



DEMOGRAPHICS 2008

PROFILE OF THE MILITARY COMMUNITY



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EXECUTIVE SUMMARY

EXECUTIVE SUMMARY

This Demographics Report, which was prepared for the U.S. Department of Defense (DoD), presents a synthesis of demographic information describing members and families in the military community in fiscal year 2008¹. Active Duty Service branches include DoD's Army, Navy, Marine Corps, Air Force and the Department of Homeland Security's (DHS) Coast Guard; and the Reserve Components include DoD's Army National Guard, Army Reserve, Navy Reserve, Marine Corps Reserve, Air National Guard and Air Force Reserve, and DHS's Coast Guard Reserve.

Overview of Military Personnel

The total number of military personnel is over 3.5 million strong, including Active Duty military personnel (1,387,674); DHS's Active Duty Coast Guard members (41,362); DoD Ready Reserve and DHS Coast Guard Reserve members (1,080,617); and DoD appropriated and non-appropriated-fund civilian personnel (835,739). DoD's Active Duty and DHS's Coast Guard Active Duty members comprise the largest portion of the military force (40.3%), supplemented by Ready Reserve members (30.4%) and DoD civilian personnel (23.5%).

Active Duty: Member and Family Highlights

Service Branches. The Army has the largest number of Active Duty members (539,675) followed by the Navy (326,684), the Air Force (322,900) and the Marine Corps (198,415). There are also 41,362 Active Duty members of the DHS's Coast Guard. At a total of 1,426,036 DoD Active Duty and DHS Coast Guard Service members, the military force of 2008 is 30.8 percent smaller than it was in 1990 (when there were 2,065,597 Active Duty members). The percent change in the number of DoD Active Duty members in each Service branch since 1990 has varied significantly. Since 1990, the Coast Guard and Marine Corps have increased 14.0 percent and 1.1 percent, respectively. Conversely, the number of Active Duty members have declined from 1990 to 2008 in the Army (25.9%), Navy (43.1%), and Air Force (39.2%).

Ratio of Ranks. The Active Duty force has one officer for every 5.2 enlisted personnel. In comparison, the Air Force has one officer for every 4.0 enlisted personnel, the Army has one officer for every 5.2 enlisted personnel, the Navy has one officer for every 5.4 enlisted personnel, and the Marine Corps has one officer for every 8.8 personnel.

Gender. Women comprise 197,765 or 14.3 percent of the DoD Active Duty force. The percent of women in the Active Duty population is greater in 2008 than it was in 1990 (from 11.5% of officers and 10.9% of enlisted in 1990, to 15.3% of officers and 14.0% of enlisted members in 2008). Overall, the number and ratio of female officers (34,351) to female enlisted (163,414) is one female officer for every 4.8 female enlisted members. This ratio varies across the military Services with the Air Force retaining one female officer for every 4.3 female enlisted personnel, the Army retaining one female officer for every 4.4 female enlisted personnel, the Navy retaining one female officer for every 5.3 female enlisted personnel, and the Marine Corps retaining one female officer for every 9.4 female enlisted personnel.

Racial Minorities. Over one-third (36.0%) or 500,191 of Active Duty members identify themselves as a minority (i.e., Black or African American, Hispanic American, American Indian or Alaska Native, Asian American, Native Hawaiian or other Pacific Islander, or multi-racial).

¹ Where available, the Demographics Report also provides data for fiscal years 1990, 1995, 2000, 2005, 2006, 2007, and 2008 to denote trends.

Similar to the trend with women, the percent of Active Duty members who identify themselves as a minority is greater in 2008 than it was in 1990 (from 9.1% of officers and 28.2% of enlisted in 1990, to 24.4% of officers and 38.3% of enlisted members in 2008). The overall ratio of minority officers (54,677) to minority enlisted personnel (445,514) is one minority officer for every 8.1 minority enlisted personnel. This ratio varies across the military Services with the Air Force having one minority officer for every 5.9 minority enlisted personnel, the Army having one minority officer for every 7.0 minority enlisted personnel, the Navy having one minority officer for every 11.9 minority enlisted personnel, and the Marine Corps having one minority officer for every 12.1 minority enlisted personnel.

Geographic Location. While the Active Duty population is located throughout the world, the three primary areas in which Active Duty members are assigned are the United States and its territories (86.0%), Europe (6.0%) and East Asia (5.7%). The ten states with the highest Active Duty military populations are California (154,155), Texas (128,329), Virginia (127,791), North Carolina (101,200), Georgia (73,555), Washington (60,445), Florida (59,263), Hawaii (45,645), South Carolina (41,496), and Kentucky (41,271).

Age. Almost one fourth (24.0%) of Active Duty officers are 41 years of age or older, with the next largest age group being 26 to 30 year-olds (21.4%), followed by 36 to 40 year-olds (20.4%), 31 to 35 year-olds (20.0%), and those 25 years old or younger (14.2%). More than one half (52.3%) of Active Duty enlisted personnel are 25 years old or younger, with the next largest age group being 26 to 30 year-olds (20.6%), followed by 31 to 35 year-olds (12.1%), 36 to 40 year-olds (9.5%) and those 41 years old or older (5.5%). Overall, the average age of the Active Duty force is 28.3. The average age for Active Duty officers is 34.6, and the average age for enlisted personnel is 27.1.

Education Level. The majority (86.5%) of officers have a Bachelor's or higher degree. Few (4.5%) enlisted members have a Bachelor's or higher degree, while most (94.1%) have a high school diploma and/or some college experience. In the past eighteen years, the percent of Active Duty members who have a Bachelor's and/or an advanced degree has decreased for officers (from 89.6% in 1990, to 86.5% in 2008) but has increased for enlisted (from 2.5% in 1990, to 4.5% in 2008).

Marital Status. Just over half (55.1%) of Active Duty military members are married, which is lower than the percent that were married in 1990 (57.2%). A majority (70.1%) of officers and over half (52.2%) of enlisted personnel report themselves as married. In addition, 6.7 percent of DoD's Active Duty members are in dual-military marriages². The Air Force has 12.6 percent of military members in dual-military marriages, the Navy has 5.4 percent, the Army has 4.9 percent, and the Marine Corps has 3.9 percent of military members in dual-military marriages. A small percentage of officers (1.8%) and enlisted personnel (3.8%) are estimated to have divorced during the 2008 fiscal year.

Spouses, Children and Adult Dependents. There are fewer Active Duty members (1,387,674) than their associated family members (1,897,913). Over one-third (38.0%) of Active Duty members are married with children and 5.3 percent are single parents. The largest group of children is between birth through 5 years old (496,727). The next largest groups are between the ages of 6 through 11 years old (372,585) and between the ages of 12 through 18 years old (280,038). Substantially fewer children are between the ages of 19 through 23 years old (46,400). There are 8,501 adult dependents ages 23 and older among the families of Active Duty members.

² Dual military marriages refer to a military member in one Service being married to a military member in the same or different Service.

Reserve and Guard (Selected Reserve): Member and Family Highlights

Reserve Component. The data pertaining to Reserve and Guard members depicts the Selected Reserve only, unless otherwise specified. The introduction to Section IV describes the composition of the Reserve forces of the United States, and explains why most data displays are limited to Selected Reserve personnel. The Reserve and Guard Force consists of 846,248 members and seven components. The Army National Guard (360,351) and Army Reserve (197,024) have the largest number of Selected Reserve members, followed by the Air National Guard (107,679), the Navy Reserve (68,136), the Air Force Reserve (67,565), the Marine Corps Reserve (37,523) and the DHS's Coast Guard Reserve (7,970). As the number of members in the Active Duty force has declined since 1990, the overall number of members in the Selected Reserve – when compared to 1990 – has also decreased. The Reserve force is 27.4 percent smaller than it was in 1990 (when there were 1,165,336 Reservists).

Ratio of Ranks. The Selected Reserve is composed of 14.6 percent officers (123,822) and 85.4 percent enlisted personnel (722,426). Overall, there is one officer for every 5.8 enlisted personnel. This ratio varies across the Selected Reserve, with the Air Force Reserve having one officer for every 3.5 enlisted personnel, the Navy Reserve having one officer for every 3.6 enlisted personnel, the Army Reserve having one officer for every 4.5 enlisted personnel, the Coast Guard Reserve having one officer for every 4.8 enlisted personnel, the Air National Guard having one officer for every 6.6 enlisted personnel, the Army National Guard having one officer for every 8.3 enlisted personnel, and the Marine Corps Reserve having one officer for every 9.8 enlisted personnel.

Gender. Women comprise 150,779 or 17.8 percent of the Selected Reserve force. The percent of women in the Selected Reserve has continuously increased over the past eighteen years (from 14.4% of officers and 12.8% of enlisted in 1990, to 18.0% of officers and 17.8% of enlisted in 2008). Overall, the ratio of female officers (22,266) to female enlisted (128,513) is one female officer for every 5.8 female enlisted members. This ratio varies widely across the Selected Reserve with the Coast Guard Reserve having one female officer for every 3.3 female enlisted personnel, the Air Force Reserve having one female officer for every 3.4 female enlisted personnel, the Army Reserve having one female officer for every 4.5 female enlisted personnel, the Navy Reserve having one female officer for every 4.6 female enlisted personnel, the Marine Corps Reserve having one female officer for every 7.1 female enlisted personnel, the Air National Guard having one female officer for every 7.3 female enlisted personnel, and the Army National Guard having one female officer for every 10.1 female enlisted personnel.

Racial Minorities. Almost one-third (30.2% or 255,656) of the Selected Reserve identifies themselves as a minority (i.e., Black or African American, Hispanic American, American Indian or Alaska Native, Asian American, Native Hawaiian or other Pacific Islander, or multi-racial). The Selected Reserve is composed of 26,549 minority officers and 229,107 minority enlisted personnel, with one minority officer for every 8.6 minority enlisted personnel. This ratio varies widely across the Reserve Components, with the Coast Guard Reserve having one minority officer for every 4.0 minority enlisted personnel, the Army Reserve having one minority officer for every 6.4 minority enlisted personnel, the Navy Reserve having one minority officer for every 6.7 minority enlisted personnel, the Air Force Reserve having one minority officer for every 7.0 minority enlisted personnel, the Air National Guard having one minority officer for every 10.5 minority enlisted personnel, the Army National Guard having one minority officer for every 13.1 minority enlisted personnel, and the Marine Corps Reserve having one minority officer for every 14.0 minority enlisted personnel. The overall minority representation in the Selected Reserve has increased from 12.3 percent officers and 24.0 percent enlisted personnel in 1990 to 21.4 percent officers and 31.7 percent enlisted personnel in 2008.

Geographic Location. The majority (839,431 or 99.2%) of the Selected Reserve is located throughout the United States and its territories. The ten states with the highest Selected Reserve population are California (58,307), Texas (55,721), Florida (35,014), Pennsylvania (33,124), New York (30,935), Georgia (29,231), Ohio (28,336), Virginia (25,841), Illinois (25,097) and Missouri (23,361), respectively.

Age. Slightly more than half (50.2%) of Selected Reserve officers are 41 years of age or older, with the next largest age group being 36 to 40 year-olds (21.9%), followed by 31 to 35 year-olds (13.8%), 26 to 30 year-olds (10.4%), and those 25 years old or younger (3.7%). More than one third (39.4%) of Active Duty enlisted personnel are 25 years old or younger, with the next largest age group being 41 years old or older (19.7%), followed by 26 to 30 year-olds (17.7%), 36 to 40 year-olds (12.1%), and those 31 to 35 years old (11.1%).

Education Level. The majority (85.4%) of Selected Reserve officers have a Bachelor's degree or higher. Most enlisted members (87.2%) have a high school diploma and/or some college experience, and 7.4 percent of enlisted members have a Bachelor's degree or higher. In the past eighteen years, the percentage of Selected Reserve who have a Bachelor's and/or advanced degree has increased for both officers (from 72.0% in 1990 to 85.4% in 2008) and enlisted personnel (from 6.7% in 1990 to 7.4% in 2008).

Marital Status. Just under half (48.2%) of the Selected Reserve is married as compared to 53.0 percent in 1990 who were married. For 2008, 37.1 percent of Selected Reserve females and 50.7 percent of Selected Reserve males are married. About three-fourths (72.1%) of Selected Reserve officers and 44.1 percent of Selected Reserve enlisted personnel report themselves as married. In addition, 2.6 percent of the Selected Reserve report that they are in a dual-military marriage. A small percentage of Selected Reserve officers (2.5%) and enlisted personnel (2.8%) are estimated to have divorced during the 2008 fiscal year.

Spouses, Children and Adult Dependents. There are fewer Selected Reserve members (846,248) than their associated family members (1,121,868). Just over one-third of the Selected Reserve (33.2%) is married with children and 8.7 percent are single parents. The largest group of children is between the ages of 6 and 14 years (324,448), and the next largest groups are between birth and 5 years (185,961), and 15 through 18 years (124,492). The smallest group of children is between the ages of 19 and 22 years (80,712). In addition, there are 1,958 adult dependents 21 years and older claimed as dependents by Selected Reserve members.

Active Duty and Reserve and Guard Summary Table

As a summary, the table below presents information for the Active Duty and the Reserve and Guard on a number of key demographic variables.

Demographic Variable	Active Duty	Reserve and Guard (Selected Reserve)
MEMBERS		
Total Number	1,387,674	846,248
Ratio of officers to enlisted	1 to 5.2	1 to 5.8
% women	14.3%	17.8%
% minorities	36.0%	30.2%
% located in U.S.	86.0%	99.2%
% 25 years old or younger	46.1%	34.1%
% with bachelor's degree or higher	17.7%	18.8%
% married	55.1%	48.2%
% in dual-military marriages	6.7%	2.6%
Number of separations	185,101	155,736
Retired personnel	1,537,435	658,251
FAMILIES		
Number of family members	1,897,913	1,121,868
Number of spouses	693,662	403,411
% with children	43.2%	41.9%
Average age at birth of 1 st child	24.8	26.7
Number of adult dependents	8,501	1,958
% of children age 0 to 5	41.5%	26.0%
% single parents	5.3%	8.7%

INTRODUCTION

INTRODUCTION

This Demographics Report presents a synthesis of demographic information describing Active Duty (Army, Navy, Marine Corps, Air Force and DHS's Coast Guard) and Reserve component (Army National Guard, Army Reserve, Navy Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve and DHS's Coast Guard Reserve) members and their families. It serves as a reference tool for professionals who develop policy or deliver programs and services to military members and families in the Armed Forces. For previous years' reports, please visit the Military HomeFront Portal at <http://militaryhomefront.dod.mil>.

The 2008 Report

To provide a holistic profile of the military community, the 2008 Report presents demographic information for the Active Duty and Reserve and Guard personnel. In addition, selected Census data are presented as a point of reference, and military demographics trends for 1990, 1995, 2000, 2005, 2006, 2007, and 2008 are included where possible.

Presentation of Information

Military member demographics and family demographics are presented separately for Active Duty and Reserve and Guard populations as follows:

- Section I: Total Military Force
- Section II: Active Duty Members
- Section III: Active Duty Families
- Section IV: Reserve and Guard Members
- Section V: Reserve and Guard Families
- Section VI: Reference Tables
- Data Sources and References

The data contained in this publication were derived from a variety of sources and, in general, only data that are available on a consistent basis for all Services are presented. The majority of data are managed by the Defense Manpower Data Center, particularly the Active Duty Master File and Family File, the Reserve components Common Personnel Data System and Family File, and the Fiscal Year 2008 Official Guard and Reserve Manpower Strengths and Statistics (1147/1148) book.

All exhibits included in this report contain source citations, and the Data Sources and References section of this document provides a reference for all data sources. Readers needing additional information are encouraged to directly access the listed sources.

Guidelines for Interpreting Data

Guiding principles for interpreting data include:

- Numbers for population groups (e.g., Active Duty, enlisted) may vary across exhibits as a result of different data sources, missing data and/or rounding.
- Percents may not total to 100 due to rounding or missing data.
- Warrant Officers are included with Officers unless otherwise noted.
- "Senior enlisted" refers to pay grades E-7 to E-9, while "senior officers" refers to pay grades O-7 to O-10.

In the Active Duty sections of this report, data are presented for the four DoD Service branches (Army, Navy, Marine Corps, and Air Force). Some information about the DHS's Active Duty Coast Guard is presented in the DoD Total Force section of this report. In the Reserve and Guard Military Members section, the label "Total DoD" is used to reflect the six Reserve components (Army National Guard, Army Reserve, Navy Reserve, Marine Corps Reserve, Air National Guard and Air Force Reserve) under DoD, while "Total Selected Reserve" includes DHS's Coast Guard Reserve data in addition to data from the DoD Reserve components.

The data pertaining to Reserve and Guard members depict the Selected Reserve and the National Guard and does not include any other Ready Reserve forces (i.e., Individual Ready Reserve and Inactive National Guard) unless otherwise specified. The introduction to Section IV describes the composition of the Reserve forces of the United States and explains why most data displays are limited to Selected Reserve personnel.

All data pertaining to Active Duty and Selected Reserve family members (i.e., spouses, children, and other dependents) are extracted from the Defense Enrollment and Eligibility Reporting System (DEERS). The data are dependent on the military members reporting the necessary information.

For More Information

For more information on military demographics, family programs and policy, and military research, refer to:

Military Homefront

Up-to-date information about DoD programs serving troops and their families
<http://www.militaryhomefront.dod.mil>

Military OneSource

Around the clock access to family support
<http://www.militaryonesource.com>

SECTION I: TOTAL MILITARY FORCE

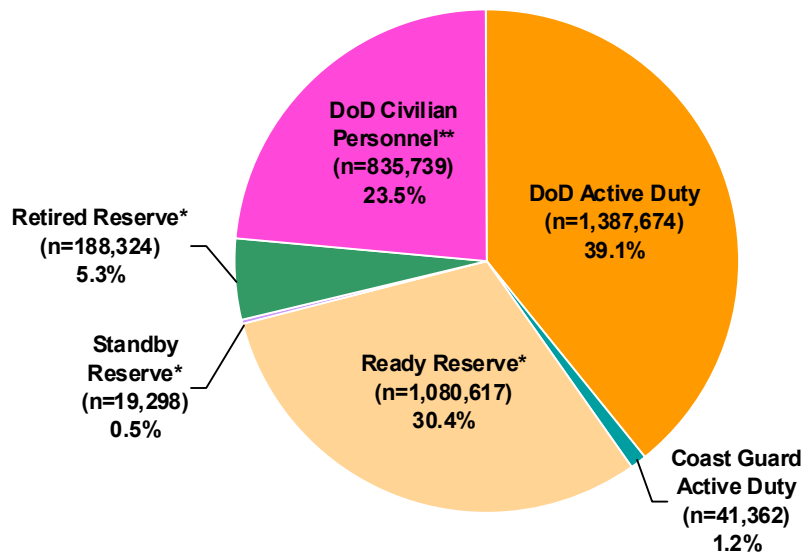
This section contains numeric data for the total military population, including Active Duty, Reserve/Guard forces and DoD civilians.

TOTAL MILITARY FORCE

1.01. Number and Percent of Military Force Personnel (N=3,553,014)

The total military force is comprised of 3,553,014 people who are Active Duty and Reserve and Guard members from all branches of the DoD, civilian personnel who support the DoD, and the DHS's Coast Guard. DoD's Active Duty members make up 39.1 percent of the total military force. Data for all Active Duty members and their families are presented in Sections II and III.

All Reserve and Guard manpower is assigned to one of three Reserve Component categories: the Ready Reserve, the Standby Reserve or the Retired Reserve. The Ready Reserve makes up 30.4 percent of the total military force. The Ready Reserve is comprised of the Selected Reserve, the Individual Ready Reserve, and the Inactive National Guard. Because Selected Reserve members train throughout the year and participate annually in Active Duty training exercises, they are the primary focus of the Reserve sections of this report. The DHS's Coast Guard Reserve members are frequently called for duty; therefore, their data are included as well. Data for all Selected Reserve members and their families are presented in Sections IV and V.



* Includes Coast Guard Reserve.

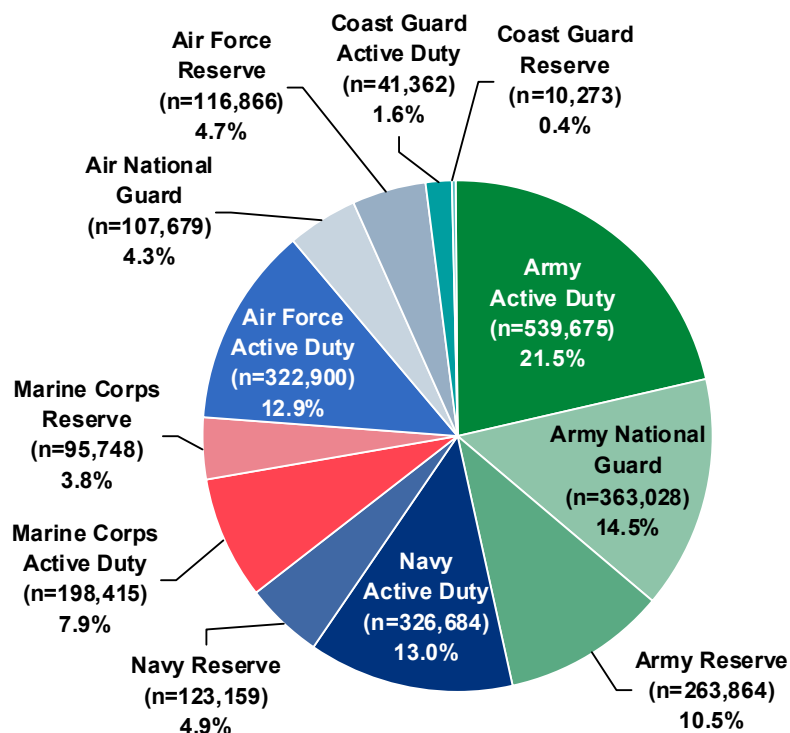
** Includes non-appropriated funds civilians and appropriated funds civilians.

*DMDC Active Duty Master File (September 2008);
DMDC Reserve Component Common Personnel Data System (September 2008);
DMDC Civilian Personnel File (September 2008)*

ACTIVE DUTY AND READY RESERVE

1.02. Military Personnel by DoD Component and Coast Guard (N=2,509,653)

Active Duty and Reserve and Guard members of the Army make up the largest percent of military personnel (46.5%), followed by Active Duty and Reserve and Guard members of the Air Force (21.9%), the Navy (17.9%), the Marine Corps (11.7%), and the Coast Guard (2.0%).

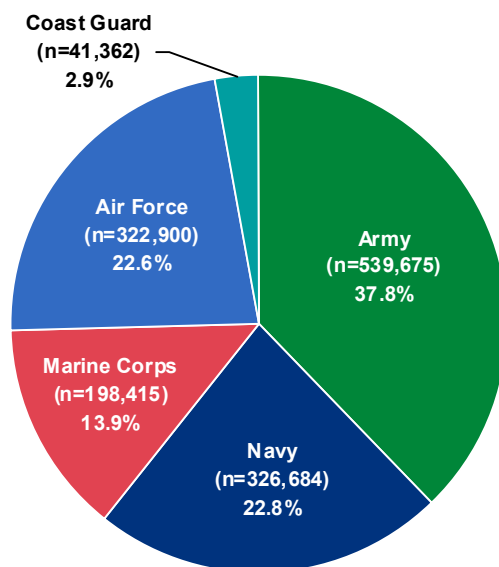


DMDC Active Duty Master File (September 2008);
DMDC Reserve Component Common Personnel Data System (September 2008)

ACTIVE DUTY AND READY RESERVE (CONT.)

1.03. Active Duty by Service Branch (N=1,429,036)

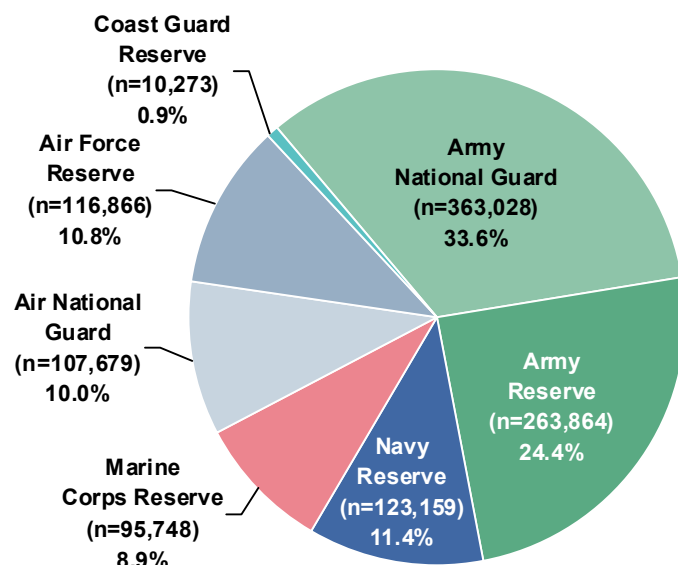
Of the 1,429,036 DoD and DHS Active Duty members, the largest proportion are serving in the Army (37.8%), followed by the Navy (22.8%), Air Force (22.6%), Marine Corps (13.9%), and Coast Guard (2.9%).



DMDC Active Duty Master File (September 2008)

1.04. Ready Reserve by Reserve Component (N=1,080,617)

Of the 1,080,617 members of the Ready Reserve, the largest proportion are serving in the Army National Guard (33.6%), followed by the Army Reserve (24.4%), Navy Reserve (11.4%), Air Force Reserve (10.8%), Air National Guard (10.0%), Marine Corps Reserve (8.9%), and Coast Guard Reserve (0.9%).

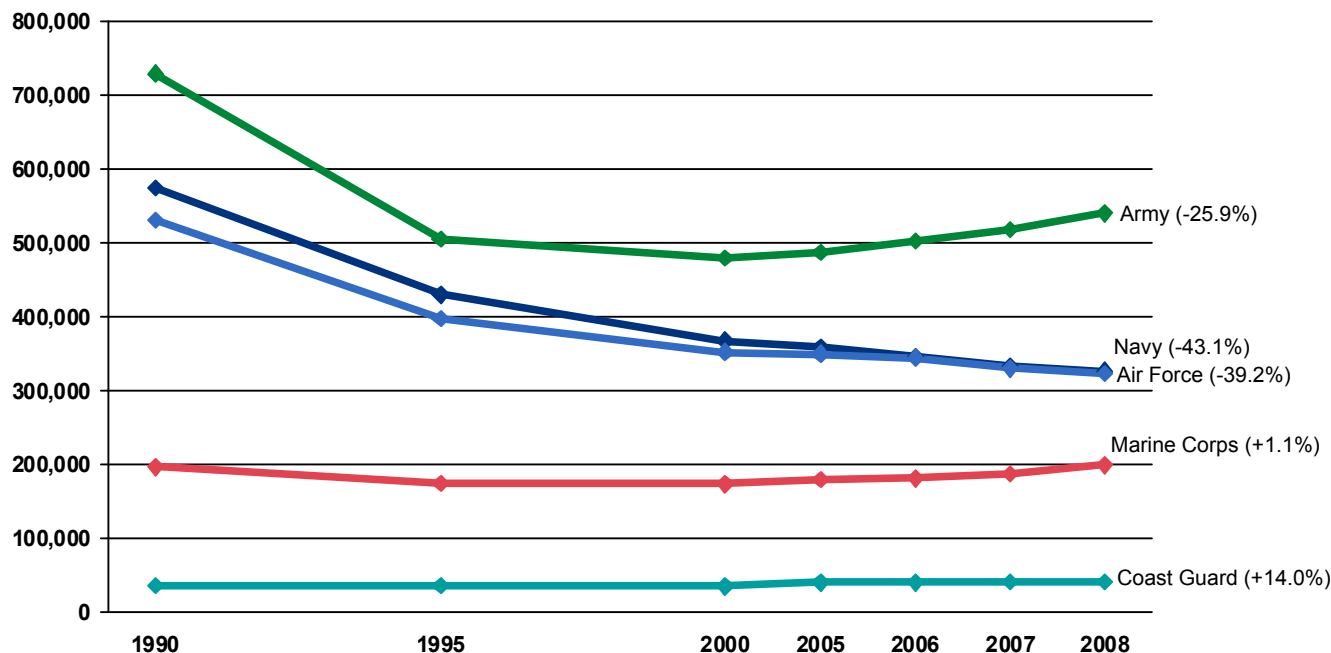


DMDC Reserve Component Common Personnel Data System (September 2008)

ACTIVE DUTY

1.05. DoD Active Duty and DHS Coast Guard Active Duty Trends: 1990-2008

Today's DoD and DHS Active Duty force is 30.8 percent smaller than it was in 1990. The percent reported at the end of each line represents the relative difference in the size of the force in 2008 compared to the size of the force in 1990. The Navy has had the largest percent decrease across all of the Service branches, while the DHS Coast Guard has had the largest percent increase in the number of members compared to 1990.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

1.06. DoD Active Duty and DHS Coast Guard Active Duty Trend Numbers: 1990-2008

The number of Active Duty personnel serving in the Army, Navy, and Air Force has declined since 1990, causing the total DoD and DHS Active Duty force to decrease from 2,065,597 in 1990 to 1,429,036 in 2008. Conversely, the Marine Corps and Coast Guard have increased in size from 196,353 to 198,415 and from 36,297 to 41,632, respectively, during this time period.

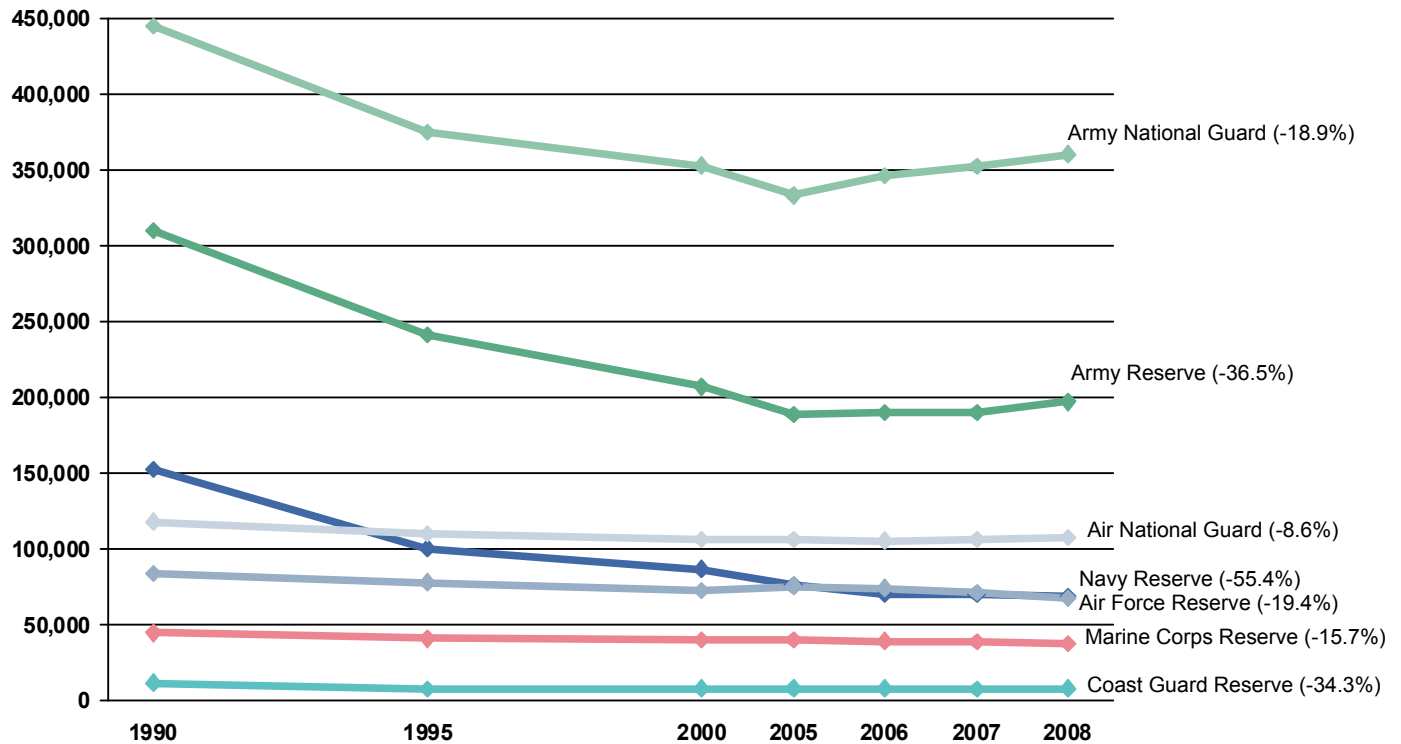
Year	Army	Navy	Marine Corps	Air Force	Total DoD	Coast Guard	Total
1990	728,345	573,737	196,353	530,865	2,029,300	36,297	2,065,597
1995	504,710	429,630	174,561	396,382	1,505,283	35,582	1,540,865
2000	479,026	367,371	172,955	351,326	1,370,678	34,804	1,405,482
2005	486,483	357,853	179,836	349,362	1,373,534	39,361	1,412,895
2006	502,790	345,098	180,252	344,529	1,372,669	39,980	1,412,649
2007	517,783	332,269	186,425	329,094	1,365,571	40,650	1,406,221
2008	539,675	326,684	198,415	322,900	1,387,674	41,362	1,429,036

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

SELECTED RESERVE

1.07. Selected Reserve Component Trends: 1990-2008

On the whole, the Selected Reserve force is 27.4 percent smaller today than it was in 1990. The percent reported at the end of each line represents the relative difference in the size of the force in 2008 compared to the size of the force in 1990.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Component Common Personnel Data System (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

1.08. Selected Reserve Component Trend Numbers: 1990-2008

Although the total number of Selected Reserve members has decreased from 1,165,336 in 1990 to 846,248 in 2008, it has been on the rise since 2005. Every Reserve component experienced a decline in personnel since 1990, but the number of Army National Guard, Army Reserve, Air National Guard, and Coast Guard Reserve members has increased in the last year.

Year	Army National Guard	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Coast Guard Reserve	Total Sel Res
1990	444,224	310,071	152,789	44,530	117,786	83,813	1,153,213	12,123	1,165,336
1995	374,930	241,300	100,597	40,933	109,825	78,267	945,852	7,340	953,192
2000	353,045	206,892	86,933	39,667	106,365	72,340	865,242	7,965	873,207
2005	333,177	189,005	76,466	39,938	106,430	75,802	820,818	8,187	829,005
2006	346,288	189,975	70,500	39,489	105,658	74,075	825,985	7,945	833,930
2007	352,707	189,882	69,933	38,557	106,254	71,146	828,479	7,777	836,256
2008	360,351	197,024	68,136	37,523	107,679	67,565	838,278	7,970	846,248

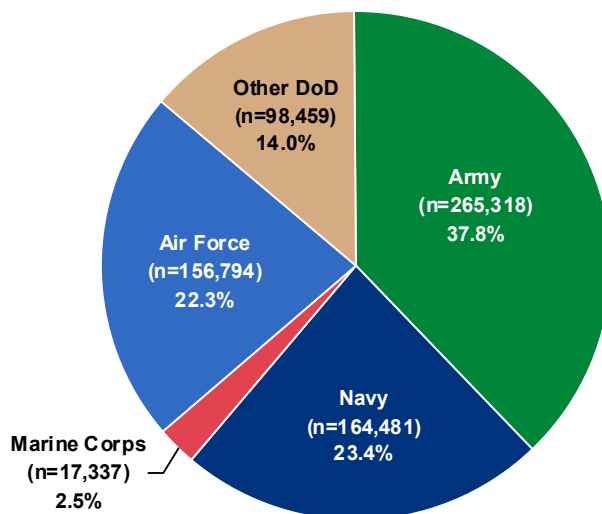
DMDC Reserve Component Common Personnel Data System (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

DoD CIVILIAN PERSONNEL

DoD civilians are divided into two primary categories. Appropriated Funds (AF) civilian employees are funded by congressional appropriations, while Non-Appropriated Funds (NAF) civilian employees are not funded by congressional appropriations. Rather, NAF positions are funded by revenue generating activities.

1.09. DoD Civilians (AF) by Service Branch (N=702,389)

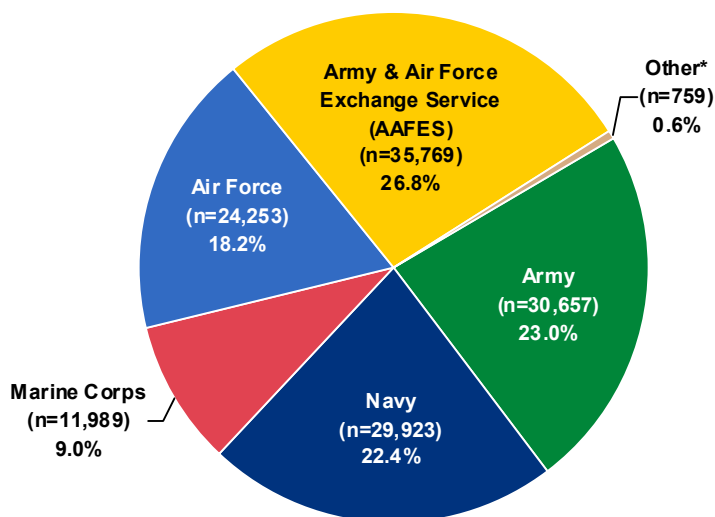
There are 702,389 AF civilian personnel who constitute 19.8 percent of the total DoD workforce.



DMDC Civilian Personnel File (September 2008)

1.10. DoD Civilians (NAF) by Service Branch (N=133,350)

There are 133,350 NAF civilians who constitute 3.8 percent of the total DoD workforce. The largest percentage are working for the Army & Air Force Exchange Service (AAFES) (26.8%), followed by the Army (23.0%), Navy (22.4%), Air Force (18.2%), and Marine Corps (9.0%). The remainder (0.6%) work within other areas of DoD.



* Includes Defense Logistics Agency.

DMDC Civilian Personnel File (September 2008)

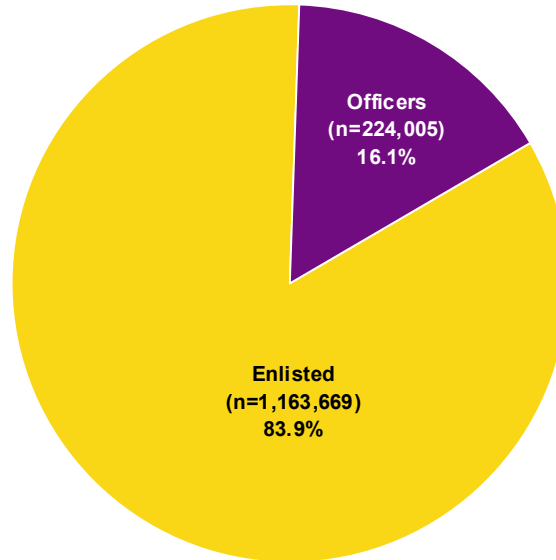
SECTION II: ACTIVE DUTY MEMBERS

This section focuses on the total Active Duty population. Special areas of interest include information on the status of Active Duty women and minorities, geographic location, age, level of education, marital status, and retirements and separations from Active Duty.

ACTIVE DUTY PERSONNEL

2.01. Officers and Enlisted on Active Duty (N=1,387,674)

There are 1,387,674 Active Duty members. Approximately 16 percent (224,005) of the members are officers and around 84 percent (1,163,669) are enlisted members.



DMDC Active Duty Master File (September 2008)

2.02. Number and Ratio of Active Duty Officers to Enlisted by Service Branch

The Active Duty force has one officer for every 5.2 enlisted personnel. In comparison, the Air Force has one officer for every 4.0 enlisted personnel, the Army has one officer for every 5.2 enlisted personnel, the Navy has one officer for every 5.4 enlisted personnel, and the Marine Corps has one officer for every 8.8 enlisted personnel.

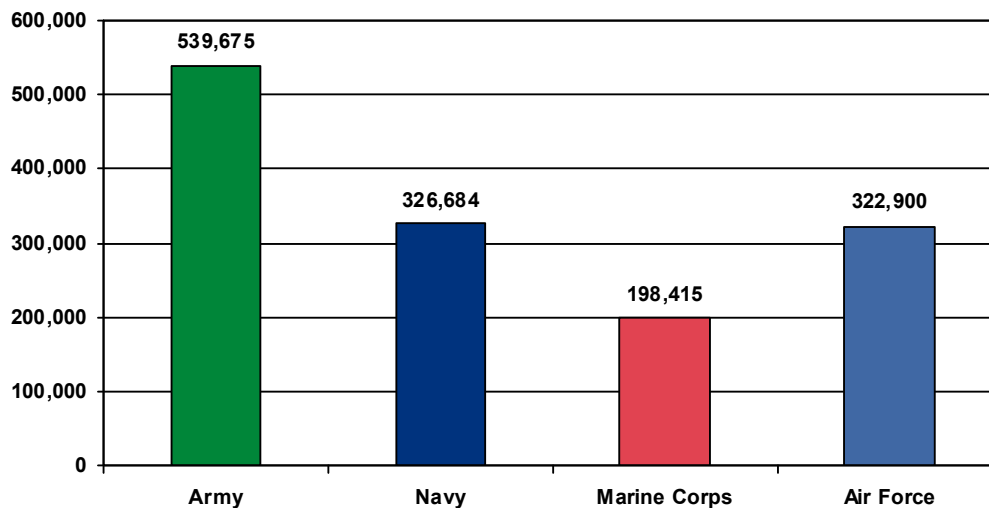
Service Branch	Officers	Enlisted	Total	Ratio of Officers to Enlisted
Army	87,610	452,065	539,675	1 to 5.2
Navy	51,388	275,296	326,684	1 to 5.4
Marine Corps	20,202	178,213	198,415	1 to 8.8
Air Force	64,805	258,095	322,900	1 to 4.0
Total DoD	224,005	1,163,669	1,387,674	1 to 5.2

DMDC Active Duty Master File (September 2008)

ACTIVE DUTY PERSONNEL (CONT.)

2.03. Number of Active Duty Personnel by Service Branch

The Army has the largest number of Active Duty members, with 539,675 members. The Navy and Air Force have a similar number of members (326,684 and 322,900, respectively). The Marine Corps has 198,415 members.



DMDC Active Duty Master File (September 2008)

ACTIVE DUTY PERSONNEL (CONT.)

2.04. Number and Percent of Active Duty Personnel by Pay Grade and Service Branch

The number and percent of personnel in each Service branch is presented by pay grade. The pay grades consist of three categories, Officers ("O"), Warrant Officers ("W"), and Enlisted ("E").

Pay Grade	Army		Navy		Marine Corps		Air Force		Total DoD	
	N	%	N	%	N	%	N	%	N	%
O1	10,097	1.9%	6,429	2.0%	3,301	1.7%	6,631	2.1%	26,458	1.9%
O2	7,503	1.4%	6,020	1.8%	2,854	1.4%	7,408	2.3%	23,785	1.7%
O3	25,936	4.8%	16,919	5.2%	5,790	2.9%	22,734	7.0%	71,379	5.1%
O4	15,387	2.9%	10,128	3.1%	3,717	1.9%	14,053	4.4%	43,285	3.1%
O5	9,432	1.7%	6,748	2.1%	1,860	0.9%	10,148	3.1%	28,188	2.0%
O6	4,255	0.8%	3,259	1.0%	688	0.3%	3,538	1.1%	11,740	0.8%
O7	168	0.0%	116	0.0%	40	0.0%	147	0.0%	471	0.0%
O8	84	0.0%	67	0.0%	26	0.0%	100	0.0%	277	0.0%
O9	54	0.0%	38	0.0%	17	0.0%	35	0.0%	144	0.0%
O10	12	0.0%	10	0.0%	4	0.0%	11	0.0%	37	0.0%
O-Unknown	0	N/A	1	0.0%	0	N/A	0	N/A	1	0.0%
Total O1-O10	72,928	13.5%	49,735	15.2%	18,297	9.2%	64,805	20.1%	205,765	14.8%
W1	3,234	0.6%	0	N/A	212	0.1%	N/A*	N/A*	3,446	0.2%
W2	5,023	0.9%	526	0.2%	798	0.4%	N/A*	N/A*	6,347	0.5%
W3	3,436	0.6%	709	0.2%	538	0.3%	N/A*	N/A*	4,683	0.3%
W4	2,504	0.5%	343	0.1%	269	0.1%	N/A*	N/A*	3,116	0.2%
W5	485	0.1%	75	0.0%	88	0.0%	N/A*	N/A*	648	0.0%
W-Unknown	0	N/A	0	N/A	0	N/A	N/A*	N/A*	0	N/A
Total W1-W5	14,682	2.7%	1,653	0.5%	1,905	1.0%	N/A*	N/A*	18,240	1.3%
Total Officers	87,610	16.2%	51,388	15.7%	20,202	10.2%	64,805	20.1%	224,005	16.1%
E1	22,789	4.2%	15,579	4.8%	16,766	8.4%	10,363	3.2%	65,497	4.7%
E2	35,063	6.5%	17,698	5.4%	24,375	12.3%	6,493	2.0%	83,629	6.0%
E3	63,130	11.7%	40,564	12.4%	43,304	21.8%	47,746	14.8%	194,744	14.0%
E4	126,726	23.5%	54,792	16.8%	36,303	18.3%	48,199	14.9%	266,020	19.2%
E5	84,528	15.7%	66,368	20.3%	28,499	14.4%	69,216	21.4%	248,611	17.9%
E6	64,298	11.9%	48,362	14.8%	15,203	7.7%	42,135	13.0%	169,998	12.3%
E7	40,019	7.4%	22,765	7.0%	8,231	4.1%	26,172	8.1%	97,187	7.0%
E8	11,952	2.2%	6,446	2.0%	3,926	2.0%	5,178	1.6%	27,502	2.0%
E9	3,560	0.7%	2,717	0.8%	1,606	0.8%	2,590	0.8%	10,473	0.8%
E-Unknown	0	N/A	5	0.0%	0	N/A	3	0.0%	8	0.0%
Total Enlisted	452,065	83.8%	275,296	84.3%	178,213	89.8%	258,095	79.9%	1,163,669	83.9%
Total	539,675	100.0%	326,684	100.0%	198,415	100.0%	322,900	100.0%	1,387,674	100.0%

* The Air Force does not have Warrant Officers.

DMDC Active Duty Master File (September 2008)

ACTIVE DUTY PERSONNEL (CONT.)

2.05. Number of Active Duty Officers and Enlisted Trends: 1990-2008

Although the number of officers and enlisted personnel has slightly increased in the last year, the total number of both officers and enlisted personnel has decreased substantially since 1990, with officers decreasing from 296,886 to 224,005 and enlisted personnel decreasing from 1,732,414 to 1,163,669.

	1990	1995	2000	2005	2006	2007	2008
Officers	296,886	238,119	217,103	226,127	224,134	221,519	224,005
Enlisted	1,732,414	1,267,164	1,153,575	1,147,407	1,148,535	1,144,052	1,163,669
Total	2,029,300	1,505,283	1,370,678	1,373,534	1,372,669	1,365,571	1,387,674

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

2.06. Ratio of Active Duty Officers to Enlisted by Service Branch Trends: 2000-2008

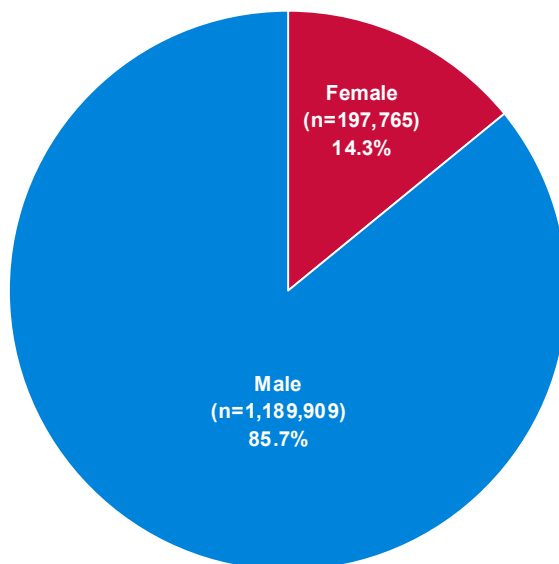
The ratio of officers to enlisted has remained relatively the same since 2000.

Service Branch	Ratio of Officers to Enlisted				
	2000	2005	2006	2007	2008
Army	1 to 5.2	1 to 5.0	1 to 5.1	1 to 5.1	1 to 5.2
Navy	1 to 5.9	1 to 5.8	1 to 5.6	1 to 5.5	1 to 5.4
Marine Corps	1 to 8.7	1 to 8.6	1 to 8.5	1 to 8.5	1 to 8.8
Air Force	1 to 4.1	1 to 3.8	1 to 3.9	1 to 4.0	1 to 4.0
Total DoD	1 to 5.3	1 to 5.1	1 to 5.1	1 to 5.2	1 to 5.2

DMDC Active Duty Master File (September 2000, 2005, 2006, 2007, 2008)

GENDER**2.07. Gender as Percent of Total Active Duty Members
(N=1,387,674)**

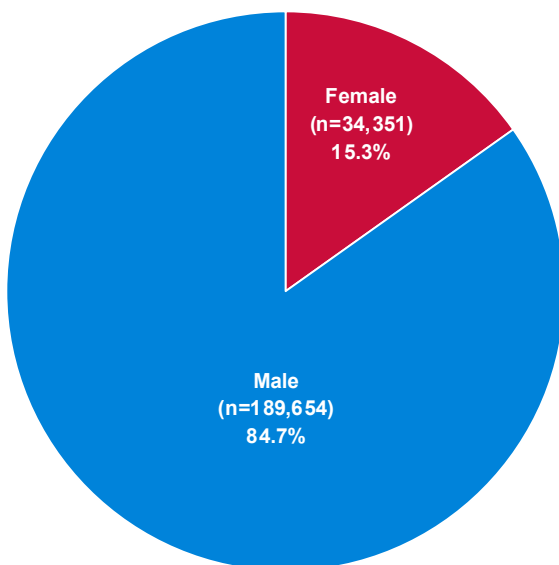
The Active Duty force has 197,765 (14.3%) female members and 1,189,909 (85.7%) male members.



DMDC Active Duty Master File (September 2008)

**2.08. Gender as Percent of Active Duty Officers
(N=224,005)**

Of the 224,005 Active Duty officers, 34,351 (15.3%) are female and 189,654 (84.7%) are male.

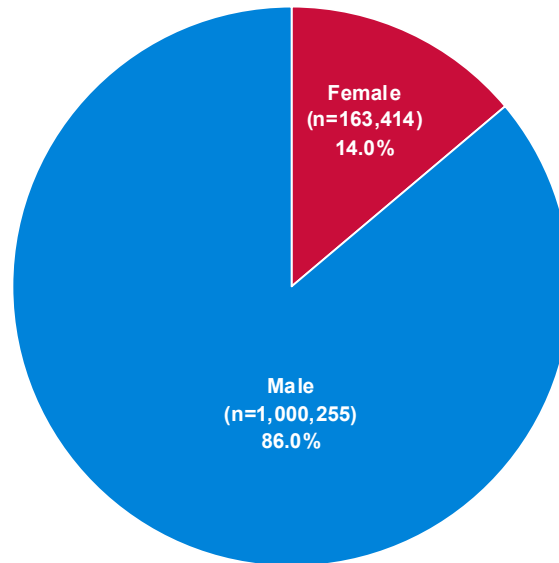


DMDC Active Duty Master File (September 2008)

GENDER (CONT.)

2.09. Gender as Percent of Active Duty Enlisted (N=1,163,669)

Of the 1,163,669 Active Duty enlisted personnel, 163,414 (14.0%) are female and 1,000,255 (86.0%) are male.



DMDC Active Duty Master File (September 2008)

2.10. Number and Ratio of Active Duty Female Officers and Female Enlisted by Service Branch

The ratio of Active Duty female officers to Active Duty female enlisted varies across the service branches. The Air Force has the highest ratio of female officers to female enlisted with one officer for every 4.3 enlisted members. The Marine Corps has the lowest ratio of female officers to female enlisted with one officer for every 9.4 enlisted members. Overall, there is one female officer for every 4.8 female enlisted members.

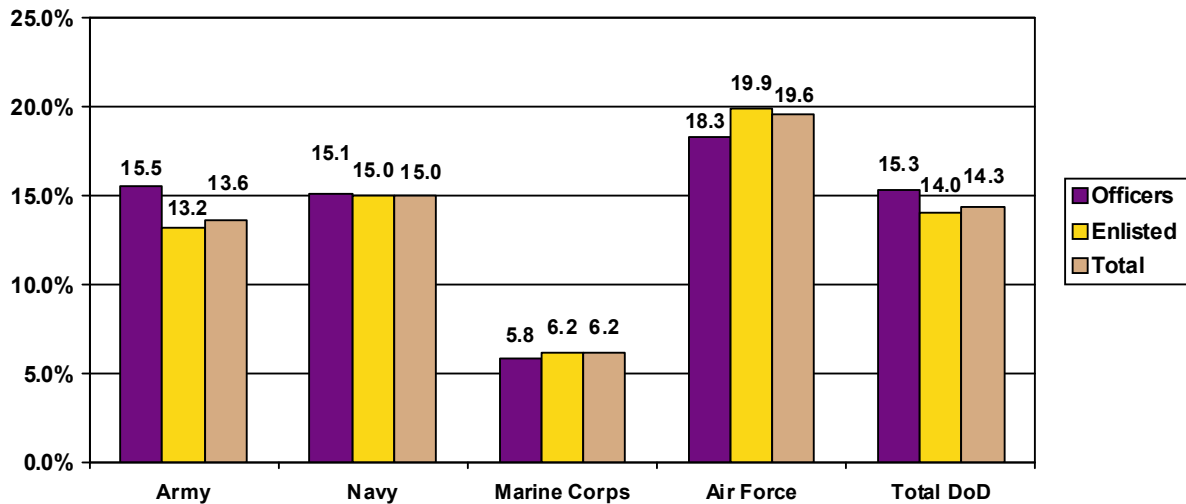
Service Branch	Officers	Enlisted	Total	Ratio of Officers to Enlisted
Army	13,569	59,703	73,272	1 to 4.4
Navy	7,736	41,194	48,930	1 to 5.3
Marine Corps	1,177	11,113	12,290	1 to 9.4
Air Force	11,869	51,404	63,273	1 to 4.3
Total DoD	34,351	163,414	197,765	1 to 4.8

DMDC Active Duty Master File (September 2008)

GENDER (CONT.)

2.11. Percent of Female Officers and Female Enlisted on Active Duty by Service Branch

Women in uniform make up 14.3 percent of the Active Duty force. In comparison, 51.6 percent of the U.S. civilian work force 16 years old and over was female in 2008. Women constitute 19.6 percent of all Air Force Service members, 15.0 percent of all Navy Service members, 13.6 percent of all Army Service members, and 6.2 percent of all Marine Service members.



DMDC Active Duty Master File (September 2008); Bureau of Labor Statistics (2008)

2.12. Number of Women on Active Duty by Pay Grade and Service Branch

The Army has the highest number of women in uniform at 73,272 followed closely by the Air Force at 63,273. The Navy has 48,930 female members, while the Marine Corps has the lowest number of women at 12,290.

Pay Grade	Army	Navy	Marine Corps	Air Force	Total DoD
O1-O3	8,492	5,009	869	7,727	22,097
O4-O6	3,815	2,631	200	4,115	10,761
O7-O10	14	15	3	27	59
W1-W5	1,248	81	105	N/A*	1,434
E1-E4	34,917	23,366	7,716	23,889	89,888
E5-E6	18,698	15,510	2,677	22,942	59,827
E7-E9	6,088	2,318	720	4,573	13,699
Total	73,272	48,930	12,290	63,273	197,765

* The Air Force does not have Warrant Officers.

DMDC Active Duty Master File (September 2008)

GENDER (CONT.)

2.13. Number of Active Duty Female Officers and Female Enlisted Trends: 1990-2008

Trends in the number of Active Duty females from 1990 to 2008 vary across the Services. The number of female officers and enlisted personnel has decreased in the Navy and Air Force, while the number of female officers and enlisted personnel has increased in the Marine Corps. The Army has seen an increase in the total number of female officers but a decline in the number of enlisted females.

Year	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	12,411	70,741	7,827	49,275	672	8,647	13,331	60,250	34,241	188,913
1995	10,821	56,666	7,899	44,375	690	7,402	12,068	51,478	31,478	159,921
2000	10,791	62,491	7,816	42,750	930	9,499	11,819	54,344	31,356	169,084
2005	12,442	57,196	7,816	43,698	1,093	9,849	13,470	54,906	34,821	165,649
2006	12,621	58,012	7,647	42,331	1,096	10,045	12,836	54,957	34,200	165,345
2007	12,983	58,117	7,611	41,144	1,138	10,568	11,835	52,595	33,567	162,424
2008	13,569	59,703	7,736	41,194	1,177	11,113	11,869	51,404	34,351	163,414

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

2.14. Percent of Female Officers and Female Enlisted on Active Duty Trends: 1990-2008

The percent of Active Duty officers that are women and the percent of Active Duty enlisted that are women are depicted in this chart. For 2008, 15.3 percent of Active Duty officers and 14.0 percent of Active Duty enlisted are women.

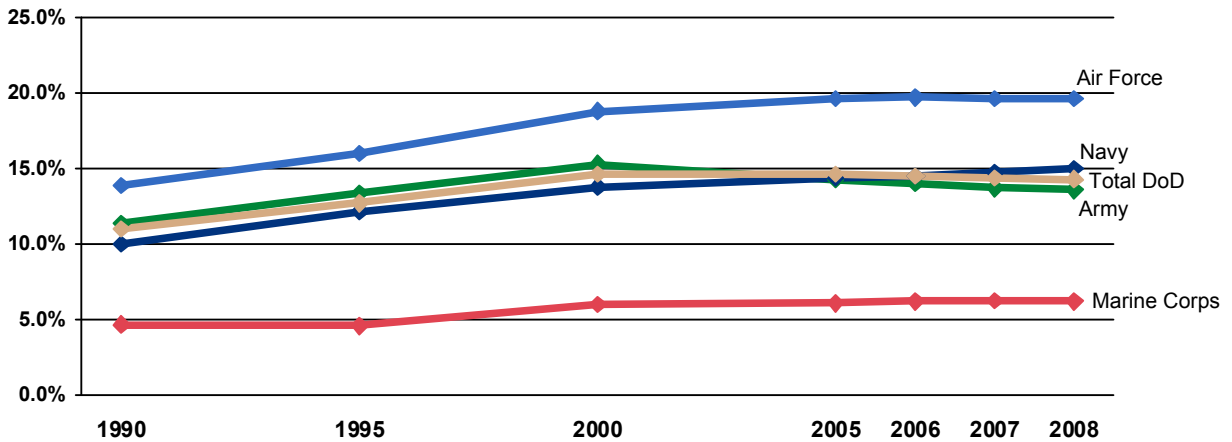
Year	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	11.8%	11.3%	10.8%	9.8%	3.4%	4.9%	13.3%	14.0%	11.5%	10.9%
1995	13.0%	13.4%	13.5%	12.0%	3.9%	4.7%	15.4%	16.2%	13.2%	12.6%
2000	14.0%	15.5%	14.7%	13.6%	5.2%	6.1%	17.1%	19.3%	14.4%	14.7%
2005	15.3%	14.1%	14.8%	14.3%	5.8%	6.1%	18.4%	19.9%	15.4%	14.4%
2006	15.3%	13.8%	14.7%	14.4%	5.8%	6.2%	18.2%	20.1%	15.3%	14.4%
2007	15.3%	13.4%	14.8%	14.7%	5.8%	6.3%	18.0%	20.0%	15.2%	14.2%
2008	15.5%	13.2%	15.1%	15.0%	5.8%	6.2%	18.3%	19.9%	15.3%	14.0%

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

GENDER (CONT.)

2.15. Percent of Women on Active Duty by Service Branch Trends: 1990-2008

Between 1990 and 2000, the percent of women in the Active Duty force steadily increased. Since 2005, the percent of women in the force has remained relatively steady.



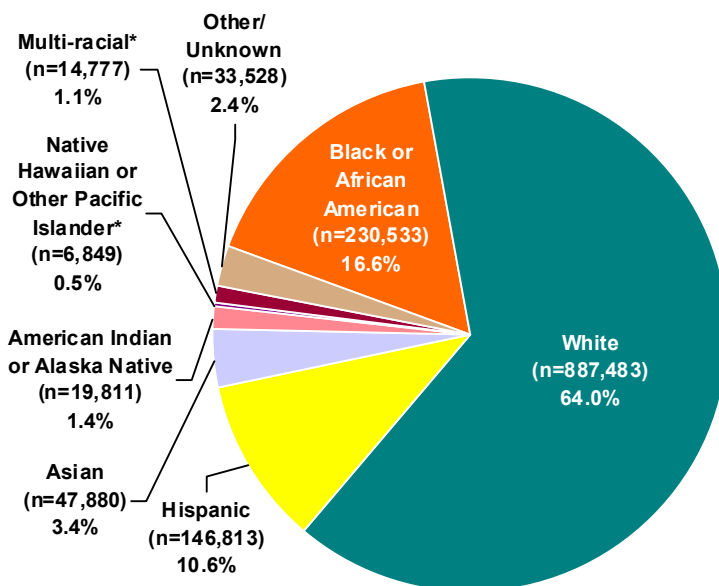
Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

RACE/ETHNICITY

2.16. Race/Ethnicity of Active Duty (N=1,387,674)

Members who report themselves as White make up the highest percent of Active Duty members (64.0%). Members who report themselves as Black or African American make up 16.6 percent. Hispanic, Asian, American Indian or Alaska Native, and Native Hawaiian or other Pacific Islander members make up 10.6 percent, 3.4 percent, 1.4 percent, and 0.5 percent respectively. Just over one percent (1.1%) of Active Duty members report themselves as multi-racial.



*The Army does not report "Native Hawaiian or other Pacific Islander" or "Multi-racial."

DMDC Active Duty Master File (September 2008)

2.17. Percent of Active Duty Minorities and Non-minorities by Pay Grade and Service Branch

Self-reported minority categories include Black or African American, Hispanic, Asian, Native Hawaiian or other Pacific Islander, American Indian or Alaska Native, Multi-racial, and Other/Unknown. For 2008, minority members represent more than one-third (36.0%) of the Active Duty force.

Pay Grade	Army		Navy		Marine Corps		Air Force		Total DoD	
	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority
O1-O3	29.5%	70.5%	23.6%	76.4%	23.5%	76.5%	24.4%	75.6%	25.9%	74.1%
O4-O6	23.6%	76.4%	18.9%	81.1%	18.3%	81.7%	16.2%	83.8%	19.6%	80.4%
O7-O10	10.4%	89.6%	6.5%	93.5%	9.2%	90.8%	5.5%	94.5%	7.8%	92.2%
W1-W5	37.5%	62.5%	36.2%	63.8%	32.5%	67.5%	N/A*	N/A*	36.9%	63.1%
E1-E4	33.4%	66.6%	53.6%	46.4%	26.3%	73.7%	28.1%	71.9%	35.2%	64.8%
E5-E6	43.9%	56.1%	46.7%	53.3%	40.3%	59.7%	34.2%	65.8%	41.7%	58.3%
E7-E9	50.2%	49.8%	37.7%	62.3%	43.0%	57.0%	29.7%	70.3%	41.4%	58.6%
Total	37.3%	62.7%	44.7%	55.3%	30.2%	69.8%	28.9%	71.1%	36.0%	64.0%

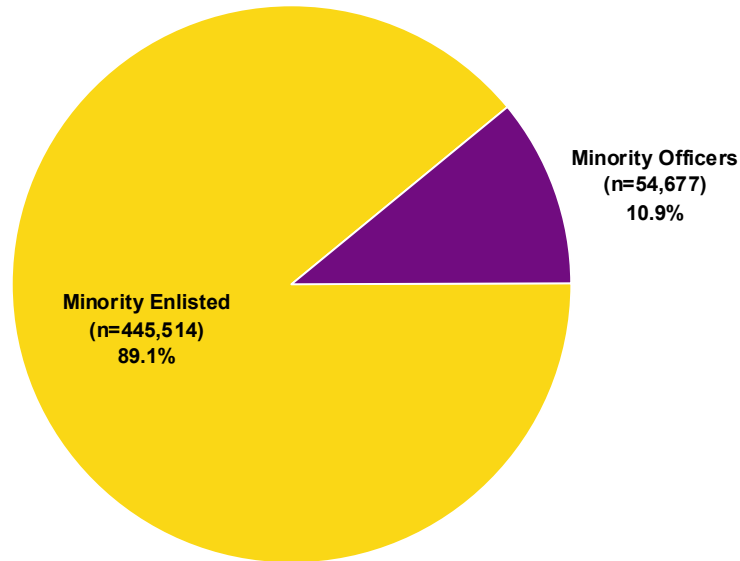
* The Air Force does not have Warrant Officers.

DMDC Active Duty Master File (September 2008)

RACE/ETHNICITY (CONT.)

2.18. Minority Officers and Minority Enlisted on Active Duty (N=500,191)

Of the 500,191 Active Duty minority members, 10.9 percent are officers and 89.1 percent are enlisted members.



DMDC Active Duty Master File (September 2008)

2.19. Number and Ratio of Active Duty Minority Officers and Minority Enlisted by Service Branch

The Air Force has the highest ratio of minority officers to minority enlisted (1 to 5.9), while the Marine Corps has the lowest ratio (1 to 12.1). The total DoD ratio of minority officers to minority enlisted (1 to 8.1) is lower than the total DoD ratio for all members (1 to 5.2).

Service Branch	Officers	Enlisted	Total	Ratio of Officers to Enlisted
Army	25,269	175,828	201,097	1 to 7.0
Navy	11,336	134,594	145,930	1 to 11.9
Marine Corps	4,577	55,251	59,828	1 to 12.1
Air Force	13,495	79,841	93,336	1 to 5.9
Total DoD	54,677	445,514	500,191	1 to 8.1

DMDC Active Duty Master File (September 2008)

RACE/ETHNICITY (CONT.)

2.20. Number of Active Duty Minority Officers and Enlisted by Race/Ethnicity and Service Branch

The number of Active Duty minority officers and enlisted personnel by race/ethnicity is presented for each Service branch. In total, there are 54,677 minority officers and 445,514 minority enlisted members currently serving within the DoD Active Duty.

Service Branch	Black or African American		Hispanic		Asian		Native Hawaiian or Other Pacific Islander	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army	11,597	95,301	5,049	53,571	3,322	15,089	N/A*	N/A*
Navy	4,171	52,581	2,962	43,964	1,904	15,387	145	2,131
Marine Corps	1,194	18,827	1,393	23,358	475	3,749	70	1,438
Air Force	3,766	43,096	2,379	14,137	1,916	6,038	183	2,882
Total DoD	20,728	209,805	11,783	135,030	7,617	40,263	398	6,451

Service Branch	American Indian or Alaska Native		Multi-racial		Other/Unknown		Minority Total	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army	423	4,247	N/A*	N/A*	4,878	7,620	25,269	175,828
Navy	283	11,286	705	6,646	1,166	2,599	11,336	134,594
Marine Corps	135	1,797	202	1,279	1,108	4,803	4,577	55,251
Air Force	225	1,415	689	5,256	4,337	7,017	13,495	79,841
Total DoD	1,066	18,745	1,596	13,181	11,489	22,039	54,677	445,514

* The Army does not report "Native Hawaiian or other Pacific Islander" or "Multi-racial."

DMDC Active Duty Master File (September 2008)

2.21. Minority Officers and Enlisted as a Percent of Total Active Duty Members by Race/Ethnicity and Service Branch

The percent of minority officers and enlisted in relation to the total number of officers and enlisted in each Service branch are depicted in this table.

Service Branch	Black or African American		Hispanic		Asian		Native Hawaiian or Other Pacific Islander	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army	13.2%	21.1%	5.8%	11.9%	3.8%	3.3%	N/A*	N/A*
Navy	8.1%	19.1%	5.8%	16.0%	3.7%	5.6%	0.3%	0.8%
Marine Corps	5.9%	10.6%	6.9%	13.1%	2.4%	2.1%	0.3%	0.8%
Air Force	5.8%	16.7%	3.7%	5.5%	3.0%	2.3%	0.3%	1.1%
Total DoD	9.3%	18.0%	5.3%	11.6%	3.4%	3.5%	0.2%	0.6%

Service Branch	American Indian or Alaska Native		Multi-racial		Other/Unknown		Minority Total	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army	0.5%	0.9%	N/A*	N/A*	5.6%	1.7%	28.8%	38.9%
Navy	0.6%	4.1%	1.4%	2.4%	2.3%	0.9%	22.1%	48.9%
Marine Corps	0.7%	1.0%	1.0%	0.7%	5.5%	2.7%	22.7%	31.0%
Air Force	0.3%	0.5%	1.1%	2.0%	6.7%	2.7%	20.8%	30.9%
Total DoD	0.5%	1.6%	0.7%	1.1%	5.1%	1.9%	24.4%	38.3%

* The Army does not report "Native Hawaiian or other Pacific Islander" or "Multi-racial."

DMDC Active Duty Master File (September 2008)

RACE/ETHNICITY (CONT.)

2.22. Number of Active Duty Minority Officers and Enlisted by Service Branch Trends: 1990-2008

The total number of Active Duty minority officers has increased across all Services since 1990. The total number of minority enlisted personnel has increased in the Navy and Marine Corps but has decreased in the Army and Air Force.

Year	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	13,458	227,686	4,607	118,917	1,486	49,350	7,597	92,095	27,148	488,048
1995	12,147	150,523	5,150	97,104	1,671	42,494	5,938	66,872	24,906	356,993
2000	18,050	181,245	9,796	125,219	2,904	53,415	10,075	80,351	40,825	440,230
2005	21,252	169,254	10,773	129,354	4,563	57,957	14,103	85,479	50,691	442,044
2006	22,978	171,165	11,021	138,928	4,365	55,275	14,031	84,887	52,395	450,255
2007	23,823	170,252	10,901	133,841	4,358	52,893	13,239	81,090	52,321	438,076
2008	25,269	175,828	11,336	134,594	4,577	55,251	13,495	79,841	54,677	445,514

Note: For years 1990 through 2002, information on only Active Duty members' race were available. For years 2003 through 2006, information on Active Duty members' race and ethnicity were available. Ethnicity was used to identify "Hispanic", "American Indian or Alaska Native", and "Asian" members, while race was used to identify "Black or African American", "Native Hawaiian or other Pacific Islander", "White", and "Multi-racial" members. To conform to the latest Office of Management and Budget (OMB) directives, ethnicity was used to identify "Hispanic" members, while race was used to identify all other minority designations in 2007 and 2008.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

2.23. Percent of Active Duty Minority Officers and Enlisted by Service Branch Trends: 1990-2008

The percent of Active Duty officers who are minority members has more than doubled across all Service branches since 1990. The percent of minority enlisted members has also increased since 1990.

Year	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	12.8%	36.5%	6.4%	23.7%	7.5%	28.0%	7.6%	21.4%	9.1%	28.2%
1995	14.6%	35.7%	8.8%	26.2%	9.4%	27.1%	7.6%	21.0%	10.5%	28.2%
2000	23.5%	45.1%	18.4%	39.9%	16.2%	34.5%	14.6%	28.5%	18.8%	38.2%
2005	26.2%	41.8%	20.4%	42.4%	24.3%	36.0%	19.3%	31.0%	22.4%	38.5%
2006	27.8%	40.7%	21.2%	47.4%	23.0%	34.3%	19.9%	31.0%	23.4%	39.2%
2007	28.1%	39.3%	21.2%	47.7%	22.1%	31.7%	20.1%	30.8%	23.6%	38.3%
2008	28.8%	38.9%	22.1%	48.9%	22.7%	31.0%	20.8%	30.9%	24.4%	38.3%

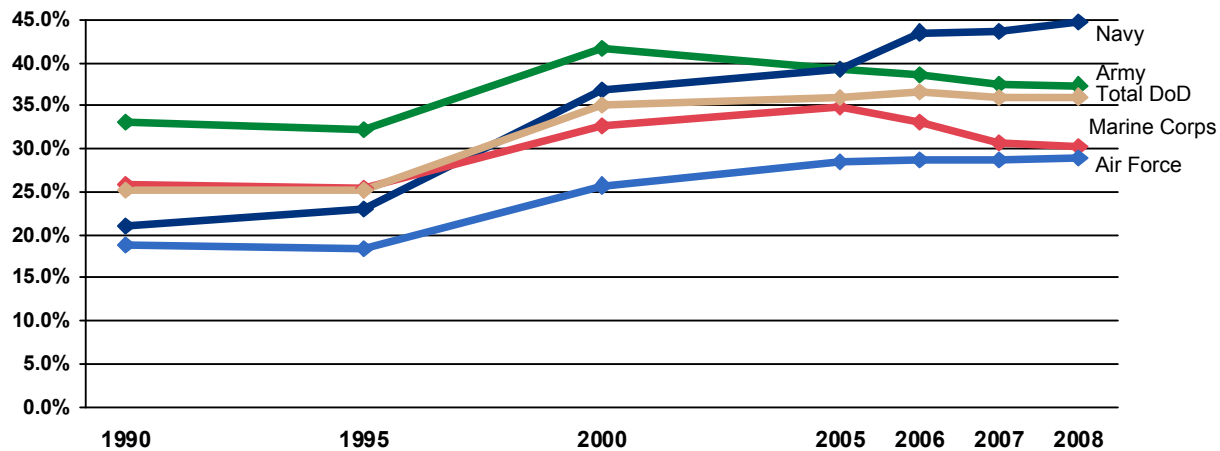
Note: For years 1990 through 2002, information on only Active Duty members' race were available. For years 2003 through 2006, information on Active Duty members' race and ethnicity were available. Ethnicity was used to identify "Hispanic", "American Indian or Alaska Native", and "Asian" members, while race was used to identify "Black or African American", "Native Hawaiian or other Pacific Islander", "White", and "Multi-racial" members. To conform to the latest Office of Management and Budget (OMB) directives, ethnicity was used to identify "Hispanic" members, while race was used to identify all other minority designations in 2007 and 2008.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

RACE/ETHNICITY (CONT.)

2.24. Percent of Minorities on Active Duty by Service Branch Trends: 1990-2008

The percent of minority Active Duty members has risen considerably between 1990 and 2008 across the Service branches, with the Navy having the greatest increase.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

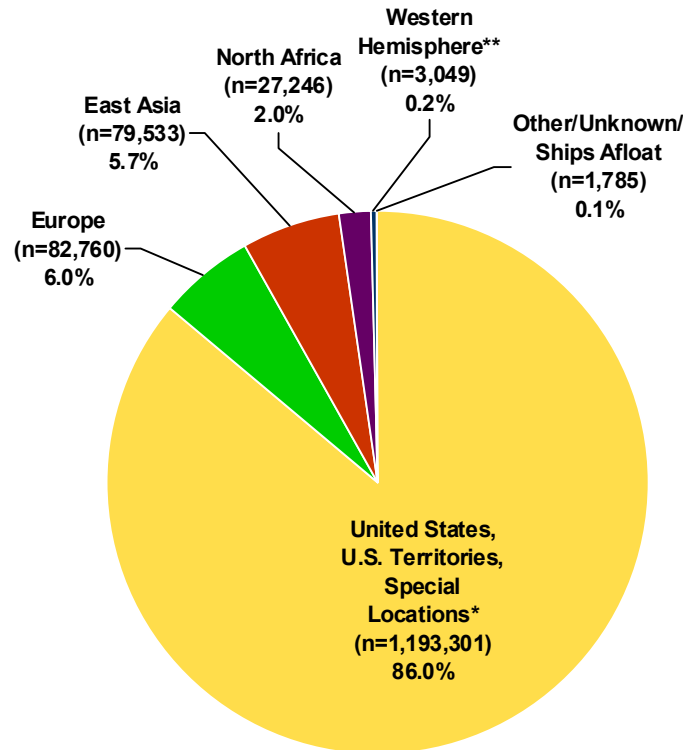
Note: For years 1990 through 2002, information on only Active Duty members' race were available. For years 2003 through 2006, information on Active Duty members' race and ethnicity were available. Ethnicity was used to identify "Hispanic", "American Indian or Alaska Native", and "Asian" members, while race was used to identify "Black or African American", "Native Hawaiian or other Pacific Islander", "White", and "Multi-racial" members. To conform to the latest Office of Management and Budget (OMB) directives, ethnicity was used to identify "Hispanic" members, while race was used to identify all other minority designations in 2007 and 2008.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

GEOGRAPHIC LOCATION

2.25. Worldwide Geographic Location of Active Duty (n=1,387,674)

The majority of Active Duty members (86.0%) are stationed in the United States and U.S. Territories. The next largest percent of Active Duty members are stationed in Europe (6.0%) and East Asia (5.7%).



* United States, U.S. Territories, Special Locations includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.

** Western Hemisphere does not overlap with the United States, U.S. Territories, Special Locations.

DMDC Active Duty Master File (September 2008)

2.26. Worldwide Geographic Location by Service Branch

For each Service branch, the largest percent of Active Duty members are located in the U.S. For the Army and Air Force, the next largest percent are located in Europe, while for the Navy and Marine Corps, the next largest percent are located in East Asia and North Africa, respectively.

Location of Active Duty	Army	Navy	Marine Corps	Air Force
United States, U.S. Territories, Special Locations*	87.1%	91.0%	79.0%	83.5%
Europe	8.3%	1.9%	0.4%	9.6%
East Asia	3.8%	5.9%	9.4%	6.5%
North Africa	0.5%	0.8%	10.8%	0.2%
Western Hemisphere**	0.1%	0.4%	0.2%	0.2%
Other/Unknown/Ships Afloat	0.2%	0.0%	0.2%	0.0%

* United States, U.S. Territories, Special Locations includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.

** Western Hemisphere does not overlap with the United States, U.S. Territories, Special Locations.

DMDC Active Duty Master File (September 2008)

GEOGRAPHIC LOCATION (CONT.)

2.27. Geographic Location Number Trends: 1990-2008

The number of Active Duty personnel by geographic location from 1990 to 2008 is presented in the table below. Of the 1,387,674 Active Duty members, 1,193,301 are serving in the United States, its territories, or special locations.

Location of Active Duty	1990	1995	2000	2005	2006	2007	2008
United States, U.S. Territories, Special Locations*	1,436,772	1,280,160	1,168,749	1,177,078	1,163,628	1,164,615	1,193,301
Europe	309,827	118,249	104,514	100,018	95,721	85,777	82,760
East Asia	119,118	89,306	78,346	81,703	80,115	77,386	79,533
North Africa	73,121	8,814	3,023	183	26,003	33,681	27,246
Western Hemisphere**	20,161	17,132	4,293	1,991	2,780	2,888	3,049
Unknown/Other/Ships Afloat***	87,145	4,563	11,753	5,467	4,422	1,224	1,785

* United States, U.S. Territories, Special Locations includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.

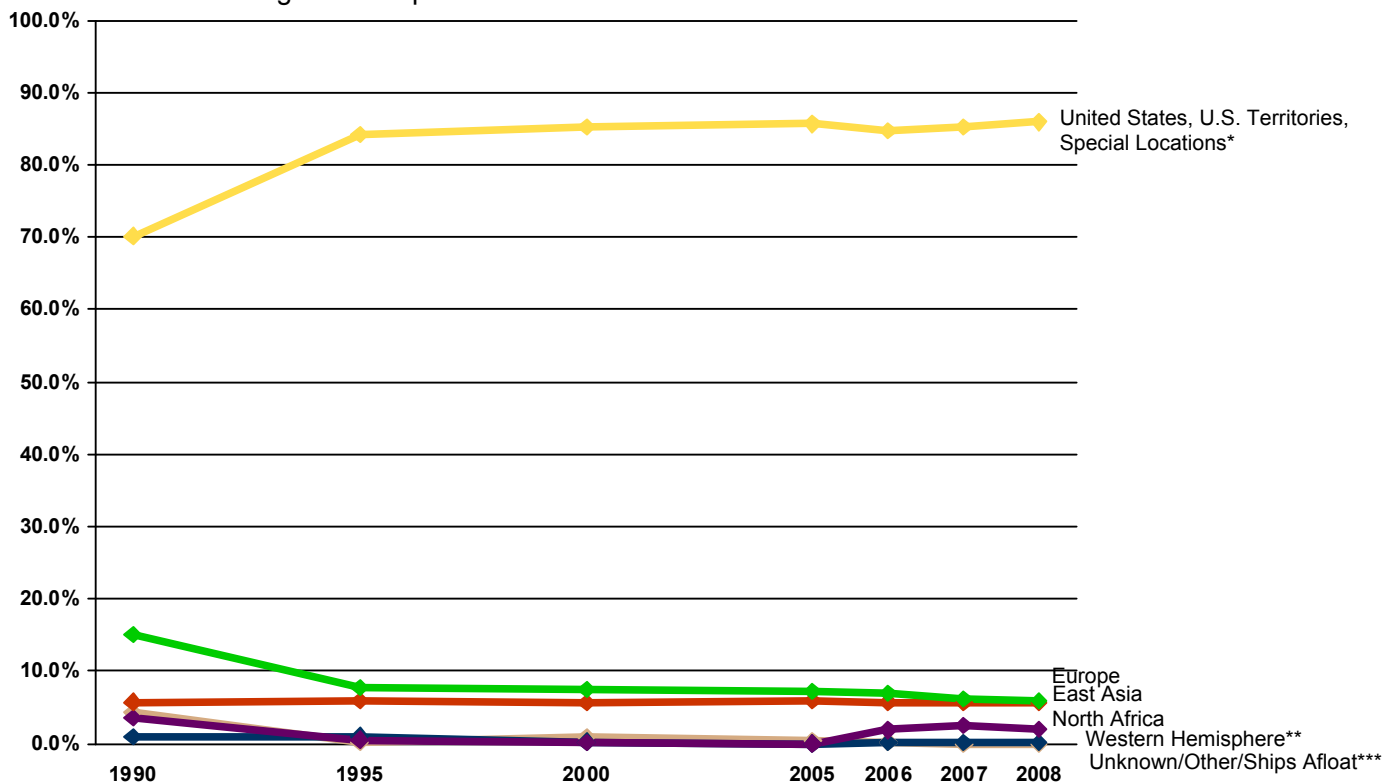
** Western Hemisphere does not overlap with the United States, U.S. Territories, Special Locations.

*** Includes 86,776 undistributed personnel in 1990.

*Washington Headquarters Service, Directorate for Information Operations and Reports (1990, 1995, 2000);
DMDC Active Duty Master File (September 2005, 2006, 2007, 2008)*

2.28. Geographic Location Percent Trends: 1990-2008

The percentage of Active Duty personnel in the United States and its territories has increased from 70.2 percent in 1990 to 86.0 percent in 2008, while the percentage of personnel in East Asia has remained slightly under 6 percent. The percentage of personnel in all other geographic locations has decreased during this time period.



* United States, U.S. Territories, Special Locations includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.

** Western Hemisphere does not overlap with the United States, U.S. Territories, Special Locations.

*** Includes 86,776 undistributed personnel in 1990.

*Washington Headquarters Service, Directorate for Information Operations and Reports (1990, 1995, 2000);
DMDC Active Duty Master File (September 2005, 2006, 2007, 2008)*

GEOGRAPHIC LOCATION (CONT.)

2.29. Geographic Location of Active Duty within the United States

Eighty-six percent of Active Duty members are stationed in the United States and U.S. Territories. There are 1,187,482 Active Duty members stationed in the United States and 5,819 stationed in U.S. Territories. Of the personnel stationed in the United States, over half (54.4%) are located in six states (California, Texas, Virginia, North Carolina, Georgia, and Washington). The number of Active Duty members per state, including the District of Columbia, is presented below in descending order.

Rank	State	Number of Active Duty	Percent of Total U.S. Active Duty	Cumulative Percent
1	California	154,155	13.0	13.0
2	Texas	128,329	10.8	23.8
3	Virginia	127,791	10.8	34.5
4	North Carolina	101,200	8.5	43.1
5	Georgia	73,555	6.2	49.3
6	Washington	60,445	5.1	54.4
7	Florida	59,263	5.0	59.3
8	Hawaii	45,645	3.8	63.2
9	South Carolina	41,496	3.5	66.7
10	Kentucky	41,271	3.5	70.2
11	Colorado	29,374	2.5	72.6
12	Maryland	24,798	2.1	74.7
13	Illinois	24,216	2.0	76.8
14	New York	23,313	2.0	78.7
15	Oklahoma	22,824	1.9	80.6
16	Kansas	21,391	1.8	82.4
17	Arizona	20,098	1.7	84.1
18	Alaska	19,667	1.7	85.8
19	Missouri	18,285	1.5	87.3
20	Louisiana	15,655	1.3	88.7
21	Mississippi	13,834	1.2	89.8
22	District of Columbia	13,068	1.1	90.9
23	Nevada	9,801	0.8	91.7
24	Alabama	8,961	0.8	92.5
25	New Mexico	8,831	0.7	93.2
26	North Dakota	6,508	0.5	93.8
27	Ohio	6,319	0.5	94.3
28	Connecticut	6,200	0.5	94.8
29	Nebraska	6,139	0.5	95.4
30	New Jersey	6,061	0.5	95.9
31	Arkansas	5,146	0.4	96.3
32	Utah	4,717	0.4	96.7
33	Idaho	4,177	0.4	97.1
34	Delaware	3,445	0.3	97.3
35	Montana	3,340	0.3	97.6
36	South Dakota	3,334	0.3	97.9
37	Wyoming	2,977	0.3	98.2
38	Pennsylvania	2,749	0.2	98.4
39	Maine	2,660	0.2	98.6
40	Rhode Island	2,340	0.2	98.8
41	Tennessee	2,175	0.2	99.0
42	Massachusetts	1,976	0.2	99.2
43	Michigan	1,187	0.1	99.3
44	Indiana	757	0.1	99.3
45	New Hampshire	747	0.1	99.4
46	Minnesota	719	0.1	99.4
47	Wisconsin	563	0.0	99.5
48	Oregon	539	0.0	99.5
49	West Virginia	532	0.0	99.6
50	Iowa	168	0.0	99.6
51	Vermont	89	0.0	99.6
	Unknown*	4,652	0.4	100.0
	Total Active Duty in U.S.	1,187,482	100.0%	

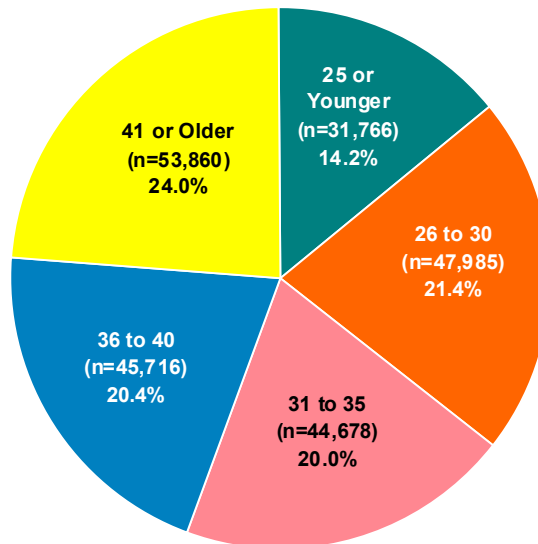
*Unknown includes Active Duty members located in the United States whose state information is unknown.

DMDC Active Duty Master File (September 2008)

AGE

2.30. Age of Active Duty Officers (N=224,005)

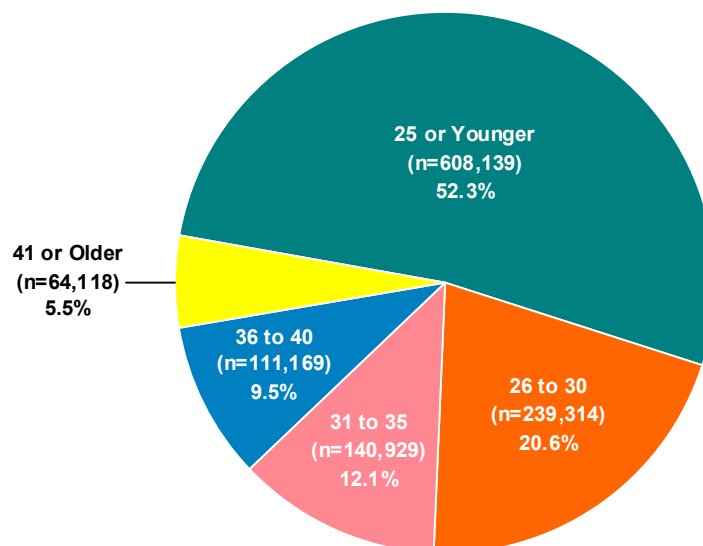
Over forty percent (44.4%) of Active Duty officers are 36 years of age or older, compared to 15.0 percent of enlisted. However, the U.S. population is even older, with about 50.9 percent 35 years of age or older in 2008.



DMDC Active Duty Master File (September 2008); United States Census (2008)

2.31. Age of Active Duty Enlisted (N=1,163,669)

Over half (52.3%) of Active Duty enlisted personnel are 25 years of age or younger, as compared to 14.2% of Active Duty officers.



DMDC Active Duty Master File (September 2008)

AGE (CONT.)

2.32. Age of Active Duty Officers and Enlisted by Service Branch

The number of Active Duty officers and enlisted personnel is presented by age and Service branch. In the total DoD, the largest number of officers are 41 or older, while the largest number of enlisted members are 25 or younger.

Age	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
25 or Younger	12,372	227,274	6,730	135,340	3,517	130,452	9,147	115,073	31,766	608,139
26 to 30	18,490	97,504	10,529	58,629	4,888	25,287	14,078	57,894	47,985	239,314
31 to 35	17,940	56,093	9,703	37,026	4,220	12,038	12,815	35,772	44,678	140,929
36 to 40	17,877	45,882	10,331	28,759	4,305	7,163	13,203	29,365	45,716	111,169
41 or Older	20,931	25,312	14,095	15,542	3,272	3,273	15,562	19,991	53,860	64,118
Total	87,610	452,065	51,388	275,296	20,202	178,213	64,805	258,095	224,005	1,163,669

DMDC Active Duty Master File (September 2008)

2.33. Average Age of Active Duty Officers and Enlisted by Service Branch

The average age of Active Duty enlisted members is 27.1, while the average age of Active Duty officers is 34.6. The average age across the Service branches is relatively similar, with the exception of the Marine Corps, whose average age is slightly younger than the average age for the other Service branches.

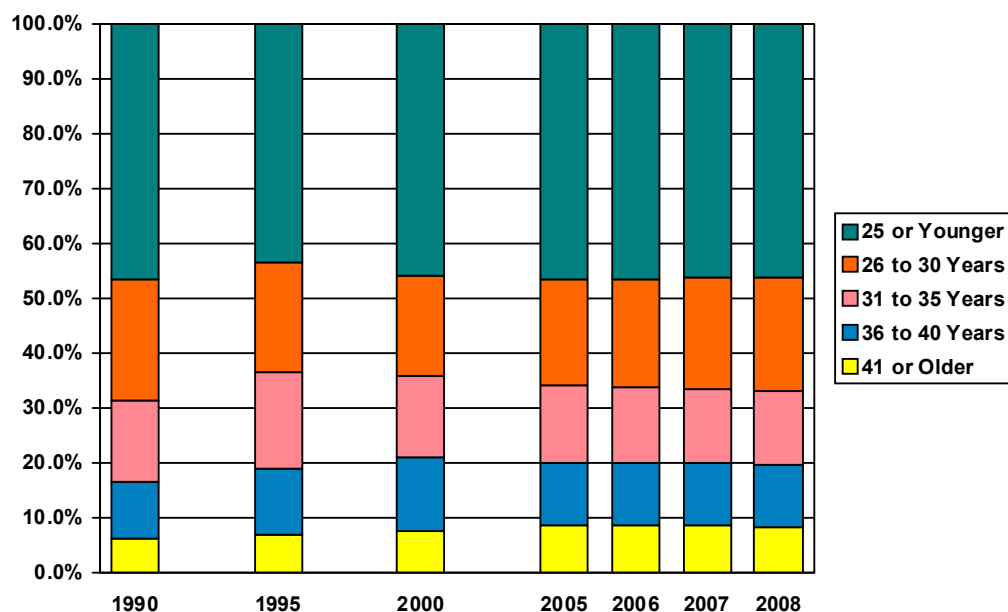
	Army	Navy	Marine Corps	Air Force	Total DoD
Officers	34.7	35.3	33.1	34.6	34.6
Enlisted	27.3	27.5	24.0	28.3	27.1
Total	28.5	28.7	24.9	29.6	28.3

DMDC Active Duty Master File (September 2008)

AGE (CONT.)

2.34. Active Duty Age Trends: 1990-2008

The percent of Active Duty members in each age category has fluctuated slightly over the years. Since 1990, the percent of members 25 and younger has stayed relatively stable, the percent of members 26 to 30 years old and 31 to 35 years old has decreased, and the percent of members 36 to 40 years old and 41 or older has increased.



DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

2.35. Average Age of Active Duty Officers and Enlisted Trends: 1990-2008

The average age of Active Duty officers and enlisted members has increased slightly over the last eighteen years.

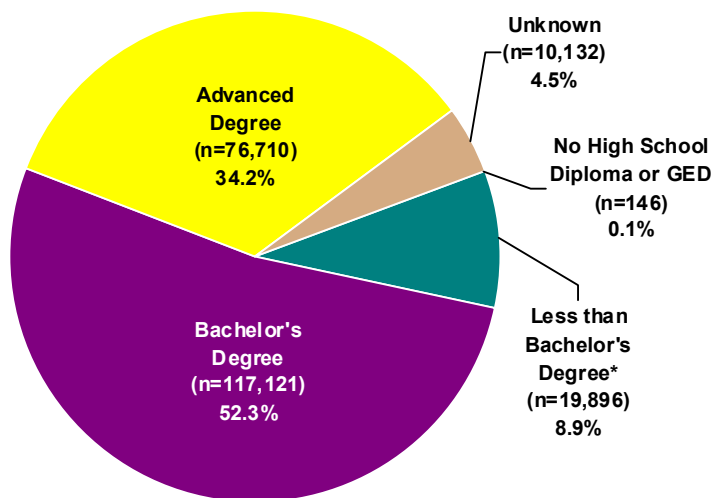
	1990	1995	2000	2005	2006	2007	2008
Officers	33.8	34.1	34.5	34.6	34.6	34.6	34.6
Enlisted	26.7	27.3	27.1	27.1	27.1	27.1	27.1

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

EDUCATION

2.36. Education Level of Active Duty Officers (N=224,005)

Overall, the population of Active Duty officers has a higher level of formal education than the civilian population. The majority of officers (86.5%) have a Bachelor's or advanced degree, while, in 2008, only 29.4 percent of the U.S. population age 25 and over had a Bachelor's degree or higher.

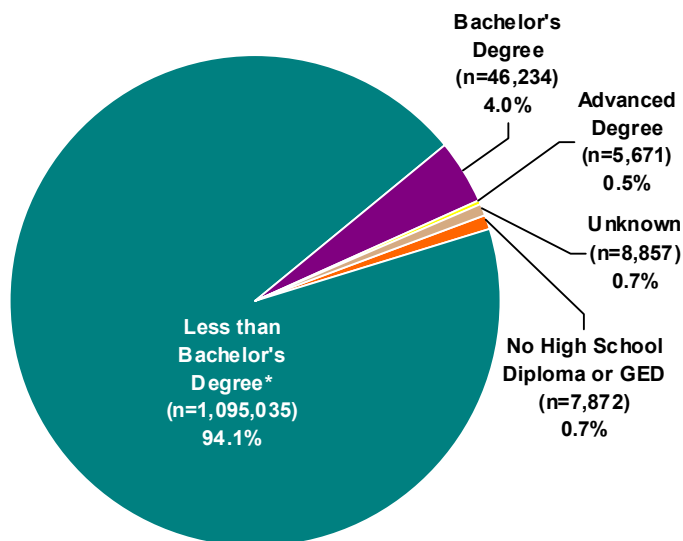


* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

DMDC Active Duty Master File (September 2008); United States Census (2008)

2.37. Education Level of Active Duty Enlisted (N=1,163,669)

Most Active Duty enlisted members have at least a high school diploma (98.6%), which is higher than the percent of the U.S. civilian population age 25 and over that had at least a high school diploma (86.6%) in 2008.



* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

DMDC Active Duty Master File (September 2008); United States Census (2008)

EDUCATION (CONT.)

2.38. Education Level of Active Duty Officer Trends: 1990-2008

The percent of Active Duty officers with a bachelor's and advanced degree is slightly less than in 1990, while the percent of officers with less than a bachelor's degree has nearly doubled since 1990.

	1990 (n=296,886)	1995 (n=238,012)	2000 (n=217,103)	2005 (n=226,127)	2006 (n=224,134)	2007 (n=221,519)	2008 (n=224,005)
No High School Diploma or GED	0.0%	0.0%	0.1%	0.2%	0.1%	0.1%	0.1%
Less than Bachelor's Degree*	4.7%	5.2%	6.0%	8.4%	8.5%	8.7%	8.9%
Bachelor's Degree	54.0%	51.1%	49.9%	52.3%	52.0%	53.3%	52.3%
Advanced Degree	35.6%	38.5%	40.0%	33.9%	34.0%	34.0%	34.2%
Unknown	5.7%	5.1%	4.1%	5.2%	5.4%	3.9%	4.5%

* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

2.39. Education Level of Active Duty Enlisted Trends: 1990-2008

Since 1990, the percent of Active Duty enlisted members who have a Bachelor's degree and/or an advanced degree has increased (from 2.3% to 4.0% and from 0.2% to 0.5%, respectively). Furthermore, the percent of enlisted members with less than a Bachelor's degree or no high school diploma or GED has decreased during the same time period (from 94.8% to 94.1% and from 1.8% to 0.7%, respectively).

	1990 (n=1,732,414)	1995 (n=1,234,363)	2000 (n=1,153,575)	2005 (n=1,147,407)	2006 (n=1,148,535)	2007 (n=1,144,052)	2008 (n=1,163,669)
No High School Diploma or GED	1.8%	0.8%	0.7%	0.8%	0.7%	0.7%	0.7%
Less than Bachelor's Degree*	94.8%	94.8%	95.2%	94.1%	93.7%	94.0%	94.1%
Bachelor's Degree	2.3%	3.1%	3.0%	3.7%	3.3%	3.9%	4.0%
Advanced Degree	0.2%	0.3%	0.3%	0.4%	0.4%	0.5%	0.5%
Unknown	0.9%	1.0%	0.8%	0.9%	1.8%	0.9%	0.7%

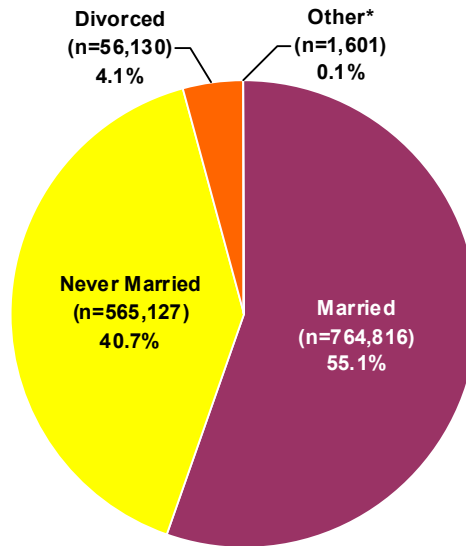
* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

MARITAL STATUS

2.40. Marital Status of Active Duty (N=1,387,674)

According to the United States Census numbers, 55.0 percent of the U.S. population 18 years old and over was married in 2008. Of the Active Duty force, 55.1 percent is reported as married in 2008. For both groups, “married” includes those who are married or remarried.



* Includes annulled, widowed, and unknown cases.

Note: The Navy only reports “Married” or “Never Married” for military members’ marital status.

DMDC Active Duty Master File (September 2008); United States Census (2008)

2.41. Percent of Married Personnel on Active Duty by Pay Grade and Service Branch (N= 764,816)

This table displays the military members who are married as a percent of the total number of military members in that pay grade and Service branch. For example, of the 43,536 junior officers in the Army, 23,718, or 54.5 percent, are married. Across the Service branches, senior enlisted and senior officers are more likely to be married. The Service branch with the highest percent of married members is the Air Force (60.2%).

Service Branch	O1-O3	O4-O6	O7-O10	W1-W5	E1-E4	E5-E6	E7-E9	Total
Army	54.5%	86.6%	97.8%	82.1%	37.1%	70.2%	83.5%	56.3%
Navy	56.0%	86.8%	94.8%	88.7%	29.8%	65.9%	85.9%	54.2%
Marine Corps	52.9%	89.2%	95.4%	89.1%	27.4%	70.8%	86.4%	45.1%
Air Force	59.5%	87.6%	97.6%	N/A*	35.0%	71.6%	84.9%	60.2%
Total DoD	56.2%	87.2%	96.8%	83.4%	33.2%	69.4%	84.7%	55.1%

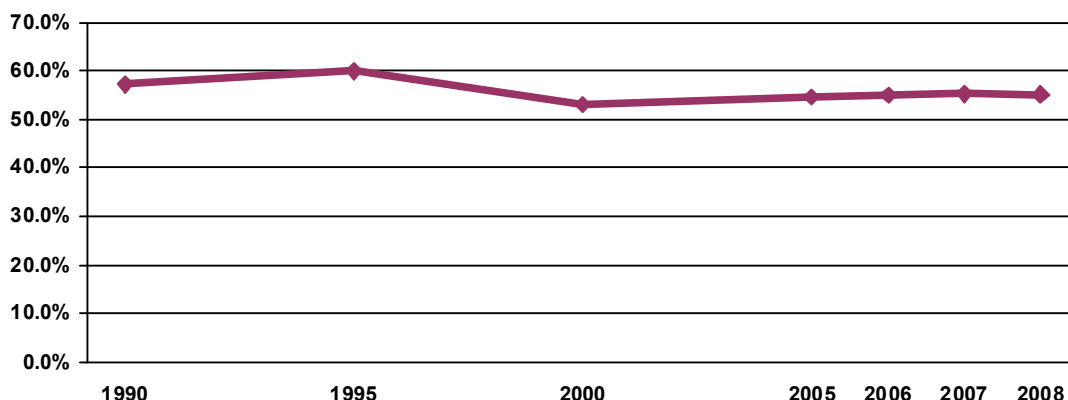
* The Air Force does not have Warrant Officers.

DMDC Active Duty Master File (September 2008)

MARITAL STATUS (CONT.)

2.42. Marriage Trends of Active Duty: 1990-2008

The percent of Active Duty members who are married has fluctuated over the years. In 2008, marital rates for the total DoD (55.1%) were lower than the 1995 peak of 59.9 percent and slightly lower than last year's 55.2 percent.

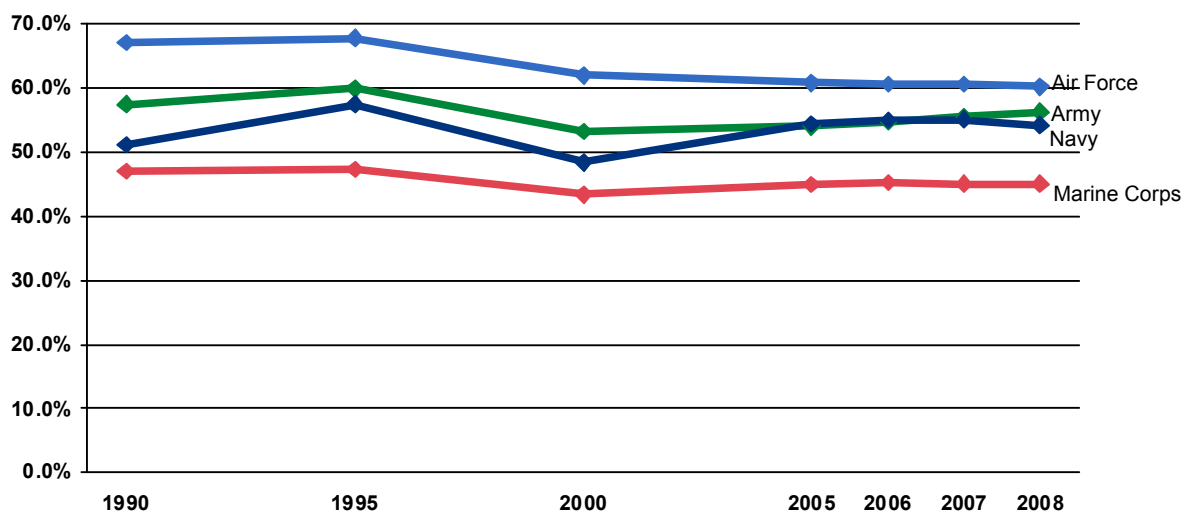


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

2.43. Marriage Trends by Service Branch: 1990-2008

While the percent of married Active Duty members decreased between 1990 and 2000 in each Service branch, the percent of married Army, Navy, and Marine Corps members has increased since 2000 and the percent of married Air Force members has decreased.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

MARITAL STATUS (CONT.)

2.44. Percent of Married Active Duty by Service Branch Trends: 1990-2008

The Air Force consistently has the highest percent of military members who are married.

Service Branch	1990	1995	2000	2005	2006	2007	2008
Army	57.5%	59.9%	53.3%	54.0%	54.7%	55.5%	56.3%
Navy	51.1%	57.5%	48.4%	54.4%	55.0%	55.1%	54.2%
Marine Corps	47.0%	47.3%	43.4%	44.9%	45.2%	45.1%	45.1%
Air Force	67.1%	67.8%	62.0%	60.8%	60.6%	60.6%	60.2%
Total DoD	57.2%	59.9%	53.1%	54.6%	55.0%	55.2%	55.1%

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

2.45. Average Age of Married Active Duty Officers by Service Branch Trends: 1990-2008

The mean age of married Active Duty officers has increased slightly since 1990 but has remained stable over the last eight years.

Service Branch	1990	1995	2000	2005	2006	2007	2008
Army	35.7	35.8	36.3	36.7	36.6	36.6	36.7
Navy	35.9	35.9	37.3	37.4	37.4	37.4	37.6
Marine Corps	34.6	35.1	35.3	35.5	35.5	35.5	35.4
Air Force	35.9	36.0	36.4	36.3	36.4	36.4	36.5
Total DoD	35.7	35.8	36.5	36.6	36.6	36.6	36.7

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

2.46. Average Age of Married Active Duty Enlisted by Service Branch Trends: 1990-2008

Although the mean age of married enlisted personnel is slightly higher in 2008 than it was in 1990, the mean age has decreased in the last eight years.

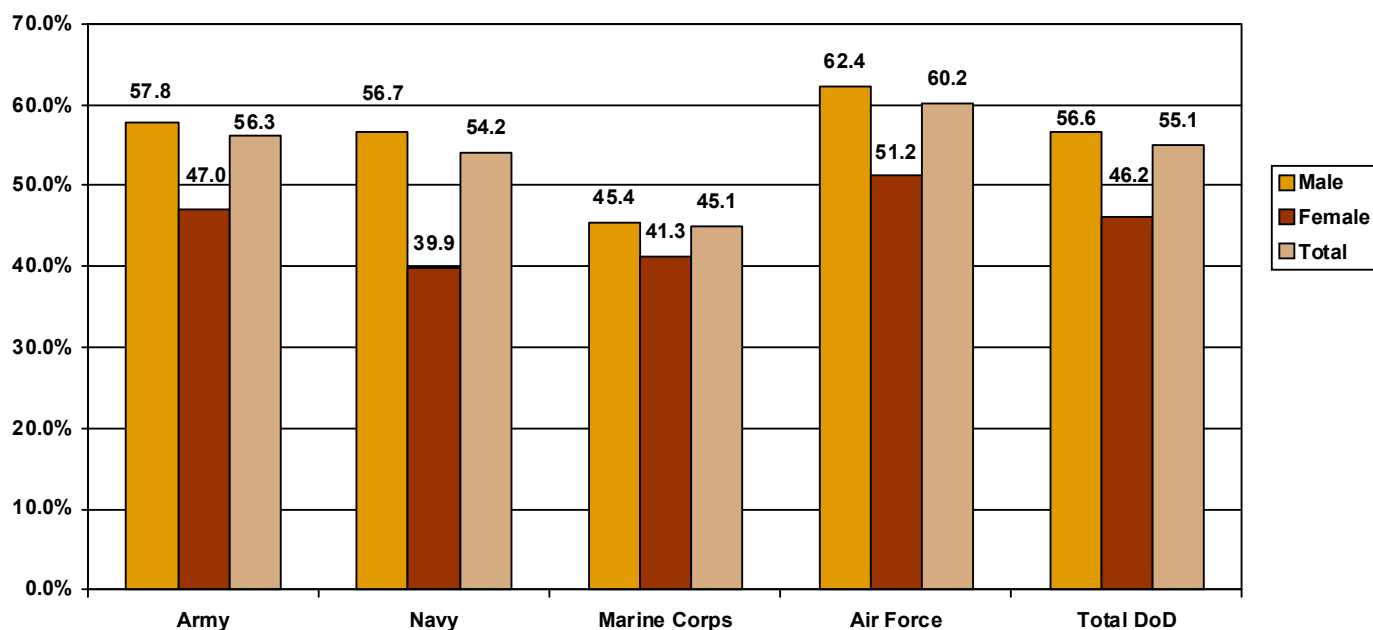
Service Branch	1990	1995	2000	2005	2006	2007	2008
Army	30.5	30.1	30.4	30.3	30.2	30.1	30.1
Navy	32.1	30.4	32.1	30.5	30.5	30.5	30.6
Marine Corps	28.0	28.0	28.0	27.4	27.3	27.2	27.0
Air Force	31.6	30.7	31.6	31.0	30.9	30.9	30.8
Total DoD	29.6	30.1	30.9	30.2	30.1	30.0	30.0

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

MARITAL STATUS (CONT.)

2.47. Percent of Married Active Duty by Gender and Service Branch

This chart presents Active Duty members who are married as a percent of the total number of Active Duty members of that gender and Service branch. Of the 197,765 females on Active Duty, 46.2 percent are married. Of the 1,189,909 males on Active Duty, 56.6 percent are married.



DMDC Active Duty Master File (September 2008)

2.48. Gender of Married Active Duty by Service Branch

Of the 764,816 military members who are married, 673,406 or 88.0 percent are male and 91,410 or 12.0 percent are female.

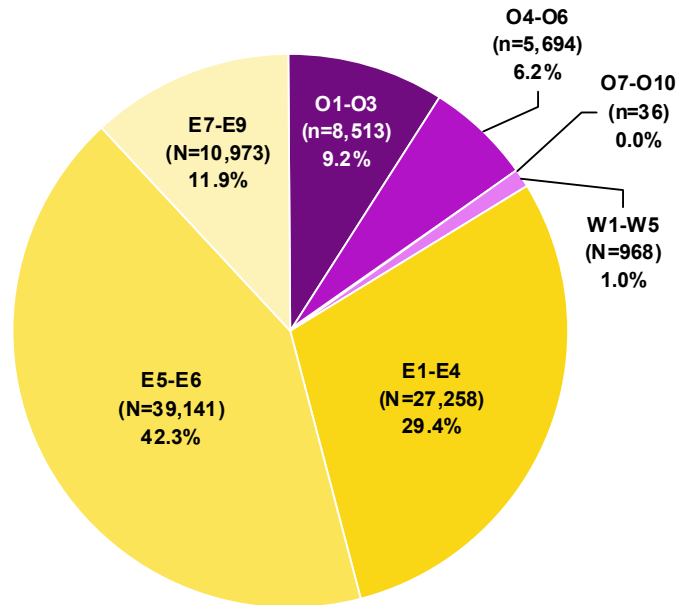
Gender	Army	Navy	Marine Corps	Air Force	Total DoD
Male	269,505	157,416	84,468	162,017	673,406
Female	34,424	19,499	5,074	32,413	91,410
Total	303,929	176,915	89,542	194,430	764,816

DMDC Active Duty Master File (September 2008)

MARITAL STATUS (CONT.)

2.49. Number of Active Duty Members in Dual-military Marriages by Pay Grade (N=92,583)

A dual-military marriage refers to an Active Duty member who is married to another Active Duty member or to a Reserve or Guard member. In total, 83.6 percent of Active Duty dual-military marriages are among enlisted members, while 16.4 percent of Active Duty dual-military marriages are among officers.



DMDC Active Duty Master File (September 2008)

2.50. Percent of Active Duty Members in Dual-military Marriages by Gender and Service Branch (N=1,387,674)

Out of the 1,387,674 Active Duty members, 6.7 percent are in dual-military marriages. The Air Force has the highest percent of military members in a dual-military marriage (12.6%). In all Service branches, a higher percentage of female military members are in dual-military marriages than males. In particular, over one-quarter of female Marine Corps members (27.1%) and female Air Force members (30.0%) are married to another military member.

Gender of Active Duty Member	Army	Navy	Marine Corps	Air Force	Total DoD
Male	2.9%	3.1%	2.3%	8.4%	4.1%
Female	17.9%	18.0%	27.1%	30.0%	22.4%
Total	4.9%	5.4%	3.9%	12.6%	6.7%

DMDC Active Duty Master File (September 2008)

MARITAL STATUS (CONT.)

2.51. Percent of Married Active Duty Members in Dual-military Marriages by Gender and Service Branch (N=764,816)

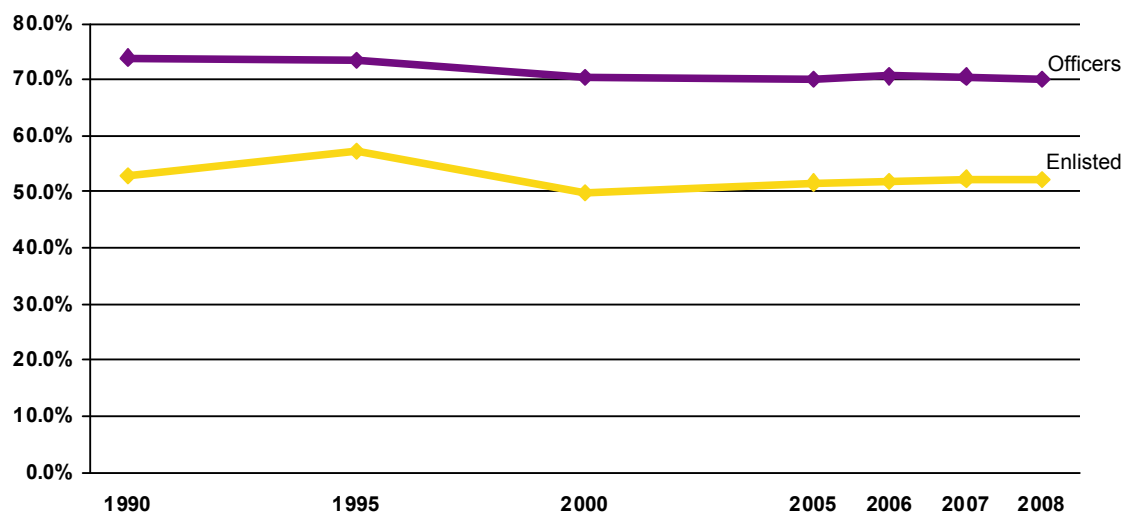
Out of the 764,816 Active Duty members who are married, 12.1 percent (92,583) are in dual-military marriages. Over half of married female members in the Marine Corps and Air Force are in dual-military marriages.

Gender of Active Duty Member	Army	Navy	Marine Corps	Air Force	Total DoD
Male	5.0%	5.5%	5.1%	13.5%	7.2%
Female	38.1%	45.3%	65.7%	58.5%	48.4%
Total	8.7%	9.9%	8.6%	21.0%	12.1%

DMDC Active Duty Master File (September 2008)

2.52. Marriage Trends Among Active Duty Officers and Enlisted: 1990-2008

For 2008, 70.1 percent of Active Duty officers and 52.2 percent of enlisted members report that they are married. This is a decrease from the percent of officers and enlisted who were married in 1990 and 1995.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

MARITAL STATUS (CONT.)

2.53. Percent of Married Officers and Enlisted on Active Duty Trends: 1990-2008

The percentage of married officers and married enlisted personnel declined from 1990 to 2000. Since 2000, the percentage of married officers has remained relatively stable, while the percentage of married enlisted members has increased by 2.4 percent.

Year	Officers	Enlisted	Total DoD
1990	73.9%	52.8%	57.2%
1995	73.5%	57.3%	59.9%
2000	70.4%	49.8%	53.1%
2005	70.1%	51.6%	54.6%
2006	70.6%	51.9%	55.0%
2007	70.5%	52.3%	55.2%
2008	70.1%	52.2%	55.1%

DMDC Active Duty Master File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

2.54. Estimated Divorces by Service Branch and Pay Grade

The DoD collects information on marital status year to year. The number of divorces are estimated by comparing the number of people who indicated that they were married in 2007, but no longer indicate a status of married in 2008. Additionally, the number of divorces displayed are a count of divorces that occurred in 2008, not a count of all military members who are divorced. The percents are calculated by taking the count and dividing it by the number of people that were married in 2007.

	Officer			Enlisted			Total		
	Married as of Sept 2007	Divorced in 2008		Married as of Sept 2007	Divorced in 2008		Married as of Sept 2007	Divorced in 2008	
	n	n	%	n	n	%	n	n	%
Army	59,351	1,358	2.3%	228,228	8,842	3.9%	287,579	10,200	3.5%
Navy	47,293	748	1.6%	152,091	6,284	4.1%	199,384	7,032	3.5%
Marine Corps	13,510	235	1.7%	70,598	2,842	4.0%	84,108	3,077	3.7%
Air Force	35,954	546	1.5%	147,230	4,895	3.3%	183,184	5,441	3.0%
Total DoD	156,108	2,887	1.8%	598,147	22,863	3.8%	754,255	25,750	3.4%

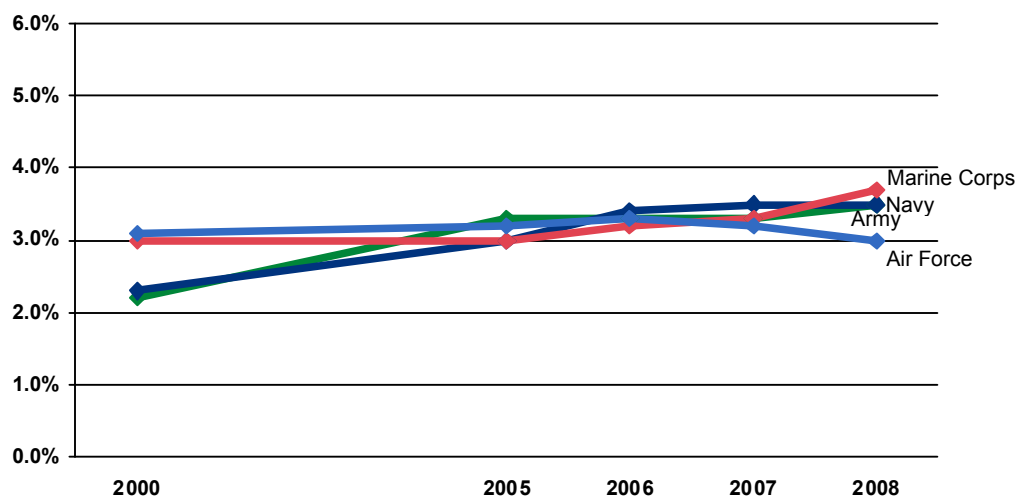
Note: These figures include widowed cases. However, the number of people who were widowed last year is expected to be small and should not affect the percents.

DMDC Active Duty Master File (September 2007, 2008)

MARITAL STATUS (CONT.)

2.55. Estimated Percent of Divorces by Service Branch Trends: 2000-2008

This graph presents the estimated percent of married Active Duty who divorced during Fiscal Years 2000, 2005, 2006, 2007, & 2008.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

Note: These figures include widowed cases. However, the number of people who were widowed last year is expected to be small and should not affect the percents.

DMDC Active Duty Master File (September 2000, 2005, 2006, 2007, 2008)

2.56. Estimated Percent of Divorces Among Active Duty Officers and Enlisted by Service Branch Trends: 2000-2008

The estimated divorce rate has increased slightly from 2000 to 2008 for officers in all Service branches. Enlisted divorce trends increased in most Service branches from 2000 and 2008, with the exception of the Air Force, which has shown a decrease in percent of divorces among Active Duty enlisted.

Service Branch	2000		2005		2006		2007		2008	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army	1.7%	2.3%	2.3%	3.6%	2.1%	3.6%	2.0%	3.7%	2.3%	3.9%
Navy	1.1%	2.6%	2.1%	3.2%	2.1%	3.7%	1.5%	4.2%	1.6%	4.1%
Marine Corps	1.6%	3.3%	1.6%	3.2%	1.7%	3.5%	1.7%	3.6%	1.7%	4.0%
Air Force	1.3%	3.6%	1.5%	3.7%	1.5%	3.8%	1.8%	3.5%	1.5%	3.3%
Total DoD	1.4%	2.9%	1.9%	3.5%	1.9%	3.7%	1.8%	3.8%	1.8%	3.8%

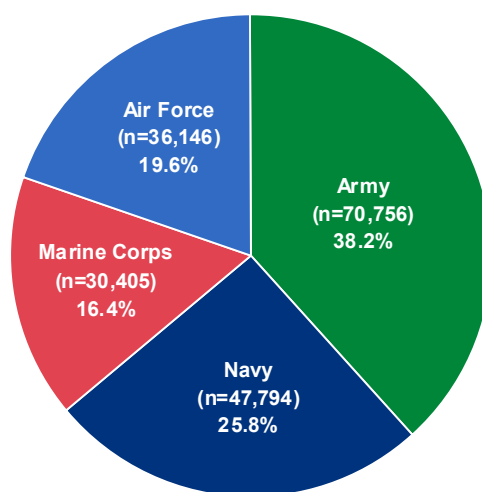
Note: These figures include widowed cases. However, the number of people who were widowed last year is expected to be small and should not affect the percents.

DMDC Active Duty Master File (September 2000, 2005, 2006, 2007, 2008)

ACTIVE DUTY SEPARATIONS

2.57. Active Duty Separations by Service Branch (N=185,101)

In 2008, 185,101 Active Duty members left the DoD. The pie chart below depicts the percent of the total that left, or separated, by each Service branch. The largest percent of separations are from the Army (38.2%), while the smallest percent are from the Marine Corps (16.4%).

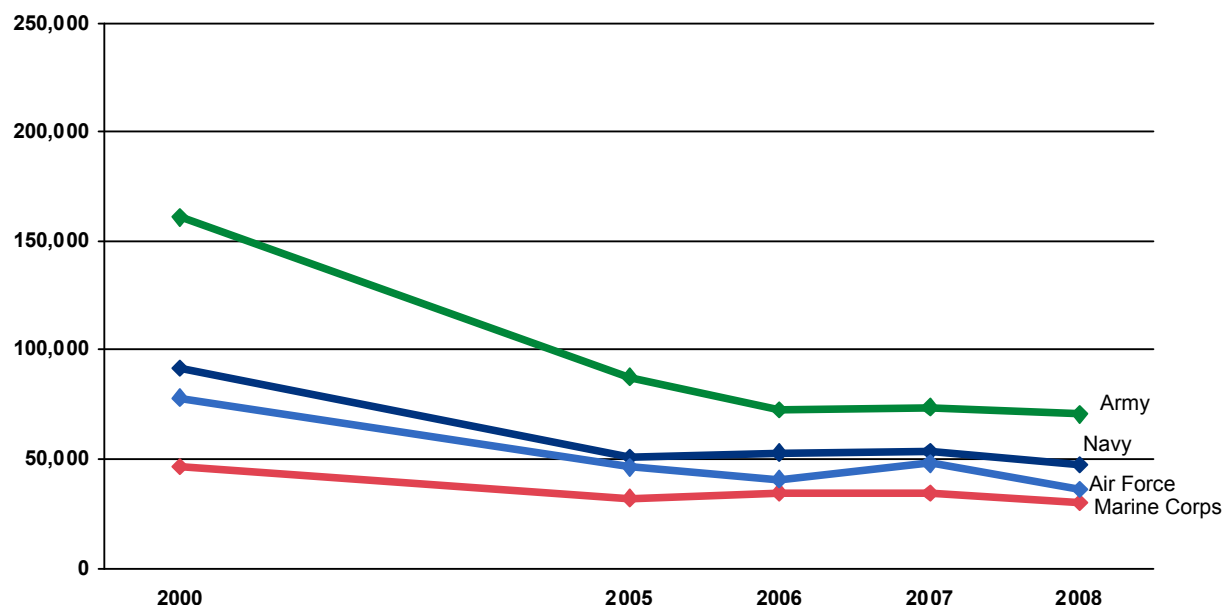


Note: Excludes immediate reenlistments for enlisted, status changes for officers and record corrections for both enlisted and officers.

DMDC Active Duty Master File (September 2008)

2.58. Active Duty Separations by Service Branch Trends: 2000-2008

The total number of Active Duty separations has decreased substantially from 2000 to 2008 across all Service branches.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Military Personnel File (September 2000, 2005, 2006, 2007, 2008)

ACTIVE DUTY SEPARATIONS (CONT.)

2.59. Active Duty Separations Among Officers and Enlisted by Service Branch

A total of 16,932 officers and 168,169 enlisted separated from the Active Duty in 2008. The largest type of separations for enlisted members was voluntary separation, while the largest type of separations for officers was retirement.

Type of Separation	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Involuntary	219	19,758	241	13,289	84	8,933	151	7,367	695	49,347
Voluntary	3,133	30,077	1,718	21,098	689	16,862	2,173	14,854	7,713	82,891
Retirement*	2,966	13,883	2,146	9,081	723	2,926	2,573	8,912	8,408	34,802
Death	62	658	21	200	15	173	18	98	116	1,129
Total	6,380	64,376	4,126	43,668	1,511	28,894	4,915	31,231	16,932	168,169

* Includes disability and non-disability retirements.

Note: Excludes immediate reenlistments for enlisted, status changes for officers and record corrections for enlisted and officers.

DMDC Active Duty Master File (September 2008)

2.60. Active Duty Officer and Enlisted Separations by Type of Separation and Service Branch

Of the 185,101 Active Duty separations in 2008, 16,932 were officers and 168,169 were enlisted. Non-disability retirement was the most common type of separation for officers, while voluntary separations, including expiration of term of service (ETS) and early release, were the most common type of separation for enlisted members.

Type of Separation	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
ETS/Voluntary/ Early Release	3,127	20,481	1,702	18,303	685	15,269	2,128	13,127	7,642	67,180
Personal/Family	6	4,979	16	1,493	4	415	45	1,059	71	7,946
Medical/Disability	204	6,904	80	1,317	36	1,390	124	1,950	444	11,561
Military Requirement/ Behavior/Performance	148	11,821	95	6,380	36	4,184	17	4,620	296	27,005
Death	62	658	21	200	15	173	18	98	116	1,129
Other Military Service	N/A*	4,617	N/A*	1,302	N/A*	1,178	N/A*	668	N/A*	7,765
Legal Issues/Standards of Conduct	11	7,155	31	4,590	10	4,248	45	1,518	97	17,511
Non-Selection for Promotion	44	N/A*	96	N/A*	32	N/A*	68	N/A*	240	NA*
Non-Disability Retirement	2,762	6,979	2,066	7,764	687	1,536	2,449	6,962	7,964	23,241
Other	16	782	19	2,319	6	501	21	1,229	62	4,831
Subtotal	6,380	64,376	4,126	43,668	1,511	28,894	4,915	31,231	16,932	168,169
Total	70,756		47,794		30,405		36,146		185,101	

* Other Military Service separations are not applicable for officers and Non-Selection for Promotion separations are not applicable for enlisted.

Note: Excludes immediate reenlistments for enlisted, status changes for officers and record corrections for enlisted and officers.

DMDC Active Duty Master File (September 2008)

ACTIVE DUTY SEPARATIONS (CONT.)

2.61. Active Duty Retirements Among Officers and Enlisted by Service Branch

As of 2008, the total number of retired personnel from Active Duty Service is 1,537,435. Of the Service branches, the Air Force has the largest number of retired personnel (557,336), followed by the Army (456,596), the Navy (416,870), and the Marine Corps (106,633).

Type of Retirement	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Non-disability	88,970	310,671	77,244	304,452	23,424	59,933	105,554	421,017	295,192	1,096,073
Permanent disability	3,189	50,033	2,789	29,867	1,318	19,739	2,720	26,318	10,016	125,957
Temporary disability	155	3,578	162	2,356	88	2,131	118	1,609	523	9,674
Subtotal	92,314	364,282	80,195	336,675	24,830	81,803	108,392	448,944	305,731	1,231,704
Total	456,596		416,870		106,633		557,336		1,537,435	

Official Guard and Reserve Manpower Strengths & Statistics book (1147/48) FY 2008 Summary

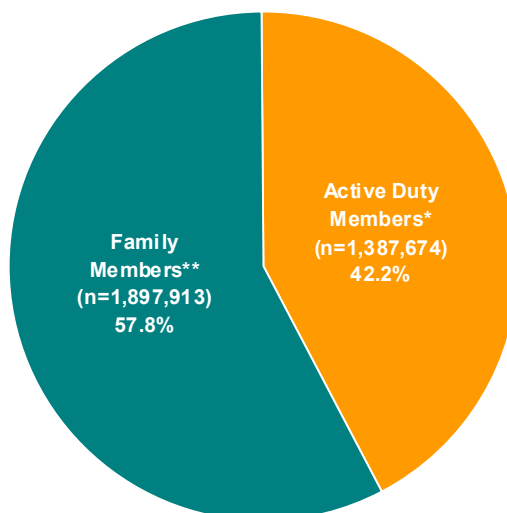
SECTION III: ACTIVE DUTY FAMILIES

This section contains information on the family characteristics of Active Duty members, including spouses of Active Duty personnel and the numbers and ages of children and other eligible beneficiaries. Special areas of emphasis include family status; spousal age, gender and employment status; number and age of children and adult dependents; and dual-military and single parents. All of the data referring to dependents (spouses [except spouse employment status], children, and other dependents) are extracted from the Defense Enrollment & Eligibility Reporting System (DEERS); therefore, the data are likely to be under-reported.

FAMILY MEMBERS

3.01. Family Members and Active Duty Members (N=3,285,587)

There are more family members (57.8%) than Active Duty members (42.2%) in the DoD.



* Active Duty members include both married and single members.

** Family members include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children.

DMDC Military Family File (September 2008)

3.02. Family Members and Active Duty Members by Service Branch

The Army, Navy, and Air Force have a higher proportion of family members than Active Duty members, while the Marine Corps has an almost equal proportion of family members and Active Duty members. The percent of family members and the percent of Active Duty members is in relation to the sum total of Active Duty members and family members for each Service branch.

	Active Duty Members*		Family Members**		Total DoD and Families		Ratio of AD Members to Family Members
	N	%	N	%	N	%	
Army	539,675	39.8%	814,693	60.2%	1,354,368	100.0%	1 to 1.5
Navy	326,684	42.8%	436,916	57.2%	763,600	100.0%	1 to 1.3
Marine Corps	198,415	50.6%	193,694	49.4%	392,109	100.0%	1 to 1.0
Air Force	322,900	41.6%	452,610	58.4%	775,510	100.0%	1 to 1.4
Total DoD	1,387,674	42.2%	1,897,913	57.8%	3,285,587	100.0%	1 to 1.4

* Active Duty members include both married and single members.

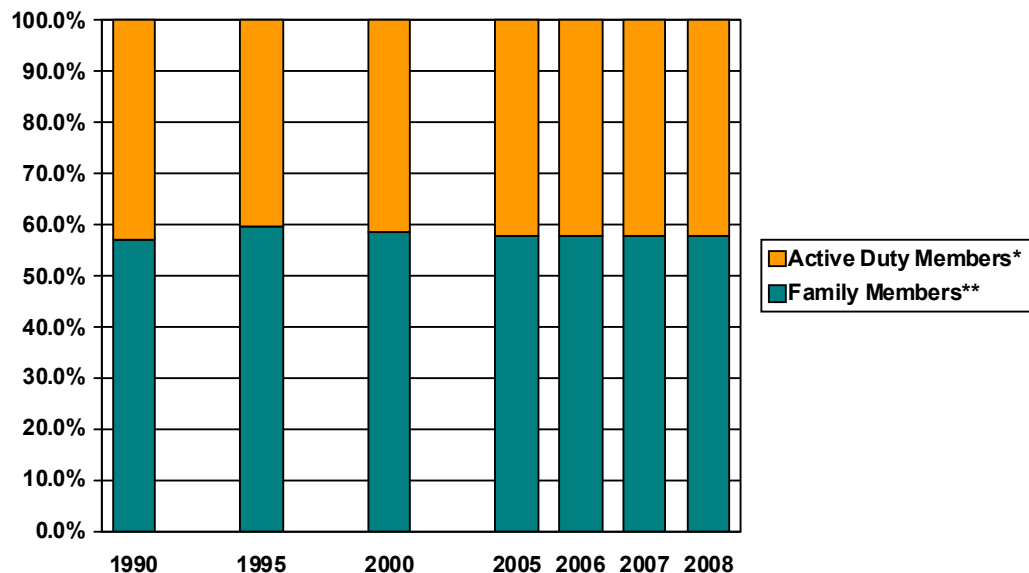
** Family members include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children.

DMDC Military Family File (September 2008)

FAMILY MEMBERS (CONT.)

3.03. Family Members and Active Duty Members Trends: 1990-2008

The percent of Active Duty members and family members has remained relatively consistent since 1990.



* Active Duty members include both married and single members.

** Family members include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children.

DMDC Military Family File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

3.04. Number and Percent of Family Members and Active Duty Members Trends: 1990-2008

While both the number of Active Duty members and the number of family members have declined since 1990, they each experienced a slight increase since 2007. However, the proportion of Active Duty members to family members has remained relatively constant.

	1990		1995		2000	
	N	%	N	%	N	%
Active Duty Members*	2,029,175	43.0%	1,505,170	40.5%	1,370,678	41.5%
Family Members**	2,691,144	57.0%	2,209,454	59.5%	1,934,272	58.5%
Total	4,720,319	100.0%	3,714,624	100.0%	3,304,950	100.0%

	2005		2006		2007		2008	
	N	%	N	%	N	%	N	%
Active Duty Members*	1,373,534	42.4%	1,372,669	42.4%	1,365,571	42.3%	1,387,674	42.2%
Family Members**	1,865,058	57.6%	1,865,147	57.6%	1,864,427	57.7%	1,897,913	57.8%
Total	3,238,592	100.0%	3,237,816	100.0%	3,229,998	100.0%	3,285,587	100.0%

* Active Duty members include both married and single members.

** Family members include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children.

DMDC Military Family File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

FAMILY MEMBERS (CONT.)

3.05. Active Duty Officers and Enlisted with Family Responsibilities by Service Branch

Active Duty members are classified as having family responsibilities if they have a spouse, one or more children and/or one or more other dependents registered in DEERS. Over half (57.2%) of the Active Duty force has family responsibilities. The Army has the largest percent of members with family responsibilities (61.3%), followed by the Air Force (59.1%), the Navy (56.3%), and the Marine Corps (44.5%).

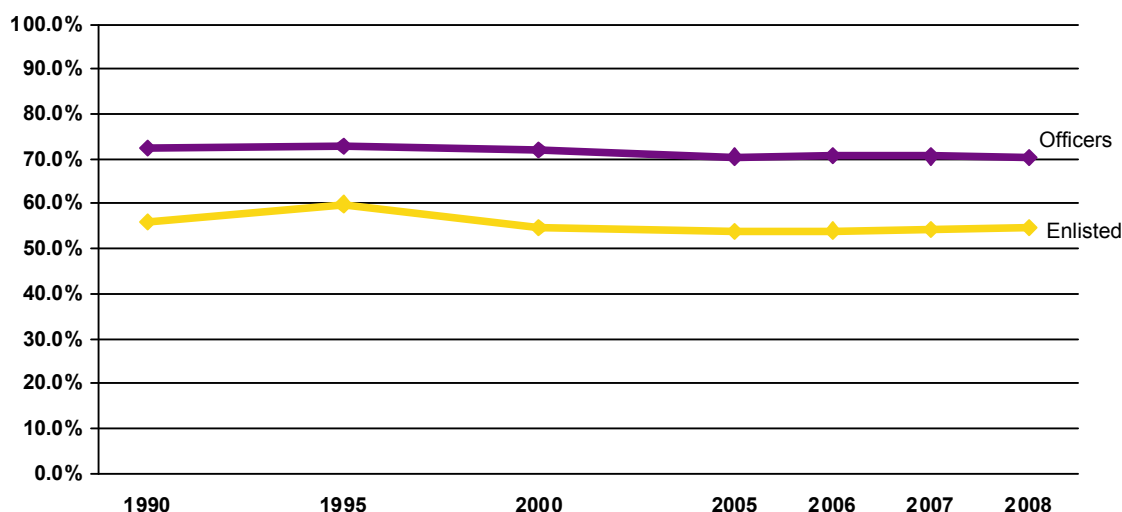
	Army		Navy		Marine Corps		Air Force		Total DoD	
	N	%	N	%	N	%	N	%	N	%
Officers	62,686	71.6%	35,937	69.9%	13,749	68.1%	45,219	69.8%	157,591	70.4%
Enlisted	268,054	59.3%	147,909	53.7%	74,567	41.8%	145,771	56.5%	636,301	54.7%
Total	330,740	61.3%	183,846	56.3%	88,316	44.5%	190,990	59.1%	793,892	57.2%

Note: Not all military members who are reported as married have a spouse listed as a dependent in DEERS.

DMDC Military Family File (September 2008)

3.06. Active Duty Officers and Enlisted with Family Responsibilities Trends: 1990-2008

The percent of Active Duty officers and enlisted members who have family responsibilities in 2008 is lower compared to the peak in 1995, but has remained relatively stable since 2005.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Military Family File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

FAMILY MEMBERS (CONT.)

3.07. Number and Percent of Family Members of Active Duty by Service Branch

Family members include spouses, children and/or other dependents of Active Duty members. Over sixty percent (63.0%) of family members are children.

	Spouses		Children		Other Dependents*		Total Family Members	
	N	%	N	%	N	%	N	%
Army	286,984	35.2%	522,692	64.2%	5,017	0.6%	814,693	100.0%
Navy	162,637	37.2%	272,688	62.4%	1,591	0.4%	436,916	100.0%
Marine Corps	81,505	42.1%	111,872	57.8%	317	0.2%	193,694	100.0%
Air Force	162,536	35.9%	288,498	63.7%	1,576	0.3%	452,610	100.0%
Total DoD	693,662	36.5%	1,195,750	63.0%	8,501	0.4%	1,897,913	100.0%

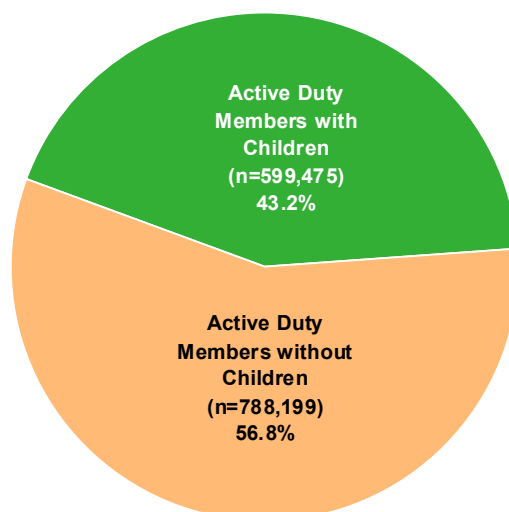
* Other dependents include adult dependents and other dependents under age 21 who are not spouses or children.

DMDC Military Family File (September 2008)

FAMILY STATUS

3.08. Number and Percent of Active Duty Members with Children (N=1,387,674)

Nearly half of the Active Duty force (43.2%) has children.

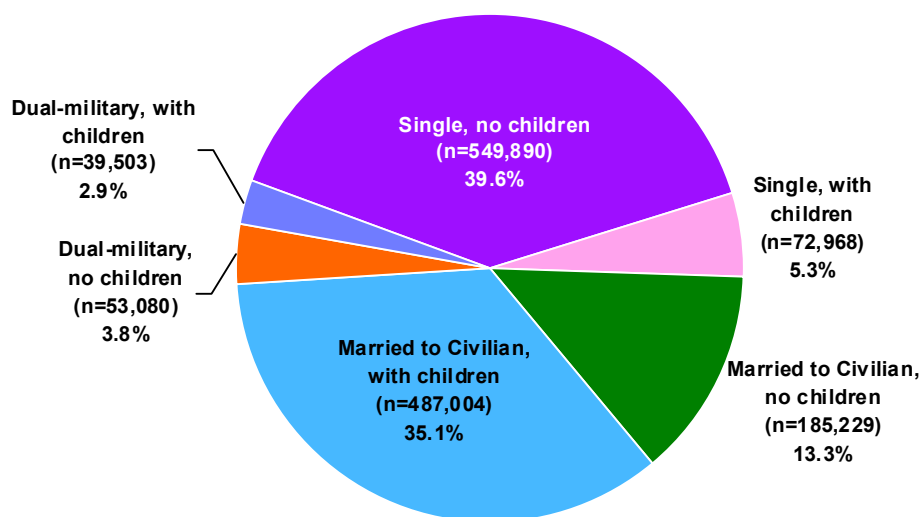


Note: Children include minor dependents age 23 or younger or dependents enrolled as full-time students.

DMDC Military Family File (September 2008); DMDC Active Duty Master File (September 2008)

3.09. Active Duty Military Family Status (N=1,387,674)

The highest percent of military members are single with no children (39.6%). Over half of the Active Duty force (60.4%) is married and/or has a child.



Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 23 or younger or dependents enrolled as full-time students.

DMDC Military Family File (September 2008); DMDC Active Duty Master File (September 2008)

FAMILY STATUS (CONT.)

3.10. Active Duty Military Family Status Trends: 1990-2008

The family status distribution of Active Duty members has changed only slightly since 1990. The proportion of single personnel and dual military families has increased (+2.1% and +1.7%, respectively), while the proportion of members married to civilians has declined (-3.8%).

	1990*		1995*		2000*	
	N	%	N	%	N	%
Single, no children	786,611	38.8%	527,879	35.1%	559,138	40.8%
Single, with children	82,012	4.0%	76,366	5.1%	85,552	6.2%
Married to Civilian, no children	311,963	15.4%	206,100	13.7%	145,979	10.7%
Married to Civilian, with children	746,859	36.8%	600,044	39.9%	500,674	36.5%
Dual-military, no children	62,441	3.1%	55,626	3.7%	44,370	3.2%
Dual-military, with children	39,289	1.9%	39,155	2.6%	34,941	2.5%
Total DoD	2,029,175	100.0%	1,505,170	100.0%	1,370,654	100.0%

	2005		2006		2007		2008	
	N	%	N	%	N	%	N	%
Single, no children	549,128	40.0%	546,258	39.8%	540,733	39.6%	549,890	39.6%
Single, with children	74,086	5.4%	71,596	5.2%	70,583	5.2%	72,968	5.3%
Married to Civilian, no children	176,065	12.8%	180,688	13.2%	182,986	13.4%	185,229	13.3%
Married to Civilian, with children	479,068	34.9%	480,305	35.0%	479,115	35.1%	487,004	35.1%
Dual-military, no children	55,695	4.0%	54,938	4.0%	53,109	3.8%	53,080	3.8%
Dual-military, with children	35,492	2.9%	38,884	2.8%	39,045	2.9%	39,503	2.9%
Total DoD	1,373,534	100.0%	1,372,669	100.0%	1,365,571	100.0%	1,387,674	100.0%

* An additional 125 cases were not reported in 1990. An additional 113 cases were not reported in 1995.

An additional 24 cases were not reported in 2000.

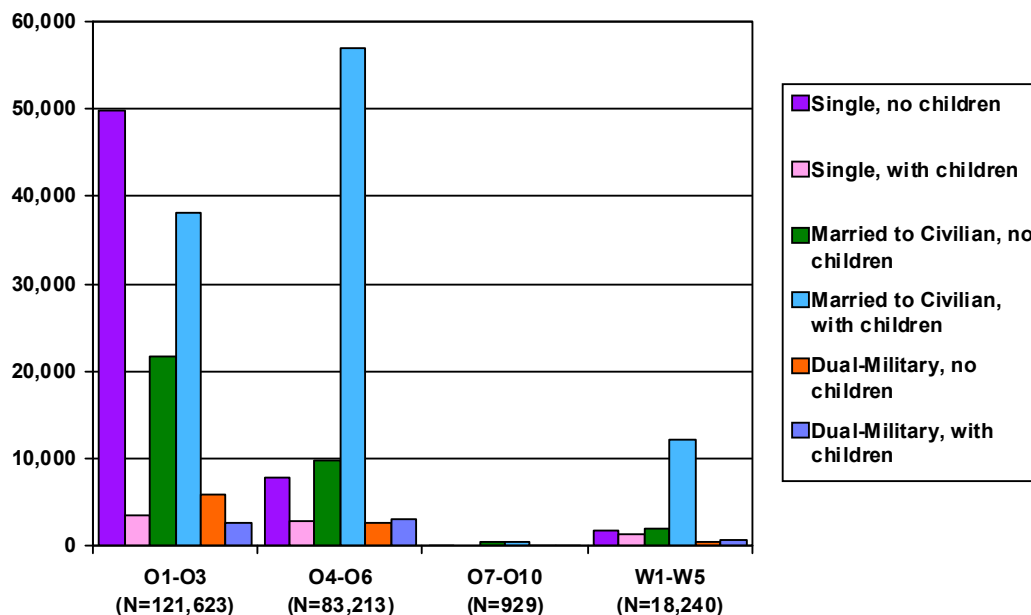
Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 23 or younger or dependents enrolled as full-time students.

DMDC Military Family File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

FAMILY STATUS (CONT.)

3.11. Active Duty Officer Family Status

The distribution of Active Duty officer family status varies widely by rank. Junior officers are most likely to be single with no children, while senior officers and warrant officers are most likely to be married with children.

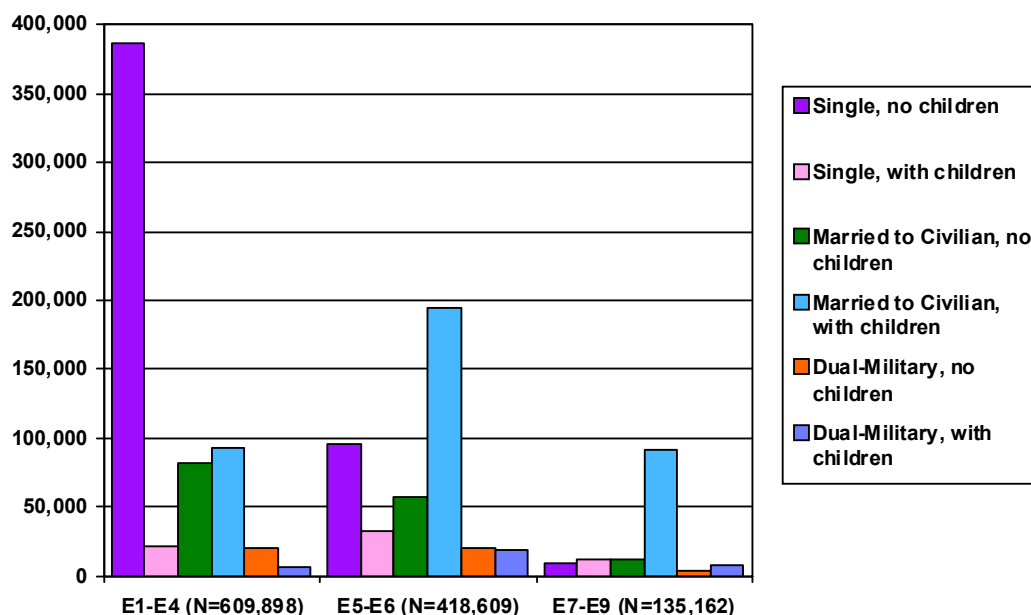


Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 23 or younger or dependents enrolled as full-time students.

DMDC Military Family File (September 2008)

3.12. Active Duty Enlisted Family Status

The distribution of Active Duty enlisted family status varies widely by rank. Junior enlisted are most likely to be single with no children, while senior enlisted are most likely to be married with children.



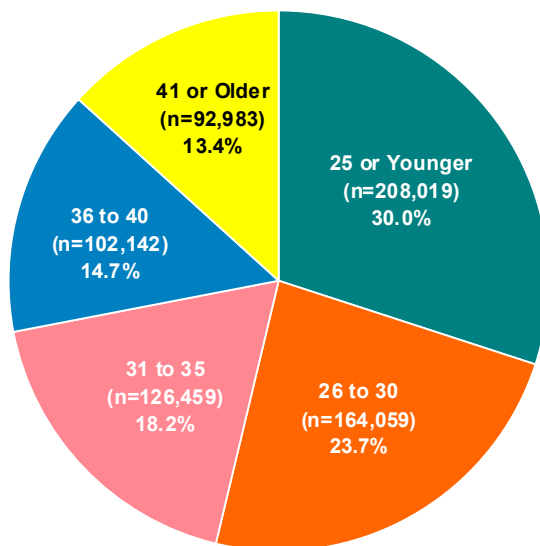
Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 23 or younger or dependents enrolled as full-time students.

DMDC Military Family File (September 2008)

SPOUSES

3.13. Age of Spouses of Active Duty Members (N=693,662)

There are 693,662 spouses of Active Duty members. Just over half (53.7%) of the spouses are 30 years of age or younger. Nearly 30 percent (28.1%) of the spouses are over the age of 35.



DMDC Military Family File (September 2008)

3.14. Age of Spouses of Active Duty Officers and Enlisted by Service Branch

Almost three-fourths (73.5%) of the 145,528 spouses who are married to Active Duty officers are 31 years of age or older. On the other hand, over half (60.8%) of the 548,134 spouses who are married to Active Duty enlisted members are under 31 years of age.

Age	Army		Navy		Marine Corps		Air Force		Total	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
25 or Younger	4,550	86,720	1,844	38,683	1,171	35,383	3,274	36,394	10,839	197,180
26 to 30 Years	11,061	57,868	5,792	32,822	2,781	15,422	8,133	30,180	27,767	136,292
31 to 35 Years	12,991	38,067	7,093	24,815	3,259	9,042	9,182	22,010	32,525	93,934
36 to 40 Years	12,668	27,432	8,056	18,260	3,269	5,312	9,694	17,451	33,687	68,455
41 or Older	15,299	20,328	10,994	14,278	2,649	3,217	11,768	14,450	40,710	52,273
Total	56,569	230,415	33,779	128,858	13,129	68,376	42,051	120,485	145,528	548,134

DMDC Military Family File (September 2008)

3.15. Gender of Military Spouses by Service Branch

Approximately 93 percent (93.1%) of the spouses of Active Duty members are female.

Gender of Spouse	Army		Navy		Marine Corps		Air Force		Total DoD	
	N	%	N	%	N	%	N	%	N	%
Male	18,466	6.4%	11,413	7.0%	1,742	2.1%	16,037	9.9%	47,658	6.9%
Female	268,512	93.6%	151,221	93.0%	79,757	97.9%	146,493	90.1%	645,983	93.1%

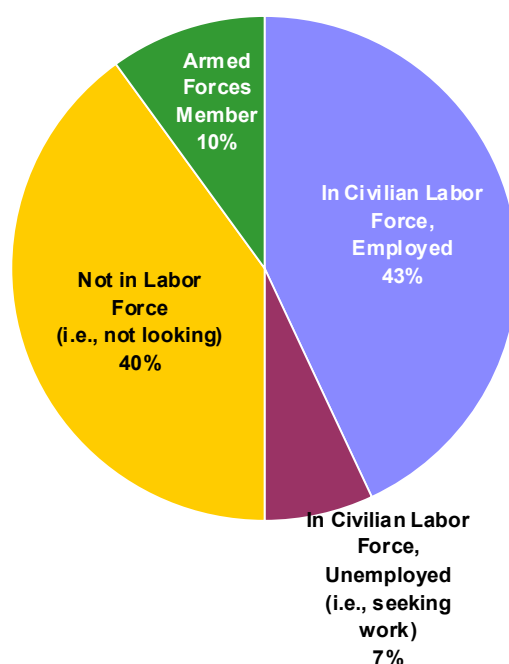
Note: The gender of 6 Army spouses, 3 Navy spouses, 6 Marine Corps spouses, and 6 Air Force spouses are not reported.

DMDC Military Family File (September 2008)

SPOUSES (CONT.)**3.16. Employment Status of Active Duty Officer Spouses**

Data regarding the employment status of spouses of Active Duty officers are from a DMDC-sponsored survey conducted in December 2008. The respondents to the survey were Active Duty officers who were married or separated. They reported on the employment status of their spouses. In calculating spouse employment status, an individual must have worked in the past week to be considered employed; therefore, up to one quarter of traditional Reservists (without other employment) could be categorized as unemployed or not in the labor force.

Half (50%) of Active Duty officer spouses are in the civilian work force, while another 40 percent are not employed and are not looking for employment.

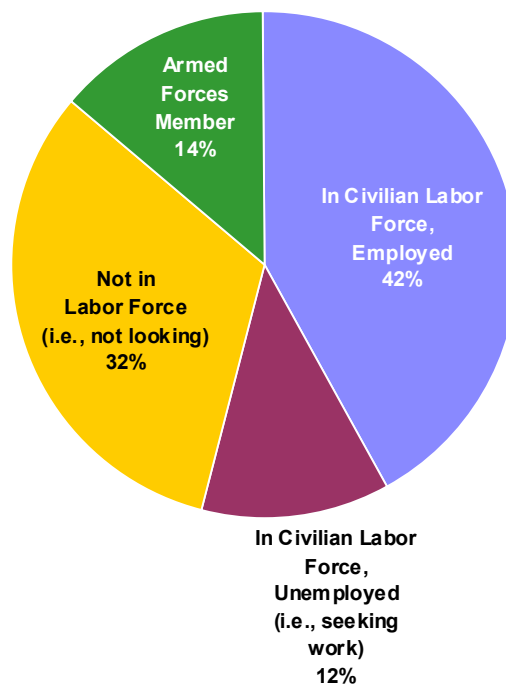


DMDC December 2008 Status of Forces Survey of Active-Duty Members: Tabulations of Responses

SPOUSES (CONT.)**3.17. Employment Status of Active Duty Enlisted Spouses**

Data regarding the employment status of spouses of Active Duty enlisted members are from a DMDC-sponsored survey conducted in December 2008. The respondents to the survey were Active Duty enlisted members who were married or separated. They reported on the employment status of their spouses. In calculating spouse employment status, an individual must have worked in the past week to be considered employed; therefore, up to one quarter of traditional Reservists (without other employment) could be categorized as unemployed or not in the labor force.

Over half (54%) of Active Duty enlisted spouses are in the civilian work force, while 32 percent are not employed and are not looking for employment.



DMDC December 2008 Status of Forces Survey of Active-Duty Members: Tabulations of Responses

DEPENDENTS

3.18. Average Number of Children and Dependents of Active Duty

The average number of children for Active Duty members who have children is two. The average number of dependents for Active Duty members who have dependents is almost two and a half.

	Number of Children*	Number of Dependents**
Average across all Active Duty	0.9	1.4
Average for Active Duty who have children	2.0	2.8
Average for Active Duty who have dependents	1.5	2.4

* Children include dependents age 23 or younger.

** Dependents include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children.

DMDC Military Family File (September 2008)

3.19. Active Duty Members with Children by Service Branch and Pay Grade

Active Duty members are classified as having children if they have one or more minor dependents age 23 or younger or dependents who are enrolled as full-time students. Of the 1,387,674 Active Duty members, less than half (43.2%) have children.

Sponsor Pay Grade	Army		Navy		Marine Corps		Air Force		Total DoD	
	N	%	N	%	N	%	N	%	N	%
O1-O3	15,984	36.7%	10,981	37.4%	3,755	31.4%	13,489	36.7%	44,209	36.3%
O4-O6	22,177	76.3%	14,901	74.0%	5,014	80.0%	20,981	75.6%	63,073	75.8%
O7-O10	188	59.1%	148	64.1%	38	43.7%	170	58.0%	544	58.6%
W1-W5	11,162	76.0%	1,329	80.4%	1,635	85.8%	N/A*	N/A*	14,126	77.4%
E1-E4	68,207	27.5%	20,161	15.7%	13,644	11.3%	18,537	16.4%	120,549	19.8%
E5-E6	91,988	61.8%	64,126	55.9%	23,547	53.9%	66,657	59.9%	246,318	58.8%
E7-E9	46,060	82.9%	26,048	81.6%	11,547	83.9%	27,001	79.6%	110,656	81.9%
Total	255,766	47.4%	137,694	42.1%	59,180	29.8%	146,835	45.5%	599,475	43.2%

* The Air Force does not have Warrant Officers.

DMDC Military Family File (September 2008)

DEPENDENTS (CONT.)

3.20. Active Duty Member's Age at Birth of First Child

The number of Active Duty members who had their first child in 2008 is 41,792. Over half of the members were between the ages of 20 and 25 when they had their first child.

Age	Army		Navy		Marine Corps		Air Force		Total DoD	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
17	26	2	1	0	13	1	3	0	43	3
18	259	52	75	27	175	13	62	18	571	110
19	799	213	246	172	435	93	264	138	1,744	616
20	1,152	300	594	267	755	142	461	184	2,962	893
21	1,508	299	699	267	859	135	650	216	3,716	917
22	1,673	265	684	218	774	78	710	189	3,841	750
23	1,468	217	608	197	636	35	665	181	3,377	630
24	1,273	188	644	145	485	35	734	177	3,136	545
25	1,017	145	645	132	389	29	624	168	2,675	474
26	892	116	554	112	264	16	562	135	2,272	379
27	747	86	516	86	253	14	560	108	2,076	294
28	592	65	395	59	180	9	444	117	1,611	250
29	468	57	355	37	137	7	393	71	1,353	172
30	347	46	327	32	133	6	328	56	1,135	140
31	315	53	257	31	90	4	258	52	920	140
32	272	37	202	35	55	2	205	48	734	122
33	222	25	185	23	65	3	170	30	642	81
34	153	22	148	23	56	0	120	24	477	69
35	151	28	95	10	40	0	113	25	399	63
36	120	22	93	16	28	2	113	19	354	59
37	77	17	84	6	20	0	80	17	261	40
38	69	7	45	6	17	0	57	10	188	23
39	53	9	36	3	10	0	26	6	125	18
40	28	3	33	6	3	0	26	8	90	17
41	33	5	15	3	1	0	24	1	73	9
42	27	6	10	2	4	0	17	0	58	8
43	16	3	19	1	0	0	7	0	42	4
44	16	1	5	1	1	0	6	1	28	3
45	12	0	5	0	0	0	7	1	24	1
Over 45	11	0	11	1	0	0	9	1	31	2
Subtotal	13798*	2,289	7,586	1,918	5,878	624	7,698	2,001	34,960*	6,832
Total	16,087		9,504		6,502		9,699		41,792	

* Age at birth of first child was not reported by two Army males.

DMDC Military Family File (September 2008)

3.21. Average Age at Birth of First Child by Service Branch

The average age of Active Duty members at the birth of their first child varies slightly across the Service branches, with the Air Force having the highest average age (25.6 years) and the Marine Corps (23.3 years) having the lowest.

Service Branch	Average Age
Army	24.6
Navy	25.3
Marine Corps	23.3
Air Force	25.6
Total DoD	24.8

DMDC Military Family File (September 2008)

DEPENDENTS (CONT.)

3.22. Number of Children by Age and Service Branch

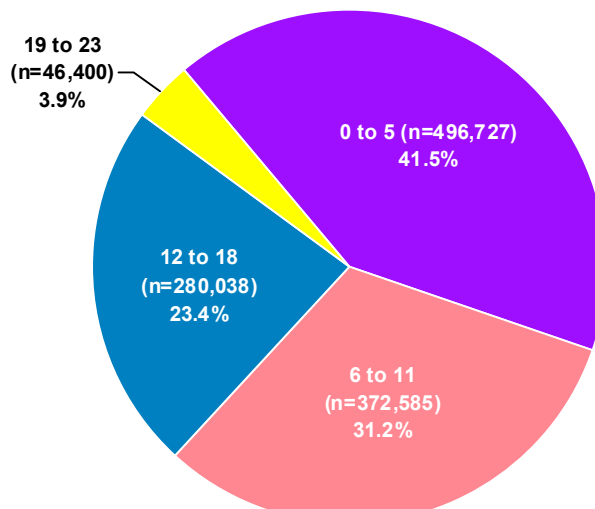
Over half (52.9%) of the 1,195,750 children of Active Duty members are seven years of age or younger.

Age	Army	Navy	Marine Corps	Air Force	Total DoD
0	34,355	18,295	10,855	19,926	83,431
1	39,369	20,788	11,743	21,430	93,330
2	37,147	19,673	9,774	20,236	86,830
3	36,120	18,255	8,468	19,351	82,194
4	32,110	17,633	8,029	18,876	76,648
5	32,459	16,713	7,319	17,803	74,294
6	31,212	15,713	6,483	16,725	70,133
7	29,582	14,757	6,061	15,672	66,072
8	28,788	14,420	5,736	15,429	64,373
9	27,021	13,686	5,161	14,365	60,233
10	25,589	13,465	4,895	13,966	57,915
11	23,523	12,693	4,450	13,193	53,859
12	22,459	12,080	4,036	12,500	51,075
13	21,289	11,234	3,731	11,480	47,734
14	19,893	10,573	3,260	11,027	44,753
15	18,057	9,476	2,863	9,994	40,390
16	16,836	8,504	2,494	9,233	37,067
17	14,244	7,483	2,051	7,989	31,767
18	12,133	6,413	1,701	7,005	27,252
19	9,507	4,869	1,306	5,441	21,123
20	7,385	3,948	966	4,206	16,505
21	1,946	1,126	257	1,484	4,813
22	1,477	823	217	1,106	3,623
23	45	16	4	19	84
Over 23	146	52	12	42	252
Total	522,692	272,688	111,872	288,498	1,195,750

DMDC Military Family File (September 2008)

3.23. Age of Children of Active Duty
(N=1,195,750)

The largest percent of minor dependents of Active Duty members are between birth and five years old (41.5%). The next largest percent are 6 to 11 years of age (31.2%). Almost one-quarter (23.4%) of minor dependents are 12 to 18 years of age.



DMDC Military Family File (September 2008)

DEPENDENTS (CONT.)

3.24. Age and Gender of Children by Active Duty Sponsor Pay Grade: Preschool-Kindergarten

The table below presents the distribution of preschool to kindergarten aged children, categorized by the child's age and gender and by the sponsor's pay grade. Of the 496,727 children in this age group, 53.1 percent are 2 or younger, while 46.9 percent are between 3 and 5 years of age.

Sponsor Pay Grade	Ages 0-2		Ages 3-5		Total	
	Male	Female	Male	Female	Male	Female
O1-O3	13,010	12,501	9,534	9,351	22,544	21,852
O4-O6	8,652	8,239	11,784	11,389	20,436	19,628
O7-O10	5	5	12	4	17	9
W1-W5	1,705	1,622	2,093	2,054	3,798	3,676
E1-E4	44,879	42,624	24,743	24,091	69,622	66,715
E5-E6	57,408	54,353	57,046	54,268	114,454	108,621
E7-E9	9,426	9,162	13,572	13,195	22,998	22,357
Subtotal	135,085	128,506	118,784	114,352	253,869	242,858
Total	263,591		233,136		496,727	

DMDC Military Family File (September 2008)

3.25. Age and Gender of Children by Active Duty Sponsor Pay Grade: Primary School

The table below presents the distribution of primary school aged children, categorized by the child's age and gender and by the sponsor's pay grade. Of the 516,147 children in this age group, 72.2 percent are between 6 and 11, while 27.8 percent are between 12 and 14 years of age.

Sponsor Pay Grade	Ages 6-11		Ages 12-14		Total	
	Male	Female	Male	Female	Male	Female
O1-O3	12,497	12,268	4,520	4,446	17,017	16,714
O4-O6	25,250	24,132	10,866	10,344	36,116	34,476
O7-O10	42	56	72	63	114	119
W1-W5	5,321	5,063	2,695	2,624	8,016	7,687
E1-E4	20,271	19,790	4,019	3,853	24,290	23,643
E5-E6	86,280	83,690	26,626	25,807	112,906	109,497
E7-E9	40,032	37,893	24,303	23,324	64,335	61,217
Subtotal	189,693	182,892	73,101	70,461	262,794	253,353
Total	372,585		143,562		516,147	

DMDC Military Family File (September 2008)

3.26. Age and Gender of Children by Active Duty Sponsor Pay Grade: High School and Above

The table below presents the distribution of children high school age and above, categorized by the child's age and gender and by the sponsor's pay grade. Of the 182,876 children in this age group, 74.6 percent are between 15 and 18, 25.2 percent are between 19 and 22, and 0.2 percent are 23 years of age or older.

Sponsor Pay Grade	Ages 15-18		Ages 19-22		Ages 23 +		Total	
	Male	Female	Male	Female	Male	Female	Male	Female
O1-O3	3,843	3,817	1,051	1,146	10	11	4,904	4,974
O4-O6	11,135	10,727	5,088	5,182	58	45	16,281	15,954
O7-O10	150	134	170	214	4	5	324	353
W1-W5	2,728	2,805	1,049	1,133	24	8	3,801	3,946
E1-E4	2,936	2,842	487	574	1	3	3,424	3,419
E5-E6	19,612	19,500	4,481	4,859	43	20	24,136	24,379
E7-E9	28,388	27,859	9,971	10,659	63	41	38,422	38,559
Subtotal	68,792	67,684	22,297	23,767	203	133	91,292	91,584
Total	136,476		46,064		336		182,876	

DMDC Military Family File (September 2008)

DEPENDENTS (CONT.)

3.27. Age and Gender of Adult Dependents by Active Duty Sponsor Pay Grade

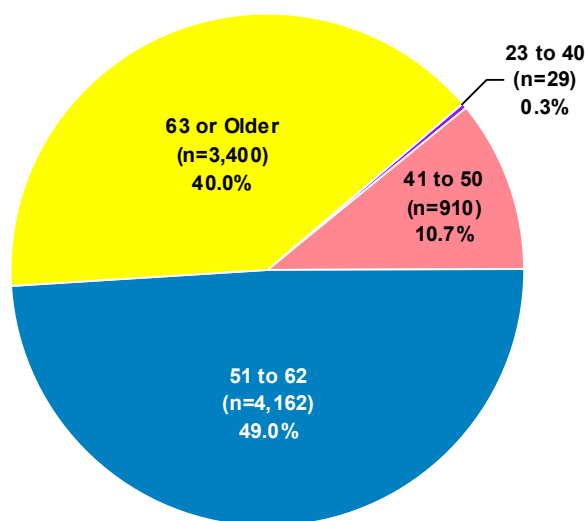
“Adult Dependent” refers to a parent, grandparent, former spouse, sibling, disabled older child, and any other individual claimed as a dependent in the Defense Enrollment Eligibility Reporting System (DEERS) over the age of 22. The following table displays the number of adult dependents claimed by members of each pay grade in 2008. Of the 8,501 adult dependents, the majority (6,330) are female and over the age of 50.

Sponsor Pay Grade	Ages 23-40		Ages 41-50		Ages 51-62		Ages 63 and Older		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
O1-O3	1	1	3	56	57	432	98	295	159	784
O4-O6	0	0	1	2	23	204	102	461	126	667
O7-O10	0	0	0	0	0	0	1	5	1	5
W1-W5	0	0	1	4	12	117	23	145	36	266
E1-E4	2	18	19	254	65	352	48	80	134	704
E5-E6	0	6	38	484	241	1817	257	783	536	3090
E7-E9	0	1	3	45	87	755	218	884	308	1685
Subtotal	3	26	65	845	485	3,677	747	2,653	1,300	7,201
Total	29		910		4,162		3,400		8,501	

DMDC Military Family File (September 2008)

3.28. Age of Adult Dependents of Active Duty (N=8,501)

Few (11.0%) adult dependents of Active Duty members are between the ages of 23 and 50. Most (89.0%) of the adult dependents are 51 years of age or older.



DMDC Military Family File (September 2008)

DUAL-MILITARY AND SINGLE PARENTS

3.29. Number of Members in Dual-military Marriages with Children by Service Branch and Pay Grade

Of all Active Duty members, 39,503 (2.9%) are married to another Active Duty member or to a Reserve or Guard member and have children. The Air Force has the highest number of members who are in dual-military marriages with children (18,046).

Pay Grade	Army	Navy	Marine Corps	Air Force	Total DoD
O1-O3	783	429	105	1,226	2,543
O4-O6	938	475	87	1,642	3,142
O7-O10	1	2	0	16	19
W1-W5	517	37	58	N/A*	612
E1-E4	2,035	1,526	701	2,081	6,343
E5-E6	4,596	3,771	1,111	9,983	19,461
E7-E9	2,749	1,076	460	3,098	7,383
Total	11,619	7,316	2,522	18,046	39,503

* The Air Force does not have Warrant Officers.

DMDC Military Family File (September 2008)

3.30. Single Parent Active Duty Members by Service Branch and Gender

Approximately five percent (5.3%), or 72,968, of Active Duty members are single parents. In comparison, U.S. Census numbers estimate that 17.1 percent of U.S. households were single parent households in 2008.

Service Branch	Male	Female	Total
Army	25,247	10,448	35,695
Navy	10,761	5,690	16,451
Marine Corps	4,320	1,054	5,374
Air Force	9,296	6,152	15,448
Total DoD	49,624	23,344	72,968

Note: A parent is a member who has a child registered in DEERS.

DMDC Military Family File (September 2008); United States Census (2008)

DUAL-MILITARY AND SINGLE PARENTS (CONT.)

3.31. Percent of Single Parents on Active Duty by Service Branch and Pay Grade (n=72,968)

The Army has the highest percent of single parent members (6.6%), while the Marine Corps has the lowest percent (2.7%).

Pay Grade	Army	Navy	Marine Corps	Air Force	Total DoD
O1-O3	3.8%	2.7%	1.6%	2.2%	2.9%
O4-O6	4.2%	3.4%	3.0%	3.0%	3.5%
O7-O10	0.6%	1.7%	0.0%	0.3%	0.8%
W1-W5	7.2%	6.7%	6.6%	N/A*	7.1%
E1-E4	5.4%	2.9%	1.2%	2.1%	3.5%
E5-E6	8.6%	7.7%	5.2%	7.8%	7.8%
E7-E9	10.0%	7.2%	8.0%	7.9%	8.6%
Total	6.6%	5.0%	2.7%	4.8%	5.3%

*The Air Force does not have Warrant Officers.

Note: A parent is a member who has a child registered in DEERS.

DMDC Military Family File (September 2008)

3.32. Single Parent Active Duty Members by Service Branch and Gender Trends: 1990-2008

Overall, the number of single parent Active Duty members has decreased from 81,965 in 1990 to 72,968 in 2008. The highest number of single parent members occurred in 2000 at 85,552, but the number of female single parent members reached a peak in 2008.

Service Branch	1990		1995		2000	
	Male	Female	Male	Female	Male	Female
Army	22,742	9,249	23,450	9,391	25,821	10,010
Navy	17,380	5,803	15,553	5,755	20,526	6,135
Marine Corps	4,934	789	4,459	740	4,625	950
Air Force	15,259	5,809	11,188	5,388	11,735	5,750
Total DoD	60,315	21,650	54,650	21,274	62,707	22,845

Service Branch	2005		2006		2007		2008	
	Male	Female	Male	Female	Male	Female	Male	Female
Army	23,902	9,610	23,092	9,716	23,726	9,984	25,247	10,448
Navy	12,757	6,175	11,664	5,910	10,728	5,699	10,761	5,690
Marine Corps	3,904	910	3,948	897	4,081	942	4,320	1,054
Air Force	10,445	6,383	10,058	6,311	9,293	6,130	9,296	6,152
Total DoD	51,008	23,078	48,762	22,834	47,828	22,755	49,624	23,344

Note: A parent is a member who has a child registered in DEERS.

DMDC Military Family File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

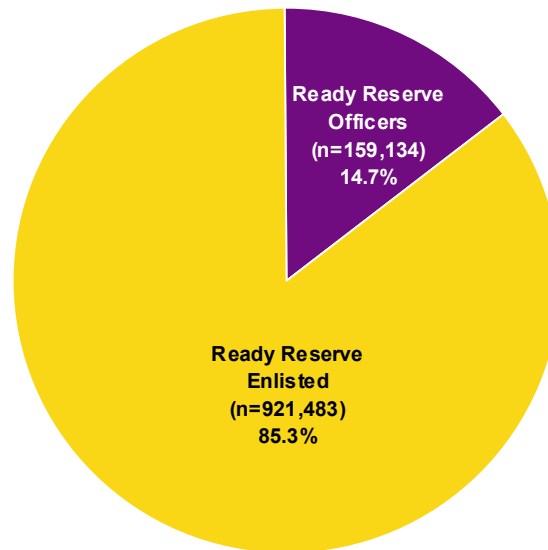
SECTION IV: RESERVE AND GUARD MEMBERS

This section contains numeric data on Selected Reserve (Sel Res), which includes the Guard components, as well as the Reserve components and the Coast Guard Reserve. All Reserve and Guard manpower is assigned to one of three reserve component categories: the Ready Reserve, the Standby Reserve, and the Retired Reserve. The first two exhibits present information on Ready Reserve personnel. The Ready Reserve is comprised of the Selected Reserve, the Individual Ready Reserve, and the Inactive National Guard. Because Selected Reserve members train throughout the year and participate annually in Active Duty training exercises, all but the first two and last two exhibits in this section are focused on the Selected Reserve. The specific characteristics of the Selected Reserve components addressed in this section include the status of Selected Reserve women and minorities, geographic location, age, education level, marital status, and retirements and separations.

READY RESERVE PERSONNEL

4.01. Officers and Enlisted of the Ready Reserve (N=1,080,617)

The Ready Reserve is a major source of manpower and is comprised of the Selected Reserve, the Individual Ready Reserve (IRR), and the Inactive National Guard (ING). IRR and ING members typically have served as Active Duty or Selected Reserve members in the past, but do not currently participate in organized training. Selected Reserve members train throughout the year and participate annually in Active Duty training exercises. Across all components of the Ready Reserve, there are 159,134 total officers and 921,483 total enlisted members.



DMDC Reserve Components Common Personnel Data System (September 2008)

4.02. Ready Reserve Personnel Officers and Enlisted by Reserve Component

Of the 1,080,617 members of the Ready Reserve, 846,248 are members of the Selected Reserve and 234,369 are members of the IRR and ING.

Reserve Component	Selected Reserve			IRR and ING*			Total Ready Reserve		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
Army National Guard	38,746	321,605	360,351	255	2,422	2,677	39,001	324,027	363,028
Army Reserve	36,021	161,003	197,024	7,942	58,898	66,840	43,963	219,901	263,864
Navy Reserve	14,914	53,222	68,136	10,519	44,504	55,023	25,433	97,726	123,159
Marine Corps Reserve	3,477	34,046	37,523	2,835	55,390	58,225	6,312	89,436	95,748
Air National Guard	14,115	93,564	107,679	N/A*	N/A*	N/A*	14,115	93,564	107,679
Air Force Reserve	15,169	52,396	67,565	13,633	35,668	49,301	28,802	88,064	116,866
Total DoD	122,442	715,836	838,278	35,184	196,882	232,066	157,626	912,718	1,070,344
Coast Guard Reserve	1,380	6,590	7,970	128	2,175	2,303	1,508	8,765	10,273
Total	123,822	722,426	846,248	35,312	199,057	234,369	159,134	921,483	1,080,617

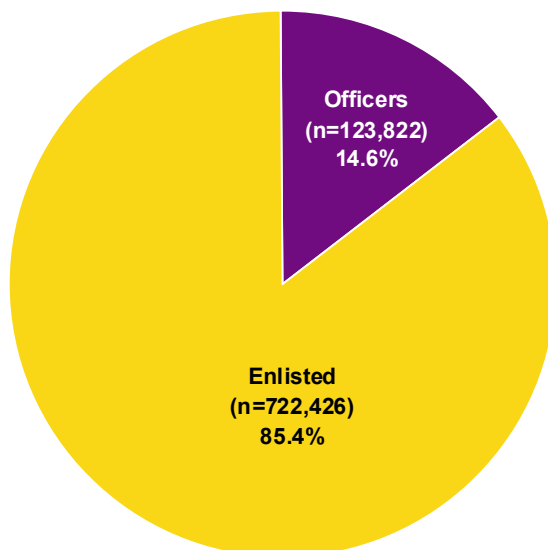
* The Air National Guard does not have IRR or ING members. The Army National Guard is the only Reserve component with ING members.

DMDC Reserve Components Common Personnel Data System (September 2008)

SELECTED RESERVE PERSONNEL

4.03. Officers and Enlisted of the Selected Reserve (N=846,248)

Of the 846,248 members of the Selected Reserve, 14.6 percent are officers and 85.4 percent are enlisted.



DMDC Reserve Components Common Personnel Data System (September 2008)

4.04. Number and Ratio of Selected Reserve Officers to Enlisted by Reserve Component

The ratio of officers to enlisted members varies across the Reserve components. The Air Force Reserve has the highest ratio of officers to enlisted with one officer for every 3.5 enlisted members. The Marine Corps Reserve has the lowest ratio of officers to enlisted with one officer for every 9.8 enlisted members. Overall there is one officer for every 5.8 enlisted members across all Reserve component branches.

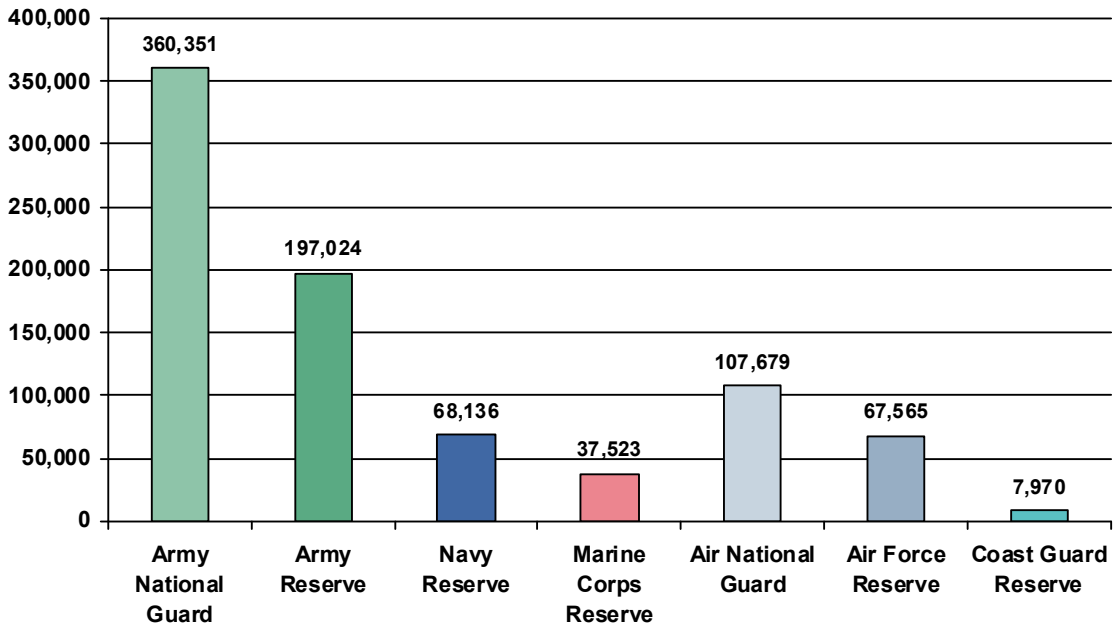
Reserve Component	Officers	Enlisted	Total	Ratio of Officers to Enlisted
Army National Guard	38,746	321,605	360,351	1 to 8.3
Army Reserve	36,021	161,003	197,024	1 to 4.5
Navy Reserve	14,914	53,222	68,136	1 to 3.6
Marine Corps Reserve	3,477	34,046	37,523	1 to 9.8
Air National Guard	14,115	93,564	107,679	1 to 6.6
Air Force Reserve	15,169	52,396	67,565	1 to 3.5
Total DoD	122,442	715,836	838,278	1 to 5.8
Coast Guard Reserve	1,380	6,590	7,970	1 to 4.8
Total Sel Res	123,822	722,426	846,248	1 to 5.8

DMDC Reserve Components Common Personnel Data System (September 2008)

SELECTED RESERVE PERSONNEL (CONT.)

4.05. Number of Selected Reserve Personnel by Reserve Component

The Army National Guard (360,351) and Army Reserve (197,024) have the largest number of Selected Reserve personnel, followed by the Air National Guard (107,679), Navy Reserve (68,136), Air Force Reserve (67,565), Marine Corps Reserve (37,523) and the Coast Guard Reserve (7,970).



DMDC Reserve Components Common Personnel Data System (September 2008)

SELECTED RESERVE PERSONNEL (CONT.)

4.06. Number of Selected Reserve Personnel by Pay Grade and Reserve Component

The number of Selected Reserve in each pay grade for a Reserve component is presented below. The pay grades consist of three categories, Officers ("O"), Warrant Officers ("W"), and Enlisted ("E").

Pay Grade	Army National Guard	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Coast Guard Reserve	Total Sel Res
O1	4,912	2,088	582	127	943	226	8,878	125	9,003
O2	6,302	4,089	514	34	1,072	574	12,585	166	12,751
O3	8,491	8,240	2,915	566	3,191	3,520	26,923	422	27,345
O4	6,410	9,487	4,236	968	3,638	5,020	29,759	274	30,033
O5	3,927	6,884	4,390	1,072	4,163	4,455	24,891	177	25,068
O6	1,441	2,280	2,098	382	956	1,299	8,456	42	8,498
O7	143	72	27	6	110	49	407	1	408
O8	59	44	18	3	41	25	190	3	193
O9	0	0	0	0	1	0	1	0	1
O10	0	0	0	0	0	0	0	0	0
O-Unknown	0	0	0	0	0	1	1	0	1
Total O1-O10	31,685	33,184	14,780	3,158	14,115	15,169	112,091	1,210	113,301
W1	1,403	562	0	13	N/A*	N/A*	1,978	0	1,978
W2	2,170	870	45	138	N/A*	N/A*	3,223	61	3,284
W3	1,550	712	49	96	N/A*	N/A*	2,407	49	2,456
W4	1,512	577	40	55	N/A*	N/A*	2,184	60	2,244
W5	426	116	0	17	N/A*	N/A*	559	0	559
W-Unknown	0	0	0	0	N/A*	N/A*	0	0	0
Total W1-W5	7,061	2,837	134	319	N/A*	N/A*	10,351	170	10,521
Total Officers	38,746	36,021	14,914	3,477	14,115	15,169	122,442	1,380	123,822
E1	25,924	13,421	1,770	1,488	391	578	43,572	0	43,572
E2	20,134	8,770	1,825	3,132	173	544	34,578	131	34,709
E3	42,762	19,474	5,474	13,790	9,689	2,481	93,670	483	94,153
E4	94,118	40,963	9,411	6,984	14,725	9,971	176,172	2,343	178,515
E5	68,419	30,565	16,325	4,863	24,502	11,637	156,311	1,540	157,851
E6	38,132	23,341	13,189	1,949	20,430	13,324	110,365	1,117	111,482
E7	22,372	15,252	3,822	1,180	16,575	9,432	68,633	712	69,345
E8	7,635	7,404	1,013	453	4,960	3,383	24,848	153	25,001
E9	2,109	1,813	393	207	2,117	1,045	7,684	111	7,795
E-Unknown	0	0	0	0	2	1	3	0	3
Total Enlisted	321,605	161,003	53,222	34,046	93,564	52,396	715,836	6,590	722,426
Total	360,351	197,024	68,136	37,523	107,679	67,565	838,278	7,970	846,248

* The Air National Guard and Air Force Reserve do not have Warrant Officers.

DMDC Reserve Components Common Personnel Data System (September 2008)

SELECTED RESERVE PERSONNEL (CONT.)

4.07. Percent of Selected Reserve Personnel by Pay Grade and Reserve Component

The percent of Selected Reserve members in each pay grade for a Reserve component in relation to the total number of Selected Reserve members for that Reserve component is presented below. The pay grades consist of three categories, Officers ("O"), Warrant Officers ("W"), and Enlisted ("E").

Pay Grade	Army National Guard	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Coast Guard Reserve	Total Sel Res
O1	1.4%	1.1%	0.9%	0.3%	0.9%	0.3%	1.1%	1.6%	1.1%
O2	1.7%	2.1%	0.8%	0.1%	1.0%	0.8%	1.5%	2.1%	1.5%
O3	2.4%	4.2%	4.3%	1.5%	3.0%	5.2%	3.2%	5.3%	3.2%
O4	1.8%	4.8%	6.2%	2.6%	3.4%	7.4%	3.6%	3.4%	3.5%
O5	1.1%	3.5%	6.4%	2.9%	3.9%	6.6%	3.0%	2.2%	3.0%
O6	0.4%	1.2%	3.1%	1.0%	0.9%	1.9%	1.0%	0.5%	1.0%
O7	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%
O8	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
O9	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
O10	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
O-Unknown	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total O1-O10	8.8%	16.8%	21.7%	8.4%	13.1%	22.5%	13.4%	15.2%	13.4%
W1	0.4%	0.3%	0.0%	0.0%	N/A*	N/A*	0.2%	0.0%	0.2%
W2	0.6%	0.4%	0.1%	0.4%	N/A*	N/A*	0.4%	0.8%	0.4%
W3	0.4%	0.4%	0.1%	0.3%	N/A*	N/A*	0.3%	0.6%	0.3%
W4	0.4%	0.3%	0.1%	0.1%	N/A*	N/A*	0.3%	0.8%	0.3%
W5	0.1%	0.1%	0.0%	0.0%	N/A*	N/A*	0.1%	0.0%	0.1%
W-Unknown	0.0%	0.0%	0.0%	0.0%	N/A	N/A	0.0%	0.0%	0.0%
Total W1-W5	2.0%	1.4%	0.2%	0.9%	N/A*	N/A*	1.2%	2.1%	1.2%
Total Officers	10.8%	18.3%	21.9%	9.3%	13.1%	22.5%	14.6%	17.3%	14.6%
E1	7.2%	6.8%	2.6%	4.0%	0.4%	0.9%	5.2%	0.0%	5.1%
E2	5.6%	4.5%	2.7%	8.3%	0.2%	0.8%	4.1%	1.6%	4.1%
E3	11.9%	9.9%	8.0%	36.8%	9.0%	3.7%	11.2%	6.1%	11.1%
E4	26.1%	20.8%	13.8%	18.6%	13.7%	14.8%	21.0%	29.4%	21.1%
E5	19.0%	15.5%	24.0%	13.0%	22.8%	17.2%	18.6%	19.3%	18.7%
E6	10.6%	11.8%	19.4%	5.2%	19.0%	19.7%	13.2%	14.0%	13.2%
E7	6.2%	7.7%	5.6%	3.1%	15.4%	14.0%	8.2%	8.9%	8.2%
E8	2.1%	3.8%	1.5%	1.2%	4.6%	5.0%	3.0%	1.9%	3.0%
E9	0.6%	0.9%	0.6%	0.6%	2.0%	1.5%	0.9%	1.4%	0.9%
E-Unknown	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Enlisted	89.2%	81.7%	78.1%	90.7%	86.9%	77.5%	85.4%	82.7%	85.4%

* The Air National Guard and Air Force Reserve do not have Warrant Officers.

DMDC Reserve Components Common Personnel Data System (September 2008)

SELECTED RESERVE PERSONNEL (CONT.)

4.08. Number of Selected Reserve Officers and Enlisted Trends: 1990-2008

Although the total number of Selected Reserve personnel has decreased since 1990, this number has been on the rise since 2005.

	1990	1995	2000	2005	2006	2007	2008
Officers	178,278	149,340	133,355	125,528	124,420	124,225	123,822
Enlisted	987,058	803,852	739,852	703,477	709,510	712,031	722,426
Total	1,165,336	953,192	873,207	829,005	833,930	836,256	846,248

*DMDC Reserve Components Common Personnel Data System
(September 1990, 1995, 2000, 2005, 2006, 2007, 2008)*

4.09. Ratio of Selected Reserve Officers to Enlisted by Reserve Component Trends: 2000-2008

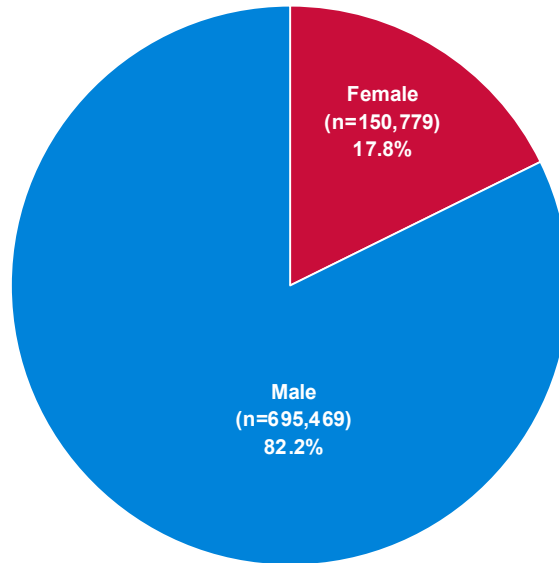
Unlike the Active Duty, overall, the Selected Reserve has seen a slight increase in the ratio of officers to enlisted since 2000. In other words, there are fewer officers now for every enlisted member than there were eight years ago. This increase in ratios is greatest in the Air National Guard. Conversely, the Air Force Reserve had the greatest decrease in its respective ratio of officers to enlisted, meaning they now have more officers for every enlisted member than they did eight years ago.

	Ratio of Officers to Enlisted				
	2000	2005	2006	2007	2008
Army National Guard	1 to 8.4	1 to 8.1	1 to 8.4	1 to 8.4	1 to 8.3
Army Reserve	1 to 3.9	1 to 4.1	1 to 4.2	1 to 4.3	1 to 4.5
Navy Reserve	1 to 3.6	1 to 3.5	1 to 3.4	1 to 3.4	1 to 3.6
Marine Corps Reserve	1 to 9.0	1 to 10.7	1 to 11.1	1 to 10.6	1 to 9.8
Air National Guard	1 to 3.3	1 to 6.8	1 to 6.7	1 to 6.6	1 to 6.6
Air Force Reserve	1 to 7.0	1 to 3.5	1 to 3.4	1 to 3.4	1 to 3.5
Total DoD	1 to 5.5	1 to 5.6	1 to 5.7	1 to 5.7	1 to 5.8
Coast Guard Reserve	1 to 5.6	1 to 5.3	1 to 5.1	1 to 4.9	1 to 4.8
Total Sel Res	1 to 5.5	1 to 5.6	1 to 5.7	1 to 5.7	1 to 5.8

DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2006, 2007, 2008)

GENDER**4.10. Gender as Percent of Total Selected Reserve Personnel
(N=846,248)**

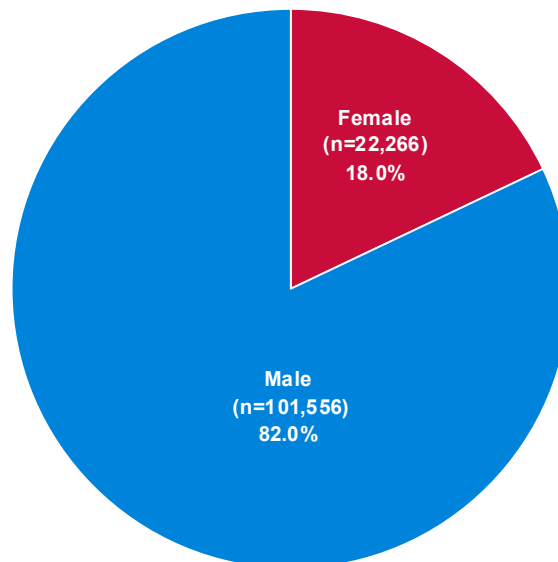
The Selected Reserve has 150,779 (17.8%) female members and 695,469 (82.2%) male members.



DMDC Reserve Components Common Personnel Data System (September 2008)

**4.11 Gender as Percent of Selected Reserve Officers
(N=123,822)**

Of the 123,822 Selected Reserve officers, 22,266 (18.0%) are female and 101,556 (82.0%) are male.

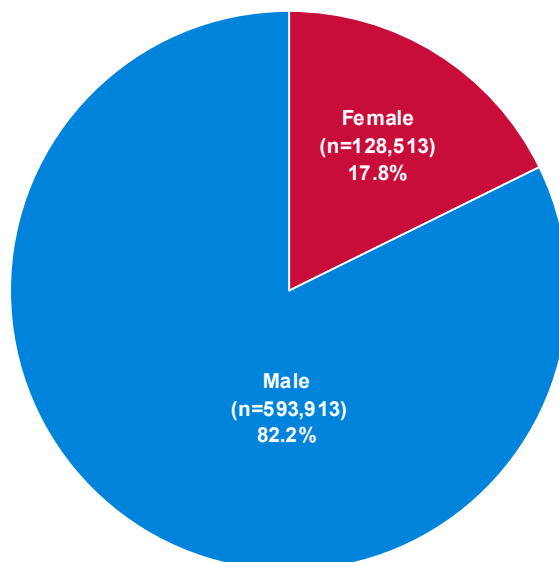


DMDC Reserve Components Common Personnel Data System (September 2008)

GENDER (CONT.)

4.12. Gender as Percent of Selected Reserve Enlisted (N=722,426)

Of the 722,426 selected reserve enlisted personnel, 128,513 (17.8%) are female and 593,913 (82.2%) are male.



DMDC Reserve Components Common Personnel Data System (September 2008)

4.13. Number and Ratio of Selected Reserve Female Officers and Female Enlisted by Reserve Component

The ratio of female officers to female enlisted across all Reserve components is 1 to 5.8. This ratio varies widely across the Reserve components, from the Army National Guard, which has one female officer for every 10.1 enlisted women, to the Coast Guard Reserve, which has one female officer for every 3.3 enlisted women.

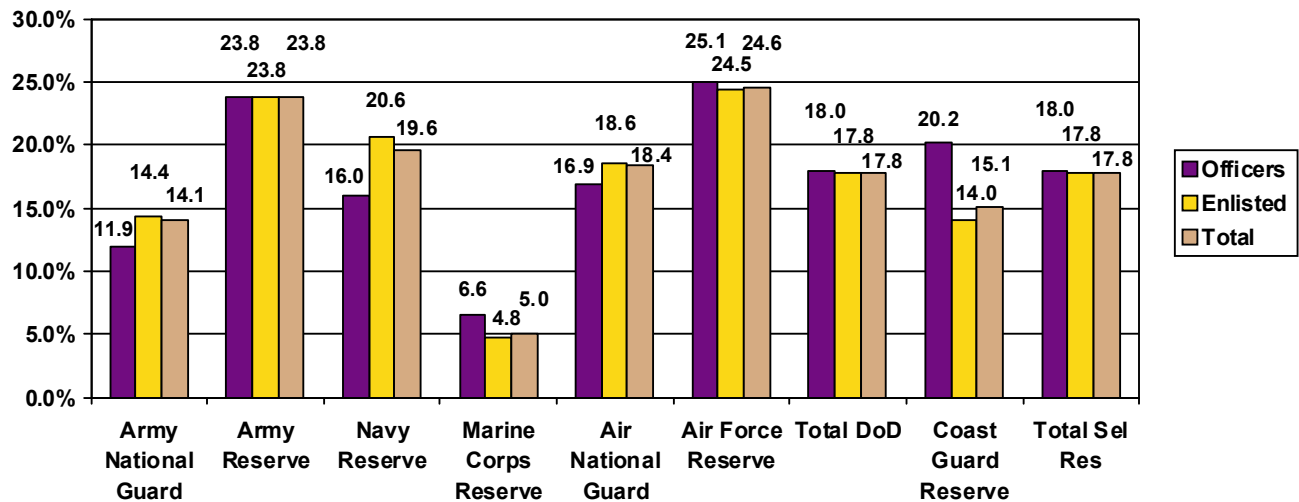
Reserve Component	Officers	Enlisted	Total	Ratio of Officers to Enlisted
Army National Guard	4,613	46,375	50,988	1 to 10.1
Army Reserve	8,565	38,370	46,935	1 to 4.5
Navy Reserve	2,388	10,942	13,330	1 to 4.6
Marine Corps Reserve	229	1,633	1,862	1 to 7.1
Air National Guard	2,380	17,449	19,829	1 to 7.3
Air Force Reserve	3,812	12,822	16,634	1 to 3.4
Total DoD	21,987	127,591	149,578	1 to 5.8
Coast Guard Reserve	279	922	1,201	1 to 3.3
Total Sel Res	22,266	128,513	150,779	1 to 5.8

DMDC Reserve Components Common Personnel Data System (September 2008)

GENDER (CONT.)

4.14. Percent of Female Officers and Female Enlisted in the Selected Reserve by Reserve Component

The percent of Selected Reserve officers, the percent of Selected Reserve enlisted and the percent of the total Selected Reserve that are women are depicted in this chart by Reserve component. Women make up 17.8 percent of the total Selected Reserve. In comparison, in 2008, 51.6 percent of the U.S. civilian workforce 16 years old and over was female. The Air Force Reserve has the highest percent of Selected Reserve women at 24.6 percent, followed closely by the Army Reserve, at 23.8 percent.



DMDC Reserve Components Common Personnel Data System (September 2008); Bureau of Labor Statistics (2008)

4.15. Number of Women in the Selected Reserve by Pay Grade and Reserve Component

The number of females by pay grade is presented for each component of the Selected Reserve. The Army National Guard is the largest Reserve component and also has the highest number of women at 50,988. The Coast Guard Reserve is the smallest component and has the lowest number of women at 1,201.

Reserve Component	O1-O3	O4-O6	O7-O10	W1-W5	E1-E4	E5-E6	E7-E9	Total
Army National Guard	2,719	1,239	9	646	30,921	12,405	3,049	50,988
Army Reserve	4,197	3,949	10	409	21,523	11,787	5,060	46,935
Navy Reserve	710	1,659	9	10	4,093	5,979	870	13,330
Marine Corps Reserve	65	136	1	27	1,147	402	84	1,862
Air National Guard	1,137	1,230	13	0	5,590	7,802	4,057	19,829
Air Force Reserve	1,377	2,428	7	0	4,157	5,644	3,021	16,634
Total DoD	10,205	10,641	49	1,092	67,431	44,019	16,141	149,578
Coast Guard Reserve	158	101	0	20	378	443	101	1,201
Total Sel Res	10,363	10,742	49	1,112	67,809	44,462	16,242	150,779

* The Air National Guard and the Air Force Reserve do not have Warrant Officers.

DMDC Reserve Components Common Personnel Data System (September 2008)

GENDER (CONT.)

4.16. Number of Selected Reserve Female Officers and Female Enlisted Trends: 1990-2008

Since 1990, the number of female officers has decreased from 25,667 to 22,266, while the number of female enlisted has increased from 126,571 to 128,513.

Year	Army National Guard		Army Reserve		Navy Reserve		Marine Corps Reserve	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	3,707	27,758	12,535	50,581	4,240	18,811	177	1,577
1995	3,514	27,204	11,139	42,818	3,369	13,987	275	1,338
2000	3,435	36,461	10,147	41,222	3,222	13,783	237	1,644
2005	3,924	38,836	8,760	35,079	2,813	12,907	198	1,697
2006	4,060	42,534	8,629	35,566	2,546	11,768	189	1,677
2007	4,338	44,509	8,476	35,912	2,493	11,350	205	1,726
2008	4,613	46,375	8,565	38,370	2,388	10,942	229	1,633

Year	Air National Guard		Air Force Reserve		Total DoD		Coast Guard Reserve		Total Sel Res	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	1,427	14,098	3,468	12,489	25,554	125,314	113	1,257	25,667	126,571
1995	1,708	13,987	3,887	11,706	23,892	111,040	111	763	24,003	111,803
2000	1,985	15,888	4,089	11,641	23,115	120,639	181	928	23,296	121,567
2005	2,188	16,815	4,271	13,600	22,154	118,934	229	975	22,383	119,909
2006	2,221	16,751	4,299	13,416	21,944	121,712	249	923	22,193	122,635
2007	2,324	16,908	4,295	13,233	22,131	123,638	264	881	22,395	124,519
2008	2,380	17,449	3,812	12,822	21,987	127,591	279	922	22,266	128,513

*DMDC Reserve Components Common Personnel Data System
(September 1990, 1995, 2000, 2005, 2006, 2007, 2008)*

GENDER (CONT.)

4.17. Percent of Female Officers and Female Enlisted in Selected Reserve Trends: 1990-2008

The percent of female officers and female enlisted in relation to the total number of Selected Reserve officers and enlisted is depicted in this chart. For 2008, just over one-sixth (17.8%) of the total Selected Reserve was female.

Year	Army National Guard		Army Reserve		Navy Reserve		Marine Corps Reserve	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	7.4%	7.0%	20.3%	20.4%	14.3%	15.3%	4.9%	3.9%
1995	8.1%	8.2%	22.4%	22.4%	16.2%	17.5%	5.9%	3.7%
2000	9.4%	11.6%	24.8%	25.0%	16.9%	20.0%	6.0%	4.6%
2005	10.7%	13.1%	23.7%	23.1%	16.6%	21.7%	5.8%	4.6%
2006	11.0%	13.7%	23.7%	23.2%	15.8%	21.6%	5.8%	4.6%
2007	11.6%	14.1%	23.6%	23.3%	15.9%	20.9%	6.2%	4.9%
2008	11.9%	14.4%	23.8%	23.8%	16.0%	20.6%	6.6%	4.8%

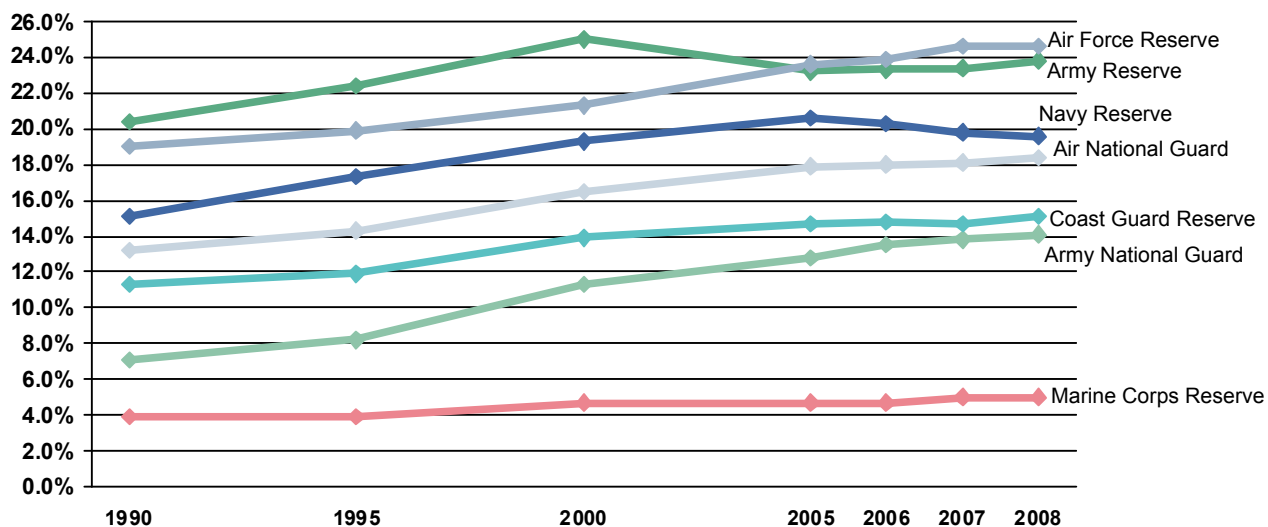
Year	Air National Guard		Air Force Reserve		Total DoD		Coast Guard Reserve		Total Sel Res	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	10.1%	13.6%	20.1%	18.8%	14.5%	12.8%	6.8%	12.0%	14.4%	12.8%
1995	12.6%	14.5%	24.1%	18.8%	16.1%	13.9%	9.5%	12.4%	16.1%	13.9%
2000	14.8%	16.7%	24.1%	20.5%	17.7%	16.4%	15.0%	13.7%	17.7%	16.4%
2005	16.0%	18.1%	25.6%	23.0%	17.8%	17.1%	17.7%	14.2%	17.8%	17.0%
2006	16.1%	18.2%	25.8%	23.4%	17.8%	17.3%	19.2%	13.9%	17.8%	17.3%
2007	16.6%	18.3%	26.3%	24.1%	18.0%	17.5%	20.1%	13.6%	18.0%	17.5%
2008	16.9%	18.6%	25.1%	24.5%	18.0%	17.8%	20.2%	14.0%	18.0%	17.8%

DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

GENDER (CONT.)

4.18. Percent of Women in the Selected Reserve by Reserve Component Trends: 1990-2008

The number of women as a percent of the total number of members for each Reserve component is depicted in the chart below. While the percent of women in each Reserve component has fluctuated slightly over the past 18 years, it is higher in 2008 than it was in 1990 for every Reserve component.

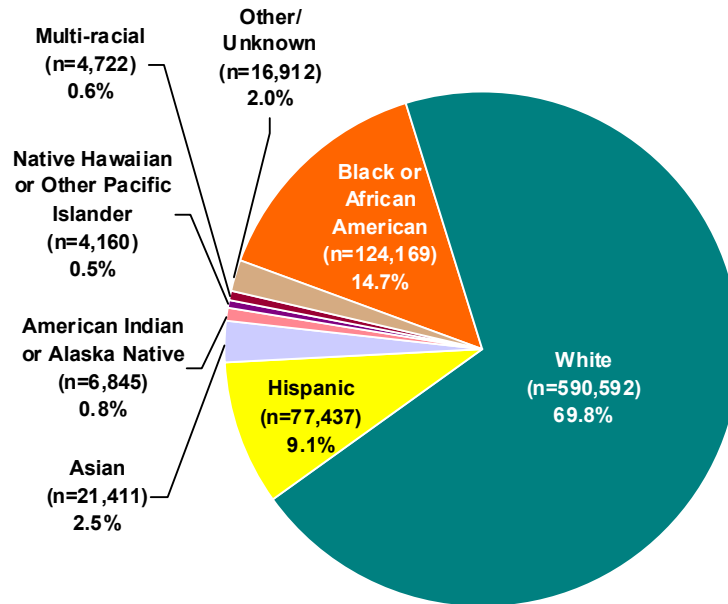


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

RACE/ETHNICITY**4.19. Race/Ethnicity of Selected Reserve
(N=846,248)**

Members who report themselves as White represent the largest proportion of Selected Reserve members (69.8%), while Black or African American members represent 14.7 percent. Members who are Hispanic and Asian make up 9.1 percent and 2.5 percent, respectively. Less than one percent of Selected Reserve members report themselves as American Indian or Alaska Native, Native Hawaiian or other Pacific Islander, and multi-racial.



DMDC Reserve Components Common Personnel Data System (September 2008)

RACE/ETHNICITY (CONT.)

4.20. Percent of Selected Reserve Minorities and Non-minorities by Reserve Component and Pay Grade

Minority members represent a little less than one-third (30.2%) of the Selected Reserve. The lowest proportion of minority Selected Reserve members is found among high-ranking officers in nearly all Reserve components.

Pay Grade	Army National Guard		Army Reserve		Navy Reserve		Marine Corps Reserve	
	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority
O1-O3	20.1%	79.9%	34.1%	65.9%	31.2%	68.8%	27.8%	72.2%
O4-O6	14.3%	85.7%	26.6%	73.4%	21.4%	78.6%	17.4%	82.6%
O7-O10	13.4%	86.6%	16.4%	83.6%	15.6%	84.4%	11.1%	88.9%
W1-W5	12.3%	87.7%	28.3%	71.7%	24.6%	75.4%	33.5%	66.5%
E1-E4	27.4%	72.6%	40.0%	60.0%	54.7%	45.3%	26.7%	73.3%
E5-E6	26.5%	73.5%	44.7%	55.3%	42.5%	57.5%	40.0%	60.0%
E7-E9	22.5%	77.5%	47.3%	52.7%	24.7%	75.3%	39.9%	60.1%
Total	25.6%	74.4%	40.3%	59.7%	40.4%	59.6%	29.3%	70.7%

Pay Grade	Air National Guard		Air Force Reserve		Total DoD		Coast Guard Reserve		Total Sel Res	
	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority
O1-O3	17.5%	82.5%	24.9%	75.1%	25.5%	74.5%	41.9%	58.1%	25.7%	74.3%
O4-O6	11.9%	88.1%	14.2%	85.8%	18.9%	81.1%	21.3%	78.7%	18.9%	81.1%
O7-O10	7.9%	92.1%	5.4%	94.6%	11.7%	88.3%	0.0%	100.0%	11.6%	88.4%
W1-W5	N/A*	N/A*	N/A*	N/A*	17.5%	82.5%	13.5%	86.5%	17.4%	82.6%
E1-E4	23.4%	76.6%	40.4%	59.6%	32.0%	68.0%	27.9%	72.1%	32.0%	68.0%
E5-E6	23.1%	76.9%	35.0%	65.0%	32.5%	67.5%	28.8%	71.2%	32.5%	67.5%
E7-E9	18.6%	81.4%	28.6%	71.4%	28.8%	71.2%	13.4%	86.6%	28.7%	71.3%
Total	21.0%	79.0%	30.8%	69.2%	30.2%	69.8%	27.0%	73.0%	30.2%	69.8%

* The Air National Guard and Air Force Reserve do not have Warrant Officers.

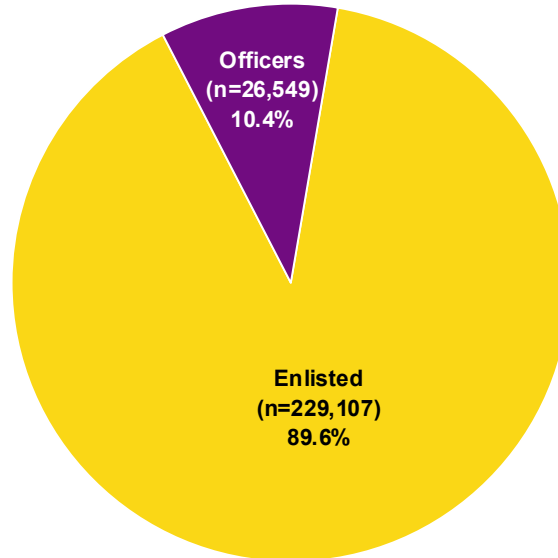
Note: Minority includes Black or African American, Hispanic, Asian, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Multi-racial and Other/Unknown.

DMDC Reserve Components Common Personnel Data System (September 2008)

RACE/ETHNICITY (CONT.)

4.21. Minority Officers and Minority Enlisted of the Selected Reserve (N=255,656)

The Selected Reserve force has 255,656 minority members. Among the minority Selected Reserve members, 10.4 percent are officers and 89.6 percent are enlisted members.



DMDC Reserve Components Common Personnel Data System (September 2008)

4.22. Number and Ratio of Selected Reserve Minority Officers and Minority Enlisted by Reserve Component

The ratio of minority officers to minority enlisted personnel varies widely across the Reserve components. At one end of the spectrum, the Coast Guard Reserve has one minority officer for every 4.0 minority enlisted personnel. At the other end, the Marine Corps Reserve has one minority officer for every 14.0 minority enlisted personnel. The overall ratio of minority officers to minority enlisted personnel (1 to 8.6) is lower than the total ratio of all Selected Reserve officers to all Selected Reserve enlisted members (1 to 5.8).

Reserve Component	Officers	Enlisted	Total	Ratio of Officers to Enlisted
Army National Guard	6,537	85,709	92,246	1 to 13.1
Army Reserve	10,705	68,669	79,374	1 to 6.4
Navy Reserve	3,581	23,958	27,539	1 to 6.7
Marine Corps Reserve	731	10,247	10,978	1 to 14.0
Air National Guard	1,963	20,626	22,589	1 to 10.5
Air Force Reserve	2,605	18,177	20,782	1 to 7.0
Total DoD	26,122	227,386	253,508	1 to 8.7
Coast Guard Reserve	427	1,721	2,148	1 to 4.0
Total Sel Res	26,549	229,107	255,656	1 to 8.6

DMDC Reserve Components Common Personnel Data System (September 2008)

RACE/ETHNICITY (CONT.)

4.23. Number of Selected Reserve Minority Officers and Enlisted by Race/Ethnicity and Reserve Component

The number of Selected Reserve minority officers and enlisted personnel by race/ethnicity is presented for each Reserve component. In total, there are 26,549 minority officers and 229,107 minority enlisted members currently serving in the Selected Reserve.

Reserve Component	Black or African American		Hispanic		Asian		Native Hawaiian or other Pacific Islander	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	2,895	44,919	1,887	26,344	827	6,265	N/A*	N/A*
Army Reserve	6,081	37,365	2,368	21,733	1,138	5,141	212	1,904
Navy Reserve	782	9,288	752	7,951	484	2,275	24	334
Marine Corps Reserve	195	2,500	199	4,313	74	1,155	12	226
Air National Guard	686	8,508	544	5,653	274	2,246	45	771
Air Force Reserve	968	9,622	609	4,372	361	1,126	50	564
Total DoD	11,607	112,202	6,359	70,366	3,158	18,208	343	3,799
Coast Guard Reserve	49	311	82	630	10	35	1	17
Total Sel Res	11,656	112,513	6,441	70,996	3,168	18,243	344	3,816

Reserve Component	American Indian or Alaska Native		Multi-racial		Other/Unknown		Minority Total	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	177	2,666	N/A*	N/A*	751	5,515	6,537	85,709
Army Reserve	174	1,129	N/A*	N/A*	732	1,397	10,705	68,669
Navy Reserve	65	1,273	233	1,458	1,241	1,379	3,581	23,958
Marine Corps Reserve	36	193	28	241	187	1,619	731	10,247
Air National Guard	73	678	104	1,055	237	1,715	1,963	20,626
Air Force Reserve	50	247	130	670	437	1,576	2,605	18,177
Total DoD	575	6,186	495	3,424	3,585	13,201	26,122	227,386
Coast Guard Reserve	14	70	238	565	33	93	427	1,721
Total Sel Res	589	6,256	733	3,989	3,618	13,294	26,549	229,107

* The Army National Guard does not report "Native Hawaiian or other Pacific Islander" or "Multi-racial." The Army Reserve does not report "Multi-racial."

DMDC Reserve Components Common Personnel Data System (September 2008)

RACE/ETHNICITY (CONT.)

4.24. Minority Officers and Enlisted as a Percent of Total Selected Reserve by Race/Ethnicity and Reserve Component

Percents reflect the prevalence of minority members in each Reserve component among officer and enlisted members. The Coast Guard Reserve has the highest percent of minority officers (30.9%) followed closely by the Army Reserve (29.7%) and Navy Reserve (24.0%), while the Navy Reserve has the highest percent of minority enlisted (45.0%) followed closely by the Army Reserve (42.7%).

Reserve Component	Black or African American		Hispanic		Asian		Native Hawaiian or other Pacific Islander	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	7.5%	14.0%	4.9%	8.2%	2.1%	1.9%	N/A*	N/A*
Army Reserve	16.9%	23.2%	6.6%	13.5%	3.2%	3.2%	0.6%	1.2%
Navy Reserve	5.2%	17.5%	5.0%	14.9%	3.2%	4.3%	0.2%	0.6%
Marine Corps Reserve	5.6%	7.3%	5.7%	12.7%	2.1%	3.4%	0.3%	0.7%
Air National Guard	4.9%	9.1%	3.9%	6.0%	1.9%	2.4%	0.3%	0.8%
Air Force Reserve	6.4%	18.4%	4.0%	8.3%	2.4%	2.1%	0.3%	1.1%
Total DoD	9.5%	15.7%	5.2%	9.8%	2.6%	2.5%	0.3%	0.5%
Coast Guard Reserve	3.6%	4.7%	5.9%	9.6%	0.7%	0.5%	0.1%	0.3%
Total Sel Res	9.4%	15.6%	5.2%	9.8%	2.6%	2.5%	0.3%	0.5%

Reserve Component	American Indian or Alaska Native		Multi-racial		Other/Unknown		Minority Total	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	0.5%	0.8%	N/A*	N/A*	1.9%	1.7%	16.9%	26.7%
Army Reserve	0.5%	0.7%	N/A*	N/A*	2.0%	0.9%	29.7%	42.7%
Navy Reserve	0.4%	2.4%	1.6%	2.7%	8.3%	2.6%	24.0%	45.0%
Marine Corps Reserve	1.0%	0.6%	0.8%	0.7%	5.4%	4.8%	21.0%	30.1%
Air National Guard	0.5%	0.7%	0.7%	1.1%	1.7%	1.8%	13.9%	22.0%
Air Force Reserve	0.3%	0.5%	0.9%	1.3%	2.9%	3.0%	17.2%	34.7%
Total DoD	0.5%	0.9%	0.4%	0.5%	2.9%	1.8%	21.3%	31.8%
Coast Guard Reserve	1.0%	1.1%	17.2%	8.6%	2.4%	1.4%	30.9%	26.1%
Total Sel Res	0.5%	0.9%	0.6%	0.6%	2.9%	1.8%	21.4%	31.7%

* The Army National Guard does not report "Native Hawaiian or other Pacific Islander" or "Multi-racial." The Army Reserve does not report "Multi-racial."

DMDC Reserve Components Common Personnel Data System (September 2008)

RACE/ETHNICITY (CONT.)

4.25. Number of Selected Reserve Minority Officers and Enlisted by Reserve Component Trends: 1990-2008

The number of minority Selected Reserve officers has increased from 23,000 in 1990 to 26,549 in 2008, despite the decrease in the number of Selected Reserve officers overall since 1990.

Reserve Component	1990		1995		2000	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	5,761	104,719	5,476	89,577	5,249	88,143
Army Reserve	11,200	95,804	9,900	81,018	10,582	74,275
Navy Reserve	3,093	26,906	2,754	20,592	3,829	23,298
Marine Corps Reserve	261	12,058	407	10,830	442	11,790
Air National Guard	1,118	16,714	1,420	17,422	1,715	19,728
Air Force Reserve	1,499	17,791	1,822	17,140	2,130	16,727
Total DoD	22,932	273,992	21,779	236,579	23,947	233,961
Coast Guard Reserve	68	1,372	70	780	123	1,038
Total Sel Res	23,000	275,364	21,849	237,359	24,070	234,999

Reserve Component	2005		2006		2007		2008	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	5,852	80,589	6,051	82,847	6,143	83,386	6,537	85,709
Army Reserve	10,412	66,949	10,509	67,218	10,483	65,835	10,705	68,669
Navy Reserve	4,217	24,144	4,042	23,142	3,733	23,799	3,581	23,958
Marine Corps Reserve	654	12,304	643	11,825	656	10,818	731	10,247
Air National Guard	1,885	20,605	1,928	20,474	1,887	20,028	1,963	20,626
Air Force Reserve	2,659	19,829	2,739	19,490	2,691	18,744	2,605	18,177
Total DoD	25,679	224,420	25,912	224,996	25,593	222,610	26,122	227,386
Coast Guard Reserve	215	1,378	289	1,426	340	1,505	427	1,721
Total Sel Res	25,894	225,798	26,201	226,422	25,933	224,115	26,549	229,107

Note: For years 1990 through 2002, information on only Selected Reserve members' race were available. For years 2003 through 2006, information on Selected Reserve members' race and ethnicity were available. Ethnicity was used to identify "Hispanic," "American Indian or Alaska Native," and "Asian" members, while race was used to identify "Black or African American," "Native Hawaiian or other Pacific Islander," "White," and "Multi-racial" members. To conform to the latest Office of Management and Budget (OMB) directives, ethnicity was used to identify "Hispanic" members, while race was used to identify all other minority designations in 2007 and 2008.

*DMDC Reserve Components Common Personnel Data System
(September 1990, 1995, 2000, 2005, 2006, 2007, 2008)*

RACE/ETHNICITY (CONT.)

4.26. Percent of Selected Reserve Minority Officers and Enlisted by Reserve Component Trends: 1990-2008

The percent of minorities who are either officers or enlisted members in relation to the total number of Selected Reserve officers or enlisted members for each Reserve component is depicted in this table. For 2008, 31.7 percent of enlisted and 21.4 percent of officers identify themselves as a minority. This is an increase from 1990 when 24.0 percent of enlisted and 12.3 percent of officers identified themselves as a minority.

Reserve Component	1990		1995		2000	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	10.9%	22.7%	12.6%	27.0%	14.0%	27.9%
Army Reserve	16.0%	32.6%	19.9%	42.3%	25.3%	45.0%
Navy Reserve	9.3%	16.7%	13.3%	25.8%	20.2%	34.3%
Marine Corps Reserve	11.2%	26.5%	8.8%	29.8%	11.1%	33.0%
Air National Guard	10.0%	16.8%	10.5%	18.1%	12.9%	21.2%
Air Force Reserve	10.6%	25.7%	11.3%	27.6%	12.8%	30.0%
Total DoD	12.3%	24.2%	14.7%	29.7%	18.1%	31.9%
Coast Guard Reserve	4.2%	7.5%	6.0%	12.6%	10.2%	15.4%
Total Sel Res	12.3%	24.0%	14.6%	29.5%	18.0%	31.8%

Reserve Component	2005		2006		2007		2008	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	16.0%	27.2%	16.4%	26.8%	16.4%	26.5%	16.9%	26.7%
Army Reserve	28.2%	44.0%	28.9%	43.8%	29.1%	42.8%	29.7%	42.7%
Navy Reserve	24.8%	40.6%	25.0%	42.6%	23.7%	43.9%	24.0%	45.0%
Marine Corps Reserve	19.2%	33.7%	19.7%	32.6%	19.7%	30.7%	21.0%	30.1%
Air National Guard	13.8%	22.2%	14.0%	22.3%	13.5%	21.7%	13.9%	22.0%
Air Force Reserve	15.9%	33.5%	16.4%	34.0%	16.5%	34.2%	17.2%	34.7%
Total DoD	20.7%	32.2%	21.0%	32.0%	20.8%	31.6%	21.3%	31.8%
Coast Guard Reserve	16.6%	20.0%	22.3%	21.4%	25.8%	23.3%	30.9%	26.1%
Total Sel Res	20.6%	32.1%	21.1%	31.9%	20.9%	31.5%	21.4%	31.7%

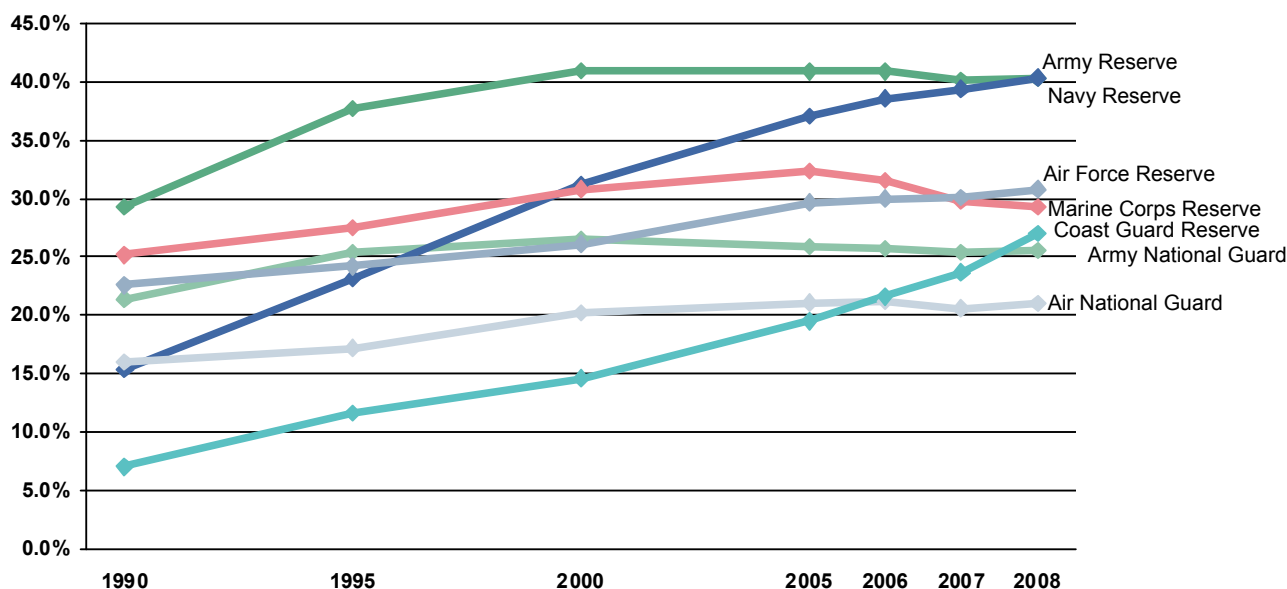
Note: For years 1990 through 2002, information on only Selected Reserve members' race were available. For years 2003 through 2006, information on Selected Reserve members' race and ethnicity were available. Ethnicity was used to identify "Hispanic," "American Indian or Alaska Native," and "Asian" members, while race was used to identify "Black or African American," "Native Hawaiian or other Pacific Islander," "White," and "Multi-racial" members. To conform to the latest Office of Management and Budget (OMB) directives, ethnicity was used to identify "Hispanic" members, while race was used to identify all other minority designations in 2007 and 2008.

*DMDC Reserve Components Common Personnel Data System
(September 1990, 1995, 2000, 2005, 2006, 2007, 2008)*

RACE/ETHNICITY (CONT.)

4.27. Percent of Minorities in the Selected Reserve by Reserve Component Trends: 1990-2008

The percentage of minorities in the Selected Reserve has increased between 1990 and 2008 for all Reserve components. The largest and smallest increases were observed in the Navy Reserve (+25.1%) and the Marine Corps Reserve (+4.0%), respectively.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

Note: For years 1990 through 2002, information on only Selected Reserve members' race were available. For years 2003 through 2006, information on Selected Reserve members' race and ethnicity were available. Ethnicity was used to identify "Hispanic," "American Indian or Alaska Native," and "Asian" members, while race was used to identify "Black or African American," "Native Hawaiian or other Pacific Islander," "White," and "Multi-racial" members. To conform to the latest Office of Management and Budget (OMB) directives, ethnicity was used to identify "Hispanic" members, while race was used to identify all other minority designations in 2007 and 2008.

*DMDC Reserve Components Common Personnel Data System
(September 1990, 1995, 2000, 2005, 2006, 2007, 2008)*

GEOGRAPHIC LOCATION

4.28. Worldwide Geographic Location of the Selected Reserve

Most of the Selected Reserve members are located in the United States.

Location of Selected Reserve	N
United States, U.S. Territories, Special Locations*	839,431
Europe	860
East Asia	135
North Africa	1,372
Western Hemisphere	31
Other/Unknown/Ships Afloat	4,419
Total Sel Res	846,248

* United States, U.S. Territories, Special Locations includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.

DMDC Reserve Components Common Personnel Data System (September 2008)

4.29. Worldwide Geographic Location by Reserve Component

A small number of Selected Reserve personnel are located outside of the U.S. The Navy Reserve has the largest number (2,932), followed by the Marine Corps Reserve (2,572), the Army Reserve (868), the Air Force Reserve (439), the Air National Guard (5), and the Coast Guard Reserve (1).

Location of Selected Reserve	Army National Guard	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Coast Guard Reserve	Total Sel Res
United States, U.S. Territories, Special Locations*	360,351	196,156	65,204	34,951	107,674	67,126	831,462	7,969	839,431
Europe	0	0	517	3	5	335	860	0	860
East Asia	0	0	34	8	0	93	135	0	135
North Africa	0	0	1,371	0	0	1	1,372	0	1,372
Western Hemisphere	0	0	30	0	0	0	30	1	31
Other/Unknown/Ships Afloat	0	868	980	2,561	0	10	4,419	0	4,419
Total	360,351	197,024	68,136	37,523	107,679	67,565	838,278	7,970	846,248

* United States, U.S. Territories, Special Locations includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.

DMDC Reserve Components Common Personnel Data System (September 2008)

4.30. Geographic Location Number Trends: 2000-2008

The number of Selected Reserve members by geographic location from 2000 to 2008 is presented in the table below. The number of Selected Reserve members in Europe has steadily increased, while the number of Selected Reserve members in East Asia and North Africa has recently decreased.

Location of Selected Reserve	2000	2005	2006	2007	2008
United States, U.S. Territories	852,033	821,355	826,030	828,974	839,431
Europe	234	517	553	582	860
East Asia	93	262	290	285	135
North Africa	2	463	1,798	1,858	1,372
Western Hemisphere	1	44	68	23	31
Unknown/Other/Ships Afloat	20,844	6,364	5,191	4,534	4,419

DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2006, 2007, 2008)

GEOGRAPHIC LOCATION (CONT.)

4.31. Geographic Location of the Selected Reserve within the United States

A total of 821,147 Selected Reservists are assigned to the 50 states and the District of Columbia. Exactly half (50.0%) of the Selected Reserve are assigned to thirteen states (California, Texas, Florida, Pennsylvania, New York, Georgia, Ohio, Virginia, Illinois, Missouri, North Carolina, Alabama, and Tennessee). The number and percent of Selected Reserve members per state are presented below in descending order.

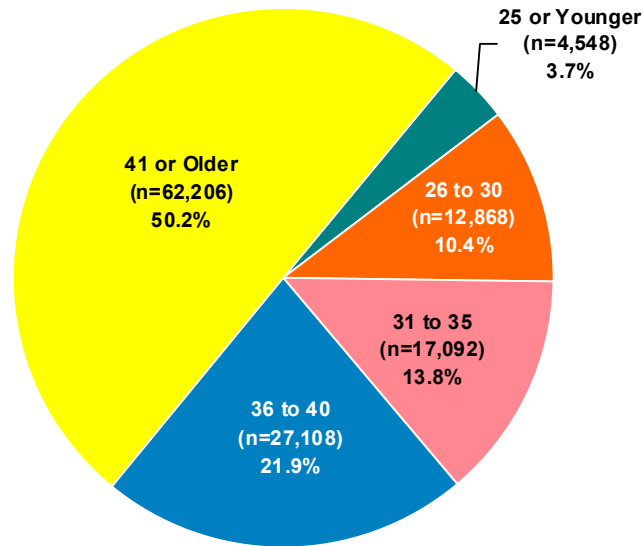
Rank	State	Number of Selected Reserve	Percent of Sel Res Living in U.S.	Cumulative Percent	Rank	State	Number of Selected Reserve	Percent of Sel Res Living in U.S.	Cumulative Percent
1	California	58,307	7.1%	7.1%	27	Kentucky	13,296	1.6%	79.2%
2	Texas	55,721	6.8%	13.9%	28	Arizona	13,147	1.6%	80.8%
3	Florida	35,014	4.3%	18.2%	29	Iowa	12,331	1.5%	82.3%
4	Pennsylvania	33,124	4.0%	22.2%	30	Colorado	12,082	1.5%	83.7%
5	New York	30,935	3.8%	26.0%	31	Kansas	11,711	1.4%	85.2%
6	Georgia	29,231	3.6%	29.5%	32	Utah	11,526	1.4%	86.6%
7	Ohio	28,336	3.5%	33.0%	33	Oregon	10,313	1.3%	87.8%
8	Virginia	25,841	3.1%	36.1%	34	Hawaii	9,450	1.2%	89.0%
9	Illinois	25,097	3.1%	39.2%	35	West Virginia	9,277	1.1%	90.1%
10	Missouri	23,361	2.8%	42.0%	36	Nebraska	7,421	0.9%	91.0%
11	North Carolina	22,958	2.8%	44.8%	37	District of Columbia	6,637	0.8%	91.8%
12	Alabama	21,575	2.6%	47.4%	38	Connecticut	6,214	0.8%	92.6%
13	Tennessee	20,746	2.5%	50.0%	39	Idaho	5,907	0.7%	93.3%
14	Indiana	20,566	2.5%	52.5%	40	Nevada	5,823	0.7%	94.0%
15	Minnesota	19,814	2.4%	54.9%	41	New Mexico	5,227	0.6%	94.6%
16	Washington	19,662	2.4%	57.3%	42	Maine	4,905	0.6%	95.2%
17	South Carolina	19,071	2.3%	59.6%	43	South Dakota	4,884	0.6%	95.8%
18	Louisiana	18,450	2.2%	61.8%	44	Delaware	4,829	0.6%	96.4%
19	Michigan	17,765	2.2%	64.0%	45	Montana	4,745	0.6%	97.0%
20	Mississippi	17,384	2.1%	66.1%	46	North Dakota	4,654	0.6%	97.6%
21	New Jersey	16,626	2.0%	68.1%	47	Alaska	4,528	0.6%	98.1%
22	Maryland	16,216	2.0%	70.1%	48	Rhode Island	4,492	0.5%	98.7%
23	Wisconsin	16,121	2.0%	72.1%	49	New Hampshire	3,997	0.5%	99.1%
24	Oklahoma	15,930	1.9%	74.0%	50	Vermont	3,927	0.5%	99.6%
25	Massachusetts	15,538	1.9%	75.9%	51	Wyoming	3,126	0.4%	100.0%
26	Arkansas	13,309	1.6%	77.5%		Total Sel Res in U.S.	821,147	100.0%	

DMDC Reserve Components Common Personnel Data System (September 2008)

AGE

4.32. Age of Selected Reserve Officers (N=123,822)

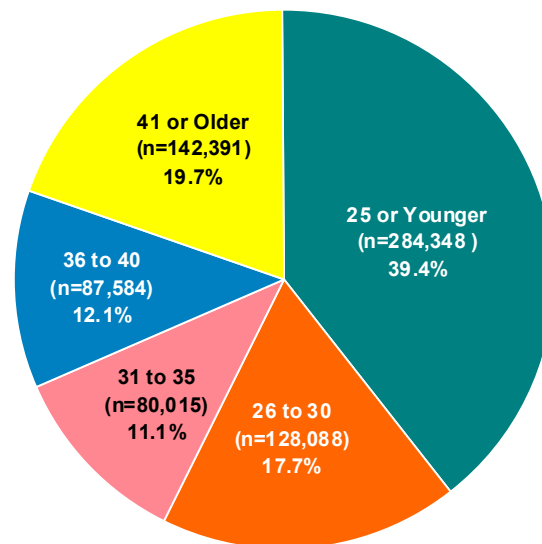
Selected Reserve officers are significantly older than Active Duty officers, with 72.1 percent who are 36 years of age or older, as compared to 44.5 percent of Active Duty officers.



DMDC Reserve Components Common Personnel Data System (September 2008)

4.33. Age of Selected Reserve Enlisted (N=722,426)

Selected Reserve enlisted are younger than Selected Reserve officers, with 57.1 percent 30 years of age or younger, as compared to 14.1 percent of officers. However, Active Duty enlisted are even younger, with 72.8 percent 30 years of age or younger.



DMDC Reserve Components Common Personnel Data System (September 2008)

AGE (CONT.)**4.34. Age of Selected Reserve Officers and Enlisted by Reserve Component**

Across all Reserve components, half (50.2%) of Selected Reserve officers are 41 years of age or older, whereas only 19.7% of Selected Reserve enlisted personnel are 41 years of age or older.

Age	Army National Guard		Army Reserve		Navy Reserve		Marine Corps Reserve	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
25 or Younger	3,244	143,444	970	68,642	40	12,875	61	24,207
26 to 30	6,110	55,384	3,172	30,017	715	9,209	254	5,675
31 to 35	5,736	33,763	3,974	16,139	1,999	8,267	558	2,014
36 to 40	8,455	36,118	7,200	17,096	3,798	10,794	1,037	1,231
41 or Older	15,201	52,896	20,705	29,109	8,362	12,077	1,567	919
Total	38,746	321,605	36,021	161,003	14,914	53,222	3,477	34,046

Age	Air National Guard		Air Force Reserve		Total DoD		Coast Guard Reserve		Total Sel Res	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
25 or Younger	152	22,934	69	10,561	4,536	282,663	12	1,685	4,548	284,348
26 to 30	1,340	16,845	1,103	9,571	12,694	126,701	174	1,387	12,868	128,088
31 to 35	2,308	12,231	2,276	6,637	16,851	79,051	241	964	17,092	80,015
36 to 40	3,197	13,637	3,043	7,820	26,730	86,696	378	888	27,108	87,584
41 or Older	7,118	27,917	8,678	17,807	61,631	140,725	575	1,666	62,206	142,391
Total	14,115	93,564	15,169	52,396	122,442	715,836	1,380	6,590	123,822	722,426

DMDC Reserve Components Common Personnel Data System (September 2008)

4.35. Average Age of Selected Reserve Officers and Enlisted by Reserve Component

The average age of enlisted members is 30.9, while the average age of officers is 40.4. The average age for officers across the Reserve components is relatively similar, while the average age for enlisted members varies from 24.6 for the Marine Corps Reserve to 35.4 for the Air Force Reserve.

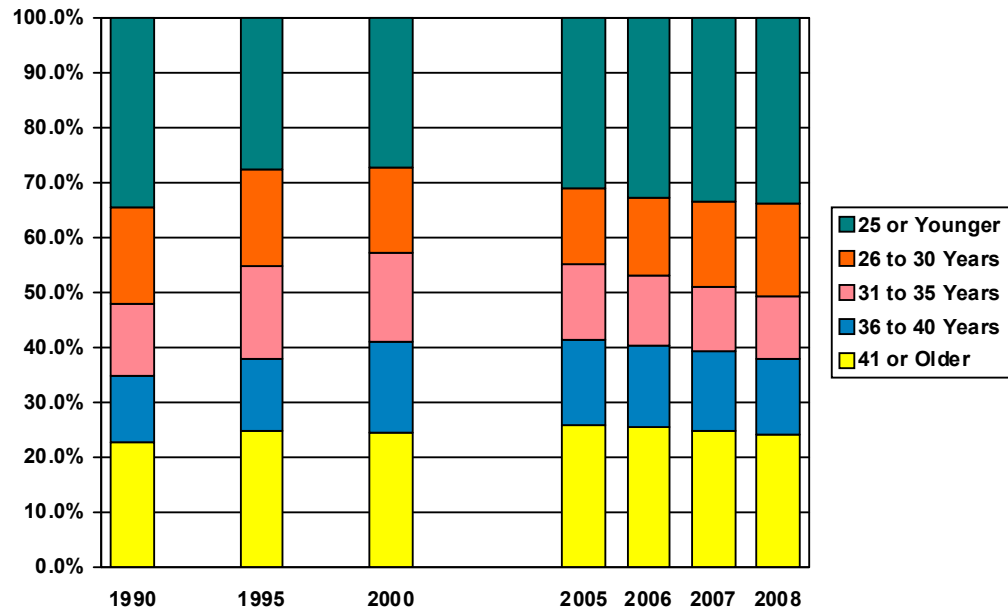
Reserve Component	Officers	Enlisted	Total
Army National Guard	38.0	29.7	30.6
Army Reserve	41.7	30.1	32.2
Navy Reserve	42.0	33.3	35.2
Marine Corps Reserve	39.5	24.6	26.0
Air National Guard	40.7	34.3	35.1
Air Force Reserve	41.7	35.4	36.8
Total DoD	40.4	30.9	32.2
Coast Guard Reserve	39.8	33.6	34.7
Total Sel Res	40.4	30.9	32.3

DMDC Reserve Components Common Personnel Data System (September 2008)

AGE (CONT.)

4.36. Selected Reserve Age Trends: 1990-2008

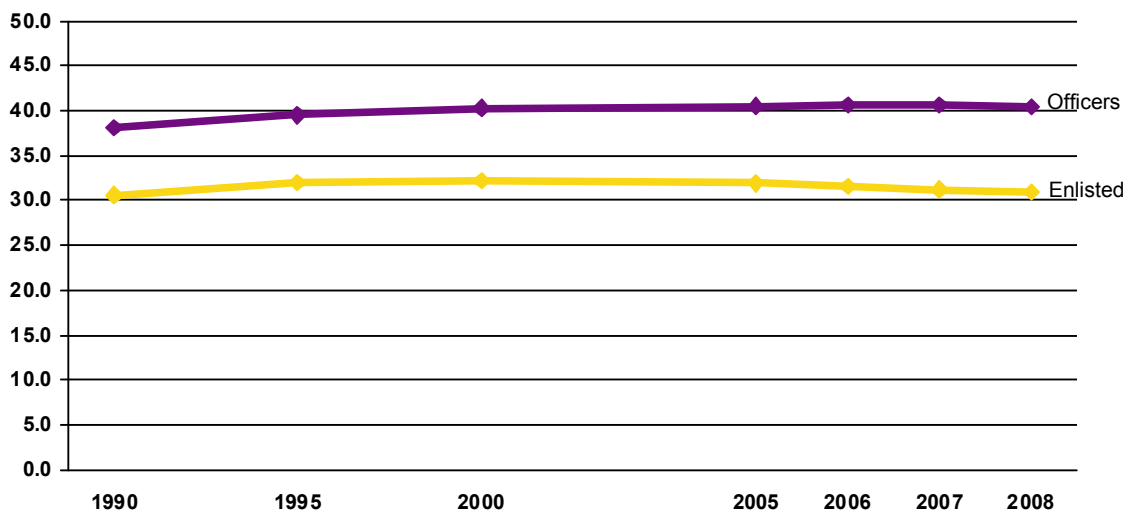
Over the past 18 years, the percent of Selected Reserve members 35 years of age and younger has decreased from 65.2 percent in 1990 to 62.3 percent in 2008. The percent of Selected Reserve members who are 36 years of age or older has increased from 34.8 percent in 1990 to 37.7 percent in 2008.



DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2005, 2006, 2007, 2008)

4.37. Average Age of Selected Reserve Officers and Enlisted Trends: 1990-2008

The average age of officers has increased 2.3 years since 1990, but has remained relatively stable over the past 8 years. The average age of enlisted has consistently seen a slight drop since its peak in 2000.



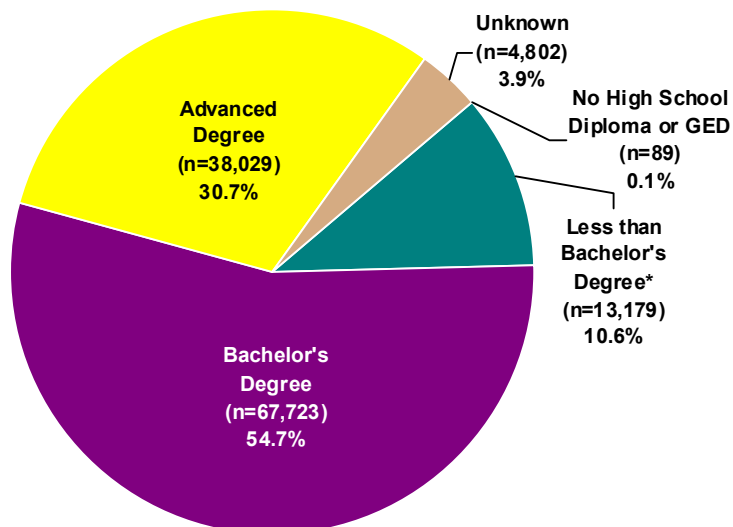
Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2005, 2006, 2007, 2008)

EDUCATION

4.38. Education Level of Selected Reserve Officers (N=123,822)

The majority of Selected Reserve officers (85.4%) hold a Bachelor's degree or higher, while in the U.S. population, only 29.4 percent of those age 25 and over had a Bachelor's degree or higher in 2008.

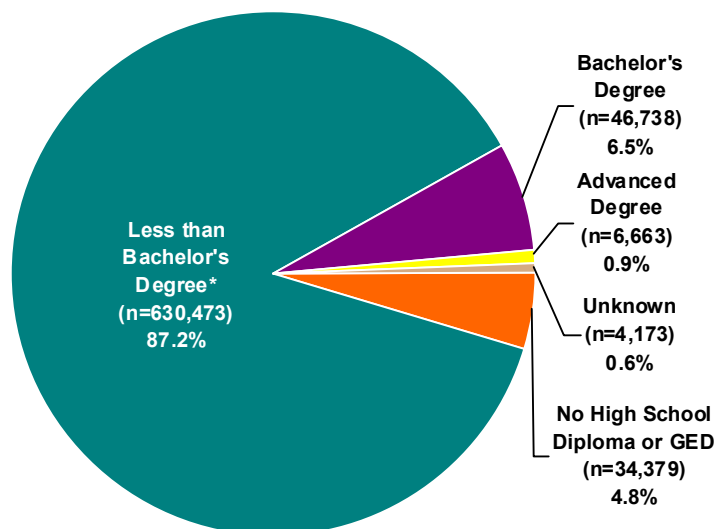


* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

DMDC Reserve Components Common Personnel Data System (September 2008); United States Census (2008)

4.39. Education Level of Selected Reserve Enlisted (N=722,426)

The percent of Selected Reserve enlisted who have at least a high school diploma is 94.7%, while in the U.S. population, 86.6% of those age 25 or over had at least a high school diploma in 2008.



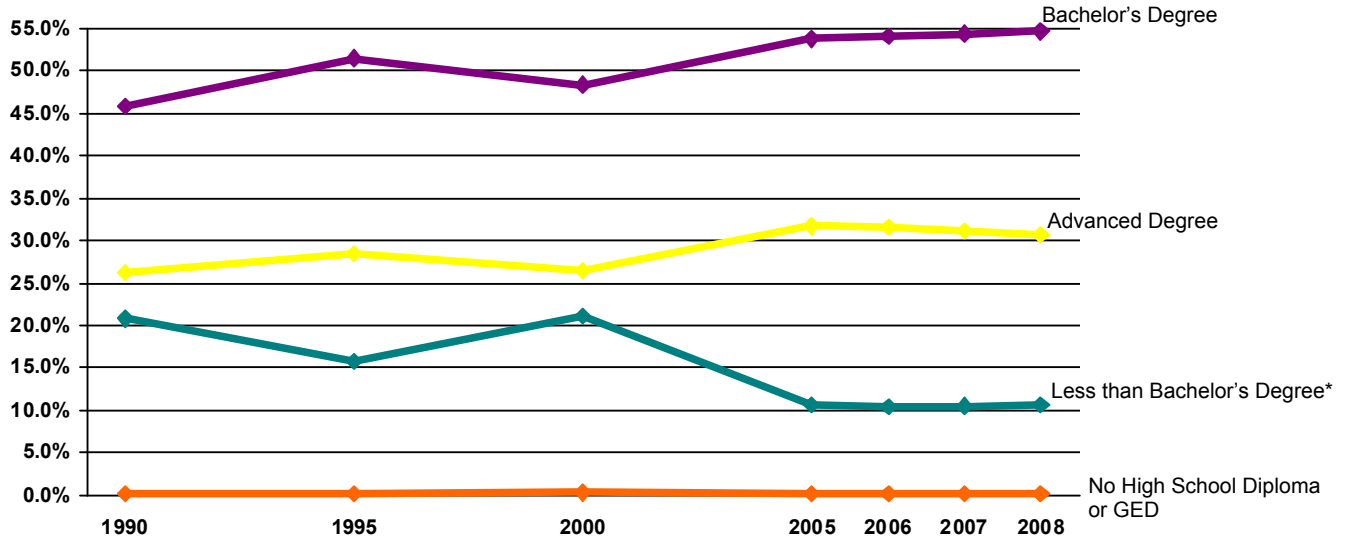
* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

DMDC Reserve Components Common Personnel Data System (September 2008); United States Census (2008)

EDUCATION (CONT.)

4.40. Education Level of Selected Reserve Officer Trends: 1990-2008

The proportion of Selected Reserve officers with a Bachelor's degree or higher has increased from 72.0 percent in 1990 to 85.4 percent in 2008.



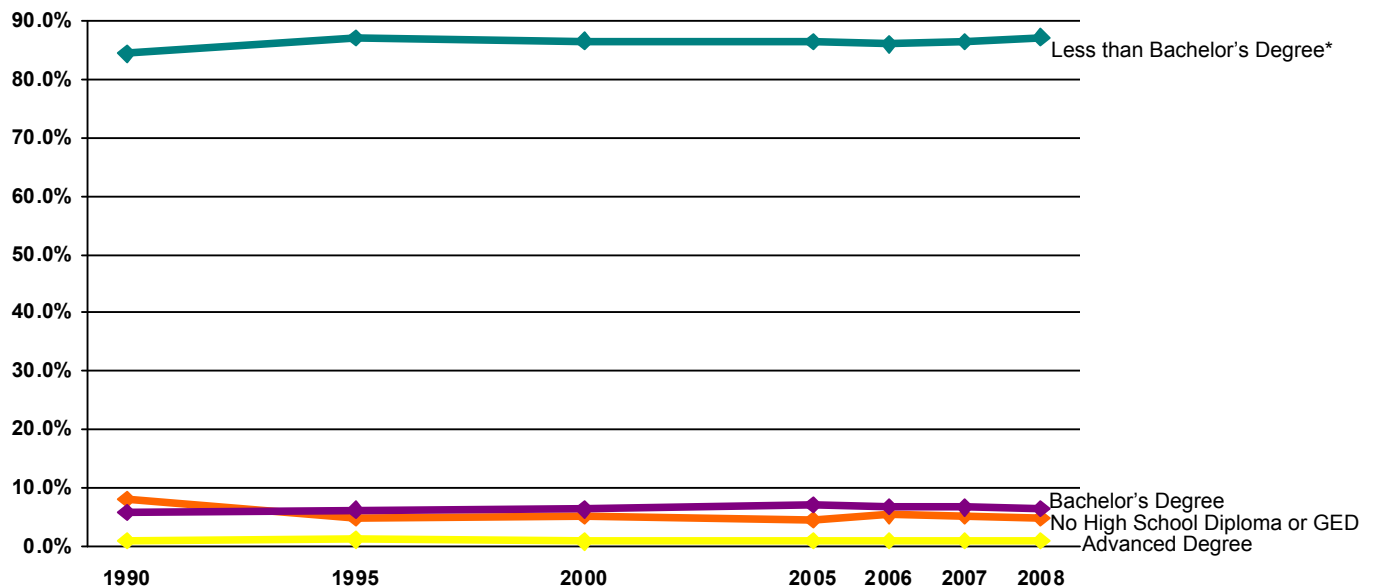
* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2005, 2006, 2007, 2008)

4.41. Education Level of Selected Reserve Enlisted Trends: 1990-2008

The education level of Selected Reserve enlisted personnel has remained relatively stable since 1990.



* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

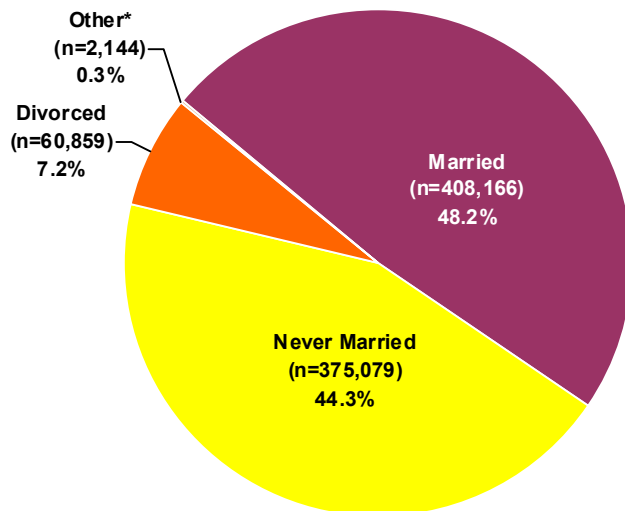
Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2005, 2006, 2007, 2008)

MARITAL STATUS

4.42. Marital Status of the Selected Reserve (N=846,248)

The percent of married Selected Reserve members is slightly lower than that of the U.S. population. According to United States Census numbers, 55.0 percent of the U.S. population who are 18 years old or over were married in 2008. In comparison, 48.2 percent of Selected Reserve members are reported as married. For both groups, “married” includes those who are married or remarried.



* Includes annulled, widowed, and unknown cases.

DMDC Reserve Components Common Personnel Data System (September 2008); United States Census (2008)

4.43. Percent of Married Selected Reserve by Pay Grade and Reserve Component (N=408,166)

This table displays the Selected Reserve members who are married as a percent of the total number of Selected Reserve in that paygrade and Reserve component. Across all Reserve components, senior officers are more likely to be married than all other rank groups. The Air Force Reserve has the highest percent of married Selected Reserve members, and the Marine Corps Reserve has the lowest.

Reserve Component	O1-O3	O4-O6	O7-O10	W1-W5	E1-E4	E5-E6	E7-E9	Total
Army National Guard	57.9%	83.7%	93.1%	78.4%	24.3%	58.3%	80.7%	44.3%
Army Reserve	57.8%	77.9%	88.8%	73.9%	22.0%	52.5%	74.2%	45.5%
Navy Reserve	61.7%	77.2%	91.1%	78.4%	32.5%	64.2%	79.4%	58.7%
Marine Corps Reserve	56.1%	83.9%	100.0%	82.4%	17.3%	52.1%	78.9%	32.2%
Air National Guard*	66.6%	84.0%	92.1%	N/A*	22.7%	58.7%	79.6%	57.4%
Air Force Reserve*	64.4%	81.4%	90.5%	N/A*	28.8%	59.0%	74.9%	60.1%
Total DoD	59.7%	80.5%	91.6%	77.3%	23.7%	57.8%	78.0%	48.2%
Coast Guard Reserve	69.3%	82.8%	100.0%	85.9%	30.7%	62.4%	82.4%	55.5%
Total Sel Res	59.8%	80.5%	91.7%	77.4%	23.8%	57.8%	78.0%	48.2%

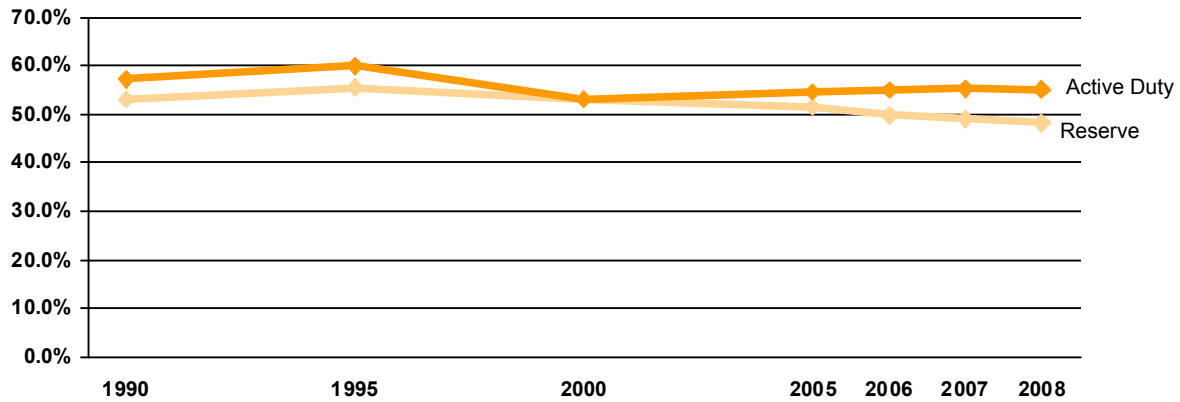
* The Air National Guard and Air Force Reserve do not have Warrant Officers.

DMDC Reserve Components Common Personnel Data System (September 2008)

MARITAL STATUS (CONT.)

4.44. Marriage Trends of the Selected Reserve: 1990-2008

Over the past eight years, the percentage of married Active Duty members has slightly increased, while the percentage of married Selected Reserve members has decreased.

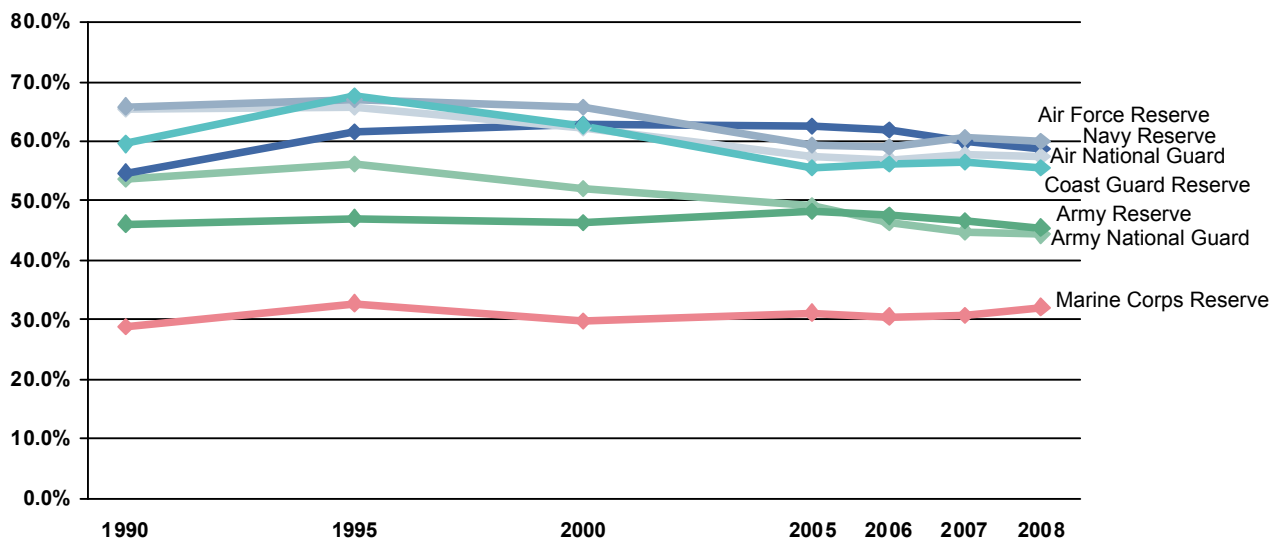


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2005, 2006, 2007, 2008)

4.45. Marriage Trends by Reserve Component: 1990-2008

Since 1990, the percent of Selected Reserve members who are married has increased in the Navy Reserve and Marine Corps Reserve, while it has decreased in the Army National Guard, Army Reserve, Air National Guard, Air Force Reserve, and Coast Guard Reserve.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2005, 2006, 2007, 2008)

MARITAL STATUS (CONT.)

4.46. Percent of Married Selected Reserve by Reserve Component Trends: 1990-2008

The total percent of Selected Reserve members who are married declined from 53.0 percent in 1990 to 48.2 percent in 2008.

Reserve Component	1990	1995	2000	2005	2006	2007	2008
Army National Guard	53.6%	56.2%	52.0%	49.2%	46.5%	44.9%	44.3%
Army Reserve	46.2%	47.1%	46.4%	48.2%	47.5%	46.7%	45.5%
Navy Reserve	54.7%	61.6%	62.8%	62.6%	61.9%	59.9%	58.7%
Marine Corps Reserve	28.8%	32.8%	29.8%	31.2%	30.6%	30.8%	32.2%
Air National Guard	65.4%	65.7%	62.2%	57.5%	57.0%	57.7%	57.4%
Air Force Reserve	65.9%	67.0%	65.8%	59.4%	59.1%	60.6%	60.1%
Total DoD	52.9%	55.4%	53.1%	51.4%	49.8%	48.9%	48.2%
Coast Guard Reserve	59.6%	67.7%	62.7%	55.6%	56.2%	56.6%	55.5%
Total Sel Res	53.0%	55.5%	53.2%	51.4%	49.8%	49.0%	48.2%

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2005, 2006, 2007, 2008)

4.47. Average Age of Married Selected Reserve Officers by Reserve Component Trends: 2000-2008

The mean age of married Selected Reserve officers has increased slightly since 2000.

Reserve Component	2000	2005	2006	2007	2008
Army National Guard	38.9	40.3	40.4	40.5	40.1
Army Reserve	41.2	42.7	42.9	42.9	42.9
Navy Reserve	40.7	41.6	41.9	42.5	42.4
Marine Corps Reserve	39.1	40.4	40.6	40.5	40.4
Air National Guard	39.8	41.4	41.5	41.4	41.4
Air Force Reserve	41.1	42.3	42.5	42.3	42.2
Total DoD	40.3	41.6	41.7	41.8	41.6
Coast Guard Reserve	40.3	41.5	41.2	41.0	41.0
Total Sel Res	40.3	41.6	41.7	41.8	41.6

DMDC Reserve Components Common Personnel Data System (2000, 2005, 2006, 2007, 2008)

4.48. Average Age of Married Selected Reserve Enlisted by Reserve Component Trends: 2000-2008

The mean age of married enlisted personnel has decreased slightly since 2000.

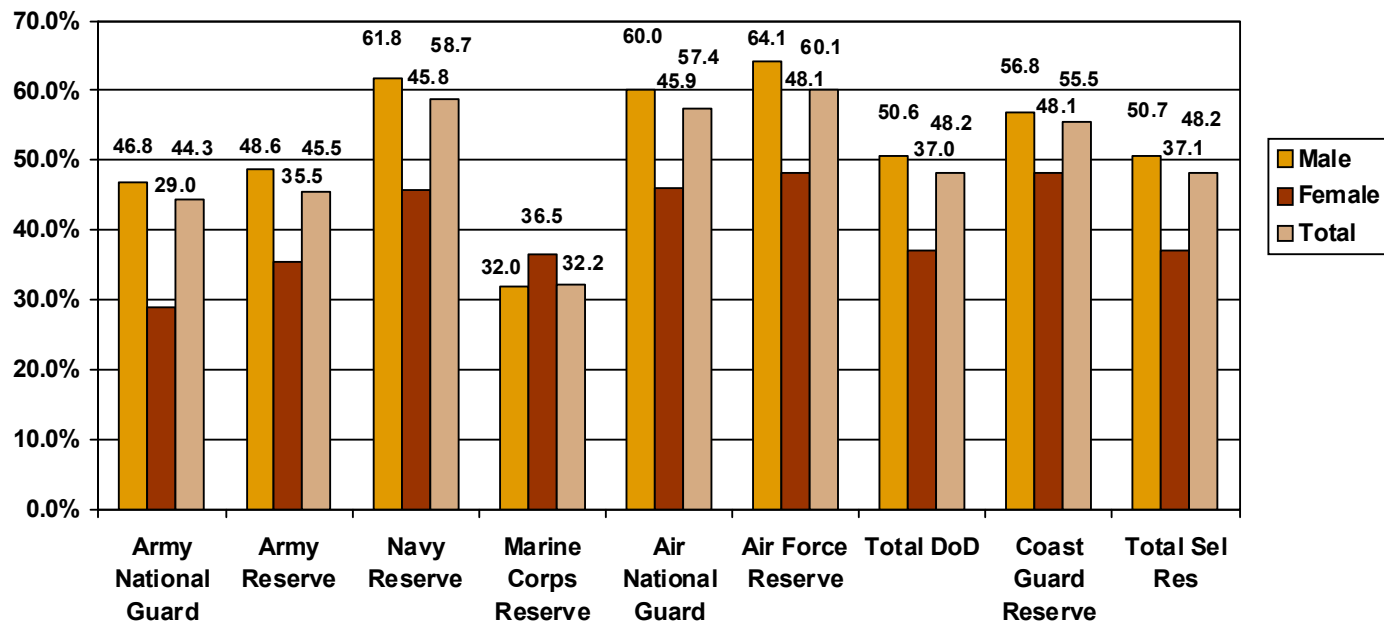
Reserve Component	2000	2005	2006	2007	2008
Army National Guard	37.0	36.5	36.3	36.1	35.7
Army Reserve	36.9	36.5	36.3	36.1	35.9
Navy Reserve	36.4	36.7	36.6	36.3	36.1
Marine Corps Reserve	30.2	29.1	29.1	29.0	28.8
Air National Guard	39.2	39.3	39.2	38.9	38.5
Air Force Reserve	39.1	39.4	39.4	38.9	38.6
Total DoD	37.3	37.0	36.9	36.6	36.3
Coast Guard Reserve	40.0	39.0	38.9	38.6	38.3
Total Sel Res	37.3	37.0	36.9	36.7	36.3

DMDC Reserve Components Common Personnel Data System (2000, 2005, 2006, 2007, 2008)

MARITAL STATUS (CONT.)

4.49. Percent of Married Selected Reserve by Gender and Reserve Component

This chart presents the Selected Reserve members who are married as a percent of the total number of Selected Reserve members of that gender and Reserve component. Of the 695,463 males and 150,779 females in the Selected Reserve, 50.7 percent and 37.1 percent, respectively, are married.



DMDC Reserve Components Common Personnel Data System (September 2008)

4.50. Gender of Married Selected Reserve by Reserve Component

Of the 408,166 Selected Reserve members who are married, 55,883 are female and 352,283 are male.

Reserve Component	Female	Male	Total
Army National Guard	14,790	144,721	159,511
Army Reserve	16,645	73,017	89,662
Navy Reserve	6,103	33,895	39,998
Marine Corps Reserve	679	11,420	12,099
Air National Guard	9,095	52,749	61,844
Air Force Reserve	7,993	32,637	40,630
Total DoD	55,305	348,439	403,744
Coast Guard Reserve	578	3,844	4,422
Total Sel Res	55,883	352,283	408,166

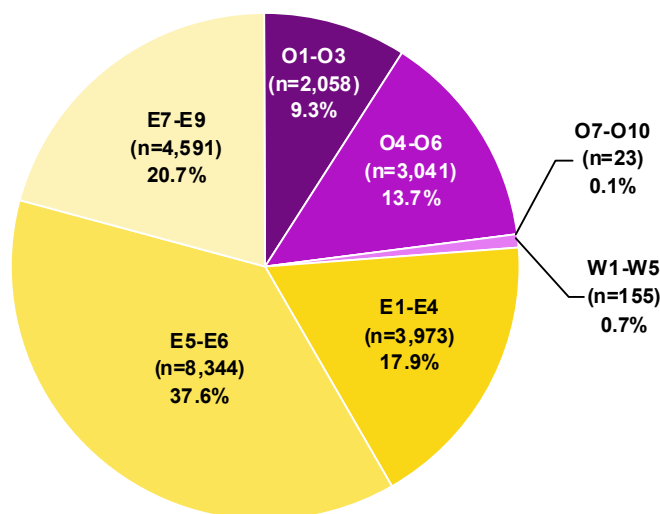
* Includes 14 cases from the Army National Guard where gender was not reported.

DMDC Reserve Components Common Personnel Data System (September 2008)

MARITAL STATUS (CONT.)

4.51. Number of Selected Reserve Members in Dual-military Marriages by Pay Grade (N=22,185)

A dual-military marriage refers to a Selected Reserve member who is married to another Selected Reserve member or to an Active Duty member. About three-quarters of Selected Reserve dual-military marriages involve enlisted members (76.2%). The total number of Selected Reserve members in dual-military marriages is 22,185, which is 2.6 percent of all Selected Reserve personnel and 5.4 percent of all married Selected Reserve personnel.



DMDC Reserve Components Common Personnel Data System (September 2008)

4.52. Percent of Selected Reserve in Dual-military Marriages by Gender and Reserve Component (N=846,248)

Out of the 846,248 Selected Reserve members, 2.6 percent are in dual-military marriages. In all Reserve components, a higher percentage of female military members are in dual-military marriages than males. In particular, approximately one-fifth of all Coast Guard Reserve females (20.1%), Air Force Reserve females (19.4%), and Marine Corps Reserve females (19.3%) are in a dual-military marriage.

Gender of Sel Res Member	Army National Guard	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Coast Guard Reserve	Total Sel Res
Male	N/A*	1.8%	1.0%	0.9%	3.7%	4.3%	1.3%	1.5%	1.3%
Female	N/A*	9.7%	8.5%	19.3%	17.5%	19.4%	8.5%	20.1%	8.6%
Total	N/A*	3.7%	2.5%	1.9%	6.2%	8.0%	2.6%	4.3%	2.6%

* The Army National Guard does not report dual-military marriages.

DMDC Reserve Components Common Personnel Data System (September 2008)

MARITAL STATUS (CONT.)

4.53. Percent of Married Selected Reserve in Dual-military Marriages by Gender and Reserve Component (N=408,166)

Out of the 408,166 Selected Reserve members who are married, 5.4 percent are in dual-military marriages. Over half (53.0%) of Marine Corps women who are married are in dual-military marriages.

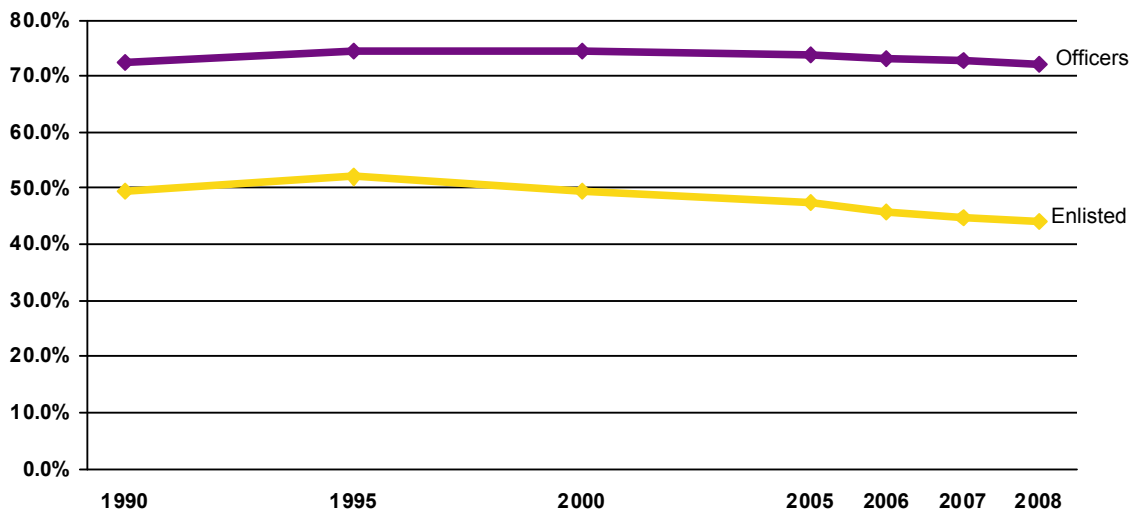
Gender of Sel Res Member	Army National Guard	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Coast Guard Reserve	Total Sel Res
Male	N/A*	3.8%	1.6%	3.0%	6.1%	6.7%	2.6%	2.7%	2.6%
Female	N/A*	27.3%	18.5%	53.0%	38.2%	40.4%	23.0%	41.9%	23.2%
Total	N/A*	8.2%	4.2%	5.8%	10.9%	13.4%	5.4%	7.8%	5.4%

* The Army National Guard does not report dual-military marriages.

DMDC Reserve Components Common Personnel Data System (September 2008)

4.54. Marriage Trends Among Selected Reserve Officers and Enlisted: 1990-2008

Selected Reserve marriage rates for both officers and enlisted hit a peak in 1995 (74.5% and 52.0%, respectively), and have decreased since then (72.1% and 44.1%, respectively).



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2005, 2006, 2007, 2008)

MARITAL STATUS (CONT.)

4.55. Percent of Married Officers and Enlisted of the Selected Reserve Trends: 1990-2008

The percent of married Selected Reserve officers in 2008 (72.1) is nearly identical to the percent in 1990 (72.4), while the percent of married Selected Reserve enlisted has decreased from 49.5 percent in 1990 to 44.1 percent in 2008.

Year	Officers	Enlisted	Total
1990	72.4%	49.5%	53.0%
1995	74.5%	52.0%	55.5%
2000	74.4%	49.4%	53.2%
2005	73.8%	47.4%	51.4%
2006	73.0%	45.7%	49.8%
2007	72.8%	44.8%	49.0%
2008	72.1%	44.1%	48.2%

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2005, 2006, 2007, 2008)

4.56. Number and Percent of Officer and Enlisted Divorces by Reserve Component

The DoD collects information on marital status year to year. The number of divorces are estimated by comparing the number of people who indicated that they were married in 2007, but no longer indicate a status of married in 2008. Additionally, the number of divorces displayed are a count of divorces that occurred in 2008, not a count of all military members who are divorced. The percents are calculated by taking the count and dividing it by the number of people that were married in 2007.

	Officer			Enlisted			Total		
	Married as of Sept 2007	Divorced in 2008		Married as of Sept 2007	Divorced in 2008		Married as of Sept 2007	Divorced in 2008	
	n	n	%	n	n	%	n	n	%
Army National Guard	26,502	495	1.9%	131,923	3,237	2.5%	158,425	3,732	2.4%
Army Reserve	25,218	470	1.9%	63,215	2,019	3.2%	88,433	2,489	2.8%
Navy Reserve	11,571	899	7.8%	30,179	1,013	3.4%	41,750	1,912	4.6%
Marine Corps Reserve	2,668	37	1.4%	9,194	308	3.4%	11,862	345	2.9%
Air National Guard	10,851	182	1.7%	50,317	1,292	2.6%	61,168	1,474	2.4%
Air Force Reserve	12,501	188	1.5%	30,530	836	2.7%	43,031	1,024	2.4%
Total DoD	89,311	2,271	2.5%	315,358	8,705	2.8%	404,669	10,976	2.7%

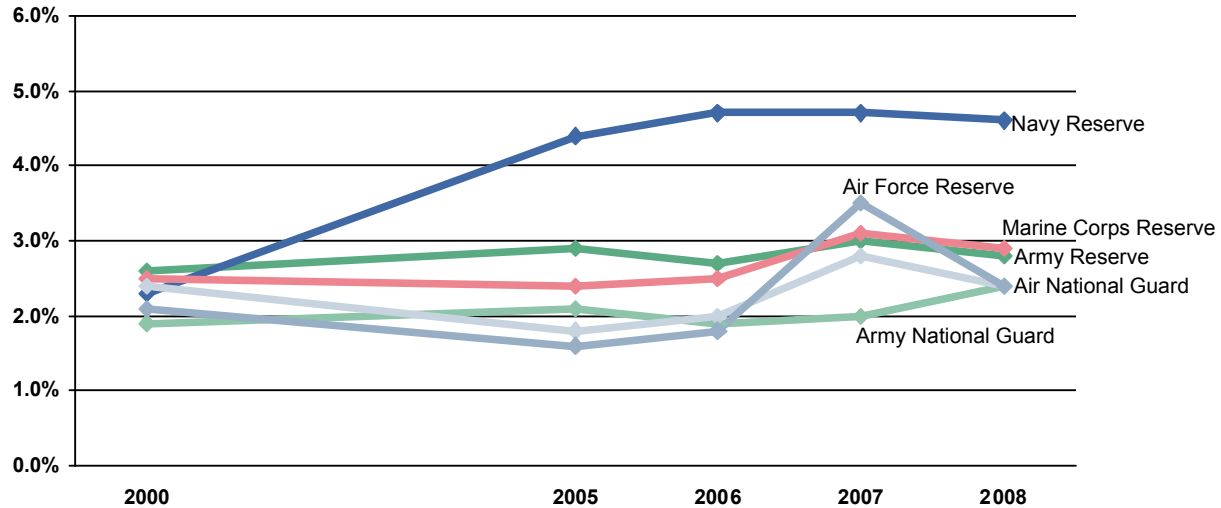
Note: These figures include widowed cases. However, the number of people who were widowed last year is expected to be small and should not affect the percents.

DMDC Reserve Components Common Personnel Data System (2007, 2008)

MARITAL STATUS (CONT.)

4.57. Estimated Percent of Divorces by Reserve Component Trends: 2000-2008

This graph presents the estimated percent of married Selected Reserve who divorced during Fiscal Years 2000-2008.



Note: These figures include widowed cases. However, the number of people who were widowed last year is expected to be small and should not affect the percents.

DMDC Reserve Components Common Personnel Data System (2000, 2005, 2006, 2007, 2008)

4.58. Estimated Percent of Divorces Among Selected Reserve Officers and Enlisted by Reserve Component Trends: 2000-2008

For both enlisted and officers, the estimated divorce rate has increased slightly since 2000 in most Reserve components. Notable exceptions include a slight decrease in divorce rates for Marine Corps Reserve officers and a sharp increase in divorce rates for Navy Reserve officers.

Reserve Component	2000		2005		2006		2007		2008	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	1.7%	1.9%	1.7%	2.1%	1.6%	2.0%	1.5%	2.1%	1.9%	2.5%
Army Reserve	1.7%	3.1%	1.8%	3.3%	1.6%	3.1%	1.7%	3.4%	1.9%	3.2%
Navy Reserve	1.3%	2.6%	6.4%	3.7%	7.8%	3.5%	8.3%	3.4%	7.8%	3.4%
Marine Corps Reserve	1.6%	2.9%	1.4%	2.6%	1.5%	2.8%	2.0%	3.4%	1.4%	3.4%
Air National Guard	1.5%	2.6%	1.3%	2.0%	1.4%	2.1%	1.9%	3.0%	1.7%	2.6%
Air Force Reserve	1.4%	2.4%	1.0%	1.9%	1.1%	2.0%	2.2%	4.1%	1.5%	2.7%
Total DoD	1.6%	2.4%	2.3%	2.5%	2.4%	2.4%	2.6%	2.9%	2.5%	2.8%

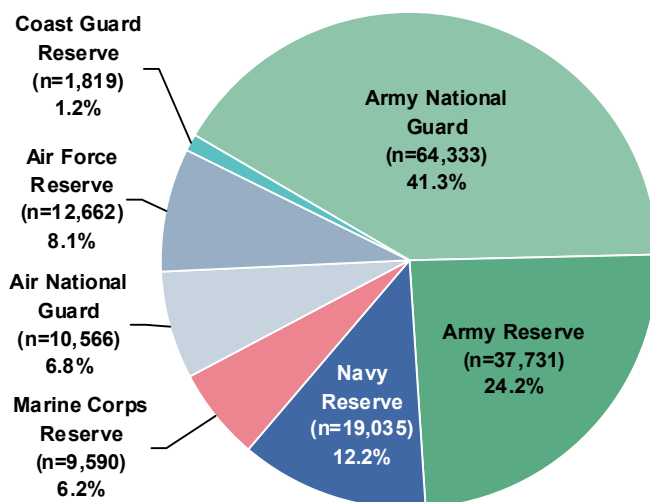
Note: These figures include widowed cases. However, the number of people who were widowed last year is expected to be small and should not affect the percents.

DMDC Reserve Components Common Personnel Data System (2000, 2005, 2006, 2007, 2008)

RESERVE LOSSES

4.59. Selected Reserve Losses by Reserve Component (N=155,736)

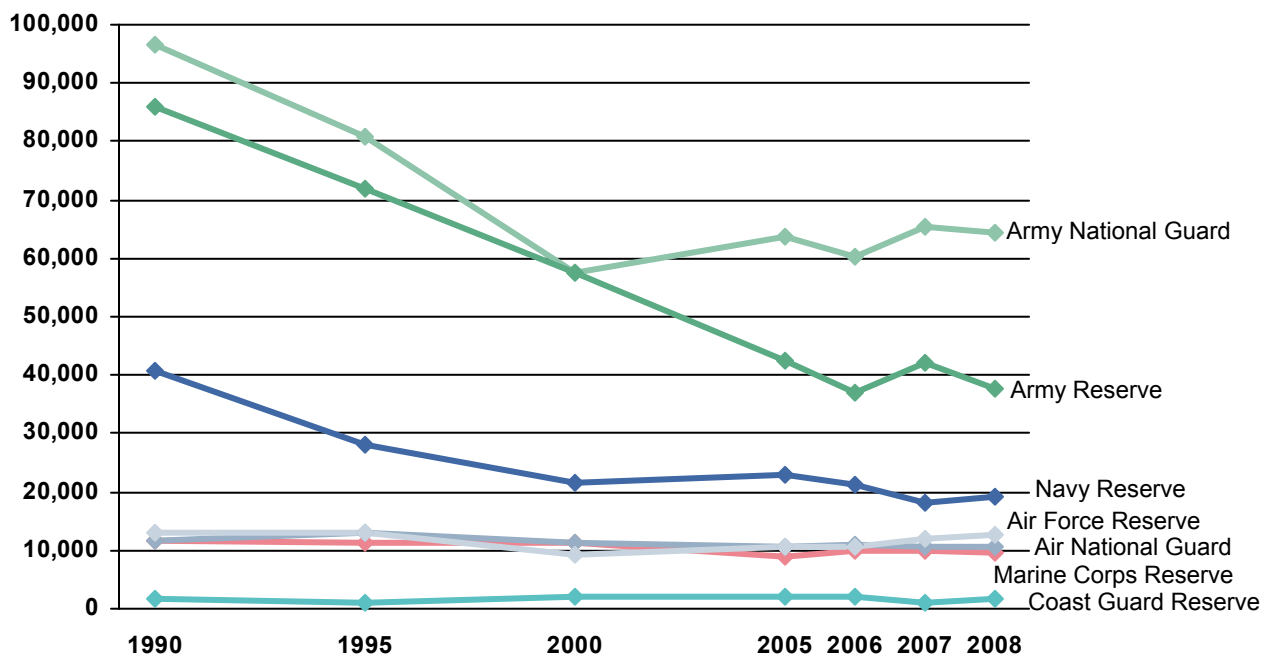
Losses include those members who left the force and those members who realigned within the force. During 2008, 41.3 percent of the total Reserve separations and realignments came from the Army National Guard. These losses are relatively proportional to the size of the component as the Army National Guard comprises over 40 percent of the Selected Reserve.



Official Guard and Reserve Manpower Strengths and Statistics FY 2008 Summary

4.60. Selected Reserve Losses by Reserve Component Trends: 1990-2008

The total number of Selected Reserve separations decreased between 1990 and 2008 for all Reserve components, with the exception of the Coast Guard Reserve, which remained relatively stable.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

Official Guard and Reserve Manpower Strengths and Statistics FY 1990, 1995, 2000, 2005, 2006, 2007, & 2008 Summary

RESERVE LOSSES (CONT.)

4.61. Selected Reserve Losses Among Officers and Enlisted by Reserve Component

Across all Reserve components, the highest number of personnel losses came from Army National Guard enlistees in 2008.

Reserve Component	Officers	Enlisted	Total
Army National Guard	3,797	60,536	64,333
Army Reserve	4,357	33,374	37,731
Navy Reserve	2,574	16,461	19,035
Marine Corps Reserve	802	8,788	9,590
Air National Guard	1,141	9,425	10,566
Air Force Reserve	2,693	9,969	12,662
Total DoD	15,364	138,553	153,917
Coast Guard Reserve	274	1,545	1,819
Total Sel Res	15,638	140,098	155,736

Official Guard and Reserve Manpower Strengths and Statistics FY 2008 Summary

4.62. Selected Reserve Officer and Enlisted Losses by Type of Loss and Reserve Component

Of the 155,736 Selected Reserve losses in 2008, 15,638 were officers and 140,098 were enlisted. Transfer to the Retired Reserves was the most common type of loss for officers, while separation to civilian life was the most common type of loss for enlisted members.

Type of Loss	Army National Guard (N=64,333)		Army Reserve (N=37,731)		Navy Reserve (N=19,035)		Marine Corps Reserve (N=9,590)	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Civilian Life	629	24,177	200	8,399	128	4,114	21	2,855
Death	16	363	24	139	6	37	1	34
Extended Active Duty	111	4,412	580	2,393	63	147	105	291
To Other Component	142	871	184	1,189	0	0	0	2
To IRR/ING	907	16,353	705	4,272	1,463	7,823	527	5,133
To Standby Reserves	43	95	25	129	17	370	0	1
To Retired Reserves	1,271	7,405	1,776	3,180	643	1,361	140	269
To Enlisted From Officer	99	N/A	15	N/A	0	N/A	0	N/A
To Officer from Enlisted	N/A	2,565	N/A	1,277	N/A	10	N/A	112
Other/Unknown	579	4,295	848	12,396	254	2,599	8	91
Total	3,797	60,536	4,357	33,374	2,574	16,461	802	8,788

Type of Loss	Air National Guard (N=10,566)		Air Force Reserve (N=12,662)		Total DoD (N=153,917)		Coast Guard Reserve (N=1,819)		Total Sel Res (N=155,736)	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Civilian Life	14	1,949	198	1,752	1,190	43,246	0	0	1,190	43,246
Death	4	50	6	26	57	649	0	0	57	649
Extended Active Duty	0	5	25	17	884	7,265	0	0	884	7,265
To Other Component	144	1,761	127	1,432	597	5,255	0	0	597	5,255
To IRR/ING	39	384	1,109	3,649	4,750	37,614	62	730	4,812	38,344
To Standby Reserves	104	3,124	8	12	197	3,731	16	161	213	3,892
To Retired Reserves	450	206	1,084	2,825	5,364	15,246	37	165	5,401	15,411
To Enlisted from Officer	0	N/A	0	N/A	114	N/A	93	N/A	207	N/A
To Officer from Enlisted	N/A	475	N/A	99	N/A	4,538	N/A	1	N/A	4,539
Other/Unknown	386	1,471	136	157	2,211	21,009	66	488	2,277	21,497
Total	1,141	9,425	2,693	9,969	15,364	138,553	274	1,545	15,638	140,098

Official Guard and Reserve Manpower Strengths and Statistics FY 2008 Summary

RESERVE LOSSES (CONT.)

4.63. Ready Reserve Retirements Among Officers and Enlisted

Across all Reserve components (excluding Coast Guard Reserve), 658,251 total members are retired from the Ready Reserve (including Selected Reserve and the Individual Ready Reserve/Inactive National Guard (IRR/ING)). Retirees reported here include both non-disabled retirees and disabled retirees.

Type of Retirement	Officers	Enlisted	Total
Non-Disability Retirement Type			
Reserve Component Retirement with 20+ Years Active Service	63,519	26,269	89,788
Receiving Pay (Age 60 or Older) with 20+ Years Reserve Service	146,804	202,826	349,630
Not Receiving Pay (Under Age 60) with 20+ Years Reserve Service	51,462	137,050	188,512
Total Non-Disability Retirements*	261,785	366,145	627,930
Disability Retirement Type			
Reserve Component Retirement on Permanent Disability	11,242	17,813	29,055
Reserve Component Retirement on Temporary Disability	253	1013	1,266
Total Disability Retirements*	11,495	18,826	30,321
Total Reserve Retirements*	273,280	384,971	658,251

* Excludes Coast Guard.

Official Guard and Reserve Manpower Strengths and Statistics FY 2008 Summary

4.64. Ready Reserve Retirements by Reserve Component

Of the Reserve components, the Army National Guard and Army Reserve have the largest number of retired personnel (334,258), followed by the Air National Guard and Air Force Reserve (186,435), the Navy Reserve (122,000), and the Marine Corps Reserve (15,558).

Type of Retirement	Army National Guard and Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard and Air Force Reserve
Non-Disability Retirement Type				
Reserve Component Retirement with 20+ Years Active Service	39,772	20,095	1,640	28,281
Receiving Pay (Age 60 or Older) with 20+ Years Reserve Service	190,257	60,575	7,220	91,578
Not Receiving Pay (Under age 60) with 20+ Years Reserve Service	82,855	37,687	5,436	62,534
Total Non-Disability Retirements*	312,884	118,357	14,296	182,393
Disability Retirement Type				
Reserve Component Retirement on Permanent Disability	20,772	3,380	1,019	3,884
Reserve Component Retirement on Temporary Disability	602	263	243	158
Total Disability Retirements*	21,374	3,643	1,262	4,042
Total Reserve Retirements*	334,258	122,000	15,558	186,435

* Excludes Coast Guard.

Official Guard and Reserve Manpower Strengths and Statistics FY 2008 Summary

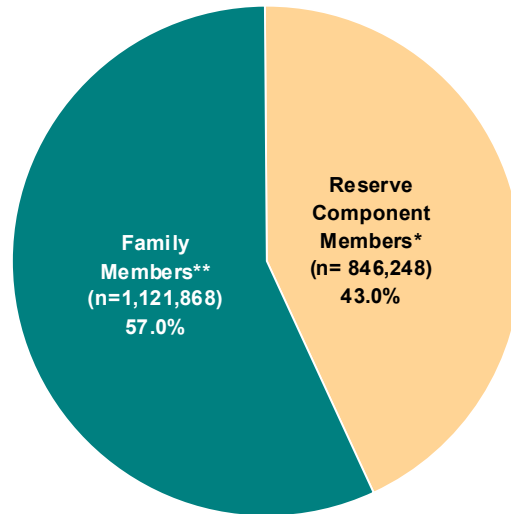
SECTION V: RESERVE AND GUARD FAMILIES

This section contains information on family characteristics of Selected Reserve members, including spouses of Reserve and Guard personnel and the numbers and ages of children and other eligible beneficiaries. Special areas of interest include family status, spousal age and gender, number and age of children and adult dependents, and dual-military and single parents. All of the data referring to dependents (spouses, children, and other dependents) are extracted from the Defense Enrollment & Eligibility Reporting System (DEERS); therefore, the data are likely to be under-reported.

FAMILY MEMBERS

5.01. Family Members and Selected Reserve Members (N=1,968,116)

There are more family members (57.0%) than Selected Reserve members (43.0%).



* Reserve component members include both married and single members.

** Family members include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children.

DMDC Reserve Family File (September 2008)

5.02. Family Members and Selected Reserve Members by Reserve Component

This table presents the percentage of Selected Reserve members and the percentage of family members in relation to the sum total of Selected Reserve members and family members for each Reserve component. The Navy Reserve has the highest percentage of family members (61.6%), while the Marine Corps Reserve has the lowest percentage (41.4%).

	Reserve Component Members*		Family Members**		Total Sel Res & Families		Ratio of Sel Res Members to Family Members
	N	%	N	%	N	%	
Army National Guard	360,351	44.0%	457,865	56.0%	818,216	100.0%	1 to 1.3
Army Reserve	197,024	44.7%	244,193	55.3%	441,217	100.0%	1 to 1.2
Navy Reserve	68,136	38.4%	109,182	61.6%	177,318	100.0%	1 to 1.6
Marine Corps Reserve	37,523	58.6%	26,495	41.4%	64,018	100.0%	1 to 0.7
Air National Guard	107,679	39.3%	166,060	60.7%	273,739	100.0%	1 to 1.5
Air Force Reserve	67,565	38.3%	108,914	61.7%	176,479	100.0%	1 to 1.6
Total DoD	838,278	43.0%	1,112,709	57.0%	1,950,987	100.0%	1 to 1.3
Coast Guard Reserve	7,970	46.5%	9,159	53.5%	17,129	100.0%	1 to 1.1
Total Sel Res	846,248	43.0%	1,121,868	57.0%	1,968,116	100.0%	1 to 1.3

* Reserve component members include both married and single members.

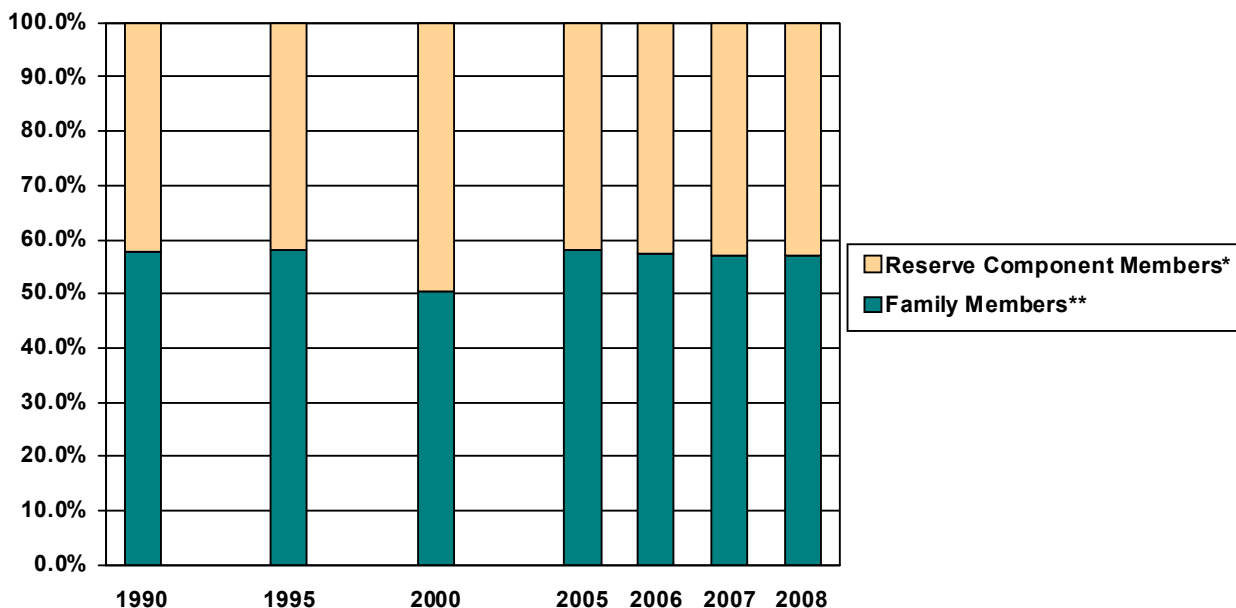
** Family members include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children.

DMDC Reserve Family File (September 2008)

FAMILY MEMBERS (CONT.)

5.03. Family Members and Selected Reserve Members Trends: 1990-2008

The ratio of Selected Reserve members to family members in 2008 is similar to the ratio in 1990. In 2000, there was an increase in the ratio, with the number of Selected Reserve members almost equaling the number of family members.



* Reserve component members include both married and single members.

** Family members include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children.

DMDC Reserve Family File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

5.04. Number and Percent of Family Members to Selected Reserve Members Trends: 1990-2008

While both the number of Selected Reserve members and the number of family members have declined since 1990, the proportion of Reserve members to family members has remained relatively constant.

	1990		1995		2000	
	N	%	N	%	N	%
Reserve Component Members*	1,165,336	42.3%	953,192	41.8%	873,207	49.7%
Family Members**	1,587,045	57.7%	1,324,625	58.2%	883,272	50.3%
Total	2,752,381	100.0%	2,277,817	100.0%	1,756,479	100.0%

	2005		2006		2007		2008	
	N	%	N	%	N	%	N	%
Reserve Component Members*	829,005	42.1%	833,930	42.6%	836,256	42.9%	846,248	43.0%
Family Members**	1,141,735	57.9%	1,123,389	57.4%	1,114,900	57.1%	1,121,868	57.0%
Total	1,970,740	100.0%	1,957,319	100.0%	1,951,156	100.0%	1,968,116	100.0%

* Reserve component members include both married and single members.

** Family members include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children.

DMDC Reserve Family File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

FAMILY MEMBERS (CONT.)

5.05. Selected Reserve Officers and Enlisted with Family Responsibilities by Reserve Component

Selected Reserve members are classified as having family responsibilities if they have a spouse, one or more children and/or one or more other dependents. Over half (55.5%) of the Selected Reserve have family responsibilities. For every Reserve component, a higher percentage of Selected Reserve officers (77.3%) have family responsibilities than Selected Reserve enlisted members (51.8%).

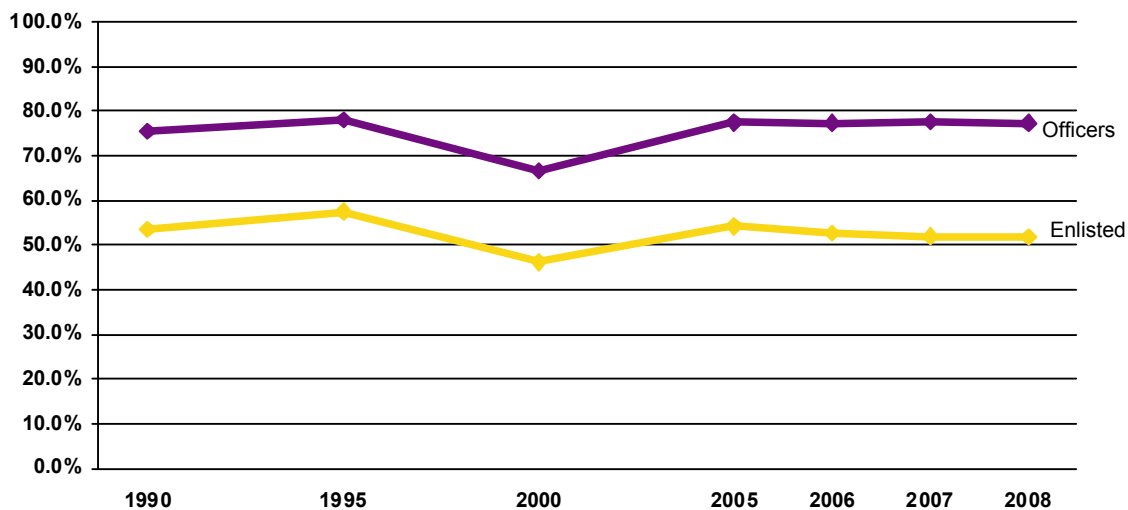
Reserve Component	Officers		Enlisted		Total	
	N	%	N	%	N	%
Army National Guard	29,296	75.6%	159,644	49.6%	188,940	52.4%
Army Reserve	27,013	75.0%	76,233	47.3%	103,246	52.4%
Navy Reserve	11,776	79.0%	32,888	61.8%	44,664	65.6%
Marine Corps Reserve	2,754	79.2%	9,227	27.1%	11,981	31.9%
Air National Guard	11,638	82.5%	58,660	62.7%	70,298	65.3%
Air Force Reserve	12,207	80.5%	34,312	65.5%	46,519	68.9%
Total DoD	94,684	77.3%	370,964	51.8%	465,648	55.5%
Coast Guard Reserve	975	70.7%	3,285	49.8%	4,260	53.5%
Total Sel Res	95,659	77.3%	374,249	51.8%	469,908	55.5%

Note: Not all military members who are reported as married have a spouse listed as a dependent in DEERS.

DMDC Reserve Family File (September 2008)

5.06. Selected Reserve Officers and Enlisted with Family Responsibilities Trends: 1990-2008

After hitting a low point in 2000, the percent of officers and enlisted with family responsibilities has remained relatively stable since 2005.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Family File (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)

FAMILY MEMBERS (CONT.)

5.07. Number and Percent of Family Members of Selected Reserve Members by Reserve Component

Family members include spouses, children and/or other dependents of Active Duty members. Over sixty percent (63.8%) of family members are children.

Reserve Component	Spouses		Children		Other Dependents*		Total Family Members	
	N	%	N	%	N	%	N	%
Army National Guard	161,277	35.2%	295,638	64.6%	950	0.2%	457,865	100.0%
Army Reserve	86,278	35.3%	156,890	64.2%	1,025	0.4%	244,193	100.0%
Navy Reserve	38,759	35.5%	70,160	64.3%	263	0.2%	109,182	100.0%
Marine Corps Reserve	10,873	41.0%	15,600	58.9%	22	0.1%	26,495	100.0%
Air National Guard	62,022	37.3%	103,741	62.5%	297	0.2%	166,060	100.0%
Air Force Reserve	40,290	37.0%	68,358	62.8%	266	0.2%	108,914	100.0%
Total DoD	399,499	35.9%	710,387	63.8%	2,823	0.3%	1,112,709	100.0%
Coast Guard Reserve	3,912	42.7%	5,226	57.1%	21	0.2%	9,159	100.0%
Total Sel Res	403,411	36.0%	715,613	63.8%	2,844	0.3%	1,121,868	100.0%

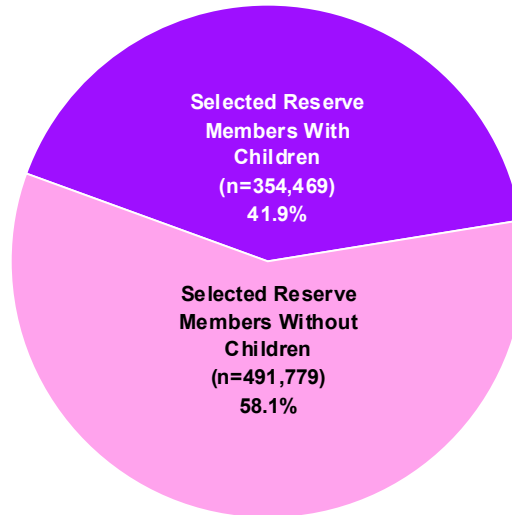
* Other dependents include adult dependents and other dependents under age 21 who are not spouses or children.

DMDC Military Family File (September 2008)

FAMILY STATUS

5.08. Number and Percent of Selected Reserve With and Without Children (N=846,248)

Over forty percent (41.9%) of Selected Reserve members have children.

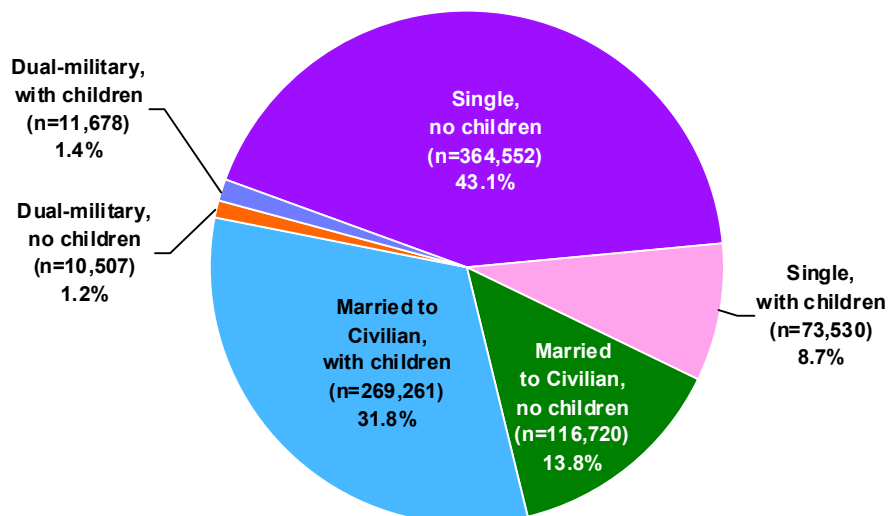


Note: Children include dependents age 22 and younger.

*DMDC Reserve Family File (September 2008);
DMDC Reserve Components Common Personnel Data System (September 2008)*

5.09. Selected Reserve Military Family Status (N=846,248)

Almost half of Selected Reserve members (48.2%) are married and more than forty percent (41.9%) have children.



Note: Single includes annulled, divorced and widowed. Children include dependents age 22 and younger.

*DMDC Reserve Family File (September 2008);
DMDC Reserve Components Common Personnel Data System (September 2008)*

FAMILY STATUS (CONT.)

5.10. Selected Reserve Military Family Status Trends: 2000-2008

The family status distribution of Selected Reserve members has changed only slightly since 2000. The proportion of single personnel and dual military families has increased (+5.0% and +0.7%, respectively), while the proportion of members married to civilians has declined (-5.7%).

	2000		2005		2006		2007		2008	
	N	%	N	%	N	%	N	%	N	%
Single, no children	361,353	41.4%	334,475	40.3%	349,730	41.9%	356,213	42.6%	364,552	43.1%
Single, with children	47,210	5.4%	68,233	8.2%	68,776	8.2%	70,389	8.4%	73,530	8.7%
Married to Civilian, no children	228,060	26.1%	126,944	15.3%	121,896	14.6%	119,335	14.3%	116,720	13.8%
Married to Civilian, with children	219,560	25.1%	277,931	33.5%	272,059	32.6%	268,458	32.1%	269,261	31.8%
Dual-military, no children	9,859	1.1%	10,236	1.2%	10,328	1.2%	10,459	1.3%	10,507	1.2%
Dual-military, with children	7,165	0.8%	11,186	1.3%	11,141	1.3%	11,402	1.4%	11,678	1.4%
Total DoD	873,207	100.0%	829,005	100.0%	833,930	100.0%	836,256	100.0%	846,248	100.0%

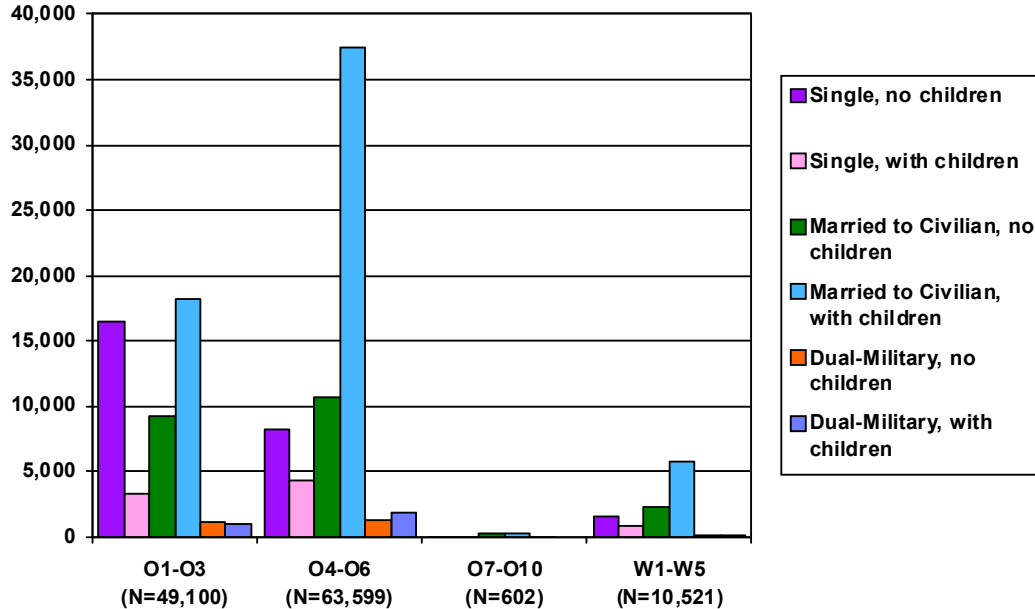
Note: Single includes annulled, divorced, and widowed. Children include dependents age 22 and younger.

*DMDC Reserve Family File (September 2000, 2005, 2006, 2007, 2008);
DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2006, 2007, 2008)*

FAMILY STATUS (CONT.)

5.11. Selected Reserve Officer Family Status

The distribution of Selected Reserve officer family status is presented by rank. Across all groups, Selected Reserve members are most likely to be married to civilians.

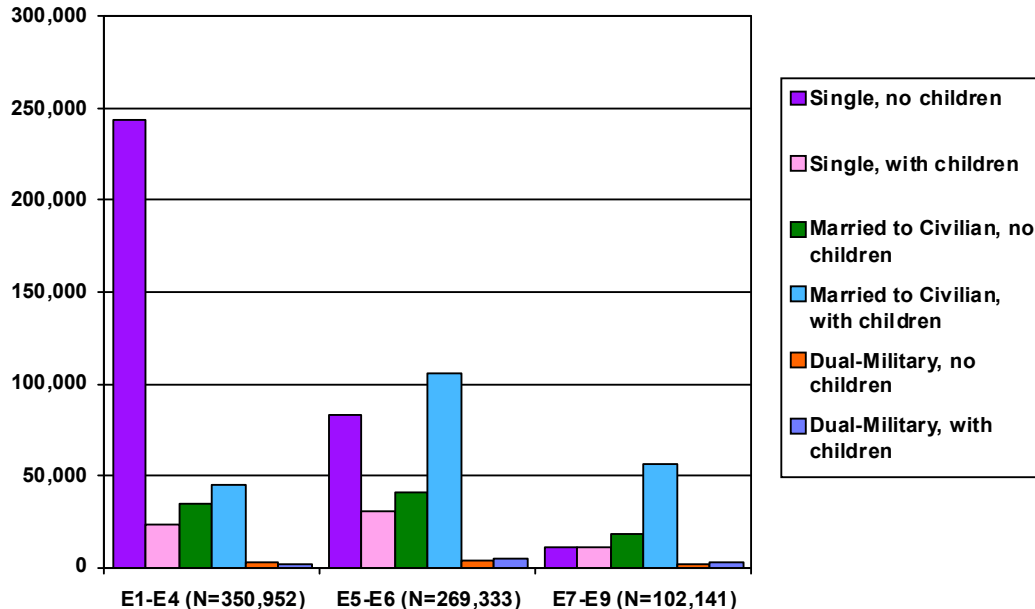


Note: Single includes annulled, divorced and widowed. Children include dependents age 22 and younger.

DMDC Reserve Family File (September 2008); DMDC Reserve Components Common Personnel Data System (September 2008)

5.12. Selected Reserve Enlisted Family Status

The distribution of Selected Reserve enlisted family status varies widely by rank. Junior enlisted are most likely to be single with no children, while senior enlisted are most likely to be married with children.



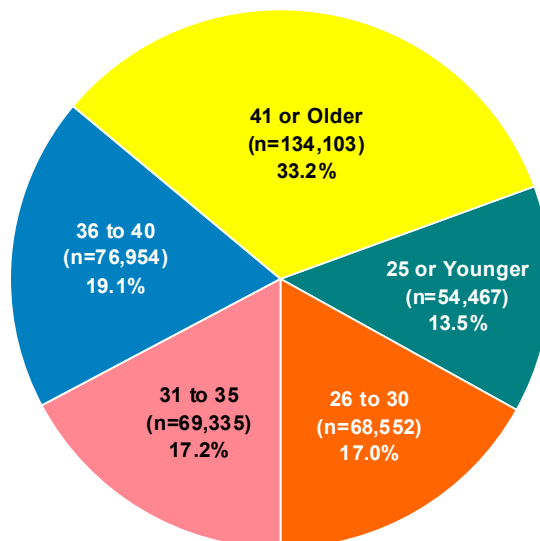
Note: Single includes annulled, divorced and widowed. Children include dependents age 22 and younger.

DMDC Reserve Family File (September 2008); DMDC Reserve Components Common Personnel Data System (September 2008)

SPOUSES

5.13. Age of Spouses of Selected Reserve Members (N=403,411)

Of a total of 403,411 military spouses, over half (52.3%) are over 35 years of age, and close to one-third (30.5%) are 30 years of age or younger.



DMDC Reserve Family File (September 2008)

5.14. Age of Spouses of Selected Reserve Officers and Enlisted by Reserve Component

Almost three-fourths (72.0%) of the 88,212 spouses who are married to Selected Reserve officers are 36 years of age or older. Conversely, over half (53.2%) of the 315,199 spouses who are married to Selected Reserve enlisted members are under 36 years of age.

Reserve Component	25 or Younger		26 to 30 Years		31 to 35 Years	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	1,277	27,231	3,770	27,211	5,006	23,483
Army Reserve	400	10,802	1,784	12,416	3,413	10,494
Navy Reserve	48	3,189	594	4,713	1,672	5,628
Marine Corps Reserve	26	3,339	206	2,151	491	1,264
Air National Guard	151	4,866	1,055	8,591	1,899	8,874
Air Force Reserve	103	2,795	820	4,633	1,801	4,666
Total DoD	2,005	52,222	8,229	59,715	14,282	54,409
Coast Guard Reserve	13	227	90	518	123	521
Total Sel Res	2,018	52,449	8,319	60,233	14,405	54,930

Reserve Component	36 to 40 Years		41 or Older		Total	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	6,410	22,285	10,474	34,130	26,937	134,340
Army Reserve	5,465	10,418	13,182	17,904	24,244	62,034
Navy Reserve	3,030	6,243	5,856	7,786	11,200	27,559
Marine Corps Reserve	810	853	1,078	655	2,611	8,262
Air National Guard	2,652	9,777	5,137	19,020	10,894	51,128
Air Force Reserve	2,661	5,507	6,021	11,283	11,406	28,884
Total DoD	21,028	55,083	41,748	90,778	87,292	312,207
Coast Guard Reserve	256	587	438	1,139	920	2,992
Total Sel Res	21,284	55,670	42,186	91,917	88,212	315,199

DMDC Reserve Family File (September 2008)

SPOUSES (CONT.)

5.15. Gender of Military Spouses by Reserve Component

Of a total of 403,399 military spouses for whom gender is reported, the majority (88.3%) are female.

Reserve Component	Male		Female	
	N	%	N	%
Army National Guard	12,537	7.8%	148,739	92.2%
Army Reserve	13,069	15.1%	73,202	84.9%
Navy Reserve	5,137	13.3%	33,620	86.7%
Marine Corps Reserve	328	3.0%	10,545	97.0%
Air National Guard	8,417	13.6%	53,603	86.4%
Air Force Reserve	7,405	18.4%	32,885	81.6%
Total DoD	46,893	11.7%	352,594	88.3%
Coast Guard Reserve	358	9.2%	3,554	90.8%
Total Sel Res	47,251	11.7%	356,148	88.3%

Note: Gender is not reported for 12 spouses.

DMDC Reserve Family File (September 2008)

DEPENDENTS

5.16. Average Number of Children and Dependents of the Selected Reserve

Selected Reserve members who have children have an average of two children, while Selected Reserve members who have dependents have an average of 2.4 dependents.

	Number of Children*	Number of Dependents**
Average across all Selected Reserve	0.8	1.3
Average for Selected Reserve who have children	2.0	2.8
Average for Selected Reserve who have dependents	1.5	2.4

* Children include dependents who are 22 and younger.

** Dependents include spouses of military members, children, and other dependents.

DMDC Reserve Family File (September 2008)

5.17. Selected Reserve Members with Children by Reserve Component and Pay Grade

The table below presents the number of Selected Reserve members with children by Reserve component and pay grade. The Air Force Reserve has the highest percentage of members with children (51.1%), while the Marine Corps Reserve has the lowest percentage (21.8%).

Sponsor Pay Grade	Army National Guard		Army Reserve		Navy Reserve		Marine Corps Reserve	
	N	%	N	%	N	%	N	%
O1-O3	8,988	45.6%	6,508	45.1%	1,792	44.7%	220	30.3%
O4-O6	8,818	74.9%	12,331	66.1%	6,940	64.7%	1,756	72.5%
O7-O10	85	42.1%	57	49.1%	21	46.7%	4	44.4%
W1-W5	4,476	63.4%	1,737	61.2%	92	68.7%	233	73.0%
E1-E4	40,868	22.3%	14,751	17.9%	4,575	24.8%	2,009	7.9%
E5-E6	58,338	54.8%	25,732	47.7%	17,144	58.1%	2,586	38.0%
E7-E9	22,882	71.2%	17,138	70.0%	3,634	69.5%	1,366	74.2%
Total	144,455	40.1%	78,254	39.7%	34,198	50.2%	8,174	21.8%

Sponsor Pay Grade	Air National Guard		Air Force Reserve		Total DoD		Coast Guard Reserve		Total Sel Res	
	N	%	N	%	N	%	N	%	N	%
O1-O3	2,586	49.7%	1,972	45.6%	22,066	45.6%	301	42.2%	22,367	45.6%
O4-O6	6,297	71.9%	7,072	65.6%	43,214	68.5%	283	57.4%	43,497	68.4%
O7-O10	66	43.4%	41	55.4%	274	45.8%	2	50.0%	276	45.8%
W1-W5	N/A*	N/A*	N/A*	N/A*	6,538	63.2%	106	62.4%	6,644	63.1%
E1-E4	4,066	16.3%	3,046	22.4%	69,315	19.9%	426	14.4%	69,741	19.9%
E5-E6	22,873	50.9%	13,211	52.9%	139,884	52.5%	1,144	43.1%	141,028	52.4%
E7-E9	16,153	68.3%	9,168	66.1%	70,341	69.5%	575	58.9%	70,916	69.4%
Total	52,041	48.3%	34,510	51.1%	351,632	41.9%	2,837	35.6%	354,469	41.9%

* The Air National Guard and Air Force Reserve do not have Warrant Officers.

Note: Children include dependents who are 22 and younger.

DMDC Reserve Family File (September 2008)

DEPENDENTS (CONT.)

5.18. Selected Reserve Member's Age at Birth of First Child

This table displays the age, gender, and Reserve component of the Selected Reserve members who had their first child in 2008. The number of Selected Reserve members who had their first child in 2008 is 12,233, up from 9,654 in 2007.

Age	Army National Guard		Army Reserve		Navy Reserve		Marine Corps Reserve		Air National Guard		Air Force Reserve	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
17	4	25	0	10	0	0	0	0	0	1	0	1
18	37	130	11	29	1	6	1	3	0	4	1	0
19	71	293	29	37	3	12	3	25	10	8	6	7
20	120	396	27	81	3	27	3	46	13	31	6	2
21	96	398	37	91	12	28	2	70	14	32	11	19
22	94	461	43	130	7	26	1	73	27	54	22	13
23	89	455	47	136	12	38	1	69	27	53	14	29
24	57	485	50	140	7	28	2	54	28	69	18	29
25	65	462	35	140	12	19	2	39	27	88	12	26
26	42	394	29	125	7	31	2	34	24	104	11	33
27	35	349	29	118	2	36	2	19	11	95	11	32
28	23	281	13	103	4	22	1	11	19	85	9	40
29	25	227	18	106	6	31	1	12	23	76	13	44
30	16	165	11	58	3	26	1	21	22	75	7	26
31	15	149	8	59	14	27	1	11	16	54	9	30
32	11	129	9	58	6	26	0	14	16	38	12	30
33	9	99	7	48	3	26	0	5	6	54	12	26
34	6	112	7	43	3	26	0	7	6	42	6	15
35	9	92	14	44	6	27	0	9	4	33	5	19
36	5	82	4	46	3	30	0	5	10	27	8	21
37	1	76	6	28	2	31	0	6	6	31	3	21
38	4	62	14	33	1	24	0	2	3	28	6	21
39	5	39	3	28	4	20	0	3	4	17	2	9
40	0	41	3	19	2	21	0	2	2	18	3	11
41	0	25	1	17	0	13	0	3	2	14	2	12
42	0	17	3	16	1	4	0	2	1	9	0	2
43	0	15	0	13	0	5	0	1	1	4	0	7
44	1	10	0	6	2	4	0	1	0	4	0	2
45	0	4	0	4	1	5	0	1	0	5	0	6
Over 45	0	22	1	19	0	10	0	2	0	8	1	7
Subtotal	840	5,495	459	1,785	127	629	23	550	322	1,161	210	540
Total	6,335		2,244		756		573		1,483		750	

Note: Table is continued on next page.

DMDC Reserve Family File (September 2008)

DEPENDENTS (CONT.)

5.18 (Cont.). Selected Reserve Member's Age at Birth of First Child

Age	Total DoD		Coast Guard Reserve		Total Sel Res	
	Female	Male	Female	Male	Female	Male
17	4	37	0	0	4	37
18	51	172	0	1	51	173
19	122	382	0	0	122	382
20	172	583	1	1	173	584
21	172	638	0	4	172	642
22	194	757	0	2	194	759
23	190	780	0	4	190	784
24	162	805	0	3	162	808
25	153	774	0	2	153	776
26	115	721	1	5	116	726
27	90	649	2	3	92	652
28	69	542	1	6	70	548
29	86	496	2	5	88	501
30	60	371	0	3	60	374
31	63	330	3	3	66	333
32	54	295	2	7	56	302
33	37	258	0	3	37	261
34	28	245	4	2	32	247
35	38	224	1	2	39	226
36	30	211	0	7	30	218
37	18	193	0	2	18	195
38	28	170	0	1	28	171
39	18	116	0	3	18	119
40	10	112	0	3	10	115
41	5	84	0	1	5	85
42	5	50	0	1	5	51
43	1	45	0	1	1	46
44	3	27	0	0	3	27
45	1	25	0	0	1	25
Over 45	2	68	0	0	2	68
Subtotal	1,981	10,160	17	75	1,998	10,235
Total	12,141		92		12,233	

DMDC Reserve Family File (September 2008)

5.19. Average Age at Birth of First Child by Reserve Component

The average age of Selected Reserve members at the birth of their first child is highest for the Navy Reserve (29.9 years) and lowest for the Marine Corps Reserve (24.8 years).

Reserve Component	Average Age
Army National Guard	25.5
Army Reserve	27.2
Navy Reserve	29.9
Marine Corps Reserve	24.8
Air National Guard	28.6
Air Force Reserve	29.6
Total DoD	26.7
Coast Guard Reserve	29.6
Total Sel Res	26.7

DMDC Reserve Family File (September 2008)

DEPENDENTS (CONT.)

5.20. Number of Children by Age and Reserve Component

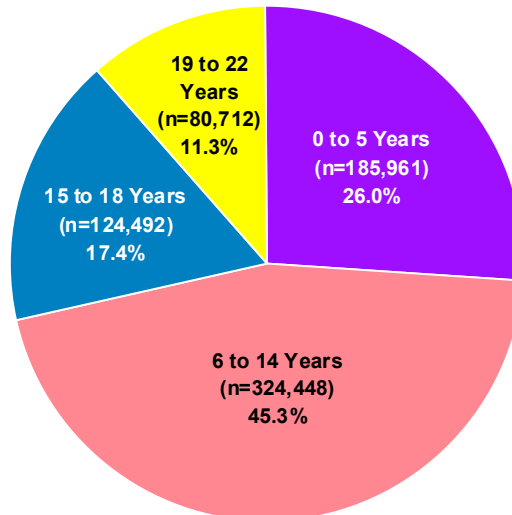
The number of children of Selected Reserve members is presented by age and Reserve component. In total, Selected Reserve members have 715,613 children.

Age	Army National Guard	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Coast Guard Reserve	Total Sel Res
0	9,046	3,591	1,626	765	2,566	1,397	18,991	137	19,128
1	13,698	5,877	2,540	1,061	3,667	2,165	29,008	215	29,223
2	14,434	6,662	3,134	1,135	4,220	2,460	32,045	230	32,275
3	14,770	6,935	3,214	1,108	4,420	2,839	33,286	238	33,524
4	15,348	7,319	3,346	1,112	4,788	3,080	34,993	248	35,241
5	15,650	7,850	3,575	1,062	5,024	3,121	36,282	288	36,570
6	15,684	7,929	3,608	919	4,953	3,132	36,225	256	36,481
7	15,642	7,938	3,804	928	5,210	3,232	36,754	286	37,040
8	15,703	8,207	3,742	901	5,349	3,497	37,399	271	37,670
9	15,272	8,034	3,787	819	5,236	3,378	36,526	264	36,790
10	14,963	7,913	3,723	764	5,083	3,447	35,893	251	36,144
11	14,637	7,704	3,759	688	5,180	3,449	35,417	233	35,650
12	14,343	7,719	3,714	658	5,170	3,558	35,162	250	35,412
13	14,098	7,638	3,654	597	5,084	3,521	34,592	260	34,852
14	13,725	7,712	3,584	525	5,167	3,452	34,165	244	34,409
15	13,228	7,462	3,393	476	4,939	3,364	32,862	234	33,096
16	12,690	7,380	3,263	461	4,908	3,397	32,099	249	32,348
17	11,897	7,168	2,921	435	4,741	3,259	30,421	203	30,624
18	10,964	6,522	2,723	343	4,522	3,136	28,210	214	28,424
19	9,569	5,784	2,269	279	3,929	2,872	24,702	193	24,895
20	7,969	5,218	1,876	241	3,528	2,471	21,303	168	21,471
Over 20	12,308	8,328	2,905	323	6,057	4,131	34,052	294	34,346
Total	295,638	156,890	70,160	15,600	103,741	68,358	710,387	5,226	715,613

DMDC Reserve Family File (September 2008)

5.21. Age of Children of Selected Reserve (N=715,613)

Approximately 45 percent of Selected Reserve members' children are between the ages of 6 and 14 years. The next largest segments are the birth to five years group (26.0%) and the 15 to 18 years group (17.4%). Fewer children (11.3%) are 19 years of age or older.



DMDC Reserve Family File (September 2008)

DEPENDENTS (CONT.)

5.22. Age and Gender of Children by Selected Reserve Sponsor Pay Grade: Preschool-Kindergarten

The table below presents the distribution of preschool to kindergarten aged children, categorized by the child's age and gender and by the Reserve sponsor's pay grade. Of the 185,961 children in this age group, 43.4 percent are 2 or younger, while 56.6 percent are between 3 and 5 years of age.

Sponsor Pay Grade	Ages 0-2		Ages 3-5		Total	
	Male	Female	Male	Female	Male	Female
O1-O3	3,935	3,747	4,610	4,413	8,545	8,160
O4-O6	2,913	2,749	5,463	5,257	8,376	8,006
O7-O10	5	2	4	4	9	6
W1-W5	473	443	720	678	1,193	1,121
E1-E4	13,845	13,104	14,510	13,994	28,355	27,098
E5-E6	16,496	16,011	22,203	21,371	38,699	37,382
E7-E9	3,485	3,418	6,219	5,889	9,704	9,307
Subtotal	41,152	39,474	53,729	51,606	94,881	91,080
Total	80,626		105,335		185,961	

DMDC Reserve Family File (September 2008)

5.23. Age and Gender of Children by Selected Reserve Sponsor Pay Grade: Primary School

The table below presents the distribution of primary school aged children, categorized by the child's age and gender and by the Reserve sponsor's pay grade. Of the 324,448 children in this age group, 67.7 percent are between 6 and 11, while 32.3 percent are between 12 and 14 years of age.

Sponsor Pay Grade	Ages 6-11		Ages 12-14		Total	
	Male	Female	Male	Female	Male	Female
O1-O3	7,598	7,325	2,903	2,775	10,501	10,100
O4-O6	15,775	14,975	8,149	7,908	23,924	22,883
O7-O10	28	25	33	25	61	50
W1-W5	1,950	1,901	1,130	1,156	3,080	3,057
E1-E4	19,467	19,285	6,375	6,117	25,842	25,402
E5-E6	47,072	44,999	21,402	20,798	68,474	65,797
E7-E9	20,083	19,292	13,059	12,843	33,142	32,135
Subtotal	111,973	107,802	53,051	51,622	165,024	159,424
Total	219,775		104,673		324,448	

DMDC Reserve Family File (September 2008)

5.24. Age and Gender of Children by Selected Reserve Sponsor Pay Grade: High School and Above

The table below presents the distribution of children high school age and above, categorized by the child's age and gender and by the Reserve sponsor's pay grade. Of the 205,204 children in this age group, 60.7 percent are between 15 and 18, while 39.3 percent are between 19 and 22 years of age.

Sponsor Pay Grade	Ages 15-18		Ages 19-22		Total	
	Male	Female	Male	Female	Male	Female
O1-O3	2,744	2,641	1,282	1,286	4,026	3,927
O4-O6	9,532	9,441	6,594	6,676	16,126	16,117
O7-O10	75	85	100	107	175	192
W1-W5	1,551	1,555	1,148	1,200	2,699	2,755
E1-E4	5,935	5,880	2,249	2,381	8,184	8,261
E5-E6	24,335	23,783	13,800	14,416	38,135	38,199
E7-E9	18,647	18,288	14,517	14,956	33,164	33,244
Subtotal	62,819	61,673	39,690	41,022	102,509	102,695
Total	124,492		80,712		205,204	

DMDC Reserve Family File (September 2008)

DEPENDENTS (CONT.)

5.25. Age and Gender of Adult Dependents by Selected Reserve Sponsor Pay Grade

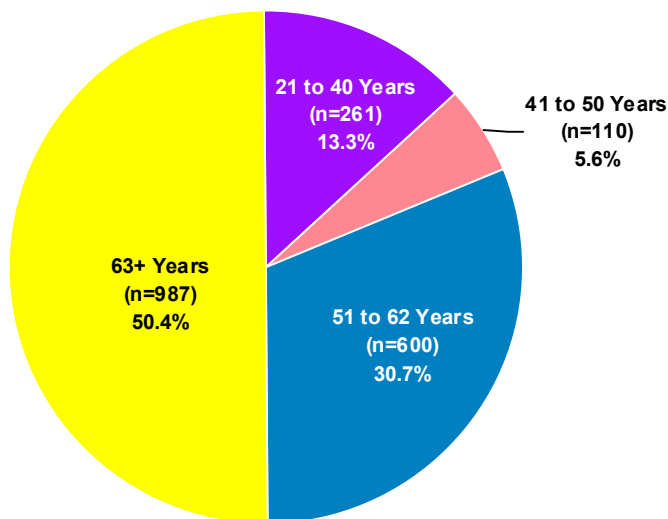
“Adult Dependent” refers to a parent, a grandparent, a former spouse, a sibling, a disabled older child, and any other individual claimed as a dependent in the Defense Enrollment Eligibility Reporting System (DEERS) over the age of 20. The following table displays the number of adult dependents claimed by Selected Reserve members of each pay grade in 2008. The gender and age group with the largest number of adult dependents for 2008 is female and over 62.

Sponsor Pay Grade	Ages 21-40		Ages 41-50		Ages 51-62		Ages 63 and Older		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
O1-O3	3	7	0	7	8	62	18	52	29	128
O4-O6	17	17	0	1	7	46	36	163	60	227
O7-O10	0	0	0	0	0	0	0	0	0	0
W1-W5	2	5	0	0	0	13	9	21	11	39
E1-E4	7	14	3	34	13	70	10	30	33	148
E5-E6	40	48	3	52	30	239	56	247	129	586
E7-E9	45	56	3	7	11	101	51	294	110	458
Subtotal	114	147	9	101	69	531	180	807	372	1,586
Total Sel Res	261		110		600		987		1,958	

DMDC Reserve Family File (September 2008)

5.26. Age of Adult Dependents of Selected Reserve (N=1,958)

The highest percent (50.4%) of adult dependents of Selected Reserve members are 63 years old or older. The next highest percent of adult dependents are between the ages of 51 and 62 (30.6%).



DMDC Reserve Family File (September 2008)

DUAL-MILITARY AND SINGLE PARENTS

5.27. Number of Members in Dual-military Marriages with Children by Reserve Component and Pay Grade

Of all Selected Reserve members, 11,678 are in dual-military marriages with children. The Air National Guard has the highest number of members who are in dual-military marriages with children (4,120), followed by the Army Reserve (3,490) and the Air Force Reserve (3,074).

Reserve Component	O1-O3	O4-O6	O7-O10	W1-W5	E1-E4	E5-E6	E7-E9	Total
Army National Guard**	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Army Reserve	331	481	2	81	506	1,261	828	3,490
Navy Reserve	34	130	0	1	158	304	27	654
Marine Corps Reserve	13	49	0	11	31	112	28	244
Air National Guard	265	466	5	N/A*	246	1,640	1,498	4,120
Air Force Reserve	272	658	2	N/A*	260	1,085	797	3,074
Total DoD	915	1,784	9	93	1,201	4,402	3,178	11,582
Coast Guard Reserve	14	10	0	3	13	40	16	96
Total Sel Res	929	1,794	9	96	1,214	4,442	3,194	11,678

* The Air National Guard and Air Force Reserve do not have Warrant Officers.

** The Army National Guard does not report dual-military marriages.

DMDC Reserve Family File (September 2008)

5.28. Single Parent Selected Reserve Members by Reserve Component and Gender

The percent of single parent Selected Reserve members is lower than that of the civilian population. According to U.S. Census numbers, 17.1 percent of United States households were single parent households in 2008. In comparison, 8.7 percent, or 73,530, of Selected Reserve members are single parents.

Reserve Component	Male	Female	Total
Army National Guard	23,919	8,047	31,968*
Army Reserve	10,783	7,341	18,124
Navy Reserve	4,058	2,593	6,651
Marine Corps Reserve	1,063	148	1,211
Air National Guard	6,196	2,685	8,881
Air Force Reserve	3,854	2,475	6,329
Total DoD	49,873	23,289	73,164*
Coast Guard Reserve	284	82	366
Total Sel Res	50,157	23,371	73,530*

Note: A parent is a member who has a child registered in DEERS.

* Includes 2 cases from the Army National Guard where gender was not reported.

DMDC Reserve Family File (September 2008); United States Census (2008)

DUAL-MILITARY AND SINGLE PARENTS (CONT.)

5.29. Percent of Single Parent Selected Reserve Members by Reserve Component and Pay Grade

The Navy Reserve has the highest percent of single parent members (9.8%) followed by the Air Force Reserve (9.4%), while the Marine Corps Reserve has the lowest percent (3.2%).

Pay Grade	Army National Guard	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard*	Air Force Reserve*	Total DoD	Coast Guard Reserve	Total Sel Res
O1-O3	6.0%	8.4%	7.3%	2.3%	5.6%	5.6%	6.7%	2.7%	6.6%
O4-O6	6.8%	7.6%	8.1%	4.8%	5.5%	5.0%	6.7%	3.7%	6.7%
O7-O10	2.5%	3.4%	2.2%	0.0%	1.3%	4.1%	2.5%	0.0%	2.5%
W1-W5	7.4%	9.5%	9.7%	10.3%	N/A*	N/A*	8.1%	5.3%	8.1%
E1-E4	7.5%	6.7%	8.3%	1.7%	5.1%	7.8%	6.8%	2.7%	6.7%
E5-E6	11.6%	12.0%	11.8%	6.4%	10.1%	11.7%	11.3%	6.8%	11.3%
E7-E9	10.2%	13.2%	8.9%	10.3%	9.7%	11.4%	10.9%	6.1%	10.8%
Total	8.9%	9.2%	9.8%	3.2%	8.2%	9.4%	8.7%	4.6%	8.7%

* The Air National Guard and Air Force Reserve do not have Warrant Officers.

Note: A parent is a member who has a child registered in DEERS.

DMDC Reserve Family File (September 2008)

5.30. Single Parent Selected Reserve Members by Reserve Component and Gender Trends: 2000-2008

The number of single parent Selected Reserve members has continued to increase from 2000 to 2008.

Reserve Component	2000		2005		2006		2007		2008	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Army National Guard	11,538	3,529	20,912	6,106	21,492	6,811	22,516	7,497	23,919	8,047
Army Reserve	6,978	4,899	10,145	6,029	10,088	6,068	10,235	6,370	10,783	7,341
Navy Reserve	4,273	1,957	4,718	2,656	4,226	2,562	4,315	2,645	4,058	2,593
Marine Corps Reserve	844	139	1,062	159	1,007	150	1,001	148	1,063	148
Air National Guard	5,118	2,209	6,444	2,510	6,507	2,495	6,305	2,580	6,196	2,685
Air Force Reserve	3,371	1,687	4,658	2,497	4,521	2,509	3,956	2,456	3,854	2,475
Total DoD	32,122	14,420	47,939	19,957	47,841	20,595	48,328	21,696	49,873	23,289
Coast Guard Reserve	183	55	265	72	264	76	279	80	284	82
Total Sel Res	32,305	14,475	48,204	20,029	48,105	20,671	48,607	21,776	50,157	23,371

Note: A parent is a member who has a child registered in DEERS.

DMDC Reserve Family File (September 2000, 2005, 2006, 2007, 2008)

SECTION VI: REFERENCE TABLES

This section contains information on 2008 and 2009 basic monthly pay and allowances, comparative pay grades and ranks, and United States base populations and locations.

2008 BASIC MONTHLY PAY

Pay grades are administrative classifications used primarily to standardize compensation across the military services. The “E” in E1 stands for “enlisted” while the “1” indicates the pay grade for that position. The other pay categories are “W” for warrant officers and “O” for commissioned officers. Basic monthly pay for 2008 is rounded to the nearest dollar (e.g., \$2,416.20 is rounded to \$2,416 and \$2,514.60 is rounded to \$2,515). If no dollar amount is listed, then a dollar figure is not established for that category.

	Pay Grade	Cumulative Years of Service														
		2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24	>26
COMMISSIONED OFFICERS*	O1	\$2,556	\$2,660	\$3,215	\$3,215	\$3,215	\$3,215	\$3,215	\$3,215	\$3,215	\$3,215	\$3,215	\$3,215	\$3,215	\$3,215	\$3,215
	O2	\$2,944	\$3,353	\$3,862	\$3,992	\$4,074	\$4,074	\$4,074	\$4,074	\$4,074	\$4,074	\$4,074	\$4,074	\$4,074	\$4,074	\$4,074
	O3	\$3,407	\$3,863	\$4,169	\$4,546	\$4,763	\$5,002	\$5,157	\$5,411	\$5,543	\$5,543	\$5,543	\$5,543	\$5,543	\$5,543	\$5,543
	O4	\$3,876	\$4,487	\$4,786	\$4,853	\$5,130	\$5,428	\$5,799	\$6,088	\$6,289	\$6,404	\$6,471	\$6,471	\$6,471	\$6,471	\$6,471
	O5	\$4,492	\$5,060	\$5,411	\$5,476	\$5,695	\$5,826	\$6,113	\$6,324	\$6,596	\$7,014	\$7,212	\$7,409	\$7,631	\$7,631	\$7,631
	O6	\$5,388	\$5,919	\$6,308	\$6,308	\$6,332	\$6,603	\$6,639	\$6,639	\$7,016	\$7,684	\$8,075	\$8,466	\$8,689	\$8,915	\$9,352
	O7	\$1,270	\$7,607	\$7,764	\$7,888	\$8,113	\$8,335	\$8,592	\$8,848	\$9,105	\$9,912	\$10,594	\$10,594	\$10,594	\$10,594	\$10,648
	O8	\$8,749	\$9,035	\$9,226	\$9,279	\$9,516	\$9,912	\$10,005	\$10,381	\$10,489	\$10,814	\$11,282	\$11,715	\$12,004	\$12,004	\$12,004
	O9	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$12,365	\$12,543	\$12,800	\$13,249
	O10**	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$14,137	\$14,206	\$14,502	\$15,017
	O1E***	N/A	N/A	N/A	\$3,215	\$3,434	\$3,560	\$3,690	\$3,818	\$3,992	\$3,992	\$3,992	\$3,992	\$3,992	\$3,992	\$3,992
	O2E***	N/A	N/A	N/A	\$3,992	\$4,074	\$4,204	\$4,423	\$4,592	\$4,718	\$4,718	\$4,718	\$4,718	\$4,718	\$4,718	\$4,718
	O3E***	N/A	N/A	N/A	\$4,546	\$4,763	\$5,002	\$5,157	\$5,411	\$5,626	\$5,749	\$5,916	\$5,916	\$5,916	\$5,916	\$5,916
WARRANT OFFICERS	W1	\$2,498	\$2,766	\$2,839	\$2,992	\$3,173	\$3,439	\$3,563	\$3,737	\$3,908	\$4,042	\$4,166	\$4,316	\$4,316	\$4,316	\$4,316
	W2	\$2,846	\$3,115	\$3,197	\$3,255	\$3,439	\$3,726	\$3,868	\$4,008	\$4,179	\$4,313	\$4,434	\$4,579	\$4,674	\$4,750	\$4,750
	W3	\$3,215	\$3,350	\$3,487	\$3,532	\$3,676	\$3,960	\$4,255	\$4,394	\$4,554	\$4,720	\$5,018	\$5,219	\$5,339	\$5,467	\$5,641
	W4	\$3,521	\$3,788	\$3,897	\$4,004	\$4,188	\$4,370	\$4,555	\$4,833	\$5,076	\$5,308	\$5,497	\$5,682	\$5,954	\$6,176	\$6,431
	W5	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$6,261	\$6,579	\$6,815	\$7,078
ENLISTED MEMBERS	E1****	\$1,347	\$1,347	\$1,347	\$1,347	\$1,347	\$1,347	\$1,347	\$1,347	\$1,347	\$1,347	\$1,347	\$1,347	\$1,347	\$1,347	\$1,347
	E2	\$1,510	\$1,510	\$1,510	\$1,510	\$1,510	\$1,510	\$1,510	\$1,510	\$1,510	\$1,510	\$1,510	\$1,510	\$1,510	\$1,510	\$1,510
	E3	\$1,588	\$1,688	\$1,790	\$1,790	\$1,790	\$1,790	\$1,790	\$1,790	\$1,790	\$1,790	\$1,790	\$1,790	\$1,790	\$1,790	\$1,790
	E4	\$1,759	\$1,849	\$1,949	\$2,048	\$2,135	\$2,135	\$2,135	\$2,135	\$2,135	\$2,135	\$2,135	\$2,135	\$2,135	\$2,135	\$2,135
	E5	\$1,919	\$2,047	\$2,146	\$2,247	\$2,405	\$2,571	\$2,705	\$2,722	\$2,722	\$2,722	\$2,722	\$2,722	\$2,722	\$2,722	\$2,722
	E6	\$2,094	\$2,304	\$2,406	\$2,504	\$2,608	\$2,840	\$2,930	\$3,105	\$3,159	\$3,198	\$3,243	\$3,243	\$3,243	\$3,243	\$3,243
	E7	\$2,421	\$2,642	\$2,744	\$2,878	\$2,982	\$3,162	\$3,263	\$3,443	\$3,593	\$3,695	\$3,803	\$3,845	\$3,987	\$4,063	\$4,351
	E8	N/A	N/A	N/A	N/A	N/A	\$3,483	\$3,637	\$3,732	\$3,847	\$3,970	\$4,194	\$4,307	\$4,499	\$4,606	\$4,870
	E9*****	N/A	N/A	N/A	N/A	N/A	N/A	\$4,255	\$4,351	\$4,472	\$4,616	\$4,759	\$4,991	\$5,186	\$5,392	\$5,706

* Basic pay for an O7 to O10 is limited by Level II of the Executive Schedule which is \$14,349.90. Basic pay for O6 and below is limited by Level V of the Executive Schedule which is \$11,633.33.

** While serving as Chairman, Joint Chief of Staff/Vice Chairman, Joint Chief of Staff, Chief of Navy Operations, Commandant of the Marine Corps, Army/Air Force Chief of Staff, Commander of a unified or specified combatant command, basic pay is \$18,601.20.

*** Applicable to O1 to O3 with at least 4 years & 1 day of Active Duty service or more than 1460 points as a warrant and/or enlisted member.

**** Applicable to E-1 with 4 months or more of Active Duty service. Basic pay for an E-1 with less than 4 months of Active Duty service is \$1,245.90.

***** For the Master Chief Petty Officer of the Navy, Chief Master Sergeant of the Air Force, Sergeant Major of the Army or Marine Corps or Senior Enlisted Advisor of the Joint Chief of Staff, basic pay is \$6,875.10. Combat Zone Tax Exclusion for O-1 and above is based on this basic pay rate plus Hostile Fire Pay/Imminent Danger Pay which is \$225.00.

Defense Finance and Accounting Service (2008)

2008 BASIC ALLOWANCE FOR SUBSISTENCE

The Basic Allowance for Subsistence (BAS) is a benefit meant to offset the costs for Service members' meals in addition to basic pay. Rates for Partial BAS and Emergency Rations (EMRATS) and rates for enlisted members with less than four months of Service were eliminated. As of January 1, 2005, RIKNA (rations in kind not available) and SEPRATS (authorized to mess separately) were eliminated in favor of one rate for enlisted members.

Full Officer	\$202.76/month
Enlisted Members	\$294.43/month

Defense Finance and Accounting Service (2008)

2009 BASIC MONTHLY PAY

Pay grades are administrative classifications used primarily to standardize compensation across the military services. The “E” in E1 stands for “enlisted” while the “1” indicates the pay grade for that position. The other pay categories are “W” for warrant officers and “O” for commissioned officers. Basic monthly pay for 2009 is rounded to the nearest dollar (e.g., \$2,416.20 is rounded to \$2,416 and \$2,514.60 is rounded to \$2,515). If no dollar amount is listed, then a dollar figure is not established for that category.

	Pay Grade	Cumulative Years of Service														
		2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24	>26
COMMISSIONED OFFICERS *	O1	\$2,655	\$2,764	\$3,341	\$3,341	\$3,341	\$3,341	\$3,341	\$3,341	\$3,341	\$3,341	\$3,341	\$3,341	\$3,341	\$3,341	\$3,341
	O2	\$3,059	\$3,484	\$4,013	\$4,148	\$4,233	\$4,233	\$4,233	\$4,233	\$4,233	\$4,233	\$4,233	\$4,233	\$4,233	\$4,233	\$4,233
	O3	\$3,540	\$4,013	\$4,332	\$4,723	\$4,949	\$5,197	\$5,358	\$5,622	\$5,760	\$5,760	\$5,760	\$5,760	\$5,760	\$5,760	\$5,760
	O4	\$4,027	\$4,661	\$4,972	\$5,042	\$5,330	\$5,640	\$6,025	\$6,326	\$6,534	\$6,654	\$6,723	\$6,723	\$6,723	\$6,723	\$6,723
	O5	\$4,667	\$5,257	\$5,621	\$5,690	\$5,917	\$6,053	\$6,352	\$6,571	\$6,854	\$7,287	\$7,493	\$7,697	\$7,929	\$7,929	\$7,929
	O6	\$5,598	\$6,150	\$6,554	\$6,554	\$6,579	\$6,861	\$6,898	\$6,898	\$7,290	\$7,983	\$8,390	\$8,797	\$9,028	\$9,262	\$9,717
	O7	\$7,553	\$7,904	\$8,066	\$8,195	\$8,429	\$8,660	\$8,927	\$9,193	\$9,460	\$10,299	\$11,007	\$11,007	\$11,007	\$11,007	\$11,063
	O8	\$9,090	\$9,388	\$9,585	\$9,641	\$9,887	\$10,299	\$10,395	\$10,786	\$10,898	\$11,235	\$11,723	\$12,172	\$12,473	\$12,473	\$12,473
	O9	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$12,847	\$13,032	\$13,299	\$13,766
	O10**	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$14,689	\$14,760	\$15,067	\$15,602
	O1E***	N/A	N/A	N/A	\$3,341	\$3,568	\$3,699	\$3,834	\$3,967	\$4,148	\$4,148	\$4,148	\$4,148	\$4,148	\$4,148	\$4,148
	O2E***	N/A	N/A	N/A	\$4,148	\$4,233	\$4,368	\$4,596	\$4,772	\$4,902	\$4,902	\$4,902	\$4,902	\$4,902	\$4,902	\$4,902
	O3E***	N/A	N/A	N/A	\$4,723	\$4,949	\$5,197	\$5,358	\$5,622	\$5,845	\$5,973	\$6,147	\$6,147	\$6,147	\$6,147	\$6,147
WARRANT OFFICERS	W1	\$2,595	\$2,874	\$2,950	\$3,108	\$3,296	\$3,573	\$3,702	\$3,882	\$4,060	\$4,199	\$4,328	\$4,484	\$4,484	\$4,484	\$4,484
	W2	\$2,957	\$3,236	\$3,322	\$3,382	\$3,573	\$3,871	\$4,019	\$4,164	\$4,342	\$4,481	\$4,607	\$4,757	\$4,856	\$4,935	\$4,935
	W3	\$3,341	\$3,480	\$3,623	\$3,670	\$3,820	\$4,114	\$4,421	\$4,565	\$4,732	\$4,904	\$5,213	\$5,422	\$5,547	\$5,680	\$5,861
	W4	\$3,659	\$3,936	\$4,049	\$4,160	\$4,351	\$4,541	\$4,732	\$5,021	\$5,274	\$5,515	\$5,711	\$5,903	\$6,186	\$6,417	\$6,682
	W5	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$6,506	\$6,836	\$7,081	\$7,354
ENLISTED MEMBERS	E1****	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400
	E2	\$1,569	\$1,569	\$1,569	\$1,569	\$1,569	\$1,569	\$1,569	\$1,569	\$1,569	\$1,569	\$1,569	\$1,569	\$1,569	\$1,569	\$1,569
	E3	\$1,650	\$1,754	\$1,860	\$1,860	\$1,860	\$1,860	\$1,860	\$1,860	\$1,860	\$1,860	\$1,860	\$1,860	\$1,860	\$1,860	\$1,860
	E4	\$1,828	\$1,921	\$2,025	\$2,128	\$2,219	\$2,219	\$2,219	\$2,219	\$2,219	\$2,219	\$2,219	\$2,219	\$2,219	\$2,219	\$2,219
	E5	\$1,994	\$2,127	\$2,230	\$2,335	\$2,499	\$2,671	\$2,811	\$2,828	\$2,828	\$2,828	\$2,828	\$2,828	\$2,828	\$2,828	\$2,828
	E6	\$2,176	\$2,394	\$2,500	\$2,602	\$2,709	\$2,951	\$3,045	\$3,226	\$3,282	\$3,323	\$3,370	\$3,370	\$3,370	\$3,370	\$3,370
	E7	\$2,516	\$2,746	\$2,851	\$2,990	\$3,099	\$3,285	\$3,390	\$3,578	\$3,733	\$3,839	\$3,951	\$3,995	\$4,142	\$4,221	\$4,521
	E8	N/A	N/A	N/A	N/A	N/A	\$3,619	\$3,779	\$3,878	\$3,997	\$4,125	\$4,357	\$4,475	\$4,675	\$4,786	\$5,060
	E9*****	N/A	N/A	N/A	N/A	N/A	N/A	\$4,421	\$4,521	\$4,647	\$4,796	\$4,945	\$5,185	\$5,388	\$5,602	\$5,928

* Basic pay for an O7 to O10 is limited by Level II of the Executive Schedule which is \$14,750.10. Basic pay for O6 and below is limited by Level V of the Executive Schedule which is \$11,958.30.

** While serving as Chairman, Joint Chief of Staff/Vice Chairman, Joint Chief of Staff, Chief of Navy Operations, Commandant of the Marine Corps, Army/Air Force Chief of Staff, Commander of a unified or specified combatant command, basic pay is \$19,326.60.

*** Applicable to O1 to O3 with at least 4 years & 1 day of Active Duty service or more than 1460 points as a warrant and/or enlisted member.

**** Applicable to E-1 with 4 months or more of Active Duty service. Basic pay for an E-1 with less than 4 months of Active Duty service is \$1,294.50.

***** For the Master Chief Petty Officer of the Navy, Chief Master Sergeant of the Air Force, Sergeant Major of the Army or Marine Corps or Senior Enlisted Advisor of the Joint Chief of Staff, basic pay is \$7,143.30. Combat Zone Tax Exclusion for O-1 and above is based on this basic pay rate plus Hostile Fire Pay/Imminent Danger Pay which is \$225.00.

Note: Basic pay rate for Academy Cadets/Midshipmen and ROTC members/applicants is \$929.40.

2009 BASIC ALLOWANCE FOR SUBSISTENCE

The Basic Allowance for Subsistence (BAS) is a benefit meant to offset the costs for Service members' meals in addition to basic pay. Rates for Partial BAS and Emergency Rations (EMRATS) and rates for enlisted members with less than four months of Service were eliminated. As of January 1, 2005, RIKNA (rations in kind not available) and SEPRATS (authorized to mess separately) were eliminated in favor of one rate for enlisted members.

Full Officer	\$223.04/month
Enlisted Members	\$323.87/month

Defense Finance and Accounting Service (2009)

2008 DRILL PAY FOR OFFICERS

Drill pay is the amount Reservists are reimbursed for training. One drill is at least three hours of training, and four drills normally represent one weekend of training (equaling 8 hours on Saturday and 8 hours on Sunday). If no dollar amount is listed, then a dollar figure was not established for that category. When an officer from a Reserve component was called for active duty during the 2008 calendar year, the Service member was salaried for his/her equivalent pay grade at the Basic Monthly Pay amount.

	Pay Grade	Cumulative Years of Service														
		2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24	>26
COMMISSIONED OFFICERS	O1															
	1 Drill	\$85	\$89	\$107	\$107	\$107	\$107	\$107	\$107	\$107	\$107	\$107	\$107	\$107	\$107	\$107
	4 Drills	\$341	\$355	\$429	\$429	\$429	\$429	\$429	\$429	\$429	\$429	\$429	\$429	\$429	\$429	\$429
	O2															
	1 Drill	\$98	\$112	\$129	\$133	\$136	\$136	\$136	\$136	\$136	\$136	\$136	\$136	\$136	\$136	\$136
	4 Drills	\$393	\$447	\$515	\$532	\$543	\$543	\$543	\$543	\$543	\$543	\$543	\$543	\$543	\$543	\$543
	O3															
	1 Drill	\$114	\$129	\$139	\$152	\$159	\$167	\$172	\$180	\$185	\$185	\$185	\$185	\$185	\$185	\$185
	4 Drills	\$454	\$515	\$556	\$606	\$635	\$667	\$688	\$722	\$739	\$739	\$739	\$739	\$739	\$739	\$739
	O4															
	1 Drill	\$129	\$150	\$160	\$162	\$171	\$181	\$193	\$203	\$210	\$213	\$216	\$216	\$216	\$216	\$216
	4 Drills	\$517	\$598	\$638	\$647	\$684	\$724	\$773	\$812	\$839	\$854	\$863	\$863	\$863	\$863	\$863
	O5															
	1 Drill	\$150	\$169	\$180	\$183	\$190	\$194	\$204	\$211	\$220	\$234	\$240	\$247	\$254	\$254	\$254
	4 Drills	\$599	\$675	\$721	\$730	\$759	\$777	\$815	\$843	\$880	\$935	\$962	\$988	\$1,017	\$1,017	\$1,017
	O6															
	1 Drill	\$180	\$197	\$210	\$210	\$211	\$220	\$221	\$221	\$234	\$256	\$269	\$282	\$290	\$297	\$312
	4 Drills	\$718	\$789	\$841	\$841	\$844	\$880	\$885	\$885	\$936	\$1,024	\$1,077	\$1,129	\$1,159	\$1,189	\$1,247
	O7															
	1 Drill	\$242	\$254	\$259	\$263	\$270	\$278	\$286	\$295	\$304	\$330	\$353	\$353	\$353	\$353	\$355
	4 Drills	\$969	\$1,014	\$1,035	\$1,052	\$1,082	\$1,111	\$1,146	\$1,180	\$1,214	\$1,322	\$1,413	\$1,413	\$1,413	\$1,413	\$1,420
	O1E*															
	1 Drill	N/A	N/A	N/A	\$107	\$114	\$119	\$123	\$127	\$133	\$133	\$133	\$133	\$133	\$133	\$133
	4 Drills	N/A	N/A	N/A	\$429	\$458	\$475	\$492	\$509	\$532	\$532	\$532	\$532	\$532	\$532	\$532
	O2E*															
	1 Drill	N/A	N/A	N/A	\$133	\$136	\$140	\$147	\$153	\$157	\$157	\$157	\$157	\$157	\$157	\$157
	4 Drills	N/A	N/A	N/A	\$532	\$543	\$561	\$590	\$612	\$629	\$629	\$629	\$629	\$629	\$629	\$629
	O3E*															
	1 Drill	N/A	N/A	N/A	\$152	\$159	\$167	\$172	\$180	\$188	\$192	\$197	\$197	\$197	\$197	\$197
	4 Drills	N/A	N/A	N/A	\$606	\$635	\$667	\$688	\$722	\$750	\$766	\$789	\$789	\$789	\$789	\$789
WARRANT OFFICERS	W1															
	1 Drill	\$83	\$92	\$95	\$100	\$106	\$115	\$119	\$125	\$130	\$135	\$139	\$144	\$144	\$144	\$144
	4 Drills	\$333	\$369	\$379	\$399	\$423	\$458	\$475	\$498	\$521	\$539	\$555	\$575	\$575	\$575	\$575
	W2															
	1 Drill	\$95	\$104	\$107	\$108	\$115	\$124	\$129	\$134	\$139	\$144	\$148	\$153	\$156	\$158	\$158
	4 Drills	\$379	\$415	\$426	\$434	\$459	\$497	\$516	\$534	\$557	\$575	\$591	\$610	\$623	\$633	\$633
	W3															
	1 Drill	\$107	\$112	\$116	\$118	\$123	\$132	\$142	\$146	\$152	\$157	\$167	\$174	\$178	\$182	\$188
	4 Drills	\$429	\$447	\$465	\$471	\$490	\$528	\$567	\$586	\$607	\$629	\$669	\$696	\$712	\$729	\$752
	W4															
	1 Drill	\$117	\$126	\$130	\$133	\$140	\$146	\$152	\$161	\$169	\$177	\$183	\$189	\$198	\$206	\$214
	4 Drills	\$469	\$505	\$520	\$534	\$558	\$583	\$607	\$644	\$677	\$708	\$733	\$758	\$794	\$824	\$857
	W5															
	1 Drill	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$209	\$219	\$227	\$236
	4 Drills	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$835	\$877	\$909	\$944

* Applicable to O1 to O3 with at least 4 years and 1 day of Active Duty service or more than 1460 points as a warrant and/or enlisted member.

Defense Finance and Accounting Service (2008)

2008 DRILL PAY FOR ENLISTED

Drill pay is the amount Reservists are reimbursed for training. One drill is at least three hours of training, and four drills normally represent one weekend of training (equaling 8 hours on Saturday and 8 hours on Sunday). If no dollar amount is listed, then a dollar figure was not established for that category. When an enlisted Reservist was called for active duty during the 2008 calendar year, the Service member was salaried for his/her equivalent pay grade at the Basic Monthly Pay amount.

Pay Grade	Cumulative Years of Service														
	2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24	>26
E1<4 mos															
1 Drill	\$42	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4 Drills	\$166	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
E1>4 mos															
1 Drill	\$45	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4 Drills	\$180	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
E2															
1 Drill	\$50	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4 Drills	\$201	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
E3															
1 Drill	\$53	\$56	\$60	\$60	\$60	\$60	\$60	\$60	\$60	\$60	\$60	\$60	\$60	\$60	\$60
4 Drills	\$225	\$239	\$239	\$239	\$239	\$239	\$239	\$239	\$239	\$239	\$239	\$239	\$239	\$239	\$239
E4															
1 Drill	\$59	\$62	\$65	\$68	\$71	\$71	\$71	\$71	\$71	\$71	\$71	\$71	\$71	\$71	\$71
4 Drills	\$235	\$247	\$260	\$273	\$285	\$285	\$285	\$285	\$285	\$285	\$285	\$285	\$285	\$285	\$285
E5															
1 Drill	\$64	\$68	\$72	\$75	\$80	\$86	\$90	\$91	\$91	\$91	\$91	\$91	\$91	\$91	\$91
4 Drills	\$256	\$273	\$286	\$300	\$321	\$343	\$361	\$363	\$363	\$363	\$363	\$363	\$363	\$363	\$363
E6															
1 Drill	\$70	\$77	\$80	\$83	\$87	\$95	\$98	\$104	\$105	\$107	\$108	\$108	\$108	\$108	\$108
4 Drills	\$279	\$307	\$321	\$334	\$348	\$379	\$391	\$414	\$421	\$426	\$432	\$432	\$432	\$432	\$432
E7															
1 Drill	\$81	\$88	\$91	\$96	\$99	\$105	\$109	\$115	\$120	\$123	\$127	\$128	\$133	\$135	\$145
4 Drills	\$323	\$352	\$366	\$384	\$398	\$422	\$435	\$459	\$479	\$493	\$507	\$513	\$532	\$542	\$580
E8															
1 Drill	N/A	N/A	N/A	N/A	N/A	\$116	\$121	\$124	\$128	\$132	\$140	\$144	\$150	\$154	\$162
4 Drills	N/A	N/A	N/A	N/A	N/A	\$464	\$485	\$498	\$513	\$529	\$559	\$574	\$600	\$614	\$649
E9															
1 Drill	N/A	N/A	N/A	N/A	N/A	N/A	\$142	\$145	\$149	\$154	\$159	\$166	\$173	\$180	\$190
4 Drills	N/A	N/A	N/A	N/A	N/A	N/A	\$567	\$580	\$596	\$615	\$635	\$665	\$691	\$719	\$761

Defense Finance and Accounting Service (2008)

2009 DRILL PAY FOR OFFICERS

Drill pay is the amount Reservists are reimbursed for training. One drill is at least three hours of training, and four drills normally represent one weekend of training (equaling 8 hours on Saturday and 8 hours on Sunday). If no dollar amount is listed, then a dollar figure was not established for that category. When an officer from a Reserve component was called for active duty during the 2009 calendar year, the Service member was salaried for his/her equivalent pay grade at the Basic Monthly Pay amount.

		Cumulative Years of Service														
	Pay Grade	2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24	>26
COMMISSIONED OFFICERS	O1															
	1 Drill	\$89	\$92	\$111	\$111	\$111	\$111	\$111	\$111	\$111	\$111	\$111	\$111	\$111	\$111	\$111
	4 Drills	\$354	\$368	\$445	\$445	\$445	\$445	\$445	\$445	\$445	\$445	\$445	\$445	\$445	\$445	\$445
	O2															
	1 Drill	\$102	\$116	\$134	\$138	\$141	\$141	\$141	\$141	\$141	\$141	\$141	\$141	\$141	\$141	\$141
	4 Drills	\$408	\$465	\$535	\$553	\$564	\$564	\$564	\$564	\$564	\$564	\$564	\$564	\$564	\$564	\$564
	O3															
	1 Drill	\$118	\$134	\$144	\$157	\$165	\$173	\$179	\$187	\$192	\$192	\$192	\$192	\$192	\$192	\$192
	4 Drills	\$472	\$535	\$578	\$630	\$660	\$693	\$714	\$750	\$768	\$768	\$768	\$768	\$768	\$768	\$768
	O4															
	1 Drill	\$134	\$155	\$166	\$168	\$178	\$188	\$201	\$211	\$218	\$222	\$224	\$224	\$224	\$224	\$224
	4 Drills	\$537	\$622	\$663	\$672	\$711	\$752	\$803	\$843	\$871	\$887	\$896	\$896	\$896	\$896	\$896
	O5															
	1 Drill	\$156	\$175	\$187	\$190	\$197	\$202	\$222	\$219	\$228	\$243	\$250	\$257	\$264	\$264	\$264
	4 Drills	\$622	\$701	\$750	\$759	\$789	\$807	\$847	\$876	\$914	\$972	\$999	\$1,026	\$1,057	\$1,057	\$1,057
	O6															
	1 Drill	\$187	\$205	\$218	\$218	\$219	\$229	\$230	\$230	\$243	\$266	\$280	\$293	\$301	\$309	\$324
	4 Drills	\$746	\$820	\$874	\$874	\$877	\$915	\$920	\$920	\$972	\$1,064	\$1,119	\$1,173	\$1,204	\$1,235	\$1,296
	O7															
	1 Drill	\$252	\$263	\$269	\$273	\$281	\$289	\$298	\$306	\$315	\$343	\$367	\$367	\$367	\$367	\$367
	4 Drills	\$1,007	\$1,054	\$1,076	\$1,093	\$1,124	\$1,155	\$1,190	\$1,226	\$1,261	\$1,373	\$1,468	\$1,468	\$1,468	\$1,468	\$1,468
	O1E*															
	1 Drill	N/A	N/A	N/A	\$111	\$119	\$123	\$128	\$132	\$138	\$138	\$138	\$138	\$138	\$138	\$138
	4 Drills	N/A	N/A	N/A	\$445	\$476	\$493	\$511	\$529	\$553	\$553	\$553	\$553	\$553	\$553	\$553
	O2E*															
	1 Drill	N/A	N/A	N/A	\$138	\$141	\$146	\$153	\$159	\$163	\$163	\$163	\$163	\$163	\$163	\$163
	4 Drills	N/A	N/A	N/A	\$553	\$564	\$582	\$613	\$613	\$613	\$613	\$613	\$613	\$613	\$613	\$613
	O3E*															
1 Drill	N/A	N/A	N/A	\$157	\$165	\$173	\$179	\$187	\$195	\$199	\$205	\$205	\$205	\$205	\$205	
4 Drills	N/A	N/A	N/A	\$630	\$660	\$693	\$714	\$750	\$779	\$796	\$820	\$820	\$820	\$820	\$820	
WARRANT OFFICERS	W1															
	1 Drill	\$87	\$96	\$98	\$104	\$110	\$119	\$123	\$129	\$135	\$140	\$144	\$149	\$149	\$149	\$149
	4 Drills	\$346	\$383	\$393	\$414	\$439	\$476	\$494	\$518	\$541	\$560	\$577	\$598	\$598	\$598	\$598
	W2															
	1 Drill	\$99	\$108	\$111	\$113	\$119	\$129	\$134	\$139	\$145	\$149	\$154	\$159	\$162	\$165	\$165
	4 Drills	\$394	\$431	\$443	\$451	\$476	\$516	\$536	\$555	\$579	\$597	\$614	\$634	\$648	\$658	\$658
	W3															
	1 Drill	\$111	\$116	\$121	\$122	\$127	\$137	\$147	\$152	\$158	\$163	\$174	\$181	\$185	\$189	\$195
	4 Drills	\$445	\$464	\$483	\$489	\$509	\$549	\$589	\$609	\$631	\$654	\$695	\$723	\$740	\$757	\$781
	W4															
	1 Drill	\$122	\$131	\$135	\$139	\$145	\$151	\$158	\$167	\$176	\$184	\$190	\$197	\$206	\$214	\$223
	4 Drills	\$488	\$525	\$540	\$555	\$580	\$605	\$631	\$669	\$703	\$735	\$762	\$787	\$825	\$856	\$891
	W5															
1 Drill	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$217	\$228	\$236	\$245	
4 Drills	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$867	\$911	\$944	\$980	

* Applicable to O1 to O3 with at least 4 years & 1 day of Active Duty service or more than 1460 points as a warrant and/or enlisted member.

2009 DRILL PAY FOR ENLISTED

Drill pay is the amount Reservists are reimbursed for training. One drill is at least three hours of training, and four drills normally represent one weekend of training (equaling 8 hours on Saturday and 8 hours on Sunday). If no dollar amount is listed, then a dollar figure was not established for that category. When an enlisted Reservist was called for active duty during the 2009 calendar year, the Service member was salaried for his/her equivalent pay grade at the Basic Monthly Pay amount.

Pay Grade	Cumulative Years of Service														
	2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24	>26
E1<4 mos															
1 Drill	\$43	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4 Drills	\$173	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
E1>4 mos															
1 Drill	\$47	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4 Drills	\$187	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
E2															
1 Drill	\$52	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4 Drills	\$209	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
E3															
1 Drill	\$55	\$58	\$62	\$62	\$62	\$62	\$62	\$62	\$62	\$62	\$62	\$62	\$62	\$62	\$62
4 Drills	\$220	\$234	\$248	\$248	\$248	\$248	\$248	\$248	\$248	\$248	\$248	\$248	\$248	\$248	\$248
E4															
1 Drill	\$61	\$64	\$68	\$71	\$74	\$74	\$74	\$74	\$74	\$74	\$74	\$74	\$74	\$74	\$74
4 Drills	\$244	\$256	\$270	\$284	\$296	\$296	\$296	\$296	\$296	\$296	\$296	\$296	\$296	\$296	\$296
E5															
1 Drill	\$66	\$71	\$74	\$78	\$83	\$89	\$94	\$94	\$94	\$94	\$94	\$94	\$94	\$94	\$94
4 Drills	\$266	\$284	\$297	\$311	\$333	\$356	\$375	\$377	\$377	\$377	\$377	\$377	\$377	\$377	\$377
E6															
1 Drill	\$73	\$80	\$83	\$87	\$90	\$98	\$101	\$108	\$109	\$111	\$112	\$112	\$112	\$112	\$112
4 Drills	\$290	\$319	\$333	\$347	\$361	\$393	\$406	\$430	\$438	\$443	\$449	\$449	\$449	\$449	\$449
E7															
1 Drill	\$84	\$92	\$95	\$100	\$103	\$110	\$113	\$119	\$124	\$128	\$132	\$133	\$138	\$141	\$151
4 Drills	\$335	\$366	\$380	\$399	\$413	\$438	\$452	\$477	\$498	\$512	\$527	\$533	\$552	\$563	\$603
E8															
1 Drill	N/A	N/A	N/A	N/A	N/A	\$121	\$126	\$129	\$133	\$138	\$145	\$149	\$156	\$160	\$169
4 Drills	N/A	N/A	N/A	N/A	N/A	\$482	\$504	\$517	\$533	\$550	\$581	\$597	\$623	\$638	\$675
E9															
1 Drill	N/A	N/A	N/A	N/A	N/A	N/A	\$147	\$151	\$155	\$160	\$165	\$173	\$180	\$187	\$198
4 Drills	N/A	N/A	N/A	N/A	N/A	N/A	\$589	\$603	\$620	\$639	\$659	\$691	\$718	\$747	\$790

Defense Finance and Accounting Service (2009)

ARMED FORCES COMPARATIVE PAY GRADES AND RANKS

While pay grades are administrative classifications used primarily to standardize compensation across the military services, ranks indicate a level of responsibility (for personnel, equipment, and mission) which grows with each increase in rank.

	Pay Grades	Ranks by Branch of Service				
		Army	Navy ¹	Marine Corps	Air Force ²	Coast Guard ¹
COMMISSIONED OFFICERS	O10	General	Admiral	General	General	Admiral
	O9	Lieutenant General	Vice Admiral	Lieutenant General	Lieutenant General	Vice Admiral
	O8	Major General	Rear Admiral (Upper)	Major General	Major General	Rear Admiral (Upper)
	O7	Brigadier General	Rear Admiral (Lower)	Brigadier General	Brigadier General	Rear Admiral (Lower)
	O6	Colonel	Captain	Colonel	Colonel	Captain
	O5	Lieutenant Colonel	Commander	Lieutenant Colonel	Lieutenant Colonel	Commander
	O4	Major	Lieutenant Commander	Major	Major	Lieutenant Commander
	O3	Captain	Lieutenant	Captain	Captain	Lieutenant
	O2	First Lieutenant	Lieutenant Junior Grade	First Lieutenant	First Lieutenant	Lieutenant Junior Grade
	O1	Second Lieutenant	Ensign	Second Lieutenant	Second Lieutenant	Ensign
WARRANT OFFICERS	W5	Chief Warrant Officer	--	Chief Warrant Officer	--	--
	W4	Chief Warrant Officer	Chief Warrant Officer	Chief Warrant Officer	--	Chief Warrant Officer
	W3	Chief Warrant Officer	Chief Warrant Officer	Chief Warrant Officer	--	Chief Warrant Officer
	W2	Chief Warrant Officer	Chief Warrant Officer	Chief Warrant Officer	--	Chief Warrant Officer
	W1	Warrant Officer	--	Warrant Officer	--	--
ENLISTED MEMBERS	E9	Sergeant Major - or - Command Sergeant Major	Master Chief Petty Officer - or - Fleet/Command Master Chief Petty Officer	Sergeant Major - or - Master Gunnery Sergeant	Chief Master Sergeant - or - First Sergeant	Master Chief Petty Officer - or - Fleet/Command Master Chief Petty Officer
	E8	First Sergeant - or - Master Sergeant	Senior Chief Petty Officer	First Sergeant - or - Master Sergeant	Senior Master Sergeant - or - First Sergeant	Senior Chief Petty Officer
	E7	Sergeant First Class	Chief Petty Officer	Gunnery Sergeant	Master Sergeant - or - First Sergeant	Chief Petty Officer
	E6	Staff Sergeant	Petty Officer First Class	Staff Sergeant	Technical Sergeant	Petty Officer First Class
	E5	Sergeant	Petty Officer Second Class	Sergeant	Staff Sergeant	Petty Officer Second Class
	E4	Corporal - or - Specialist	Petty Officer Third Class	Corporal	Sergeant	Petty Officer Third Class
	E3	Private First Class	Seaman	Lance Corporal	Airman First Class	Seaman
	E2	Private E-2	Seaman Apprentice	Private First Class	Airman	Seaman Apprentice
	E1	Private	Seaman Recruit	Private	Airman Basic	Seaman Recruit

¹ The Navy and Coast Guard do not use grades W1 or W5.

² The Air Force does not have Warrant Officers.

UNITED STATES INSTALLATION POPULATION BY STATE

This table presents United States military bases organized by state. For each base, the zip code, nearest metro city, miles to nearest metro city, and total number of sponsors, dependents, and personnel are presented.

Base	Zip Code	Nearest Metro City*	Miles to NMC**	Total Sponsors	Total Dependents	Total Personnel
ALABAMA						
Fort Rucker	36362	Dothan	26	4,278	7,380	11,658
Maxwell AFB (Incl. Gunter)	36112	Montgomery	2	3,087	6,179	9,266
Redstone Arsenal	35898	Huntsville	1	1,104	1,625	2,729
Other				451	1,058	1,509
Alabama Total				8,920	16,242	25,162
ALASKA						
Eielson AFB	99702	Fairbanks	26	2,054	3,029	5,083
Elmendorf AFB	99506	Anchorage	2	5,730	9,077	14,807
Fort Jonathan Wainwright	99703	Fairbanks	1	4,893	8,090	12,983
Fort Richardson	99505	Anchorage	8	6,899	9,571	16,470
Other				87	239	326
Alaska Total				19,663	30,006	49,669
ARIZONA						
Yuma MCAS	85369	Yuma	27	3,272	3,939	7,211
Davis-Monthan AFB	85707	Tucson	0	5,959	7,661	13,620
Fort Huachuca	85613	Tucson	75	4,961	7,020	11,981
Luke AFB	85309	Phoenix	20	4,706	6,414	11,120
Phoenix AGS	85034	Phoenix	10	359	820	1,179
Other				824	1,675	2,499
Arizona Total				20,081	27,529	47,610
ARKANSAS						
Little Rock AFB	72099	Little Rock	18	4,912	7,006	11,918
Other				120	239	359
Arkansas Total				5,032	7,245	12,277
CALIFORNIA						
Coronado NAV AMPHIB Base	92155	San Diego	5	11,449	13,869	25,318
El Centro NAF	92243	El Centro	7	246	324	570
Fleet ASW Training Center Pacific	92147	San Diego	7	1,642	2,445	4,087
Fort Irwin	92310	San Bernardino	70	4,361	7,400	11,761
Los Angeles AFB	90245	Los Angeles	10	1,701	2,928	4,629
MCAS Miramar	92145	San Diego	10	7,459	8,194	15,653
Naval Medical Center San Diego	92134	San Diego	0	3,729	5,193	8,922
Naval Postgraduate School	93943	Monterey	0	1,008	1,853	2,861
North Island NAS	92135	San Diego	4	8,059	11,309	19,368
Presidio of Monterey	93944	Monterey	0	3,998	3,429	7,427
Pt Mugu NAS	93042	Oxnard	7	788	1,346	2,134
San Diego MC Recruit Depot	92140	San Diego	2	8,188	2,784	10,972
San Diego NAVSUBBASE	92106	San Diego	5	1,683	2,491	4,174
San Diego NSC	92136	San Diego	0	427	697	1,124
Seal Beach NAVWEAPSTA	90740	Long Beach	1	128	224	352
Travis AFB	94535	San Francisco	45	6,517	8,644	15,161
USMC Mountain Warfare Training	93517	Sacramento	100	233	351	584

* Nearest Metro City listed has population greater than 50,000.

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Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. "R" refers to bases that have been realigned. The number following "C" or "R" refers to the base realignment and closure (BRAC) round in which the base was closed or realigned.

Base	Zip Code	Nearest Metro City*	Miles to NMC**	Total Sponsors	Total Dependents	Total Personnel
Vandenberg AFB	93437	Santa Barbara	55	2,702	3,781	6,483
Beale AFB	95903	Sacramento	35	3,281	4,028	7,309
Camp Pendleton MCAS	92055	San Diego	35	34,630	33,129	67,759
China Lake NAVWEAPCEN	93555	Los Angeles	140	637	1,074	1,711
Edwards AFB	93524	Los Angeles	95	1,729	2,537	4,266
Lemoore NAS	93246	Fresno	40	3,273	4,984	8,257
Port Hueneme NCBC	93043	Los Angeles	60	1,287	2,226	3,513
San Diego NAVSTA	92136	San Diego	0	18,205	23,138	41,343
29 Palms MC Air/Ground Combat Center	92278	Palm Springs	60	9,536	8,129	17,665
Other				7,188	9,632	16,820
California Total				144,084	166,139	310,223
COLORADO						
Buckley AGB	80011	Aurora	0	1,408	1,999	3,407
Peterson AFB	80914	Colorado Springs	6	3,659	7,031	10,690
Schriever AFB	80912	Colorado Springs	10	1,734	2,616	4,350
USAF Academy	80840	Colorado Springs	8	2,368	3,676	6,044
(C2) Lowry AFB	80220	Denver	0	557	743	1,300
Fort Carson	80913	Colorado Springs	6	18,475	28,915	47,390
Other				1,238	2,597	3,835
Colorado Total				29,439	47,577	77,016
CONNECTICUT						
New London NAVSUBBASE	06349	Hartford	50	5,516	7,396	12,912
Other				95	199	294
Connecticut Total				5,611	7,595	13,206
DELAWARE						
Dover AFB	19902	Dover	5	3,402	4,547	7,949
Other				43	90	133
Delaware Total				3,445	4,637	8,082
DISTRICT OF COLUMBIA						
Bolling AFB	20332	Washington D.C.	0	3,118	5,487	8,605
Fort Leslie J McNair	20319	Washington D.C.	0	740	1,749	2,489
Marine Barracks, Washington, D.C.	20390	Washington D.C.	0	981	875	1,856
Walter Reed Army Medical Center	20307	Washington D.C.	0	2,981	4,836	7,817
Washington NAVDIST HQ	20374	Washington D.C.	0	4,374	7,708	12,082
Other				904	1,637	2,541
District of Columbia Total				13,098	22,292	35,390
FLORIDA						
Corry Station NTTC	32511	Pensacola	5	686	947	1,633
Mayport NAVSTA	32228	Jacksonville	10	7,353	11,349	18,702
Patrick AFB	32925	Orlando	45	1,514	2,640	4,154
Pensacola NAS	32508	Pensacola	8	9,882	7,509	17,391
Southern Command	33172	Miami	0	906	1,850	2,756
Tyndall AFB	32403	Panama City	12	3,384	4,744	8,128
Whiting Field NAS	32570	Pensacola	30	863	1,182	2,045
(C3) Naval Training Ctr Orlando	32862	Orlando	0	176	444	620
Jacksonville NAS	32212	Jacksonville	9	5,310	8,603	13,913
Macdill AFB	33621	Tampa	5	5,344	9,425	14,769
Nav Coastal Systems Ctr	32407	Panama City	0	482	836	1,318
Pensacola Naval Hospital	32512	Pensacola	0	836	1,232	2,068
Eglin AFB	32542	Pensacola	40	7,772	10,519	18,291

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Reference Tables

Base	Zip Code	Nearest Metro City*	Miles to NMC**	Total Sponsors	Total Dependents	Total Personnel
Hurlburt Field	32544	Pensacola	35	7,822	10,867	18,689
Key West NAS	33040	Miami	150	874	1,519	2,393
Other				2,985	5,722	8,707
Florida Total				56,189	79,388	135,577
GEORGIA						
Albany MCLB	31704	Albany	3	388	793	1,181
Atlanta NAS	30060	Atlanta	17	246	410	656
Fort Benning	31905	Columbus	5	22,552	26,187	48,739
Fort Gordon	30905	Augusta	12	10,626	13,866	24,492
Fort McPherson	30330	Atlanta	0	1,579	3,614	5,193
Fort Stewart	31314	Savannah	35	23,798	37,059	60,857
Kings Bay NAVSUBBASE	31547	Jacksonville, FL	40	3,626	5,917	9,543
Moody AFB	31699	Valdosta	10	4,405	5,900	10,305
NV Supply Corps School	30606	Atlanta	70	276	356	632
Robins AFB	31098	Macon	15	4,094	6,267	10,361
Other				1,358	2,960	4,318
Georgia Total				72,948	103,329	176,277
HAWAII						
Camp H. M. Smith	96861	Honolulu	10	1,214	2,527	3,741
Fort Shafter	96858	Honolulu	7	2,887	4,937	7,824
Hickam AFB	96853	Honolulu	9	4,041	6,385	10,426
Kuma Def Comm Ctr	96819	Honolulu	0	554	606	1,160
MCBH Kaneohe Bay	96863	Honolulu	14	7,076	6,801	13,877
Navcams E. Pacific	96786	Honolulu	21	469	638	1,107
Pearl Harbor Naval Shipyard	96860	Honolulu	6	3,196	5,305	8,501
Schofield Barracks	96857	Honolulu	20	17,180	24,578	41,758
Tripler Army Medical Center	96859	Honolulu	3	1,664	2,810	4,474
Naval Base, Pearl Harbor	96860	Honolulu	6	4,937	5,029	9,966
(C3) Barbers Point NAS	96862	Honolulu	24	156	310	466
Other				1165	1,783	2,948
Hawaii Total				44,539	61,709	106,248
IDAHO						
Mountain Home AFB	83648	Boise	50	4,032	5,190	9,222
Other				125	293	418
Idaho Total				4,157	5,483	9,640
ILLINOIS						
Naval Hospital, Great Lakes	60088	Chicago	30	497	790	1,287
Scott AFB	62225	St. Louis, MO	23	4,892	9,201	14,093
Naval Station Great Lakes	60088	Chicago	30	17,751	8,051	25,802
Rock Island Arsenal	61201	Davenport, IA	4	257	602	859
Other				818	1,646	2,464
Illinois Total				24,215	20,290	44,505
INDIANA						
(C2) Fort Benjamin Harrison	46216	Indianapolis	14	333	839	1,172
Other				409	869	1,278
Indiana Total				742	1,708	2,450
IOWA						
Other				168	395	563
Iowa Total				168	395	563

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Base	Zip Code	Nearest Metro City*	Miles to NMC**	Total Sponsors	Total Dependents	Total Personnel
KANSAS						
Fort Leavenworth	66027	Kansas City	30	2,932	6,535	9,467
Fort Riley	66442	Topeka	50	17,437	29,119	46,556
McConnell AFB	67221	Wichita	6	2,374	3,490	5,864
Other				150	340	490
Kansas Total				22,893	39,484	62,377
KENTUCKY						
Fort Campbell	42223	Nashville	50	32,265	50,602	82,867
Fort Knox	40121	Louisville	25	8,780	12,613	21,393
Other				232	478	710
Kentucky Total				41,277	63,693	104,970
LOUISIANA						
New Orleans NSA	70142	New Orleans	0	209	315	524
New Orleans NAS JRB	70143	New Orleans	0	838	1,472	2,310
(C1) New Orleans MIL OC. TERMI	70146	New Orleans	0	337	827	1,164
Barksdale AFB	71110	Shreveport	1	5,179	6,896	12,075
Fort Polk	71459	Alexandria	60	8,812	13,717	22,529
Other				289	574	863
Louisiana Total				15,664	23,801	39,465
MAINE						
Brunswick NAS	04011	Portland	30	1,828	3,176	5,004
Other				71	133	204
Maine Total				1,899	3,309	5,208
MARYLAND						
Aberdeen Proving Ground	21005	Baltimore	23	2,571	3,346	5,917
Andrews AFB	20762	Washington D.C.	10	4,440	6,284	10,724
Annapolis NS (Incl. USNA)	21402	Annapolis	0	1,178	1,638	2,816
NNMC Bethesda	20889	Washington D.C.	1	3,321	4,704	8,025
(C4) White Oak NSWC Dahlgren	20903	Washington D.C.	5	273	466	739
Fort Detrick	21702	Baltimore/ Washington D.C.	50	867	1,625	2,492
Indian Head NAV ORD STA	20640	Washington D.C.	25	652	992	1,644
Patuxent River NAS	20670	Washington D.C.	65	2,318	4,687	7,005
Fort George G. Meade	20755	Baltimore	15	7,370	10,889	18,259
Other				1,334	2,232	3,566
Maryland Total				24,324	36,863	61,187
MASSACHUSETTS						
Hanscom AFB	01731	Boston	20	979	1,576	2,555
(C4) South Weymouth NAS	02190	Boston	0	256	527	783
USA Natick Rsch & Dev Ctr	01760	Boston	23	102	176	278
Other				636	1,160	1,796
Massachusetts Total				1,973	3,439	5,412
MICHIGAN						
Detroit Arsenal				120	321	441
Other				1,066	2,331	3,397
Michigan Total				1,186	2,652	3,838

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Reference Tables

Base	Zip Code	Nearest Metro City*	Miles to NMC**	Total Sponsors	Total Dependents	Total Personnel
MINNESOTA						
Minn/St Paul IAP ARS	55450	Minneapolis	0	179	398	577
Other				539	1,157	1,696
Minnesota Total				718	1,555	2,273
MISSISSIPPI						
Camp Shelby	39407	Hattiesburg	10	180	504	684
Columbus AFB	39710	Columbus	10	1,337	1,398	2,735
Meridian NAS	39309	Meridian	15	1,528	991	2,519
Pascagoula NAVSTA	39595	Mobile, AL	30	1,346	2,168	3,514
Gulfport NCBC	39501	New Orleans	70	1,169	1,912	3,081
Keesler AFB	39534	Biloxi	0	5,480	5,833	11,313
Other				189	358	547
Mississippi Total				11,229	13,164	24,393
MISSOURI						
MCSA Kansas City	64141	Kansas City	0	207	434	641
Naval Research Center St. Louis	63044	St. Louis	10	308	708	1,016
Whiteman AFB	65305	Kansas City	60	3,133	4,381	7,514
Fort Leonard Wood	65473	Springfield	85	13,838	14,829	28,667
Other				797	1,619	2,416
Missouri Total				18,283	21,971	40,254
MONTANA						
Malmstrom AFB	59402	Great Falls	2	3,271	3,987	7,258
Other				69	157	226
Montana Total				3,340	4,144	7,484
NEBRASKA						
Offutt AFB	68113	Omaha	8	6,007	9,294	15,301
Other				137	318	455
Nebraska Total				6,144	9,612	15,756
NEVADA						
Fallon NAS	89496	Reno	70	919	1,544	2,463
Nellis AFB	89191	Las Vegas	8	8,743	11,271	20,014
Other				123	233	356
Nevada Total				9,785	13,048	22,833
NEW HAMPSHIRE						
Portsmouth Naval Shipyard	03804	Portsmouth	0	583	858	1,441
Other				94	200	294
New Hampshire Total				677	1,058	1,735
NEW JERSEY						
Earle NAVWEAPSTA	07722	Newark	50	259	467	726
McGuire AFB	08641	Trenton	18	4,170	5,718	9,888
(C4) Lakehurst Nav Air Engr Ct	08733	Philadelphia, PA	57	522	1,046	1,568
Fort Monmouth	07703	New Brunswick	23	472	526	998
Fort Dix	08640	Trenton	17	400	839	1,239
Other				211	414	625
New Jersey Total				6,034	9,010	15,044

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Base	Zip Code	Nearest Metro City*	Miles to NMC**	Total Sponsors	Total Dependents	Total Personnel
NEW MEXICO						
Cannon AFB	88103	Clovis	7	2,038	2,785	4,823
Holloman AFB	88330	Las Cruces	50	2,724	3,583	6,307
White Sands Missile Range	88002	El Paso, TX	45	600	1,119	1,719
Kirtland AFB	87117	Albuquerque	4	3,322	5,373	8,695
Other				143	307	450
New Mexico Total				8,827	13,167	21,994
NEW YORK						
Fort Drum	13602	Watertown	8	18,126	24,979	43,105
Scotia Naval ADM BALLSTO	12302	Schenectady	3	1,445	1,088	2,533
Stewart Newburgh USARC	12550	New York	60	302	372	674
West Point MILRES	10996	New York	50	1,420	2,966	4,386
Fort Hamilton	11252	New York	0	334	649	983
1st Marine Corps District	11530	New York	25	215	411	626
Other				1,478	2,825	4,303
New York Total				23,320	33,290	56,610
NORTH CAROLINA						
Cherry Point MCAS	28533	Moorehead City	20	6,244	7,409	13,653
Cherry Point Naval Aviation	28533	Moorehead City	20	439	713	1,152
Fort Bragg	28307	Fayetteville	10	47,611	69,978	117,589
New River MCAS	28545	Jacksonville	2	5,609	6,754	12,363
Seymour Johnson AFB	27531	Raleigh	50	4,237	5,855	10,092
Camp Lejeune MCB	28542	Jacksonville	3	30,587	29,539	60,126
Pope AFB	28308	Fayetteville	12	3,017	4,061	7,078
Other				3,484	4,879	8,363
North Carolina Total				101,228	129,188	230,416
NORTH DAKOTA						
Minot AFB	58705	Minot	13	4,412	5,212	9,624
Grand Forks AFB	58205	Grand Forks	15	2,047	2,820	4,867
Other				49	104	153
North Dakota Total				6,508	8,136	14,644
OHIO						
Columbus Def Depot	43216	Columbus	0	464	1,090	1,554
SP FLD-Beckley MAP AGS	45502	Columbus	45	229	547	776
Wright-Patterson AFB	45433	Dayton	10	4,966	8,783	13,749
Other				883	1,952	2,835
Ohio Total				6,542	12,372	18,914
OKLAHOMA						
Altus AFB	73523	Oklahoma City	120	1,365	2,075	3,440
Fort Sill	73503	Oklahoma City	90	12,821	18,149	30,970
Vance AFB	73705	Oklahoma City	90	1,268	1,371	2,639
Tinker AFB	73145	Oklahoma City	12	6,872	9,687	16,559
Other				597	1,204	1,801
Oklahoma Total				22,923	32,486	55,409
OREGON						
Portland IAP AGS	97218	Portland	0	127	261	388
Other				411	851	1,262
Oregon Total				538	1,112	1,650

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Reference Tables

Base	Zip Code	Nearest Metro City*	Miles to NMC**	Total Sponsors	Total Dependents	Total Personnel
PENNSYLVANIA						
Carlisle Barracks	17013	Harrisburg	18	465	1,252	1,717
Defense Dist Depot SUSQUEH	17070	Philadelphia	60	493	1088	1,581
Defense Supply Ctr Philadelphia	19111	Philadelphia	0	277	609	886
Pittsburgh MEPS / ENDIST	15222	Pittsburgh	0	307	647	954
Willow Grove NAS	19090	Philadelphia	15	305	513	818
Nav Ships Parts Ctrl Ctr	17055	Harrisburg	10	125	323	448
Other				729	1,458	2,187
Pennsylvania Total				2,701	5,890	8,591
RHODE ISLAND						
Naval Station Newport	02841	Newport	0	2,301	3,918	6,219
Other				42	89	131
Rhode Island Total				2,343	4,007	6,350
SOUTH CAROLINA						
Beaufort MCAS	29904	Savannah, GA	40	3,368	4,340	7,708
Naval Hospital, Charleston	29405	North Charleston	0	159	283	442
Navy Weapons Station, Charleston	29445	Charleston	25	4,476	3,528	8,004
Parris Island MCRD	29905	Savannah, GA	43	8,460	2,878	11,338
(C3) Charleston NAVSTA	29408	Charleston	0	263	505	768
Charleston AFB	29404	Charleston	10	3,807	5,138	8,945
Fort Jackson	29207	Columbia	0	14,325	16,457	30,782
Shaw AFB	29152	Sumter	10	4,588	6,400	10,988
Other				1,836	1,629	3,465
South Carolina Total				41,282	41,158	82,440
SOUTH DAKOTA						
Ellsworth AFB	57706	Rapid City	3	3,285	4,500	7,785
Other				49	121	170
South Dakota Total				3,334	4,621	7,955
TENNESSEE						
Naval Support Activity Mid	38053	Memphis	22	652	1,429	2,081
Other				1,585	3,733	5,318
Tennessee Total				2,237	5,162	7,399
TEXAS						
Brooks AFB	78235	San Antonio	5	922	1,473	2,395
Fort Bliss	79916	El Paso	0	18,026	26,954	44,980
Goodfellow AFB	76504	San Angelo	2	2,732	2,870	5,602
Laughlin AFB	78843	Del Rio	6	1,490	1,342	2,832
NAS JRB Fort Worth	76127	Fort Worth	0	661	1,103	1,764
Dyess AFB	79607	Abilene	6	4,816	6,859	11,675
Fort Hood	76544	Killeen	0	55,048	82,132	137,180
Fort Sam Houston	78234	San Antonio	0	8,339	14,152	22,491
Kingsville NAS	78363	Corpus Christi	50	1,073	1,930	3,003
Lackland AFB	78236	San Antonio	5	18,378	18,551	36,929
Randolph AFB	78150	San Antonio	5	3,258	6,110	9,368
Sheppard AFB	76311	Wichita Falls	5	6,825	6,174	12,999
Corpus Christi NAS	78419	Corpus Christi	10	2,104	2,710	4,814
Other				3,711	7,924	11,635
Texas Total				127,383	180,284	307,667

* Nearest Metro City listed has population greater than 50,000.

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Base	Zip Code	Nearest Metro City*	Miles to NMC**	Total Sponsors	Total Dependents	Total Personnel
UTAH						
Hill AFB	84056	Ogden	6	4,221	6,486	10,707
Other				444	1,031	1,475
Utah Total				4,665	7,517	12,182
VERMONT						
Other				88	148	236
Vermont Total				88	148	236
VIRGINIA						
Dam Neck Training Center Atlantic	23461	Virginia Beach	4	3,265	4,856	8,121
Fort Eustis	23604	Newport News	13	6,285	10,509	16,794
Fort Monroe	23651	Hampton	1	559	1,263	1,822
Fort Myer	22211	Washington D.C.	1	1,934	2,556	4,490
Fort Story	23459	Virginia Beach	3	804	1,371	2,175
Headquarters, Marine Corps	22214	Arlington	0	1,238	2,589	3,827
Langley AFB	23665	Hampton Roads	2	7,544	11,323	18,867
MCCDC Quantico VA	22134	Washington D.C.	35	7,442	10,278	17,720
NSGA, Northwest	23322	Chesapeake	0	322	385	707
Oceana NAS	23460	Virginia Beach	0	3,535	4,941	8,476
Pentagon - Air Force	20301	Washington D.C.	2	2,808	6,426	9,234
Pentagon - Army	20301	Washington D.C.	2	1,316	2,974	4,290
Pentagon - Navy	20301	Washington D.C.	2	1,631	3,640	5,271
Yorktown NAVWEAPSTA	23691	Newport News	2	4,266	6,163	10,429
Richmond Defense Depot	23297	Richmond	0	266	582	848
Fort Belvoir	22060	Washington D.C.	10	2,442	4,915	7,357
Little Creek Nav Amphib Base	23521	Norfolk	0	9,204	15,013	24,217
Naval Medical Center Portsmouth	23708	Norfolk	2	3,048	4,735	7,783
Norfolk Naval Base	23505	Norfolk	0	45,961	62,788	108,749
Fort Lee	23801	Petersburg	3	6,996	9,422	16,418
Norfolk NSC	23511	Norfolk	0	250	423	673
(C1) Cameron Station	22304	Alexandria	2	156	439	595
NAVSURFWEAPCEN Dahlgren	22448	Fredericksburg	23	711	1,141	1,852
Other				8,911	13,930	22,841
Virginia Total				120,894	182,662	303,556
WASHINGTON						
Naval Station Everett	98207	Seattle	25	4,125	4,867	8,992
NS Bremerton	98314	Bremerton	0	6,204	8,465	14,669
Whidbey Island NAS	98278	Seattle	80	3,295	4,982	8,277
Fairchild AFB	99011	Spokane	18	2,610	3,724	6,334
Fort Lewis	98433	Tacoma	12	29,655	44,471	74,126
McChord AFB	98438	Tacoma	9	3,275	4,347	7,622
Naval Hospital Bremerton	98312	Bremerton	1	684	1,052	1,736
Naval Base KITSAP-BANGOR	98315	Bremerton	16	3,203	4,764	7,967
Endist Seattle WA	98134	Seattle	0	224	470	694
Other				746	1,359	2,105
Washington Total				54,021	78,501	132,522
WEST VIRGINIA						
Nav Sec Group Det, Sugar Gr	26815	Harrisonburg, VA	36	181	204	385
Other				127	254	381
West Virginia Total				308	458	766

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Reference Tables

Base	Zip Code	Nearest Metro City*	Miles to NMC**	Total Sponsors	Total Dependents	Total Personnel
WISCONSIN						
Other				562	1,249	1,811
Wisconsin Total				562	1,249	1,811
WYOMING						
Francis E Warren AFB	82005	Cheyenne	0	2,951	3,808	6,759
Other				22	46	68
Wyoming Total				2,973	3,854	6,827
UNITED STATES						
United States Other***				3,509	6,949	10,458
United States Total				1,153,943	1,600,578	2,754,521

DMDC Family Database (September 2008)

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** "NMC" stands for Nearest Metro City.

*** United States Other includes personnel within the United States, but with unknown base and state.

Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. "R" refers to bases that have been realigned. The number following "C" or "R" refers to the base realignment and closure (BRAC) round in which the base was closed or realigned.

DATA SOURCES AND REFERENCES

The following presents a list of electronic data sources, publications and documents used to create the 2008 Demographics Report.

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American Forces Information Service, Alexandria, VA.

- Defense Almanac (1953 - 2008)

Bureau of Labor Statistics, Washington, DC.

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Defense Manpower Data Center (DMDC), Arlington, VA

- Active Duty Master Files (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)
- Active Duty Family Files (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)
- Defense Civilian Personnel Data File (September 2008)
- Family Database (2008, 2009)
- Military Personnel File (2000, 2005, 2006, 2007, 2008)
- Reserve Component Common Personnel Data System Files (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)
- Reserve Component Personnel Family Files (September 1990, 1995, 2000, 2005, 2006, 2007, 2008)
- December 2008 Status of Forces Survey of Active-Duty Members: Tabulations of Responses

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