



U.S. Department of Defense

MILITARY FAMILIES

ACTIVE DUTY SPOUSE EMPLOYMENT AND EDUCATION 2024 SURVEY OF ACTIVE DUTY SPOUSES

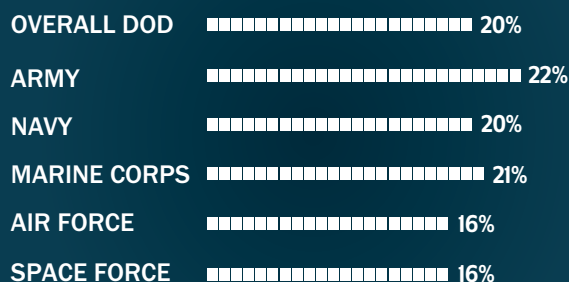
There are 561,008 active duty spouses in the military.¹



ACTIVE DUTY SPOUSES IN THE CIVILIAN LABOR FORCE²: **69%**

Spouses are considered a part of the labor force if they are employed or are actively seeking employment.

Civilian Spouse Unemployment Rate²



2024 rates remained steady compared to 2021 and 2019 for total DoD and the Services.

EMPLOYMENT SUPPORT

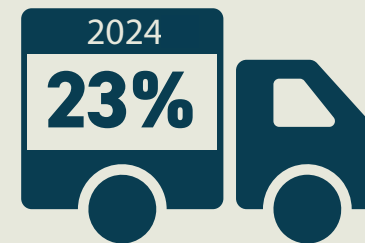
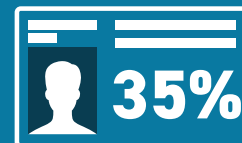
The Department of Defense Spouse Education and Career Opportunities program provides education and career guidance to military spouses worldwide and offers comprehensive resources and tools for all stages of your career progression.

Visit www.myseco.militaryonesource.mil or call Military OneSource at 800-342-9647 to be connected to the SECO Career Center.



SPOUSE EDUCATION & CAREER OPPORTUNITIES

Percent of active duty spouses who required a state-issued license for their career field or occupation.



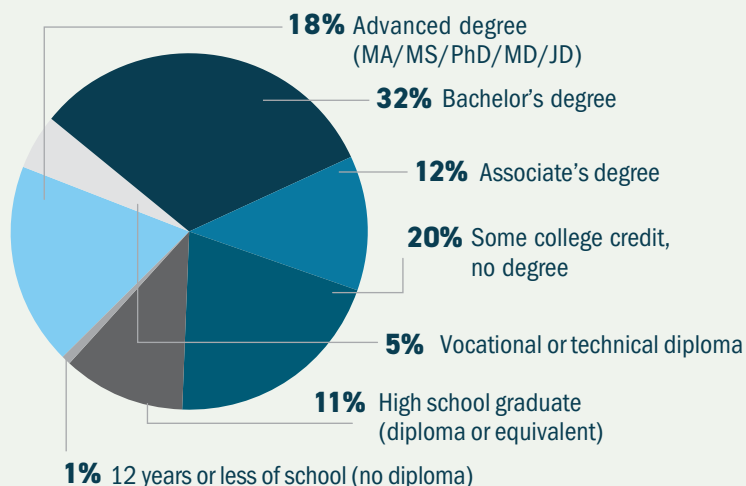
Experienced a PCS move in the past 12 months.



A PCS move within the last year **more than doubled** the odds that a civilian active duty spouse was **unemployed**.



EDUCATION LEVEL



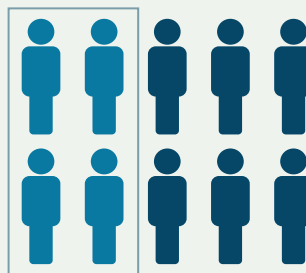
¹Source: 2023 Demographics Profile of the Military Community

²Civilian rates exclude spouses of warrant officers and dual military spouses. The civilian unemployment rate includes the civilian spouses of active duty members who are not employed but are actively seeking work.

*The 2024 ADSS found that 14% of all active duty spouses are dual military spouses.

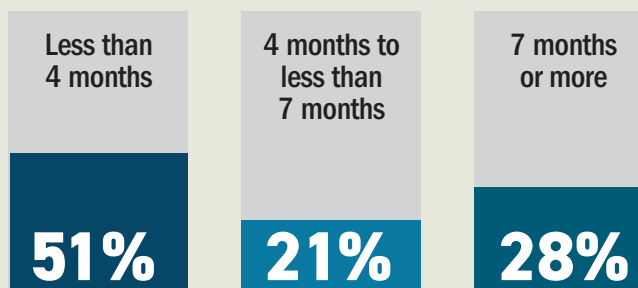
REMOTE/TELEWORK AVAILABILITY AMONG CIVILIAN SPOUSES

39% of employed spouses have an employer that offers remote work or telework.



Of the 39% of spouses with employers offering remote work or telework, 54% work fully remotely, 33% are in a hybrid arrangement and 13% are fully onsite.

TIME TO FIND EMPLOYMENT AFTER PCS



Excludes those who did not find work or did not seek employment after their last PCS move.

Percent of active duty spouses who had to acquire a new professional license/credential to work after their last PCS move.



Sponsored by Military Community and Family Policy, conducted by the

