corps | 3.7\% | 4.0\% | 4.1\% | 4.0\% | 3.9\% | 4.1\% | 3.7\% | 4.1\% | 3.6\% | 4.2\% | 3.7\% | 4.5\% | 3.6\% | 4.5\% |
| Air Force | 13.4\% | 10.8\% | 12.3\% | 10.1\% | 11.9\% | 10.3\% | 11.5\% | 10.2\% | 11.7\% | 10.8\% | 11.4\% | 10.8\% | 11.2\% | 10.6\% |
| Total DoD | 6.9\% | 7.2\% | 6.6\% | 7.0\% | 6.4\% | 7.0\% | 6.2\% | 7.1\% | 6.2\% | 7.3\% | 6.3\% | 7.3\% | 6.2\% | 7.3\% |

Source: DMDC Active Duty Military Personnel Master File (2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 2.72 Estimated Percentage of Divorces Among Active Duty Enlisted Members and Officers by Service Branch Trends: 2000-2015

This table presents the estimated percentage of members who divorced each year for Active Duty enlisted members and officers by Service branch from 2000 to 2015. Across the total DoD, the estimated percentage of members who divorced in 2015 is higher compared to 2000 for both enlisted members and officers, but the percentages have declined from 2011 to 2015.

| Service Branch | 2000 |  | 2005 |  | 2010 |  | 2011 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| Army | 2.3\% | 1.7\% | 3.6\% | 2.3\% | 3.9\% | 2.2\% | 4.0\% | 2.5\% |
| Navy | 2.6\% | 1.1\% | 3.2\% | 2.1\% | 3.8\% | 1.7\% | 4.0\% | 2.0\% |
| Marine Corps | 3.3\% | 1.6\% | 3.2\% | 1.6\% | 4.2\% | 1.7\% | 3.9\% | 1.8\% |
| Air Force | 3.6\% | 1.3\% | 3.7\% | 1.5\% | 4.5\% | 1.6\% | 4.6\% | 1.7\% |
| Total DoD | 2.9\% | 1.4\% | 3.5\% | 1.9\% | 4.1\% | 1.9\% | 4.1\% | 2.1\% |
| Service Branch | 2012 |  | 2013 |  | 2014 |  | 2015 |  |
|  | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| Army | 3.8\% | 2.3\% | 3.7\% | 2.2\% | 3.5\% | 2.1\% | 3.4\% | 2.0\% |
| Navy | 3.9\% | 1.8\% | 4.0\% | 1.7\% | 3.5\% | 1.5\% | 3.4\% | 1.4\% |
| Marine Corps | 3.7\% | 1.7\% | 3.4\% | 1.4\% | 2.8\% | 1.6\% | 2.8\% | 1.4\% |
| Air Force | 4.4\% | 1.4\% | 4.3\% | 1.5\% | 3.7\% | 1.6\% | 3.7\% | 1.4\% |
| Total DoD | 3.9\% | 1.9\% | 3.8\% | 1.9\% | 3.5\% | 1.8\% | 3.4\% | 1.6\% |

Note: These figures include widowed cases. However, the number of people who were widowed is expected to be small and should not affect the reported percentages.
Source: DMDC Active Duty Military Personnel Master File (2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 2.73 Estimated Percentage of Divorces by Service Branch Trends: 2000-2015

This graph presents the estimated percentage of married Active Duty members who divorced during Fiscal Years 2000, 2005, 2010, and 2015. Across all Service branches, divorces increased between 2000 and 2010 and have declined in recent years. The percentages depicted in this graph are provided in Exhibit 2.72.


[^20]
## Personnel Separations

### 2.74 ■ Active Duty Separations ( $\mathrm{N}=188,276$ )

This pie chart displays the distribution of Active Duty personnel separations. In 2015, 188,276 Active Duty members left the DoD. Nearly half (44.8\%) of all separations were voluntary, while 29.3 percent were due to retirement, and 25.5 percent were involuntary.


Note: Excludes immediate reenlistments, record corrections, and status changes.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Personnel Transaction Files (September 2015)

### 2.75 ■ Active Duty Enlisted Member Separations (N=167,504)

This pie chart displays the distribution of Active Duty enlisted personnel separations. In 2015, 167,504 Active Duty enlisted members left the DoD. The largest percentage of enlisted personnel separations were voluntary (46.4\%), followed by involuntary (26.9\%), retirement (26.4\%), and death (0.4\%).


[^21]
### 2.76 ■ Active Duty Officer Separations ( $\mathrm{N}=20,772$ )

This pie chart displays the distribution of Active Duty officer separations. In 2015, 20,772 Active Duty officers left the DoD. Over half (52.8\%) of officer separations were due to retirement, while 32.6 percent of separations were voluntary. A much smaller percentage of Active Duty officer separations were involuntary (14.3\%) or due to death (0.4\%).


### 2.77 ■ Active Duty Separations by Service Branch ( $\mathrm{N}=188,276$ )

The distribution of Active Duty personnel separations is presented by Service branch. In 2015, 188,276 Active Duty members left the DoD. The largest percentage of separations was from the Army (44.4\%), followed by the Navy (19.5\%), Marine Corps (18.3\%), and Air Force (17.7\%).


[^22]
### 2.78 - Number of Active Duty Enlisted Member and Officer Separations by Service Branch and Major Category of Separation

This table presents the number of Active Duty separations by Service branch and major category of separation for both enlisted personnel and officers. A total of 167,504 enlisted members and 20,772 officers separated from Active Duty in 2015. The most common category of separation for enlisted members was voluntary separation, while the most common category of separation for officers was retirement.

| Category of Separation | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| Involuntary | 21,582 | 1,516 | 10,460 | 577 | 6,272 | 128 | 6,683 | 743 | 44,997 | 2,964 |
| Voluntary | 30,525 | 2,766 | 15,192 | 1,313 | 20,695 | 826 | 11,234 | 1,858 | 77,646 | 6,763 |
| Retirement* | 22,002 | 4,918 | 7,068 | 2,037 | 5,466 | 991 | 9,727 | 3,011 | 44,263 | 10,957 |
| Death | 277 | 41 | 83 | 20 | 110 | 10 | 128 | 16 | 598 | 87 |
| Total | 74,386 | 9,242** | 32,803 | 3,947 | 32,543 | 1,955 | 27,772 | 5,628 | 167,504 | 20,772** |

* Includes disability and non-disability retirements.
** Includes 1 separation with uncategorized reason.
Note: Excludes immediate reenlistments for enlisted members, status changes for officers, and record corrections for enlisted members and officers.
Source: DMDC Active Duty Personnel Transaction Files (September 2015)


### 2.79 - Number of Active Duty Enlisted Member and Officer Separations by Service Branch and Type of Separation

This table presents the number of Active Duty separations by specific type of separation for enlisted personnel and officers in each Service branch. Voluntary separations, including expiration of term of service (ETS) and early release, were the most common type of separations for enlisted members, while non-disability retirement was the most common type of separation for officers.

|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Type of Separation | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| ETS/Voluntary/ Early Release | 25,877 | 2,765 | 13,856 | 1,309 | 20,628 | 825 | 9,822 | 1,832 | 70,183 | 6,731 |
| Personal/Family | 2,684 | 1 | 704 | 4 | 58 | 1 | 607 | 26 | 4,053 | 32 |
| Medical/Disability | 15,341 | 932 | 2,141 | 139 | 2,893 | 86 | 2,754 | 230 | 23,129 | 1,387 |
| Military Requirement/ Behavior/Performance | 16,006 | 298 | 5,310 | 134 | 3,826 | 36 | 4,404 | 78 | 29,546 | 546 |
| Death | 277 | 41 | 83 | 20 | 110 | 10 | 128 | 16 | 598 | 87 |
| Other Military Service | 1,964 | N/A* | 632 | N/A* | 9 | N/A* | 805 | N/A* | 3,410 | N/A* |
| Legal Issues/ Standards of Conduct | 5,410 | 14 | 3,541 | 6 | 2,177 | 17 | 1,508 | 48 | 12,636 | 85 |
| Non-Selection for Promotion | N/A* | 448 | N/A* | 232 | N/A* | 75 | N/A* | 98 | N/A* | 853 |
| Non-Disability Retirement | 6,661 | 3,986 | 4,927 | 1,898 | 2,573 | 905 | 6,973 | 2,781 | 21,134 | 9,570 |
| Other | 166 | 757 | 1,609 | 205 | 269 | 0 | 771 | 519 | 2,815 | 1,481 |
| Subtotal | 74,386 | 9,242 | 32,803 | 3,947 | 32,543 | 1,955 | 27,772 | 5,628 | 167,504 | 20,772 |
| Total | 83,628 |  | 36,750 |  | 34,498 |  | $33,400$ |  | 188,276 |  |

[^23]
### 2.80 ■ Number of Retired Active Duty Enlisted Members and Officers by Service Branch and Type of Retirement

This table presents the number of retirements among Active Duty enlisted members and officers by Service branch and retirement type. As of 2015, the total number of personnel retired from Active Duty service is $1,573,562$. Of the Service branches, the Air Force has the largest number of retired personnel $(545,365)$, followed by the Army $(503,869)$, the Navy $(408,181)$, and the Marine Corps $(116,147)$.

| Type of Retirement | Army | Navy | Marine Corps | Air Force | Total DoD |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted Officers | Enlisted Officers | Enlisted Officers | Enlisted Officers | Enlisted Officers |
| Non-disability | 304,245 99,981 | 295,835 77,936 | 63,757 25,319 | 401,216 110,198 | 1,065,053 313,434 |
| Permanent disability | 85,861 4,910 | 29,229 2,470 | 22,625 1,253 | 29,746 2,778 | 167,461 11,411 |
| Temporary disability | 8,345 527 | 2,542 169 | 3,116 77 | 1,319 108 | 15,322 881 |
| Subtotal | 398,451 105,418 | 327,606 80,575 | 89,498 26,649 | 432,281 113,084 | 1,247,836 325,726 |
| Total | 503,869 | 408,181 | 116,147 | 545,365 | 1,573,562 |

Source: Official Guard and Reserve Manpower Strengths \& Statistics FY 2015 Summary

### 2.81 ■ Active Duty Separations by Service Branch Trends: 2000-2015

This graph presents the number of Active Duty separations by Service branch from 2000 to 2015. The total number of Active Duty separations decreased from 2000 to 2010 but increased in the last 5 years for each Service branch.


[^24]
## SECTION 3

## Reserve and Guard Members

This section contains numeric data on the Reserve and Guard population, including the DoD Reserve and Guard components as well as the DHS Coast Guard Reserve. All Reserve and Guard manpower is assigned to one of three Reserve component categories: the Ready Reserve, the Standby Reserve, and the Retired Reserve. The first few exhibits in this section present information on Ready Reserve personnel. The Ready Reserve comprises the Selected Reserve, the Individual Ready Reserve, and the Inactive National Guard. Because Selected Reserve members train throughout the year and participate annually in Active Duty training exercises, the rest of the exhibits in this section focus on the Selected Reserve. The specific characteristics of the Selected Reserve components addressed in this section include gender, race/ethnicity, geographic location, age, education level, marital status, and retirements and losses.

This page is intentionally blank.

## Ready Reserve Personnel

### 3.01 ■ Ready Reserve Enlisted Members and Officers (N=1,101,353)

The distribution of enlisted personnel and officers of the Ready Reserve is depicted in this pie chart. The Ready Reserve is a major source of manpower, and includes the Selected Reserve, the Individual Ready Reserve (IRR), and the Inactive National Guard (ING). IRR and ING members typically have served as Active Duty or Selected Reserve members in the past, but do not currently participate in organized training. Selected Reserve members train throughout the year and participate annually in Active Duty training exercises. Across all components of the Ready Reserve, there are 942,663 total enlisted members and 158,690 total officers.


Note: Percentages may not total to 100 due to rounding.
Source: Official Guard \& Reserve Manpower Strengths and Statistics FY 2015 Summary

### 3.02 ■ Number of Ready Reserve Enlisted Members and Officers by Ready Reserve Program and Reserve Component

This exhibit breaks down the total number of Ready Reserve members into Selected Reserve, Individual Ready Reserve (IRR) and Inactive National Guard (ING) for each Reserve component. Of the 1,101,353 members of the Ready Reserve, 826,106 are members of the Selected Reserve and 275,247 are members of the IRR and ING.

|  | Selected Reserve |  |  | IRR and ING* |  |  | Total Ready Reserve |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Reserve Component | Enlisted | Officers | Total | Enlisted | Officers | Total | Enlisted | Officers | Total |
| Army National Guard | 304,318 | 45,705 | 350,023 | 1,927 | 57 | 1,984 | 306,245 | 45,762 | 352,007 |
| Army Reserve | 161,963 | 36,589 | 198,552 | 101,237 | 8,705 | 109,942 | 263,200 | 45,294 | 308,494 |
| Navy Reserve | 42,914 | 14,445 | 57,359 | 45,239 | 8,146 | 53,385 | 88,153 | 22,591 | 110,744 |
| Marine Corps Reserve | 34,706 | 4,200 | 38,906 | 68,816 | 3,170 | 71,986 | 103,522 | 7,370 | 110,892 |
| Air National Guard | 90,644 | 15,084 | 105,728 | N/A** | N/A** | N/A** | 90,644 | 15,084 | 105,728 |
| Air Force Reserve | 54,557 | 13,937 | 68,494 | 29,449 | 7,302 | 36,751 | 84,006 | 21,239 | 105,245 |
| Total DoD | $\mathbf{6 8 9 , 1 0 2}$ | $\mathbf{1 2 9 , 9 6 0}$ | $\mathbf{8 1 9 , 0 6 2}$ | $\mathbf{2 4 6 , 6 6 8}$ | $\mathbf{2 7 , 3 8 0}$ | $\mathbf{2 7 4 , 0 4 8}$ | $\mathbf{9 3 5 , 7 7 0}$ | $\mathbf{1 5 7 , 3 4 0}$ | $\mathbf{1 , 0 9 3 , 1 1 0}$ |
| Coast Guard Reserve | 5,875 | 1,169 | 7,044 | 1,018 | 181 | 1,199 | 6,893 | $\mathbf{1 , 3 5 0}$ | $\mathbf{8 , 2 4 3}$ |
| Total | $\mathbf{6 9 4 , 9 7 7}$ | $\mathbf{1 3 1 , 1 2 9}$ | $\mathbf{8 2 6 , 1 0 6}$ | $\mathbf{2 4 7 , 6 8 6}$ | $\mathbf{2 7 , 5 6 1}$ | $\mathbf{2 7 5 , 2 4 7}$ | $\mathbf{9 4 2 , 6 6 3}$ | $\mathbf{1 5 8 , 6 9 0}$ | $\mathbf{1 , 1 0 1 , 3 5 3}$ |

[^25]
### 3.03 ■ Ready Reserve Members by Reserve Component ( $\mathrm{N}=1,101,353$ )

This pie chart presents the distribution of Ready Reserve personnel by Reserve component. Of the $1,101,353$ members of the Ready Reserve, the largest proportion are serving in the Army National Guard (32.0\%), followed by the Army Reserve (28.0\%), Marine Corps Reserve (10.1\%), Navy Reserve (10.1\%), Air National Guard (9.6\%), Air Force Reserve (9.6\%), and Coast Guard Reserve (0.7\%).


Note: Percentages may not total to 100 due to rounding.
Source: Official Guard \& Reserve Manpower Strengths and Statistics FY 2015 Summary

### 3.04 ■ Selected Reserve Enlisted Members and Officers ( $\mathbf{N}=826,106$ )

The number and percentage of total Selected Reserve members that are enlisted personnel and officers are depicted below. Of the 826,106 members of the Selected Reserve, 84.1 percent are enlisted members and 15.9 percent are officers.


[^26]Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.05 Number and Ratio of Selected Reserve Enlisted Members to Officers by Reserve Component

This table depicts the number and ratio of Selected Reserve enlisted personnel and officers by reserve component. The ratio of enlisted members to officers varies across the Reserve components, with the Marine Corps Reserve having the highest ratio of enlisted members to officers (i.e., 8.3 enlisted members for every officer), and the Navy Reserve having the lowest ratio of enlisted members to officers (i.e., 3.0 enlisted members for every officer). Overall, there are 5.3 enlisted members for every officer across all Reserve components.

| Reserve Component | Enlisted | Officers | Total | Ratio of Officers <br> to Enlisted |
| :--- | ---: | ---: | ---: | ---: |
| Army National Guard | 304,318 | 45,705 | 350,023 | 6.7 to 1 |
| Army Reserve | 161,963 | 36,589 | 198,552 | 4.4 to 1 |
| Navy Reserve | 42,914 | 14,445 | 57,359 | 3.0 to 1 |
| Marine Corps Reserve | 34,706 | 4,200 | 38,906 | 8.3 to 1 |
| Air National Guard | 90,644 | 15,084 | 105,728 | 6.0 to 1 |
| Air Force Reserve | 54,557 | 13,937 | 68,494 | 3.9 to 1 |
| Total DoD | $\mathbf{6 8 9 , 1 0 2}$ | $\mathbf{1 2 9 , 9 6 0}$ | 819,062 | 5.3 to 1 |
| Coast Guard Reserve | 5,875 | 1,169 | 7,044 | 5.0 to 1 |
| Total Sel Res | $\mathbf{6 9 4 , 9 7 7}$ | $\mathbf{1 3 1 , 1 2 9}$ | $\mathbf{8 2 6 , 1 0 6}$ | 5.3 to $\mathbf{1}$ |

Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.06 ■ Selected Reserve Personnel by Reserve Component (N=826,106)

This pie chart presents the distribution of Selected Reserve personnel by Reserve component. Of the 826,106 members of the Selected Reserve, the largest proportion are serving in the Army National Guard (42.4\%), followed by the Army Reserve (24.0\%), Air National Guard (12.8\%), Air Force Reserve (8.3\%), Navy Reserve (6.9\%), Marine Corps Reserve (4.7\%), and the Coast Guard Reserve (0.9\%).


[^27]
### 3.07 ■ Number of Selected Reserve Personnel by Reserve Component and Pay Grade

The number of Selected Reserve members in each pay grade for each Reserve component is presented below. The pay grades consist of three categories: Enlisted members ("E"), Warrant officers ("W"), and Officers ("O").

| Pay Grade | Army National Guard | Army Reserve | Navy Reserve | Marine Corps Reserve | Air National Guard | Air <br> Force <br> Reserve | Total DoD | Coast <br> Guard <br> Reserve | Total Sel Res |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| E1 | 14,679 | 7,501 | 813 | 1,645 | 664 | 731 | 26,033 | 0 | 26,033 |
| E2 | 21,955 | 7,496 | 1,202 | 3,283 | 373 | 702 | 35,011 | 3 | 35,014 |
| E3 | 39,939 | 17,583 | 4,760 | 15,355 | 13,908 | 3,214 | 94,759 | 144 | 94,903 |
| E4 | 92,419 | 56,058 | 7,521 | 6,205 | 16,465 | 15,120 | 193,788 | 1,905 | 195,693 |
| E5 | 64,322 | 31,257 | 13,276 | 4,300 | 19,254 | 10,451 | 142,860 | 1,718 | 144,578 |
| E6 | 39,493 | 20,185 | 10,369 | 2,166 | 18,747 | 12,103 | 103,063 | 1,253 | 104,316 |
| E7 | 21,947 | 14,505 | 3,702 | 1,058 | 14,762 | 8,381 | 64,355 | 666 | 65,021 |
| E8 | 7,506 | 5,800 | 910 | 521 | 4,565 | 2,912 | 22,214 | 112 | 22,326 |
| E9 | 2,058 | 1,578 | 361 | 173 | 1,906 | 943 | 7,019 | 74 | 7,093 |
| Total Enlisted | 304,318 | 161,963 | 42,914 | 34,706 | 90,644 | 54,557 | 689,102 | 5,875 | 694,977 |
| W1 | 1,163 | 392 | 0 | 14 | N/A* | N/A* | 1,569 | 0 | 1,569 |
| W2 | 3,526 | 1,418 | 36 | 105 | N/A* | N/A* | 5,085 | 55 | 5,140 |
| W3 | 2,072 | 871 | 33 | 73 | N/A* | N/A* | 3,049 | 58 | 3,107 |
| W4 | 1,444 | 519 | 13 | 42 | N/A* | N/A* | 2,018 | 25 | 2,043 |
| W5 | 379 | 102 | 2 | 12 | N/A* | N/A* | 495 | 0 | 495 |
| Total W1-W5 | 8,584 | 3,302 | 84 | 246 | N/A* | N/A* | 12,216 | 138 | 12,354 |
| 01 | 5,277 | 2,641 | 494 | 249 | 1,105 | 369 | 10,135 | 54 | 10,189 |
| 02 | 9,117 | 5,488 | 792 | 268 | 1,197 | 547 | 17,409 | 75 | 17,484 |
| 03 | 10,991 | 11,227 | 3,898 | 1,152 | 3,561 | 2,902 | 33,731 | 401 | 34,132 |
| 04 | 6,465 | 6,610 | 4,656 | 1,172 | 4,288 | 5,090 | 28,281 | 314 | 28,595 |
| 05 | 3,619 | 5,406 | 3,198 | 786 | 3,773 | 3,871 | 20,653 | 141 | 20,794 |
| 06 | 1,435 | 1,804 | 1,280 | 316 | 1,006 | 1,079 | 6,920 | 45 | 6,965 |
| 07 | 150 | 75 | 27 | 6 | 104 | 54 | 416 | 1 | 417 |
| 08 | 63 | 36 | 16 | 4 | 46 | 25 | 190 | 0 | 190 |
| 09 | 2 | 0 | 0 | 1 | 4 | 0 | 7 | 0 | 7 |
| 010 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| O-Unknown | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Total 01-010 | 37,121 | 33,287 | 14,361 | 3,954 | 15,084 | 13,937 | 117,744 | 1,031 | 118,775 |
| Total Officers | 45,705 | 36,589 | 14,445 | 4,200 | 15,084 | 13,937 | 129,960 | 1,169 | 131,129 |
| Total | 350,023 | 198,552 | 57,359 | 38,906 | 105,728 | 68,494 | 819,062 | 7,044 | 826,106 |

[^28]
### 3.08 ■ Percentage of Selected Reserve Personnel by Reserve Component and Pay Grade

The percentage of Selected Reserve members in each pay grade, relative to the total number of Selected Reserve members for that Reserve component, is presented below. The pay grades consist of three categories: Enlisted members ("E"), Warrant officers ("W"), and Officers ("O").

| Pay Grade | Army National Guard | Army Reserve | Navy Reserve | Marine <br> Corps Reserve | Air National Guard | Air Force Reserve | Total DoD | Coast <br> Guard Reserve | Total Sel Res |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| E1 | 4.2\% | 3.8\% | 1.4\% | 4.2\% | 0.6\% | 1.1\% | 3.2\% | 0.0\% | 3.2\% |
| E2 | 6.3\% | 3.8\% | 2.1\% | 8.4\% | 0.4\% | 1.0\% | 4.3\% | 0.0\% | 4.2\% |
| E3 | 11.4\% | 8.9\% | 8.3\% | 39.5\% | 13.2\% | 4.7\% | 11.6\% | 2.0\% | 11.5\% |
| E4 | 26.4\% | 28.2\% | 13.1\% | 15.9\% | 15.6\% | 22.1\% | 23.7\% | 27.0\% | 23.7\% |
| E5 | 18.4\% | 15.7\% | 23.1\% | 11.1\% | 18.2\% | 15.3\% | 17.4\% | 24.4\% | 17.5\% |
| E6 | 11.3\% | 10.2\% | 18.1\% | 5.6\% | 17.7\% | 17.7\% | 12.6\% | 17.8\% | 12.6\% |
| E7 | 6.3\% | 7.3\% | 6.5\% | 2.7\% | 14.0\% | 12.2\% | 7.9\% | 9.5\% | 7.9\% |
| E8 | 2.1\% | 2.9\% | 1.6\% | 1.3\% | 4.3\% | 4.3\% | 2.7\% | 1.6\% | 2.7\% |
| E9 | 0.6\% | 0.8\% | 0.6\% | 0.4\% | 1.8\% | 1.4\% | 0.9\% | 1.1\% | 0.9\% |
| Total Enlisted | 86.9\% | 81.6\% | 74.8\% | 89.2\% | 85.7\% | 79.7\% | 84.1\% | 83.4\% | 84.1\% |
| W1 | 0.3\% | 0.2\% | 0.0\% | 0.0\% | N/A* | N/A* | 0.2\% | 0.0\% | 0.2\% |
| W2 | 1.0\% | 0.7\% | 0.1\% | 0.3\% | N/A* | N/A* | 0.6\% | 0.8\% | 0.6\% |
| W3 | 0.6\% | 0.4\% | 0.1\% | 0.2\% | N/A* | N/A* | 0.4\% | 0.8\% | 0.4\% |
| W4 | 0.4\% | 0.3\% | 0.0\% | 0.1\% | N/A* | N/A* | 0.2\% | 0.4\% | 0.2\% |
| W5 | 0.1\% | 0.1\% | 0.0\% | 0.0\% | N/A* | N/A* | 0.1\% | 0.0\% | 0.1\% |
| Total W1-W5 | 2.5\% | 1.7\% | 0.1\% | 0.6\% | N/A* | N/A* | 1.5\% | 2.0\% | 1.5\% |
| 01 | 1.5\% | 1.3\% | 0.9\% | 0.6\% | 1.0\% | 0.5\% | 1.2\% | 0.8\% | 1.2\% |
| 02 | 2.6\% | 2.8\% | 1.4\% | 0.7\% | 1.1\% | 0.8\% | 2.1\% | 1.1\% | 2.1\% |
| 03 | 3.1\% | 5.7\% | 6.8\% | 3.0\% | 3.4\% | 4.2\% | 4.1\% | 5.7\% | 4.1\% |
| 04 | 1.8\% | 3.3\% | 8.1\% | 3.0\% | 4.1\% | 7.4\% | 3.5\% | 4.5\% | 3.5\% |
| 05 | 1.0\% | 2.7\% | 5.6\% | 2.0\% | 3.6\% | 5.7\% | 2.5\% | 2.0\% | 2.5\% |
| 06 | 0.4\% | 0.9\% | 2.2\% | 0.8\% | 1.0\% | 1.6\% | 0.8\% | 0.6\% | 0.8\% |
| 07 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.1\% | 0.1\% | 0.1\% | 0.0\% | 0.1\% |
| 08 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| 09 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| 010 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| O-Unknown | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Total 01-010 | 10.6\% | 16.8\% | 25.0\% | 10.2\% | 14.3\% | 20.3\% | 14.4\% | 14.6\% | 14.4\% |
| Total Officers | 13.1\% | 18.4\% | 25.2\% | 10.8\% | 14.3\% | 20.3\% | 15.9\% | 16.6\% | 15.9\% |
| Total | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% |

[^29]
### 3.09 Number of Selected Reserve Enlisted Member and Officer Trends: 2000-2015

The trend numbers of Selected Reserve enlisted members and officers for 2000 through 2015 are presented below. The total number of Selected Reserve enlisted personnel has decreased each year since 2010, while the total number of Selected Reserve officers has increased each year since 2011.

|  | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ | $\mathbf{2 0 1 3}$ | $\mathbf{2 0 1 4}$ | $\mathbf{2 0 1 5}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Enlisted | 739,852 | 703,477 | 730,148 | 728,487 | 720,336 | 713,679 | 702,137 | 694,977 |
| Officers | 133,355 | 125,528 | 127,113 | 127,380 | 127,966 | 128,831 | 129,855 | 131,129 |
| Total | 873,207 | 829,005 | 857,261 | 855,867 | 848,302 | 842,510 | 831,992 | 826,106 |

Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 3.10 ■ Ratio of Selected Reserve Enlisted Members to Officers by Reserve Component Trends: 2000-2015

This exhibit shows the trends of Selected Reserve enlisted member to officer ratios from 2000 through 2015. Individual branches have seen larger changes in their respective ratios of enlisted members to officers than the changes in the ratio for the total Selected Reserve. The Air National Guard, for example, went from 3.3 enlisted members per officer in 2000 to 6.0 enlisted members per officer in 2015. Conversely, the greatest decrease in the ratio of enlisted members to officers from 2000 to 2015 was in the Air Force Reserve.

|  | Ratio of Enlisted Members to Officers |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2000 | 2005 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
| Army National Guard | 8.4 to 1 | 8.1 to 1 | 7.6 to 1 | 7.3 to 1 | 7.1 to 1 | 6.9 to 1 | 6.8 to 1 | 6.7 to 1 |
| Army Reserve | 3.9 to 1 | 4.1 to 1 | 4.6 to 1 | 4.8 to 1 | 4.7 to 1 | 4.6 to 1 | 4.5 to 1 | 4.4 to 1 |
| Navy Reserve | 3.6 to 1 | 3.5 to 1 | 3.5 to 1 | 3.6 to 1 | 3.5 to 1 | 3.4 to 1 | 3.1 to 1 | 3.0 to 1 |
| Marine Corps Reserve | 9.0 to 1 | 10.7 to 1 | 9.3 to 1 | 9.4 to 1 | 9.1 to 1 | 8.6 to 1 | 8.4 to 1 | 8.3 to 1 |
| Air National Guard | 3.3 to 1 | 6.8 to 1 | 6.5 to 1 | 6.3 to 1 | 6.2 to 1 | 6.2 to 1 | 6.1 to 1 | 6.0 to 1 |
| Air Force Reserve | 7.0 to 1 | 3.5 to 1 | 3.8 to 1 | 3.9 to 1 | 4.0 to 1 | 4.0 to 1 | 4.1 to 1 | 3.9 to 1 |
| Total DoD | 5.5 to 1 | 5.6 to 1 | 5.8 to 1 | 5.7 to 1 | 5.6 to 1 | 5.5 to 1 | 5.4 to 1 | 5.3 to 1 |
| Coast Guard Reserve | 5.6 to 1 | 5.3 to 1 | 4.9 to 1 | 5.1 to 1 | 4.9 to 1 | 5.1 to 1 | 5.2 to 1 | 5.0 to 1 |
| Total Sel Res | 5.5 to 1 | 5.6 to 1 | 5.7 to 1 | 5.7 to 1 | 5.6 to 1 | 5.5 to 1 | 5.4 to 1 | 5.3 to 1 |

[^30]
### 3.11 ■ Number of Selected Reserve Personnel by Reserve Component Trends: 2000-2015

The trend numbers of Selected Reserve members by Reserve component is presented from 2000 to 2015. The total number of Selected Reserve members has decreased each year since 2010. The Army National Guard has had the largest decrease since $2010(-11,992)$, while the Navy Reserve has experienced the largest percentage decrease ( $-11.8 \%$ ) since 2010.

|  | 2000 | 2005 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Army National Guard | 353,045 | 333,177 | 362,015 | 361,561 | 358,078 | 357,735 | 354,072 | 350,023 |
| Army Reserve | 206,892 | 189,005 | 205,281 | 204,803 | 201,166 | 198,209 | 195,438 | 198,552 |
| Navy Reserve | 86,933 | 76,466 | 65,006 | 64,792 | 64,715 | 62,444 | 59,254 | 57,359 |
| Marine Corps Reserve | 39,667 | 39,938 | 39,222 | 39,772 | 39,544 | 39,501 | 39,450 | 38,906 |
| Air National Guard | 106,365 | 106,430 | 107,676 | 105,685 | 105,389 | 105,708 | 106,380 | 105,728 |
| Air Force Reserve | 72,340 | 75,802 | 70,119 | 71,321 | 71,428 | 70,913 | 69,784 | 68,494 |
| Total DoD | 865,242 | 820,818 | 849,319 | 847,934 | 840,320 | 834,510 | 824,378 | 819,062 |
| Coast Guard Reserve | 7,965 | 8,187 | 7,942 | 7,933 | 7,982 | 8,000 | 7,614 | 7,044 |
| Total Sel Res | 873,207 | 829,005 | 857,261 | 855,867 | 848,302 | 842,510 | 831,992 | 826,106 |

Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 3.12 ■ Selected Reserve Members by Reserve Component Trends: 2000-2015

This graph presents the number of DoD and DHS Selected Reserve personnel by Reserve component from 2000 to 2015. The percentage reported in the legend for each line represents the percentage difference in the number of Selected Reserve personnel in 2015 compared to 2000. The Navy Reserve has had the largest percentage decrease across all of the Reserve components ( $-34.0 \%$ ), while the Air National Guard has had the smallest percentage decrease in members compared to $2000(-0.6 \%)$. The percentages depicted in this graph are provided in Exhibit 3.11.


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph. Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2015)

## Gender

### 3.13 ■ Gender of Selected Reserve Members ( $\mathrm{N}=826,106$ )

The gender of all Selected Reserve personnel is depicted below. The Selected Reserve has 157,052 (19.0\%) female members and 669,049 (81.0\%) male members.


Note: Excludes 5 cases where gender was not reported.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.14 ■ Gender of Selected Reserve Enlisted Members ( $\mathrm{N}=694,977$ )

The gender of Selected Reserve enlisted personnel is depicted below. Of the 694,977 Selected Reserve enlisted personnel, $132,011(19.0 \%)$ are female and 562,964 ( $81.0 \%$ ) are male.


[^31]Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.15 ■ Gender of Selected Reserve Officers ( $\mathrm{N}=131,129$ )

The gender of Selected Reserve officers is depicted below. Of the 131,129 Selected Reserve officers, 25,041 (19.1\%) are female and 106,085 (80.9\%) are male.


Note: Excludes 3 cases where gender was not reported.
Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.16 Number and Ratio of Selected Reserve Enlisted Members and Officers by Gender and Reserve Component

This table presents the number and ratio of Selected Reserve enlisted personnel and officers by gender for each of the Reserve components. The Marine Corps Reserve has the highest ratio of male enlisted members to male officers, with 8.6 enlisted members for every officer, while the Army National Guard has the highest ratio of female enlisted members to female officers, with 8.3 enlisted members for every officer. Overall, the Selected Reserve has the same ratio of enlisted members to officers for both genders ( 5.3 male enlisted members for every male officer, and 5.3 female enlisted members for every female officer).

| Reserve Component | Enlisted |  | Officers |  | Total |  | Ratio of Enlisted to Officers |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female |
| Army National Guard | 253,590 | 50,727 | 39,579 | 6,126 | 293,169 | 56,853 | 6.4 to 1 | 8.3 to 1 |
| Army Reserve | 125,378 | 36,585 | 27,588 | 9,001 | 152,966 | 45,586 | 4.5 to 1 | 4.1 to 1 |
| Navy Reserve | 32,902 | 10,012 | 11,726 | 2,719 | 44,628 | 12,731 | 2.8 to 1 | 3.7 to 1 |
| Marine Corps Reserve | 33,411 | 1,295 | 3,899 | 301 | 37,310 | 1,596 | 8.6 to 1 | 4.3 to 1 |
| Air National Guard | 72,565 | 18,079 | 12,232 | 2,852 | 84,797 | 20,931 | 5.9 to 1 | 6.3 to 1 |
| Air Force Reserve | 40,176 | 14,381 | 10,152 | 3,785 | 50,328 | 18,166 | 4.0 to 1 | 3.8 to 1 |
| Total DoD | 558,022 | 131,079 | 105,176 | 24,784 | 663,198 | 155,863 | 5.3 to 1 | 5.3 to 1 |
| Coast Guard Reserve | 4,942 | 932 | 909 | 257 | 5,851 | 1,189 | 5.4 to 1 | 3.6 to 1 |
| Total Sel Res | 562,964 | 132,011 | 106,085 | 25,041 | 669,049 | 157,052 | 5.3 to 1 | 5.3 to 1 |

Note: Excludes 1 enlisted member of the ARNG and 3 officers and 1 enlisted member of CGR whose gender were not reported. Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.17 ■ Percentage of Enlisted Members and Officers in the Selected Reserve by Gender and Reserve Component

This chart presents the percentage of Selected Reserve enlisted members, officers, and total Selected Reserve members by Reserve component and gender. Overall, 81.0 percent of Selected Reserve members are men, and 19.0 percent of Selected Reserve members are women. The Air Force Reserve has the largest percentage of Selected Reserve women at 26.5 percent, while the Marine Corps Reserve has the smallest percentage of Selected Reserve women at 4.1 percent.


[^32]
### 3.18 Number of Male and Female Selected Reserve Members by Pay Grade and Reserve Component

The number of males and females by pay grade is presented for each component of the Selected Reserve. The Army National Guard is the largest Reserve component with the highest number of both men $(293,169)$ and women $(56,853)$. The Coast Guard Reserve is the smallest component with the lowest number of both men $(5,851)$ and women $(1,189)$.

| Reserve Component | E1-E4 |  | E5-E6 |  | E7-E9 |  | W1-W5 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female |
| Army National Guard | 136,407 | 32,585 | 88,971 | 14,843 | 28,212 | 3,299 | 7,746 | 838 |
| Army Reserve | 67,361 | 21,277 | 40,739 | 10,703 | 17,278 | 4,605 | 2,788 | 514 |
| Navy Reserve | 10,710 | 3,586 | 18,250 | 5,395 | 3,942 | 1,031 | 78 | 6 |
| Marine Corps Reserve | 25,715 | 773 | 6,054 | 412 | 1,642 | 110 | 234 | 12 |
| Air National Guard | 24,039 | 7,371 | 31,040 | 6,961 | 17,486 | 3,747 | N/A* | N/A* |
| Air Force Reserve | 13,867 | 5,900 | 17,037 | 5,517 | 9,272 | 2,964 | N/A* | N/A* |
| Total DoD | 278,099 | 71,492 | 202,091 | 43,831 | 77,832 | 15,756 | 10,846 | 1,370 |
| Coast Guard Reserve | 1,736 | 315 | 2,479 | 492 | 727 | 125 | 118 | 20 |
| Total Sel Res | 279,835 | 71,807 | 204,570 | 44,323 | 78,559 | 15,881 | 10,964 | 1,390 |


| Reserve Component | 01-03 |  | 04-06 |  | 07-010 |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female |
| Army National Guard | 21,470 | 3,916 | 10,158 | 1,361 | 205 | 11 | 293,169 | 56,853 |
| Army Reserve | 13,760 | 5,596 | 10,949 | 2,871 | 91 | 20 | 152,966 | 45,586 |
| Navy Reserve | 3,898 | 1,286 | 7,718 | 1,416 | 32 | 11 | 44,628 | 12,731 |
| Marine Corps Reserve | 1,571 | 98 | 2,084 | 190 | 10 | 1 | 37,310 | 1,596 |
| Air National Guard | 4,445 | 1,418 | 7,642 | 1,425 | 145 | 9 | 84,797 | 20,931 |
| Air Force Reserve | 2,589 | 1,229 | 7,498 | 2,542 | 65 | 14 | 50,328 | 18,166 |
| Total DoD | 47,733 | 13,543 | 46,049 | 9,805 | 548 | 66 | 663,198 | 155,863 |
| Coast Guard Reserve | 406 | 121 | 384 | 116 | 1 | 0 | 5,851 | 1,189 |
| Total Sel Res | 48,139 | 13,664 | 46,433 | 9,921 | 549 | 66 | 669,049 | 157,052 |

[^33]
### 3.19 number of Selected Reserve Male and Female Enlisted Members by Reserve Component Trends: 2000-2015

This table presents trends in the number of Selected Reserve enlisted members by gender from 2000 to 2015 for each of the Reserve components. The number of female Selected Reserve enlisted members has been increasing since 2005, while the number of male Selected Reserve enlisted members has been decreasing since 2010.

| Year | Army National Guard |  | Army Reserve |  | Navy Reserve |  | Marine Corps Reserve |  | Air National Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| 2000 | 279,183 | 36,461 | 123,806 | 41,222 | 54,216 | 13,783 | 34,055 | 1,644 | 77,131 | 15,888 |
| 2005 | 257,787 | 38,836 | 116,991 | 35,079 | 46,564 | 12,907 | 34,842 | 1,697 | 75,943 | 16,815 |
| 2010 | 273,475 | 46,367 | 129,577 | 39,140 | 40,145 | 10,573 | 33,810 | 1,613 | 75,949 | 17,338 |
| 2011 | 270,694 | 47,276 | 130,567 | 38,737 | 39,904 | 10,670 | 34,397 | 1,562 | 74,281 | 16,986 |
| 2012 | 265,714 | 47,951 | 128,568 | 37,423 | 39,570 | 10,913 | 34,136 | 1,498 | 73,627 | 17,164 |
| 2013 | 263,235 | 49,433 | 126,260 | 36,699 | 37,440 | 10,684 | 34,022 | 1,379 | 73,518 | 17,459 |
| 2014 | 258,158 | 50,286 | 123,898 | 36,145 | 34,477 | 10,223 | 33,917 | 1,325 | 73,382 | 17,974 |
| 2015 | 253,590 | 50,727 | 125,378 | 36,585 | 32,902 | 10,012 | 33,411 | 1,295 | 72,565 | 18,079 |


| Year | Air Force Reserve |  | Total DoD |  | Coast Guard Reserve |  | Total Sel Res |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female |
| 2000 | 44,035 | 11,641 | 612,426 | 120,639 | 5,833 | 928 | 618,259 | 121,567 |
| 2005 | 45,526 | 13,600 | 577,653 | 118,934 | 5,914 | 975 | 583,567 | 119,909 |
| 2010 | 41,655 | 13,904 | 594,611 | 128,935 | 5,616 | 982 | 600,227 | 129,917 |
| 2011 | 42,432 | 14,354 | 592,275 | 129,585 | 5,623 | 1,001 | 597,898 | 130,586 |
| 2012 | 42,469 | 14,656 | 584,084 | 129,605 | 5,606 | 1,032 | 589,690 | 130,637 |
| 2013 | 42,101 | 14,752 | 576,576 | 130,406 | 5,654 | 1,041 | 582,230 | 131,447 |
| 2014 | 41,365 | 14,602 | 565,197 | 130,555 | 5,377 | 1,006 | 570,574 | 131,561 |
| 2015 | 40,176 | 14,381 | 558,022 | 131,079 | 4,942 | 932 | 562,964 | 132,011 |

Note: Excludes cases where gender was not reported.
Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 3.20 ■ Number of Selected Reserve Male and Female Officers by Reserve Component Trends: 2000-2015

The table below presents the trends for Selected Reserve officers' gender from 2000 through 2015 by Reserve component. The number of female Selected Reserve officers has been increasing since 2005. The number of male officers has decreased from 2000 overall, but increased in recent years to 106,085 in 2015.

| Year | Army National Guard |  | Army Reserve |  | Navy Reserve |  | Marine Corps Reserve |  | Air National Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| 2000 | 33,965 | 3,435 | 31,689 | 10,147 | 15,711 | 3,222 | 3,731 | 237 | 11,361 | 1,985 |
| 2005 | 32,630 | 3,924 | 28,175 | 8,760 | 14,182 | 2,813 | 3,201 | 198 | 11,484 | 2,188 |
| 2010 | 36,958 | 5,211 | 27,672 | 8,892 | 11,942 | 2,346 | 3,540 | 259 | 11,901 | 2,488 |
| 2011 | 38,157 | 5,431 | 26,839 | 8,659 | 11,785 | 2,433 | 3,549 | 264 | 11,904 | 2,514 |
| 2012 | 38,744 | 5,654 | 26,555 | 8,620 | 11,756 | 2,476 | 3,626 | 284 | 11,983 | 2,615 |
| 2013 | 39,243 | 5,822 | 26,566 | 8,683 | 11,721 | 2,599 | 3,805 | 295 | 12,009 | 2,722 |
| 2014 | 39,628 | 5,996 | 26,628 | 8,767 | 11,822 | 2,732 | 3,910 | 298 | 12,204 | 2,820 |
| 2015 | 39,579 | 6,126 | 27,588 | 9,001 | 11,726 | 2,719 | 3,899 | 301 | 12,232 | 2,852 |


| Air Force Reserve |  |  |  | Total DoD |  | Coast Guard Reserve |  | Total Sel Res |  |
| :--- | :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 2000 | 12,575 | 4,089 | 109,032 | 23,115 | 1,023 | 181 | 110,055 | 23,296 |  |
| 2005 | 12,405 | 4,271 | 102,077 | 22,154 | 1,068 | 229 | 103,145 | 22,383 |  |
| 2010 | 10,872 | 3,688 | 102,885 | 22,884 | 1,074 | 270 | 103,959 | 23,154 |  |
| 2011 | 10,774 | 3,761 | 103,008 | 23,062 | 1,042 | 267 | 104,050 | 23,329 |  |
| 2012 | 10,529 | 3,774 | 103,193 | 23,423 | 1,058 | 286 | 104,251 | 23,709 |  |
| 2013 | 10,326 | 3,734 | 103,670 | 23,855 | 1,018 | 287 | 104,688 | 24,142 |  |
| 2014 | 10,078 | 3,739 | 104,270 | 24,352 | 964 | 267 | 105,234 | 24,619 |  |
| 2015 | 10,152 | 3,785 | 105,176 | 24,784 | 909 | 257 | 106,085 | 25,041 |  |

[^34]
### 3.21 - Percentage of Selected Reserve Male and Female Enlisted Members by Reserve Component Trends: 2000-2015

This table displays trends in the distribution of Selected Reserve enlisted personnel by gender for 2000 through 2015. Compared to 2000, the percentage of enlisted personnel in 2015 who are female increased in most Reserve components, including the Army National Guard, Navy Reserve, Air National Guard, Air Force Reserve, and Coast Guard Reserve. The Army Reserve and the Marine Corps Reserve saw a decrease in female enlisted personnel. Conversely, the percentage of enlisted personnel who are male increased in the Army Reserve and the Marine Corps Reserve.

| Year | Army National Guard |  | Army Reserve |  | Navy Reserve |  | Marine Corps Reserve |  | Air National Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| 2000 | 88.4\% | 11.6\% | 75.0\% | 25.0\% | 79.7\% | 20.3\% | 95.4\% | 4.6\% | 82.9\% | 17.1\% |
| 2005 | 86.9\% | 13.1\% | 76.9\% | 23.1\% | 78.3\% | 21.7\% | 95.4\% | 4.6\% | 81.9\% | 18.1\% |
| 2010 | 85.5\% | 14.5\% | 76.8\% | 23.2\% | 79.2\% | 20.8\% | 95.4\% | 4.6\% | 81.4\% | 18.6\% |
| 2011 | 85.1\% | 14.9\% | 77.1\% | 22.9\% | 78.9\% | 21.1\% | 95.7\% | 4.3\% | 81.4\% | 18.6\% |
| 2012 | 84.7\% | 15.3\% | 77.5\% | 22.5\% | 78.4\% | 21.6\% | 95.8\% | 4.2\% | 81.1\% | 18.9\% |
| 2013 | 84.2\% | 15.8\% | 77.5\% | 22.5\% | 77.8\% | 22.2\% | 96.1\% | 3.9\% | 80.8\% | 19.2\% |
| 2014 | 83.7\% | 16.3\% | 77.4\% | 22.6\% | 77.1\% | 22.9\% | 96.2\% | 3.8\% | 80.3\% | 19.7\% |
| 2015 | 83.3\% | 16.7\% | 77.4\% | 22.6\% | 76.7\% | 23.3\% | 96.3\% | 3.7\% | 80.1\% | 19.9\% |


|  | Air Force Reserve |  | Total DoD |  | Coast Guard Reserve |  | Total Sel Res |  |
| :--- | :--- | :--- | :--- | :---: | :---: | :---: | :---: | :---: |
| Year | Male | Female | Male | Female | Male | Female | Male | Female |
| 2000 | $79.1 \%$ | $20.9 \%$ | $83.5 \%$ | $16.5 \%$ | $86.3 \%$ | $13.7 \%$ | $83.6 \%$ | $16.4 \%$ |
| 2005 | $77.0 \%$ | $23.0 \%$ | $82.9 \%$ | $17.1 \%$ | $85.8 \%$ | $14.2 \%$ | $83.0 \%$ | $17.0 \%$ |
| 2010 | $75.0 \%$ | $25.0 \%$ | $82.2 \%$ | $17.8 \%$ | $85.1 \%$ | $14.9 \%$ | $82.2 \%$ | $17.8 \%$ |
| 2011 | $74.7 \%$ | $25.3 \%$ | $82.0 \%$ | $17.9 \%$ | $84.9 \%$ | $15.1 \%$ | $82.1 \%$ | $17.9 \%$ |
| 2012 | $74.3 \%$ | $25.7 \%$ | $81.8 \%$ | $18.1 \%$ | $84.5 \%$ | $15.5 \%$ | $81.9 \%$ | $18.1 \%$ |
| 2013 | $74.1 \%$ | $25.9 \%$ | $81.6 \%$ | $18.4 \%$ | $84.5 \%$ | $15.5 \%$ | $81.6 \%$ | $18.4 \%$ |
| 2014 | $73.9 \%$ | $26.1 \%$ | $81.2 \%$ | $18.7 \%$ | $84.2 \%$ | $15.8 \%$ | $81.3 \%$ | $18.7 \%$ |
| 2015 | $73.6 \%$ | $26.4 \%$ | $81.0 \%$ | $19.0 \%$ | $84.1 \%$ | $15.9 \%$ | $81.0 \%$ | $19.0 \%$ |

Note: Excludes cases where gender was not reported.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 3.22 ■ Percentage of Selected Reserve Male and Female Officers by Reserve Component Trends: 2000-2015

This table displays trends in the distribution of Selected Reserve officers by gender for 2000 through 2015. The percentage of Selected Reserve officers who are female has been increasing since 2000. The Coast Guard Reserve had the highest increase in female Selected Reserve officers since 2000 (+7.0\%).

| Year | Army National Guard |  | Army Reserve |  | Navy Reserve |  | Marine Corps Reserve |  | Air National Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| 2000 | 90.8\% | 9.2\% | 75.7\% | 24.3\% | 83.0\% | 17.0\% | 94.0\% | 6.0\% | 85.1\% | 14.9\% |
| 2005 | 89.3\% | 10.7\% | 76.3\% | 23.7\% | 83.4\% | 16.6\% | 94.2\% | 5.8\% | 84.0\% | 16.0\% |
| 2010 | 87.6\% | 12.4\% | 75.7\% | 24.3\% | 83.6\% | 16.4\% | 93.2\% | 6.8\% | 82.7\% | 17.3\% |
| 2011 | 87.5\% | 12.5\% | 75.6\% | 24.4\% | 82.9\% | 17.1\% | 93.1\% | 6.9\% | 82.6\% | 17.4\% |
| 2012 | 87.3\% | 12.7\% | 75.5\% | 24.5\% | 82.6\% | 17.4\% | 92.7\% | 7.3\% | 82.1\% | 17.9\% |
| 2013 | 87.1\% | 12.9\% | 75.4\% | 24.6\% | 81.9\% | 18.1\% | 92.8\% | 7.2\% | 81.5\% | 18.5\% |
| 2014 | 86.9\% | 13.1\% | 75.2\% | 24.8\% | 81.2\% | 18.8\% | 92.9\% | 7.1\% | 81.2\% | 18.8\% |
| 2015 | 86.6\% | 13.4\% | 75.4\% | 24.6\% | 81.2\% | 18.8\% | 92.8\% | 7.2\% | 81.1\% | 18.9\% |


|  | Air Force Reserve |  | Total DoD |  | Coast Guard Reserve |  | Total Sel Res |  |
| :--- | :--- | :--- | :--- | :---: | :---: | :---: | :---: | :---: |
| Year | Male | Female | Male | Female | Male | Female | Male | Female |
| 2000 | $75.5 \%$ | $24.5 \%$ | $82.5 \%$ | $17.5 \%$ | $85.0 \%$ | $15.0 \%$ | $82.5 \%$ | $17.5 \%$ |
| 2005 | $74.4 \%$ | $25.6 \%$ | $82.2 \%$ | $17.8 \%$ | $82.3 \%$ | $17.7 \%$ | $82.2 \%$ | $17.8 \%$ |
| 2010 | $74.7 \%$ | $25.3 \%$ | $81.8 \%$ | $18.2 \%$ | $79.9 \%$ | $20.1 \%$ | $81.8 \%$ | $18.2 \%$ |
| 2011 | $74.1 \%$ | $25.9 \%$ | $81.7 \%$ | $18.3 \%$ | $79.6 \%$ | $20.4 \%$ | $81.7 \%$ | $18.3 \%$ |
| 2012 | $73.6 \%$ | $26.4 \%$ | $81.5 \%$ | $18.5 \%$ | $78.7 \%$ | $21.3 \%$ | $81.5 \%$ | $18.5 \%$ |
| 2013 | $73.4 \%$ | $26.6 \%$ | $81.3 \%$ | $18.7 \%$ | $78.0 \%$ | $22.0 \%$ | $81.3 \%$ | $18.7 \%$ |
| 2014 | $72.9 \%$ | $27.1 \%$ | $81.1 \%$ | $19.0 \%$ | $78.3 \%$ | $21.7 \%$ | $81.0 \%$ | $19.0 \%$ |
| 2015 | $72.8 \%$ | $27.2 \%$ | $80.9 \%$ | $19.1 \%$ | $78.0 \%$ | $22.0 \%$ | $80.9 \%$ | $19.1 \%$ |

[^35]
## Race/Ethnicity

### 3.23 Race of Selected Reserve Members ( $\mathrm{N}=826,106$ )

This pie chart presents the race of Selected Reserve members. Members who report themselves as White represent the largest proportion of Selected Reserve members (74.0\%), while Black or African American members represent 16.4 percent. Members who are Asian make up 3.7 percent, members who are Multi-racial make up 1.4 percent, and members who report themselves as American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander each make up less than one percent of the Selected Reserve.


* The Army Reserve does not report "Multi-racial."

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.24 ■ Race of Selected Reserve Enlisted Members ( $\mathrm{N}=649,977$ )

This pie chart presents the race of Selected Reserve enlisted members. Members who report themselves as White represent the largest proportion of Selected Reserve enlisted members (73.0\%), while Black or African American members represent 17.7 percent. Members who are Asian make up 3.6 percent, members who are Multi-racial make up 1.4 percent, and members who report themselves as American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander each make up less than one percent of the Selected Reserve.


[^36]
### 3.25 ■ Race of Selected Reserve Officers ( $\mathrm{N}=131,129$ )

This pie chart presents the race of Selected Reserve officers. Officers who report themselves as White represent the largest proportion of Selected Reserve officers (79.6\%), while Black or African American officers represent 9.7 percent. Officers who are Asian make up 3.9 percent of Selected Reserve officers, and officers who report themselves as American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander each make up less than one percent of Selected Reserve officers.


* The Army Reserve does not report "Multi-racial."

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.26 Number and Percentage of Selected Reserve Members by Ethnicity and Race

This table presents the number and percentage of Selected Reserve members by ethnicity and race. Overall, 11.0 percent of Selected Reserve members report themselves as Hispanic or Latino. The Other/Unknown race category has the greatest percentage of members indicating Hispanic ethnicity (55.8\%), while Asian Selected Reserve members have the smallest percentage indicating Hispanic ethnicity (1.2\%).

| Race | Hispanic or Latino |  | Not Hispanic or Latino |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% |
| American Indian or Alaska Native | 680 | 10.3\% | 5,900 | 89.7\% | 6,580 | 100.0\% |
| Asian | 353 | 1.2\% | 29,815 | 98.8\% | 30,168 | 100.0\% |
| Black or African American | 4,044 | 3.0\% | 131,388 | 97.0\% | 135,432 | 100.0\% |
| Native Hawaiian or Other Pacific Islander | 173 | 3.3\% | 5,140 | 96.7\% | 5,313 | 100.0\% |
| White | 70,156 | 11.5\% | 541,267 | 88.5\% | 611,423 | 100.0\% |
| Multi-racial* | 1,140 | 10.0\% | 10,272 | 90.0\% | 11,412 | 100.0\% |
| Other/Unknown | 14,376 | 55.8\% | 11,402 | 44.2\% | 25,778 | 100.0\% |
| Total | 90,922 | 11.0\% | 735,184 | 89.0\% | 826,106 | 100.0\% |

[^37]
### 3.27 ■ Number of Selected Reserve Racial Minority Enlisted Members and Officers by Race and Reserve Component

This table presents the number of Selected Reserve racial minority enlisted personnel and officers for each Reserve component by race. In total, there are 187,879 racial minority enlisted members and 26,804 racial minority officers serving in the Selected Reserve in 2015. Racial minority includes those who indicate themselves as Black or African American, Asian, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Multi-racial, and Other/Unknown.

| Reserve Component | Black or African American |  | Asian |  | Native Hawailian or Other Pacific Islander |  | American Indian or Alaska Native |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| Army National Guard | 51,257 | 3,702 | 8,965 | 1,347 | 316 | 46 | 2,334 | 202 |
| Army Reserve | 39,300 | 6,286 | 7,734 | 2,036 | 1,972 | 286 | 979 | 191 |
| Navy Reserve | 8,566 | 947 | 2,589 | 668 | 469 | 54 | 1,259 | 102 |
| Marine Corps Reserve | 3,572 | 186 | 1,324 | 145 | 286 | 19 | 253 | 43 |
| Air National Guard | 8,919 | 691 | 2,542 | 394 | 900 | 76 | 617 | 80 |
| Air Force Reserve | 10,822 | 913 | 1,812 | 502 | 782 | 59 | 368 | 64 |
| Total DoD | 122,436 | 12,725 | 24,966 | 5,092 | 4,725 | 540 | 5,810 | 682 |
| Coast Guard Reserve | 239 | 32 | 91 | 19 | 46 | 2 | 73 | 15 |
| Total Sel Res | 122,675 | 12,757 | 25,057 | 5,111 | 4,771 | 542 | 5,883 | 697 |
| Reserve Component | Multi-racial |  |  | Other/Unknown |  | Racial Minority Total |  |  |
|  | Enlisted |  | Officers | Enlisted | Officers | Enlisted |  | Officers |
| Army National Guard |  | 612 | 611 | 4,719 | 1,092 |  | ,203 | 7,000 |
| Army Reserve |  | //A* | N/A* | 6,271 | 2,278 |  | ,256 | 11,077 |
| Navy Reserve |  | 123 | 501 | 1,764 | 806 |  | ,770 | 3,078 |
| Marine Corps Reserve |  | 314 | 82 | 1,172 | 375 |  | 6,921 | 850 |
| Air National Guard |  | ,026 | 177 | 2,540 | 509 |  | 7,544 | 1,927 |
| Air Force Reserve |  | 438 | 230 | 2,364 | 736 |  | 7,586 | 2,504 |
| Total DoD |  | 513 | 1,601 | 18,830 | 5,796 |  | ,280 | 26,436 |
| Coast Guard Reserve |  | 244 | 54 | 906 | 246 |  | 1,599 | 368 |
| Total Sel Res |  | 757 | 1,655 | 19,736 | 6,042 |  | 7,879 | 26,804 |

[^38]
### 3.28 - Percentage of Racial Minority Enlisted Members and Officers by Race and Reserve Component

This table presents the percentage of racial minority enlisted members and officers in each Reserve component in relation to the total number of enlisted members and officers for that Reserve component. The Navy Reserve has the highest percentage of racial minority enlisted personnel (41.4\%), followed by the Army Reserve (34.7\%), while the Coast Guard Reserve has the highest percentage of racial minority officers (31.5\%), followed by the Army Reserve (30.3\%).

| Reserve Component | Black or African American |  | Asian |  | Native Hawaiian or Other Pacific Islander |  | American Indian or Alaska Native |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted | Officers | Enlisted | Officers | Enlisted O | Officers | Enlisted | Officers |
| Army National Guard | 16.8\% | 8.1\% | 2.9\% | 2.9\% | 0.1\% | 0.1\% | 0.8\% | 0.4\% |
| Army Reserve | 24.3\% | 17.2\% | 4.8\% | 5.6\% | 1.2\% | 0.8\% | 0.6\% | 0.5\% |
| Navy Reserve | 20.0\% | 6.6\% | 6.0\% | 4.6\% | 1.1\% | 0.4\% | 2.9\% | 0.7\% |
| Marine Corps Reserve | 10.3\% | 4.4\% | 3.8\% | 3.5\% | 0.8\% | 0.5\% | 0.7\% | 1.0\% |
| Air National Guard | 9.8\% | 4.6\% | 2.8\% | 2.6\% | 1.0\% | 0.5\% | 0.7\% | 0.5\% |
| Air Force Reserve | 19.8\% | 6.6\% | 3.3\% | 3.6\% | 1.4\% | 0.4\% | 0.7\% | 0.5\% |
| Total DoD | 17.8\% | 9.8\% | 3.6\% | 3.9\% | 0.7\% | 0.4\% | 0.8\% | 0.5\% |
| Coast Guard Reserve | 4.1\% | 2.7\% | 1.5\% | 1.6\% | 0.8\% | 0.2\% | 1.2\% | 1.3\% |
| Total Sel Res | 17.7\% | 9.7\% | 3.6\% | 3.9\% | 0.7\% | 0.4\% | 0.8\% | 0.5\% |
|  |  | Multi- |  | Othe | nknown |  | cial Minori | y Total |
| Reserve Component |  | isted | Officers | Enlisted | Officers |  | nlisted | Officers |
| Army National Guard |  | .9\% | 1.3\% | 1.6\% | 2.4\% |  | 3.1\% | 15.3\% |
| Army Reserve |  | //A* | N/A* | 3.9\% | 6.2\% |  | 4.7\% | 30.3\% |
| Navy Reserve |  | .3\% | 3.5\% | 4.1\% | 5.6\% |  | 1.4\% | 21.3\% |
| Marine Corps Reserve |  | .9\% | 2.0\% | 3.4\% | 8.9\% |  | 9.9\% | 20.2\% |
| Air National Guard |  | .2\% | 1.2\% | 2.8\% | 3.4\% |  | 9.4\% | 12.8\% |
| Air Force Reserve |  | .6\% | 1.7\% | 4.3\% | 5.3\% |  | 2.2\% | 18.0\% |
| Total DoD |  | .4\% | 1.2\% | 2.7\% | 4.5\% |  | 7.0\% | 20.3\% |
| Coast Guard Reserve |  | .2\% | 4.6\% | 15.4\% | 21.0\% |  | 7.2\% | 31.5\% |
| Total Sel Res |  | .4\% | 1.3\% | 2.8\% | 4.6\% |  | 7.0\% | 20.4\% |

* The Army Reserve does not report "Multi-racial."

Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.29 Racial Minority Enlisted Members and Officers of the Selected Reserve ( $\mathrm{N}=214,683$ )

This pie chart presents the distribution of racial minority enlisted personnel and officers in the Selected Reserve. The Selected Reserve has 214,683 racial minority members. Among racial minority Selected Reserve members, 87.5 percent are enlisted members and 12.5 percent are officers.


Note: Racial minority includes Black or African American, Asian, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Multi-racial, and Other/Unknown.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.30 ■ Number and Ratio of Selected Reserve Racial Minority Enlisted Members and Officers by Reserve Component

The number and ratio of racial minority enlisted personnel to officers for each component of the Selected Reserve are presented below. The Army National Guard has the highest ratio of racial minority enlisted members to racial minority officers (10.0 to 1), while the Coast Guard Reserve ( 4.3 to 1 ) and Army Reserve ( 5.1 to 1 ) have the lowest ratios.

| Reserve Component | Enlisted | Officers | Total | Ratio of Officers to <br> Enlisted |
| :--- | :---: | :---: | :---: | :---: |
| Army National Guard | 70,203 | 7,000 | 77,203 | 10.0 to 1 |
| Army Reserve | 56,256 | 11,077 | 67,333 | 5.1 to 1 |
| Navy Reserve | 17,770 | 3,078 | 20,848 | 5.8 to 1 |
| Marine Corps Reserve | 6,921 | 850 | 7,771 | 8.1 to 1 |
| Air National Guard | 17,544 | 1,927 | 19,471 | 9.1 to 1 |
| Air Force Reserve | 17,586 | 2,504 | 20,090 | 7.0 to 1 |
| Total DoD | $\mathbf{1 8 6 , 2 8 0}$ | $\mathbf{2 6 , 4 3 6}$ | $\mathbf{2 1 2 , 7 1 6}$ | $\mathbf{7 . 0}$ to $\mathbf{1}$ |
| Coast Guard Reserve | 1,599 | 368 | 1,967 | 4.3 to 1 |
| Total Sel Res | $\mathbf{1 8 7 , 8 7 9}$ | $\mathbf{2 6 , 8 0 4}$ | $\mathbf{2 1 4 , 6 8 3}$ | $\mathbf{7 . 0}$ to $\mathbf{1}$ |

Note: Racial minority includes Black or African American, Asian, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Multi-racial, and Other/Unknown.
Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.31 ■ Percentage of Selected Reserve Racial Minorities and NonMinorities by Reserve Component and Pay Grade

This exhibit displays the percentage of racial minority and non-minority Selected Reserve members within each Reserve component and pay grade. Racial minority members represent more than onequarter ( $26.0 \%$ ) of the Selected Reserve. The lowest proportion of racial minority Selected Reserve members is found among high-ranking officers in all of the Reserve components. There are no racial minority officers in 07-010 in the Marine Corps Reserve or the Coast Guard Reserve.

|  | Army National Guard |  | Army Reserve |  | Navy Reserve |  | Marine Corps Reserve |  | Air National Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Grade | Racial Minority | Nonminority | Racial Minority | Nonminority | Racial Minority | Nonminority | Racial Minority | Nonminority | Racial Minority | Nonminority |
| E1-E4 | 26.1\% | 73.9\% | 33.7\% | 66.3\% | 48.7\% | 51.3\% | 18.2\% | 81.8\% | 21.7\% | 78.3\% |
| E5-E6 | 19.7\% | 80.3\% | 33.7\% | 66.3\% | 40.0\% | 60.0\% | 23.8\% | 76.2\% | 19.7\% | 80.3\% |
| E7-E9 | 17.9\% | 82.1\% | 41.3\% | 58.7\% | 27.0\% | 73.0\% | 32.2\% | 67.8\% | 15.2\% | 84.8\% |
| W1-W5 | 11.2\% | 88.8\% | 26.2\% | 73.8\% | 17.9\% | 82.1\% | 34.1\% | 65.9\% | N/A* | N/A* |
| O1-03 | 18.0\% | 82.0\% | 34.4\% | 65.6\% | 24.9\% | 75.1\% | 22.4\% | 77.6\% | 14.7\% | 85.3\% |
| 04-06 | 12.5\% | 87.5\% | 25.6\% | 74.4\% | 19.3\% | 80.7\% | 17.2\% | 82.8\% | 11.6\% | 88.4\% |
| 07-010 | 10.2\% | 89.8\% | 17.1\% | 82.9\% | 16.3\% | 83.7\% | 0.0\% | 100.0\% | 9.1\% | 90.9\% |
| Total | 22.1\% | 77.9\% | 33.9\% | 66.1\% | 36.3\% | 63.7\% | 20.0\% | 80.0\% | 18.4\% | 81.6\% |


|  | Air Force Reserve |  | Total DoD |  | Coast Guard Reserve |  | Total Sel Res |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay | Racial <br> Minority | Non- <br> minority | Racial <br> Minority | Non- <br> minority | Racial <br> Minority | Non- <br> minority | Racial <br> Minority | Non- <br> minority |
| E1-E4 | $38.7 \%$ | $61.3 \%$ | $28.7 \%$ | $71.3 \%$ | $25.6 \%$ | $74.4 \%$ | $28.7 \%$ | $71.3 \%$ |
| E5-E6 | $30.0 \%$ | $70.0 \%$ | $25.6 \%$ | $74.4 \%$ | $29.2 \%$ | $70.8 \%$ | $25.7 \%$ | $74.3 \%$ |
| E7-E9 | $25.8 \%$ | $74.2 \%$ | $24.5 \%$ | $75.5 \%$ | $24.2 \%$ | $75.8 \%$ | $24.5 \%$ | $75.5 \%$ |
| W1-W5 | N/A* | N/A* | $15.8 \%$ | $84.2 \%$ | $21.0 \%$ | $79.0 \%$ | $15.8 \%$ | $84.2 \%$ |
| O1-O3 | $21.9 \%$ | $78.1 \%$ | $23.8 \%$ | $76.2 \%$ | $37.4 \%$ | $62.6 \%$ | $23.9 \%$ | $76.1 \%$ |
| O4-O6 | $16.5 \%$ | $83.5 \%$ | $17.6 \%$ | $82.4 \%$ | $28.2 \%$ | $71.8 \%$ | $17.7 \%$ | $82.3 \%$ |
| O7-O10 | $6.3 \%$ | $93.7 \%$ | $10.9 \%$ | $89.1 \%$ | $0.0 \%$ | $100.0 \%$ | $10.9 \%$ | $89.1 \%$ |
| Total | $29.3 \%$ | $70.7 \%$ | $26.0 \%$ | $74.0 \%$ | $27.9 \%$ | $72.1 \%$ | $26.0 \%$ | $74.0 \%$ |

[^39]
### 3.32 ■ Number of Selected Reserve Racial Minority Enlisted Members and Officers by Reserve Component Trends: 2000-2015

The trend numbers of Selected Reserve racial minority enlisted members and officers by Reserve component are displayed below. Overall, the number of both racial minority enlisted members and officers has increased from 2010 to 2015 . Some components saw a reduction in racial minority enlisted members over that period, but all components have more racial minority officers in 2015 than in 2010.

|  | 2000 |  | 2005 |  | 2010 |  | 2011 |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Reserve Component | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| Army National Guard | 88,143 | 5,249 | 80,589 | 5,852 | 64,633 | 6,123 | 64,411 | 6,421 |
| Army Reserve | 74,275 | 10,582 | 66,949 | 10,412 | 55,248 | 10,029 | 55,807 | 10,076 |
| Navy Reserve | 23,298 | 3,829 | 24,144 | 4,217 | 19,051 | 2,895 | 19,411 | 2,924 |
| Marine Corps Reserve | 11,790 | 442 | 12,304 | 654 | 7,629 | 705 | 7,498 | 710 |
| Air National Guard | 19,728 | 1,715 | 20,605 | 1,885 | 17,164 | 1,703 | 16,755 | 1,736 |
| Air Force Reserve | 16,727 | 2,130 | 19,829 | 2,659 | 16,747 | 2,257 | 17,287 | 2,408 |
| Total DoD | $\mathbf{2 3 3 , 9 6 1}$ | $\mathbf{2 3 , 9 4 7}$ | $\mathbf{2 2 4 , 4 2 0}$ | $\mathbf{2 5 , 6 7 9}$ | $\mathbf{1 8 0 , 4 7 2}$ | $\mathbf{2 3 , 7 1 2}$ | $\mathbf{1 8 1 , 1 6 9}$ | $\mathbf{2 4 , 2 7 5}$ |
| Coast Guard Reserve | 1,038 | 123 | 1,378 | 215 | 1,621 | 356 | 1,762 | 367 |
| Total Sel Res | $\mathbf{2 3 4 , 9 9 9}$ | $\mathbf{2 4 , 0 7 0}$ | $\mathbf{2 2 5 , 7 9 8}$ | $\mathbf{2 5 , 8 9 4}$ | $\mathbf{1 8 2 , 0 9 3}$ | $\mathbf{2 4 , 0 6 8}$ | $\mathbf{1 8 2 , 9 3 1}$ | $\mathbf{2 4 , 6 4 2}$ |


|  | 2012 |  | 2013 |  | 2014 |  | 2015 |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Reserve Component | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| Army National Guard | 64,681 | 6,608 | 67,558 | 6,892 | 69,732 | 7,184 | 70,203 | 7,000 |
| Army Reserve | 54,797 | 10,175 | 54,549 | 10,358 | 54,554 | 10,556 | 56,256 | 11,077 |
| Navy Reserve | 20,021 | 2,928 | 19,465 | 3,022 | 18,295 | 3,090 | 17,770 | 3,078 |
| Marine Corps Reserve | 7,234 | 735 | 7,054 | 800 | 6,984 | 842 | 6,921 | 850 |
| Air National Guard | 16,718 | 1,800 | 16,957 | 1,846 | 17,374 | 1,902 | 17,544 | 1,927 |
| Air Force Reserve | 17,663 | 2,461 | 17,971 | 2,433 | 17,922 | 2,414 | 17,586 | 2,504 |
| Total DoD | 181,114 | $\mathbf{2 4 , 7 0 7}$ | $\mathbf{1 8 3 , 5 5 4}$ | $\mathbf{2 5 , 3 5 1}$ | $\mathbf{1 8 4 , 8 6 1}$ | $\mathbf{2 5 , 9 8 8}$ | $\mathbf{1 8 6 , 2 8 0}$ | $\mathbf{2 6 , 4 3 6}$ |
| Coast Guard Reserve | 1,825 | 409 | 1,838 | 418 | 1,746 | 390 | 1,599 | 368 |
| Total Sel Res | $\mathbf{1 8 2 , 9 3 9}$ | $\mathbf{2 5 , 1 1 6}$ | $\mathbf{1 8 5 , 3 9 2}$ | $\mathbf{2 5 , 7 6 9}$ | $\mathbf{1 8 6 , 6 0 7}$ | $\mathbf{2 6 , 3 7 8}$ | $\mathbf{1 8 7 , 8 7 9}$ | $\mathbf{2 6 , 8 0 4}$ |

Note: For 2000 \& 2005, Hispanic was included as a racial minority designation. To conform to the Office of Management and Budget (OMB) directives, Hispanic has not been considered a minority race designation since 2010 and only Active Duty members' race was used to determine minority status.
$\checkmark \sim \sim v=$ Change in OMB definition of race
Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 3.33 ■ Percentage of Selected Reserve Racial Minority Enlisted Members and Officers by Reserve Component Trends: 2000-2015

This table presents the percentage trends of Selected Reserve enlisted members and officers who are racial minorities by Reserve component. Since 2010, the Army Reserve and Navy Reserve have consistently had the highest percentages of racial minority enlisted personnel, while the Army Reserve and Coast Guard Reserve have consistently had the highest percentages of racial minority officers in the Selected Reserve.

|  | 2000 |  | 2005 |  | 2010 |  | 2011 |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reserve Component | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| Army National Guard | $27.9 \%$ | $14.0 \%$ | $27.2 \%$ | $16.0 \%$ | $20.2 \%$ | $14.5 \%$ | $20.3 \%$ | $14.7 \%$ |
| Army Reserve | $45.0 \%$ | $25.3 \%$ | $44.0 \%$ | $28.2 \%$ | $32.7 \%$ | $27.4 \%$ | $33.0 \%$ | $28.4 \%$ |
| Navy Reserve | $34.3 \%$ | $20.2 \%$ | $40.6 \%$ | $24.8 \%$ | $37.6 \%$ | $20.3 \%$ | $38.4 \%$ | $20.6 \%$ |
| Marine Corps Reserve | $33.0 \%$ | $11.1 \%$ | $33.7 \%$ | $19.2 \%$ | $21.5 \%$ | $18.6 \%$ | $20.9 \%$ | $18.6 \%$ |
| Air National Guard | $21.2 \%$ | $12.9 \%$ | $22.2 \%$ | $13.8 \%$ | $18.4 \%$ | $11.8 \%$ | $18.4 \%$ | $12.0 \%$ |
| Air Force Reserve | $30.0 \%$ | $12.8 \%$ | $33.5 \%$ | $15.9 \%$ | $30.1 \%$ | $15.5 \%$ | $30.4 \%$ | $16.6 \%$ |
| Total DoD | $31.9 \%$ | $18.1 \%$ | $32.2 \%$ | $20.7 \%$ | $24.9 \%$ | $18.9 \%$ | $25.1 \%$ | $19.3 \%$ |
| Coast Guard Reserve | $15.4 \%$ | $10.2 \%$ | $20.0 \%$ | $16.6 \%$ | $24.6 \%$ | $26.5 \%$ | $26.6 \%$ | $28.0 \%$ |
| Total Sel Res | $31.8 \%$ | $18.0 \%$ | $32.1 \%$ | $20.6 \%$ | $24.9 \%$ | $18.9 \%$ | $25.1 \%$ | $19.3 \%$ |


|  | 2012 |  | 2013 |  | 2014 |  | 2015 |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reserve Component | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| Army National Guard | $20.6 \%$ | $14.9 \%$ | $21.6 \%$ | $15.3 \%$ | $22.6 \%$ | $15.7 \%$ | $23.1 \%$ | $15.3 \%$ |
| Army Reserve | $33.0 \%$ | $28.9 \%$ | $33.5 \%$ | $29.4 \%$ | $34.1 \%$ | $29.8 \%$ | $34.7 \%$ | $30.3 \%$ |
| Navy Reserve | $39.7 \%$ | $20.6 \%$ | $40.4 \%$ | $21.1 \%$ | $40.9 \%$ | $21.2 \%$ | $41.4 \%$ | $21.3 \%$ |
| Marine Corps Reserve | $20.3 \%$ | $18.8 \%$ | $19.9 \%$ | $19.5 \%$ | $19.8 \%$ | $20.0 \%$ | $19.9 \%$ | $20.2 \%$ |
| Air National Guard | $18.4 \%$ | $12.3 \%$ | $18.6 \%$ | $12.5 \%$ | $19.0 \%$ | $12.7 \%$ | $19.4 \%$ | $12.8 \%$ |
| Air Force Reserve | $30.9 \%$ | $17.2 \%$ | $31.6 \%$ | $17.3 \%$ | $32.0 \%$ | $17.5 \%$ | $32.2 \%$ | $18.0 \%$ |
| Total DoD | $25.4 \%$ | $19.5 \%$ | $26.0 \%$ | $19.9 \%$ | $26.6 \%$ | $20.2 \%$ | $27.0 \%$ | $20.3 \%$ |
| Coast Guard Reserve | $27.5 \%$ | $30.4 \%$ | $27.5 \%$ | $32.0 \%$ | $27.4 \%$ | $31.7 \%$ | $27.2 \%$ | $31.5 \%$ |
| Total Sel Res | $25.4 \%$ | $19.6 \%$ | $26.0 \%$ | $20.0 \%$ | $26.6 \%$ | $20.3 \%$ | $27.0 \%$ | $20.4 \%$ |

Note: For 2000 \& 2005, Hispanic was included as a racial minority designation. To conform to the Office of Management and Budget (OMB) directives, Hispanic has not been considered a minority race designation since 2010 and only Active Duty members' race was used to determine minority status.
$\checkmark \sim \sim \sim=$ Change in OMB definition of race
Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 3.34 ■ Percentage of Racial Minorities in the Selected Reserve by Reserve Component Trends: 2000-2015

This graph presents the percentage of Selected Reserve racial minorities from 2010 to 2015 for each Reserve component. Since 2010, all Reserve components except the Marine Corps Reserve have increased the percentage of racial minority members with the Coast Guard Reserve ( $+3.0 \%$ ) having the largest increase. The Marine Corps Reserve decreased the percentage of racial minority members in 2015 compared to 2010 (-1.3\%). The percentages depicted in this graph are provided in Exhibit 3.33.


[^40]
## Geographic Location

### 3.35 Worldwide Geographic Location of Selected Reserve Members ( $\mathrm{N}=826,106$ )

This pie chart presents the location of Selected Reserve members. Most of the Selected Reserve members (99.2\%) are located in the United States or U.S. territories.


[^41]
### 3.36 ■ Worldwide Geographic Location of Selected Reserve Enlisted Members ( $\mathrm{N}=694,977$ )

This pie chart presents the location of Selected Reserve enlisted members. Approximately 99 percent (99.3\%) of Selected Reserve enlisted members are located in the United States or U.S. territories.


[^42]
### 3.37 ■ Worldwide Geographic Location of Selected Reserve Officers ( $\mathrm{N}=131,129$ )

This pie chart presents the location of Selected Reserve officers. Almost all (99.1\%) Selected Reserve officers are located in the United States or U.S. territories.


[^43]
### 3.38 Number and Percentage of Selected Reserve Members by Reserve Component and Worldwide Geographic Location

This exhibit displays the location of Selected Reserve members by Reserve component. A small number of Selected Reserve personnel are located outside of the U.S. The Marine Corps Reserve has the largest number of members located outside of the U.S. and its territories $(3,518)$, followed by the Navy Reserve (1,577), the Army Reserve (564), the Air Force Reserve (526), Air National Guard (18), and the Coast Guard Reserve (1). The Army National Guard does not have any members located outside the United States or U.S. territories.

| Location of Selected Reserve | Army National Guard |  | Army Reserve |  | Navy Reserve |  | Marine Corps Reserve |  | Air National Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| United States, U.S. Territories* | 350,023 | 100.0\% | 197,988 | 99.7\% | 55,767 | 97.2\% | 35,388 | 91.0\% | 105,710 | 100.0\% |
| Europe | 0 | 0.0\% | 0 | 0.0\% | 117 | 0.2\% | 4 | 0.0\% | 12 | 0.0\% |
| East Asia | 0 | 0.0\% | 0 | 0.0\% | 269 | 0.5\% | 5 | 0.0\% | 4 | 0.0\% |
| North Africa | 0 | 0.0\% | 0 | 0.0\% | 227 | 0.4\% | 0 | 0.0\% | 1 | 0.0\% |
| Western Hemisphere** | 0 | 0.0\% | 0 | 0.0\% | 150 | 0.3\% | 0 | 0.0\% | 1 | 0.0\% |
| Other/Unknown/Ships Afloat | 0 | 0.0\% | 564 | 0.3\% | 814 | 1.4\% | 3,509 | 9.0\% | 0 | 0.0\% |
| Total | 350,023 | 100.0\% | 198,552 | 100.0\% | 57,344 | 100.0\% | 38,906 | 100.0\% | 105,728 | 100.0\% |


| Location of Selected Reserve | Air Force Reserve |  | Total DoD |  | Coast Guard Reserve |  | Total Sel Res |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| United States, U.S. Territories* | 67,968 | 99.2\% | 812,844 | 99.2\% | 7,043 | 100.0\% | 819,887 | 99.2\% |
| Europe | 383 | 0.6\% | 516 | 0.1\% | 0 | 0.0\% | 516 | 0.1\% |
| East Asia | 141 | 0.2\% | 419 | 0.1\% | 0 | 0.0\% | 419 | 0.1\% |
| North Africa | 0 | 0.0\% | 228 | 0.0\% | 0 | 0.0\% | 228 | 0.0\% |
| Western Hemisphere** | 0 | 0.0\% | 151 | 0.0\% | 1 | 0.0\% | 152 | 0.0\% |
| Other/Unknown/Ships Afloat | 2 | 0.0\% | 4,889 | 0.6\% | 0 | 0.0\% | 4,889 | 0.6\% |
| Total | 68,494 | 100.0\% | 819,047 | 100.0\% | 7,044 | 100.0\% | 826,091 | 100.0\% |

* United States, U.S. Territories includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.
** Western Hemisphere does not overlap with the United States, U.S. Territories.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Common Personnel Data System (September 2015)


### 3.39 Number and Percentage of Selected Reserve Members within the United States by State

The number and percentage of Selected Reserve members per state are presented below in descending order. A total of 801,492 Selected Reserve members are assigned to the 50 states and the District of Columbia. Approximately half (49.8\%) of the Selected Reserve assigned to the United States are assigned to thirteen states (California, Texas, Florida, Pennsylvania, New York, Ohio, Georgia, Virginia, Illinois, North Carolina, Alabama, Louisiana, and Missouri).

| Rank | State | Number of Selected Reserve | Percentage of Sel Res Living in State | Cumulative Percentage | Rank | State | Number of Selected Reserve | Percentage of Sel Res Living in State | Cumulative Percentage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | California | 57,791 | 7.2\% | 7.2\% | 27 | Colorado | 13,687 | 1.7\% | 79.3\% |
| 2 | Texas | 53,701 | 6.7\% | 13.9\% | 28 | Kentucky | 13,053 | 1.6\% | 80.9\% |
| 3 | Florida | 36,491 | 4.6\% | 18.5\% | 29 | Utah | 12,062 | 1.5\% | 82.4\% |
| 4 | Pennsylvania | 31,703 | 4.0\% | 22.4\% | 30 | Arkansas | 12,042 | 1.5\% | 83.9\% |
| 5 | New York | 29,673 | 3.7\% | 26.1\% | 31 | lowa | 11,162 | 1.4\% | 85.3\% |
| 6 | Ohio | 28,330 | 3.5\% | 29.7\% | 32 | Kansas | 11,011 | 1.4\% | 86.7\% |
| 7 | Georgia | 27,225 | 3.4\% | 33.1\% | 33 | Oregon | 9,917 | 1.2\% | 87.9\% |
| 8 | Virginia | 26,115 | 3.3\% | 36.3\% | 34 | Hawaii | 9,446 | 1.2\% | 89.1\% |
| 9 | Illinois | 24,821 | 3.1\% | 39.4\% | 35 | West Virginia | 8,246 | 1.0\% | 90.1\% |
| 10 | North Carolina | 22,976 | 2.9\% | 42.3\% | 36 | Nevada | 7,729 | 1.0\% | 91.1\% |
| 11 | Alabama | 20,517 | 2.6\% | 44.8\% | 37 | Connecticut | 6,846 | 0.9\% | 91.9\% |
| 12 | Louisiana | 19,954 | 2.5\% | 47.3\% | 38 | Nebraska | 6,378 | 0.8\% | 92.7\% |
| 13 | Missouri | 19,749 | 2.5\% | 49.8\% | 39 | Idaho | 5,453 | 0.7\% | 93.4\% |
| 14 | Indiana | 19,347 | 2.4\% | 52.2\% | 40 | New Mexico | 5,186 | 0.6\% | 94.1\% |
| 15 | Tennessee | 19,316 | 2.4\% | 54.6\% | 41 | Delaware | 5,161 | 0.6\% | 94.7\% |
| 16 | Washington | 19,190 | 2.4\% | 57.0\% | 42 | Alaska | 4,799 | 0.6\% | 95.3\% |
| 17 | Minnesota | 18,835 | 2.3\% | 59.4\% | 43 | South Dakota | 4,707 | 0.6\% | 95.9\% |
| 18 | South Carolina | 18,458 | 2.3\% | 61.7\% | 44 | Montana | 4,533 | 0.6\% | 96.5\% |
| 19 | Maryland | 18,437 | 2.3\% | 64.0\% | 45 | North Dakota | 4,465 | 0.6\% | 97.0\% |
| 20 | New Jersey | 17,679 | 2.2\% | 66.2\% | 46 | Rhode Island | 4,448 | 0.6\% | 97.6\% |
| 21 | Mississippi | 16,987 | 2.1\% | 68.3\% | 47 | New Hampshire | 4,190 | 0.5\% | 98.1\% |
| 22 | Massachusetts | 15,776 | 2.0\% | 70.3\% | 48 | District of Columbia | 4,157 | 0.5\% | 98.6\% |
| 23 | Michigan | 15,289 | 1.9\% | 72.2\% | 49 | Vermont | 4,110 | 0.5\% | 99.1\% |
| 24 | Wisconsin | 14,652 | 1.8\% | 74.0\% | 50 | Maine | 4,091 | 0.5\% | 99.6\% |
| 25 | Arizona | 14,625 | 1.8\% | 75.8\% | 51 | Wyoming | 2,937 | 0.4\% | 100.0\% |
| 26 | Oklahoma | 14,039 | 1.8\% | 77.6\% |  | Total Sel Res in U.S. | 801,492 | 100.0\% |  |

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.40 ■ Number and Percentage of Selected Reserve Members by Worldwide Geographic Location Trends: 2000-2015

The number of Selected Reserve members by geographic location from 2000 to 2015 is presented in the table below. The number of Selected Reserve members in Europe, East Asia, North Africa, and the Western Hemisphere is larger in 2015 compared to 2000, with the greatest increase occurring in East Asia. There is a decrease between 2014 and 2015 in Selected Reserve members in every location except for East Asia.

| Location of Active Duty | 2000 |  | 2005 |  | 2010 |  | 2011 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| United States, U.S. Territories* | 852,033 | 97.6\% | 821,355 | 99.1\% | 849,729 | 99.1\% | 848,577 | 99.1\% |
| Europe | 234 | 0.0\% | 517 | 0.1\% | 714 | 0.1\% | 688 | 0.1\% |
| East Asia | 93 | 0.0\% | 262 | 0.0\% | 172 | 0.0\% | 211 | 0.0\% |
| North Africa | 2 | 0.0\% | 463 | 0.1\% | 1,512 | 0.2\% | 1,426 | 0.2\% |
| Western Hemisphere** | 1 | 0.0\% | 44 | 0.0\% | 81 | 0.0\% | 55 | 0.0\% |
| Unknown/Other/Ships Afloat | 20,844 | 2.4\% | 6,364 | 0.8\% | 5,053 | 0.6\% | 4,910 | 0.6\% |
| Total | 873,207 | 100.0\% | 829,005 | 100.0\% | 857,261 | 100.0\% | 855,867 | 100.0\% |


| Location of Active Duty | 2012 |  | 2013 |  | 2014 |  | 2015 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| United States, U.S. Territories* | 840,674 | 99.1\% | 834,332 | 99.0\% | 824,381 | 99.1\% | 819,887 | 99.2\% |
| Europe | 700 | 0.1\% | 614 | 0.1\% | 563 | 0.1\% | 516 | 0.1\% |
| East Asia | 210 | 0.0\% | 198 | 0.0\% | 211 | 0.0\% | 419 | 0.1\% |
| North Africa | 1,036 | 0.1\% | 1,041 | 0.1\% | 658 | 0.1\% | 228 | 0.0\% |
| Western Hemisphere** | 176 | 0.0\% | 89 | 0.0\% | 157 | 0.0\% | 152 | 0.0\% |
| Unknown/Other/Ships Afloat | 5,506 | 0.6\% | 6,236 | 0.7\% | 6,022 | 0.7\% | 4,904 | 0.6\% |
| Total | 848,302 | 100.0\% | 842,510 | 100.0\% | 831,992 | 100.0\% | 826,106 | 100.0\% |

* United States, U.S. Territories includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.
** Western Hemisphere does not overlap with the United States, U.S. Territories.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)


## Age

### 3.41 ■ Age of Selected Reserve Members ( $\mathrm{N}=826,106$ )

This pie chart presents the age breakdown of all Selected Reserve members. Approximately one-third (34.0\%) of Selected Reserve members are 25 years of age or younger.


Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.42 ■ Age of Selected Reserve Enlisted Members ( $\mathrm{N}=694,977$ )

The age breakdown of Selected Reserve enlisted personnel is presented below. Selected Reserve enlisted members are younger than Selected Reserve officers, with 59.7 percent of enlisted members being 30 years of age or younger, as compared to 18.6 percent of officers. Compared to Active Duty enlisted members, however, there are fewer Selected Reserve enlisted members who are 30 years old or younger ( $59.7 \%$ of Selected Reserve enlisted members compared to $71.9 \%$ of Active Duty enlisted members).


Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.43 ■ Age of Selected Reserve Officers ( $\mathrm{N}=131,129$ )

The age breakdown of Selected Reserve officers is presented below. Selected Reserve officers are older than Active Duty officers, with 62.3 percent who are 36 years of age or older, as compared to 43.0 percent of Active Duty officers.

25 Years or


Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.44 ■ Number of Selected Reserve Enlisted Members and Officers by Reserve Component and Age

This table presents the age of Selected Reserve enlisted personnel and officers for each Reserve component. In the Air National Guard and the Air Force Reserve, the largest number of enlisted members are 41 years of age or older, while in the Army National Guard, Army Reserve, Navy Reserve, and Marine Corps Reserve, the largest number of enlisted members are 25 years or younger. The largest number of enlisted members in the Coast Guard Reserve are between 26 and 30 years of age. The largest number of officers in each Reserve component are 41 years or older.

| Age | Army National Guard |  | Army Reserve |  | Navy Reserve |  | Marine Corps Reserve |  | Air National Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| 25 Years or Younger | 142,154 | 4,446 | 61,174 | 2,753 | 10,136 | 37 | 24,435 | 153 | 22,146 | 122 |
| 26 to 30 Years | 59,788 | 8,157 | 34,885 | 4,624 | 9,482 | 1,069 | 6,454 | 735 | 17,662 | 1,260 |
| 31 to 35 Years | 38,740 | 9,186 | 24,556 | 6,206 | 8,180 | 2,678 | 2,156 | 1,006 | 16,691 | 3,096 |
| 36 to 40 Years | 23,567 | 7,012 | 14,670 | 5,380 | 6,493 | 3,093 | 957 | 813 | 11,301 | 3,384 |
| 41 Years or Older | 40,069 | 16,904 | 26,678 | 17,626 | 8,623 | 7,568 | 704 | 1,493 | 22,844 | 7,222 |
| Total | 304,318 | 45,705 | 161,963 | 36,589 | 42,914 | 14,445 | 34,706 | 4,200 | 90,644 | 15,084 |


| Age | Air Force Reserve |  | Total DoD |  | Coast Guard Reserve |  | Total Sel Res |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| 25 Years or Younger | 12,024 | 72 | 272,069 | 7,583 | 861 | 3 | 272,930 | 7,586 |
| 26 to 30 Years | 12,074 | 906 | 140,345 | 16,751 | 1,502 | 40 | 141,847 | 16,791 |
| 31 to 35 Years | 10,862 | 2,703 | 101,185 | 24,875 | 1,437 | 213 | 102,622 | 25,088 |
| 36 to 40 Years | 6,666 | 3,380 | 63,654 | 23,062 | 942 | 273 | 64,596 | 23,335 |
| 41 Years or Older | 12,931 | 6,876 | 111,849 | 57,689 | 1,133 | 640 | 112,982 | 58,329 |
| Total | 54,557 | 13,937 | 689,102 | 129,960 | 5,875 | 1,169 | 694,977 | 131,129 |

[^44]
### 3.45 ■ Percentage of Selected Reserve Enlisted Members and Officers by Reserve Component and Age

This table presents the percentage of Selected Reserve enlisted members and officers by Reserve component and age. Less than one-fifth (16.3\%) of Selected Reserve enlisted members are 41 years of age or older, whereas 44.5 percent of Selected Reserve officers are 41 years of age or older. The Marine Corps Reserve has the lowest percentage of enlisted members (2.0\%) and officers (35.5\%) 41 years of age or older.

|  | Army National Guard |  | Army Reserve |  | Navy Reserve |  | Marine Corps Reserve |  | Air National Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| 25 Years or Younger | 46.7\% | 9.7\% | 37.8\% | 7.5\% | 23.6\% | 0.3\% | 70.4\% | 3.6\% | 24.4\% | 0.8\% |
| 26 to 30 Years | 19.6\% | 17.8\% | 21.5\% | 12.6\% | 22.1\% | 7.4\% | 18.6\% | 17.5\% | 19.5\% | 8.4\% |
| 31 to 35 Years | 12.7\% | 20.1\% | 15.2\% | 17.0\% | 19.1\% | 18.5\% | 6.2\% | 24.0\% | 18.4\% | 20.5\% |
| 36 to 40 Years | 7.7\% | 15.3\% | 9.1\% | 14.7\% | 15.1\% | 21.4\% | 2.8\% | 19.4\% | 12.5\% | 22.4\% |
| 41 Years or Older | 13.2\% | 37.0\% | 16.5\% | 48.2\% | 20.1\% | 52.4\% | 2.0\% | 35.5\% | 25.2\% | 47.9\% |
| Total | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% |


| Age | Air Force Reserve |  | Total DoD |  | Coast Guard Reserve |  | Total Sel Res |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| 25 Years or Younger | 22.0\% | 0.5\% | 39.5\% | 5.8\% | 14.7\% | 0.3\% | 39.3\% | 5.8\% |
| 26 to 30 Years | 22.1\% | 6.5\% | 20.4\% | 12.9\% | 25.6\% | 3.4\% | 20.4\% | 12.8\% |
| 31 to 35 Years | 19.9\% | 19.4\% | 14.7\% | 19.1\% | 24.5\% | 18.2\% | 14.8\% | 19.1\% |
| 36 to 40 Years | 12.2\% | 24.3\% | 9.2\% | 17.7\% | 16.0\% | 23.4\% | 9.3\% | 17.8\% |
| 41 Years or Older | 23.7\% | 49.3\% | 16.2\% | 44.4\% | 19.3\% | 54.7\% | 16.3\% | 44.5\% |
| Total | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% |

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.46 ■ Average Age of Selected Reserve Enlisted Members and Officers by Reserve Component

This exhibit presents the average age of Selected Reserve enlisted personnel and officers by Reserve component. The average age of Selected Reserve enlisted members is 30.3, while the average age of Selected Reserve officers is 39.2 years of age. On average, the Marine Corps Reserve has the youngest members ( 25.9 years of age), while the Air Force Reserve has the oldest members ( 35.1 years of age).

| Reserve Component | Enlisted | Officers | Total |
| :--- | :---: | :---: | :---: |
| Army National Guard | 28.8 | 37.3 | 29.9 |
| Army Reserve | 30.5 | 39.6 | 32.1 |
| Navy Reserve | 32.7 | 41.3 | 34.9 |
| Marine Corps Reserve | 24.5 | 37.4 | 25.9 |
| Air National Guard | 33.6 | 40.6 | 34.6 |
| Air Force Reserve | 33.6 | 41.0 | 35.1 |
| Total DoD | 30.2 | 39.2 | 31.7 |
| Coast Guard Reserve | 33.7 | 41.4 | 34.9 |
| Total Sel Res | 30.3 | 39.2 | 31.7 |

Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.47 ■ Selected Reserve Member Age Trends: 2000-2015

This exhibit displays the average age trends of Selected Reserve members from 2000 through 2015. The percentage of Selected Reserve members 35 years of age and younger has steadily increased from 58.9 percent in 2000 to 68.7 percent in 2015.


Source: DMDC Reserve Components Common Personnel Data System (2000, 2005, 2010, 2015)

### 3.48 Average Age of Selected Reserve Enlisted Members and Officers Trends: 2000-2015

This table presents the average age trends of Selected Reserve enlisted personnel and officers for the years 2000 through 2015. The average age of all Selected Reserve personnel is 1.7 years younger in 2015 than it was in 2000 and has been decreasing since 2000. The average age of Selected Reserve enlisted members in 2015 is 1.9 years younger than in 2000, while the average age of Selected Reserve officers in 2015 is 1.1 years younger than in 2000.

|  | 2000 | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ | $\mathbf{2 0 1 3}$ | $\mathbf{2 0 1 4}$ | 2015 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Enlisted | 32.2 | 31.9 | 30.8 | 30.8 | 30.7 | 30.5 | 30.3 | 30.3 |
| Officers | 40.3 | 40.5 | 40.1 | 39.8 | 39.6 | 39.4 | 39.3 | 39.2 |
| Total | 33.4 | 33.2 | 32.2 | 32.1 | 32.0 | 31.8 | 31.7 | 31.7 |

[^45]
## Education

### 3.49 ■ Education Level of Selected Reserve Members ( $\mathrm{N}=826,106$ )

This pie chart presents the education level of the Selected Reserve. The majority of Selected Reserve members ( $74.3 \%$ ) hold at least a high school diploma, but less than a Bachelor's degree.


* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree
(e.g., Associate's degree).

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.50 Education Level of Selected Reserve Enlisted Members ( $\mathrm{N}=694,977$ )

This pie chart presents the education breakdown of Selected Reserve enlisted personnel. The percentage of Selected Reserve enlisted members who have a high school diploma or higher is 97.3 percent, while in the U.S. population, 88.4 percent of those age 25 or over had at least a high school diploma in 2015.


[^46]
### 3.51 Education Level of Selected Reserve Officers ( $\mathrm{N}=131,129$ )

This pie chart presents the education breakdown of Selected Reserve officers. The majority of Selected Reserve officers (86.7\%) hold a Bachelor's degree or higher, while in the U.S. population, only 32.5 percent of those age 25 and over had a Bachelor's degree or higher in 2015.


* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Common Personnel Data System (September 2015); United States Census (2015)

### 3.52 ■ Number of Selected Reserve Members by Reserve Component and Education Level

The education level of Selected Reserve members is broken down by Reserve component below. The Air Force Reserve has the highest percentage of members with a Bachelor's degree or higher ( $31.0 \%$ ), while the Marine Corps Reserve has the lowest percentage of members with a Bachelor's degree or higher (13.9\%).

| Highest Degree Attained | Army National Guard | Army <br> Reserve |  | Navy <br> Reserve | Marine Corps Reserve |
| :---: | :---: | :---: | :---: | :---: | :---: |
| No High School Diploma or GED | 8,794 | 5,732 |  | 202 | 14 |
| High School Diploma/GED or Some College* | 273,719 | 138,498 |  | 37,576 | 33,144 |
| Bachelor's Degree | 51,612 | 36,982 |  | 9,408 | 4,045 |
| Advanced Degree | 14,982 | 15,868 |  | 5,916 | 1,370 |
| Unknown | 916 | 1,472 |  | 4,257 | 333 |
| Total | 350,023 | 198,552 |  | 57,359 | 38,906 |
| Highest Degree Attained | Air National Guard | Air Force Reserve | Total DoD | Coast <br> Guard <br> Reserve | Total Sel Res |
| No High School Diploma or GED | 942 | 389 | 16,073 | 57 | 16,130 |
| High School Diploma/GED or Some College* | 79,475 | 46,597 | 609,009 | 5,160 | 614,169 |
| Bachelor's Degree | 16,736 | 11,093 | 129,876 | 1,287 | 131,163 |
| Advanced Degree | 7,568 | 10,163 | 55,867 | 369 | 56,236 |
| Unknown | 1,007 | 252 | 8,237 | 171 | 8,408 |
| Total | 105,728 | 68,494 | 819,062 | 7,044 | 826,106 |

[^47]
### 3.53 ■ Percentage of Selected Reserve Enlisted Members by Education Level Trends: 2000-2015

The education trends of Selected Reserve enlisted personnel from 2000 through 2015 are presented below. Since 2000, the percentage of enlisted personnel with no high school diploma or GED has continued to decline to 2.3 percent in 2015, while the percentage with a Bachelor's degree or higher has continued to increase to 10.6 percent.

| Highest Degree Attained | $\begin{gathered} 2000 \\ (\mathrm{~N}=739,852) \end{gathered}$ | $\begin{gathered} 2005 \\ (\mathrm{~N}=703,477) \end{gathered}$ | $\begin{gathered} 2010 \\ (\mathrm{~N}=730,148) \end{gathered}$ | $\begin{gathered} 2011 \\ (\mathrm{~N}=728,487) \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| No High School Diploma or GED | 5.2\% | 4.4\% | 3.4\% | 2.8\% |
| High School Diploma/GED or Some College* | 86.6\% | 86.4\% | 88.2\% | 88.3\% |
| Bachelor's Degree | 6.3\% | 7.0\% | 7.0\% | 7.4\% |
| Advanced Degree | 0.8\% | 0.9\% | 1.0\% | 1.1\% |
| Highest Degree Attained | $\begin{gathered} 2012 \\ (\mathrm{~N}=720,336) \end{gathered}$ | $\begin{gathered} 2013 \\ (\mathrm{~N}=713,679) \end{gathered}$ | $\begin{gathered} 2014 \\ (\mathrm{~N}=702,137) \end{gathered}$ | $\begin{gathered} 2015 \\ (\mathrm{~N}=694,977) \end{gathered}$ |
| No High School Diploma or GED | 2.4\% | 2.4\% | 2.4\% | 2.3\% |
| High School Diploma/GED or Some College* | 88.2\% | 84.0\% | 83.3\% | 86.7\% |
| Bachelor's Degree | 7.8\% | 8.2\% | 8.7\% | 9.0\% |
| Advanced Degree | 1.2\% | 1.3\% | 1.4\% | 1.6\% |
| * Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree). |  |  |  |  |

### 3.54 ■ Percentage of Selected Reserve Officers by Education Level Trends: 2000-2015

The education trends of Selected Reserve officers from 2000 to 2015 are presented in the exhibit below. At 86.7 percent in 2015, the percentage of Selected Reserve officers with a Bachelor's or advanced degree is higher than in any of the previous years for which data are presented.

| Highest Degree Attained | $\begin{gathered} 2000 \\ (\mathrm{~N}=133,355) \end{gathered}$ | $\begin{gathered} 2005 \\ (\mathrm{~N}=125,528) \end{gathered}$ | $\begin{gathered} 2010 \\ (\mathrm{~N}=127,113) \end{gathered}$ | $\begin{gathered} 2011 \\ (\mathrm{~N}=127,380) \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| No High School Diploma or GED | 0.3\% | 0.1\% | 0.1\% | 0.1\% |
| High School Diploma/ GED or Some College* | 21.1\% | 10.6\% | 10.9\% | 10.6\% |
| Bachelor's Degree | 48.4\% | 53.8\% | 54.1\% | 54.1\% |
| Advanced Degree | 26.5\% | 31.7\% | 30.4\% | 30.7\% |
| Highest Degree Attained | $\begin{gathered} 2012 \\ (\mathrm{~N}=127,966) \end{gathered}$ | $\begin{gathered} 2013 \\ (\mathrm{~N}=128,831) \end{gathered}$ | $\begin{gathered} 2014 \\ (\mathrm{~N}=129,855) \end{gathered}$ | $\begin{gathered} 2015 \\ (\mathrm{~N}=131,129) \end{gathered}$ |
| No High School Diploma or GED | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| High School Diploma/ GED or Some College* | 10.0\% | 7.6\% | 7.3\% | 9.0\% |
| Bachelor's Degree | 53.7\% | 53.2\% | 52.8\% | 52.1\% |
| Advanced Degree | 31.7\% | 32.8\% | 33.7\% | 34.6\% |

[^48]
## Marital Status

### 3.55 ■ Marital Status of Selected Reserve Members ( $\mathrm{N}=826,106$ )

The marital status of the Selected Reserve is presented below. The percentage of married Selected Reserve members is lower than that of the U.S. population. According to United States Census numbers, 52.9 percent of the U.S. population who are 18 years old or over were married in 2015. In comparison, 44.7 percent of Selected Reserve members are reported as married. For both groups, "married" includes those who are married or remarried.


* Includes annulled, widowed, and unknown cases.

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Common Personnel Data System (September 2015); United States Census (2015)

### 3.56 ■ Marital Status of Selected Reserve Enlisted Members (N=694,977)

The marital status of Selected Reserve enlisted personnel is presented below. More than half (53.1\%) of Selected Reserve enlisted personnel have never been married, while 40.2 percent are currently married.


* Includes annulled, widowed, and unknown cases.

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.57 ■ Marital Status of Selected Reserve Officers ( $\mathrm{N}=131,129$ )

The marital status of Selected Reserve officers is presented below. The majority of Selected Reserve officers are married (68.9\%), and approximately one-quarter (23.4\%) of officers have never been married.


* Includes annulled, widowed, and unknown cases.

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.58 ■ Marital Status of Selected Reserve Members by Reserve Component

This table presents the marital status of Selected Reserve members by Reserve Component. The Coast Guard Reserve has the highest percentage of married members at 59.6 percent, whereas the Marine Corps Reserve has the lowest percentage of married members at 27.1 percent. The Air Force Reserve has the highest percentage of divorced members at 9.7 percent.

| Marital Status | Army National Guard |  | Army Reserve |  | Navy Reserve |  | Marine Corps Reserve |  | Air National Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| Married | 135,773 | 38.8\% | 90,215 | 45.4\% | 32,347 | 56.4\% | 10,545 | 27.1\% | 58,982 | 55.8\% |
| Never Married | 194,067 | 55.4\% | 92,761 | 46.7\% | 21,136 | 36.8\% | 27,199 | 69.9\% | 37,767 | 35.7\% |
| Divorced | 19,745 | 5.6\% | 15,100 | 7.6\% | 3,738 | 6.5\% | 1,136 | 2.9\% | 8,804 | 8.3\% |
| Other* | 438 | 0.1\% | 476 | 0.2\% | 138 | 0.2\% | 26 | 0.1\% | 175 | 0.2\% |
| Total | 350,023 | 100.0\% | 198,552 | 100.0\% | 57,359 | 100.0\% | 38,906 | 100.0\% | 105,728 | 100.0\% |


| Marital Status | Air Force Reserve |  | Total DoD |  | Coast Guard Reserve |  | Total Sel Res |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| Married | 37,535 | 54.8\% | 365,397 | 44.6\% | 4,197 | 59.6\% | 369,594 | 44.7\% |
| Never Married | 24,174 | 35.3\% | 397,104 | 48.5\% | 2,308 | 32.8\% | 399,412 | 48.3\% |
| Divorced | 6,650 | 9.7\% | 55,173 | 6.7\% | 529 | 7.5\% | 55,702 | 6.7\% |
| Other* | 135 | 0.2\% | 1,388 | 0.2\% | 10 | 0.1\% | 1,398 | 0.2\% |
| Total | 68,494 | 100.0\% | 819,062 | 100.0\% | 7,044 | 100.0\% | 826,106 | 100.0\% |

* Includes annulled, widowed, and unknown cases.

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.59 ■ Percentage of Married Selected Reserve Members by Pay Grade and Reserve Component ( $\mathrm{N}=369,594$ )

This table displays the Selected Reserve members who are married as a percentage of Selected Reserve members in each pay grade within the Reserve component. In all Reserve components except for the Marine Corps Reserve, pay grades 07-O10 have the highest percentage of married Selected Reserve members.

| Reserve Component | E1-E4 | E5-E6 | E7-E9 | W1-W5 | 01-03 | 04-06 | 07-010 | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Army National Guard | $16.4 \%$ | $52.1 \%$ | $77.6 \%$ | $76.8 \%$ | $51.8 \%$ | $83.5 \%$ | $92.1 \%$ | $38.8 \%$ |
| Army Reserve | $24.8 \%$ | $56.2 \%$ | $72.4 \%$ | $75.1 \%$ | $52.6 \%$ | $78.1 \%$ | $87.4 \%$ | $45.4 \%$ |
| Navy Reserve | $26.3 \%$ | $59.1 \%$ | $76.6 \%$ | $81.0 \%$ | $63.8 \%$ | $80.9 \%$ | $88.4 \%$ | $56.4 \%$ |
| Marine Corps Reserve | $10.7 \%$ | $51.4 \%$ | $78.2 \%$ | $80.1 \%$ | $54.9 \%$ | $83.9 \%$ | $72.7 \%$ | $27.1 \%$ |
| Air National Guard | $23.1 \%$ | $60.5 \%$ | $79.7 \%$ | N/A* | $69.7 \%$ | $83.7 \%$ | $96.8 \%$ | $55.8 \%$ |
| Air Force Reserve | $25.7 \%$ | $57.4 \%$ | $72.9 \%$ | N/A* | $63.0 \%$ | $80.8 \%$ | $89.9 \%$ | $54.8 \%$ |
| Total DoD | $19.6 \%$ | $55.4 \%$ | $76.2 \%$ | $76.4 \%$ | $55.6 \%$ | $81.3 \%$ | $91.5 \%$ | $44.6 \%$ |
| Coast Guard Reserve | $36.5 \%$ | $61.5 \%$ | $79.7 \%$ | $87.0 \%$ | $74.7 \%$ | $85.0 \%$ | $100.0 \%$ | $59.6 \%$ |
| Total Sel Res | $19.7 \%$ | $55.5 \%$ | $76.2 \%$ | $76.5 \%$ | $55.7 \%$ | $81.3 \%$ | $91.5 \%$ | $44.7 \%$ |

* The Air National Guard and Air Force Reserve do not have warrant officers.

Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.60 ■ Number of Married Selected Reserve Members by Gender and Reserve Component

This table displays the number of married Selected Reserve members by gender and Reserve component. Of the 369,594 Selected Reserve members who are married, 55,157 are female and 314,436 are male.

| Reserve Component | Female | Male | Total |
| :--- | ---: | ---: | ---: |
| Army National Guard | 14,379 | 121,394 | 135,773 |
| Army Reserve | 16,157 | 74,058 | 90,215 |
| Navy Reserve | 5,488 | 26,859 | 32,347 |
| Marine Corps Reserve | 604 | 9,941 | 10,545 |
| Air National Guard | 9,448 | 49,534 | 58,982 |
| Air Force Reserve | 8,429 | 29,106 | 37,535 |
| Total DoD | 54,505 | 310,892 | 365,397 |
| Coast Guard Reserve | 652 | 3,544 | 4,197 |
| Total Sel Res | 55,157 | 314,436 | 369,594 |

[^49]
### 3.61 ■ Percentage of Married Selected Reserve Members by Gender and Reserve Component

This chart presents the Selected Reserve members who are married as a percentage of the total number of Selected Reserve members of that gender and Reserve component. Of the 669,049 males and 157,052 females in the Selected Reserve, 47.0 percent and 35.1 percent, respectively, are married.


Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.62 - Average Age of Married Selected Reserve Enlisted Members and Officers by Reserve Component

This table presents the average age of married Selected Reserve enlisted members and officers by Reserve component. The average age of married Selected Reserve enlisted members is 36.1 years, while the average age of all Active Duty enlisted members is 30.3 years. Similarly, the average age of married Selected Reserve officers is 41.1 years, while the average age of all Active Duty officers is 39.2 years.

| Reserve Component | Enlisted | Officers | Total |
| :--- | :---: | :---: | :---: |
| Army National Guard | 35.6 | 40.1 | 36.6 |
| Army Reserve | 35.5 | 41.9 | 37.2 |
| Navy Reserve | 36.0 | 42.1 | 38.1 |
| Marine Corps Reserve | 29.7 | 38.8 | 32.3 |
| Air National Guard | 38.1 | 41.3 | 38.7 |
| Air Force Reserve | 37.4 | 41.6 | 38.6 |
| Total DoD | 36.1 | 41.1 | 37.3 |
| Coast Guard Reserve | 36.3 | 41.8 | 37.5 |
| Total Sel Res | 36.1 | 41.1 | 37.3 |

Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.63 Number of Selected Reserve Enlisted Members and Officers in Dual-Military Marriages by Reserve Component

This table displays the number of Selected Reserve enlisted members and officers in dual-military marriages by Reserve component. A dual-military marriage refers to a Selected Reserve member who is married to another Reserve or Guard member or to an Active Duty member. In total, 16,149 Selected Reserve enlisted members and 5,825 Selected Reserve officers are in dual-military marriages.

| Reserve Component | Enlisted | Officers | Total |
| :--- | ---: | ---: | ---: |
| Army National Guard | $\mathrm{N} / \mathrm{A}^{*}$ | $\mathrm{~N} / \mathrm{A}^{*}$ | $\mathrm{~N} / \mathrm{A}^{*}$ |
| Army Reserve | 5,708 | 1,999 | 7,707 |
| Navy Reserve | 1,097 | 529 | 1,626 |
| Marine Corps Reserve | 418 | 190 | 608 |
| Air National Guard | 5,254 | 1,392 | 6,646 |
| Air Force Reserve | 3,468 | 1,614 | 5,082 |
| Total DoD | 15,945 | 5,724 | $\mathbf{2 1 , 6 6 9}$ |
| Coast Guard Reserve | 204 | 101 | 305 |
| Total Sel Res | 16,149 | 5,825 | $\mathbf{2 1 , 9 7 4}$ |

[^50]
### 3.64 - Percentage of Selected Reserve Enlisted Members and Officers in Dual-Military Marriages by Reserve Component

This table displays the percentage of all Selected Reserve enlisted members and officers that are in dualmilitary marriages by Reserve component. The Air Force Reserve has the highest percentage of both enlisted members and officers in dual-military marriages ( $6.4 \%$ and $11.6 \%$, respectively). The Marine Corps Reserve has the lowest percentage of enlisted members in dual-military marriages (1.2\%), while the Navy Reserve has the lowest percentage of officers in dual-military marriages (3.7\%). Overall, 2.3 percent of Selected Reserve enlisted members and 4.4 percent of Selected Reserve officers are in dual-military marriages.

| Reserve Component | Enlisted | Officers | Total |
| :--- | :---: | :---: | :---: |
| Army National Guard | $\mathrm{N} / \mathrm{A}^{*}$ | $\mathrm{~N} / \mathrm{A}^{*}$ | $\mathrm{~N} / \mathrm{A}^{*}$ |
| Army Reserve | $3.5 \%$ | $5.5 \%$ | $3.9 \%$ |
| Navy Reserve | $2.6 \%$ | $3.7 \%$ | $2.8 \%$ |
| Marine Corps Reserve | $1.2 \%$ | $4.5 \%$ | $1.6 \%$ |
| Air National Guard | $5.8 \%$ | $9.2 \%$ | $6.3 \%$ |
| Air Force Reserve | $6.4 \%$ | $11.6 \%$ | $7.4 \%$ |
| Total DoD | $\mathbf{2 . 3 \%}$ | $4.4 \%$ | $\mathbf{2 . 6 \%}$ |
| Coast Guard Reserve | $3.5 \%$ | $8.6 \%$ | $4.3 \%$ |
| Total Sel Res | $\mathbf{2 . 3 \%}$ | $\mathbf{4 . 4 \%}$ | $\mathbf{2 . 7 \%}$ |

* The Army National Guard does not report dual-military marriages.

Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.65 - Selected Reserve Members in Dual-Military Marriages by Pay Grade ( $\mathrm{N}=21,974$ )

This pie chart presents the percentage of Selected Reserve members who are in dual-military marriages by pay grade. Almost three-quarters (73.5\%) of Selected Reserve dual-military marriages involve enlisted members.


Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.66 ■ Percentage of Selected Reserve Members in Dual-Military Marriages by Reserve Component and Gender ( $\mathrm{N}=826,106$ )

This table presents the percentage of total Selected Reserve members who are in dual-military marriages by Reserve component and gender. Of the 826,106 Selected Reserve members, 2.7 percent are in dual-military marriages. In all Reserve components, a higher percentage of female military members are in dual-military marriages than male military members. The Air Force Reserve has the highest percentage (7.4\%) of military members in dual-military marriages.

| Gender of Sel Res Member | Army National Guard | Army <br> Reserve | Navy <br> Reserve | Marine <br> Corps <br> Reserve | Air National Guard | Air <br> Force <br> Reserve | $\begin{aligned} & \text { Total } \\ & \text { DoD } \end{aligned}$ | Coast <br> Guard <br> Reserve | Total Sel Res |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Male | N/A* | 1.9\% | 1.2\% | 0.8\% | 3.7\% | 3.9\% | 1.3\% | 1.5\% | 1.3\% |
| Female | N/A* | 10.6\% | 8.6\% | 18.5\% | 16.8\% | 17.1\% | 8.2\% | 18.3\% | 8.3\% |
| Total | N/A* | 3.9\% | 2.8\% | 1.6\% | 6.3\% | 7.4\% | 2.6\% | 4.3\% | 2.7\% |

* The Army National Guard does not report dual-military marriages.

Source: DMDC Reserve Components Common Personnel Data System (September 2015)

### 3.67 ■ Percentage of Married Selected Reserve Members in Dual-Military Marriages by Reserve Component and Gender ( $\mathrm{N}=369,594$ )

This table presents the percentage of married Selected Reserve members who are in dual-military marriages by Reserve component and gender. Of the 369,594 Selected Reserve members who are married, 5.9 percent are in dual-military marriages. Almost half (49.0\%) of Marine Corps Reserve women who are married are in dual-military marriages. Of the Selected Reserve members who are married, the Air Force Reserve has the highest percentage (13.5\%) of members in dual-military marriages in 2015.

| Gender of Sel Res Member | Army National Guard | Army Reserve | Navy Reserve |  | Air National Guard | Air <br> Force Reserve | $\begin{aligned} & \text { Total } \\ & \text { DoD } \end{aligned}$ |  | Total Sel Res |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Male | N/A* | 3.9\% | 2.0\% | 3.1\% | 6.3\% | 6.8\% | 2.8\% | 2.5\% | 2.8\% |
| Female | N/A* | 29.9\% | 19.9\% | 49.0\% | 37.1\% | 36.9\% | 23.6\% | 33.4\% | 23.7\% |
| Total | N/A* | 8.5\% | 5.0\% | 5.8\% | 11.3\% | 13.5\% | 5.9\% | 7.3\% | 5.9\% |

[^51]
### 3.68 ■ Estimated Number and Percentage of Selected Reserve Enlisted Members and Officers who Divorced by Reserve Component

This table presents the number and percentage of Selected Reserve enlisted personnel and officers who divorced in 2015 by Reserve component. The DoD collects information on marital status year to year. The number of members who divorced in the past year is estimated by comparing the number of people who indicated that they were married in 2014, but no longer indicate a status of married in 2015. Consequently, the number of members who divorced in the past year displayed is a count of divorces that occurred in 2015, not a count of all military members who are divorced. The percentages are calculated by taking the count and dividing it by the number of people that were married in 2014. The Army Reserve has the highest divorce rate (4.9\%) while the Air National Guard and the Air Force Reserve have the lowest divorce rate (2.2\%).

| Service Branch | Enlisted |  |  | Officers |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Married as of Sept 2014 | Divorced in 2015 |  | Married as of Sept 2014 | Divorced in 2015 |  | Married as of Sept 2014 | Divorced in 2015 |  |
|  | N | N | \% | N | N | \% | N | N | \% |
| Army National Guard | 120,569 | 3,480 | 2.9\% | 31,306 | 655 | 2.1\% | 151,875 | 4,135 | 2.7\% |
| Army Reserve | 68,564 | 3,796 | 5.5\% | 23,952 | 748 | 3.1\% | 92,516 | 4,544 | 4.9\% |
| Navy Reserve | 22,754 | 762 | 3.3\% | 10,885 | 165 | 1.5\% | 33,639 | 927 | 2.8\% |
| Marine Corps Reserve | 8,177 | 237 | 2.9\% | 3,041 | 45 | 1.5\% | 11,218 | 282 | 2.5\% |
| Air National Guard | 49,012 | 1,120 | 2.3\% | 11,939 | 193 | 1.6\% | 60,951 | 1,313 | 2.2\% |
| Air Force Reserve | 29,054 | 705 | 2.4\% | 10,807 | 161 | 1.5\% | 39,861 | 866 | 2.2\% |
| Total DoD | 298,130 | 10,100 | 3.4\% | 91,930 | 1,967 | 2.1\% | 390,060 | 12,067 | 3.1\% |

Note: These figures include widowed cases. However, the number of people who were widowed between September 2014 and September 2015 is expected to be small and should not affect the reported percentages.
Source: DMDC Reserve Components Common Personnel Data System (2014, 2015)

### 3.69 ■ Marriage Trends of Selected Reserve Members: 2000-2015

This graph presents the percentage of Selected Reserve members who were married from 2000 to 2015. The percentage of married Selected Reserve members has steadily decreased from 53.2 percent in 2000 to 44.7 percent in 2015.


[^52]
### 3.70 ■ Percentage of Married Enlisted Members and Officers in the Selected Reserve Trends: 2000-2015

The percentages of married Selected Reserve enlisted personnel and officers out of the total Selected Reserve enlisted personnel and officers for 2000 through 2015 are presented below. The percentage of married Selected Reserve members has decreased from 49.4 percent in 2000 to 40.2 percent in 2015 for enlisted personnel, and from 74.4 percent in 2000 to 68.9 percent in 2015 for officers.

| Year | Enlisted | Officers |
| :---: | :---: | :---: |
| 2000 | $49.4 \%$ | $74.4 \%$ |
| 2005 | $47.4 \%$ | $73.8 \%$ |
| 2010 | $44.2 \%$ | $71.2 \%$ |
| $70.6 \%$ | $51.4 \%$ |  |
| 2011 | $43.7 \%$ | $70.0 \%$ |
| 2012 | $42.9 \%$ | $69.3 \%$ |
| 2013 | $41.7 \%$ | $69.1 \%$ |
| 2014 | $40.8 \%$ | $68.9 \%$ |

Source: DMDC Reserve Components Common Personnel Data System (2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 3.71 ■ Percentage of Married Selected Reserve Members by Reserve Component Trends: 2000-2015

This table presents the trends of married Selected Reserve members as a percentage of all Selected Reserve members for each Reserve component. The largest decrease in percentage of married Selected Reserve members between 2000 and 2015 occurred in the Army National Guard (-13.2\%) followed by the Air Force Reserve (-11.0\%); however, the percentage of married Selected Reserve members has increased in recent years for the Army Reserve, the Air Force Reserve, and the Coast Guard Reserve.

| Reserve Component | 2000 | 2005 | 2010 | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ | $\mathbf{2 0 1 3}$ | $\mathbf{2 0 1 4}$ | 2015 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Army National Guard | $52.0 \%$ | $49.2 \%$ | $44.7 \%$ | $44.3 \%$ | $43.1 \%$ | $41.5 \%$ | $40.0 \%$ | $38.8 \%$ |
| Army Reserve | $46.4 \%$ | $48.2 \%$ | $45.9 \%$ | $45.5 \%$ | $45.5 \%$ | $45.2 \%$ | $45.3 \%$ | $45.4 \%$ |
| Navy Reserve | $62.8 \%$ | $62.6 \%$ | $58.2 \%$ | $57.1 \%$ | $56.4 \%$ | $56.2 \%$ | $56.5 \%$ | $56.4 \%$ |
| Marine Corps Reserve | $29.8 \%$ | $31.2 \%$ | $32.1 \%$ | $31.0 \%$ | $29.8 \%$ | $28.6 \%$ | $27.8 \%$ | $27.1 \%$ |
| Air National Guard | $62.2 \%$ | $57.5 \%$ | $57.4 \%$ | $57.6 \%$ | $57.1 \%$ | $56.3 \%$ | $55.8 \%$ | $55.8 \%$ |
| Air Force Reserve | $65.8 \%$ | $59.4 \%$ | $58.1 \%$ | $56.9 \%$ | $55.6 \%$ | $54.7 \%$ | $54.7 \%$ | $54.8 \%$ |
| Total DoD | $53.1 \%$ | $51.4 \%$ | $48.2 \%$ | $47.7 \%$ | $46.9 \%$ | $45.9 \%$ | $45.1 \%$ | $44.6 \%$ |
| Coast Guard Reserve | $62.7 \%$ | $55.6 \%$ | $55.4 \%$ | $54.8 \%$ | $55.1 \%$ | $55.1 \%$ | $57.3 \%$ | $59.6 \%$ |
| Total Sel Res | $53.2 \%$ | $51.4 \%$ | $48.2 \%$ | $47.7 \%$ | $47.0 \%$ | $45.9 \%$ | $45.3 \%$ | $44.7 \%$ |

[^53]
### 3.72 - Marriage Trends by Reserve Component: 2000-2015

The percentage trends of married Selected Reserve members by Reserve component from 2000 through 2015 are presented below. Compared to 2000, the percentage of Selected Reserve members who are married in 2015 has decreased in all Reserve components, with the highest decrease in the Army National Guard (-13.2\%). The percentages depicted in this graph are provided in Exhibit 3.71.


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph. Source: DMDC Reserve Components Common Personnel Data System (2000, 2005, 2010, 2015)

### 3.73 ■ Average Age of Married Selected Reserve Enlisted Members by Reserve Component Trends: 2000-2015

The average age trends of married Selected Reserve enlisted personnel are presented below. The average age of married Selected Reserve enlisted members decreased from 2000 ( 37.3 years) to 2011 ( 35.9 years), but has increased over the past four years to 36.1 years of age.

| Reserve Component | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ | $\mathbf{2 0 1 3}$ | $\mathbf{2 0 1 4}$ | 2015 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Army National Guard | 37.0 | 36.5 | 35.4 | 35.3 | 35.4 | 35.5 | 35.6 | 35.6 |
| Army Reserve | 36.9 | 36.5 | 35.6 | 35.5 | 35.6 | 35.6 | 35.6 | 35.5 |
| Navy Reserve | 36.4 | 36.7 | 36.1 | 35.8 | 35.5 | 35.6 | 35.9 | 36.0 |
| Marine Corps Reserve | 30.2 | 29.1 | 28.9 | 28.9 | 29.0 | 29.3 | 29.6 | 29.7 |
| Air National Guard | 39.2 | 39.3 | 38.4 | 38.4 | 38.4 | 38.2 | 38.1 | 38.1 |
| Air Force Reserve | 39.1 | 39.4 | 38.0 | 37.9 | 37.7 | 37.6 | 37.5 | 37.4 |
| Total DoD | 37.3 | 37.0 | 36.0 | 35.9 | 36.0 | 36.0 | 36.1 | 36.1 |
| Coast Guard Reserve | 40.0 | 39.0 | 37.0 | 36.6 | 36.5 | 36.3 | 36.4 | 36.3 |
| Total Sel Res | 37.3 | 37.0 | 36.0 | 35.9 | 36.0 | 36.0 | 36.1 | 36.1 |

Source: DMDC Reserve Components Common Personnel Data System (2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 3.74 ■ Average Age of Married Selected Reserve Officers by Reserve Component Trends: 2000-2015

The average age trends of married Selected Reserve officers are presented below. The average age of married Selected Reserve officers increased from 40.3 years of age in 2000 to 41.6 years of age in 2010 but decreased to 41.1 years of age in 2015.

| Reserve Component | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ | $\mathbf{2 0 1 3}$ | $\mathbf{2 0 1 4}$ | $\mathbf{2 0 1 5}$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Army National Guard | 38.9 | 40.3 | 40.0 | 39.9 | 40.0 | 40.0 | 40.1 | 40.1 |
| Army Reserve | 41.2 | 42.7 | 42.6 | 42.4 | 42.4 | 42.3 | 42.2 | 41.9 |
| Navy Reserve | 40.7 | 41.6 | 42.8 | 42.2 | 42.2 | 42.1 | 42.2 | 42.2 |
| Marine Corps Reserve | 39.1 | 40.4 | 40.1 | 40.1 | 39.8 | 39.3 | 39.0 | 38.8 |
| Air National Guard | 39.8 | 41.4 | 41.6 | 41.6 | 41.6 | 41.5 | 41.4 | 41.3 |
| Air Force Reserve | 41.1 | 42.3 | 42.5 | 42.4 | 42.2 | 42.1 | 41.9 | 41.6 |
| Total DoD | 40.3 | 41.6 | 41.6 | 41.4 | 41.3 | 41.3 | 41.2 | 41.1 |
| Coast Guard Reserve | 40.3 | 41.5 | 41.2 | 41.3 | 41.3 | 41.4 | 41.5 | 41.8 |
| Total Sel Res | 40.3 | 41.6 | 41.6 | 41.4 | 41.3 | 41.3 | 41.2 | 41.1 |

Source: DMDC Reserve Components Common Personnel Data System (2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 3.75 ■ Percentage of Selected Reserve Enlisted Members and Officers in Dual-Military Marriages by Reserve Component Trends: 2000-2015

This table presents the percentage trends of Selected Reserve enlisted members and officers in dualmilitary marriages by Reserve component. The Air Force Reserve consistently has the highest percentage of members in dual-military marriages. The Marine Corps Reserve consistently has the lowest percentage of enlisted members in dual-military marriages, while the Navy Reserve consistently has the lowest percentage of officers in dual-military marriages.

| Reserve Component | 2000 |  | 2005 |  | 2010 |  | 2011 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| Army National Guard | N/A* | N/A* | N/A* | N/A* | N/A* | N/A* | N/A* | N/A* |
| Army Reserve | 1.4\% | 2.1\% | 3.2\% | 4.6\% | 3.7\% | 5.0\% | 3.7\% | 5.0\% |
| Navy Reserve | 1.9\% | 1.9\% | 2.0\% | 2.6\% | 2.3\% | 3.0\% | 2.4\% | 3.2\% |
| Marine Corps Reserve | 1.2\% | 3.7\% | 1.3\% | 3.7\% | 1.8\% | 4.1\% | 1.7\% | 4.2\% |
| Air National Guard | 5.2\% | 7.2\% | 5.7\% | 8.6\% | 5.6\% | 8.3\% | 5.5\% | 8.6\% |
| Air Force Reserve | 6.8\% | 10.1\% | 6.5\% | 11.3\% | 6.6\% | 11.0\% | 6.5\% | 11.0\% |
| Total DoD | 1.7\% | 3.1\% | 2.3\% | 4.3\% | 2.3\% | 4.1\% | 4.1\% | 6.3\% |
| Coast Guard Reserve | 3.0\% | 4.8\% | 3.2\% | 5.9\% | 4.0\% | 8.3\% | 3.7\% | 8.3\% |
| Total Sel Res | 1.7\% | 3.1\% | 2.3\% | 4.3\% | 2.4\% | 4.2\% | 2.3\% | 4.2\% |


| Reserve Component | 2012 |  | 2013 |  | 2014 |  | 2015 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| Army National Guard | N/A* | N/A* | N/A* | N/A* | N/A* | N/A* | N/A* | N/A* |
| Army Reserve | 3.7\% | 5.0\% | 3.6\% | 5.1\% | 3.5\% | 5.2\% | 3.5\% | 5.5\% |
| Navy Reserve | 2.5\% | 3.4\% | 2.4\% | 3.3\% | 2.5\% | 3.5\% | 2.6\% | 3.7\% |
| Marine Corps Reserve | 1.5\% | 4.5\% | 1.4\% | 4.5\% | 1.3\% | 4.3\% | 1.2\% | 4.5\% |
| Air National Guard | 5.4\% | 8.5\% | 5.9\% | 9.0\% | 5.9\% | 9.0\% | 5.8\% | 9.2\% |
| Air Force Reserve | 6.2\% | 11.1\% | 6.4\% | 11.6\% | 6.4\% | 11.6\% | 6.4\% | 11.6\% |
| Total DoD | 2.3\% | 4.1\% | 2.3\% | 4.2\% | 2.3\% | 4.3\% | 2.3\% | 4.4\% |
| Coast Guard Reserve | 3.8\% | 8.3\% | 3.7\% | 8.9\% | 3.6\% | 8.6\% | 3.5\% | 8.6\% |
| Total Sel Res | 2.3\% | 4.2\% | 2.3\% | 4.3\% | 2.3\% | 4.3\% | 2.3\% | 4.4\% |

[^54]
### 3.76 ■ Estimated Percentage of Selected Reserve Enlisted Members and Officers who Divorced by Reserve Component Trends: 2000-2015

The divorce rate percentage trends for Selected Reserve enlisted personnel and officers within each Reserve component are presented below. The total estimated divorce rate for Selected Reserve enlisted members has increased from 2.4 percent in 2000 to 3.4 percent in 2015 , while the total estimated divorce rate for Selected Reserve officers has increased from 1.6 percent in 2000 to 2.1 percent in 2015. The Army Reserve has the highest estimated divorce rate in 2015 for both enlisted members (5.5\%) and officers (3.1\%).

|  | 2000 |  | 2005 |  | 2010 |  | 2011 |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Service Branch | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| Army National Guard | $1.9 \%$ | $1.7 \%$ | $2.1 \%$ | $1.7 \%$ | $2.5 \%$ | $1.7 \%$ | $2.5 \%$ | $1.9 \%$ |
| Army Reserve | $3.1 \%$ | $1.7 \%$ | $3.3 \%$ | $1.8 \%$ | $3.3 \%$ | $1.8 \%$ | $3.3 \%$ | $1.9 \%$ |
| Navy Reserve | $2.6 \%$ | $1.3 \%$ | $3.7 \%$ | $6.4 \%$ | $3.7 \%$ | $3.4 \%$ | $3.9 \%$ | $1.9 \%$ |
| Marine Corps Reserve | $2.9 \%$ | $1.6 \%$ | $2.6 \%$ | $1.4 \%$ | $3.5 \%$ | $2.1 \%$ | $3.2 \%$ | $1.9 \%$ |
| Air National Guard | $2.6 \%$ | $1.5 \%$ | $2.0 \%$ | $1.3 \%$ | $2.7 \%$ | $1.7 \%$ | $2.4 \%$ | $1.6 \%$ |
| Air Force Reserve | $2.4 \%$ | $1.4 \%$ | $1.9 \%$ | $1.0 \%$ | $2.6 \%$ | $1.4 \%$ | $2.6 \%$ | $1.3 \%$ |
| Total DoD | $2.4 \%$ | $1.6 \%$ | $2.5 \%$ | $2.3 \%$ | $2.8 \%$ | $1.9 \%$ | $2.8 \%$ | $1.8 \%$ |


|  | 2012 |  | 2013 |  | 2014 |  | 2015 |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Service Branch | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| Army National Guard | $2.4 \%$ | $2.0 \%$ | $2.4 \%$ | $2.1 \%$ | $2.9 \%$ | $2.2 \%$ | $2.9 \%$ | $2.1 \%$ |
| Army Reserve | $3.1 \%$ | $1.8 \%$ | $3.3 \%$ | $2.0 \%$ | $3.8 \%$ | $2.2 \%$ | $5.5 \%$ | $3.1 \%$ |
| Navy Reserve | $3.8 \%$ | $1.7 \%$ | $3.7 \%$ | $1.6 \%$ | $3.5 \%$ | $1.6 \%$ | $3.3 \%$ | $1.5 \%$ |
| Marine Corps Reserve | $3.3 \%$ | $1.1 \%$ | $3.3 \%$ | $1.4 \%$ | $2.9 \%$ | $1.2 \%$ | $2.9 \%$ | $1.5 \%$ |
| Air National Guard | $2.5 \%$ | $1.8 \%$ | $2.6 \%$ | $1.6 \%$ | $2.5 \%$ | $1.6 \%$ | $2.3 \%$ | $1.6 \%$ |
| Air Force Reserve | $2.5 \%$ | $1.4 \%$ | $2.4 \%$ | $1.3 \%$ | $2.8 \%$ | $1.4 \%$ | $2.4 \%$ | $1.5 \%$ |
| Total DoD | $2.7 \%$ | $1.8 \%$ | $2.8 \%$ | $1.8 \%$ | $3.1 \%$ | $1.9 \%$ | $3.4 \%$ | $2.1 \%$ |

Note: These figures include widowed cases. However, the number of people who were widowed is expected to be small and should not affect the reported percentages.
Source: DMDC Reserve Components Common Personnel Data System (2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 3.77 Estimated Percentage of Selected Reserve Members who Divorced by Reserve Component Trends: 2000-2015

This graph presents the estimated percentage of married Selected Reserve members who divorced during Fiscal Years 2000 to 2015 by Reserve component. The Army Reserve had the greatest increase in its divorce rate from 2000 to 2015. The percentages depicted in this graph are provided in Exhibit 3.76.


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.
Note: These figures include widowed cases. However, the number of people who were widowed is expected to be small and should not affect the reported percentages.
Source: DMDC Reserve Components Common Personnel Data System (2000, 2005, 2010, 2015)

## Reserve Losses

### 3.78 ■ Selected Reserve Member Losses ( $\mathrm{N}=125,895$ )

This pie chart presents the distribution of Selected Reserve member losses. Losses include those members who left the force and those members who realigned within the force. Of the 125,895 Selected Reserve member losses, 35.2 percent were to Individual Ready Reserve (IRR) and Inactive National Guard (ING), 30.1 percent were to civilian life, and 15.7 percent were to Retired Reserves.


Note: Percentages may not total to 100 due to rounding.
Source: Official Guard and Reserve Manpower Strengths and Statistics FY 2015 Summary

### 3.79 ■ Selected Reserve Enlisted Member Losses ( $\mathrm{N}=112,207$ )

This pie chart presents the distribution of Selected Reserve enlisted member losses. Of the 112,207 enlisted member losses, 35.4 percent were to Individual Ready Reserve (IRR) and Inactive National Guard (ING), 32.8 percent were to civilian life, and 13.3 percent were to Retired Reserves.


Note: Percentages may not total to 100 due to rounding.
1.6\%

Source: Official Guard and Reserve Manpower Strengths and Statistics FY 2015 Summary

### 3.80 ■ Selected Reserve Officer Losses ( $\mathrm{N}=13,688$ )

This pie chart presents the distribution of Selected Reserve officer losses. Of the 13,688 officer losses, 35.9 percent were to Retired Reserves and 34.0 percent were to Individual Ready Reserve (IRR) and Inactive National Guard (ING).


Note: Percentages may not total to 100 due to rounding.
Source: Official Guard and Reserve Manpower Strengths and Statistics FY 2015 Summary

### 3.81 ■ Selected Reserve Member Losses by Reserve Component ( $\mathrm{N}=125,895$ )

This pie chart presents the distribution of Selected Reserve member losses by Reserve component. Losses include those members who left the force and those members who realigned within the force. During 2015, 42.4 percent of the total Reserve losses came from the Army National Guard. These losses are relatively proportional to the size of the component, as the Army National Guard comprises over 40 percent of the Selected Reserve.


[^55]
### 3.82 ■ Number of Selected Reserve Enlisted Member and Officer Losses by Reserve Component

This table presents the number of Selected Reserve enlisted member and officer losses within each Reserve component. The highest number of Selected Reserve enlisted member and officer losses came from the Army National Guard.

| Reserve Component | Enlisted | Officers | Total |
| :--- | ---: | :---: | ---: |
| Army National Guard | 49,391 | 3,939 | 53,330 |
| Army Reserve | 24,699 | 3,650 | 28,349 |
| Navy Reserve | 9,933 | 2,059 | 11,992 |
| Marine Corps Reserve | 8,977 | 943 | 9,920 |
| Air National Guard | 9,396 | 1,279 | 10,675 |
| Air Force Reserve | 8,661 | 1,647 | 10,308 |
| Total DoD | 111,057 | 13,517 | 124,574 |
| Coast Guard Reserve | 1,150 | 171 | 1,321 |
| Total Sel Res | 112,207 | $\mathbf{1 3 , 6 8 8}$ | $\mathbf{1 2 5 , 8 9 5}$ |

Source: Official Guard and Reserve Manpower Strengths and Statistics FY 2015 Summary

### 3.83 number of Selected Reserve Enlisted Member and Officer Losses by Reserve Component and Type of Loss

This table presents the type of Selected Reserve losses for enlisted members and officers in each Reserve component. Of the 125,895 Selected Reserve losses in 2015, 112,207 were enlisted members and 13,688 were officers. Transfer to the Individual Ready Reserve (IRR) and Inactive National Guard (ING) was the most common type of loss for enlisted members, whereas transfer to Retired Reserves was the most common type of loss for officers.

| Type of Loss | Army National Guard ( $\mathrm{N}=53,330$ ) |  | Army Reserve$(\mathrm{N}=28,349)$ |  | Navy Reserve$(\mathrm{N}=11,992)$ |  | Marine Corps Reserve ( $\mathrm{N}=9,920$ ) |  | Air National Guard ( $\mathrm{N}=10,675$ ) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| Civilian Life | 19,177 | 490 | 7,700 | 357 | 2,888 | 98 | 2,735 | 26 | 2,263 | 36 |
| Death | 294 | 27 | 141 | 32 | 18 | 4 | 23 | 3 | 28 | 2 |
| Extended Active Duty | 735 | 50 | 280 | 171 | 360 | 65 | 66 | 76 | 26 | 2 |
| To Other Component | 527 | 257 | 88 | 30 | 0 | 0 | 1 | 0 | 330 | 141 |
| To IRR/ING | 17,588 | 1,163 | 6,877 | 1,078 | 3,923 | 1,210 | 5,658 | 663 | 1,952 | 81 |
| To Standby Reserves | 6 | 14 | 52 | 23 | 5 | 18 | 1 | 9 | 57 | 36 |
| To Retired Reserves | 5,735 | 1,235 | 3,101 | 1,387 | 574 | 505 | 304 | 156 | 3,219 | 823 |
| To Enlisted from Officer | N/A | 187 | N/A | 7 | N/A | 0 | N/A | 1 | N/A | 3 |
| To Officer from Enlisted | 2,520 | N/A | 892 | N/A | 0 | N/A | 157 | N/A | 474 | N/A |
| Other/Unknown | 2,809 | 516 | 5,568 | 565 | 2,165 | 159 | 32 | 9 | 1,047 | 155 |
| Total | 49,391 | 3,939 | 24,699 | 3,650 | 9,933 | 2,059 | 8,977 | 943 | 9,396 | 1,279 |


| Type of Loss | Air Force Reserve$(\mathrm{N}=10,308)$ |  | $\begin{aligned} & \text { Total DoD } \\ & (\mathrm{N}=124,574) \end{aligned}$ |  | Coast Guard Reserve$(\mathrm{N}=1,321)$ |  | Total Sel Res$(\mathrm{N}=125,895)$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| Civilian Life | 2,015 | 106 | 36,778 | 1,113 | 33 | 0 | 36,811 | 1,113 |
| Death | 34 | 4 | 538 | 72 | 1 | 0 | 539 | 72 |
| Extended Active Duty | 49 | 28 | 1,516 | 392 | 4 | 1 | 1,520 | 393 |
| To Other Component | 813 | 100 | 1,759 | 528 | 0 | 0 | 1,759 | 528 |
| To IRR/ING | 3,275 | 399 | 39,273 | 4,594 | 406 | 56 | 39,679 | 4,650 |
| To Standby Reserves | 3 | 1 | 124 | 101 | 89 | 13 | 213 | 114 |
| To Retired Reserves | 1,788 | 756 | 14,721 | 4,862 | 185 | 49 | 14,906 | 4,911 |
| To Enlisted from Officer | N/A | 0 | N/A | 198 | N/A | 14 | N/A | 212 |
| To Officer from Enlisted | 145 | N/A | 4,188 | N/A | 0 | N/A | 4,188 | N/A |
| Other/Unknown | 539 | 253 | 12,160 | 1,657 | 432 | 38 | 12,592 | 1,695 |
| Total | 8,661 | 1,647 | 111,057 | 13,517 | 1,150 | 171 | 112,207 | 13,688 |

Source: Official Guard and Reserve Manpower Strengths and Statistics FY 2015 Summary

### 3.84 ■ Number of Ready Reserve Enlisted Member and Officer Retirements by Reserve Component and Type of Retirement

This table presents the number of Ready Reserve officer and enlisted member retirements by Reserve component and type of retirement. Across all Reserve components (excluding Coast Guard Reserve), 501,469 enlisted members and 265,189 officers retired from the Ready Reserve (including Selected Reserve, Individual Ready Reserve, and Inactive National Guard). The Army National Guard and Army Reserve had the largest number of total retirements $(416,790)$, followed by the Air National Guard and Air Force Reserve $(206,344)$, the Navy Reserve $(126,094)$, and the Marine Corps Reserve $(17,430)$.

| Type of Retirement | Army National Guard and Army Reserve$(\mathrm{N}=416,790)$ |  | Navy Reserve$(\mathrm{N}=126,094)$ |  | Marine Corps Reserve ( $\mathrm{N}=17,430$ ) |  | Air National Guard and Air Force Reserve ( $\mathrm{N}=206,344$ ) |  | $\begin{aligned} & \text { Total DoD } \\ & (\mathrm{N}=766,658) \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted | Officer | Enlisted | Officer | Enlisted | Officer | Enlisted | Officer | Enlisted | Officer |
| NON-DISABILITY RETIREMENT TYPE |  |  |  |  |  |  |  |  |  |  |
| Reserve Component Retirement with 20+ Years Active Service | 8,969 | 26,088 | 16,443 | 4,833 | 1,231 | 1,012 | 7,933 | 16,518 | 34,576 | 48,451 |
| Receiving Pay (Age 60 or Older) with 20+ Years Reserve Service | 166,078 | 82,131 | 33,671 | 33,655 | 3,045 | 4,926 | 76,744 | 36,134 | 279,538 | 156,846 |
| Not Receiving Pay (Under age 60) with 20+ Years Reserve Service | 88,517 | 22,437 | 21,890 | 12,291 | 2,848 | 2,898 | 51,809 | 13,822 | 165,064 | 51,448 |
| Total Non-Disability Retirements | 263,564 | 130,656 | 72,004 | 50,779 | 7,124 | 8,836 | 136,486 | 66,474 | 479,178 | 256,745 |
| DISABILITY RETIREMENT TYPE |  |  |  |  |  |  |  |  |  |  |
| Reserve Component Retirement on Permanent Disability | 16,830 | 5,071 | 2,221 | 939 | 928 | 382 | 1,380 | 1,895 | 21,359 | 8,287 |
| Reserve Component Retirement on Temporary Disability | 537 | 132 | 146 | 5 | 150 | 10 | 99 | 10 | 932 | 157 |
| Total Disability Retirements | 17,367 | 5,203 | 2,367 | 944 | 1,078 | 392 | 1,479 | 1,905 | 22,291 | 8,444 |
| Total Reserve Retirements | 280,931 | 135,859 | 74,371 | 51,723 | 8,202 | 9,228 | 137,965 | 68,379 | 501,469 | 265,189 |

[^56]
### 3.85 ■ Selected Reserve Member Losses by Reserve Component Trends: 2000-2015

This graph depicts trends in the number of Selected Reserve losses by Reserve component for 2000 to 2015. The total number of Selected Reserve losses decreased between 2000 and 2015 for all Reserve components, except the Air Force Reserve, with the greatest decrease in the Army Reserve (-50.7\%).


[^57]This page is intentionally blank.

## SECTION 4

## Total Force Families

This section contains information on total force family characteristics, which includes the families of both DoD Active Duty and Selected Reserve personnel. Each exhibit combines Active Duty and Reserve and Guard family data to display numbers for the families of the total military force. All of the data referring to dependents (spouses, children, and adult dependents) are extracted from the Defense Enrollment \& Eligibility Reporting System (DEERS). Only eligible dependents who are registered in DEERS are included; therefore, the data are likely to be underreported.

This page is intentionally blank.

## Total Force Families

### 4.01 ■ Total Force Military Personnel and Family Members ( $\mathrm{N}=4,903,646$ )

This pie chart presents the total number of Active Duty and Selected Reserve personnel and their family members from all branches of the DoD. Overall, there are more family members (56.8\%) than military personnel (43.2\%).


* Military personnel includes both married and single members.
** Family members include spouses, children, and adult dependents.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Family File (September 2015); DMDC Reserve Components Family File (September 2015)


### 4.02 - Total Force Parental Status ( $\mathrm{N}=2,120,505$ )

This pie chart displays the distribution of DoD military personnel with and without children. Overall, 41.2 percent of the total force has children.


[^58]
### 4.03 - Total Force Family Status ( $\mathrm{N}=2,120,505$ )

This pie chart depicts the distribution of the total DoD force by family status. Of all military personnel, 43.1 percent are single with no children, while 34.9 percent are married with children ( $32.7 \%$ are married to a civilian and have children, $2.2 \%$ are in a dual-military marriage, with children).


Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Family File (September 2015); DMDC Reserve Components Family File (September 2015)

### 4.04 ■ Number of Total Force Personnel in Dual-Military Marriages with Children by DoD Component and Pay Grade

This table presents the number of total force personnel in dual military marriages with children by DoD component and pay grade. Of all DoD military personnel, 47,273 (2.2\%) are in dual military marriages with children. The Air Force has the largest reported number of members in dual military marriages with children $(22,645)$ followed by the Army $(15,388)$.

| Pay Grade | Army | Navy | Marine Corps | Air Force | Total DoD |
| :--- | ---: | ---: | ---: | ---: | ---: |
| E1-E4 | 2,519 | 1,162 | 504 | 2,067 | 6,252 |
| E5-E6 | 5,652 | 3,177 | 1,052 | 10,450 | 20,331 |
| E7-E9 | 3,346 | 1,220 | 433 | 5,363 | 10,362 |
| W1-W5 | 694 | 54 | 85 | $\mathrm{~N} / \mathrm{A}^{*}$ | 833 |
| O1-O3 | 1,581 | 532 | 117 | 1,643 | 3,873 |
| O4-O6 | 1,592 | 719 | 185 | 3,102 | 5,598 |
| O7-O10 | 4 | 0 | 0 | 20 | 24 |
| Total | $\mathbf{1 5 , 3 8 8}$ | $\mathbf{6 , 8 6 4}$ | $\mathbf{2 , 3 7 6}$ | $\mathbf{2 2 , 6 4 5}$ | $\mathbf{4 7 , 2 7 3}$ |

[^59]
### 4.05 - Age of Military Spouses ( $\mathrm{N}=1,012,251$ )

This pie chart depicts the distribution of Active Duty and Selected Reserve spouses by age group. Across the DoD, there are $1,012,251$ military spouses. One fifth ( $20.1 \%$ ) of spouses are 25 years of age or younger; a similar percentage of spouses (20.3\%) fall into the oldest age category and are 41 years or older.


Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Family File (September 2015); DMDC Reserve Components Family File (September 2015)

### 4.06 ■ Age of Military Children ( $\mathrm{N}=1,758,365$ )

This pie chart depicts the distribution of Active Duty and Selected Reserve children by age group. Across the DoD, there are 1,758,365 military children. The largest percentage of children are between 0 and 5 years of age ( $37.5 \%$ ), followed by 6 to 11 years of age ( $31.3 \%$ ) and 12 to 18 years of age ( $24.2 \%$ ). Only 7.0 percent of DoD military children registered as dependents are between 19 and 22 years of age.


[^60]
### 4.07 ■ Number and Percentage of Total Force Personnel by Family Status Trends: 2000-2015

This table presents the number and percentage of total force personnel by family status from 2000 to 2015. The percentage of military personnel with children has been decreasing since 2011.

|  | 2000* |  | 2005 |  | 2010 |  | 2011 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| Single, no children | 917,764 | 41.0\% | 880,304 | 40.1\% | 903,615 | 39.9\% | 901,264 | 39.9\% |
| Single, with children | 132,518 | 5.9\% | 141,982 | 6.5\% | 155,143 | 6.8\% | 154,934 | 6.9\% |
| Married to Civilian, no children | 371,096 | 16.6\% | 301,205 | 13.7\% | 306,803 | 13.5\% | 305,204 | 13.5\% |
| Married to Civilian, with children | 718,443 | 32.1\% | 754,549 | 34.4\% | 784,663 | 34.6\% | 784,073 | 34.7\% |
| Dual-military Marriage, no children | 54,015 | 2.4\% | 65,710 | 3.0\% | 63,209 | 2.8\% | 61,562 | 2.7\% |
| Dual-military Marriage, with children | 42,060 | 1.9\% | 50,602 | 2.3\% | 53,256 | 2.3\% | 52,322 | 2.3\% |
| Total | 2,235,896 | 100.0\% | 2,194,352 | 100.0\% | 2,266,689 | 100.0\% | 2,259,359 | 100.0\% |


|  | 2012 |  | 2013 |  | 2014 |  | 2015 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| Single, no children | 904,744 | 40.6\% | 919,382 | 41.7\% | 906,992 | 42.2\% | 914,320 | 43.1\% |
| Single, with children | 151,368 | 6.8\% | 146,048 | 6.6\% | 138,276 | 6.4\% | 133,555 | 6.3\% |
| Married to Civilian, no children | 294,598 | 13.2\% | 285,972 | 13.0\% | 279,348 | 13.0\% | 274,296 | 12.9\% |
| Married to Civilian, with children | 768,102 | 34.5\% | 744,373 | 33.8\% | 718,893 | 33.4\% | 693,056 | 32.7\% |
| Dual-military Marriage, no children | 58,770 | 2.6\% | 58,559 | 2.7\% | 58,274 | 2.7\% | 58,005 | 2.7\% |
| Dual-military Marriage, with children | 50,766 | 2.3\% | 50,505 | 2.3\% | 48,868 | 2.3\% | 47,273 | 2.2\% |
| Total | 2,228,348 | 100.0\% | 2,204,839 | 100.0\% | 2,150,651 | 100.0\% | 2,120,505 | 100.0\% |

* An additional 24 cases were not reported in 2000.

Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Family File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015); DMDC Reserve Components Family File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

## SECTION 5

## Active Duty Families

This section contains information on the family characteristics of Active Duty members, including spouses, children, and other dependents of Active Duty personnel. Special areas of emphasis include family status; spousal age, gender and employment status; and number and age of children and adult dependents. All of the data referring to dependents (spouses [except spouse employment status], children, and other dependents) are extracted from the Defense Enrollment \& Eligibility Reporting System (DEERS). Dependents who are not registered in DEERS are excluded; therefore, the data are likely to be underreported.

This page is intentionally blank.

## Family Members

### 5.01 - Family Members and Active Duty Members ( $\mathrm{N}=3,030,153$ )

This pie chart depicts the number and percentage of family members and Active Duty members. There are more family members (57.1\%) than Active Duty service members (42.9\%) across the DoD.


* Active Duty members refers to all Active Duty members, not only those with dependents registered in DEERS.
** Family members include spouses, children, and adult dependents.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Family File (September 2015)


### 5.02 ■ Number, Percentage, and Ratio of Active Duty Members and Family Members by Service Branch

This table presents the number, percentage, and ratio of Active Duty members and family members by Service branch. The Army has the highest proportion of family members to Active Duty members (1 to 1.5) while the Marine Corps has an equal proportion of family members to Active Duty members ( 1 to 1.0). Overall, the ratio of Active Duty members to family members is 1 to 1.3.

|  | Active Duty Members* |  | Family Members** |  | Total |  | Ratio of AD Members to |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | Family Members |
| Army | 487,366 | 39.4\% | 748,934 | 60.6\% | 1,236,300 | 100.0\% | 1 to 1.5 |
| Navy | 323,334 | 45.3\% | 390,336 | 54.7\% | 713,670 | 100.0\% | 1 to 1.2 |
| Marine Corps | 183,417 | 51.0\% | 176,408 | 49.0\% | 359,825 | 100.0\% | 1 to 1.0 |
| Air Force | 307,326 | 42.7\% | 413,032 | 57.3\% | 720,358 | 100.0\% | 1 to 1.3 |
| Total DoD | 1,301,443 | 42.9\% | 1,728,710 | 57.1\% | 3,030,153 | 100.0\% | 1 to 1.3 |

[^61]
### 5.03 Number and Percentage of Active Duty Enlisted Members and Officers with Spouses or Dependents by Service Branch

This table presents the number and percentage of Active Duty enlisted members and Active Duty officers with spouses or dependents by Service branch. This includes Active Duty members who have a spouse, one or more children, and/or one or more other dependents registered in DEERS. Over half (55.8\%) of Active Duty members have spouses and/or dependents. The Army has the largest percentage of members with spouses and/or dependents (62.2\%), followed by the Air Force (57.5\%), the Navy (51.9\%), and the Marine Corps (43.0\%).

|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| Enlisted | 234,910 | 59.9\% | 131,262 | 48.8\% | 64,437 | 39.6\% | 135,329 | 54.9\% | 565,938 | 52.9\% |
| Officers | 68,165 | 71.8\% | 36,553 | 67.4\% | 14,381 | 69.6\% | 41,511 | 68.0\% | 160,610 | 69.6\% |
| Total | 303,075 | 62.2\% | 167,815 | 51.9\% | 78,818 | 43.0\% | 176,840 | 57.5\% | 726,548 | 55.8\% |

Source: DMDC Active Duty Military Family File (September 2015)

### 5.04 Number and Percentage of Active Duty Family Members by Relationship to Member and Service Branch

This table presents the number and percentage of Active Duty family members by relationship to the member and Service branch. Family members include spouses, children, and/or adult dependents of Active Duty members. Over sixty percent (62.3\%) of family members are children.

| Service Branch | Spouses |  | Children |  | Adult Dependents* |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| Army | 265,952 | 35.5\% | 476,910 | 63.7\% | 6,072 | 0.8\% | 748,934 | 100.0\% |
| Navy | 149,021 | 38.2\% | 239,553 | 61.4\% | 1,762 | 0.5\% | 390,336 | 100.0\% |
| Marine Corps | 73,593 | 41.7\% | 102,421 | 58.1\% | 394 | 0.2\% | 176,408 | 100.0\% |
| Air Force | 153,073 | 37.1\% | 257,919 | 62.4\% | 2,040 | 0.5\% | 413,032 | 100.0\% |
| Total DoD | 641,639 | 37.1\% | 1,076,803 | 62.3\% | 10,268 | 0.6\% | 1,728,710 | 100.0\% |

[^62]
### 5.05 ■ Number and Percentage of Family Members and Active Duty Members Trends: 2000-2015

This table presents the number and percentage of Active Duty members and family members from 2000 to 2015. The proportion of Active Duty members to family members has been increasing since 2011.

|  | 2000 |  | 2005 |  | 2010 |  | 2011 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| Active Duty Members* | 1,370,678 | 41.5\% | 1,373,534 | 42.4\% | 1,417,370 | 41.7\% | 1,411,425 | 41.6\% |
| Family Members** | 1,934,272 | 58.5\% | 1,865,058 | 57.6\% | 1,983,236 | 58.3\% | 1,984,450 | 58.4\% |
| Total | 3,304,950 | 100.0\% | 3,238,592 | 100.0\% | 3,400,606 | 100.0\% | 3,395,875 | 100.0\% |


|  | 2012 |  | 2013 |  | 2014 |  | 2015 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| Active Duty Members* | 1,388,028 | 41.7\% | 1,370,329 | 42.2\% | 1,326,273 | 42.4\% | 1,301,443 | 42.9\% |
| Family Members** | 1,941,669 | 58.3\% | 1,878,092 | 57.8\% | 1,802,615 | 57.6\% | 1,728,710 | 57.1\% |
| Total | 3,329,697 | 100.0\% | 3,248,421 | 100.0\% | 3,128,888 | 100.0\% | 3,030,153 | 100.0\% |

* Active Duty members refers to all Active Duty members, not only those with dependents registered in DEERS.
** Family members include spouses, children, and adult dependents.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Family File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)


### 5.06 ■ Percentage of Active Duty Enlisted Members and Officers with Spouses or Dependents Trends: 2000-2015

This chart depicts the percentage of Active Duty enlisted members and Active Duty officers with spouses and/or dependents from 2000 to 2015. The percentage of both Active Duty enlisted members and officers with spouses and/or dependents is the lowest in 2015 than it has been in the past 15 years.


[^63]
## Family Status

### 5.07 ■ Active Duty Member Parental Status ( $\mathrm{N}=1,301,443$ )

This pie chart displays the distribution of Active Duty members with and without children. Approximately 41 percent (41.1\%) of Active Duty members have children.


Note: Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Family File (September 2015); DMDC Active Duty Military Personnel Master File (September 2015)

### 5.08 ■ Active Duty Member Family Status ( $\mathrm{N}=1,301,433$ )

This pie chart depicts the distribution of Active Duty members' family status. The highest percentage of Active Duty members are single with no children (41.1\%). Over half of Active Duty members (58.9\%) are married and/or have a child.


[^64]
### 5.09 ■ Active Duty Enlisted Member Family Status by Pay Grade

This chart presents the number of Active Duty enlisted personnel by family status and pay grade. The distribution of Active Duty enlisted member family status varies by rank. More junior enlisted members (E1-E4) are single with no children, while more mid-level to senior enlisted members (E5-E9) are married to civilians, with children.


Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.
Source: DMDC Active Duty Military Family File (September 2015)

### 5.10 ■ Active Duty Officer Family Status by Pay Grade

This chart presents the number of Active Duty officers by family status and pay grade. The distribution of Active Duty officer family status varies by rank. More junior officers (01-O3) are single with no children, while more mid-level to senior officers (O4-O10) and warrant officers (W1-W5) are married to civilians, with children.


Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.
Source: DMDC Active Duty Military Family File (September 2015)

### 5.11 ■ Number and Percentage of Active Duty Members by Service Branch and Family Status

The number and percentage of Active Duty members by Service branch and family status are presented in the table below. The greatest percentage of Navy, Marine Corps, and Air Force members are single with no children, while the greatest percentage of Army members are married to a civilian with children. The Army has the greatest percentage of members with children (47.2\%), while the Marine Corps has the smallest percentage of members with children (28.6\%).

|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| Single, no children | 176,150 | 36.1\% | 143,239 | 44.3\% | 98,942 | 53.9\% | 116,890 | 38.0\% | 535,221 | 41.1\% |
| Single, with children | 27,770 | 5.7\% | 14,027 | 4.3\% | 4,133 | 2.3\% | 13,059 | 4.2\% | 58,989 | 4.5\% |
| Married to Civilian, no children | 67,068 | 13.8\% | 46,850 | 14.5\% | 27,439 | 15.0\% | 41,177 | 13.4\% | 182,534 | 14.0\% |
| Married to Civilian, with children | 190,734 | 39.1\% | 102,050 | 31.6\% | 46,188 | 25.2\% | 102,118 | 33.2\% | 441,090 | 33.9\% |
| Dual-Military, no children | 14,337 | 2.9\% | 11,067 | 3.4\% | 4,612 | 2.5\% | 19,115 | 6.2\% | 49,131 | 3.8\% |
| Dual-Military, with children | 11,307 | 2.3\% | 6,101 | 1.9\% | 2,103 | 1.1\% | 14,967 | 4.9\% | 34,478 | 2.6\% |
| Total | 487,366 | 100.0\% | 323,334 | 100.0\% | 183,417 | 100.0\% | 307,326 | 100.0\% | 1,301,443 | 100.0\% |

[^65]
### 5.12 Number and Percentage of Active Duty Members by Family Status Trends: 2000-2015

This table presents the number and percentage of Active Duty members by family status from 2000 to 2015. The percentage of Active Duty members with children has been decreasing since 2011.

|  | 2000* |  | 2005 |  | 2010 |  | 2011 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| Single, no children | 559,138 | 40.8\% | 549,128 | 40.0\% | 542,495 | 38.3\% | 537,144 | 38.1\% |
| Single, with children | 85,552 | 6.2\% | 74,086 | 5.4\% | 75,954 | 5.4\% | 75,214 | 5.3\% |
| Married to Civilian, no children | 145,979 | 10.7\% | 176,065 | 12.8\% | 196,244 | 13.8\% | 198,284 | 14.0\% |
| Married to Civilian, with children | 500,674 | 36.5\% | 479,068 | 34.9\% | 508,350 | 35.9\% | 508,867 | 36.1\% |
| Dual-military Marriage, no children | 44,370 | 3.2\% | 55,695 | 4.1\% | 53,268 | 3.8\% | 51,915 | 3.7\% |
| Dual-military Marriage, with children | 34,941 | 2.5\% | 39,492 | 2.9\% | 41,059 | 2.9\% | 40,001 | 2.8\% |
| Total | 1,370,654 | 100.0\% | 1,373,534 | 100.0\% | 1,417,370 | 100.0\% | 1,411,425 | 100.0\% |


|  | 2012 |  | 2013 |  | 2014 |  | 2015 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| Single, no children | 537,252 | 38.7\% | 545,677 | 39.8\% | 530,482 | 40.0\% | 535,221 | 41.1\% |
| Single, with children | 72,471 | 5.2\% | 67,912 | 5.0\% | 62,590 | 4.7\% | 58,989 | 4.5\% |
| Married to Civilian, no children | 192,554 | 13.9\% | 188,848 | 13.8\% | 186,306 | 14.0\% | 182,534 | 14.0\% |
| Married to Civilian, with children | 497,758 | 35.9\% | 480,681 | 35.1\% | 461,416 | 34.8\% | 441,090 | 33.9\% |
| Dual-military Marriage, no children | 49,563 | 3.6\% | 49,500 | 3.6\% | 49,465 | 3.7\% | 49,131 | 3.8\% |
| Dual-military Marriage, with children | 38,430 | 2.8\% | 37,711 | 2.8\% | 36,014 | 2.7\% | 34,478 | 2.6\% |
| Total | 1,388,028 | 100.0\% | 1,370,329 | 100.0\% | 1,326,273 | 100.0\% | 1,301,443 | 100.00\% |

* An additional 24 cases were not reported in 2000.

Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Family File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

## Spouses

### 5.13 ■ Number and Percentage of Active Duty Spouses by Service Branch and Spouse Gender

This table presents the number and percentage of Active Duty spouses by Service branch and spouse gender. Approximately 92 percent ( $92.2 \%$ ) of the spouses of Active Duty members are female. The Marine Corps has the highest percentage of spouses who are female (97.1\%), whereas the Air Force has the lowest percentage of spouses who are female (88.9\%).

| Gender of Spouse | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| Male | 18,150 | 6.8\% | 12,947 | 8.7\% | 2,098 | 2.9\% | 16,939 | 11.1\% | 50,134 | 7.8\% |
| Female | 247,802 | 93.2\% | 136,074 | 91.3\% | 71,495 | 97.1\% | 136,134 | 88.9\% | 591,505 | 92.2\% |
| Total | 265,952 | 100.0\% | 149,021 | 100.0\% | 73,593 | 100.0\% | 153,073 | 100.0\% | 641,639 | 100.0\% |

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Family File (September 2015)

### 5.14 ■ Age of Spouses of Active Duty Members ( $\mathrm{N}=641,639$ )

This pie chart displays the number and percentage for the ages of Active Duty members' spouses. There are 641,639 spouses of Active Duty members. Just over half ( $51.0 \%$ ) of the spouses are 30 years of age or younger, while just under half (49.0\%) of the spouses are over 30 years of age.


[^66]
### 5.15 ■ Number of Active Duty Enlisted Spouses and Officer Spouses by Service Branch and Spouse Age

This table presents the number of Active Duty enlisted spouses and Active Duty officer spouses by Service branch and spouse age. Over half ( $58.6 \%$ ) of the 494,318 spouses who are married to Active Duty enlisted members are 30 years of age or younger. Almost three-quarters ( $74.3 \%$ ) of the 147,321 spouses who are married to Active Duty officers are 31 years of age or older.

|  | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | :---: |
| Age | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted |  | Officers

Source: DMDC Active Duty Military Family File (September 2015)

### 5.16 ■ Average Age of Active Duty Enlisted Spouses and Officer Spouses by Service Branch

This table presents the average age of spouses of Active Duty enlisted members and Active Duty officers by Service branch. The average age of Active Duty enlisted members' spouses is 30.0 years, while the average age of Active Duty officers' spouses is 36.5 years. The average age of Marine Corps spouses ( 29.2 years) is the youngest of all Service branches.

|  | Army | Navy | Marine Corps | Air Force | Total DoD |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Enlisted | 30.0 | 30.6 | 27.8 | 30.3 | 30.0 |
| Officers | 36.4 | 37.6 | 35.2 | 35.9 | 36.5 |
| Total | 31.5 | 32.2 | 29.2 | 31.7 | 31.5 |

Source: DMDC Active Duty Military Family File (September 2015)

### 5.17 Employment Status of Active Duty Spouses

This pie chart displays the employment status of Active Duty spouses. Overall, 66 percent of Active Duty spouses are in the labor force, including 41 percent employed in the civilian labor force, 12 percent seeking work, and 13 percent in the Armed Forces.


Note: Percentages may not total to 100 due to rounding.
Source: DMDC 2015 Active Duty Spouse Survey: Tabulations of Responses

### 5.18 ■ Active Duty Civilian Spouse Unemployment Rate Trends: 2010-2015

This chart presents the unemployment rate of Active Duty spouses in the civilian labor force. Civilian spouse unemployment rate is calculated by dividing the number of unemployed spouses in the civilian labor force (i.e., spouses seeking work) by the total number of spouses in the civilian labor force. In 2015, the Active Duty civilian spouse unemployment rate was 23 percent compared to 26 percent in 2010.


Source: DMDC 2015 Active Duty Spouse Survey: Tabulations of Responses; DMDC 2012 Active Duty Spouse Survey: Tabulations of Responses; DMDC 2010 Military Family Life Project: Tabulations of Responses

### 5.19 ■ Percentage of Active Duty Enlisted Spouses and Officer Spouses by Employment Status

This table displays the employment status of spouses of Active Duty enlisted personnel and Active Duty officers. More spouses of enlisted personnel (66\%) are employed or seeking work than spouses of officers (61\%).

|  | Enlisted | Officer |
| :--- | :---: | :---: |
| In Civilian Labor Force, Employed | $40 \%$ | $41 \%$ |
| In Civilian Labor Force, Unemployed (i.e., seeking work) | $13 \%$ | $9 \%$ |
| Not in the Labor Force (i.e., not seeking work) | $33 \%$ | $39 \%$ |
| Armed Forces Member | $13 \%$ | $11 \%$ |

Note: Percentages may not total to 100 due to rounding.
Source: DMDC 2015 Active Duty Spouse Survey: Tabulations of Responses

## $5.20 ■$ Percentage of Active Duty Spouses by Service Branch and Employment Status

This table presents the percentage of Active Duty spouses by Service branch and employment status. Compared to the other Service branches, Navy and Marine Corps members have the highest percentage of spouses employed in the civilian labor force (45\%), while Air Force members have the highest percentage of spouses who are also a Service member (20\%).

|  |  |  | Marine | Air | Total |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | Army | Navy | Corps | Force | DoD |
| In Civilian Labor Force, Employed | $37 \%$ | $45 \%$ | $45 \%$ | $40 \%$ | $41 \%$ |
| In Civilian Labor Force, Unemployed (i.e., seeking work) | $14 \%$ | $11 \%$ | $13 \%$ | $9 \%$ | $12 \%$ |
| Not in the Labor Force (i.e., not seeking work) | $36 \%$ | $36 \%$ | $37 \%$ | $30 \%$ | $34 \%$ |
| Armed Forces Member | $12 \%$ | $9 \%$ | $5 \%$ | $20 \%$ | $13 \%$ |

Note: Percentages may not total to 100 due to rounding.
Source: DMDC 2015 Active Duty Spouse Survey: Tabulations of Responses

### 5.21 ■ Percentage of Active Duty Enlisted Spouses and Officer Spouses by Service Member Report of Spouse Employment Status Trends: 2000-2015

This table presents the employment status trends of Active Duty enlisted spouses and Active Duty officer spouses. The percentage of spouses of Active Duty personnel who are employed has been increasing for both enlisted personnel and officers since 2010.

|  | 2000 |  | 2005 |  | 2010 |  | 2011 |  | 2012 |  | 2015 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enlisted | Officer | Enlisted | Officer | Enlisted | Officer | Enlisted | Officer | Enlisted | Officer | Enlisted | Officer |
| In Civilian Labor Force, Employed | 55\%* | 48\%* | 46\% | 41\% | 36\% | 37\% | 36\% | 39\% | 40\% | 39\% | 40\% | 41\% |
| In Civilian Labor Force, Unemployed (i.e., seeking work) | 8\% | 7\% | 10\% | 7\% | 14\% | 8\% | 12\% | 8\% | 15\% | 9\% | 13\% | 9\% |
| Not in the Labor Force (i.e., not seeking work) | 37\% | 45\% | 30\% | 43\% | 37\% | 45\% | 38\% | 43\% | 33\% | 41\% | 33\% | 39\% |
| Armed Forces Member | N/A* | N/A* | 14\% | 10\% | 13\% | 11\% | 13\% | 10\% | 12\% | 11\% | 13\% | 11\% |

[^67]
## Dependents

### 5.22 Average Number of Children and Dependents of Active Duty Members

This table presents the average number of children and dependents of Active Duty members. Of Active Duty members who have children, the average number of children is two (2.0). Of Active Duty members who have dependents, the average number of dependents is almost two and a half (2.4).

|  | Number of <br> Children* | Number of <br> Dependents** |
| :--- | :---: | :---: |
| Average across all Active Duty | 0.8 | 1.3 |
| Average for Active Duty who have children | 2.0 | 2.9 |
| Average for Active Duty who have dependents | 1.5 | 2.4 |
| * Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students. |  |  |
| ** Dependents include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children. |  |  |
| Source: DMDC Active Duty Military Family File (September 2015) |  |  |

### 5.23 ■ Number and Percentage of Active Duty Members with Children by Service Branch and Pay Grade

This table presents the number and percentage of Active Duty members with children by Service branch and pay grade. Across the DoD, pay grades E7-E9 (81.6\%) and W1-W5 (80.6\%) have the highest percentage of members with children.

| Member Pay Grade | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| E1-E4 | 47,628 | 22.4\% | 14,901 | 11.5\% | 8,388 | 7.6\% | 16,139 | 13.9\% | 87,056 | 15.3\% |
| E5-E6 | 85,345 | 66.7\% | 54,950 | 50.0\% | 21,978 | 55.1\% | 58,033 | 58.7\% | 220,306 | 58.5\% |
| E7-E9 | 42,680 | 82.5\% | 24,266 | 80.8\% | 11,055 | 83.9\% | 24,910 | 79.9\% | 102,911 | 81.6\% |
| W1-W5 | 11,997 | 79.7\% | 1,361 | 82.5\% | 1,770 | 85.5\% | N/A* | N/A* | 15,128 | 80.6\% |
| O1-03 | 18,494 | 37.4\% | 10,827 | 34.1\% | 3,989 | 32.7\% | 11,080 | 31.3\% | 44,390 | 34.4\% |
| 04-06 | 23,448 | 78.0\% | 15,741 | 76.6\% | 5,194 | 82.3\% | 19,779 | 78.2\% | 64,162 | 78.0\% |
| 07-010 | 219 | 67.6\% | 132 | 61.1\% | 50 | 61.7\% | 203 | 68.6\% | 604 | 65.9\% |
| Total | 229,811 | 47.2\% | 122,178 | 37.8\% | 52,424 | 28.6\% | 130,144 | 42.3\% | 534,557 | 41.1\% |

* The Air Force does not have warrant officers.

Note: Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students. Source: DMDC Active Duty Military Family File (September 2015)

### 5.24 Average Age of Active Duty Members at Birth of First Child by Service Branch

This table presents the average age of Active Duty members at the birth of their first child by Service branch. The average age of Active Duty members at the birth of their first child varies across the Service branches, with the Air Force having the highest average age ( 26.7 years) and the Marine Corps having the lowest average age (24.1 years).

| Service Branch | Average Age |
| :--- | :---: |
| Army | 25.4 |
| Navy | 26.3 |
| Marine Corps | 24.1 |
| Air Force | 26.7 |
| Total DoD | $\mathbf{2 5 . 8}$ |

Source: DMDC Active Duty Military Family File (September 2015)

### 5.25 - Number of Active Duty Male and Female First-Time Parents by Service Branch and Age at Birth of First Child

This table presents the number of Active Duty male and female first-time parents by Service branch and age at the birth of their first child. The number of Active Duty members who had their first child in 2015 is 39,638 . Almost half ( $49.6 \%$ ) of the members were between the ages of 20 and 25 when they had their first child.

| Age | Army |  | Navy |  | Marine Corps |  | Air Force |  | Total DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| 17 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 3 | 1 |
| 18 | 138 | 23 | 33 | 15 | 72 | 4 | 18 | 5 | 261 | 47 |
| 19 | 513 | 191 | 145 | 139 | 284 | 72 | 126 | 41 | 1,068 | 443 |
| 20 | 1,005 | 280 | 317 | 262 | 591 | 121 | 293 | 101 | 2,206 | 764 |
| 21 | 1,237 | 254 | 458 | 281 | 684 | 107 | 431 | 129 | 2,810 | 771 |
| 22 | 1,227 | 249 | 500 | 205 | 517 | 52 | 559 | 106 | 2,803 | 612 |
| 23 | 1,180 | 212 | 554 | 183 | 420 | 48 | 620 | 131 | 2,774 | 574 |
| 24 | 1,100 | 164 | 670 | 165 | 401 | 38 | 635 | 134 | 2,806 | 501 |
| 25 | 973 | 148 | 635 | 144 | 324 | 28 | 657 | 112 | 2,589 | 432 |
| 26 | 914 | 138 | 606 | 115 | 298 | 21 | 656 | 117 | 2,474 | 391 |
| 27 | 794 | 87 | 562 | 94 | 258 | 19 | 569 | 104 | 2,183 | 304 |
| 28 | 729 | 86 | 560 | 81 | 222 | 13 | 574 | 99 | 2,085 | 279 |
| 29 | 655 | 96 | 459 | 90 | 207 | 14 | 547 | 105 | 1,868 | 305 |
| 30 | 550 | 71 | 393 | 68 | 161 | 11 | 429 | 87 | 1,533 | 237 |
| 31 | 470 | 75 | 311 | 54 | 118 | 5 | 350 | 96 | 1,249 | 230 |
| 32 | 357 | 61 | 274 | 46 | 91 | 4 | 302 | 79 | 1,024 | 190 |
| 33 | 293 | 59 | 231 | 46 | 57 | 3 | 192 | 62 | 773 | 170 |
| 34 | 235 | 43 | 177 | 34 | 45 | 2 | 176 | 37 | 633 | 116 |
| 35 | 174 | 43 | 150 | 25 | 59 | 3 | 123 | 27 | 506 | 98 |
| 36 | 132 | 18 | 101 | 19 | 33 | 2 | 100 | 26 | 366 | 65 |
| 37 | 72 | 17 | 72 | 14 | 11 | 0 | 78 | 20 | 233 | 51 |
| 38 | 63 | 12 | 42 | 9 | 13 | 1 | 54 | 16 | 172 | 38 |
| 39 | 64 | 12 | 44 | 5 | 18 | 2 | 39 | 6 | 165 | 25 |
| 40 | 36 | 11 | 28 | 5 | 7 | 0 | 23 | 3 | 94 | 19 |
| 41 | 34 | 6 | 25 | 6 | 7 | 0 | 20 | 0 | 86 | 12 |
| 42 | 16 | 6 | 12 | 2 | 4 | 0 | 17 | 2 | 49 | 10 |
| 43 | 18 | 2 | 9 | 2 | 5 | 0 | 7 | 1 | 39 | 5 |
| 44 | 19 | 2 | 5 | 0 | 3 | 0 | 4 | 1 | 31 | 3 |
| 45 | 10 | 0 | 2 | 0 | 0 | 0 | 5 | 1 | 17 | 1 |
| Over 45 | 26 | 0 | 10 | 3 | 0 | 0 | 4 | 1 | 40 | 4 |
| Subtotal | 13,036 | 2,367 | 7,385 | 2,112 | 4,911 | 570 | 7,608 | 1,649 | 32,940 | 6,698 |
| Total | 15,403 |  | 9,497 |  | 5,481 |  | 9,257 |  | 39,638 |  |

Source: DMDC Active Duty Military Family File (September 2015)

### 5.26 ■ Number of Active Duty Members in Dual-Military Marriages with Children by Service Branch and Pay Grade

This table presents the number of Active Duty members in dual-military marriages with children by Service branch and pay grade. Of all Active Duty members, 34,478 (2.6\%) are married to another Active Duty member or to a Reserve or Guard member and have children. The Air Force has the highest number of members who are in dual-military marriages with children $(14,967)$.

| Pay Grade | Army | Navy | Marine Corps | Air Force | Total DoD |
| :--- | ---: | ---: | ---: | ---: | ---: |
| E1-E4 | 1,723 | 1,035 | 466 | 1,407 | 4,631 |
| E5-E6 | 4,198 | 2,857 | 949 | 7,725 | 15,729 |
| E7-E9 | 2,519 | 1,166 | 392 | 3,160 | 7,237 |
| W1-W5 | 588 | 54 | 74 | $\mathrm{~N}^{*} \mathrm{~A}^{*}$ | 716 |
| O1-O3 | 1,059 | 460 | 101 | 1,071 | 2,691 |
| O4-O6 | 1,217 | 529 | 121 | 1,593 | 3,460 |
| O7-O10 | 3 | 0 | 0 | 11 | 14 |
| Total | 11,307 | $\mathbf{6 , 1 0 1}$ | $\mathbf{2 , 1 0 3}$ | $\mathbf{1 4 , 9 6 7}$ | $\mathbf{3 4 , 4 7 8}$ |

* The Air Force does not have warrant officers.

Source: DMDC Active Duty Military Family File (September 2015)

### 5.27 ■ Number of Single Parents on Active Duty by Gender and Service Branch

This table presents the number of single parent Active Duty members by gender and Service branch. Almost five percent $(4.5 \%$ or 58,989$)$ of Active Duty members are single parents.

| Service Branch | Male | Female | Total |
| :--- | ---: | ---: | ---: |
| Army | 18,977 | 8,793 | 27,770 |
| Navy | 8,710 | 5,317 | 14,027 |
| Marine Corps | 3,219 | 914 | 4,133 |
| Air Force | 7,744 | 5,315 | 13,059 |
| Total DoD | 38,650 | $\mathbf{2 0 , 3 3 9}$ | 58,989 |

Note: A parent is a member who has a child registered in DEERS.
Source: DMDC Active Duty Military Family File (September 2015)

### 5.28 Percentage of Single Parents on Active Duty by Service Branch and Pay Grade ( $\mathrm{N}=58,989$ )

This table presents the percentage of Active Duty members who are single parents by Service branch and pay grade. The Army has the highest percentage of single parent members (5.7\%) while the Marine Corps has the lowest percentage (2.3\%).

| Pay Grade | Army | Navy | Marine Corps | Air Force | Total DoD |
| :--- | ---: | :---: | :---: | :---: | :---: |
| E1-E4 | $3.9 \%$ | $1.8 \%$ | $0.7 \%$ | $1.6 \%$ | $2.3 \%$ |
| E5-E6 | $7.8 \%$ | $6.9 \%$ | $4.6 \%$ | $7.2 \%$ | $7.0 \%$ |
| E7-E9 | $10.3 \%$ | $8.6 \%$ | $7.7 \%$ | $8.5 \%$ | $9.2 \%$ |
| W1-W5 | $7.8 \%$ | $6.5 \%$ | $6.6 \%$ | $\mathrm{~N}^{*} A^{*}$ | $7.5 \%$ |
| O1-O3 | $3.3 \%$ | $2.3 \%$ | $1.3 \%$ | $1.6 \%$ | $2.4 \%$ |
| O4-O6 | $4.8 \%$ | $3.7 \%$ | $3.1 \%$ | $3.2 \%$ | $3.9 \%$ |
| O7-O10 | $1.2 \%$ | $1.4 \%$ | $0.0 \%$ | $0.7 \%$ | $1.0 \%$ |
| Total | $5.7 \%$ | $4.3 \%$ | $2.3 \%$ | $4.2 \%$ | $4.5 \%$ |

* The Air Force does not have warrant officers.

Note: A parent is a member who has a child registered in DEERS.
Source: DMDC Active Duty Military Family File (September 2015)

### 5.29 - Number of Single Parents on Active Duty by Service Branch and Gender Trends: 2000-2015

This table presents the number of single parent Active Duty members by Service branch and gender from 2000 to 2015 . The highest total number of single parent members occurred in 2000 with $85,552$. The number of single male and female parent members has been decreasing since 2011.

|  | 2000 |  | 2005 |  | 2010 |  | 2011 |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Service Branch | Male | Female | Male | Female | Male | Female | Male | Female |
| Army | 25,821 | 10,010 | 23,902 | 9,610 | 26,898 | 11,112 | 26,306 | 11,253 |
| Navy | 20,526 | 6,135 | 12,757 | 6,175 | 10,260 | 5,848 | 10,087 | 5,954 |
| Marine Corps | 4,625 | 950 | 3,904 | 910 | 4,767 | 1,263 | 4,744 | 1,276 |
| Air Force | 11,735 | 5,750 | 10,445 | 6,383 | 9,566 | 6,240 | 9,338 | 6,256 |
| Total DoD | $\mathbf{6 2 , 7 0 7}$ | $\mathbf{2 2 , 8 4 5}$ | 51,008 | $\mathbf{2 3 , 0 7 8}$ | 51,491 | $\mathbf{2 4 , 4 6 3}$ | $\mathbf{5 0 , 4 7 5}$ | $\mathbf{2 4 , 7 3 9}$ |


|  | 2012 |  | 2013 |  | 2014 |  | 2015 |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Service Branch | Male | Female | Male | Female | Male | Female | Male | Female |
| Army | 24,971 | 10,851 | 22,676 | 10,058 | 20,548 | 9,409 | 18,977 | 8,793 |
| Navy | 9,618 | 5,709 | 9,220 | 5,502 | 8,935 | 5,353 | 8,710 | 5,317 |
| Marine Corps | 4,591 | 1,268 | 4,268 | 1,139 | 3,714 | 1,017 | 3,219 | 914 |
| Air Force | 9,283 | 6,180 | 9,001 | 6,048 | 8,056 | 5,558 | 7,744 | 5,315 |
| Total DoD | 48,463 | $\mathbf{2 4 , 0 0 8}$ | 45,165 | $\mathbf{2 2 , 7 4 7}$ | 41,253 | $\mathbf{2 1 , 3 3 7}$ | $\mathbf{3 8 , 6 5 0}$ | $\mathbf{2 0 , 3 3 9}$ |

Note: A parent is a member who has a child registered in DEERS.
Source: DMDC Active Duty Military Family File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 5.30 ■ Number of Children of Active Duty Members by Service Branch and Child Age

This table presents the number of Active Duty members' children by Service branch and child's age. Almost half ( $48.1 \%$ ), or 597,418 , of the $1,076,803$ children of Active Duty members are six years of age or younger.

| Age | Army | Navy | Marine Corps | Air Force | Total DoD |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 32,048 | 17,340 | 9,162 | 18,918 | 77,468 |
| 1 | 34,349 | 18,781 | 9,466 | 20,080 | 82,676 |
| 2 | 32,269 | 17,227 | 8,523 | 19,059 | 77,078 |
| 3 | 32,148 | 16,286 | 7,919 | 18,593 | 74,946 |
| 4 | 30,845 | 15,839 | 7,494 | 17,910 | 72,088 |
| 5 | 29,199 | 15,136 | 6,898 | 16,630 | 67,863 |
| 6 | 28,520 | 14,615 | 6,429 | 15,815 | 65,379 |
| 7 | 26,910 | 13,969 | 5,799 | 15,277 | 61,955 |
| 8 | 26,477 | 13,606 | 5,535 | 14,886 | 60,504 |
| 9 | 24,457 | 12,573 | 4,928 | 13,644 | 55,602 |
| 10 | 22,766 | 11,288 | 4,168 | 12,360 | 50,582 |
| 11 | 19,849 | 10,637 | 4,048 | 11,771 | 46,305 |
| 12 | 19,953 | 9,689 | 3,672 | 10,408 | 43,722 |
| 13 | 18,555 | 8,957 | 3,215 | 9,458 | 40,185 |
| 14 | 17,526 | 7,831 | 2,945 | 8,488 | 36,790 |
| 15 | 16,510 | 7,318 | 2,723 | 7,582 | 34,133 |
| 16 | 14,965 | 6,615 | 2,397 | 6,654 | 30,631 |
| 17 | 13,667 | 5,950 | 2,087 | 6,015 | 27,719 |
| 18 | 11,777 | 5,301 | 1,814 | 4,882 | 23,774 |
| 19 | 10,228 | 4,438 | 1,401 | 3,913 | 19,980 |
| 20 | 8,759 | 3,745 | 1,142 | 3,220 | 16,866 |
| 21* | 2,837 | 1,337 | 358 | 1,360 | 5,892 |
| 22* | 2,296 | 1,075 | 298 | 996 | 4,665 |
| Total | 476,910 | 239,553 | 102,421 | 257,919 | 1,076,803 |

[^68]
### 5.31 ■ Age of Children of Active Duty Members ( $\mathrm{N}=1,076,803$ )

This pie chart depicts the number and percentage of children of Active Duty members by child's age. The largest percentage of minor dependents of Active Duty members is between birth and five years of age (42.0\%) followed by children who are 6 to 11 years of age (31.6\%).


Note: Children ages 21 to 22 must be enrolled as full-time students in order to qualify as dependents.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Family File (September 2015)

### 5.32 Number of Male and Female Children of Active Duty Members by Child Age and Member Pay Grade: Birth to Kindergarten

This table presents the number of children from birth to kindergarten-aged (i.e., 0-5 years of age) of Active Duty members, characterized by the child's age and gender and by the member's pay grade. Of the 452,119 children in this age group, 52.5 percent are 2 or younger, while 47.5 percent are between 3 and 5 years of age.

| Member Pay Grade | Ages 0-2 |  | Ages 3-5 |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female |
| E1-E4 | 33,519 | 31,790 | 17,343 | 16,802 | 50,862 | 48,592 |
| E5-E6 | 52,485 | 50,022 | 53,703 | 50,980 | 106,188 | 101,002 |
| E7-E9 | 10,312 | 9,867 | 14,734 | 14,146 | 25,046 | 24,013 |
| W1-W5 | 1,897 | 1,734 | 2,507 | 2,274 | 4,404 | 4,008 |
| O1-03 | 14,694 | 14,014 | 10,207 | 9,670 | 24,901 | 23,684 |
| 04-06 | 8,724 | 8,155 | 11,611 | 10,904 | 20,335 | 19,059 |
| 07-010 | 5 | 4 | 8 | 8 | 13 | 12 |
| Subtotal | 121,636 | 115,586 | 110,113 | 104,784 | 231,749 | 220,370 |
| Total | 237,222 |  | 214,897 |  | 452,119 |  |

[^69]
### 5.33 ■ Number of Male and Female Children of Active Duty Members by Child Age and Member Pay Grade: Primary and Middle School

This table presents the number of primary and middle school-aged children (i.e., 6-14 years of age) of Active Duty members, characterized by the child's age and gender and by the member's pay grade. Of the 461,024 children in this age group, 73.8 percent are between 6 and 11 years of age, while 26.2 percent are between 12 and 14 years of age.

| Member Pay Grade | Ages 6-11 |  | Ages 12-14 |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female |
| E1-E4 | 12,655 | 12,592 | 1,902 | 1,980 | 14,557 | 14,572 |
| E5-E6 | 78,034 | 75,141 | 21,177 | 20,586 | 99,211 | 95,727 |
| E7-E9 | 39,196 | 37,603 | 20,705 | 20,199 | 59,901 | 57,802 |
| W1-W5 | 5,703 | 5,413 | 2,678 | 2,680 | 8,381 | 8,093 |
| O1-03 | 11,929 | 11,538 | 3,562 | 3,418 | 15,491 | 14,956 |
| 04-06 | 25,768 | 24,642 | 10,980 | 10,673 | 36,748 | 35,315 |
| 07-010 | 56 | 57 | 78 | 79 | 134 | 136 |
| Subtotal | 173,341 | 166,986 | 61,082 | 59,615 | 234,423 | 226,601 |
| Total | 340,327 |  | 120,697 |  | 461,024 |  |

Source: DMDC Active Duty Military Family File (September 2015)

### 5.34 ■ Number of Male and Female Children of Active Duty Members by Child Age and Sponsor Pay Grade: High School and Above

This table presents the number of children of Active Duty members who are high school age and above (i.e., $15-22$ years of age), characterized by the child's age and gender and by the member's pay grade. Of the 163,660 children in this age group, 71.0 percent are between 15 and 18 years of age and 29.0 percent are between 19 and 22 years of age.

| Member Pay Grade | Ages 15-18 |  | Ages 19-22 |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female |
| E1-E4 | 1,367 | 1,359 | 334 | 370 | 1,701 | 1,729 |
| E5-E6 | 15,839 | 15,586 | 4,545 | 4,539 | 20,384 | 20,125 |
| E7-E9 | 23,580 | 22,830 | 9,667 | 10,292 | 33,247 | 33,122 |
| W1-W5 | 3,153 | 3,077 | 1,389 | 1,444 | 4,542 | 4,521 |
| O1-03 | 3,280 | 3,211 | 1,181 | 1,219 | 4,461 | 4,430 |
| 04-06 | 11,481 | 11,141 | 5,873 | 6,154 | 17,354 | 17,295 |
| 07-010 | 155 | 198 | 193 | 203 | 348 | 401 |
| Subtotal | 58,855 | 57,402 | 23,182 | 24,221 | 82,037 | 81,623 |
| Total | 116,257 |  | 47,403 |  | 163,660 |  |

[^70]
### 5.35 ■ Age of Adult Dependents of Active Duty Members ( $\mathrm{N}=10,268$ )

This pie chart presents the number and percentage of adult dependents of Active Duty members by age. Adult dependent refers to a parent, grandparent, former spouse, sibling, disabled older child, or any other individual claimed as a dependent in the Defense Enrollment Eligibility Reporting System (DEERS) and over 22 years of age. Over $30 \%$ (34.4\%) of adult dependents of Active Duty members are between 23 and 50 years of age, while $65.6 \%$ of the adult dependents are 51 years of age or older.


Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Family File (September 2015)

### 5.36 Number of Male and Female Adult Dependents of Active Duty Members by Dependent Age and Sponsor Pay Grade

This table displays the number of male and female adult dependents of Active Duty members by dependent age and sponsor pay grade. Of the 10,268 adult dependents, over half ( $54.8 \%$ ), or 5,630 , are female and over 50 years of age.

| Sponsor Pay Grade | Ages 23-40 |  | Ages 41-50 |  | Ages 51-62 |  | Ages 63 and Older |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| E1-E4 | 3 | 14 | 26 | 180 | 90 | 365 | 41 | 100 | 160 | 659 |
| E5-E6 | 97 | 115 | 20 | 244 | 198 | 1,466 | 229 | 723 | 544 | 2,548 |
| E7-E9 | 365 | 531 | 2 | 13 | 65 | 624 | 149 | 739 | 581 | 1,907 |
| W1-W5 | 84 | 131 | 1 | 6 | 13 | 133 | 34 | 146 | 132 | 416 |
| O1-03 | 61 | 74 | 2 | 26 | 59 | 323 | 94 | 295 | 216 | 718 |
| 04-06 | 669 | 741 | 0 | 2 | 18 | 170 | 114 | 544 | 801 | 1,457 |
| 07-010 | 63 | 64 | 0 | 0 | 0 | 0 | 0 | 2 | 63 | 66 |
| Subtotal | 1,342 | 1,670 | 51 | 471 | 443 | 3,081 | 661 | 2,549 | 2,497 | 7,771 |
| Total | 3,012 |  | 522 |  | 3,524 |  | 3,210 |  | 10,268 |  |

Source: DMDC Active Duty Military Family File (September 2015)

### 5.37 ■ Number and Percentage of Active Duty Children by Child Age Trends: 2000-2015

This table displays the number and percentage trends of children of Active Duty members by child's age. The number of children across all age groups has been decreasing since 2011. The highest percentage of children has consistently been ages 0 to 5 years over the past 15 years.

|  | 2000 |  | 2005 |  | 2010 |  | 2011 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| 0 to 5 Years | 478,180 | 38.9\% | 469,129 | 39.8\% | 527,670 | 42.3\% | 531,128 | 42.6\% |
| 6 to 11 Years | 414,899 | 33.8\% | 375,000 | 31.9\% | 382,823 | 30.7\% | 383,050 | 30.7\% |
| 12 to 18 Years | 291,955 | 23.8\% | 286,795 | 24.4\% | 284,658 | 22.8\% | 279,617 | 22.4\% |
| 19 to 22 Years | 44,214 | 3.6\% | 46,266 | 3.9\% | 52,723 | 4.2\% | 53,812 | 4.3\% |
| Total | 1,229,248 | 100.0\% | 1,177,190 | 100.0\% | 1,247,874 | 100.0\% | 1,247,607 | 100.0\% |


|  | 2012 |  | 2013 |  | 2014 |  | 2015 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| 0 to 5 Years | 517,734 | 42.4\% | 495,156 | 42.0\% | 471,834 | 41.9\% | 452,119 | 42.0\% |
| 6 to 11 Years | 376,551 | 30.8\% | 368,661 | 31.3\% | 354,327 | 31.5\% | 340,327 | 31.6\% |
| 12 to 18 Years | 273,524 | 22.4\% | 262,550 | 22.3\% | 249,885 | 22.2\% | 236,954 | 22.0\% |
| 19 to 22 Years | 53,132 | 4.4\% | 51,605 | 4.4\% | 50,280 | 4.5\% | 47,403 | 4.4\% |
| Total | 1,220,941 | 100.0\% | 1,177,972 | 100.0\% | 1,126,326 | 100.0\% | 1,076,803 | 100.0\% |

Note: Children ages 21 to 22 must be enrolled as full-time students in order to qualify as dependents.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Family File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 5.38 ■ Number and Percentage of Active Duty Adult Dependents by Dependent Age Trends: 2000-2015

This table presents the number and percentage trends of adult dependents of Active Duty members by dependent's age. Although the majority of adult dependents across all years are age 51 or older, the percentage of adult dependents age 23 to 50 years has grown from $10.8 \%$ in 2000 to $34.4 \%$ in 2015.

|  | 2000 |  | 2005 |  | 2010 |  | 2011 |  | 2012 |  | 2013 |  | 2014 |  | 2015 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |  | \% | N | \% | N | \% | N | \% |
| 23 to 40 Years | 47 | 0.5\% | 20 | 0.2\% | 417 | 4.4\% | 1,169 | 11.3\% | 1,915 | 17.5\% | 2,527 | 23.5\% | 2,973 | 27.9\% | 3,012 | 29.3\% |
| 41 to 50 Years | 984 | 10.3\% | 965 | 11.9\% | 937 | 9.9\% | 905 | 8.7\% | 814 | 7.4\% | 639 | 5.9\% | 571 | 5.4\% | 522 | 5.1\% |
| 51 to 62 Years | 4,235 | 44.3\% | 3,792 | 46.6\% | 4,545 | 47.9\% | 4,570 | 44.2\% | 4,525 | 41.3\% | 4,039 | 37.5\% | 3,779 | 35.4\% | 3,524 | 34.3\% |
| 63+ Years | 4,288 | 44.9\% | 3,353 | 41.2\% | 3,586 | 37.8\% | 3,699 | 35.8\% | 3,698 | 33.8\% | 3,571 | 33.1\% | 3,347 | 31.4\% | 3,210 | 31.3\% |
| Total | 9,554 | 100.0\% | 8,130 | 100.0\% | 9,485 | 100.0\% | 10,343 | 100.0\% | 10,952 | 100.0\% | 10,776 | 100.0\% | 10,670 | 100.0\% | 10,268 | 100.0\% |

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Active Duty Military Family File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

This page is intentionally blank.

## SECTION 6

## Reserve and Guard Families

This section contains information on family characteristics of Selected Reserve members including the DoD Reserve and Guard components as well as the DHS Coast Guard Reserve. Special areas of interest include family status, spousal age and gender, and number and age of children and adult dependents. All of the data referring to dependents (spouses, children, and other dependents) are extracted from the Defense Enrollment \& Eligibility Reporting System (DEERS). Dependents who are not registered in DEERS are excluded; therefore, the data are likely to be underreported.

This page is intentionally blank.

## Family Members

### 6.01 ■ Family Members and Selected Reserve Members ( $\mathrm{N}=1,890,901$ )

This pie chart depicts the total number of Selected Reserve members and their family members. Family members include spouses, children, and/or other dependents of Selected Reserve members. Overall, there are more family members (56.3\%) than Selected Reserve members (43.7\%).


* Selected Reserve members refers to all Selected Reserve members, not only those with dependents registered in DEERS.
** Family members include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children. Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Family File (September 2015)


### 6.02 Number, Percentage, and Ratio of Selected Reserve Members and Family Members by Reserve Component

This table presents the number, percentage, and ratio of Selected Reserve members and family members for each Reserve component. The Air National Guard has the highest percentage of family members (61.1\%), while the Marine Corps Reserve has the lowest percentage of family members (38.8\%).

| Reserve Component | Selected Reserve Members* |  | Family Members** |  | Total |  | Ratio of Sel Res Members to Family Members |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% |  |
| Army National Guard | 350,023 | 45.8\% | 413,628 | 54.2\% | 763,651 | 100.0\% | 1 to 1.2 |
| Army Reserve | 198,552 | 43.9\% | 253,839 | 56.1\% | 452,391 | 100.0\% | 1 to 1.3 |
| Navy Reserve | 57,359 | 39.1\% | 89,475 | 60.9\% | 146,834 | 100.0\% | 1 to 1.6 |
| Marine Corps Reserve | 38,906 | 61.2\% | 24,685 | 38.8\% | 63,591 | 100.0\% | 1 to 0.6 |
| Air National Guard | 105,728 | 38.9\% | 166,019 | 61.1\% | 271,747 | 100.0\% | 1 to 1.6 |
| Air Force Reserve | 68,494 | 39.1\% | 106,785 | 60.9\% | 175,279 | 100.0\% | 1 to 1.6 |
| Total DoD | 819,062 | 43.7\% | 1,054,431 | 56.3\% | 1,873,493 | 100.0\% | 1 to 1.3 |
| Coast Guard Reserve | 7,044 | 40.5\% | 10,364 | 59.5\% | 17,408 | 100.0\% | 1 to 1.5 |
| Total Sel Res | 826,106 | 43.7\% | 1,064,795 | 56.3\% | 1,890,901 | 100.0\% | 1 to 1.3 |

[^71]
### 6.03 - Number and Percentage of Selected Reserve Enlisted Members and Officers with Spouses or Dependents by Reserve Component

This table presents the number and percentage of Selected Reserve enlisted members and officers with spouses and/or dependents by Reserve component. Over half (53.4\%) of the Selected Reserve have spouses and/or dependents. For every Reserve component, a higher percentage of Selected Reserve officers have spouses and/or dependents than Selected Reserve enlisted members.

| Reserve Component | Enlisted |  | Officers |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% |
| Army National Guard | 137,436 | 45.2\% | 33,032 | 72.3\% | 170,468 | 48.7\% |
| Army Reserve | 80,045 | 49.4\% | 25,681 | 70.2\% | 105,726 | 53.2\% |
| Navy Reserve | 25,239 | 58.8\% | 11,196 | 77.5\% | 36,435 | 63.5\% |
| Marine Corps Reserve | 7,594 | 21.9\% | 3,098 | 73.8\% | 10,692 | 27.5\% |
| Air National Guard | 55,672 | 61.4\% | 12,703 | 84.2\% | 68,375 | 64.7\% |
| Air Force Reserve | 33,307 | 61.0\% | 11,469 | 82.3\% | 44,776 | 65.4\% |
| Total DoD | 339,293 | 49.2\% | 97,179 | 74.8\% | 436,472 | 53.3\% |
| Coast Guard Reserve | 3,479 | 59.2\% | 956 | 81.8\% | 4,435 | 63.0\% |
| Total Sel Res | 342,772 | 49.3\% | 98,135 | 74.8\% | 440,907 | 53.4\% |

Note: Not all military members who are reported as married have a spouse listed as a dependent in DEERS
Source: DMDC Reserve Components Family File (September 2015)

### 6.04 - Number and Percentage of Selected Reserve Family Members by Relationship to Member and Reserve Component

This table presents the number and percentage of Selected Reserve family members by relationship to member and Reserve component. Family members include spouses, children, and/or other dependents of Selected Reserve members. Over sixty percent (64.6\%) of family members are children.

| Reserve Component | Spouses |  | Children |  | Other Dependents* |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| Army National Guard | 142,734 | 34.5\% | 270,238 | 65.3\% | 656 | 0.2\% | 413,628 | 100.0\% |
| Army Reserve | 88,718 | 35.0\% | 164,198 | 64.7\% | 923 | 0.4\% | 253,839 | 100.0\% |
| Navy Reserve | 31,040 | 34.7\% | 58,256 | 65.1\% | 179 | 0.2\% | 89,475 | 100.0\% |
| Marine Corps Reserve | 9,721 | 39.4\% | 14,938 | 60.5\% | 26 | 0.1\% | 24,685 | 100.0\% |
| Air National Guard | 60,005 | 36.1\% | 105,778 | 63.7\% | 236 | 0.1\% | 166,019 | 100.0\% |
| Air Force Reserve | 38,394 | 36.0\% | 68,154 | 63.8\% | 237 | 0.2\% | 106,785 | 100.0\% |
| Total DoD | 370,612 | 35.1\% | 681,562 | 64.6\% | 2,257 | 0.2\% | 1,054,431 | 100.0\% |
| Coast Guard Reserve | 4,009 | 38.7\% | 6,334 | 61.1\% | 21 | 0.2\% | 10,364 | 100.0\% |
| Total Sel Res | 374,621 | 35.2\% | 687,896 | 64.6\% | 2,278 | 0.2\% | 1,064,795 | 100.0\% |

[^72]
### 6.05 Number and Percentage of Selected Reserve Members and Family Members Trends: 2000-2015

This table presents the number and percentage trends of Selected Reserve members and family members from 2000 to 2015. While the number of Selected Reserve members in 2015 is less than the number of Selected Reserve members in 2000, the number of family members is greater compared to 2000. Across this timespan, Selected Reserve members constituted 42 to 43 percent of the population, while family members constituted 56 to 57 percent of the population. The only exception to this trend occurred in 2000, when Selected Reserve members and family members each constituted about 50 percent of the population.

|  | 2000 |  | 2005 |  | 2010 |  | 2011 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| Selected Reserve Members* | 873,207 | 49.7\% | 829,005 | 42.1\% | 857,261 | 42.5\% | 855,867 | 42.5\% |
| Family Members** | 883,272 | 50.3\% | 1,141,735 | 57.9\% | 1,161,631 | 57.5\% | 1,156,262 | 57.5\% |
| Total | 1,756,479 | 100.0\% | 1,970,740 | 100.0\% | 2,018,892 | 100.0\% | 2,012,129 | 100.0\% |


|  | 2012 |  | 2013 |  | 2014 |  | 2015 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| Selected Reserve Members* | 848,302 | 42.8\% | 842,510 | 43.1\% | 831,992 | 43.4\% | 826,106 | 43.7\% |
| Family Members** | 1,135,295 | 57.2\% | 1,110,803 | 56.9\% | 1,084,069 | 56.6\% | 1,064,795 | 56.3\% |
| Total | 1,983,597 | 100.0\% | 1,953,313 | 100.0\% | 1,916,061 | 100.0\% | 1,890,901 | 100.0\% |

* Selected Reserve members refers to all Selected Reserve members, not only those with dependents registered in DEERS.
** Family members include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children. Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Family File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)


### 6.06 - Percentage of Selected Reserve Enlisted Members and Officers with Spouses or Dependents Trends: 2000-2015

This graph presents the percentage of Selected Reserve officers and enlisted members with spouses and/or dependents from 2000-2015. Between 2000 and 2005, the percentage of both enlisted members and officers with spouses and/or dependents increased. Since 2005, the percentage of enlisted members and officers with spouses and/or dependents has decreased. In 2015, the percentage of enlisted members with spouses and/or dependents dropped below 50 percent of the Selected Reserve, while the percentage of officers with spouses and/or dependents dropped below 75 percent. However, the percentage for both enlisted members and officers increased overall between 2000 and 2015 ( $3.1 \%$ and $8.2 \%$, respectively).


[^73]
## Family Status

### 6.07 ■ Selected Reserve Member Parental Status ( $\mathrm{N}=826,106$ )

This pie chart presents the distribution of Selected Reserve members with and without children. Overall, over 40 percent ( $41.5 \%$ ) of Selected Reserve members have children.


Note: Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students. Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Family File (September 2015); DMDC Reserve Components Common Personnel Data
System (September 2015)

### 6.08 - Selected Reserve Member Family Status ( $\mathrm{N}=826,106$ )

This pie chart presents the distribution of Selected Reserve members by family status. Over 30 percent (30.8\%) of Selected Reserve members are married to a civilian and have children, while over 45 percent (46.2\%) are single with no children.


Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Family File (September 2015); DMDC Reserve Components Common Personnel Data System (September 2015)

### 6.09 ■ Selected Reserve Enlisted Member Family Status by Pay Grade

This chart presents the distribution of Selected Reserve enlisted members' family status by pay grade. More than 70 percent ( $73.7 \%$ ) of junior enlisted members (E1-E4) report being single with no children, while the largest percentage of mid-level (E5-E6) and senior enlisted members (E7-E9) report being married to civilians with children ( $39.6 \%$ and $55.4 \%$, respectively).


[^74]
### 6.10 ■ Selected Reserve Officer Family Status by Pay Grade

This chart presents the distribution of Selected Reserve officer family status by pay grade. More than half of the Selected Reserve officers in W1-W5 (57.1\%), 04-O6 (62.4\%), and 07-O10 (52.8\%) are married to civilians and have children. Over a third (36.0\%) of the Selected Reserve officers in 01-03 are married to civilians, with children, while a nearly equal percentage (37.7\%) are single, without children.


Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.
Source: DMDC Reserve Components Family File (September 2015); DMDC Reserve Components Common Personnel Data System (September 2015)

### 6.11 - Number and Percentage of Selected Reserve Members by Reserve Component and Family Status

The number and percentage of Selected Reserve members by Reserve component and family status are presented in the table below. Members of the Army National Guard, Army Reserve, and Marine Corps Reserve are most likely to be single with no children, while members of the Navy Reserve, Air National Guard, and Coast Guard Reserve are most likely to be married to civilians with children. The Navy Reserve has the largest percentage of members with children (50.3\%), while the Marine Corps Reserve has the smallest percentage of members with children (19.8\%).

|  | Army National Guard |  | Army Reserve |  | Navy Reserve |  | Marine Corps Reserve |  | Air National Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| Single, no children | 180,931 | 51.7\% | 89,734 | 45.2\% | 19,525 | 34.0\% | 27,238 | 70.0\% | 37,577 | 35.5\% |
| Single, with children | 33,319 | 9.5\% | 18,603 | 9.4\% | 5,487 | 9.6\% | 1,123 | 2.9\% | 9,169 | 8.7\% |
| Married to Civilian, no children | 34,775 | 9.9\% | 23,431 | 11.8\% | 8,141 | 14.2\% | 3,619 | 9.3\% | 13,504 | 12.8\% |
| Married to Civilian, with children | 100,998 | 28.9\% | 59,077 | 29.8\% | 22,580 | 39.4\% | 6,318 | 16.2\% | 38,832 | 36.7\% |
| Dual-Military, no children | N/A* | N/A* | 3,626 | 1.8\% | 863 | 1.5\% | 335 | 0.9\% | 2,237 | 2.1\% |
| Dual-Military, with children | N/A* | N/A* | 4,081 | 2.1\% | 763 | 1.3\% | 273 | 0.7\% | 4,409 | 4.2\% |
| Total | 350,023 | 100.0\% | 198,552 | 100.0\% | 57,359 | 100.0\% | 38,906 | 100.0\% | 105,728 | 100.0\% |


|  | Air Force Reserve |  | Total DoD |  | Coast Guard Reserve |  | Total Sel Res |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| Single, no children | 24,094 | 35.2\% | 379,099 | 46.3\% | 2,370 | 33.6\% | 381,469 | 46.2\% |
| Single, with children | 6,865 | 10.0\% | 74,566 | 9.1\% | 477 | 6.8\% | 75,043 | 9.1\% |
| Married to Civilian, no children | 8,292 | 12.1\% | 91,762 | 11.2\% | 1,190 | 16.9\% | 92,952 | 11.3\% |
| Married to Civilian, with children | 24,161 | 35.3\% | 251,966 | 30.8\% | 2,702 | 38.4\% | 254,668 | 30.8\% |
| Dual-Military, no children | 1,813 | 2.6\% | 8,874 | 1.1\% | 145 | 2.1\% | 9,019 | 1.1\% |
| Dual-Military, with children | 3,269 | 4.8\% | 12,795 | 1.6\% | 160 | 2.3\% | 12,955 | 1.6\% |
| Total | 68,494 | 100.0\% | 819,062 | 100.0\% | 7,044 | 100.0\% | 826,106 | 100.0\% |

* The Army National Guard does not report dual-military marriages.

Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Family File (September 2015); DMDC Reserve Components Common Personnel Data System (September 2015)

### 6.12 - Number and Percentage of Selected Reserve Members by Family Status Trends: 2000-2015

This table presents the number and percentage of Selected Reserve members by family status since 2000. From 2000 to 2005, the percentage of Selected Reserve members married to civilians with no children decreased by approximately 11 percent. Since 2010, the percentage has remained between ten and sixteen percent. Since 2010, the percentage has remained between 11 and 14 percent. In contrast, the percentage of Selected Reserve members married to civilians with children increased by approximately 8 percent between 2000 and 2005. Since 2010, the percentage has remained between 33 and 34 percent.

|  | 2000 |  | 2005 |  | 2010 |  | 2011 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| Single, no children | 361,353 | 41.4\% | 334,475 | 40.3\% | 364,287 | 42.5\% | 367,302 | 42.9\% |
| Single, with children | 47,210 | 5.4\% | 68,233 | 8.2\% | 79,566 | 9.3\% | 80,122 | 9.4\% |
| Married to Civilian, no children | 228,060 | 26.1\% | 126,944 | 15.3\% | 112,079 | 13.1\% | 108,332 | 12.7\% |
| Married to Civilian, with children | 219,560 | 25.1\% | 277,931 | 33.5\% | 278,818 | 32.5\% | 277,789 | 32.5\% |
| Dual-military Marriage, no children | 9,859 | 1.1\% | 10,236 | 1.2\% | 10,195 | 1.2\% | 9,872 | 1.2\% |
| Dual-military Marriage, with children | 7,165 | 0.8\% | 11,186 | 1.3\% | 12,316 | 1.4\% | 12,450 | 1.5\% |
| Total | 873,207 | 100.0\% | 829,005 | 100.0\% | 857,261 | 100.0\% | 855,867 | 100.0\% |


|  | 2012 |  | 2013 |  | 2014 |  | 2015 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | N | N | \% | N | \% |
| Single, no children | 370,649 | 43.7\% | 376,831 | 44.7\% | 379,299 | 45.6\% | 381,469 | 46.2\% |
| Single, with children | 79,321 | 9.4\% | 78,602 | 9.3\% | 76,149 | 9.2\% | 75,043 | 9.1\% |
| Married to Civilian, no children | 103,419 | 12.2\% | 98,424 | 11.7\% | 94,278 | 11.3\% | 92,952 | 11.3\% |
| Married to Civilian, with children | 273,006 | 32.2\% | 266,439 | 31.6\% | 260,266 | 31.3\% | 254,668 | 30.8\% |
| Dual-military Marriage, no children | 9,429 | 1.1\% | 9,253 | 1.1\% | 8,977 | 1.1\% | 9,019 | 1.1\% |
| Dual-military Marriage, with children | 12,478 | 1.5\% | 12,961 | 1.5\% | 13,023 | 1.6\% | 12,955 | 1.6\% |
| Total | 848,302 | 100.0\% | 842,510 | 100.0\% | 831,992 | 100.0\% | 826,106 | 100.1\% |

Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Family File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015);
DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

## Spouses

### 6.13 Number and Percentage of Selected Reserve Spouses by Spouse Gender and Reserve Component

This table presents the number and percentage of Selected Reserve spouses by spouse and component. Of a total of 374,621 Selected Reserve spouses, the majority ( $87.0 \%$ ) are female.

| Reserve Component | Male |  | Female |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% |
| Army National Guard | 13,088 | 9.2\% | 129,646 | 90.8\% | 142,734 | 100.0\% |
| Army Reserve | 13,460 | 15.2\% | 75,258 | 84.8\% | 88,718 | 100.0\% |
| Navy Reserve | 4,563 | 14.7\% | 26,477 | 85.3\% | 31,040 | 100.0\% |
| Marine Corps Reserve | 359 | 3.7\% | 9,362 | 96.3\% | 9,721 | 100.0\% |
| Air National Guard | 8,725 | 14.5\% | 51,280 | 85.5\% | 60,005 | 100.0\% |
| Air Force Reserve | 7,872 | 20.5\% | 30,522 | 79.5\% | 38,394 | 100.0\% |
| Total DoD | 48,067 | 13.0\% | 322,545 | 87.0\% | 370,612 | 100.0\% |
| Coast Guard Reserve | 464 | 11.6\% | 3,545 | 88.4\% | 4,009 | 100.0\% |
| Total Sel Res | 48,531 | 13.0\% | 326,090 | 87.0\% | 374,621 | 100.0\% |

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Family File (September 2015)

### 6.14 ■ Age of Spouses of Selected Reserve Members ( $\mathrm{N}=374,621$ )

This pie chart shows the number and percentage of Selected Reserve spouses by age group. Of a total of 374,621 Selected Reserve spouses, almost one third (31.3\%) are over 41 years of age, and only 11 percent are 25 years of age or younger.


Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Family File (September 2015)

### 6.15 - Number of Selected Reserve Enlisted Spouses and Officer Spouses by Spouse Age and Reserve Component

This table presents the number of Selected Reserve enlisted spouses and officer spouses by spouse age and Reserve component. Over half (58.1\%) of the Selected Reserve enlisted members' spouses are under 36 years of age. Conversely, almost 70 percent ( $66.2 \%$ ) of the Selected Reserve officers' spouses are 36 years of age or older.

| Reserve | 25 Years or Younger |  | 26 to 30 Years |  | 31 to 35 Years |  | 36 to 40 Years |  | $41 \text { Years or }$Older |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Component | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| Army National Guard | 18,497 | 1,139 | 27,165 | 4,723 | 23,818 | 6,548 | 16,281 | 5,599 | 26,869 | 12,095 | 112,630 | 30,104 |
| Army Reserve | 9,295 | 485 | 15,741 | 2,355 | 14,124 | 4,190 | 9,538 | 4,123 | 17,108 | 11,759 | 65,806 | 22,912 |
| Navy Reserve | 1,801 | 29 | 4,380 | 699 | 5,028 | 2,046 | 3,835 | 2,289 | 5,568 | 5,365 | 20,612 | 10,428 |
| Marine Corps Reserve | 1,910 | 50 | 2,341 | 420 | 1,388 | 745 | 637 | 674 | 518 | 1,038 | 6,794 | 2,927 |
| Air National Guard | 3,850 | 121 | 9,283 | 1,067 | 10,741 | 2,506 | 8,050 | 2,719 | 16,244 | 5,424 | 48,168 | 11,837 |
| Air Force Reserve | 2,420 | 53 | 5,803 | 787 | 6,250 | 2,150 | 4,530 | 2,547 | 8,817 | 5,037 | 27,820 | 10,574 |
| Total DoD | 37,773 | 1,877 | 64,713 | 10,051 | 61,349 | 18,185 | 42,871 | 17,951 | 75,124 | 40,718 | 281,830 | 88,782 |
| Coast Guard Reserve | 171 | 1 | 704 | 48 | 847 | 142 | 589 | 205 | 827 | 475 | 3,138 | 871 |
| Total Sel Res | 37,944 | 1,878 | 65,417 | 10,099 | 62,196 | 18,327 | 43,460 | 18,156 | 75,951 | 41,193 | 284,968 | 89,653 |

[^75]
### 6.16 - Average Age of Selected Reserve Enlisted Spouses and Officer Spouses by Reserve Component

This table presents the average age of spouses of Selected Reserve enlisted members and officers by Reserve component. The average age of Selected Reserve enlisted members' spouses is 35.2 , while the average age of Selected Reserve officers' spouses is 40.0 . Spouses of Marine Corps enlisted members and officers are the youngest (29.8 and 37.9, respectively), on average, compared to spouses of enlisted members and officers from other Reserve components.

| Reserve Component | Enlisted | Officers | Total |
| :--- | :---: | :---: | :---: |
| Army National Guard | 34.3 | 38.6 | 35.2 |
| Army Reserve | 35.0 | 41.0 | 36.5 |
| Navy Reserve | 35.8 | 41.4 | 37.7 |
| Marine Corps Reserve | 29.8 | 37.9 | 32.3 |
| Air National Guard | 37.1 | 40.4 | 37.8 |
| Air Force Reserve | 36.6 | 40.8 | 37.8 |
| Total DoD | 35.2 | 40.0 | 36.3 |
| Coast Guard Reserve | 36.1 | 41.5 | 37.2 |
| Total Sel Res | 35.2 | 40.0 | 36.3 |

Source: DMDC Reserve Components Family File (September 2015)

## Dependents

### 6.17 - Average Number of Children and Dependents of Selected Reserve Members

This table presents the average number of children and average number of dependents for Selected Reserve members. Selected Reserve members who have children have an average of 2 children, while Selected Reserve members who have dependents have an average of 2.4 dependents.

|  | Number of <br> Children* | Number of <br> Dependents** |
| :--- | :---: | :---: |
| Average across all Selected Reserve | 0.8 | 1.3 |
| Average for Selected Reserve who have children | 2.0 | 2.8 |
| Average for Selected Reserve who have dependents | 1.6 | 2.4 |

* Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.
** Dependents include spouses of military members, children, and other dependents.
Source: DMDC Reserve Components Family File (September 2015)


### 6.18 Number and Percentage of Selected Reserve Members with Children by Reserve Component and Pay Grade

This table presents the number and percentage of Selected Reserve members with children by Reserve component and pay grade. The Navy Reserve has the highest percentage of members with children ( $50.3 \%$ ), while the Marine Corps Reserve has the lowest percentage (19.8\%). Across Reserve components, the 04-06 pay grade has the highest percentage of members with children ( $73.0 \%$ ), while the E1-E4 pay grade has the lowest percentage of members with children (18.1\%).

| Member Pay Grade | Army National Guard |  | Army Reserve |  | Navy Reserve |  | Marine Corps Reserve |  | Air National Guard |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| E1-E4 | 29,160 | 17.3\% | 18,510 | 20.9\% | 3,321 | 23.2\% | 1,358 | 5.1\% | 6,090 | 19.4\% |
| E5-E6 | 56,116 | 54.1\% | 28,252 | 54.9\% | 13,108 | 55.4\% | 2,639 | 40.8\% | 21,161 | 55.7\% |
| E7-E9 | 23,131 | 73.4\% | 15,070 | 68.9\% | 3,500 | 70.4\% | 1,312 | 74.9\% | 14,888 | 70.1\% |
| W1-W5 | 5,756 | 67.1\% | 2,189 | 66.3\% | 60 | 71.4\% | 181 | 73.6\% | N/A* | N/A* |
| O1-03 | 10,992 | 43.3\% | 8,019 | 41.4\% | 2,537 | 48.9\% | 530 | 31.8\% | 3,280 | 55.9\% |
| 04-06 | 9,050 | 78.6\% | 9,660 | 69.9\% | 6,281 | 68.8\% | 1,687 | 74.2\% | 6,902 | 76.1\% |
| 07-010 | 112 | 51.9\% | 61 | 55.0\% | 23 | 53.5\% | 7 | 63.6\% | 89 | 57.8\% |
| Total | 134,317 | 38.4\% | 81,761 | 41.2\% | 28,830 | 50.3\% | 7,714 | 19.8\% | 52,410 | 49.6\% |


| Member Pay Grade | Air Force Reserve |  | Total DoD |  | Coast Guard Reserve |  | Total Sel Res |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% |
| E1-E4 | 4,708 | 23.8\% | 63,147 | 18.1\% | 531 | 25.9\% | 63,678 | 18.1\% |
| E5-E6 | 12,286 | 54.5\% | 133,562 | 54.3\% | 1,455 | 49.0\% | 135,017 | 54.2\% |
| E7-E9 | 8,170 | 66.8\% | 66,071 | 70.6\% | 583 | 68.4\% | 66,654 | 70.6\% |
| W1-W5 | N/A* | N/A* | 8,186 | 67.0\% | 92 | 66.7\% | 8,278 | 67.0\% |
| 01-03 | 1,855 | 48.6\% | 27,213 | 44.4\% | 315 | 59.4\% | 27,528 | 44.5\% |
| 04-06 | 7,223 | 71.9\% | 40,803 | 73.1\% | 362 | 72.4\% | 41,165 | 73.0\% |
| 07-010 | 53 | 67.1\% | 345 | 56.2\% | 1 | 100.0\% | 346 | 56.3\% |
| Total | 34,295 | 50.1\% | 339,327 | 41.4\% | 3,339 | 47.4\% | 342,666 | 41.5\% |

[^76]Note: Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students. Source: DMDC Reserve Components Family File (September 2015)

### 6.19 - Average Age of Selected Reserve Members at Birth of First Child by Reserve Component

This table presents the average age of Selected Reserve members at the birth of their first child by Reserve component. The average age is highest for the Navy Reserve ( 30.4 years) and lowest for the Army National Guard and Marine Corps Reserve (26.9 years).

| Reserve Component | Average Age |
| :--- | :---: |
| Army National Guard | 26.9 |
| Army Reserve | 28.0 |
| Navy Reserve | 30.4 |
| Marine Corps Reserve | 26.9 |
| Air National Guard | 29.0 |
| Air Force Reserve | 29.9 |
| Total DoD | $\mathbf{2 7 . 9}$ |
| Coast Guard Reserve | 29.7 |
| Total Sel Res | $\mathbf{2 8 . 0}$ |

Source: DMDC Reserve Components Family File (September 2015)

### 6.20 ■ Number of Selected Reserve Male and Female First-Time Parents by Reserve Component and Age at Birth of First Child

This table presents the number of Selected Reserve members who became first-time parents in 2015 by Reserve component, gender, and age at the birth of their first child. The number of Selected Reserve members who had their first child in 2015 is 13,048, compared to 12,431 in 2014.

|  | Army National Guard |  | Army Reserve |  | Navy Reserve |  | Marine Corps Reserve |  |  | Air National Guard |  | Air Force Reserve |  | Total DoD |  | Coast Guard Reserve |  | $\begin{gathered} \text { Total Sel } \\ \text { Res } \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Male | Female | Male | Female | Male | Female | Male |  | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| 17 | 0 | 0 | 2 | 0 | 0 | 0 | 0 |  | 0 | 0 | 0 | 0 | 0 | 12 | 0 | 0 | 0 | 12 | 0 |
| 18 | 50 | 13 | 10 | 4 | 0 | 0 |  |  | 0 | 8 | 0 | 1 | 0 | 71 | 17 | 0 | 0 | 71 | 17 |
| 19 | 117 | 58 | 31 | 26 | 8 | 2 | 5 |  | 0 | 11 | 5 | 5 | 2 | 177 | 93 | 1 | 0 | 178 | 93 |
| 20 | 166 | 89 | 47 | 37 | 9 | 6 | 10 |  | 0 | 26 | 17 | 11 | 6 | 269 | 155 | 1 | 0 | 270 | 155 |
| 21 | 233 | 105 | 62 | 40 | 19 | 6 | 22 |  | 2 | 31 | 18 | 12 | 13 | 379 | 184 | 0 | 1 | 379 | 185 |
| 22 | 313 | 116 | 97 | 38 | 24 | 8 | 30 |  | 2 | 35 | 13 | 21 | 25 | 520 | 202 | 4 | 0 | 524 | 202 |
| 23 | 362 | 104 | 125 | 58 | 35 | 9 | 38 |  | 5 | 75 | 19 | 34 | 6 | 669 | 201 | 9 | 2 | 678 | 203 |
| 24 | 380 | 91 | 140 | 62 | 28 | 13 | 47 |  | 2 | 71 | 29 | 35 | 15 | 701 | 212 | 7 | 1 | 708 | 213 |
| 25 | 377 | 75 | 150 | 51 | 46 | 10 | 35 |  | 2 | 110 | 27 | 38 | 19 | 756 | 184 | 7 | 1 | 763 | 185 |
| 26 | 358 | 71 | 121 | 46 | 39 | 10 | 42 |  | 2 | 115 | 23 | 48 | 9 | 723 | 161 | 9 | 1 | 732 | 162 |
| 27 | 317 | 59 | 144 | 37 | 38 | 20 | 34 |  | 0 | 110 | 20 | 56 | 21 | 699 | 157 | 8 | 2 | 707 | 159 |
| 28 | 357 | 63 | 132 | 36 | 47 | 9 | 36 |  | 1 | 115 | 21 | 59 | 23 | 746 | 153 | 10 | 0 | 756 | 153 |
| 29 | 294 | 53 | 126 | 32 | 52 | 17 | 33 |  | 1 | 132 | 18 | 66 | 20 | 703 | 141 | 11 | 3 | 714 | 144 |
| 30 | 278 | 48 | 124 | 33 | 45 | 16 | 27 |  | 1 | 118 | 33 | 54 | 21 | 646 | 152 | 13 | 4 | 659 | 156 |
| 31 | 236 | 43 | 99 | 35 | 43 | 10 | 23 |  | 0 | 126 | 31 | 56 | 8 | 583 | 127 | 4 | 4 | 587 | 131 |
| 32 | 227 | 37 | 123 | 25 | 52 | 12 | 19 |  | 1 | 92 | 25 | 54 | 19 | 567 | 119 | 7 | 0 | 574 | 119 |
| 33 | 147 | 30 | 78 | 23 | 42 | 6 | 9 |  | 4 | 83 | 16 | 35 | 17 | 394 | 96 | 6 | 3 | 400 | 99 |
| 34 | 137 | 21 | 68 | 13 | 47 | 9 | 12 |  | 0 | 64 | 10 | 46 | 20 | 374 | 73 | 7 | 3 | 381 | 76 |
| 35 | 109 | 16 | 56 | 13 | 34 | 6 | 6 |  | 0 | 51 | 9 | 35 | 12 | 291 | 56 | 8 | 4 | 299 | 60 |
| 36 | 70 | 12 | 41 | 10 | 27 | 3 | 5 |  | 0 | 39 | 9 | 18 | 14 | 200 | 48 | 4 | 0 | 204 | 48 |
| 37 | 49 | 6 | 22 | 7 | 21 | 3 |  |  | 1 | 35 | 5 | 20 | 11 | 148 | 33 | 5 | 0 | 153 | 33 |
| 38 | 35 | 4 | 26 | 0 | 23 | 3 | 4 |  | 0 | 26 | 4 | 11 | 3 | 125 | 14 | 3 | 0 | 128 | 14 |
| 39 | 32 | 5 | 18 | 0 | 25 | 3 |  |  | 0 | 13 | 3 | 12 | 5 | 103 | 16 | 1 | 0 | 104 | 16 |
| 40 | 24 | 4 | 15 | 4 | 15 | 3 | 2 |  | 1 | 11 | 5 | 6 | 4 | 73 | 21 | 1 | 0 | 74 | 21 |
| 41 | 22 | 1 | 16 | 3 | 11 | 1 |  |  | 0 | 10 | 1 | 11 | 3 | 71 | 9 | 1 | 0 | 72 | 9 |
| 42 | 18 | 1 | 10 | 2 | 12 | 3 |  |  | 0 | 4 | 0 | 10 | 0 | 55 | 6 | 1 | 0 | 56 | 6 |
| 43 | 16 | 0 | 15 | 1 | 6 | 2 |  |  | 0 | 5 | 1 | 2 | 1 | 46 | 5 | 1 | 0 | 47 | 5 |
| 44 | 9 | 1 | 7 | 0 | 8 | 0 |  |  | 0 | 3 | 0 | 6 | 1 | 33 | 2 | 0 | 0 | 33 | 2 |
| 45 | 10 | 0 | 10 | 1 | 3 | 0 |  |  | 0 | 6 | 1 | 4 | 0 | 33 | 2 | 0 | 0 | 33 | 2 |
| Over 45 | 30 | 0 | 21 | 2 | 11 | 0 | 0 |  | 0 | 10 | 0 | 8 | 2 | 80 | 4 | 0 | 0 | 80 | 4 |
| Subtotal | 4,783 | 1,126 | 1,936 | 639 | 770 | 190 | 449 |  | 25 | 1,535 | 363 | 774 | 300 | 10,247 | 2,643 | 129 | 29 | 10,376 | 2,672 |
| Total |  | ,909 |  | 575 |  | 960 |  | 474 |  |  | ,898 |  | 074 |  | ,890 |  | 158 |  | 048 |

[^77]
### 6.21 Number of Selected Reserve Members in Dual-Military Marriages with Children by Pay Grade and Reserve Component

This table presents the number of Selected Reserve members in dual-military marriages who have children by pay grade and Reserve component. Of all Selected Reserve members, 12,955 are in dualmilitary marriages with children. The Air National Guard has the highest number of members who are in dual-military marriages with children $(4,409)$, followed by the Army Reserve $(4,081)$ and the Air Force Reserve $(3,269)$. Across Reserve components, the E5-E6 pay grade has the highest number of members who are in dual-military marriages with children $(4,654)$, followed by E7-E9 $(3,157)$, and O4-O6 $(2,172)$.

| Reserve Component | E1-E4 | E5-E6 | E7-E9 | W1-W5 | O1-03 | 04-06 | 07-010 | Total |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Army National Guard** | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Army Reserve | 796 | 1,454 | 827 | 106 | 522 | 375 | 1 | 4,081 |
| Navy Reserve | 127 | 320 | 54 | 0 | 72 | 190 | 0 | 763 |
| Marine Corps Reserve | 38 | 103 | 41 | 11 | 16 | 64 | 0 | 273 |
| Air National Guard | 354 | 1,644 | 1,422 | N/A* | 350 | 632 | 7 | 4,409 |
| Air Force Reserve | 306 | 1,081 | 781 | N/A* | 222 | 877 | 2 | 3,269 |
| Total DoD | 1,621 | 4,602 | 3,125 | 117 | 1,182 | 2,138 | 10 | 12,795 |
| Coast Guard Reserve | 15 | 52 | 32 | 5 | 22 | 34 | 0 | 160 |
| Total Sel Res | 1,636 | 4,654 | 3,157 | 122 | $\mathbf{1 , 2 0 4}$ | $\mathbf{2 , 1 7 2}$ | 10 | 12,955 |

* The Air National Guard and Air Force Reserve do not have warrant officers.
** The Army National Guard does not report dual-military marriages.
Source: DMDC Reserve Components Family File (September 2015)


### 6.22 ■ Number of Single Parent Selected Reserve Members by Gender and Reserve Component

This table presents the number of single parent Selected Reserve members by gender and Reserve component. Overall, almost 10 percent (9.1\%) of Selected Reserve members are single parents.

| Reserve Component | Male | Female | Total |
| :--- | ---: | ---: | ---: |
| Army National Guard | 24,567 | 8,751 | 33,318 |
| Army Reserve | 11,723 | 6,880 | 18,603 |
| Navy Reserve | 3,033 | 2,454 | 5,487 |
| Marine Corps Reserve | 972 | 151 | 1,123 |
| Air National Guard | 6,307 | 2,862 | 9,169 |
| Air Force Reserve | 4,118 | 2,747 | 6,865 |
| Total DoD | 50,720 | $\mathbf{2 3 , 8 4 5}$ | $\mathbf{7 4 , 5 6 5}$ |
| Coast Guard Reserve | 369 | 108 | 477 |
| Total Sel Res | $\mathbf{5 1 , 0 8 9}$ | $\mathbf{2 3 , 9 5 3}$ | $\mathbf{7 5 , 0 4 2}$ |

Note: A parent is a member who has a child registered in DEERS.
Source: DMDC Reserve Components Family File (September 2015)

### 6.23 - Percentage of Single Parent Selected Reserve Members by Reserve Component and Pay Grade

This table presents the percentage of Selected Reserve members who are single parents by Reserve component and pay grade. The Air Force Reserve has the highest percentage of single parent members (10.0\%), while the Marine Corps Reserve has the lowest percentage (2.9\%). Across Reserve components, the E5-E6 pay grade has the highest percentage (12.8\%) of single parent members, while the 07-010 pay grade has the lowest percentage (1.8\%) of single parent members.

|  | Army <br> National <br> Guard | Army <br> Reserve | Navy <br> Reserve | Marine <br> Corps <br> Reserve | Air <br> National <br> Guard | Air Force <br> Reserve | Cotal <br> DoD | Cuard <br> Reserve | Total Sel <br> Res |
| :--- | :---: | ---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| E1-E4 | $7.0 \%$ | $6.4 \%$ | $9.3 \%$ | $1.2 \%$ | $6.1 \%$ | $8.9 \%$ | $6.6 \%$ | $5.4 \%$ | $6.6 \%$ |
| E5-E6 | $13.8 \%$ | $13.5 \%$ | $12.1 \%$ | $7.0 \%$ | $11.1 \%$ | $12.3 \%$ | $12.9 \%$ | $7.6 \%$ | $12.8 \%$ |
| E7-E9 | $12.0 \%$ | $13.9 \%$ | $10.4 \%$ | $9.8 \%$ | $9.9 \%$ | $11.8 \%$ | $11.8 \%$ | $8.6 \%$ | $11.8 \%$ |
| W1-W5 | $8.5 \%$ | $10.2 \%$ | $9.5 \%$ | $8.1 \%$ | N/A* | N/A* | $9.0 \%$ | $3.6 \%$ | $8.9 \%$ |
| O1-O3 | $6.6 \%$ | $7.2 \%$ | $6.0 \%$ | $2.3 \%$ | $6.0 \%$ | $6.5 \%$ | $6.6 \%$ | $6.4 \%$ | $6.6 \%$ |
| O4-O6 | $7.7 \%$ | $8.2 \%$ | $4.9 \%$ | $5.2 \%$ | $6.2 \%$ | $6.4 \%$ | $6.8 \%$ | $5.6 \%$ | $6.8 \%$ |
| O7-O10 | $2.8 \%$ | $0.9 \%$ | $4.7 \%$ | $0.0 \%$ | $0.6 \%$ | $1.3 \%$ | $1.8 \%$ | $0.0 \%$ | $1.8 \%$ |
| Total | $9.5 \%$ | $9.4 \%$ | $9.6 \%$ | $\mathbf{2 . 9 \%}$ | $\mathbf{8 . 7 \%}$ | $10.0 \%$ | $9.1 \%$ | $6.8 \%$ | $9.1 \%$ |

*The Air National Guard and Air Force Reserve do not have warrant officers
Note: A parent is a member who has a child registered in DEERS.
Source: DMDC Reserve Components Family File (September 2015)

### 6.24 ■ Number of Single Parent Selected Reserve Members by Gender and Reserve Component Trends: 2000-2015

This table presents the number of single parent Selected Reserve members by gender and Reserve component from 2000 to 2015. The number of single parent members increased between 2000 and 2011, but has decreased since 2011.

| Reserve Component | 2000 |  | 2005 |  | 2010 |  | 2011 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female |
| Army National Guard | 11,538 | 3,529 | 20,912 | 6,106 | 26,067 | 8,859 | 26,472 | 9,155 |
| Army Reserve | 6,978 | 4,899 | 10,145 | 6,029 | 12,228 | 8,432 | 12,266 | 8,111 |
| Navy Reserve | 4,273 | 1,957 | 4,718 | 2,656 | 3,699 | 2,691 | 3,691 | 2,765 |
| Marine Corps Reserve | 844 | 139 | 1,062 | 159 | 1,181 | 176 | 1,186 | 173 |
| Air National Guard | 5,118 | 2,209 | 6,444 | 2,510 | 6,348 | 2,795 | 6,340 | 2,784 |
| Air Force Reserve | 3,371 | 1,687 | 4,658 | 2,497 | 4,017 | 2,696 | 3,982 | 2,795 |
| Total DoD | 32,122 | 14,420 | 47,939 | 19,957 | 53,540 | 25,649 | 53,937 | 25,783 |
| Coast Guard Reserve | 183 | 55 | 265 | 72 | 296 | 81 | 310 | 92 |
| Total Sel Res | 32,305 | 14,475 | 48,204 | 20,029 | 53,836 | 25,730 | 54,247 | 25,875 |
| Reserve Component | 2012 |  | 2013 |  | 2014 |  | 2015 |  |
|  | Male | Female | Male | Female | Male | Female | Male | Female |
| Army National Guard | 26,120 | 9,214 | 25,895 | 9,159 | 25,063 | 8,905 | 24,567 | 8,751 |
| Army Reserve | 12,060 | 7,767 | 11,915 | 7,489 | 11,520 | 7,038 | 11,723 | 6,880 |
| Navy Reserve | 3,607 | 2,811 | 3,410 | 2,749 | 3,142 | 2,596 | 3,033 | 2,454 |
| Marine Corps Reserve | 1,103 | 168 | 1,080 | 164 | 1,022 | 145 | 972 | 151 |
| Air National Guard | 6,273 | 2,831 | 6,345 | 2,917 | 6,311 | 2,892 | 6,307 | 2,862 |
| Air Force Reserve | 4,058 | 2,878 | 4,134 | 2,879 | 4,167 | 2,883 | 4,118 | 2,747 |
| Total DoD | 53,221 | 25,669 | 52,779 | 25,357 | 51,225 | 24,459 | 50,720 | 23,845 |
| Coast Guard Reserve | 335 | 89 | 365 | 101 | 354 | 109 | 369 | 108 |
| Total Sel Res | 53,556 | 25,758 | 53,144 | 25,458 | 51,579 | 24,568 | 51,089 | 23,953 |

[^78]
### 6.25 Number of Children of Selected Reserve Members by Reserve Component and Child Age

This table presents the number of children of Selected Reserve members by Reserve component and child age. In total, Selected Reserve members have 687,896 children. Slightly over half of the children (52.1\%) are 9 years of age or younger.

|  | Army <br> National <br> Guard | Army <br> Reserve | Neserve <br> Ravy | Marine <br> Corps <br> Reserve | Air <br> National <br> Guard | Air <br> Force <br> Reserve | Total <br> DoD | Coast <br> Cuard <br> Reserve | Total Sel <br> Res |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 10,016 | 5,003 | 2,128 | 888 | 3,719 | 2,250 | 24,004 | 294 | 24,298 |
| 1 | 13,854 | 7,376 | 2,759 | 1,141 | 4,929 | 3,016 | 33,075 | 366 | 33,441 |
| 2 | 15,145 | 8,105 | 3,048 | 1,174 | 5,360 | 3,419 | 36,251 | 386 | 36,637 |
| 3 | 15,571 | 8,746 | 3,060 | 1,192 | 5,651 | 3,538 | 37,758 | 378 | 38,136 |
| 4 | 16,058 | 8,904 | 3,241 | 1,105 | 5,681 | 3,724 | 38,713 | 415 | 39,128 |
| 5 | 15,360 | 8,912 | 3,195 | 1,067 | 5,647 | 3,704 | 37,885 | 369 | 38,254 |
| 6 | 15,569 | 8,746 | 3,192 | 979 | 5,623 | 3,587 | 37,696 | 385 | 38,081 |
| 7 | 15,095 | 8,939 | 3,211 | 896 | 5,655 | 3,793 | 37,589 | 380 | 37,969 |
| 8 | 14,447 | 8,938 | 3,123 | 843 | 5,528 | 3,675 | 36,554 | 359 | 36,913 |
| 9 | 13,590 | 8,501 | 3,188 | 742 | 5,327 | 3,611 | 34,959 | 364 | 35,323 |
| 10 | 12,341 | 7,979 | 2,959 | 640 | 5,199 | 3,527 | 32,645 | 315 | 32,960 |
| 11 | 11,800 | 7,448 | 2,805 | 628 | 5,021 | 3,391 | 31,093 | 295 | 31,388 |
| 12 | 11,820 | 7,487 | 2,769 | 542 | 4,875 | 3,232 | 30,725 | 272 | 30,997 |
| 13 | 11,101 | 7,275 | 2,548 | 490 | 4,509 | 2,923 | 28,846 | 251 | 29,097 |
| 14 | 10,820 | 6,910 | 2,430 | 483 | 4,455 | 2,879 | 27,977 | 258 | 28,235 |
| 15 | 10,534 | 6,829 | 2,413 | 405 | 4,424 | 2,810 | 27,415 | 221 | 27,636 |
| 16 | 9,995 | 6,418 | 2,220 | 386 | 4,206 | 2,573 | 25,798 | 183 | 25,981 |
| 17 | 9,422 | 6,365 | 2,078 | 321 | 3,892 | 2,409 | 24,487 | 170 | 24,657 |
| 18 | 8,750 | 5,697 | 1,898 | 281 | 3,671 | 2,340 | 22,637 | 155 | 22,792 |
| 19 | 8,191 | 5,402 | 1,796 | 242 | 3,424 | 2,209 | 21,264 | 148 | 21,412 |
| 20 | 7,487 | 5,133 | 1,593 | 197 | 3,204 | 2,060 | 19,674 | 151 | 19,825 |
| 21 | 6,991 | 4,804 | 1,403 | 173 | 3,049 | 1,851 | 18,271 | 114 | 18,385 |
| 22 | 6,281 | 4,281 | 1,199 | 123 | 2,729 | 1,633 | 16,246 | 105 | 16,351 |
| Total | 270,238 | 164,198 | 58,256 | 14,938 | 105,778 | 68,154 | 681,562 | 6,334 | 687,896 |

Note: Children ages 21 to 22 must be enrolled as full-time students in order to qualify as dependents.
Source: DMDC Reserve Components Family File (September 2015)

### 6.26 ■ Age of Children of Selected Reserve Members ( $\mathrm{N}=687,896$ )

This pie chart displays the distribution of children of Selected Reserve members by age group. Approximately 30 percent of Selected Reserve members' children are in each of the three following age groups: 0 to 5 years of age ( $30.5 \%$ ), 6 to 11 years of age ( $30.9 \%$ ), and 12 to 18 years of age ( $27.5 \%$ ). Fewer children (11.0\%) are 19 years of age or older.


Note: Children ages 21 to 22 must be enrolled as full-time students in order to qualify as dependents. Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Family File (September 2015)

### 6.27 ■ Number of Male and Female Children of Selected Reserve Members by Child Age and Sponsor Pay Grade: Birth to Kindergarten

This table presents the number of children from birth to kindergarten-aged of Selected Reserve members, categorized by the child's gender and age and by the member's pay grade. Of the 209,894 children in this age group, 45.0 percent are 2 or younger, while 55.0 percent are between 3 and 5 years of age.

| Member Pay Grade | Ages 0-2 |  | Ages 3-5 |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female |
| E1-E4 | 13,384 | 12,810 | 14,185 | 13,625 | 27,569 | 26,435 |
| E5-E6 | 20,224 | 19,100 | 25,007 | 24,249 | 45,231 | 43,349 |
| E7-E9 | 4,431 | 4,214 | 7,072 | 6,731 | 11,503 | 10,945 |
| W1-W5 | 767 | 741 | 1,064 | 1,068 | 1,831 | 1,809 |
| O1-03 | 6,030 | 5,642 | 5,886 | 5,566 | 11,916 | 11,208 |
| 04-06 | 3,550 | 3,482 | 5,673 | 5,383 | 9,223 | 8,865 |
| 07-010 | 0 | 0 | 2 | 5 | 2 | 5 |
| Subtotal | 48,386 | 45,989 | 58,889 | 56,627 | 107,275 | 102,616 |
| Total | 94,376* |  | 115,516 |  | 209,894* |  |

[^79]
### 6.28 Number of Male and Female Children of Selected Reserve Members by Child Age and Member Pay Grade: Primary and Middle School

This table presents the number of primary and middle school-aged children of Selected Reserve members, categorized by the child's gender and age and by the member's pay grade. Of the 300,963 children in this age group, 70.7 percent are between 6 and 11 years of age, while 29.3 percent are between 12 and 14 years of age.

| Member Pay Grade | Ages 6-11 |  | Ages 12-14 |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female |
| E1-E4 | 17,499 | 16,737 | 4,312 | 3,987 | 21,811 | 20,724 |
| E5-E6 | 45,570 | 44,355 | 17,546 | 16,917 | 63,116 | 61,272 |
| E7-E9 | 19,322 | 18,711 | 11,242 | 10,942 | 30,564 | 29,653 |
| W1-W5 | 2,462 | 2,359 | 1,269 | 1,295 | 3,731 | 3,654 |
| O1-03 | 8,814 | 8,437 | 3,098 | 3,073 | 11,912 | 11,510 |
| 04-06 | 14,424 | 13,871 | 7,481 | 7,084 | 21,905 | 20,955 |
| 07-010 | 36 | 37 | 49 | 34 | 85 | 71 |
| Subtotal | 108,127 | 104,507 | 44,997 | 43,332 | 153,124 | 147,839 |
| Total | 212,634 |  | $88,329$ |  | 300,963 |  |

Source: DMDC Reserve Components Family File (September 2015)

### 6.29 number of Male and Female Children of Selected Reserve Members by Child Age and Member Pay Grade: High School and Above

This table presents the distribution of children of Selected Reserve members who are high school age and above, categorized by the child's gender and age and by the member's pay grade. Of the 177,039 children in this age group, 57.1 percent are between 15 and 18 years of age, while 42.9 percent are between 19 and 22 years of age.

| Member Pay Grade | Ages 15-18 |  | Ages 19-22 |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female |
| E1-E4 | 3,526 | 3,414 | 1,779 | 1,760 | 5,305 | 5,174 |
| E5-E6 | 18,206 | 17,703 | 12,056 | 12,156 | 30,262 | 29,859 |
| E7-E9 | 15,549 | 15,172 | 13,961 | 13,862 | 29,510 | 29,034 |
| W1-W5 | 1,715 | 1,656 | 1,509 | 1,587 | 3,224 | 3,243 |
| O1-03 | 3,174 | 2,926 | 2,010 | 1,963 | 5,184 | 4,889 |
| 04-06 | 9,082 | 8,747 | 6,628 | 6,436 | 15,710 | 15,183 |
| 07-010 | 92 | 104 | 134 | 132 | 226 | 236 |
| Subtotal | 51,344 | 49,722 | 38,077 | 37,896 | 89,421 | 87,618 |
| Total | 101,066 |  | 75,973 |  | 177,039 |  |

[^80]
### 6.30 ■ Age of Adult Dependents of Selected Reserve Members ( $\mathrm{N}=1,708$ )

This pie chart presents the distribution of adult dependents of Selected Reserve members by age group. Over half ( $55.0 \%$ ) of adult dependents are 63 years of age or older.


Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Family File (September 2015)

### 6.31 Number of Male and Female Adult Dependents of Selected Reserve Members by Dependent Age and Member Pay Grade

This table displays the number of male and female adult dependents of Selected Reserve members by dependent age and member pay grade. "Adult Dependent" refers to a parent, grandparent, former spouse, sibling, disabled older child, and any other individual claimed as a dependent in the Defense Enrollment Eligibility Reporting System (DEERS) over the age of 22. The gender and age group of the largest number of adult dependents for 2015 is female dependents age 63 years or older.

| Member Pay Grade | Ages 23-40 |  | Ages 41-50 |  | Ages 51-62 |  | Ages 63 and Older |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| E1-E4 | 4 | 0 | 7 | 16 | 16 | 71 | 13 | 29 | 40 | 116 |
| E5-E6 | 23 | 29 | 2 | 23 | 28 | 214 | 60 | 220 | 113 | 486 |
| E7-E9 | 32 | 42 | 2 | 4 | 12 | 84 | 47 | 254 | 93 | 384 |
| W1-W5 | 1 | 1 | 0 | 0 | 0 | 9 | 6 | 30 | 7 | 40 |
| O1-03 | 2 | 3 | 0 | 3 | 5 | 66 | 24 | 68 | 31 | 140 |
| 04-06 | 8 | 17 | 1 | 0 | 4 | 39 | 34 | 153 | 47 | 209 |
| 07-010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| Subtotal | 70 | 92 | 12 | 46 | 65 | 483 | 184 | 756 | 331 | 1,377 |
| Total | 162 |  | 58 |  | 548 |  | 940 |  | 1,708 |  |

[^81]
### 6.32 Number and Percentage of Selected Reserve Children by Child Age Trends: 2005-2015

This table displays the number and percentage trends of children of Selected Reserve members by age. Since 2005, the percentage of children ages 0 to 5 years has increased, while the percentage of children ages 12 to 18 has decreased. The percentage of children ages 6 to 11 years decreased from 2005 to 2012, but has increased since 2012.

|  | 2005 |  | 2010 |  | 2011 |  | 2012 |  | 2013 |  | 2014 |  | 2015 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| 0 to 5 Years | 179,120 | 24.8\% | 208,123 | 27.9\% | 214,172 | 28.8\% | 214,553 | 29.3\% | 213,781 | 29.8\% | 210,951 | 30.1\% | 209,894 | 30.5\% |
| 6 to 11 <br> Years | 226,185 | 31.3\% | 224,085 | 30.1\% | 221,197 | 29.7\% | 217,085 | 29.7\% | 215,056 | 30.0\% | 213,600 | 30.5\% | 212,634 | 30.9\% |
| $12 \text { to } 18$ <br> Years | 239,149 | 33.1\% | 225,937 | 30.3\% | 220,301 | 29.6\% | 213,254 | 29.1\% | 204,589 | 28.5\% | 195,653 | 28.0\% | 189,395 | 27.5\% |
| $19 \text { to } 22$ <br> Years | 78,840 | 10.9\% | 87,388 | 11.7\% | 88,066 | 11.8\% | 86,740 | 11.9\% | 83,453 | 11.6\% | 79,631 | 11.4\% | 75,973 | 11.0\% |
| Total | 723,294 | 100.0\% | 745,533 | 100.0\% | 743,736 | 100.0\% | 731,632 | 100.0\% | 716,879 | 100.0\% | 699,835 | 100.0\% | 687,896 | 100.0\% |

Note: Children ages 21 to 22 must be enrolled as full-time students in order to qualify as dependents.
Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Family File (September 2005, 2010, 2011, 2012, 2013, 2014, 2015)

### 6.33 ■ Number and Percentage of Selected Reserve Adult Dependents by Dependent Age Trends: 2005-2015

This table presents the number and percentage trends of adult dependents of Selected Reserve members by age. The majority of adult dependents across all years are 51 years of age or older and the percentage of adult dependents in this age range has continued to increase since 2005. In contrast, the percentage of adult dependents 50 years of age or younger has continued to decrease since 2005.

| Age | 2005 |  | 2010 |  | 2011 |  | 2012 |  | 2013 |  | 2014 |  | 2015 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | N | N | \% | N | \% | N | \% |
| $\begin{aligned} & 23 \text { to } 40 \\ & \text { Years } \end{aligned}$ | 252 | 14.3\% | 198 | 10.1\% | 203 | 10.4\% | 196 | 10.1\% | 181 | 9.8\% | 171 | 9.4\% | 162 | 9.5\% |
| 41 to 50 <br> Years | 122 | 6.9\% | 105 | 5.4\% | 102 | 5.2\% | 87 | 4.5\% | 79 | 4.3\% | 66 | 3.6\% | 58 | 3.4\% |
| 51 to 62 Years | 522 | 29.6\% | 630 | 32.1\% | 629 | 32.4\% | 622 | 32.1\% | 600 | 32.5\% | 597 | 33.0\% | 548 | 32.1\% |
| 63+ Years | 866 | 49.1\% | 1028 | 52.4\% | 1,009 | 51.9\% | 1,033 | 53.3\% | 988 | 53.5\% | 977 | 53.9\% | 940 | 55.0\% |
| Total | 1,762 | 100.0\% | 1,961 | 100.0\% | 1,943 | 100.0\% | 1,938 | 100.0\% | 1,848 | 100.0\% | 1,811 | 100.0\% | 1,708 | 100.0\% |

Note: Percentages may not total to 100 due to rounding.
Source: DMDC Reserve Components Family File (September 2005, 2010, 2011, 2012, 2013, 2014, 2015)

## SECTION 7

## Reference Tables

This section contains information on 2016 basic monthly pay and allowances, comparative pay grades and ranks, and United States and International base populations and locations. For all grades of military personnel, as defined in paragraph 25, Section 101 of U.S. Code title 37, Regular Military Compensation (RMC) includes the sum of basic pay, Basic Allowance for Housing, and Basic Allowance for Subsistence, and the federal tax advantage of the allowances as these are not subject to federal tax. For further information about military compensation, please refer to the Office of Secretary of Defense Military Compensation Policy, The Selected Military Compensation Tables Report (January 2016), available at http://militarypay.defense.gov/References/Greenbooks/.

This page is intentionally blank.

## 2016 Basic Monthly Pay

This table presents the basic monthly pay for Service members in 2016, which is determined based upon pay grade and cumulative years of service. While the other data in this report represent the status of the military in 2015, this table refers to 2016. These pay figures are the only 2016 data that are available in advance of the publication of this report.

Pay grades are administrative classifications used primarily to standardize compensation across the military services. The "E" in E1 stands for "enlisted" while the " 1 " indicates the pay grade for that position. The other pay categories are "W" for warrant officers and "O" for commissioned officers. Basic monthly pay for 2015 is rounded to the nearest dollar (e.g., \$2905.20 is rounded to $\$ 2,905$ and $\$ 2,839.80$ is rounded to $\$ 2,840$ ). If no dollar amount is listed, then a dollar figure is not established for that category.

|  |  | Cumulative Years of Service |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Pay Grade | $\begin{aligned} & 2 \text { or } \\ & \text { Less } \end{aligned}$ | >2 | >3 | >4 | $>6$ | >8 | >10 | >12 | >14 | >16 | >18 | $>20$ |
|  | E1* | \$1,567 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
|  | E2 | \$1,757 | \$1,757 | \$1,757 | \$1,757 | \$1,757 | \$1,757 | \$1,757 | \$1,757 | \$1,757 | \$1,757 | \$1,757 | \$1,757 |
|  | E3 | \$1,847 | \$1,963 | \$2,082 | \$2,082 | \$2,082 | \$2,082 | \$2,082 | \$2,082 | \$2,082 | \$2,082 | \$2,082 | \$2,082 |
|  | E4 | \$2,046 | \$2,150 | \$2,267 | \$2,382 | \$2,483 | \$2,483 | \$2,483 | \$2,483 | \$2,483 | \$2,483 | \$2,483 | \$2,483 |
|  | E5 | \$2,231 | \$2,381 | \$2,497 | \$2,614 | \$2,798 | \$2,990 | \$3,148 | \$3,166 | \$3,166 | \$3,166 | \$3,166 | \$3,166 |
|  | E6 | \$2,436 | \$2,680 | \$2,798 | \$2,914 | \$3,034 | \$3,303 | \$3,409 | \$3,612 | \$3,674 | \$3,720 | \$3,773 | \$3,773 |
|  | E7 | \$2,816 | \$3,074 | \$3,191 | \$3,347 | \$3,469 | \$3,678 | \$3,796 | \$4,005 | \$4,179 | \$4,298 | \$4,424 | \$4,473 |
|  | E8 | N/A | N/A | N/A | N/A | N/A | \$4,051 | \$4,230 | \$4,341 | \$4,474 | \$1,618 | \$4,878 | \$5,009 |
|  | E9** | N/A | N/A | N/A | N/A | N/A | N/A | \$4,949 | \$5,061 | \$5,202 | \$5,368 | \$5,536 | \$5,805 |
|  | W1 | \$2,906 | \$3,218 | \$3,302 | \$3,480 | \$3,690 | \$4,000 | \$4,144 | \$4,346 | \$4,545 | \$4,702 | \$4,845 | \$5,021 |
|  | W2 | \$3,310 | \$3,623 | \$3,719 | \$3,785 | \$4,000 | \$4,334 | \$4,499 | \$4,662 | \$4,861 | \$5,016 | \$5,157 | \$5,326 |
|  | W3 | \$3,740 | \$3,896 | \$4,056 | \$4,109 | \$4,276 | \$4,606 | \$4,949 | \$5,111 | \$5,298 | \$5,490 | \$5,837 | \$6,071 |
|  | W4 | \$4,096 | \$4,406 | \$4,532 | \$4,657 | \$4,871 | \$5,083 | \$5,298 | \$5,621 | \$5,904 | \$6,173 | \$6,394 | \$6,609 |
|  | W5 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | \$7,283 |
|  | 01 | \$2,972 | \$3,094 | \$3,740 | \$3,740 | \$3,740 | \$3,740 | \$3,740 | \$3,740 | \$3,740 | \$3,740 | \$3,740 | \$3,740 |
|  | 02 | \$3,425 | \$3,900 | \$4,492 | \$4,644 | \$4,739 | \$4,739 | \$4,739 | \$4,739 | \$4,739 | \$4,739 | \$4,739 | \$4,739 |
|  | 03 | \$3,964 | \$4,493 | \$4,849 | \$5,287 | \$5,541 | \$5,819 | \$5,998 | \$6,294 | \$6,448 | \$6,448 | \$6,448 | \$6,448 |
|  | 04 | \$4,508 | \$5,218 | \$5,567 | \$5,644 | \$5,967 | \$6,314 | \$6,746 | \$7,082 | \$7,315 | \$7,449 | \$7,527 | \$7,527 |
|  | 05 | \$5,225 | \$5,886 | \$6,293 | \$6,370 | \$6,624 | \$6,776 | \$7,110 | \$7,356 | \$7,673 | \$8,159 | \$8,389 | \$8,617 |
|  | 06 | \$6,267 | \$6,885 | \$7,337 | \$7,337 | \$7,365 | \$7,681 | \$7,722 | \$7,722 | \$8,161 | \$8,937 | \$9,393 | \$9,848 |
|  | 07 | \$8,264 | \$8,648 | \$8,826 | \$8,967 | \$9,223 | \$9,476 | \$9,768 | \$10,059 | \$10,351 | \$11,269 | \$12,044 | \$12,044 |
|  | 08 | \$9,946 | \$10,272 | \$10,488 | \$10,549 | \$10,819 | \$11,269 | \$11,374 | \$11,802 | \$11,925 | \$12,293 | \$12,827 | \$13,319 |
|  | 09 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | \$14,057 |
|  | 010**** | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | \$16,072 |
|  | 01E***** | N/A | N/A | N/A | \$3,740 | \$3,994 | \$4,142 | \$4,292 | \$4,441 | \$4,644 | \$4,644 | \$4,644 | \$4,644 |
|  | O2E***** | N/A | N/A | N/A | \$4,644 | \$4,739 | \$4,890 | \$5,145 | \$5,342 | \$5,489 | \$5,489 | \$5,489 | \$5,489 |
|  | 03E***** | N/A | N/A | N/A | \$5,287 | \$5,541 | \$5,819 | \$5,998 | \$6,294 | \$6,543 | \$6,687 | \$6,881 | \$6,881 |

[^82]
## (Continued)

|  |  | Cumulative Years of Service |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Pay Grade | >22 | >24 | >26 | >28 | >30 | >32 | >34 | >36 | >38 | >40 |
|  | E1* | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
|  | E2 | \$1,757 | \$1,757 | \$1,757 | \$1,757 | \$1,757 | \$1,757 | \$1,757 | \$1,757 | \$1,757 | \$1,757 |
|  | E3 | \$2,082 | \$2,082 | \$2,082 | \$2,082 | \$2,082 | \$2,082 | \$2,082 | \$2,082 | \$2,082 | \$2,082 |
|  | E4 | \$2,483 | \$2,483 | \$2,483 | \$2,483 | \$2,483 | \$2,483 | \$2,483 | \$2,483 | \$2,483 | \$2,483 |
|  | E5 | \$3,166 | \$3,166 | \$3,166 | \$3,166 | \$3,166 | \$3,166 | \$3,166 | \$3,166 | \$3,166 | \$3,166 |
|  | E6 | \$3,773 | \$3,773 | \$3,773 | \$3,773 | \$3,773 | \$3,773 | \$3,773 | \$3,773 | \$3,773 | \$3,773 |
|  | E7 | \$4,637 | \$4,725 | \$5,061 | \$5,061 | \$5,061 | \$5,061 | \$5,061 | \$5,061 | \$5,061 | \$5,061 |
|  | E8 | \$5,234 | \$5,358 | \$5,664 | \$5,664 | \$5,778 | \$5,778 | \$5,778 | \$5,778 | \$5,778 | \$5,778 |
|  | E9** | \$6,032 | \$6,271 | \$6,637 | \$6,637 | \$6,968 | \$6,968 | \$7,317 | \$7,317 | \$7,683 | \$7,683 |
| 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 | W1 | \$5,021 | \$5,021 | \$5,021 | \$5,021 | \$5,021 | \$5,021 | \$5,021 | \$5,021 | \$5,021 | \$5,021 |
|  | W2 | \$5,437 | \$5,525 | \$5,525 | \$5,525 | \$5,525 | \$5,525 | \$5,525 | \$5,525 | \$5,525 | \$5,525 |
|  | W3 | \$6,210 | \$6,359 | \$6,562 | \$6,562 | \$6,562 | \$6,562 | \$6,562 | \$6,562 | \$6,562 | \$6,562 |
|  | W4 | \$6,925 | \$7,184 | \$7,480 | \$7,480 | \$7,630 | \$7,630 | \$7,630 | \$7,630 | \$7,630 | \$7,630 |
|  | W5 | \$7,652 | \$7,928 | \$8,232 | \$8,232 | \$8,645 | \$8,645 | \$9,076 | \$9,076 | \$9,531 | \$9,531 |
|  | 01 | \$3,740 | \$3,740 | \$3,740 | \$3,740 | \$3,740 | \$3,740 | \$3,740 | \$3,740 | \$3,740 | \$3,740 |
|  | 02 | \$4,739 | \$4,739 | \$4,739 | \$4,739 | \$4,739 | \$4,739 | \$4,739 | \$4,739 | \$4,739 | \$4,739 |
|  | 03 | \$6,448 | \$6,448 | \$6,448 | \$6,448 | \$6,448 | \$6,448 | \$6,448 | \$6,448 | \$6,448 | \$6,448 |
|  | 04 | \$7,527 | \$7,527 | \$7,527 | \$7,527 | \$7,527 | \$7,527 | \$7,527 | \$7,527 | \$7,527 | \$7,527 |
|  | 05 | \$8,876 | \$8,876 | \$8,876 | \$8,876 | \$8,876 | \$8,876 | \$8,876 | \$8,876 | \$8,876 | \$8,876 |
|  | 06 | \$10,107 | \$10,369 | \$10,878 | \$10,878 | \$11,095 | \$11,095 | \$11,095 | \$11,095 | \$11,095 | \$11,095 |
|  | 07 | \$12,044 | \$12,044 | \$12,106 | \$12,106 | \$12,348 | \$12,348 | \$12,348 | \$12,348 | \$12,348 | \$12,348 |
|  | 08 | \$13,647 | \$13,647 | \$13,647 | \$13,647 | \$13,989 | \$13,989 | \$14,339 | \$14,339 | \$14,339 | \$14,339 |
|  | 09 | \$14,260 | \$14,552 | \$15,062 | \$15,062 | \$15,816 | \$15,816 | \$16,607 | \$16,607 | \$17,437 | \$17,437 |
|  | 010**** | \$16,151 | \$16,487 | \$17,072 | \$17,072 | \$17,925 | \$17,925 | \$18,821 | \$18,821 | \$19,763 | \$19,763 |
|  | O1E***** | \$4,644 | \$4,644 | \$4,644 | \$4,644 | \$4,644 | \$4,644 | \$4,644 | \$4,644 | \$4,644 | \$4,644 |
|  | O2E***** | \$5,489 | \$5,489 | \$5,489 | \$5,489 | \$5,489 | \$5,489 | \$5,489 | \$5,489 | \$5,489 | \$5,489 |
|  | O3E***** | \$6,881 | \$6,881 | \$6,881 | \$6,881 | \$6,881 | \$6,881 | \$6,881 | \$6,881 | \$6,881 | \$6,881 |

* Applicable to E1 with 4 months or more of Active Duty service. Basic pay for an E1 with less than 4 months of Active Duty service is $\$ 1,449$.
** For the Master Chief Petty Officer of the Navy, Chief Master Sergeant of the Air Force, Sergeant Major of the Army or Marine Corps or Senior Enlisted Advisor of the Joint Chief of Staff, basic pay is $\$ 7,997$.
*** Basic pay for an O 7 to O 10 is limited by Level II of the Executive Schedule, which is $\$ 15,125$. Basic pay for O 6 and below is limited by Level V of the Executive Schedule in effect during 2016, which is $\$ 12,517$. Combat Zone Tax Exclusion for O 1 and above is based on this basic pay rate plus Hostile Fire Pay/Imminent Danger Pay which is $\$ 225$.
**** While serving as Chairman, Joint Chief of Staff/Vice Chairman, Joint Chief of Staff, Chief of Navy Operations, Commandant of the Marine Corps, Army/Air Force Chief of Staff, Commander of a unified or specified combatant command, basic pay is $\$ 21,147$.
***** Applicable to 01 to O3 with at least 4 years \& 1 day of Active Duty service or more than 1,460 points as a warrant and/or enlisted member.
Note: Basic pay rate for Academy Cadets/Midshipmen and ROTC members/applicants is $\$ 1,041$.
Source: Defense Finance and Accounting Service (2016)


## 2016 Basic Allowance for Subsistence

This table presents the Basic Allowance for Subsistence (BAS) for Service members in 2016. Like in the previously provided Basic Monthly Pay table, these data are presented for 2016. BAS is a benefit meant to offset the costs for Service members' meals in addition to basic pay.

| Enlisted Members | $\$ 368.29 /$ month |
| :--- | :--- |
| Officers | $\$ 253.63 /$ month |

Source: Defense Finance and Accounting Service (2016)

## 2016 Drill Pay for Enlisted Members

This table presents the 2016 drill pay for enlisted members. Drill pay is the amount Reservists are reimbursed for training. One drill is at least three hours of training, and four drills normally represent one weekend of training (equaling 8 hours on Saturday and 8 hours on Sunday). If no dollar amount is listed, then a dollar figure is not established for that category. When an enlisted Reservist is called for Active Duty, the Service member is salaried for his/her equivalent pay grade at the Basic Monthly Pay amount.

| Pay Grade | Cumulative Years of Service |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & 2 \text { or } \\ & \text { Less } \end{aligned}$ | >2 | >3 | $>4$ | $>6$ | >8 | >10 | >12 | $>14$ | >16 | >18 | >20 |
| E1<4 mos |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$48 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 4 Drills | \$193 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| E1>4 mos |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$52 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 4 Drills | \$209 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| E2 |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$59 | \$59 | \$59 | \$59 | \$59 | \$59 | \$59 | \$59 | \$59 | \$59 | \$59 | \$59 |
| 4 Drills | \$234 | \$234 | \$234 | \$234 | \$234 | \$234 | \$234 | \$234 | \$234 | \$234 | \$234 | \$234 |
| E3 |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$62 | \$65 | \$69 | \$69 | \$69 | \$69 | \$69 | \$69 | \$69 | \$69 | \$69 | \$69 |
| 4 Drills | \$246 | \$262 | \$278 | \$278 | \$278 | \$278 | \$278 | \$278 | \$278 | \$278 | \$278 | \$278 |
| E4 |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$68 | \$72 | \$76 | \$79 | \$83 | \$83 | \$83 | \$83 | \$83 | \$83 | \$83 | \$83 |
| 4 Drills | \$273 | \$287 | \$302 | \$318 | \$331 | \$331 | \$331 | \$331 | \$331 | \$331 | \$331 | \$331 |
| E5 |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$74 | \$79 | \$83 | \$87 | \$93 | \$100 | \$105 | \$106 | \$106 | \$106 | \$106 | \$106 |
| 4 Drills | \$298 | \$318 | \$333 | \$349 | \$373 | \$399 | \$420 | \$422 | \$422 | \$422 | \$422 | \$422 |
| E6 |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$81 | \$89 | \$93 | \$97 | \$101 | \$110 | \$114 | \$120 | \$122 | \$124 | \$126 | \$126 |
| 4 Drills | \$325 | \$357 | \$373 | \$388 | \$404 | \$440 | \$454 | \$482 | \$490 | \$496 | \$503 | \$503 |
| E7 |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$94 | \$102 | \$106 | \$112 | \$116 | \$123 | \$127 | \$133 | \$139 | \$143 | \$147 | \$149 |
| 4 Drills | \$375 | \$410 | \$426 | \$446 | \$463 | \$490 | \$507 | \$534 | \$557 | \$573 | \$590 | \$596 |
| E8 |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | N/A | N/A | N/A | N/A | N/A | \$135 | \$141 | \$145 | \$149 | \$154 | \$163 | \$167 |
| 4 Drills | N/A | N/A | N/A | N/A | N/A | \$540 | \$564 | \$579 | \$597 | \$616 | \$650 | \$668 |
| E9 |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | N/A | N/A | N/A | N/A | N/A | N/A | \$165 | \$169 | \$173 | \$179 | \$185 | \$193 |
| 4 Drills | N/A | N/A | N/A | N/A | N/A | N/A | \$660 | \$675 | \$694 | \$716 | \$750 | \$768 |

Note: Table is continued on next page.

## Reference Tables

2016 Drill Pay for Enlisted Members
(Continued)

| Pay Grade | Cumulative Years of Service |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | >22 | >24 | $>26$ | >28 | >30 | >32 | >34 | >36 | >38 | >40 |
| E1<4 mos |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 4 Drills | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| E1>4 mos |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 4 Drills | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| E2 |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$59 | \$59 | \$59 | \$59 | \$59 | \$59 | \$59 | \$59 | \$59 | \$59 |
| 4 Drills | \$234 | \$234 | \$234 | \$234 | \$234 | \$234 | \$234 | \$234 | \$234 | \$234 |
| E3 |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$69 | \$69 | \$69 | \$69 | \$69 | \$69 | \$69 | \$69 | \$69 | \$69 |
| 4 Drills | \$278 | \$278 | \$278 | \$278 | \$278 | \$278 | \$278 | \$278 | \$278 | \$278 |
| E4 |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$83 | \$83 | \$83 | \$83 | \$83 | \$83 | \$83 | \$83 | \$83 | \$83 |
| 4 Drills | \$331 | \$331 | \$331 | \$331 | \$331 | \$331 | \$331 | \$331 | \$331 | \$331 |
| E5 |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$106 | \$106 | \$106 | \$106 | \$106 | \$106 | \$106 | \$106 | \$106 | \$106 |
| 4 Drills | \$422 | \$422 | \$422 | \$422 | \$422 | \$422 | \$422 | \$422 | \$422 | \$422 |
| E6 |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$126 | \$126 | \$126 | \$126 | \$126 | \$126 | \$126 | \$126 | \$126 | \$126 |
| 4 Drills | \$503 | \$503 | \$503 | \$503 | \$503 | \$503 | \$503 | \$503 | \$503 | \$503 |
| E7 |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$155 | \$158 | \$169 | \$169 | \$169 | \$169 | \$169 | \$169 | \$169 | \$169 |
| 4 Drills | \$618 | \$630 | \$675 | \$675 | \$675 | \$675 | \$675 | \$675 | \$675 | \$675 |
| E8 |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$174 | \$179 | \$189 | \$189 | \$193 | \$193 | \$193 | \$193 | \$193 | \$193 |
| 4 Drills | \$698 | \$714 | \$755 | \$755 | \$770 | \$770 | \$770 | \$770 | \$770 | \$770 |
| E9 |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$201 | \$209 | \$221 | \$221 | \$232 | \$232 | \$244 | \$244 | \$256 | \$256 |
| 4 Drills | \$804 | \$836 | \$885 | \$885 | \$929 | \$929 | \$976 | \$976 | \$1,024 | \$1,024 |

[^83]
## 2016 Drill Pay for Officers

This table presents the 2016 drill pay for officers. Drill pay is the amount Reservists are reimbursed for training. One drill is at least three hours of training, and four drills normally represent one weekend of training (equaling 8 hours on Saturday and 8 hours on Sunday). If no dollar amount is listed, then a dollar figure is not established for that category. When an officer from a Reserve component is called for Active Duty, the Service member is salaried for his/her equivalent pay grade at the Basic Monthly Pay amount.

|  | Pay Grade | Cumulative Years of Service |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & 2 \text { or } \\ & \text { Less } \end{aligned}$ | $>2$ | >3 | $>4$ | $>6$ | >8 | >10 | >12 | >14 | >16 | >18 | >20 |
|  | W1 |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$97 | \$107 | \$110 | \$116 | \$123 | \$133 | \$138 | \$145 | \$152 | \$157 | \$162 | \$167 |
|  | 4 Drills | \$387 | \$429 | \$440 | \$464 | \$492 | \$533 | \$553 | \$579 | \$606 | \$627 | \$646 | \$669 |
|  | W2 |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$110 | \$121 | \$124 | \$126 | \$133 | \$144 | \$150 | \$155 | \$162 | \$167 | \$172 | \$178 |
|  | 4 Drills | \$441 | \$483 | \$496 | \$505 | \$533 | \$578 | \$600 | \$622 | \$648 | \$669 | \$688 | \$710 |
|  | W3 |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$125 | \$130 | \$135 | \$137 | \$143 | \$154 | \$165 | \$170 | \$177 | \$183 | \$195 | \$202 |
|  | 4 Drills | \$499 | \$520 | \$541 | \$548 | \$570 | \$614 | \$660 | \$681 | \$706 | \$732 | \$778 | \$809 |
|  | W4 |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$137 | \$147 | \$151 | \$155 | \$162 | \$169 | \$177 | \$187 | \$197 | \$206 | \$213 | \$220 |
|  | 4 Drills | \$546 | \$587 | \$604 | \$621 | \$649 | \$678 | \$706 | \$749 | \$787 | \$823 | \$853 | \$881 |
|  | W5 |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | \$243 |
|  | 4 Drills | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | \$971 |
|  | 01 |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$99 | \$103 | \$125 | \$125 | \$125 | \$125 | \$125 | \$125 | \$125 | \$125 | \$125 | \$125 |
|  | 4 Drills | \$396 | \$413 | \$499 | \$499 | \$499 | \$499 | \$499 | \$499 | \$499 | \$499 | \$499 | \$499 |
|  | 02 |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$114 | \$130 | \$150 | \$155 | \$158 | \$158 | \$158 | \$158 | \$158 | \$158 | \$158 | \$158 |
|  | 4 Drills | \$457 | \$520 | \$599 | \$619 | \$632 | \$632 | \$632 | \$632 | \$632 | \$632 | \$632 | \$632 |
|  | 03 |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$132 | \$150 | \$162 | \$176 | \$185 | \$194 | \$200 | \$210 | \$215 | \$215 | \$215 | \$215 |
|  | 4 Drills | \$528 | \$599 | \$647 | \$705 | \$739 | \$776 | \$800 | \$839 | \$860 | \$860 | \$860 | \$860 |
|  | 04 |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$150 | \$174 | \$186 | \$188 | \$199 | \$210 | \$225 | \$236 | \$244 | \$248 | \$251 | \$251 |
|  | 4 Drills | \$601 | \$696 | \$742 | \$753 | \$796 | \$842 | \$899 | \$944 | \$975 | \$993 | \$1,004 | \$1,004 |
|  | 05 |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$174 | \$196 | \$210 | \$212 | \$221 | \$226 | \$237 | \$245 | \$256 | \$272 | \$280 | \$287 |
|  | 4 Drills | \$697 | \$785 | \$839 | \$849 | \$883 | \$903 | \$948 | \$981 | \$1,023 | \$1,088 | \$1,119 | \$1,149 |
|  | 06 |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$209 | \$230 | \$245 | \$245 | \$246 | \$256 | \$257 | \$257 | \$272 | \$298 | \$313 | \$328 |
|  | 4 Drills | \$836 | \$918 | \$978 | \$978 | \$982 | \$1,024 | \$1,030 | \$1,030 | \$1,088 | \$1,192 | \$1,252 | \$1,313 |
|  | 07 |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | \$275 | \$288 | \$294 | \$299 | \$307 | \$316 | \$326 | \$335 | \$345 | \$376 | \$401 | \$401 |
|  | 4 Drills | \$1,102 | \$1,153 | \$1,177 | \$1,196 | \$1,230 | \$1,263 | \$1,302 | \$1,341 | \$1,380 | \$1,503 | \$1,606 | \$1,606 |
|  | 01E* |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | N/A | N/A | N/A | \$125 | \$133 | \$138 | \$143 | \$148 | \$155 | \$155 | \$155 | \$155 |
|  | 4 Drills | N/A | N/A | N/A | \$499 | \$532 | \$552 | \$572 | \$592 | \$619 | \$619 | \$619 | \$619 |
|  | O2E* |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | N/A | N/A | N/A | \$155 | \$158 | \$163 | \$172 | \$178 | \$183 | \$183 | \$183 | \$183 |
|  | 4 Drills | N/A | N/A | N/A | \$619 | \$632 | \$652 | \$686 | \$712 | \$732 | \$732 | \$732 | \$732 |
|  | O3E* |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 Drill | N/A | N/A | N/A | \$176 | \$185 | \$194 | \$200 | \$210 | \$218 | \$223 | \$229 | \$229 |
|  | 4 Drills | N/A | N/A | N/A | \$705 | \$739 | \$776 | \$800 | \$839 | \$872 | \$892 | \$918 | \$918 |

[^84](Continued)


[^85]
## Armed Forces Comparative Pay Grades and Ranks

This table presents the list of Armed Forces ranks by Service branch and pay grade. While pay grades are administrative classifications used primarily to standardize compensation across the military services, ranks indicate a level of responsibility (for personnel, equipment, and mission), which grows with each increase in rank.

|  | Pay Grades | Ranks by Branch of Service |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Army | Navy | Marine Corps | Air Force* | Coast Guard** |
|  | E1 | Private | Seaman Recruit | Private | Airman Basic | Seaman Recruit |
|  | E2 | Private E-2 | Seaman Apprentice | Private First Class | Airman | Seaman Apprentice |
|  | E3 | Private First Class | Seaman | Lance Corporal | Airman First Class | Seaman |
|  | E4 | Corporal - or Specialis | Petty Officer Third Class | Corporal | Sergeant | Petty Officer Third Class |
|  | E5 | Sergeant | Petty Officer Second Class | Sergeant | Staff Sergeant | Petty Officer Second Class |
|  | E6 | Staff Sergeant | Petty Officer First Class | Staff Sergeant | Technical Sergeant | Petty Officer First Class |
|  | E7 | Sergeant First Class | Chief Petty Officer | Gunnery Sergeant | Master Sergeant or - <br> First Sergeant | Chief Petty Officer |
|  | E8 | First Sergeant - or - <br> Master Sergeant | Senior Chief Petty Officer | First Sergeant - or - <br> Master Sergeant | Senior Master Sergeant - or - <br> First Sergeant | Senior Chief Petty Officer |
|  | E9 | Sergeant Major - or Command Sergeant Major | Master Chief Petty Officer - or - <br> Fleet/Command Master Chief Petty Officer | Sergeant Major - or - <br> Master Gunnery Sergeant | Chief Master Sergeant - or - <br> First Sergeant | Master Chief Petty Officer $\qquad$ <br> Fleet/Command Master Chief Petty Officer |
| WARRANT OFFICERS | W1 | Warrant Officer | Warrant Officer | Warrant Officer | -- | -- |
|  | W2 | Chief Warrant Officer | Chief Warrant Officer | Chief Warrant Officer | -- | Chief Warrant Officer |
|  | W3 | Chief Warrant Officer | Chief Warrant Officer | Chief Warrant Officer | -- | Chief Warrant Officer |
|  | W4 | Chief Warrant Officer | Chief Warrant Officer | Chief Warrant Officer | -- | Chief Warrant Officer |
|  | W5 | Chief Warrant Officer | Chief Warrant Officer | Chief Warrant Officer | -- | -- |
|  | 01 | Second Lieutenant | Ensign | Second Lieutenant | Second Lieutenant | Ensign |
|  | 02 | First Lieutenant | Lieutenant Junior Grade | First Lieutenant | First Lieutenant | Lieutenant Junior Grade |
|  | 03 | Captain | Lieutenant | Captain | Captain | Lieutenant |
|  | 04 | Major | Lieutenant Commander | Major | Major | Lieutenant Commander |
|  | 05 | Lieutenant Colonel | Commander | Lieutenant Colonel | Lieutenant Colonel | Commander |
|  | 06 | Colonel | Captain | Colonel | Colonel | Captain |
|  | 07 | Brigadier General | Rear Admiral (Lower) | Brigadier General | Brigadier General | Rear Admiral (Lower) |
|  | 08 | Major General | Rear Admiral (Upper) | Major General | Major General | Rear Admiral (Upper) |
|  | 09 | Lieutenant General | Vice Admiral | Lieutenant General | Lieutenant General | Vice Admiral |
|  | 010 | General | Admiral | General | General | Admiral |

[^86]
## Reference Tables

## United States Installation Population by State

This table presents United States military bases organized by state. For each base, the zip code, nearest metro city, miles to nearest metro city, and total number of sponsors, dependents, and personnel are presented. The data in this table are based on the "duty locations" of the Sponsor only. There are instances where sponsors and dependents are co-located, but dependents may not be located at these installations.

| Base* | Service Branch | $\begin{aligned} & \text { Zip } \\ & \text { Code } \end{aligned}$ | Nearest Metro City (NMC)** | Miles to NMC*** | Total Sponsors | Total Dependents | Total Personnel |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Alabama |  |  |  |  |  |  |  |
| Fort Rucker | Army | 36362 | Dothan | 26 | 3,461 | 6,140 | 9,601 |
| Maxwell AFB (Incl. Gunter) | Air Force | 36112 | Montgomery | 2 | 2,664 | 4,992 | 7,656 |
| Redstone Arsenal | Army | 35898 | Huntsville | 1 | 642 | 1,608 | 2,250 |
| Other |  |  |  |  | 857 | 1,879 | 2,736 |
| Alabama Total |  |  |  |  | 7,624 | 14,619 | 22,243 |
| ALASKA |  |  |  |  |  |  |  |
| Eielson AFB | Air Force | 99702 | Fairbanks | 26 | 1,799 | 2,572 | 4,371 |
| Elmendorf AFB | Air Force | 99506 | Anchorage | 2 | 5,556 | 7,838 | 13,394 |
| Fort Jonathan Wainwright | Army | 99703 | Fairbanks | 1 | 6,652 | 9,112 | 15,764 |
| Fort Richardson | Army | 99505 | Anchorage | 8 | 5,054 | 7,307 | 12,361 |
| Other |  |  |  |  | 129 | 249 | 378 |
| Alaska Total |  |  |  |  | 19,190 | 27,078 | 46,268 |
| ARIZONA |  |  |  |  |  |  |  |
| Davis-Monthan AFB | Air Force | 85707 | Tucson | 0 | 5,739 | 7,454 | 13,193 |
| Fort Huachuca | Army | 85613 | Tucson | 75 | 3,797 | 5,584 | 9,381 |
| Luke AFB | Air Force | 85309 | Phoenix | 20 | 3,210 | 4,366 | 7,576 |
| Yuma MCAS | Marine Corps | 85369 | Yuma | 27 | 4,650 | 4,813 | 9,463 |
| Yuma Proving Ground | Army | 85365 | Yuma | 30 | 123 | 314 | 437 |
| Other |  |  |  |  | 754 | 1,530 | 2,284 |
| Arizona Total |  |  |  |  | 18,273 | 24,061 | 42,334 |
| ARKANSAS |  |  |  |  |  |  |  |
| Little Rock AFB | Air Force | 72099 | Little Rock | 18 | 4,356 | 6,097 | 10,453 |
| Other |  |  |  |  | 132 | 294 | 426 |
| Arkansas Total |  |  |  |  | 4,488 | 6,391 | 10,879 |
| CALIFORNIA |  |  |  |  |  |  |  |
| 29 Palms MC Air/Ground Combat Center | Marine Corps | 92278 | Palm Springs | 60 | 9,557 | 7,657 | 17,214 |
| Beale AFB | Air Force | 95903 | Sacramento | 35 | 4,223 | 5,242 | 9,465 |
| Camp Pendleton | Marine Corps | 92055 | San Diego | 35 | 41,146 | 37,256 | 78,402 |
| Camp Roberts | Army | 93451 | Paso Robles | 18 | 101 | 115 | 216 |
| China Lake NAVWEAPCEN | Navy | 93555 | Los Angeles | 140 | 565 | 815 | 1,380 |
| Coronado NAV AMPHIB Base | Navy | 92155 | San Diego | 5 | 5,218 | 6,967 | 12,185 |

[^87]| Base* | Service Branch | $\begin{aligned} & \text { Zip } \\ & \text { Code } \end{aligned}$ | Nearest Metro City (NMC)** | Miles to NMC*** | Total Sponsors | Total Dependents | Total Personnel |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Edwards AFB | Air Force | 93524 | Los Angeles | 95 | 2,000 | 2,917 | 4,917 |
| El Centro NAF | Navy | 92243 | El Centro | 7 | 204 | 243 | 447 |
| Fleet ASW Training Center Pacific | Navy | 92147 | San Diego | 7 | 1,340 | 2,303 | 3,643 |
| Fort Irwin | Army | 92310 | San Bernardino | 70 | 4,017 | 6,494 | 10,511 |
| Lemoore NAS | Navy | 93246 | Fresno | 40 | 3,796 | 4,812 | 8,608 |
| Los Angeles AFB | Air Force | 90245 | Los Angeles | 10 | 1,296 | 2,028 | 3,324 |
| March AFB | Air Force | 92518 | San Bernardino | 21 | 233 | 397 | 630 |
| MCAS Miramar | Marine Corps | 92145 | San Diego | 10 | 8,217 | 8,238 | 16,455 |
| Naval Medical Center San Diego | Navy | 92134 | San Diego | 0 | 3,769 | 4,757 | 8,526 |
| Naval Postgraduate School | Navy | 93943 | Monterey | 0 | 808 | 1,410 | 2,218 |
| North Island NAS | Navy | 92135 | San Diego | 4 | 7,223 | 9,689 | 16,912 |
| Port Hueneme NCBC | Navy | 93043 | Los Angeles | 60 | 1,383 | 2,335 | 3,718 |
| Presidio of Monterey | Army | 93944 | Monterey | 0 | 4,180 | 3,469 | 7,649 |
| Pt Mugu NAS | Navy | 93042 | Oxnard | 7 | 797 | 1,176 | 1,973 |
| San Diego MC Recruit Depot | Marine Corps | 92140 | San Diego | 2 | 6,276 | 2,415 | 8,691 |
| San Diego NAVSTA | Navy | 92136 | San Diego | 0 | 27,387 | 30,777 | 58,164 |
| San Diego NAVSUBBASE | Navy | 92106 | San Diego | 5 | 1,322 | 2,187 | 3,509 |
| San Diego NSC | Navy | 92136 | San Diego | 0 | 262 | 442 | 704 |
| Seal Beach NAVWEAPSTA | Navy | 90740 | Long Beach | 1 | 180 | 358 | 538 |
| Travis AFB | Air Force | 94535 | San Francisco | 45 | 6,227 | 8,123 | 14,350 |
| USMC Mountain Warfare Training | Marine Corps | 93517 | Sacramento | 100 | 221 | 342 | 563 |
| Vandenberg AFB | Air Force | 93437 | Santa Barbara | 55 | 2,499 | 3,273 | 5,772 |
| (C2) Sacramento Army Depot | Army | 95828 | Sacramento | 0 | 295 | 720 | 1,015 |
| Other |  |  |  |  | 9,797 | 13,170 | 22,967 |
| California Total |  |  |  |  | 154,539 | 170,127 | 324,666 |
| Colorado |  |  |  |  |  |  |  |
| Buckley AFB | Air Force | 80011 | Aurora | 0 | 2,241 | 3,065 | 5,306 |
| Fort Carson | Army | 80913 | Colorado Springs | 6 | 24,777 | 38,747 | 63,524 |
| Peterson AFB | Air Force | 80914 | Colorado Springs | 6 | 3,685 | 6,536 | 10,221 |
| Schriever AFB | Air Force | 80912 | Colorado Springs | 10 | 1,816 | 2,471 | 4,287 |
| USAF Academy | Air Force | 80840 | Colorado Springs | 8 | 2,086 | 3,212 | 5,298 |
| Other |  |  |  |  | 955 | 2,012 | 2,967 |
| Colorado Total |  |  |  |  | 35,560 | 56,043 | 91,603 |
| CONNECTICUT |  |  |  |  |  |  |  |
| New London NAVSUBBASE | Navy | 06349 | Hartford | 50 | 6,314 | 7,572 | 13,886 |
| Other |  |  |  |  | 173 | 354 | 527 |
| Connecticut Total |  |  |  |  | 6,487 | 7,926 | 14,413 |
| DELAWARE |  |  |  |  |  |  |  |
| Dover AFB | Air Force | 19902 | Dover | 5 | 3,242 | 4,099 | 7,341 |
| Other |  |  |  |  | 75 | 171 | 246 |
| Delaware Total |  |  |  |  | 3,317 | 4,270 | 7,587 |

[^88]
## Reference Tables

United States Installation Population by State

| Base* | Service <br> Branch | Zip Code | Nearest Metro City (NMC)** | Miles to NMC*** | Total Sponsors | Total Dependents | Total Personnel |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DISTRICT OF COLUMBIA |  |  |  |  |  |  |  |
| Fort Lesley J McNair | Army | 20319 | Washington D.C. | 0 | 954 | 2,412 | 3,366 |
| Joint Base Anacostia-Bolling | DoD | 20332 | Washington D.C. | 0 | 2,357 | 4,023 | 6,380 |
| Marine Barracks, Washington, D.C. | Marine Corps | 20390 | Washington D.C. | 0 | 1,547 | 1,958 | 3,505 |
| Walter Reed Army Medical Center | Army | 20307 | Washington D.C. | 0 | 300 | 620 | 920 |
| Washington NAVDIST HQ | Navy | 20374 | Washington D.C. | 0 | 3,240 | 5,503 | 8,743 |
| Other |  |  |  |  | 657 | 1,367 | 2,024 |
| District of Columbia Total |  |  |  |  | 9,055 | 15,883 | 24,938 |
| FLORIDA |  |  |  |  |  |  |  |
| Blount Island | Marine Corps | 32226 | Jacksonville | 0 | 117 | 221 | 338 |
| Corry Station NTTC | Navy | 32511 | Pensacola | 5 | 2,766 | 1,635 | 4,401 |
| Eglin AFB | Air Force | 32542 | Pensacola | 40 | 7,648 | 11,834 | 19,482 |
| Hurlburt Field | Air Force | 32544 | Pensacola | 35 | 7,683 | 10,554 | 18,237 |
| Jacksonville NAS | Navy | 32212 | Jacksonville | 9 | 5,748 | 8,510 | 14,258 |
| Key West NAS | Navy | 33040 | Miami | 150 | 722 | 1,017 | 1,739 |
| Macdill AFB | Air Force | 33621 | Tampa | 5 | 5,646 | 10,550 | 16,196 |
| Mayport NAVSTA | Navy | 32228 | Jacksonville | 10 | 9,844 | 13,238 | 23,082 |
| Nav Coastal Systems Ctr | Navy | 32407 | Panama City | 0 | 555 | 846 | 1,401 |
| Naval Hospital Pensacola | Navy | 32512 | Pensacola | 0 | 903 | 1,260 | 2,163 |
| NSA Orlando | Navy | 32826 | Orlando | 0 | 154 | 312 | 466 |
| Patrick AFB | Air Force | 32925 | Orlando | 45 | 1,446 | 2,303 | 3,749 |
| Pensacola NAS | Navy | 32508 | Pensacola | 8 | 8,011 | 6,254 | 14,265 |
| Southern Command | Army | 33172 | Miami | 0 | 690 | 1,401 | 2,091 |
| Tyndall AFB | Air Force | 32403 | Panama City | 12 | 3,383 | 4,694 | 8,077 |
| Whiting Field NAS | Navy | 32570 | Pensacola | 30 | 1,190 | 1,106 | 2,296 |
| (C3) Homestead AFB | Air Force | 33039 | Miami | 30 | 340 | 590 | 930 |
| Other |  |  |  |  | 2,447 | 4,687 | 7,134 |
| Florida Total |  |  |  |  | 59,293 | 81,012 | 140,305 |
| GEORGIA |  |  |  |  |  |  |  |
| Albany MCLB | Marine Corps | 31704 | Albany | 3 | 318 | 665 | 983 |
| Fort Benning | Army | 31905 | Columbus | 5 | 22,841 | 25,781 | 48,622 |
| Fort Gordon | Army | 30905 | Augusta | 12 | 10,939 | 15,662 | 26,601 |
| Fort Stewart | Army | 31314 | Savannah | 35 | 20,835 | 32,036 | 52,871 |
| Kings Bay NAVSUBBASE | Navy | 31547 | Jacksonville, FL | 40 | 2,420 | 3,306 | 5,726 |
| Moody AFB | Air Force | 31699 | Valdosta | 10 | 4,275 | 5,766 | 10,041 |
| Robins AFB | Air Force | 31098 | Macon | 15 | 3,430 | 5,078 | 8,508 |
| Other |  |  |  |  | 1,617 | 3,245 | 4,862 |
| Georgia Total |  |  |  |  | 66,675 | 91,539 | 158,214 |

[^89]| Base* | Service Branch | Zip Code | Nearest Metro City (NMC)** | Miles to NMC*** | Total Sponsors | Total Dependents | Total Personnel |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hawall |  |  |  |  |  |  |  |
| Camp H. M. Smith | Marine Corps | 96861 | Honolulu | 10 | 1,231 | 2,629 | 3,860 |
| Fort Shafter | Army | 96858 | Honolulu | 7 | 2,954 | 5,604 | 8,558 |
| Hickam AFB | Air Force | 96853 | Honolulu | 9 | 5,326 | 7,838 | 13,164 |
| MCBH Kaneohe Bay | Marine Corps | 96863 | Honolulu | 14 | 7,340 | 6,370 | 13,710 |
| Naval Base Pearl Harbor | Navy | 96860 | Honolulu | 6 | 10,728 | 12,322 | 23,050 |
| Navcams E. Pacific | Navy | 96786 | Honolulu | 21 | 571 | 650 | 1,221 |
| Schofield Barracks | Army | 96857 | Honolulu | 20 | 17,133 | 23,951 | 41,084 |
| Tripler Army Medical Center | Army | 96859 | Honolulu | 3 | 1,940 | 3,147 | 5,087 |
| Other |  |  |  |  | 3,296 | 3,547 | 6,843 |
| Hawaii Total |  |  |  |  | 50,519 | 66,058 | 116,577 |
| IDAHO |  |  |  |  |  |  |  |
| Mountain Home AFB | Air Force | 83648 | Boise | 50 | 3,171 | 3,942 | 7,113 |
| Other |  |  |  |  | 132 | 339 | 471 |
| Idaho Total |  |  |  |  | 3,303 | 4,281 | 7,584 |
| ILLINOIS |  |  |  |  |  |  |  |
| Naval Station Great Lakes | Navy | 60088 | Chicago | 30 | 13,725 | 6,374 | 20,099 |
| Rock Island Arsenal | Army | 61201 | Davenport, IA | 4 | 410 | 982 | 1,392 |
| Scott AFB | Air Force | 62225 | St. Louis, MO | 23 | 4,396 | 7,909 | 12,305 |
| Other |  |  |  |  | 715 | 1,573 | 2,288 |
| Illinois Total |  |  |  |  | 19,246 | 16,838 | 36,084 |
| INDIANA |  |  |  |  |  |  |  |
| DFAS Indianapolis Center | DoD | 46226 | Indianapolis | 14 | 130 | 253 | 383 |
| (C2) Fort Benjamin Harrison | Army | 46216 | Indianapolis | 14 | 388 | 1,084 | 1,472 |
| Other |  |  |  |  | 363 | 773 | 1,136 |
| Indiana Total |  |  |  |  | 881 | 2,110 | 2,991 |
| IOWA |  |  |  |  |  |  |  |
| Other |  |  |  |  | 195 | 481 | 676 |
| Iowa Total |  |  |  |  | 195 | 481 | 676 |
| Kansas |  |  |  |  |  |  |  |
| Fort Leavenworth | Army | 66027 | Kansas City | 30 | 3,767 | 8,291 | 12,058 |
| Fort Riley | Army | 66442 | Topeka | 50 | 16,615 | 24,128 | 40,743 |
| McConnell AFB | Air Force | 67221 | Wichita | 6 | 2,806 | 3,658 | 6,464 |
| Other |  |  |  |  | 169 | 398 | 567 |
| Kansas Total |  |  |  |  | 23,357 | 36,475 | 59,832 |
| Kentucky |  |  |  |  |  |  |  |
| Fort Campbell | Army | 42223 | Nashville | 50 | 28,625 | 44,070 | 72,695 |
| Fort Knox | Army | 40121 | Louisville | 25 | 5,015 | 7,854 | 12,869 |
| Other |  |  |  |  | 493 | 1,209 | 1,702 |
| Kentucky Total |  |  |  |  | 34,133 | 53,133 | 87,266 |

* Bases with fewer than 100 Active Duty Sponsors are included in the Other category for their State.
** Nearest Metro City listed has population greater than 50,000.
*** "NMC" stands for Nearest Metro City.
**** United States Other includes personnel within the United States, but with unknown base and state.
Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed.
The number following " $C$ " refers to the base realignment and closure (BRAC) round in which the base was closed.


## Reference Tables

United States Installation Population by State

| Base* | Service Branch | Zip Code | Nearest Metro City (NMC)** | Miles to NMC*** | Total Sponsors | Total Dependents | Total Personnel |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Louisiana |  |  |  |  |  |  |  |
| Barksdale AFB | Air Force | 71110 | Shreveport | 1 | 5,081 | 6,893 | 11,974 |
| Fort Polk | Army | 71459 | Alexandria | 60 | 7,776 | 11,760 | 19,536 |
| New Orleans NAS JRB | Navy | 70143 | New Orleans | 0 | 448 | 716 | 1,164 |
| New Orleans NSA | Navy | 70142 | New Orleans | 0 | 101 | 138 | 239 |
| Other |  |  |  |  | 781 | 1,523 | 2,304 |
| Louisiana Total |  |  |  |  | 14,187 | 21,030 | 35,217 |
| Maine |  |  |  |  |  |  |  |
| Other |  |  |  |  | 119 | 288 | 407 |
| Maine Total |  |  |  |  | 119 | 288 | 407 |
| MARYLAND |  |  |  |  |  |  |  |
| Aberdeen Proving Ground | Army | 21005 | Baltimore | 23 | 1,056 | 2,256 | 3,312 |
| Andrews AFB | Air Force | 20762 | Washington D.C. | 10 | 4,351 | 6,151 | 10,502 |
| Annapolis NS (Incl. USNA) | Navy | 21402 | Annapolis | 0 | 1,213 | 1,839 | 3,052 |
| Fort Detrick | Army | 21702 | Baltimore/ Wash. D.C | 50 | 1,069 | 2,086 | 3,155 |
| Fort George G. Meade | Army | 20755 | Baltimore | 15 | 10,592 | 15,754 | 26,346 |
| Indian Head NAV ORD STA | Navy | 20640 | Washington D.C. | 25 | 671 | 923 | 1,594 |
| NNMC Bethesda | Navy | 20889 | Washington D.C. | 1 | 4,491 | 6,243 | 10,734 |
| Patuxent River NAS | Navy | 20670 | Washington D.C. | 65 | 2,344 | 4,439 | 6,783 |
| (C4) White Oak NSWC Dahlgren | Navy | 20903 | Washington D.C. | 5 | 571 | 840 | 1,411 |
| Other |  |  |  |  | 2,034 | 3,220 | 5,254 |
| Maryland Total |  |  |  |  | 28,392 | 43,751 | 72,143 |
| MASSACHUSETTS |  |  |  |  |  |  |  |
| Hanscom AFB | Air Force | 01731 | Boston | 20 | 776 | 1,085 | 1,861 |
| Westover ARB AFB | Air Force | 01022 | Springfield | 10 | 151 | 289 | 440 |
| (C4) South Weymouth NAS | Navy | 02190 | Boston | 0 | 287 | 399 | 686 |
| Other |  |  |  |  | 763 | 1,357 | 2,120 |
| Massachusetts Total |  |  |  |  | 1,977 | 3,130 | 5,107 |
| MICHIGAN |  |  |  |  |  |  |  |
| Detroit Arsenal | Army | 48092 | Warren | 0 | 163 | 465 | 628 |
| Other |  |  |  |  | 906 | 2,064 | 2,970 |
| Michigan Total |  |  |  |  | 1,069 | 2,529 | 3,598 |
| Minnesota |  |  |  |  |  |  |  |
| Fort Snelling | Army | 55111 | Minneapolis | 0 | 270 | 532 | 802 |
| Other |  |  |  |  | 242 | 549 | 791 |
| Minnesota Total |  |  |  |  | 512 | 1,081 | 1,593 |

[^90]| Base* | Service Branch | $\begin{gathered} \text { Zip } \\ \text { Code } \end{gathered}$ | Nearest Metro City (NMC)** | Miles to <br> NMC*** | Total Sponsors | Total Dependents | Total Personnel |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mississippl |  |  |  |  |  |  |  |
| Camp Shelby | Air Force | 39407 | Hattiesburg | 10 | 400 | 1,121 | 1,521 |
| Columbus AFB | Air Force | 39710 | Columbus | 10 | 1,367 | 1,432 | 2,799 |
| Gulfport NCBC | Navy | 39501 | New Orleans | 70 | 1,174 | 1,900 | 3,074 |
| Keesler AFB | Air Force | 39534 | Biloxi | 0 | 4,601 | 4,538 | 9,139 |
| Meridian NAS | Navy | 39309 | Meridian | 15 | 965 | 685 | 1,650 |
| Pascagoula NAVSTA | Navy | 39595 | Mobile, AL | 30 | 555 | 878 | 1,433 |
| Other |  |  |  |  | 210 | 436 | 646 |
| Mississippi Total |  |  |  |  | 9,272 | 10,990 | 20,262 |
| Missouri |  |  |  |  |  |  |  |
| Fort Leonard Wood | Army | 65473 | Springfield | 85 | 10,834 | 12,699 | 23,533 |
| Naval Research Center St. Louis | Navy | 63044 | St. Louis | 10 | 325 | 652 | 977 |
| Whiteman AFB | Air Force | 65305 | Kansas City | 60 | 3,749 | 4,715 | 8,464 |
| Other |  |  |  |  | 620 | 1173 | 1793 |
| Missouri Total |  |  |  |  | 15,528 | 19,239 | 34,767 |
| Montana |  |  |  |  |  |  |  |
| Malmstrom AFB | Air Force | 59402 | Great Falls | 2 | 3,156 | 3,652 | 6,808 |
| Other |  |  |  |  | 93 | 215 | 308 |
| Montana Total |  |  |  |  | 3,249 | 3,867 | 7,116 |
| Nebraska |  |  |  |  |  |  |  |
| Offutt AFB | Air Force | 68113 | Omaha | 8 | 6,028 | 9,135 | 15,163 |
| Other |  |  |  |  | 118 | 300 | 418 |
| Nebraska Total |  |  |  |  | 6,146 | 9,435 | 15,581 |
| Nevada |  |  |  |  |  |  |  |
| Fallon NAS | Navy | 89496 | Reno | 70 | 835 | 1,071 | 1,906 |
| Nellis AFB | Air Force | 89191 | Las Vegas | 8 | 9,169 | 12,008 | 21,177 |
| Other |  |  |  |  | 181 | 403 | 584 |
| Nevada Total |  |  |  |  | 10,185 | 13,482 | 23,667 |
| New Hampshire |  |  |  |  |  |  |  |
| Pease AGB | Air Force | 03801 | Portsmouth | 0 | 131 | 202 | 333 |
| Portsmouth Naval Shipyard | Navy | 03804 | Portsmouth | 0 | 996 | 1,366 | 2,362 |
| Other |  |  |  |  | 110 | 224 | 334 |
| New Hampshire Total |  |  |  |  | 1,237 | 1,792 | 3,029 |

[^91]
## Reference Tables

United States Installation Population by State

| Base* | Service Branch | $\begin{aligned} & \text { Zip } \\ & \text { Code } \end{aligned}$ | Nearest Metro City (NMC)** | Miles to NMC*** | Total Sponsors | Total Dependents | Total Personnel |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| New Jersey |  |  |  |  |  |  |  |
| Earle NAVWEAPSTA | Navy | 07722 | Newark | 50 | 246 | 405 | 651 |
| Fort Dix | Army | 08640 | Trenton | 17 | 867 | 1,981 | 2,848 |
| McGuire AFB | Air Force | 08641 | Trenton | 18 | 4,176 | 5,528 | 9,704 |
| Picatinny Arsenal | Army | 07806 | Newark | 30 | 133 | 293 | 426 |
| (C4) Lakehurst Naval Air Engineering Center | Navy | 08733 | Philadelphia, PA | 57 | 260 | 473 | 733 |
| Other |  |  |  |  | 282 | 559 | 841 |
| New Jersey Total |  |  |  |  | 5,964 | 9,239 | 15,203 |
| New Mexico |  |  |  |  |  |  |  |
| Cannon AFB | Air Force | 88103 | Clovis | 7 | 4,652 | 5,267 | 9,919 |
| Holloman AFB | Air Force | 88330 | Las Cruces | 50 | 3,492 | 4,260 | 7,752 |
| Kirtland AFB | Air Force | 87117 | Albuquerque | 4 | 3,200 | 4,489 | 7,689 |
| White Sands Missile Range | Army | 88002 | El Paso, TX | 45 | 292 | 507 | 799 |
| Other |  |  |  |  | 166 | 364 | 530 |
| New Mexico Total |  |  |  |  | 11,802 | 14,887 | 26,689 |
| NEW YORK |  |  |  |  |  |  |  |
| 1st Marine Corps District | Marine Corps | 11530 | New York | 25 | 380 | 698 | 1,078 |
| Fort Drum | Army | 13602 | Watertown | 8 | 15,425 | 20,995 | 36,420 |
| Fort Hamilton | Army | 11252 | New York | 0 | 169 | 392 | 561 |
| Scotia Naval Admin Ballston | Navy | 12302 | Schenectady | 3 | 1,831 | 1,164 | 2,995 |
| Stewart Newburgh USARC | Army | 12550 | New York | 60 | 246 | 338 | 584 |
| West Point MILRES | Army | 10996 | New York | 50 | 1,542 | 2,943 | 4,485 |
| Other |  |  |  |  | 1,273 | 2,465 | 3,738 |
| New York Total |  |  |  |  | 20,866 | 28,995 | 49,861 |
| North Carolina |  |  |  |  |  |  |  |
| Camp Lejeune MCB | Marine Corps | 28542 | Jacksonville | 3 | 36,233 | 35,143 | 71,376 |
| Cherry Point MCAS | Marine Corps | 28533 | Moorehead City | 20 | 7,276 | 7,494 | 14,770 |
| Cherry Point Naval Aviation | Navy | 28533 | Moorehead City | 20 | 384 | 519 | 903 |
| Fort Bragg | Army | 28307 | Fayetteville | 10 | 46,136 | 71,264 | 117,400 |
| New River MCAS | Marine Corps | 28545 | Jacksonville | 2 | 6,827 | 6,925 | 13,752 |
| Pope AFB | Air Force | 28308 | Fayetteville | 12 | 1,612 | 2,507 | 4,119 |
| Seymour Johnson AFB | Air Force | 27531 | Raleigh | 50 | 4,045 | 5,326 | 9,371 |
| Other |  |  |  |  | 1,543 | 2,574 | 4,117 |
| North Carolina Total |  |  |  |  | 104,056 | 131,752 | 235,808 |
| NORTH DAKOTA |  |  |  |  |  |  |  |
| Grand Forks AFB | Air Force | 58205 | Grand Forks | 15 | 1,550 | 1,995 | 3,545 |
| Minot AFB | Air Force | 58705 | Minot | 13 | 5,510 | 5,610 | 11,120 |
| Other |  |  |  |  | 43 | 126 | 169 |
| North Dakota Total |  |  |  |  | 7,103 | 7,731 | 14,834 |

[^92]| Base* | Service Branch | $\begin{aligned} & \text { Zip } \\ & \text { Code } \end{aligned}$ | Nearest Metro City (NMC)** | Miles to NMC*** | Total Sponsors | Total Dependents | Total Personnel |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| OHIO |  |  |  |  |  |  |  |
| Columbus Def Depot | Army | 43216 | Columbus | 0 | 141 | 346 | 487 |
| Wright-Patterson AFB | Air Force | 45433 | Dayton | 10 | 5,314 | 8,679 | 13,993 |
| Other |  |  |  |  | 1,000 | 2,302 | 3,302 |
| Ohio Total |  |  |  |  | 6,455 | 11,327 | 17,782 |
| OKLAHOMA |  |  |  |  |  |  |  |
| Altus AFB | Air Force | 73523 | Oklahoma City | 120 | 1,257 | 1,748 | 3,005 |
| Fort Sill | Army | 73503 | Oklahoma City | 90 | 11,287 | 13,673 | 24,960 |
| Tinker AFB | Air Force | 73145 | Oklahoma City | 12 | 5,699 | 8,143 | 13,842 |
| Vance AFB | Air Force | 73705 | Oklahoma City | 90 | 1,230 | 1,303 | 2,533 |
| Other |  |  |  |  | 284 | 668 | 952 |
| Oklahoma Total |  |  |  |  | 19,757 | 25,535 | 45,292 |
| Oregon |  |  |  |  |  |  |  |
| Portland IAP AGS | Air Force | 97218 | Portland | 0 | 137 | 286 | 423 |
| Other |  |  |  |  | 402 | 770 | 1,172 |
| Oregon Total |  |  |  |  | 539 | 1,056 | 1,595 |
| PennsYLVANIA |  |  |  |  |  |  |  |
| Carlisle Barracks | Army | 17013 | Harrisburg | 18 | 562 | 1,473 | 2,035 |
| Defense Distribution Depot Susquehanna | Army | 17070 | Philadelphia | 60 | 276 | 633 | 909 |
| Defense Supply Ctr Philadelphia | DoD | 19111 | Philadelphia | 0 | 318 | 639 | 957 |
| Navy Ships Parts Control Center | Navy | 17055 | Harrisburg | 10 | 156 | 322 | 478 |
| Pittsburgh MEPS / ENDIST | Army | 15222 | Pittsburgh | 0 | 280 | 500 | 780 |
| Other |  |  |  |  | 690 | 1,552 | 2,242 |
| Pennsylvania Total |  |  |  |  | 2,282 | 5,119 | 7,401 |
| RHODE ISLAND |  |  |  |  |  |  |  |
| Armory of Mounted Commands | Army | 02904 | Providence | 0 | 102 | 269 | 371 |
| Naval Station Newport | Navy | 02841 | Newport | 0 | 3,156 | 4,434 | 7,590 |
| Other |  |  |  |  | 54 | 97 | 151 |
| Rhode Island Total |  |  |  |  | 3,312 | 4,800 | 8,112 |
| South Carolina |  |  |  |  |  |  |  |
| Beaufort MCAS | Marine Corps | 29904 | Savannah, GA | 40 | 4,018 | 4,621 | 8,639 |
| Charleston AFB | Air Force | 29404 | Charleston | 10 | 3,464 | 4,614 | 8,078 |
| Fort Jackson | Army | 29207 | Columbia | 0 | 10,179 | 9,171 | 19,350 |
| Navy Weapons Station, Charleston | Navy | 29445 | Charleston | 25 | 6,042 | 4,044 | 10,086 |
| Parris Island MCRD | Marine Corps | 29905 | Savannah, GA | 43 | 7,010 | 2,600 | 9,610 |
| Shaw AFB | Air Force | 29152 | Sumter | 10 | 5,218 | 8,206 | 13,424 |
| (C3) Charleston NAVSTA | Navy | 29408 | Charleston | 0 | 235 | 372 | 607 |
| Other |  |  |  |  | 956 | 812 | 1,768 |
| South Carolina Total |  |  |  |  | 37,122 | 34,440 | 71,562 |

[^93]
## Reference Tables <br> United States Installation Population by State

| Base* | Service Branch | $\begin{gathered} \text { Zip } \\ \text { Code } \end{gathered}$ | Nearest Metro City (NMC)** | Miles to <br> NMC*** | Total Sponsors | Total Dependents | Total Personnel |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| South Dakota |  |  |  |  |  |  |  |
| Ellsworth AFB | Air Force | 57706 | Rapid City | 3 | 3,060 | 3,856 | 6,916 |
| Other |  |  |  |  | 77 | 175 | 252 |
| South Dakota Total |  |  |  |  | 3,137 | 4,031 | 7,168 |
| Tennessee |  |  |  |  |  |  |  |
| Naval Support Activity Mid-South | Navy | 38053 | Memphis | 22 | 528 | 1,145 | 1,673 |
| Other |  |  |  |  | 1,542 | 3,648 | 5,190 |
| Tennessee Total |  |  |  |  | 2,070 | 4,793 | 6,863 |
| TEXAS |  |  |  |  |  |  |  |
| Corpus Christi NAS | Navy | 78419 | Corpus Christi | 10 | 1,296 | 1,290 | 2,586 |
| Dyess AFB | Air Force | 79607 | Abilene | 6 | 4,109 | 5,308 | 9,417 |
| Fort Bliss | Army | 79916 | El Paso | 0 | 26,397 | 39,146 | 65,543 |
| Fort Hood | Army | 76544 | Killeen | 0 | 32,549 | 49,331 | 81,880 |
| Fort Sam Houston | Army | 78234 | San Antonio | 0 | 10,569 | 16,973 | 27,542 |
| Goodfellow AFB | Air Force | 76504 | San Angelo | 2 | 3,016 | 2,534 | 5,550 |
| Kingsville NAS | Navy | 78363 | Corpus Christi | 50 | 369 | 463 | 832 |
| Lackland AFB | Air Force | 78236 | San Antonio | 5 | 19,045 | 19,136 | 38,181 |
| Laughlin AFB | Air Force | 78843 | Del Rio | 6 | 1,344 | 1,120 | 2,464 |
| NAS JRB Fort Worth | Navy | 76127 | Fort Worth | 0 | 855 | 1,375 | 2,230 |
| Randolph AFB | Air Force | 78150 | San Antonio | 5 | 2,328 | 4,432 | 6,760 |
| Sheppard AFB | Air Force | 76311 | Wichita Falls | 5 | 4,267 | 3,647 | 7,914 |
| Other |  |  |  |  | 10,006 | 16,406 | 26,412 |
| Texas Total |  |  |  |  | 116,150 | 161,161 | 277,311 |
| UTAH |  |  |  |  |  |  |  |
| Hill AFB | Air Force | 84056 | Ogden | 6 | 3,556 | 5,503 | 9,059 |
| Other |  |  |  |  | 309 | 758 | 1,067 |
| Utah Total |  |  |  |  | 3,865 | 6,261 | 10,126 |
| VERMONT |  |  |  |  |  |  |  |
| Other |  |  |  |  | 106 | 169 | 275 |
| Vermont Total |  |  |  |  | 106 | 169 | 275 |
| VIRGINIA |  |  |  |  |  |  |  |
| Dam Neck Training Center Atlantic | Navy | 23461 | Virginia Beach | 4 | 3,424 | 5,205 | 8,629 |
| Fort Belvoir | Army | 22060 | Washington D.C. | 10 | 4,136 | 8,627 | 12,763 |
| Fort Eustis | Army | 23604 | Newport News | 13 | 4,791 | 8,517 | 13,308 |
| Fort Lee | Army | 23801 | Petersburg | 3 | 7,647 | 9,601 | 17,248 |
| Fort Myer | Army | 22211 | Washington D.C. | 1 | 2,272 | 2,911 | 5,183 |
| Fort Story | Army | 23459 | Virginia Beach | 3 | 4,049 | 6,444 | 10,493 |
| Headquarters, Marine Corps | Marine Corps | 22214 | Washington D.C. | 1 | 160 | 267 | 427 |
| Langley AFB | Air Force | 23665 | Hampton Roads | 2 | 7,093 | 10,205 | 17,298 |
| Little Creek Nav Amphib Base | Navy | 23521 | Norfolk | 0 | 1,425 | 1,247 | 2,672 |

[^94]| Base* | Service Branch | $\begin{aligned} & \text { Zip } \\ & \text { Code } \end{aligned}$ | Nearest Metro City (NMC)** | Miles to <br> NMC*** | Total Sponsors | Total Dependents | Total Personnel |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MCCDC Quantico VA | Marine Corps | 22134 | Washington D.C. | 35 | 7,851 | 11,240 | 19,091 |
| Naval Medical Center Portsmouth | Navy | 23708 | Norfolk | 2 | 3,591 | 4,498 | 8,089 |
| NAVSURFWEAPCEN Dahlgren | Navy | 22448 | Fredericksburg | 23 | 747 | 1,107 | 1,854 |
| Norfolk Naval Base | Navy | 23505 | Norfolk | 0 | 44,207 | 53,467 | 97,674 |
| Norfolk Naval Safety Center | Navy | 23511 | Norfolk | 0 | 534 | 822 | 1,356 |
| Norfolk Naval Shipyard | Navy | 23709 | Norfolk | 3 | 630 | 841 | 1,471 |
| NSA Northwest Annex | Navy | 23322 | Chesapeake | 0 | 554 | 695 | 1,249 |
| Oceana NAS | Navy | 23460 | Virginia Beach | 0 | 3,851 | 4,702 | 8,553 |
| Pentagon | DoD | 20301 | Washington D.C. | 2 | 7,425 | 17,382 | 24,807 |
| Richmond Defense Depot | Army | 23297 | Richmond | 0 | 248 | 469 | 717 |
| Yorktown Navy Weapon Station | Navy | 23691 | Newport News | 2 | 4,318 | 4,747 | 9,065 |
| Other |  |  |  |  | 10,164 | 19,114 | 29,278 |
| Virginia Total |  |  |  |  | 119,117 | 172,108 | 291,225 |
| WASHINGTON |  |  |  |  |  |  |  |
| Fairchild AFB | Air Force | 99011 | Spokane | 18 | 2,715 | 3,597 | 6,312 |
| Fort Lewis | Army | 98433 | Tacoma | 12 | 28,427 | 43,153 | 71,580 |
| McChord AFB | Air Force | 98438 | Tacoma | 9 | 3,023 | 4,032 | 7,055 |
| Naval Base Kitsap-Bangor | Navy | 98315 | Bremerton | 16 | 5,487 | 7,247 | 12,734 |
| Naval Base Kitsap-Bremerton | Navy | 98337 | Bremerton | 0 | 7,107 | 7,054 | 14,161 |
| Naval Hospital Bremerton | Navy | 98312 | Bremerton | 1 | 756 | 937 | 1,693 |
| Naval Station Everett | Navy | 98207 | Seattle | 25 | 1,155 | 1,654 | 2,809 |
| Whidbey Island NAS | Navy | 98278 | Seattle | 80 | 5,376 | 6,770 | 12,146 |
| Other |  |  |  |  | 2,652 | 3,924 | 6,576 |
| Washington Total |  |  |  |  | 56,698 | 78,368 | 135,066 |
| WESt VIRGINIA |  |  |  |  |  |  |  |
| Other |  |  |  |  | 162 | 352 | 514 |
| West Virginia Total |  |  |  |  | 162 | 352 | 514 |
| Wisconsin |  |  |  |  |  |  |  |
| Fort McCoy | Army | 54656 | La Crosse | 43 | 156 | 426 | 582 |
| Other |  |  |  |  | 406 | 893 | 1,299 |
| Wisconsin Total |  |  |  |  | 562 | 1,319 | 1,881 |
| Wroming |  |  |  |  |  |  |  |
| Francis E Warren AFB | Air Force | 82005 | Cheyenne | 0 | 3,085 | 3,479 | 6,564 |
| Other |  |  |  |  | 17 | 42 | 59 |
| Wyoming Total |  |  |  |  | 3,102 | 3,521 | 6,623 |
| United States |  |  |  |  |  |  |  |
| United States Other ${ }^{\text {r**** }}$ |  |  |  |  | 284 | 468 | 752 |
| United States Total |  |  |  |  | 1,132,519 | 1,516,371 | 2,648,890 |

Source: DMDC Active Duty Family Sponsors \& Eligible Dependents Report by Base (September 2015)

[^95]
## International Population by Continent

This table presents the total number of international Active Duty sponsors, dependents, and personnel by continent.

| Continent | Total Sponsors | Total Dependents | Total Personnel |
| :--- | :---: | :---: | ---: |
| Africa and Middle East | 8,944 | 12,281 | 21,225 |
| Asia | 77,463 | 86,312 | 163,775 |
| Australia and Oceania | 5,570 | 6,808 | 12,378 |
| Europe | 63,195 | 88,425 | 151,620 |
| North America*, Central America, and the Caribbean | 1,883 | 2,664 | 4,547 |
| South America | 279 | 452 | 731 |
| Ships Afloat** | 11,590 | 15,397 | 26,987 |
| International Total*** | $\mathbf{1 6 8 , 9 2 4}$ | $\mathbf{2 1 2 , 3 3 9}$ | $\mathbf{3 8 1 , 2 6 3}$ |

* North America includes personnel in North America outside the United States.
** Ships Afloat includes international personnel with unknown base and country.
*** International Total includes all personnel located outside the United States.
Source: DMDC Active Duty Family Sponsors \& Eligible Dependents Report by Base (September 2015)

This page is intentionally blank.

## DATA SOURCES AND REFERENCES

The following presents a list of electronic data sources, publications, and documents used to create the 2015 Demographics Report.

This page is intentionally blank.

## Data Sources and References

The following is a list of electronic data sources, publications, and documents used to create the 2015 Demographics Report.

American Forces Information Service. (1953-2015). Defense Almanac. Alexandria, VA.
Bureau of Labor Statistics. (2015). Current Population Survey. Washington, DC.
Defense Finance and Accounting Service. (2016). Arlington, VA.
Defense Manpower Data Center (DMDC). Arlington, VA.

- Active Duty Family Sponsors \& Eligible Dependents Report by Base (September 2015)
- Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)
■ Active Duty Military Family File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

■ Active Duty Personnel Transaction Files (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

- DoD Appropriated Funds (APF) Civilian Master File (2015)
- DoD Non-Appropriated Funds (NAF) Civilian File (2015)
- Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)
- Reserve Components Family File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)
- Status of Forces Survey of Active-Duty Members: Tabulations of Responses (2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

Department of Defense, Office of the Assistant Secretary of Defense (Reserve Affairs). (September 2015). Official Guard and Reserve Manpower Strengths and Statistics. Washington, DC.

Department of Defense Personnel. Correspondence with the Office of the Deputy Assistant Secretary of Defense for Military Community and Family Policy. The Pentagon, Arlington, VA.
U.S. Census Bureau. Washington, DC.

- Educational Attainment in the United States (2015)
- Families and Living Arrangements (2015)

Washington Headquarters Service, Directorate for Information Operations and Reports (2000). Washington, DC.



[^0]:    ${ }^{1}$ Where available, the Demographics Report also provides data for fiscal years 2000, 2005, 2010, 2011, 2012, 2013, 2014, and 2015 to denote trends.

[^1]:    ${ }^{2}$ Dual military marriages refer to a military member in one Service being married to a military member in the same or different Service.

[^2]:    * Includes Coast Guard Reserve
    ** Includes Non-Appropriated Funds civilians and Appropriated Funds civilians
    Note: Percentages may not total to 100 due to rounding.
    Source: Official Guard and Reserve Manpower Strengths \& Statistics FY 2015 Summary

[^3]:    * Includes annulled, widowed, and unknown cases.

    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Active Duty Military Personnel Master File (September 2015); DMDC Reserve Components Common Personnel Data System (September 2015); United States Census (2015)

[^4]:    Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.
    Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2015)

[^5]:    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Active Duty Military Personnel Master File (September 2015)

[^6]:    * The Air Force does not have warrant officers.

    Source: DMDC Active Duty Military Personnel Master File (September 2015); Bureau of Labor Statistics (2015)

[^7]:    * The Army does not report "Multi-racial."

    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Active Duty Military Personnel Master File (September 2015)

[^8]:    * The Army does not report "Multi-racial."

    Note: Percentages may not total 100 due to rounding.
    Source: DMDC Active Duty Military Personnel Master File (September 2015)

[^9]:    * The Army does not report "Multi-racial."

    Source: DMDC Active Duty Military Personnel Master File (September 2015)

[^10]:    Note: Racial minority includes Black or African American, Asian, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Multi-racial, and Other/Unknown.
    Source: DMDC Active Duty Military Personnel Master File (September 2015)

[^11]:    Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph. Source: DMDC Active Duty Military Personnel Master File (September 2010, 2015)

[^12]:    * United States, U.S. Territories includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.
    ** Western Hemisphere does not overlap with the United States, U.S. Territories.
    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Active Duty Military Personnel Master File (September 2015)

[^13]:    * Unknown includes Active Duty members located in the United States whose state information is unknown. Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Active Duty Military Personnel Master File (September 2015)

[^14]:    * Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree
    (e.g., Associate's degree).

    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Active Duty Military Personnel Master File (September 2015); United States Census (2015)

[^15]:    * Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

    Source: DMDC Active Duty Military Personnel Master File (September 2015)

[^16]:    * Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

[^17]:    * The Navy only reports "Married" or "Never Married" for military members' marital status.
    ** Includes annulled, widowed, and unknown cases.
    Source: DMDC Active Duty Military Personnel Master File (September 2015)

[^18]:    Source: DMDC Active Duty Military Personnel Master File (September 2015)

[^19]:    Source: DMDC Active Duty Military Personnel Master File (September 2015)

[^20]:    Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.
    Note: These figures include widowed cases. However, the number of people who were widowed is expected to be small and should not affect the reported percentages.
    Source: DMDC Active Duty Military Personnel Master File (2000, 2005, 2010, 2015)

[^21]:    Note: Excludes immediate reenlistments and record corrections.
    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Active Duty Personnel Transaction Files (September 2015)

[^22]:    Note: Excludes immediate reenlistments, record corrections, and status changes.
    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Active Duty Personnel Transaction Files (September 2015)

[^23]:    * Other Military Service separations are not applicable for officers, and Non-Selection for Promotion separations are not applicable for enlisted members.
    Note: Excludes immediate reenlistments for enlisted members, status changes for officers, and record corrections for enlisted members and officers.
    Source: DMDC Active Duty Personnel Transaction Files (September 2015)

[^24]:    Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph. Note: Excludes immediate reenlistments for enlisted members, status changes for officers, and record corrections for enlisted members and officers.
    Source: DMDC Active Duty Personnel Transaction Files (September 2000, 2005, 2010, 2015)

[^25]:    * The Army National Guard is the only Reserve Component with ING members.
    ** The Air National Guard does not have IRR or ING members.
    Source: Official Guard \& Reserve Manpower Strengths and Statistics FY 2015 Summary

[^26]:    Note: Percentages may not total to 100 due to rounding.

[^27]:    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Reserve Components Common Personnel Data System (September 2015)

[^28]:    * The Air National Guard and Air Force Reserve do not have warrant officers.

    Source: DMDC Reserve Components Common Personnel Data System (September 2015)

[^29]:    * The Air National Guard and Air Force Reserve do not have warrant officers.

    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Reserve Components Common Personnel Data System (September 2015)

[^30]:    Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

[^31]:    Note: Excludes 2 cases where gender was not reported.

[^32]:    Note: Excludes 1 enlisted member of the ARNG and 3 officers and 1 enlisted member of CGR whose gender were not reported.
    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Reserve Components Common Personnel Data System (September 2015)

[^33]:    * The Air National Guard and the Air Force Reserve do not have warrant officers.

    Note: Excludes 1 enlisted member of the ARNG and 3 officers and 1 enlisted member of CGR whose gender were not reported.
    Source: DMDC Reserve Components Common Personnel Data System (September 2015)

[^34]:    Note: Excludes cases where gender was not reported.
    Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

[^35]:    Note: Excludes cases where gender was not reported.
    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

[^36]:    * The Army Reserve does not report "Multi-racial."

    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Reserve Components Common Personnel Data System (September 2015)

[^37]:    * The Army Reserve does not report "Multi-racial."

    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Reserve Components Common Personnel Data System (September 2015)

[^38]:    * The Army Reserve does not report "Multi-racial."

    Source: DMDC Reserve Components Common Personnel Data System (September 2015)

[^39]:    *The Air National Guard and Air Force Reserve do not have warrant officers.
    Note: Racial minority includes Black or African American, Asian, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Multi-racial and Other/Unknown.
    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Reserve Components Common Personnel Data System (September 2015)

[^40]:    Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.
    Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2015)

[^41]:    * United States, U.S. Territories includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.
    ** Western Hemisphere does not overlap with the United States, U.S. Territories.
    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Reserve Components Common Personnel Data System (September 2015)

[^42]:    * United States, U.S. Territories includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.
    ** Western Hemisphere does not overlap with the United States, U.S. Territories.
    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Reserve Components Common Personnel Data System (September 2015)

[^43]:    * United States, U.S. Territories includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.
    ** Western Hemisphere does not overlap with the United States, U.S. Territories.
    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Reserve Components Common Personnel Data System (September 2015)

[^44]:    Source: DMDC Reserve Components Common Personnel Data System (September 2015)

[^45]:    Source: DMDC Reserve Components Common Personnel Data System (2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

[^46]:    * Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree
    (e.g., Associate's degree).

    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Reserve Components Common Personnel Data System (September 2015); United States Census (2015)

[^47]:    * Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

    Source: DMDC Reserve Components Common Personnel Data System (September 2015)

[^48]:    * Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Reserve Components Common Personnel Data System (2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

[^49]:    Source: DMDC Reserve Components Common Personnel Data System (September 2015)

[^50]:    * The Army National Guard does not report dual-military marriages.

    Source: DMDC Reserve Components Common Personnel Data System (September 2015)

[^51]:    * The Army National Guard does not report dual-military marriages.

    Source: DMDC Reserve Components Common Personnel Data System (September 2015)

[^52]:    Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph. Source: DMDC Reserve Components Common Personnel Data System (2000, 2005, 2010, 2015)

[^53]:    Source: DMDC Reserve Components Common Personnel Data System (2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

[^54]:    * The Army National Guard does not report dual-military marriages.

    Source: DMDC Reserve Components Common Personnel Data System (2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

[^55]:    Note: Percentages may not total to 100 due to rounding.
    Source: Official Guard and Reserve Manpower Strengths and Statistics FY 2015 Summary

[^56]:    Source: Official Guard and Reserve Manpower Strengths and Statistics FY 2015 Summary

[^57]:    Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph. Source: Official Guard and Reserve Manpower Strengths and Statistics FY 2000, 2005, 2010, \& 2015 Summary

[^58]:    Note: Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students. Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Active Duty Military Family File (September 2015); DMDC Reserve Components Family File (September 2015)

[^59]:    * The Air Force does not have warrant officers.

    Note: Army includes Active Duty Army and Army Reserve (the Army National Guard does not report dual military marriages).
    Navy includes Active Duty Navy and Navy Reserve. Marine Corps includes Active Duty Marine Corps and Marine Corps Reserve. Air Force includes Active Duty Air Force, Air National Guard, and Air Force Reserve.
    Source: DMDC Active Duty Military Family File (September 2015); DMDC Reserve Components Family File (September 2015)

[^60]:    Note: Children ages 21 to 22 must be enrolled as full-time students in order to qualify as dependents.
    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Active Duty Military Family File (September 2015); DMDC Reserve Components Family File (September 2015)

[^61]:    * Active Duty members refers to all Active Duty members, not only those with dependents registered in DEERS.
    ** Family members include spouses, children, and adult dependents.
    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Active Duty Military Family File (September 2015)

[^62]:    * Adult dependent refers to a parent, grandparent, former spouse, sibling, disabled older child, and any other individual over the age of 22 claimed as a dependent in the Defense Enrollment Eligibility Reporting System (DEERS).
    Note: Not all military members who are reported as married have a spouse listed as a dependent in DEERS.
    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Active Duty Military Family File (September 2015)

[^63]:    Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph. Note: Not all military members who are reported as married have a spouse listed as a dependent in DEERS.
    Source: DMDC Active Duty Military Family File (September 2000, 2005, 2010, 2015)

[^64]:    Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.
    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Active Duty Military Family File (September 2015); DMDC Active Duty Military Personnel Master File (September 2015)

[^65]:    Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.
    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Active Duty Military Family File (September 2015)

[^66]:    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Active Duty Military Family File (September 2015)

[^67]:    * Data do not differentiate between Armed Forces and civilian labor force.

    Note: Percentages may not total to 100 due to rounding.
    Note: Data are not provided for 2013 and 2014 because the Active Duty Spouse Survey was not administered in those years. Source: DMDC Status of Forces Survey of Active Duty Members: Tabulations of Responses $(2000,2005,2010,2011,2012,2015)$

[^68]:    * Children ages 21 to 22 must be enrolled as full-time students in order to qualify as dependents.

    Source: DMDC Active Duty Military Family File (September 2015)

[^69]:    Source: DMDC Active Duty Military Family File (September 2015)

[^70]:    Note: Children ages 21 to 22 must be enrolled as full-time students in order to qualify as dependents.
    Source: DMDC Active Duty Military Family File (September 2015)

[^71]:    * Selected Reserve members refers to all Selected Reserve members, not only those with dependents registered in DEERS.
    ** Family members include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children. Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Reserve Components Family File (September 2015)

[^72]:    * Other dependents include adult dependents and other dependents under age 21 who are not spouses or children. Note: Not all military members who are reported as married have a spouse listed as a dependent in DEERS.
    Note: Percentages may not total to 100 due to rounding.
    Source: DMDC Reserve Components Family File (September 2015)

[^73]:    Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph. Note: Not all military members who are reported as married have a spouse listed as a dependent in DEERS. Source: DMDC Reserve Components Family File (September 2000, 2005, 2010, 2015)

[^74]:    Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.
    Source: DMDC Reserve Components Family File (September 2015); DMDC Reserve Components Common Personnel Data
    System (September 2015)

[^75]:    Source: DMDC Reserve Components Family File (September 2015)

[^76]:    * The Air National Guard and Air Force Reserve do not have warrant officers.

[^77]:    Source: DMDC Reserve Components Family File (September 2015)

[^78]:    Note: A parent is a member who has a child registered in DEERS.
    Source: DMDC Reserve Components Family File (September 2000, 2005, 2010, 2011, 2012, 2013, 2014, 2015)

[^79]:    * Excludes 3 cases where gender was not reported.

    Source: DMDC Reserve Components Family File (September 2015)

[^80]:    Note: Children ages 21 to 22 must be enrolled as full-time students in order to qualify as dependents.
    Source: DMDC Reserve Components Family File (September 2015)

[^81]:    Source: DMDC Reserve Components Family File (September 2015)

[^82]:    Note: Table is continued on next page.

[^83]:    Source: Defense Finance and Accounting Service (2016)

[^84]:    Note: Table is continued on next page.

[^85]:    * Applicable to 01 to 03 with at least 4 years \& 1 day of Active Duty service or more than 1,460 points as a warrant officer
    and/or enlisted member.
    Source: Defense Finance and Accounting Service (2016)

[^86]:    * The Air Force does not have warrant officers.
    ** The Coast Guard does not use grades W1 or W5.
    Source: Defense Almanac

[^87]:    * Bases with fewer than 100 Active Duty Sponsors are included in the Other category for their State.
    ** Nearest Metro City listed has population greater than 50,000.
    *** "NMC" stands for Nearest Metro City.
    **** United States Other includes personnel within the United States, but with unknown base and state.
    Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. The number following " $C$ " refers to the base realignment and closure (BRAC) round in which the base was closed.

[^88]:    * Bases with fewer than 100 Active Duty Sponsors are included in the Other category for their State.
    ** Nearest Metro City listed has population greater than 50,000.
    *** "NMC" stands for Nearest Metro City.
    **** United States Other includes personnel within the United States, but with unknown base and state.
    Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. The number following " $C$ " refers to the base realignment and closure (BRAC) round in which the base was closed.

[^89]:    * Bases with fewer than 100 Active Duty Sponsors are included in the Other category for their State.
    ** Nearest Metro City listed has population greater than 50,000.
    *** "NMC" stands for Nearest Metro City.
    **** United States Other includes personnel within the United States, but with unknown base and state.
    Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. The number following " $C$ " refers to the base realignment and closure (BRAC) round in which the base was closed.

[^90]:    * Bases with fewer than 100 Active Duty Sponsors are included in the Other category for their State.
    ** Nearest Metro City listed has population greater than 50,000.
    *** "NMC" stands for Nearest Metro City.
    **** United States Other includes personnel within the United States, but with unknown base and state.
    Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. The number following " $C$ " refers to the base realignment and closure (BRAC) round in which the base was closed.

[^91]:    * Bases with fewer than 100 Active Duty Sponsors are included in the Other category for their State.
    ** Nearest Metro City listed has population greater than 50,000.
    *** "NMC" stands for Nearest Metro City.
    **** United States Other includes personnel within the United States, but with unknown base and state.
    Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed.
    The number following " $C$ " refers to the base realignment and closure (BRAC) round in which the base was closed.

[^92]:    * Bases with fewer than 100 Active Duty Sponsors are included in the Other category for their State.
    ** Nearest Metro City listed has population greater than 50,000.
    *** "NMC" stands for Nearest Metro City.
    **** United States Other includes personnel within the United States, but with unknown base and state.
    Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed.
    The number following " $C$ " refers to the base realignment and closure (BRAC) round in which the base was closed.

[^93]:    * Bases with fewer than 100 Active Duty Sponsors are included in the Other category for their State.
    ** Nearest Metro City listed has population greater than 50,000.
    *** "NMC" stands for Nearest Metro City.
    **** United States Other includes personnel within the United States, but with unknown base and state.
    Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. The number following " $C$ " refers to the base realignment and closure (BRAC) round in which the base was closed.

[^94]:    * Bases with fewer than 100 Active Duty Sponsors are included in the Other category for their State.
    ** Nearest Metro City listed has population greater than 50,000.
    *** "NMC" stands for Nearest Metro City.
    **** United States Other includes personnel within the United States, but with unknown base and state.
    Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. The number following " $C$ " refers to the base realignment and closure (BRAC) round in which the base was closed.

[^95]:    * Bases with fewer than 100 Active Duty Sponsors are included in the Other category for their State
    ** Nearest Metro City listed has population greater than 50,000.
    *** "NMC" stands for Nearest Metro City.
    **** United States Other includes personnel within the United States, but with unknown base and state.
    Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed.
    The number following " $C$ " refers to the base realignment and closure (BRAC) round in which the base was closed.

