### ACTIVE DUTY SPOUSE EMPLOYMENT AND EDUCATION 2021 SURVEY OF ACTIVE DUTY SPOUSES

www.militaryonesource.mil/data-research-and-statistics/survey-findings/2021-spouses-survey

There are 594,110 active duty spouses in the military.<sup>1</sup>



# IVILIAN ACTIVE DUTY SPOUSES IN THE LABOR FORCE<sup>2</sup>: **64%**

Spouses are considered a part of the labor force if they are employed or are actively seeking employment.

## Civilian Spouse Unemployment Rate<sup>2</sup> **OVERALL DOD** 21% **ARMY** 25% NAVY MARINE CORPS 21% AIR FORCE

#### **EMPLOYMENT SUPPORT**

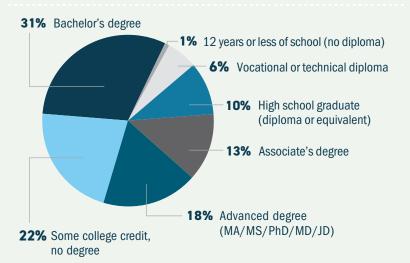
The Department of Defense Spouse Education and Career Opportunities program provides education and career guidance to military spouses worldwide and offers comprehensive resources and tools for all stages of your career progression.

Visit www.myseco.militaryonesource.mil or call Military OneSource at 800-342-9647 to be connected to the SECO Career Center.

SOURCE



## **EDUCATION LEVEL**



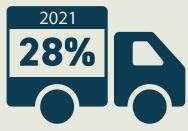
**65%** 40% **Employer offers Employer offers** flexible remote work scheduling

FLEXIBLE WORK AMONG

**EMPLOYED SPOUSES** 

Percent of active duty spouses who required a state-issued license for their career field or occupation.





Experienced a PCS move in the past 12 months.



A PCS move within the last year more than doubled the odds that a civilian active duty spouse was unemployed.

#### TIME TO FIND EMPLOYMENT AFTER PCS

Less than

4 months

4 months to less than 7 months

7 months or more

**53%** 

21%

Excludes those who did not find work or did not seek employment.

Percent of active duty spouses who had to acquire a new professional license/credential to work after their last PCS move.



Sponsored by Military Community and Family Policy, conducted by the OFFICE



Data Source: 2021 Survey of Active Duty Spouses

<sup>1</sup>Source: 2021 Demographics Profile of the Military Community

The civilian unemployment rate includes the civilian spouses of active duty members who are not employed but are actively seeking work. Civilian rates exclude spouses of warrant officers and dual military spouses.

\*The 2021 ADSS found that 14% of all active duty spouses are dual military spouses.