

Taking Care of Service Members and Families

CHILD CARE FACT SHEET

SEPT. 22, 2022



WE ARE MAKING SIGNIFICANT INVESTMENTS IN CHILD DEVELOPMENT PROGRAM FACILITIES AND INFRASTRUCTURE

FAST FACTS:

- **WHAT IS IT?** We understand how critical child care is to military families and are committed to meeting their child care needs. In fiscal year 2023, the Defense Department is making a significant investment in the construction of new child development centers. We are also investing considerable funding in the repair, renovation and maintenance of military child development centers to ensure the facilities are safe and well maintained for your children.
- **WHAT DOES IT DO?** Building and improving child development centers in locations where there is a long waitlist and a high concentration of military families who need child care that will increase capacity.
- **WHO BENEFITS?** Active-duty service members, including National Guard and reserve on active duty, Defense Department civilian employees and other authorized users.
- **HOW DO I GET IT?** To request child care, visit [MilitaryChildCare.com](https://public.militarychildcare.csd.disa.mil/mcc-central/mcchome):
<https://public.militarychildcare.csd.disa.mil/mcc-central/mcchome>

50%

WE ARE STANDARDIZING A MINIMUM 50% EMPLOYEE DISCOUNT FOR THE FIRST CHILD OF OUR CHILD DEVELOPMENT PROGRAM DIRECT-CARE WORKERS

FAST FACTS:

- **WHAT IS IT?** We are standardizing a minimum 50% employee fee discount for the first child of child development program direct-care workers across all military services.
- **WHAT DOES IT DO?** Child development program direct-care staff, including military spouses, will benefit from the 50% employee fee discount and providing spouses quality employment while we increase the capacity of our child development programs.
- **WHO BENEFITS?** CDP direct-care staff, including military spouses.
- **HOW DO I GET IT?** For military spouses who may be interested, contact either the installation human resources office, or consult Military OneSource at <https://www.militaryonesource.mil/education-employment/for-spouses/career-exploration/careers-with-military-kids/>. To learn more about child development program employee fee discounts, please contact your local child development program.



WE ARE IMPROVING ACCESS TO MILITARY FEE ASSISTANCE AND EXPANDING THE IN-HOME CHILD CARE FEE ASSISTANCE

FAST FACTS:

- › **WHAT IS IT?** We recognize the importance of providing our military families with access to quality, affordable child development programs and are committed to meeting the increased demand for child care. We provide a variety of programs for service members when installation-based child care is not available due to lengthy waitlists or when service members are geographically dispersed.
- › **WHAT DOES IT DO?** Our child care fee assistance program, Military Child Care in Your Neighborhood, provides assistance in finding civilian child care off the installation and offsetting the cost when installation-based child care is either not available or not a viable option. Additionally, we launched a pilot to offer child care fee assistance to service members who utilize in-home child care providers, such as nannies or babysitters.
- › **WHO BENEFITS?**
 - ›› Fee assistance for community-based child care is available for all service members.
 - ›› The in-home child care pilot is currently available in limited locations but will be expanding. Currently, it is available in Hawaii; National Capital Region; Norfolk, Virginia; San Antonio, Texas; and San Diego, California and will be expanded to Colorado Springs, Colorado; Seattle/Tacoma, Washington; Jacksonville/Mayport and Fort Walton Beach, Florida; Fayetteville, North Carolina; and Las Vegas, Nevada.
 - ›› Eligible military families include: Single or dual active-duty members, active-duty members with a full-time working spouse, and active-duty members with a spouse enrolled in a postsecondary institution on a full-time basis.
- › **HOW DO I GET IT?** For additional information on military child care programs, including fee assistance programs, visit: <https://public.militarychildcare.csd.disa.mil/mcc-central/mcchome?> For additional information on the in-home child care pilot visit: <https://public.militarychildcare.csd.disa.mil/mcc-central/mcchome/child-care-in-your-home?> Information is also available on Military OneSource: <https://www.militaryonesource.mil/family-relationships/parenting-and-children/childcare/in-home-child-care-fee-assistance-program/>.