



Be a part of **OPERATION WARFIGHTER**

Sponsored by the Department of Defense

The Department of Defense (DoD) is sponsoring Operation Warfighter (OWF), an internship program for wounded, ill, and injured Service members who are convalescing at military treatment facilities across the United States.

Operation Warfighter is designed to provide recuperating Service members with meaningful activity outside of the hospital environment that assists in their wellness and offers a formal means of transition back to the military or civilian workforce.

- The road to recovery for injured Service members can be long and arduous. During the recuperation process, however, treatment schedules typically lighten and Service members are eligible to be cleared for participation in Operation Warfighter.
- OWF represents a great opportunity for Service members in a medical hold status to build their resumes, explore employment interests, develop job skills, and gain valuable federal government work experience that will prepare them for the future. The program simultaneously enables participating federal agencies to avail themselves of the considerable talent and dedication of these recuperating Service members.
- The program is open to the Active Duty, National Guard, and Reserve components, and participants often bring considerable civilian work experience in addition to their military backgrounds.
- The program's goal is to match Service members with opportunities that consider their interests and utilize both their military and non-military skills, thereby creating productive assignments that are beneficial to both the Service member and the employer.



- Federal agencies participating in OWF provide profiles that detail both the functions of the office interested in hosting a candidate, and the duties that a Service member could undertake in that setting. Employers are able to peruse the resumes of all current OWF candidates by registering to utilize the online OWF resume database. Agencies are then able to contact potential candidates and interview them to get a better understanding of their skills. To register for the online resume database, contact the OWF Program Manager below.
- Duty schedules for OWF participants are dependent upon each candidate's individual treatment schedule. The average length of an assignment, however, is 3-5 months working approximately 20 hours per week. When placed, Service members will do their best to determine standard work schedules, but these schedules must be flexible and considerate of the candidate's medical appointments. *Under no circumstance will any OWF assignment interfere with a Service member's medical treatment or adversely affect the well-being and recuperation of an OWF participant.*
- Service members receive military salaries and therefore are not compensated by the agencies to which they are assigned. Transportation is provided by DoD and the military Services and will not be a barrier to a placement. In certain cases, DoD will assist OWF participants in obtaining the necessary security clearances for an OWF assignment.
- There is no promise of permanent employment with an agency upon the completion of an OWF assignment. Some participants will remain in military service, but many will separate and look for civilian employment. Many participating employers in OWF have looked at the program as a vehicle to potentially hire transitioning Service members that are a good fit. The online OWF resume database is utilized to give employers access to the resumes of OWF "graduates" seeking permanent employment.
- **Operation Warfighter is not just about employment. For many recovering Service members, the program represents their first post-injury work experience. Placing these Service members in supportive work settings that positively impact the recuperation process is the underlying purpose of the Operation Warfighter program.**

If you would like to participate , please contact:

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