OFFICE OF PEOPLE ANALYTICS

2017 Status of Forces Survey of Active Duty Members (SOFS-A)

Leading Indicators Briefing:
Retention, Satisfaction, Tempo, Stress, and Readiness

Top-Line Findings

- **Retention (60%) in 2017 – comparable to 2016 (61%-62%); significantly lower than 2009-2014***
  - Favorable views of participation from spouse/significant other – comparable to 2016 but lower than 2009-2014
  - Favorable views of participation from family – comparable to September 2016 but lower than 2010-February 2016
- **Satisfaction with military way of life (61%) in 2017 – comparable to 2014-2016 (61%-64%) but lower than 2009-2013**
- **Satisfaction with total compensation (54%) in 2017 – comparable to 2016 (53%-56%) but lower than 2009-2014**
- **Tempo in 2017 – generally comparable to 2013-2016 and lower than 2005-2012**
- **Stress in 2017 – members experiencing more stress in *personal* life (37%) comparable to 2014-2016 and in *work* life (45%) comparable to 2010-2016**
- **Readiness in 2017 – *personal* readiness and *unit* readiness comparable to 2016 but lower than 2003-2014**

Bottom Line: Results for all leading indicators in 2017 are comparable to 2016; however, readiness levels are significantly lower than the previous 3-14 years.

* Only statistically significant findings are reported. Statistical tests are used to compare current estimates with previous results.

Briefing Overview

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- Retention 6
- Satisfaction 15
- Tempo 21
- Stress 31
- Readiness 37

Survey Details

- **Web-based, active duty survey fielded 25 Sep – 29 Dec 2017**
- **124K Service component members surveyed (114K Department of Defense members; 7.7K Coast Guard members)***
- **Response rate of 21% (20% in Sep 2016)**
- **Results are shown for Total, Services, and paygrade groups**
  - **Tables showing results by additional reporting categories (e.g., Services by paygrade groups, gender, marital/family status) and summary of findings are included in back-up slides**
  - **Trend data are included for surveys listed below, when available**

2010–2017

Survey	Administration Dates	Sample Size	Response Rate
2017	09/25/17–12/29/17	123,508	21%
Sep 2016	09/07/16–11/18/16	95,007	20%
Feb 2016	01/29/16–04/11/16	66,280	23%
2014	09//24/14–11/12/14	65,097	21%
2013	10/17/13–12/13/13	69,759	25%
Jun 2012	06/28/12–09/10/12	72,486	26%
Jan 2011	01/31/11–03/17/11	64,998	23%
Jun 2010	06/01/10–07/22/10	68,540	25%

2002–2009

Survey	Administration Dates	Sample Size	Response Rate
Aug 2009	08/07/09–09/17/09	34,719	29%
Aug 2008	08/11/08–09/18/08	53,534	31%
Aug 2007	08/06/07–09/23/07	37,652	32%
Aug 2006	07/24/06–08/31/06	39,389	28%
Aug 2005	08/22/05–09/27/05	35,461	35%
Aug 2004	07/26/04–09/02/04	38,112	40%
Mar 2003	03/10/03–04/17/03	34,929	35%
Jul 2002	07/08/02–08/13/02	37,918	32%

* Only results for DoD members are included in this briefing. Coast Guard member results are not included.

Briefing Overview

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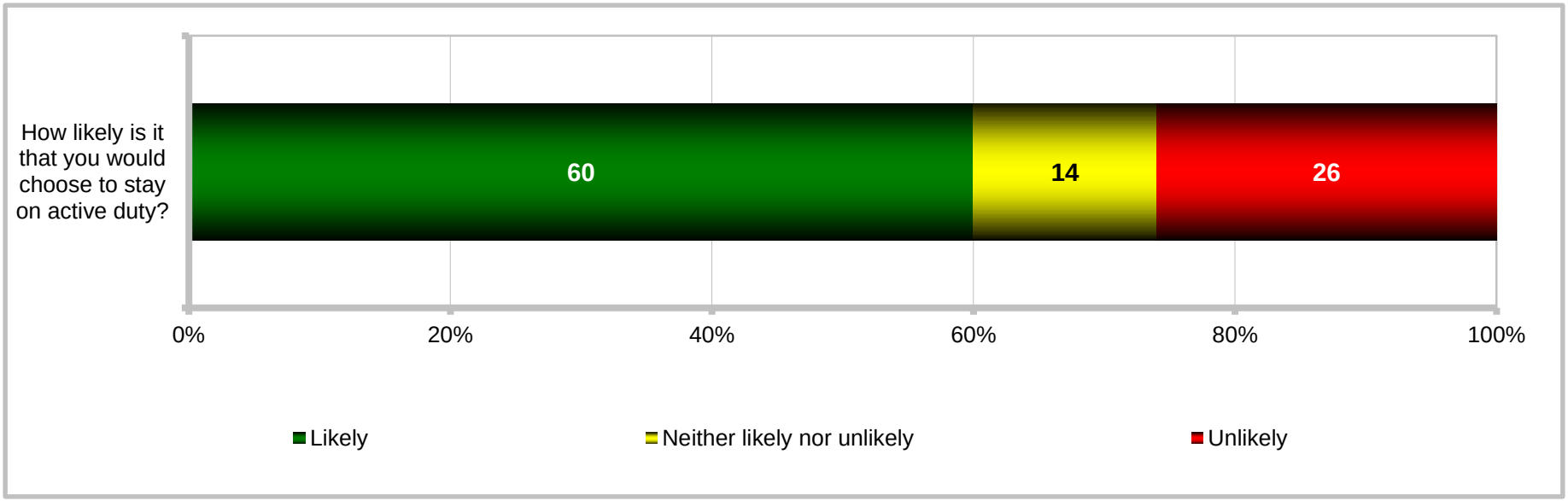
Likelihood To Stay on Active Duty

Percent of All Active Duty Members

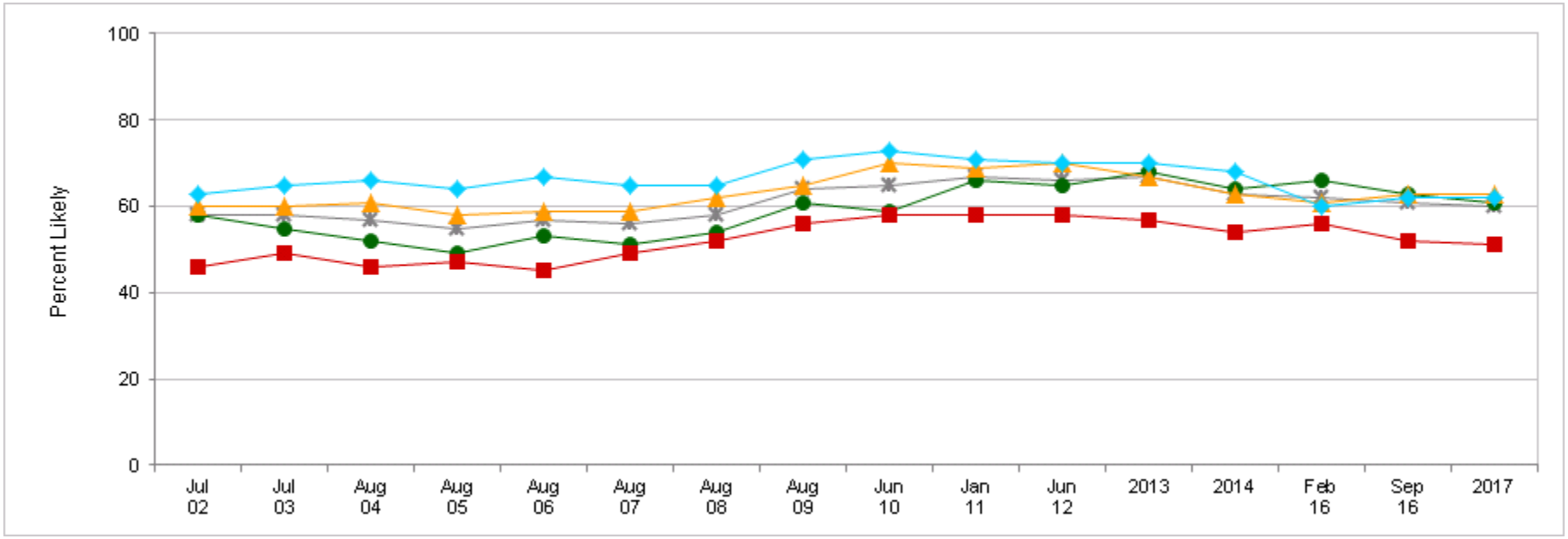


SOFS-A 2017 Q24

Margins of error range from ±1% to ±2%

Likelihood To Stay On Active Duty

Percent of All Active Duty Members, by Service



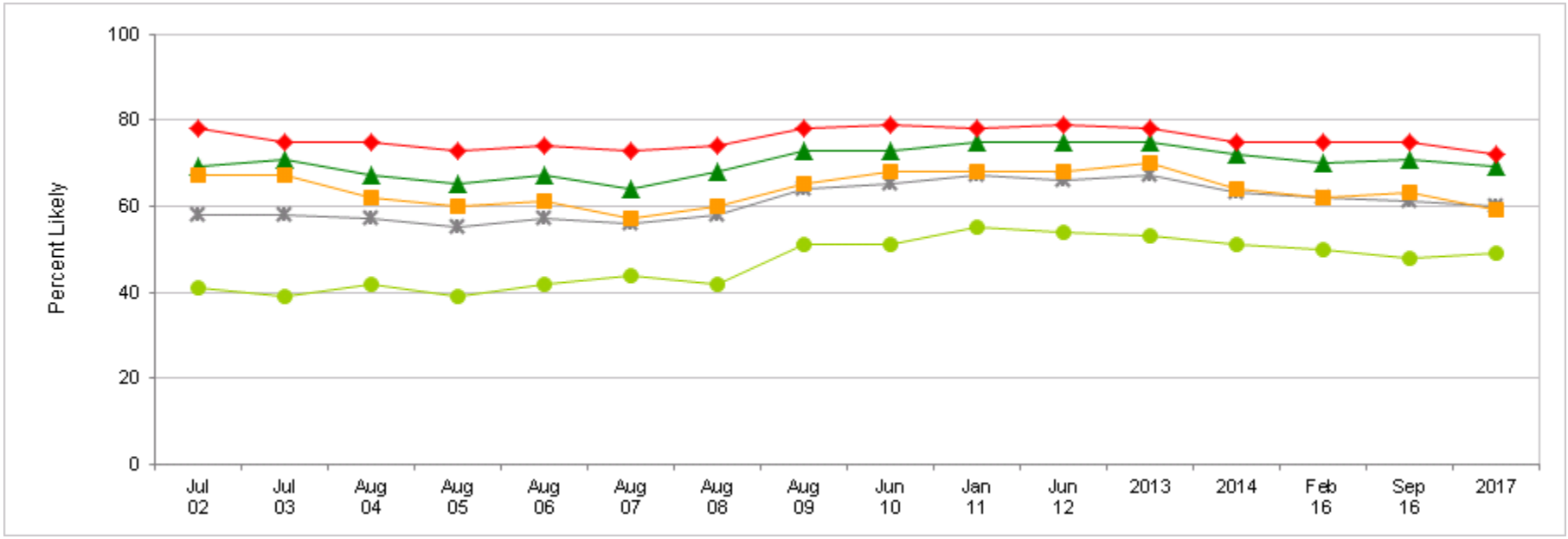
Most recent HIGHER than / Most recent LOWER than	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	58	58	57	55	57	56	58	64	65	67	66	67	63	62	61	60
Army	58	55	52	49	53	51	54	61	59	66	65	68	64	66	63	61
Navy	60	60	61	58	59	59	62	65	70	69	70	67	63	61	63	63
Marine Corps	46	49	46	47	45	49	52	56	58	58	58	57	54	56	52	51
Air Force	63	65	66	64	67	65	65	71	73	71	70	70	68	60	62	62

SOFS-A 2017 Q24

Margins of error range from ±1% to ±5%

Likelihood To Stay On Active Duty

Percent of All Active Duty Members, by Paygrade



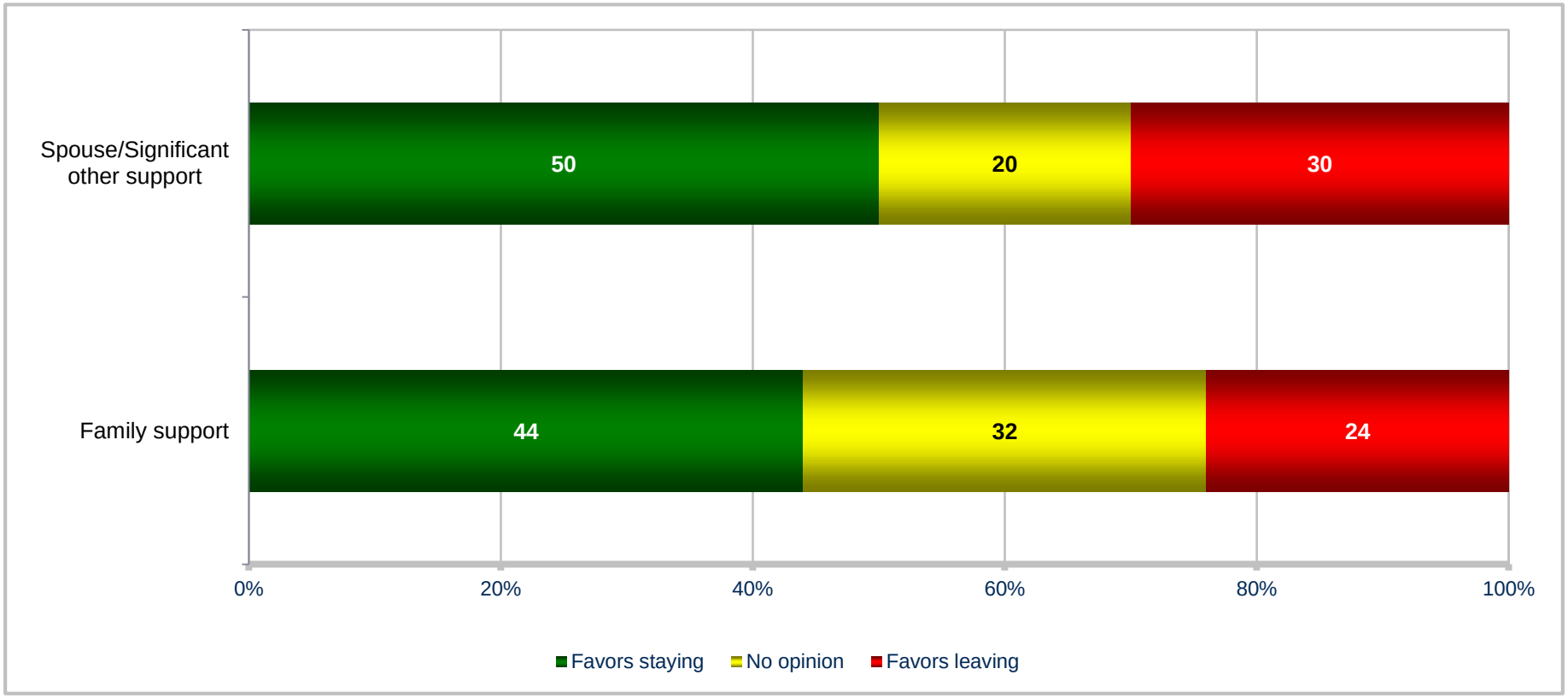
Most recent HIGHER than / Most recent LOWER than	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	58	58	57	55	57	56	58	64	65	67	66	67	63	62	61	60
E1-E4	41	39	42	39	42	44	42	51	51	55	54	53	51	50	48	49
E5-E9	69	71	67	65	67	64	68	73	73	75	75	75	72	70	71	69
O1-O3	67	67	62	60	61	57	60	65	68	68	68	70	64	62	63	59
O4-O6	78	75	75	73	74	73	74	78	79	78	79	78	75	75	75	72

SOFS-A 2017 Q24

Margins of error range from ±1% to ±4%

Support To Stay on Active Duty

Percent of Applicable Active Duty Members

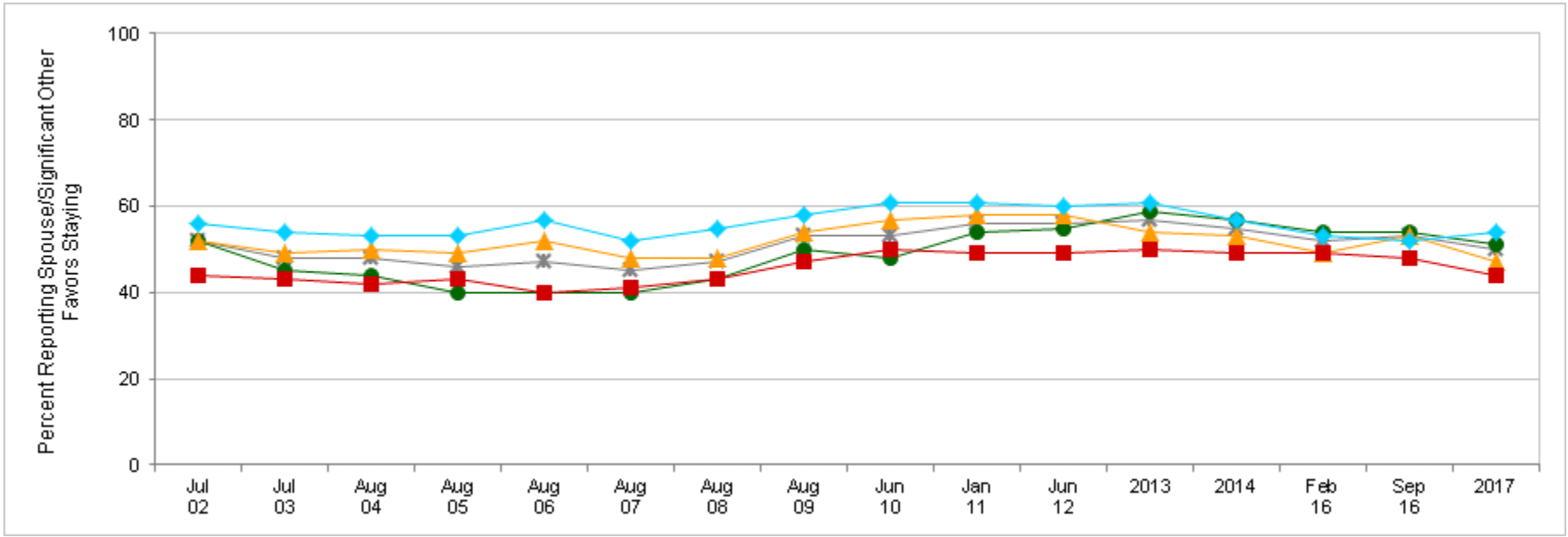


SOFS-A 2017 Q25, Q26

Margins of error range from ±1% to ±2%

Spouse/Significant Other Support To Stay on Active Duty

Percent of Applicable Active Duty Members, by Service



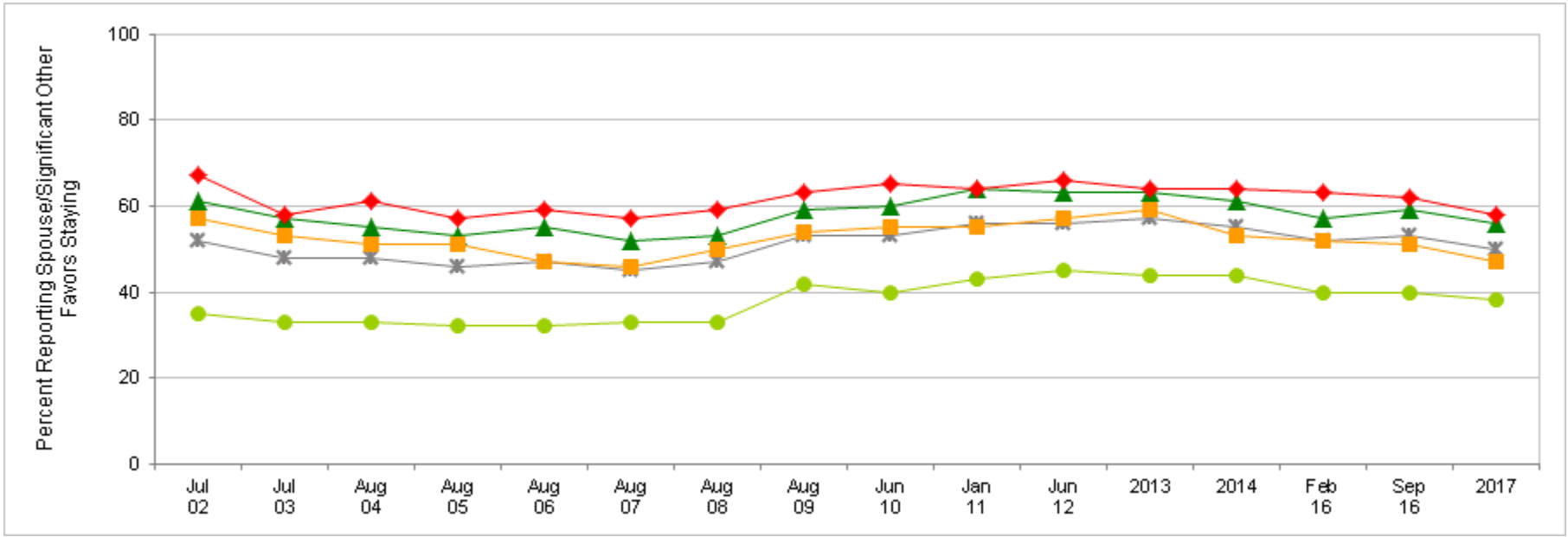
Most recent HIGHER than / Most recent LOWER than	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	52	48	48	46	47	45	47	53	53	56	56	57	55	52	53	50
Army	52	45	44	40	40	40	43	50	48	54	55	59	57	54	54	51
Navy	52	49	50	49	52	48	48	54	57	58	58	54	53	49	53	47
Marine Corps	44	43	42	43	40	41	43	47	50	49	49	50	49	49	48	44
Air Force	56	54	53	53	57	52	55	58	61	61	60	61	57	53	52	54

SOFS-A 2017 Q25

Margins of error range from ±2% to ±5%

Spouse/Significant Other Support To Stay on Active Duty

Percent of Applicable Active Duty Members, by Paygrade



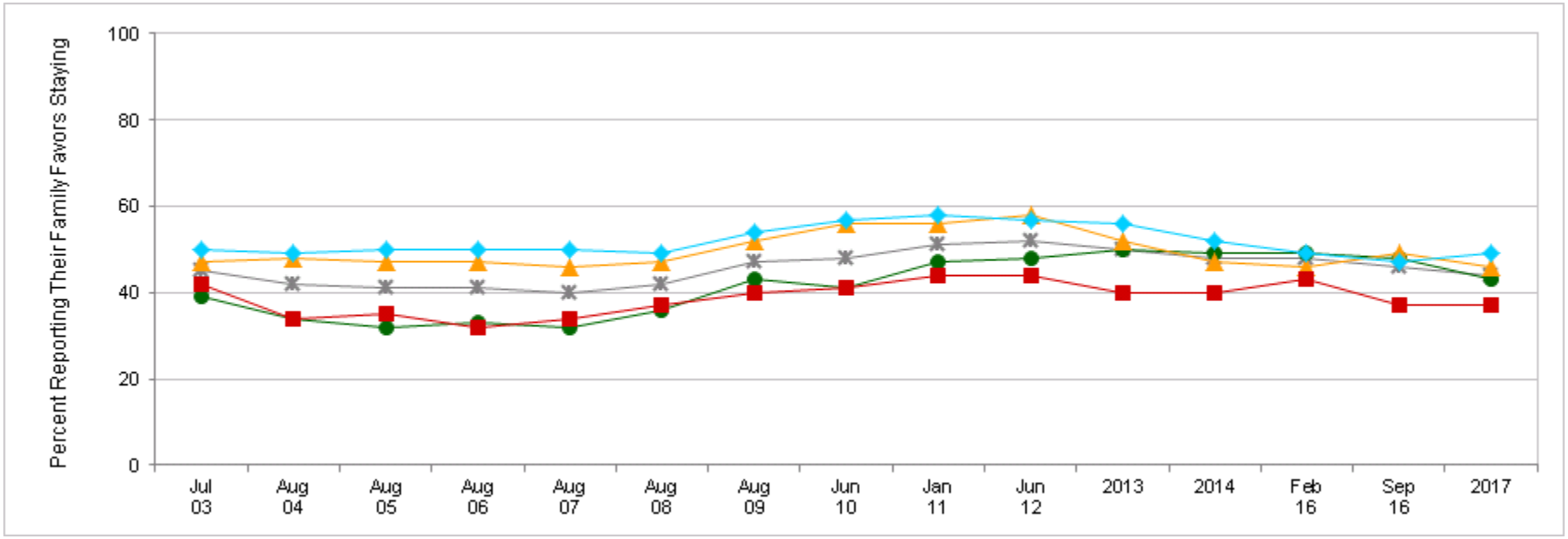
Most recent HIGHER than / Most recent LOWER than	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	52	48	48	46	47	45	47	53	53	56	56	57	55	52	53	50
E1-E4	35	33	33	32	32	33	33	42	40	43	45	44	44	40	40	38
E5-E9	61	57	55	53	55	52	53	59	60	64	63	63	61	57	59	56
O1-O3	57	53	51	51	47	46	50	54	55	55	57	59	53	52	51	47
O4-O6	67	58	61	57	59	57	59	63	65	64	66	64	64	63	62	58

SOFS-A 2017 Q25

Margins of error range from ±2% to ±4%

Family Support To Stay on Active Duty

Percent of Applicable Active Duty Members, by Service



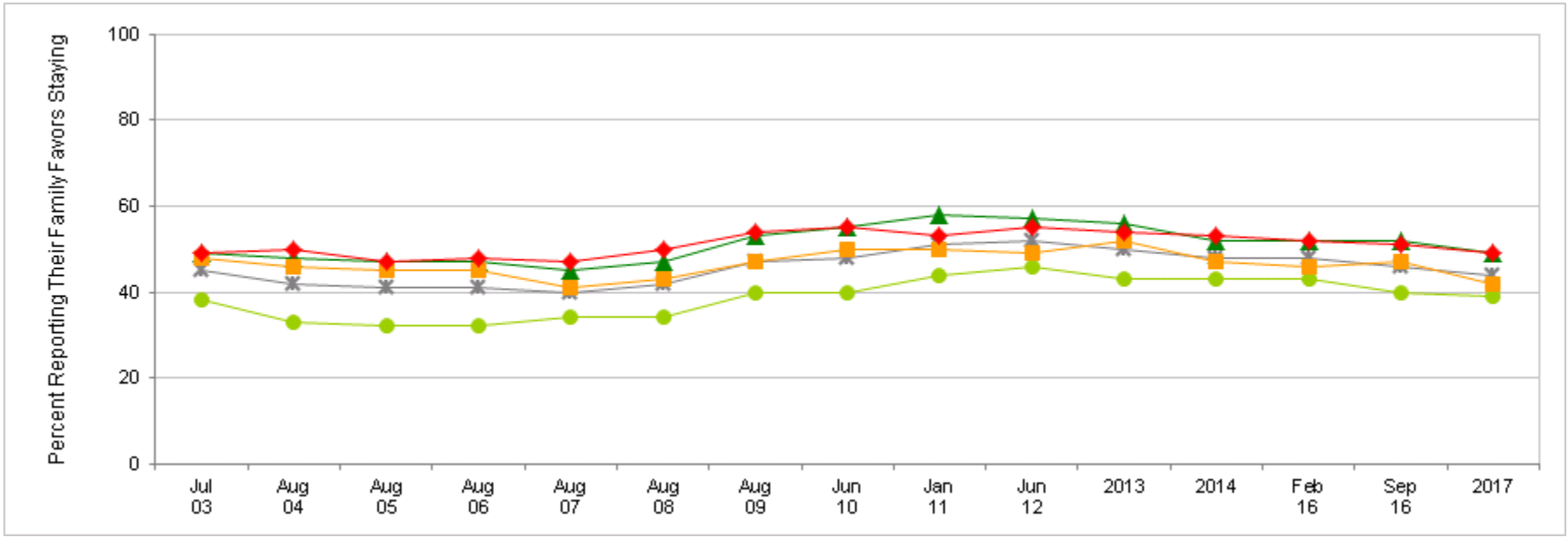
Most recent HIGHER than / Most recent LOWER than	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	45	42	41	41	40	42	47	48	51	52	50	48	48	46	44
Army	39	34	32	33	32	36	43	41	47	48	50	49	49	48	43
Navy	47	48	47	47	46	47	52	56	56	58	52	47	46	49	46
Marine Corps	42	34	35	32	34	37	40	41	44	44	40	40	43	37	37
Air Force	50	49	50	50	50	49	54	57	58	57	56	52	49	47	49

SOFS-A 2017 Q26

Margins of error range from ±2% to ±4%

Family Support To Stay on Active Duty

Percent of Applicable Active Duty Members, by Paygrade



Most recent HIGHER than / Most recent LOWER than	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	45	42	41	41	40	42	47	48	51	52	50	48	48	46	44
E1-E4	38	33	32	32	34	34	40	40	44	46	43	43	43	40	39
E5-E9	49	48	47	47	45	47	53	55	58	57	56	52	52	52	49
O1-O3	48	46	45	45	41	43	47	50	50	49	52	47	46	47	42
O4-O6	49	50	47	48	47	50	54	55	53	55	54	53	52	51	49

SOFS-A 2017 Q26

Margins of error range from ±2% to ±4%

Briefing Overview

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- Retention 6
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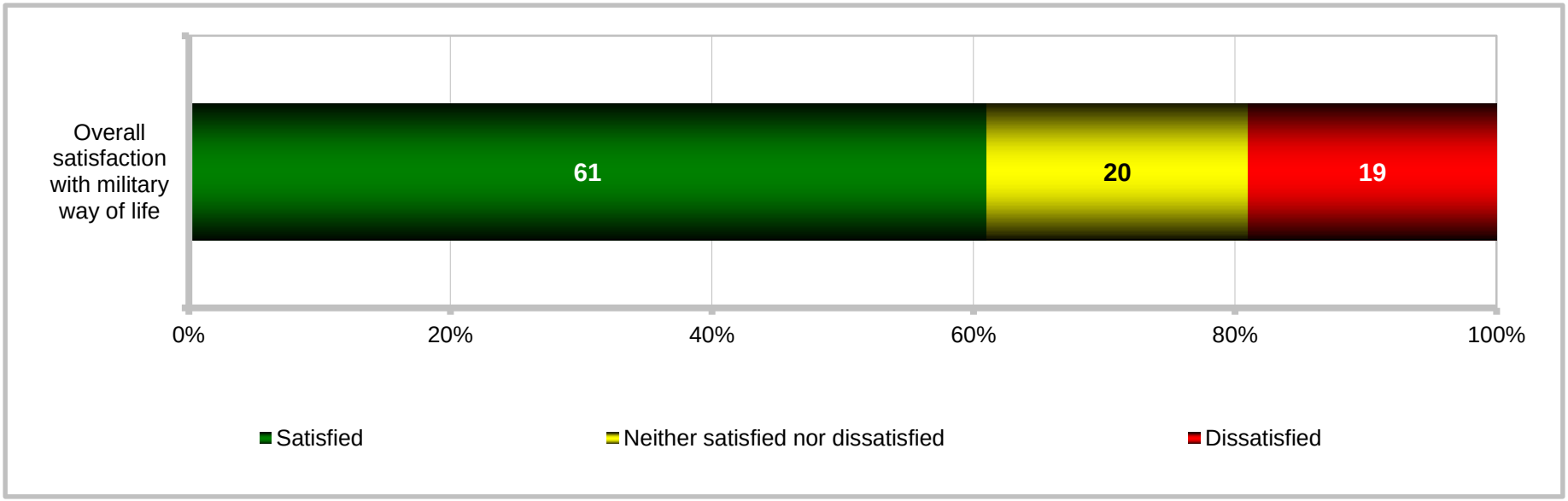
Overall Military Way of Life

Percent of All Active Duty Members

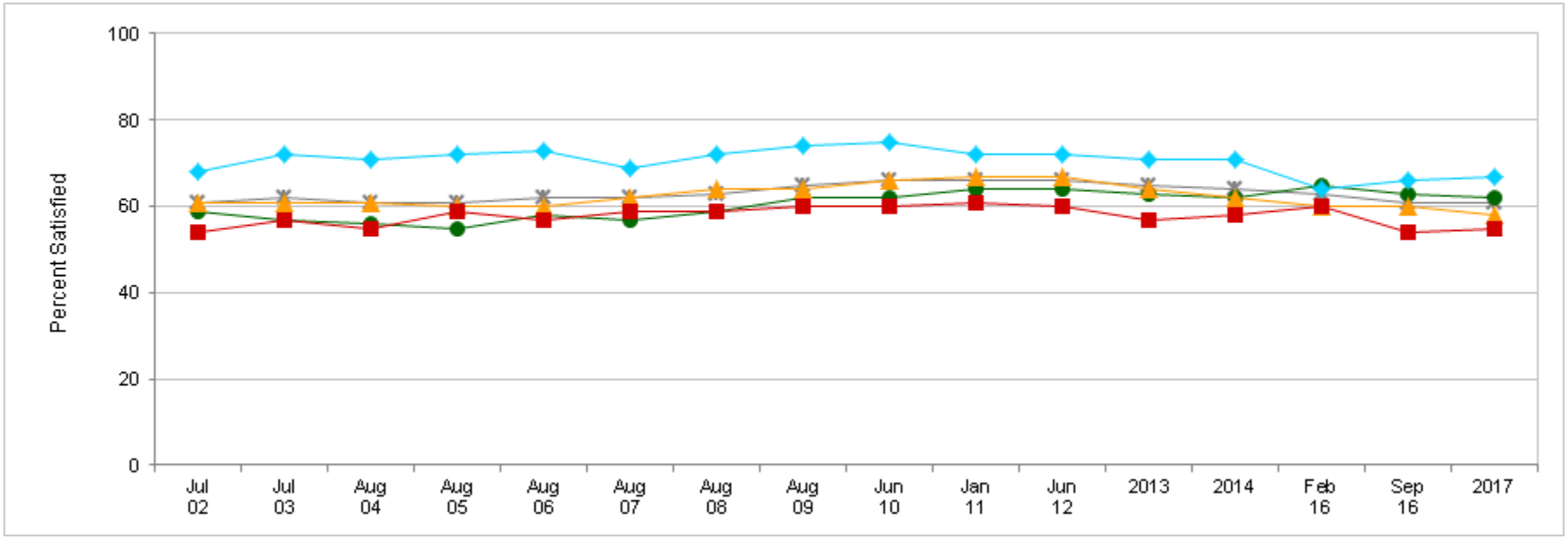


SOFS-A 2017 Q22

Margins of error range from ±1% to ±2%

Overall Military Way of Life

Percent of All Active Duty Members, by Service



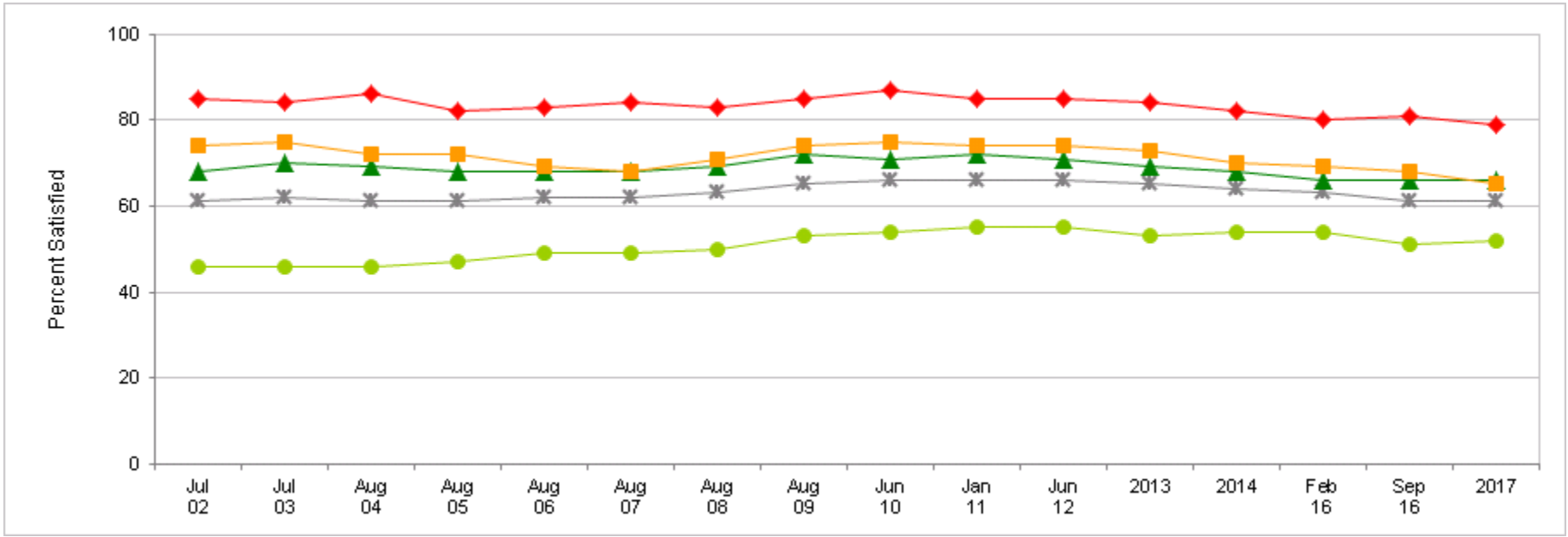
Most recent HIGHER than / Most recent LOWER than	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	61	62	61	61	62	62	63	65	66	66	66	65	64	63	61	61
Army	59	57	56	55	58	57	59	62	62	64	64	63	62	65	63	62
Navy	61	61	61	60	60	62	64	64	66	67	67	64	62	60	60	58
Marine Corps	54	57	55	59	57	59	59	60	60	61	60	57	58	60	54	55
Air Force	68	72	71	72	73	69	72	74	75	72	72	71	71	64	66	67

SOFS-A 2017 Q22

Margins of error range from ±1% to ±5%

Overall Military Way of Life

Percent of All Active Duty Members, by Paygrade



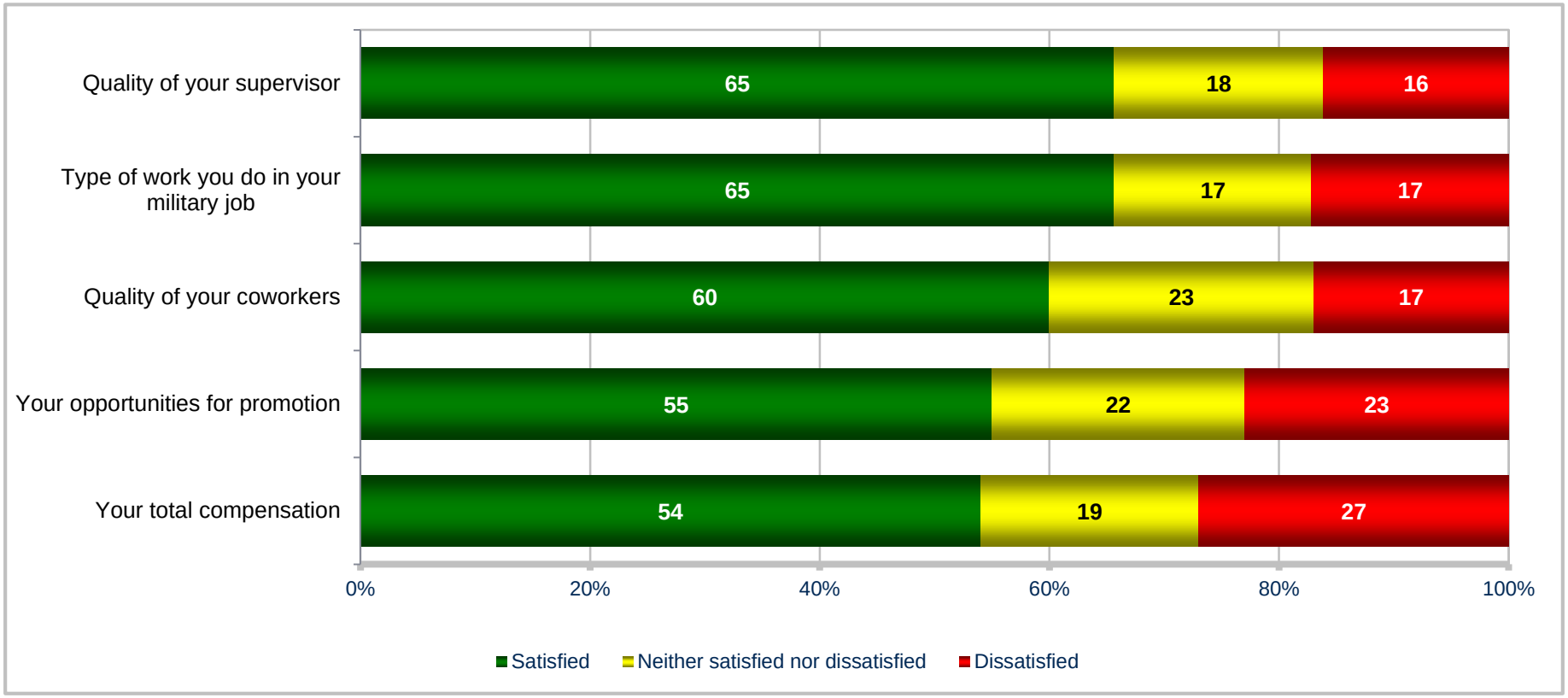
Most recent HIGHER than / Most recent LOWER than	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	61	62	61	61	62	62	63	65	66	66	66	65	64	63	61	61
E1-E4	46	46	46	47	49	49	50	53	54	55	55	53	54	54	51	52
E5-E9	68	70	69	68	68	68	69	72	71	72	71	69	68	66	66	66
O1-O3	74	75	72	72	69	68	71	74	75	74	74	73	70	69	68	65
O4-O6	85	84	86	82	83	84	83	85	87	85	85	84	82	80	81	79

SOFS-A 2017 Q22

Margins of error range from ±1% to ±4%

Aspects of Military Service

Percent of All Active Duty Members

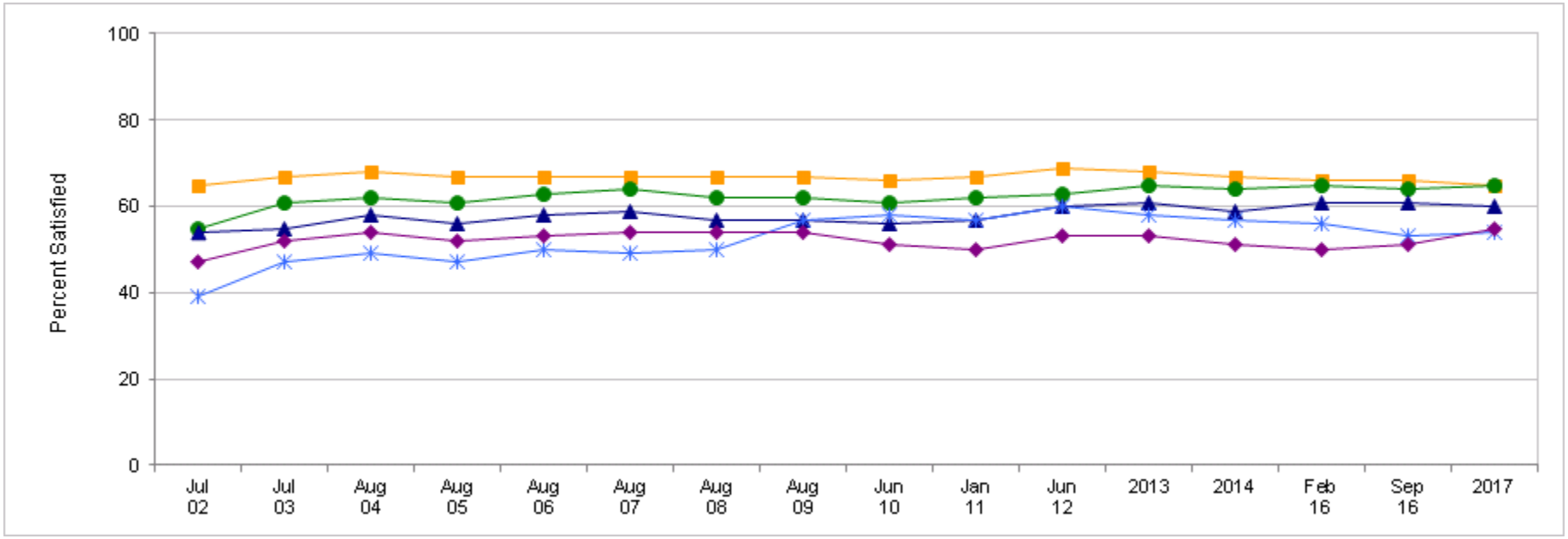


SOFS-A 2017 Q21

Margins of error range from ±1% to ±2%

Aspects of Military Service

Percent of All Active Duty Members



Most recent HIGHER than / Most recent LOWER than	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Type of work you do in your military job	65	67	68	67	67	67	67	67	66	67	69	68	67	66	66	65
Quality of your supervisor	55	61	62	61	63	64	62	62	61	62	63	65	64	65	64	65
Quality of your coworkers	54	55	58	56	58	59	57	57	56	57	60	61	59	61	61	60
Your opportunities for promotion	47	52	54	52	53	54	54	54	51	50	53	53	51	50	51	55
Your total compensation	39	47	49	47	50	49	50	57	58	57	60	58	57	56	53	54

SOFS-A 2017 Q21

Margins of error range from ±1% to ±3%

Briefing Overview

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- Retention 6
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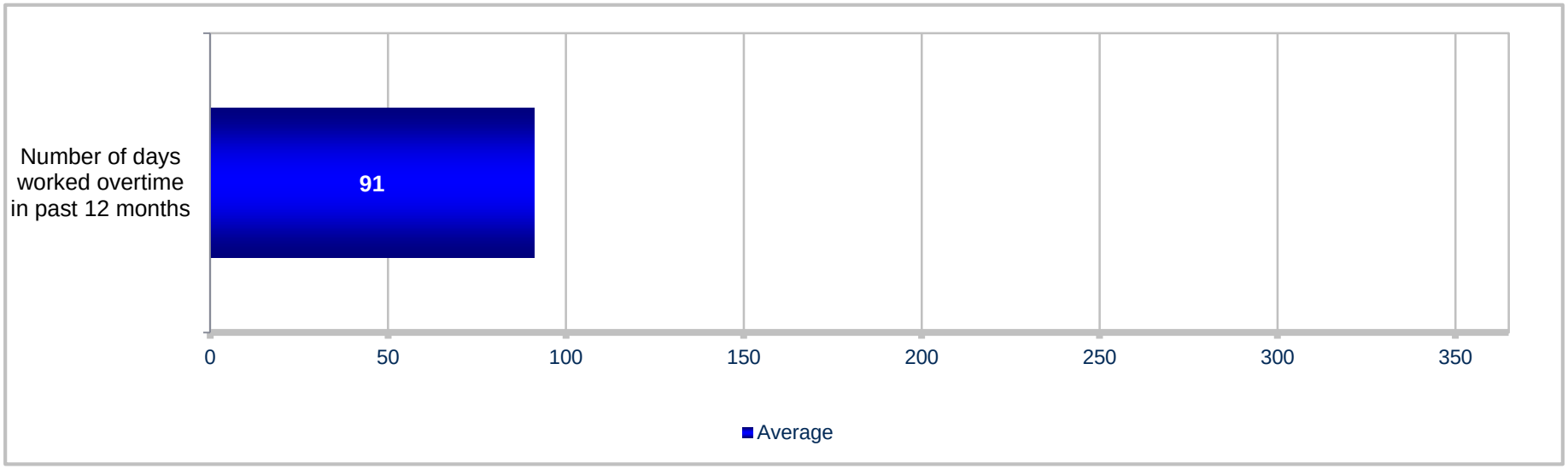
- ✓ Tempo 21
- Stress 31
- Readiness 37

Days Worked Longer Than Normal

Average of All Active Duty Members

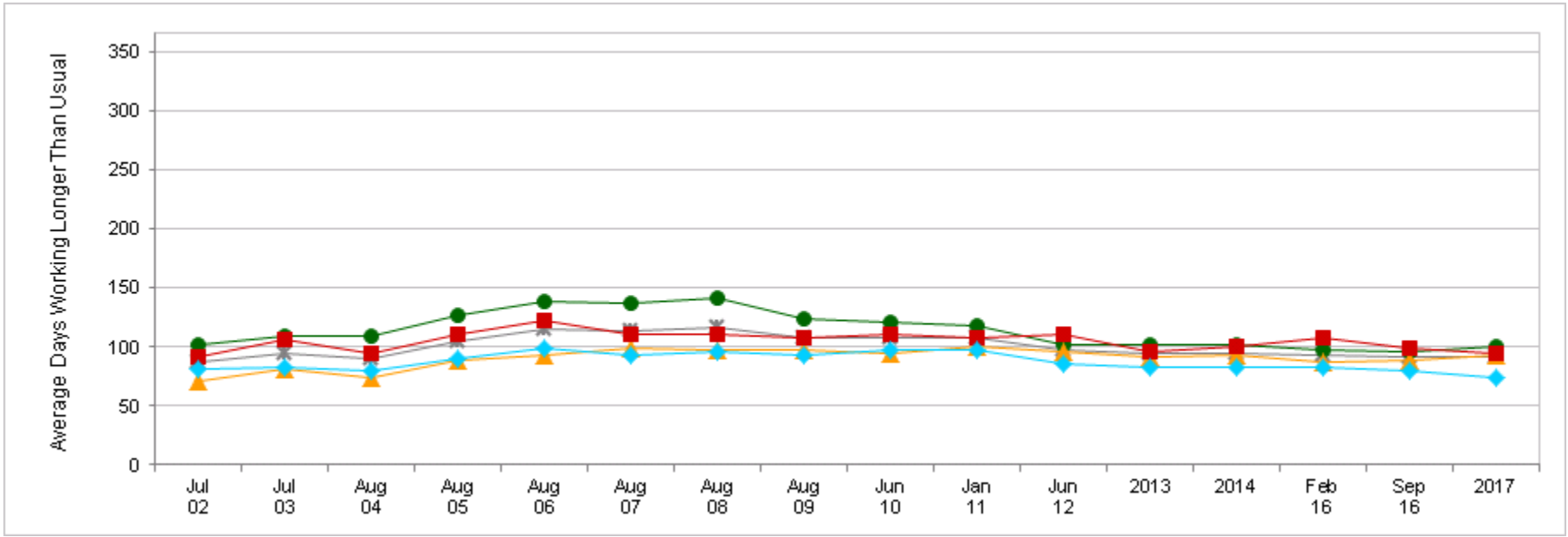


SOFS-A 2017 Q31

Margins of error do not exceed ±3 days

Days Worked Longer Than Normal

Average of All Active Duty Members, by Service



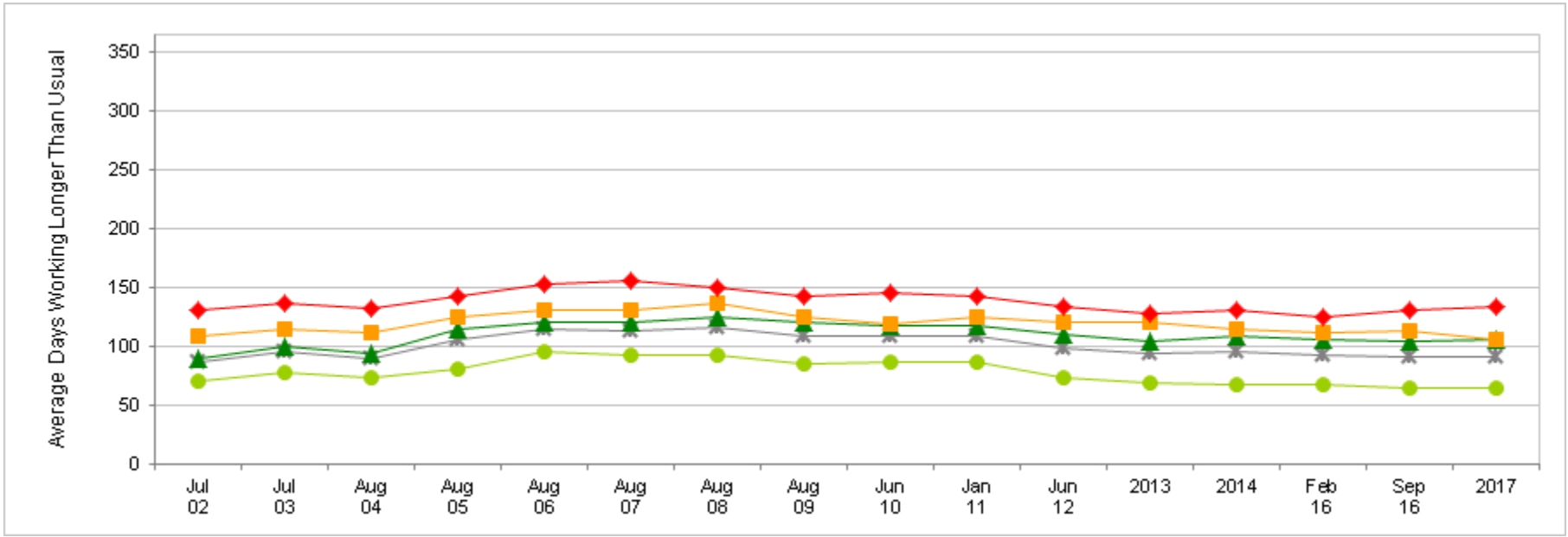
Most recent HIGHER than / Most recent LOWER than	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	87	95	90	105	115	113	116	108	108	108	98	94	95	93	91	91
Army	102	109	109	127	139	137	141	124	121	118	102	102	102	98	96	101
Navy	71	82	74	88	93	99	98	98	95	100	96	91	93	87	89	93
Marine Corps	91	106	94	111	123	110	110	108	111	107	110	96	100	107	99	94
Air Force	82	83	80	90	99	93	96	93	97	98	86	83	83	83	80	74

SOFS-A 2017 Q31

Margins of error range from ±3 to ±10 days

Days Worked Longer Than Normal

Average of All Active Duty Members, by Paygrade



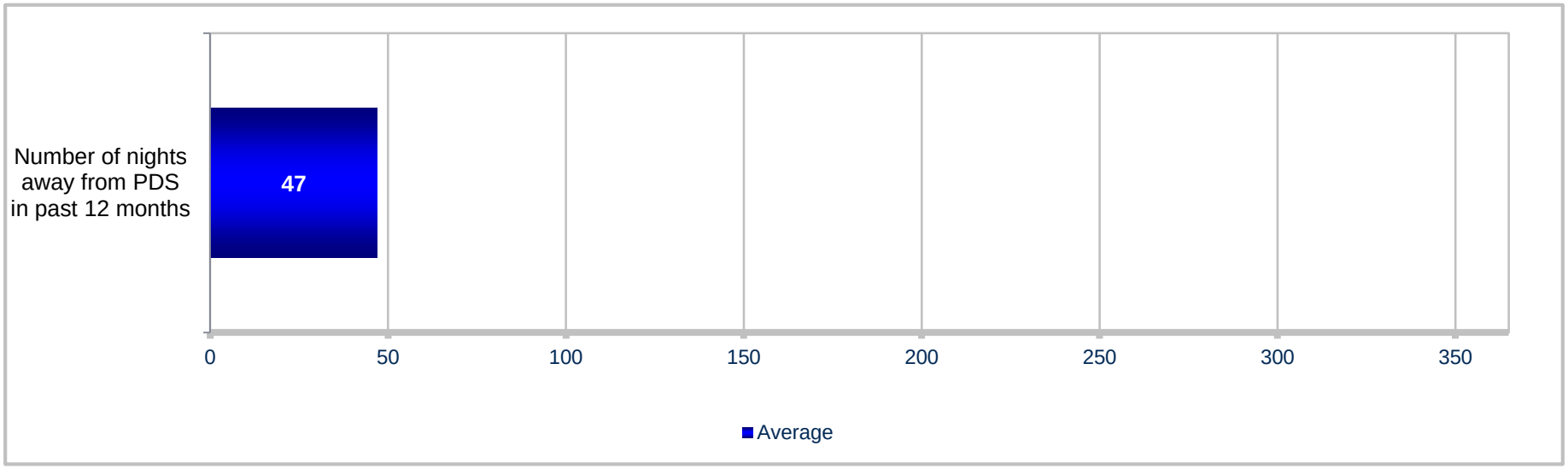
Most recent HIGHER than / Most recent LOWER than	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	87	95	90	105	115	113	116	108	108	108	98	94	95	93	91	91
E1-E4	71	78	73	80	95	93	93	85	87	86	73	69	68	68	64	65
E5-E9	90	99	94	115	121	120	125	121	117	118	110	104	109	105	104	105
O1-O3	109	114	111	125	130	130	136	124	119	125	120	120	115	112	113	106
O4-O6	131	137	132	143	153	156	150	143	145	143	134	128	131	125	131	133

SOFS-A 2017 Q31

Margins of error range from ±3 to ±7 days

Nights Away From Permanent Duty Station (PDS)

Average of All Active Duty Members

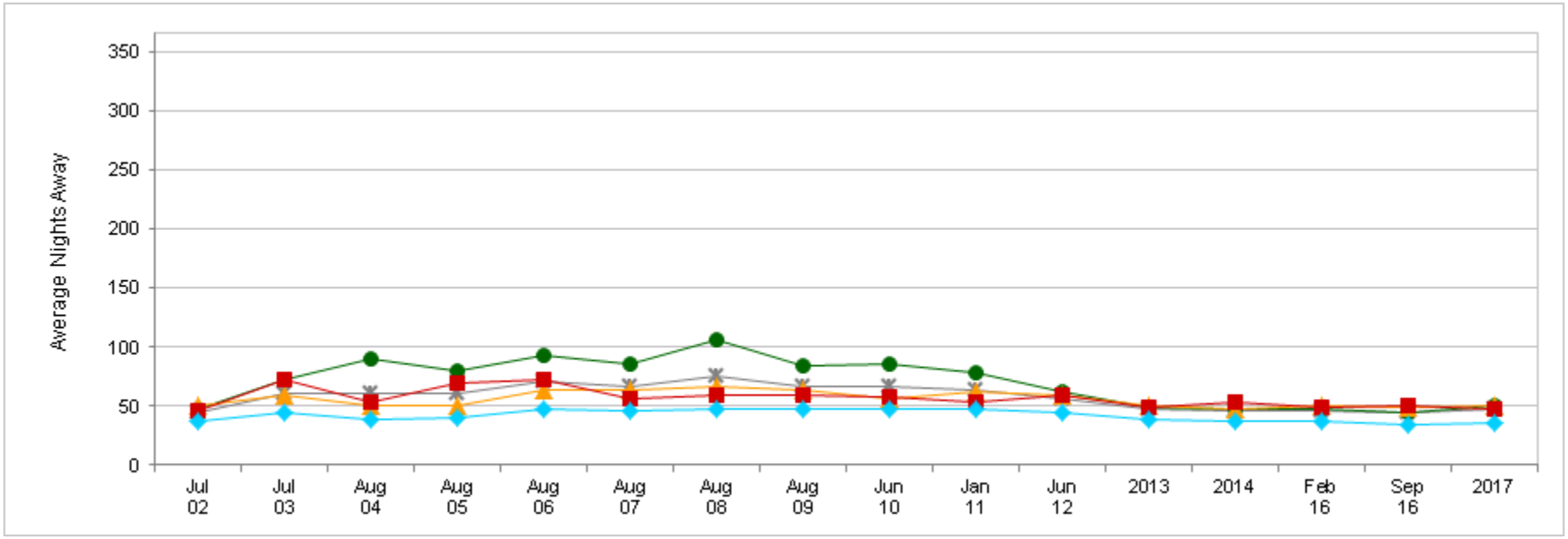


SOFS-A 2017 Q32

Margins of error do not exceed ±2 nights

Nights Away From Permanent Duty Station (PDS)

Average of All Active Duty Members, by Service



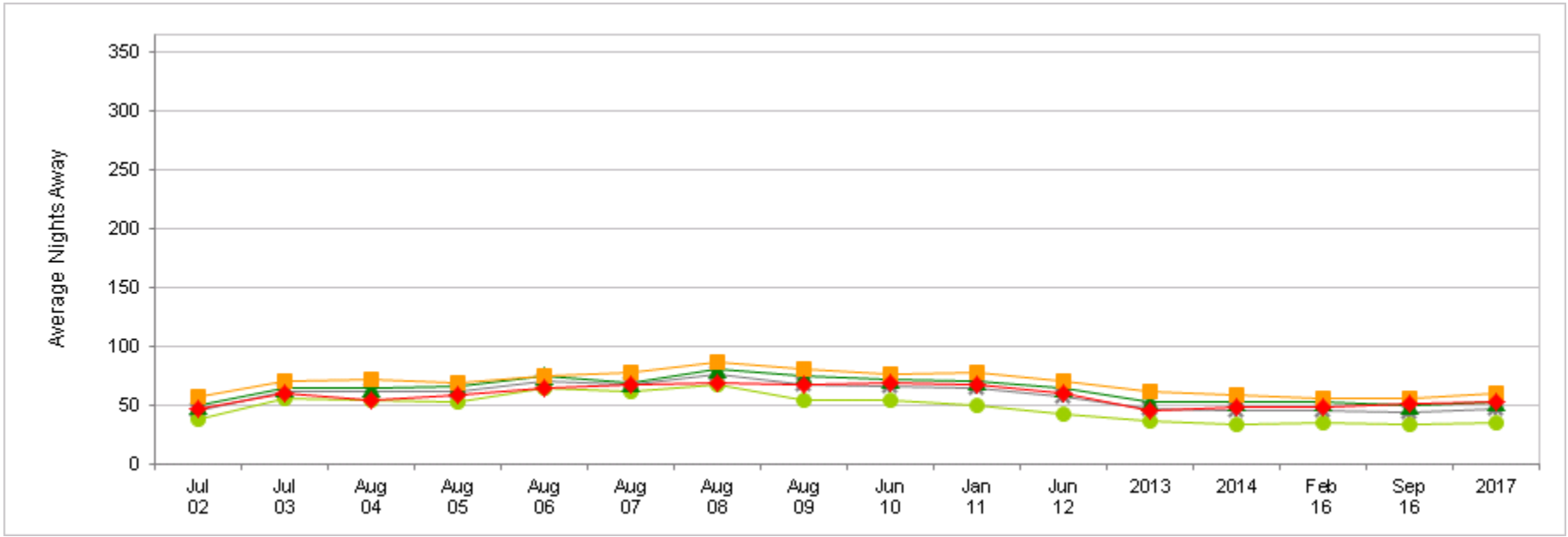
Most recent HIGHER than / Most recent LOWER than	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	45	61	61	61	71	67	76	67	66	64	57	47	46	46	44	47
Army	48	72	90	80	93	86	106	84	86	79	62	49	48	48	45	51
Navy	51	60	50	51	63	64	66	63	56	62	59	51	47	50	49	51
Marine Corps	46	73	53	69	73	57	60	59	58	53	59	49	53	49	51	47
Air Force	37	44	39	41	48	46	47	47	47	47	45	39	37	37	34	36

SOFS-A 2017 Q32

Margins of error range from ±2 to ±8 nights

Nights Away From Permanent Duty Station (PDS)

Average of All Active Duty Members, by Paygrade



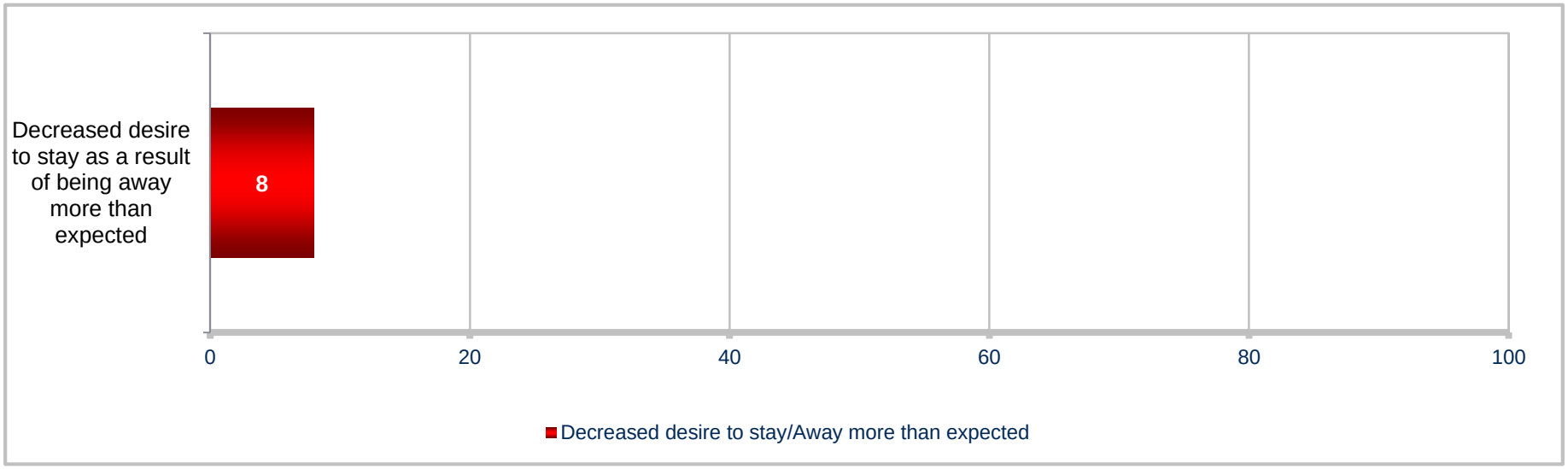
Most recent HIGHER than / Most recent LOWER than	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	45	61	61	61	71	67	76	67	66	64	57	47	46	46	44	47
E1-E4	38	55	54	52	64	61	67	54	54	50	43	37	33	35	34	35
E5-E9	49	65	65	66	75	69	81	75	72	71	65	52	53	53	49	52
O1-O3	57	71	72	69	75	77	87	80	76	77	70	62	58	55	56	60
O4-O6	47	60	54	59	64	67	69	68	69	67	60	45	48	48	51	52

SOFS-A 2017 Q32

Margins of error range from ±2 to ±8 nights

Time Away Decreased Desire To Stay

Percent of All Active Duty Members

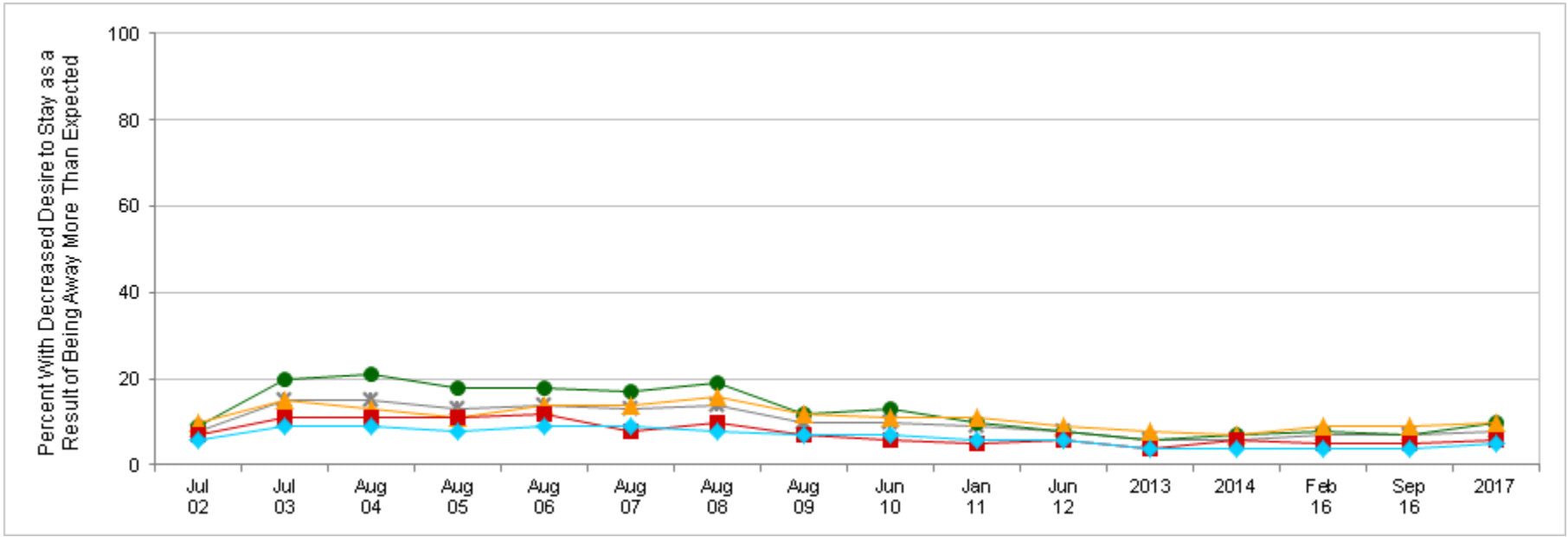


SOFS-A 2017 Q38

Margins of error do not exceed ±1%

Time Away Decreased Desire To Stay

Percent of All Active Duty Members, by Service



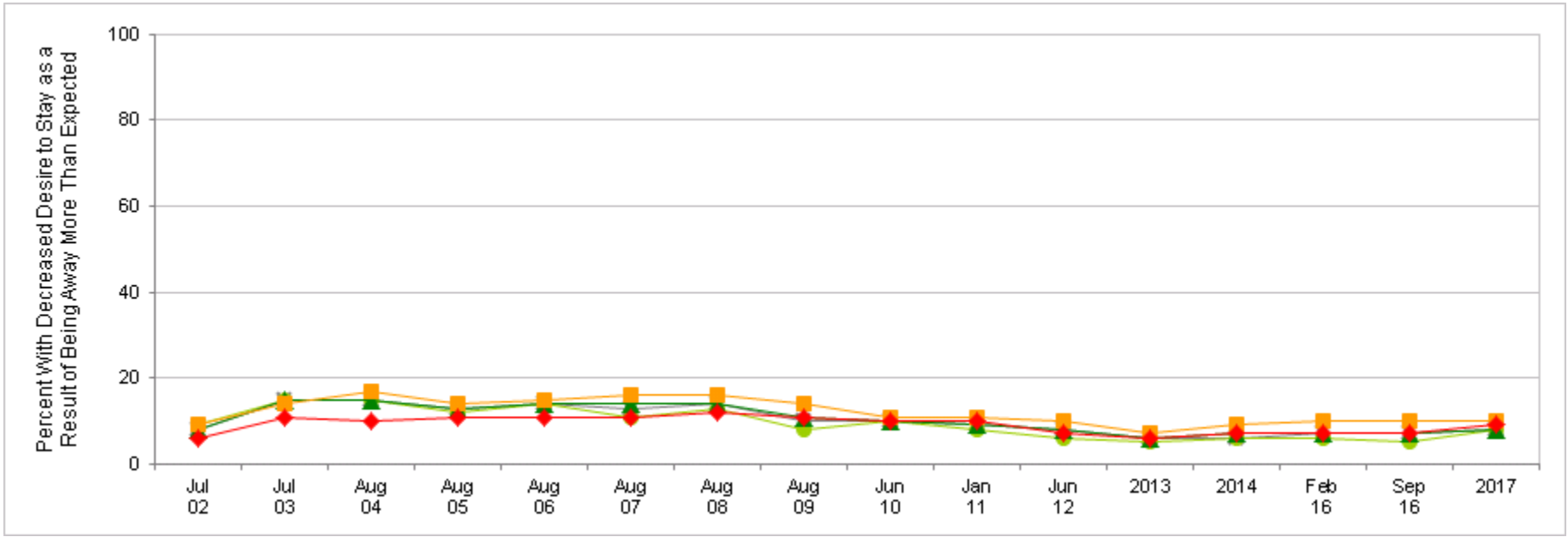
Most recent HIGHER than / Most recent LOWER than	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	8	15	15	13	14	13	14	10	10	9	8	6	6	7	7	8
Army	9	20	21	18	18	17	19	12	13	10	8	6	7	8	7	10
Navy	10	15	13	11	14	14	16	12	11	11	9	8	7	9	9	10
Marine Corps	7	11	11	11	12	8	10	7	6	5	6	4	6	5	5	6
Air Force	6	9	9	8	9	9	8	7	7	6	6	4	4	4	4	5

SOFS-A 2017 Q38

Margins of error range from ±1% to ±3%

Time Away Decreased Desire To Stay

Percent of All Active Duty Members, by Paygrade



Most recent HIGHER than / Most recent LOWER than	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	8	15	15	13	14	13	14	10	10	9	8	6	6	7	7	8
E1-E4	9	15	15	12	14	11	13	8	10	8	6	5	6	6	5	8
E5-E9	8	15	15	13	14	14	14	11	10	9	8	6	7	7	7	8
O1-O3	9	14	17	14	15	16	16	14	11	11	10	7	9	10	10	10
O4-O6	6	11	10	11	11	11	12	11	10	10	7	6	7	7	7	9

SOFS-A 2017 Q38

Margins of error range from ±1% to ±3%

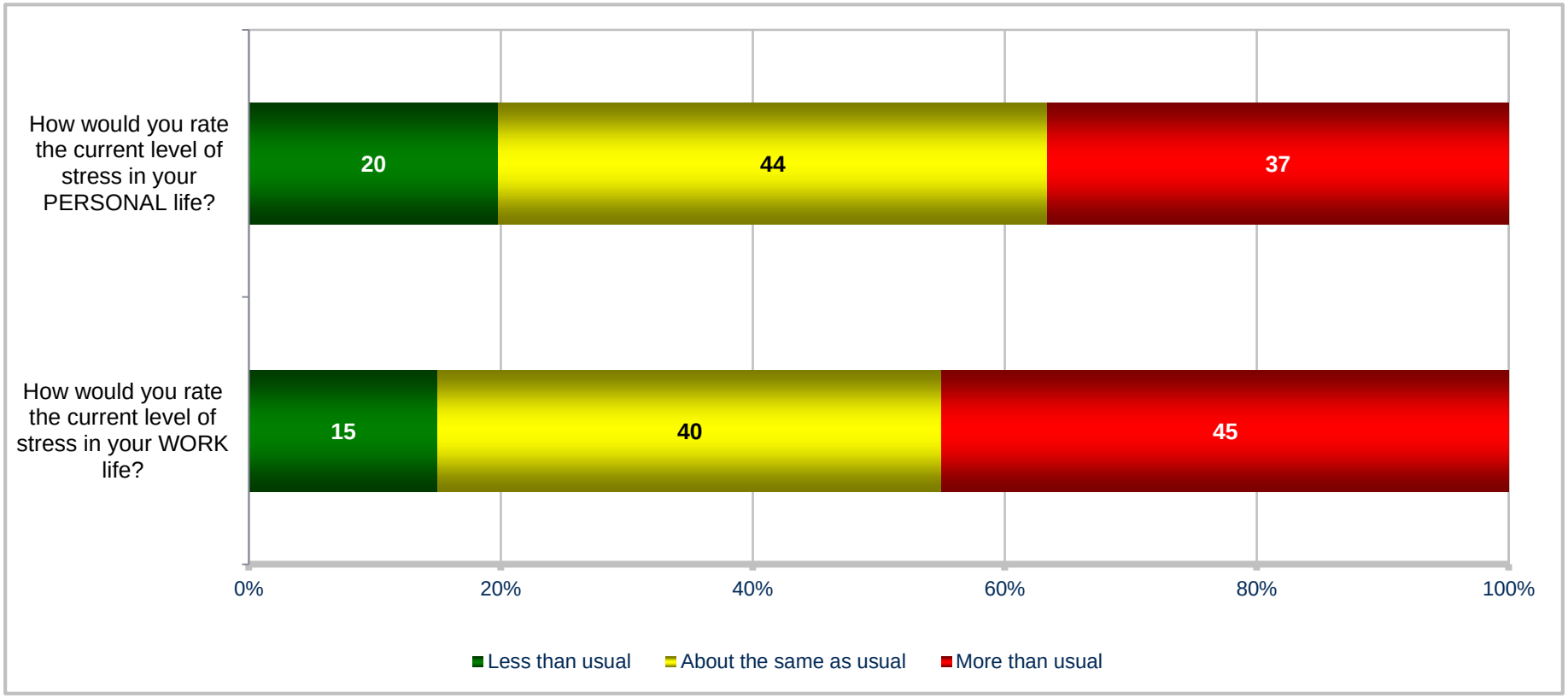
Briefing Overview

Slide

- Survey Details 4
- Retention 6
- Satisfaction 15
- Tempo 21
- ✓ Stress 31
- Readiness 37

Current Levels of Work and Personal Stress

Percent of All Active Duty Members

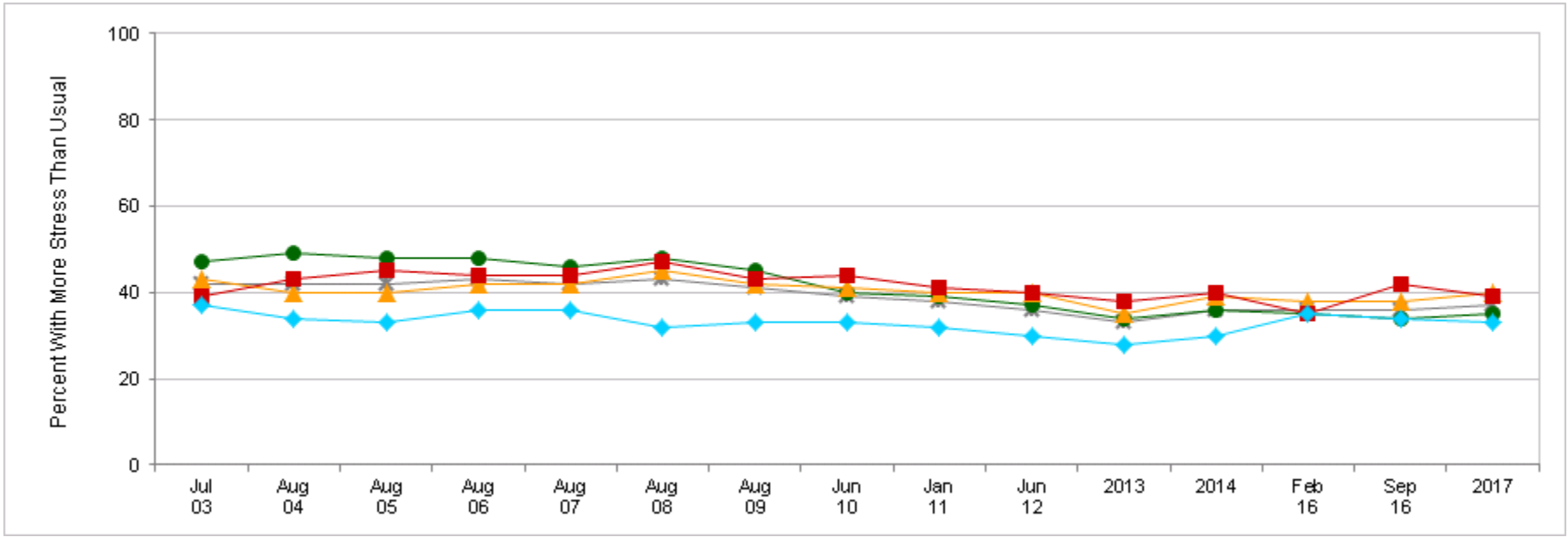


SOFS-A 2017 Q43, Q44

Margins of error range from ±1% to ±2%

More Stress in Personal Life

Percent of All Active Duty Members, by Service



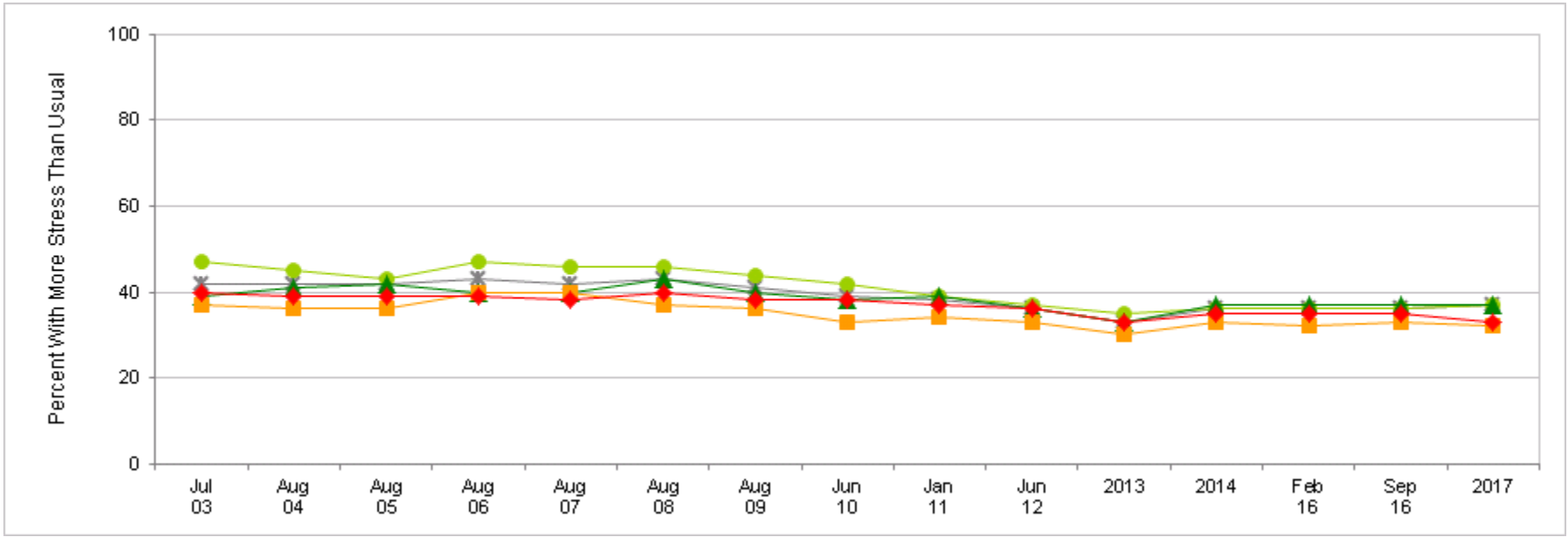
Most recent HIGHER than / Most recent LOWER than	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	42	42	42	43	42	43	41	39	38	36	33	36	36	36	37
Army	47	49	48	48	46	48	45	40	39	37	34	36	35	34	35
Navy	43	40	40	42	42	45	42	41	40	40	35	39	38	38	40
Marine Corps	39	43	45	44	44	47	43	44	41	40	38	40	35	42	39
Air Force	37	34	33	36	36	32	33	33	32	30	28	30	35	34	33

SOFS-A 2017 Q44

Margins of error range from ±1% to ±5%

More Stress in Personal Life

Percent of All Active Duty Members, by Paygrade



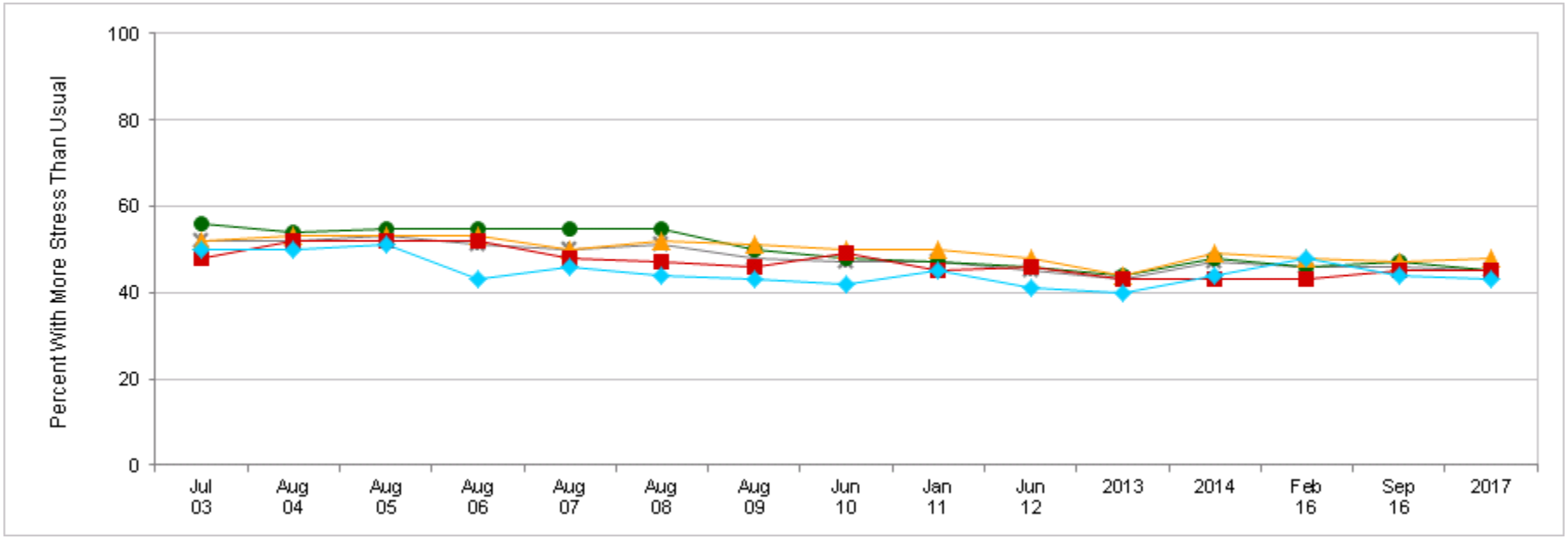
Most recent HIGHER than / Most recent LOWER than	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	42	42	42	43	42	43	41	39	38	36	33	36	36	36	37
E1-E4	47	45	43	47	46	46	44	42	39	37	35	36	36	36	37
E5-E9	39	41	42	40	40	43	40	38	39	36	33	37	37	37	37
O1-O3	37	36	36	40	40	37	36	33	34	33	30	33	32	33	32
O4-O6	40	39	39	39	38	40	38	38	37	36	33	35	35	35	33

SOFS-A 2017 Q44

Margins of error range from ±1% to ±4%

More Stress in Work Life

Percent of All Active Duty Members, by Service



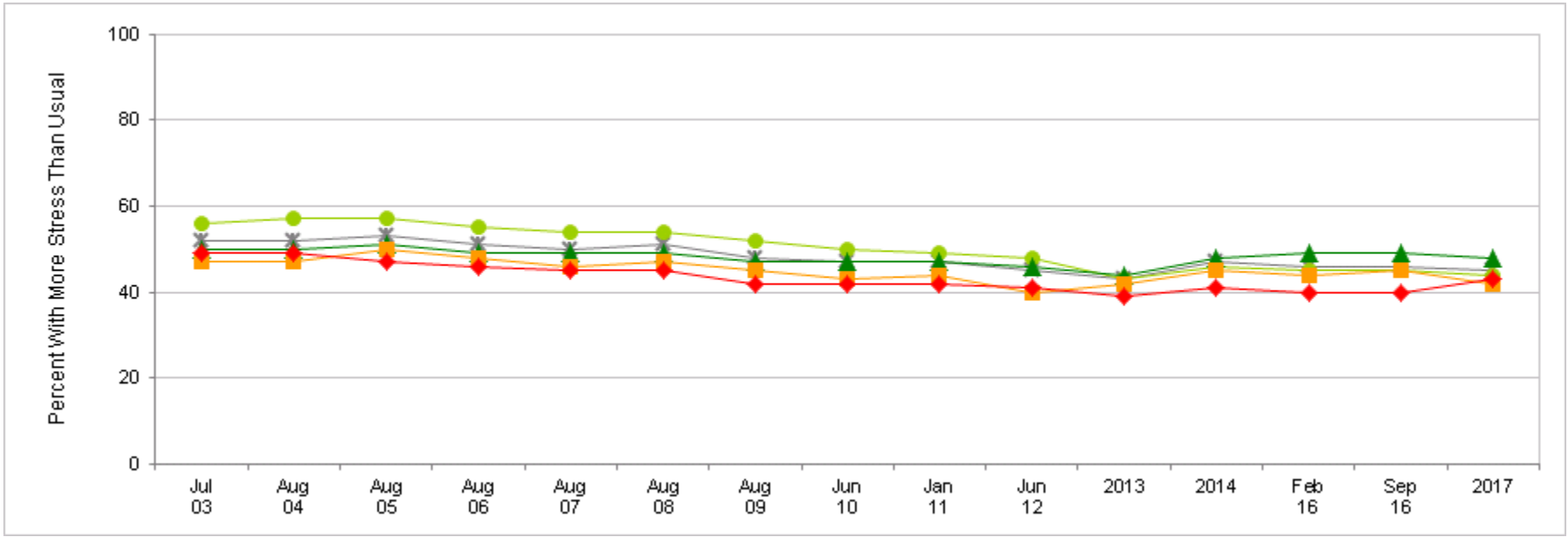
Most recent HIGHER than / Most recent LOWER than	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	52	52	53	51	50	51	48	47	47	45	43	47	46	46	45
Army	56	54	55	55	55	55	50	48	47	46	44	48	46	47	45
Navy	52	53	53	53	50	52	51	50	50	48	44	49	48	47	48
Marine Corps	48	52	52	52	48	47	46	49	45	46	43	43	43	45	45
Air Force	50	50	51	43	46	44	43	42	45	41	40	44	48	44	43

SOFS-A 2017 Q43

Margins of error range from ±2% to ±5%

More Stress in Work Life

Percent of All Active Duty Members, by Paygrade



Most recent HIGHER than / Most recent LOWER than	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	52	52	53	51	50	51	48	47	47	45	43	47	46	46	45
E1-E4	56	57	57	55	54	54	52	50	49	48	43	46	45	45	44
E5-E9	50	50	51	49	49	49	47	47	47	46	44	48	49	49	48
O1-O3	47	47	50	48	46	47	45	43	44	40	42	45	44	45	42
O4-O6	49	49	47	46	45	45	42	42	42	41	39	41	40	40	43

SOFS-A 2017 Q43

Margins of error range from ±2% to ±4%

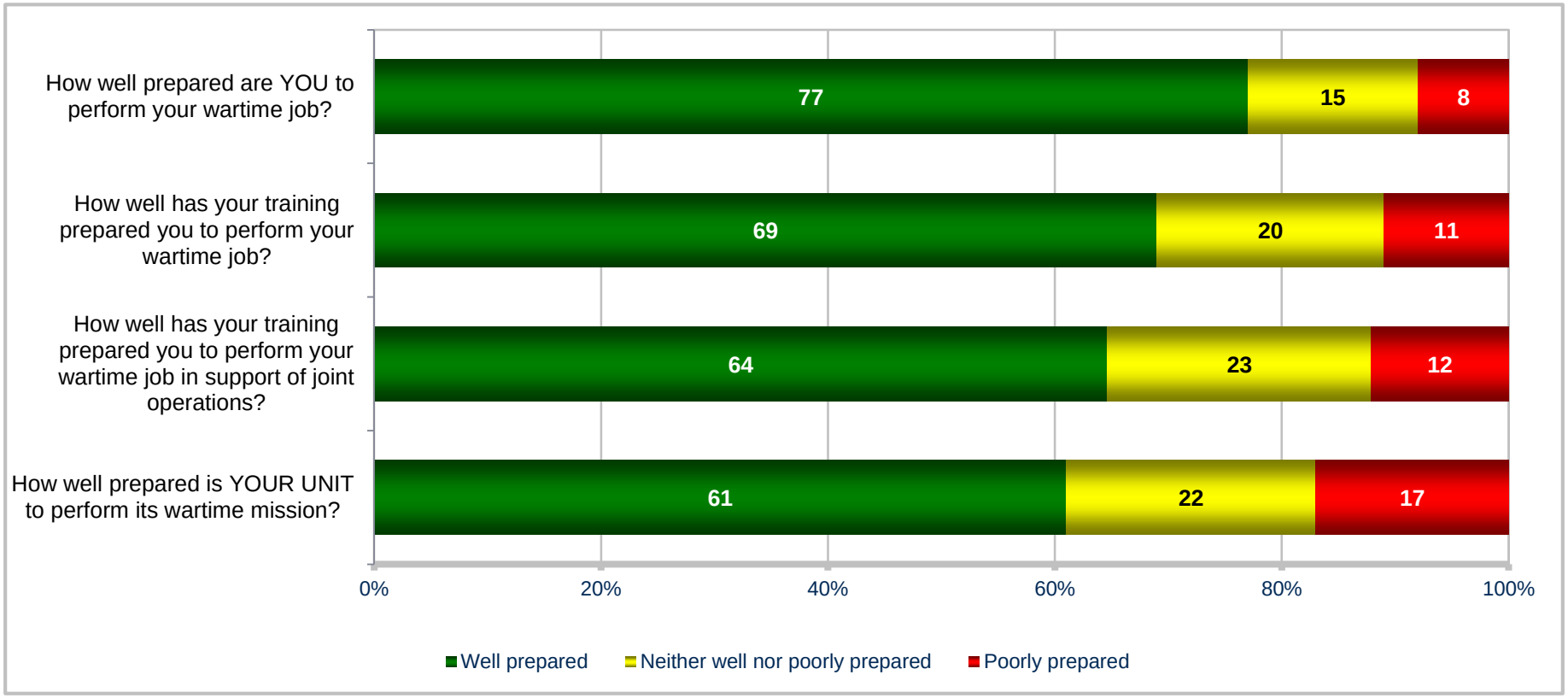
Briefing Overview

Slide

- Survey Details 4
- Retention 6
- Satisfaction 15
- Tempo 21
- Stress 31
- ✓ Readiness 37

Readiness To Perform Wartime Job or Mission

Percent of All Active Duty Members

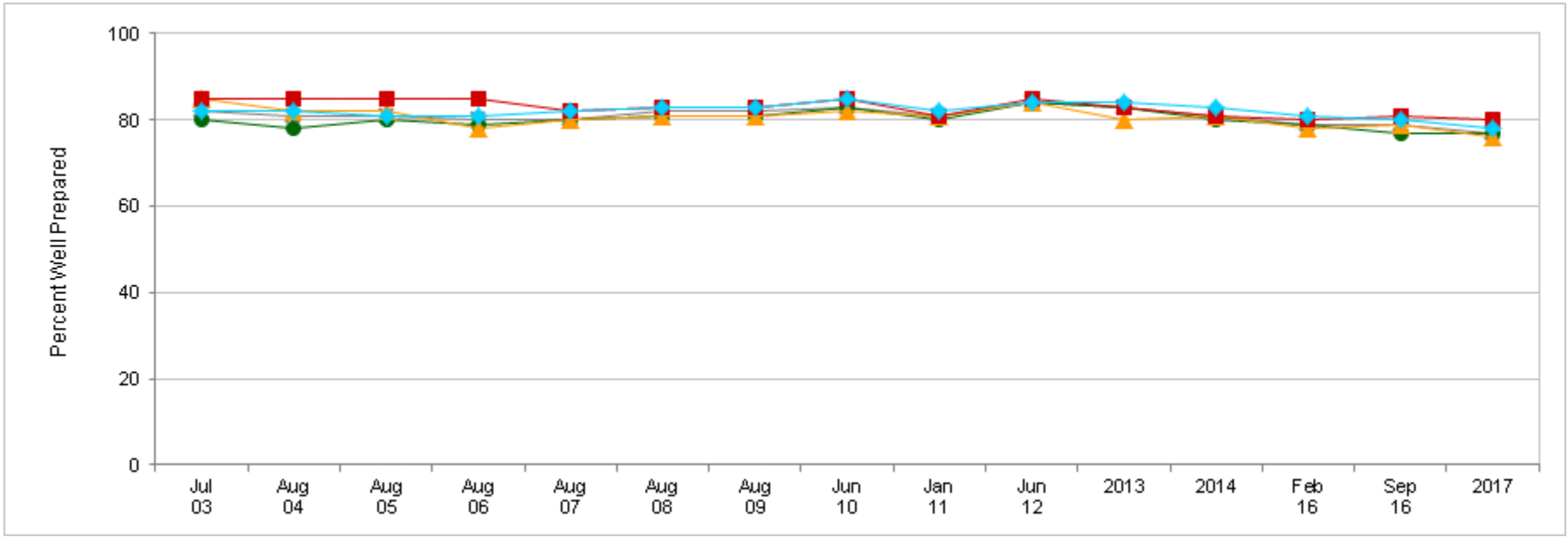


SOFS-A 2017 Q39-Q42

Margins of error range from ±1% to ±2%

Personal Readiness To Perform Wartime Job

Percent of All Active Duty Members, by Service



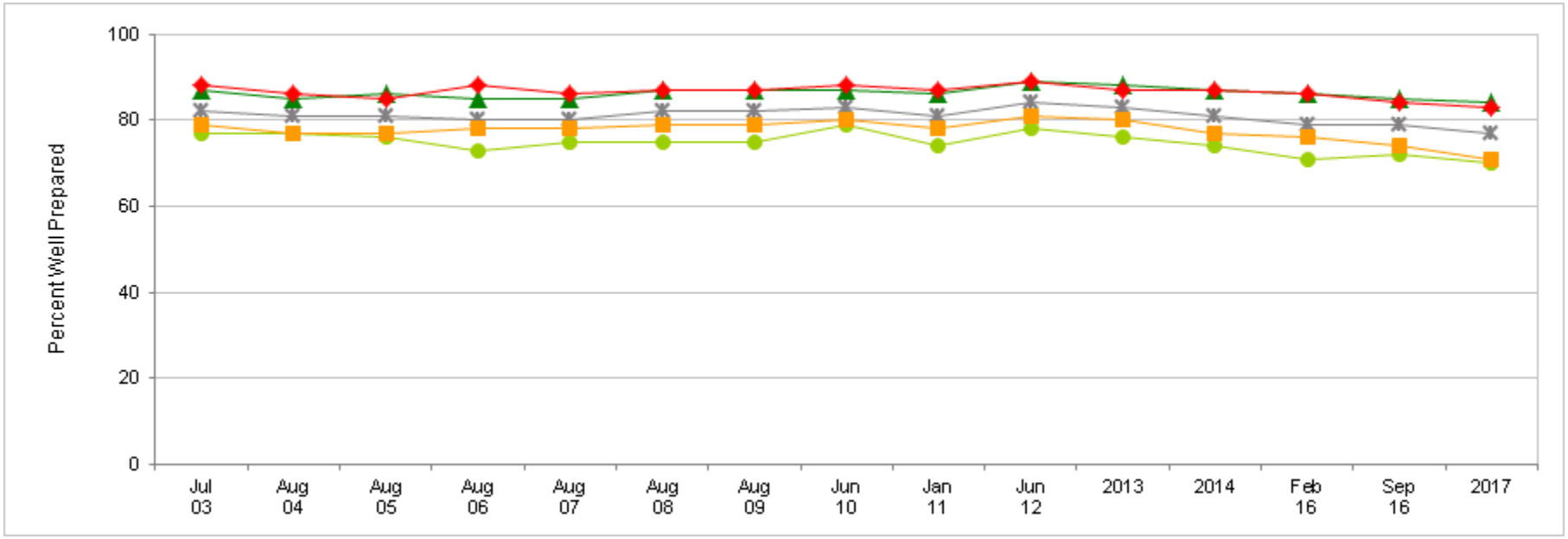
Most recent HIGHER than / Most recent LOWER than	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	82	81	81	80	80	82	82	83	81	84	83	81	79	79	77
Army	80	78	80	79	80	81	81	83	80	84	83	80	79	77	77
Navy	85	82	82	78	80	81	81	82	81	84	80	81	78	79	76
Marine Corps	85	85	85	85	82	83	83	85	81	85	83	81	80	81	80
Air Force	82	82	81	81	82	83	83	85	82	84	84	83	81	80	78

SOFS-A 2017 Q39

Margins of error range from ±1% to ±4%

Personal Readiness To Perform Wartime Job

Percent of All Active Duty Members, by Paygrade



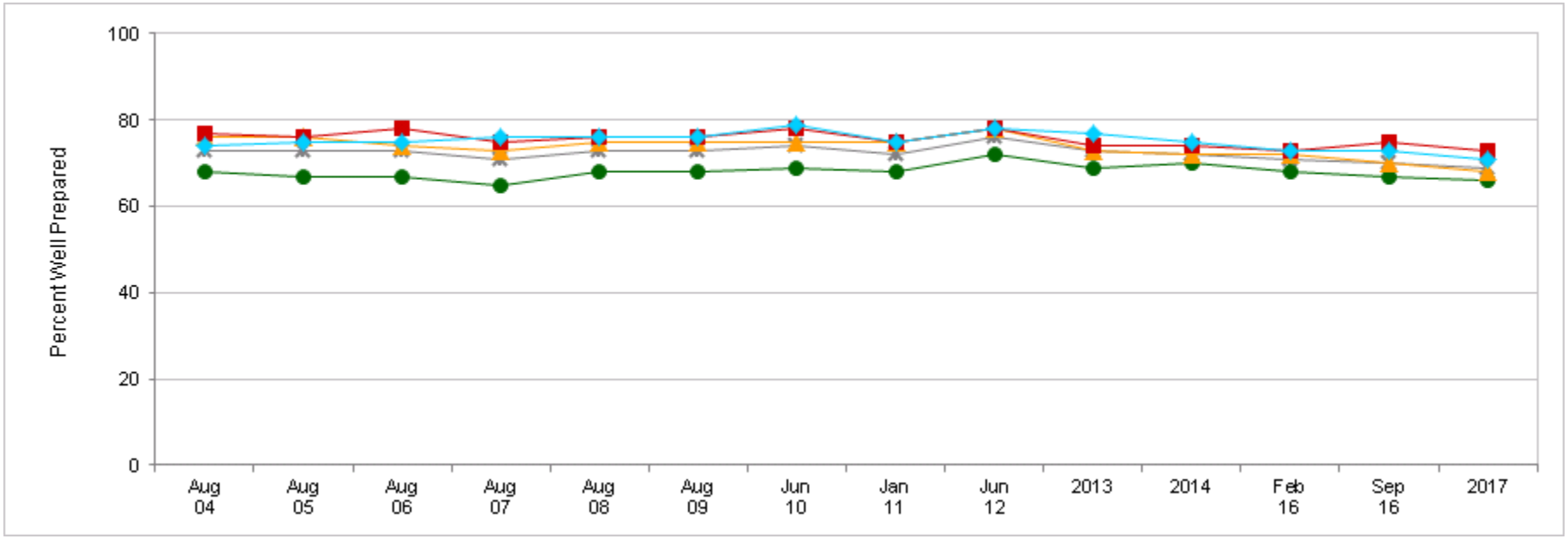
Most recent HIGHER than / Most recent LOWER than	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	82	81	81	80	80	82	82	83	81	84	83	81	79	79	77
E1-E4	77	77	76	73	75	75	75	79	74	78	76	74	71	72	70
E5-E9	87	85	86	85	85	87	87	87	86	89	88	87	86	85	84
O1-O3	79	77	77	78	78	79	79	80	78	81	80	77	76	74	71
O4-O6	88	86	85	88	86	87	87	88	87	89	87	87	86	84	83

SOFS-A 2017 Q39

Margins of error range from ±1% to ±3%

Effectiveness of Training To Perform Wartime Job

Percent of All Active Duty Members, by Service



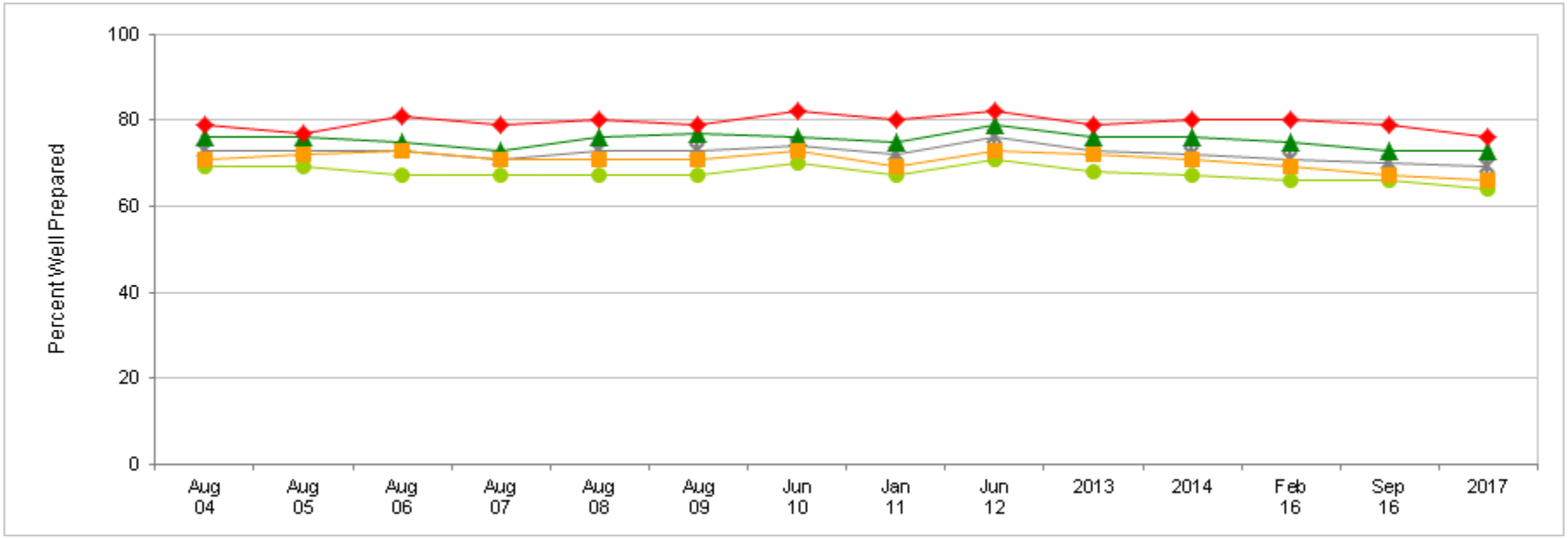
Most recent HIGHER than / Most recent LOWER than	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	73	73	73	71	73	73	74	72	76	73	72	71	70	69
Army	68	67	67	65	68	68	69	68	72	69	70	68	67	66
Navy	76	76	74	73	75	75	75	75	78	73	72	72	70	68
Marine Corps	77	76	78	75	76	76	78	75	78	74	74	73	75	73
Air Force	74	75	75	76	76	76	79	75	78	77	75	73	73	71

SOFS-A 2017 Q41

Margins of error range from ±1% to ±4%

Effectiveness of Training To Perform Wartime Job

Percent of All Active Duty Members, by Paygrade



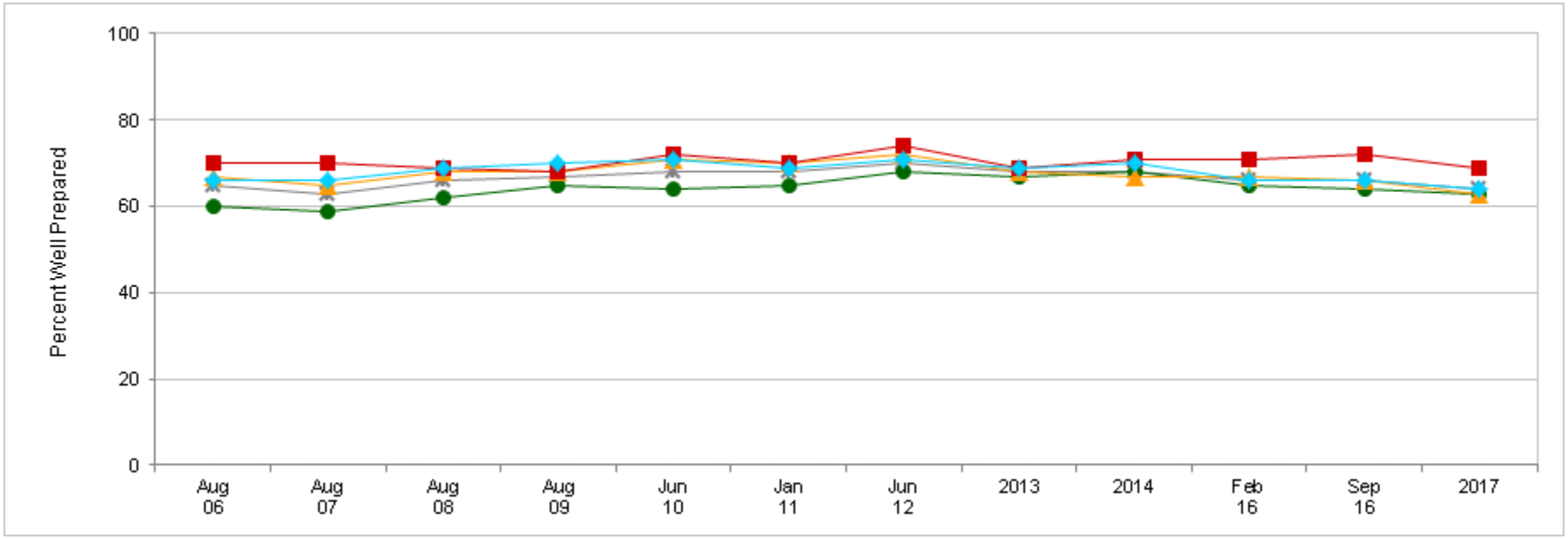
Most recent HIGHER than / Most recent LOWER than	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	73	73	73	71	73	73	74	72	76	73	72	71	70	69
E1-E4	69	69	67	67	67	67	70	67	71	68	67	66	66	64
E5-E9	76	76	75	73	76	77	76	75	79	76	76	75	73	73
O1-O3	71	72	73	71	71	71	73	69	73	72	71	69	67	66
O4-O6	79	77	81	79	80	79	82	80	82	79	80	80	79	76

SOFS-A 2017 Q41

Margins of error range from ±1% to ±4%

Effectiveness of Training in Support of Joint Operations

Percent of All Active Duty Members, by Service



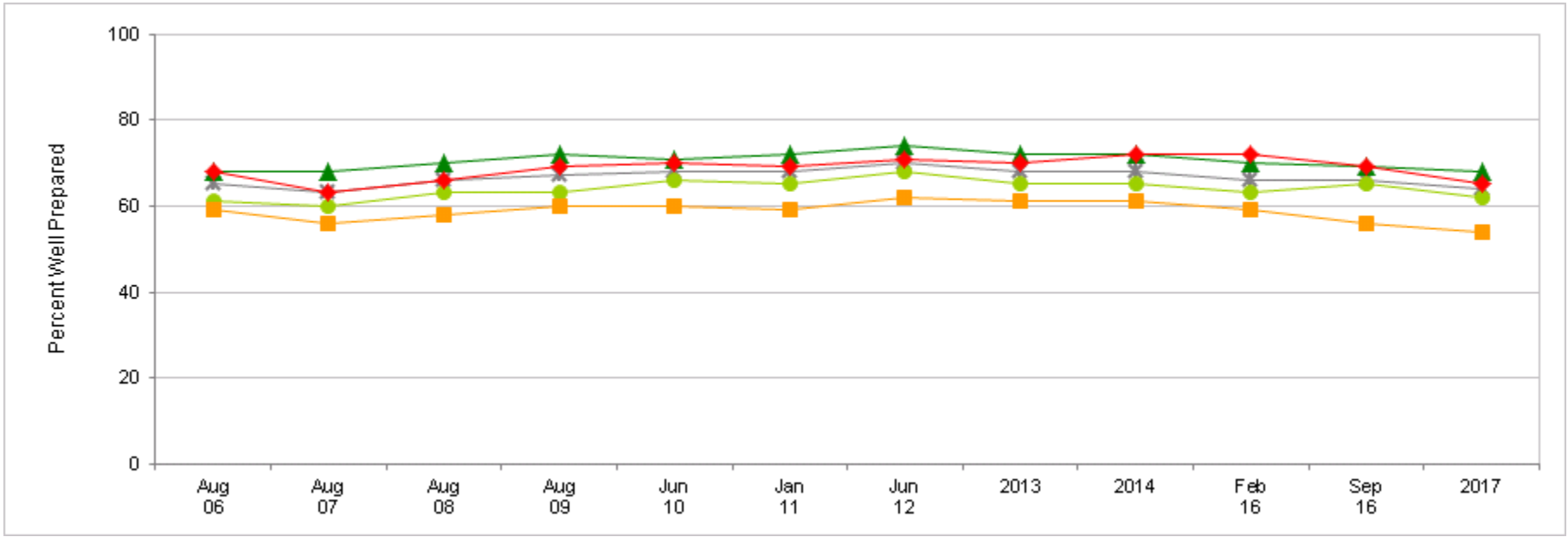
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	65	63	66	67	68	68	70	68	68	66	66	64
Army	60	59	62	65	64	65	68	67	68	65	64	63
Navy	67	65	68	68	71	70	72	68	67	67	66	63
Marine Corps	70	70	69	68	72	70	74	69	71	71	72	69
Air Force	66	66	69	70	71	69	71	69	70	66	66	64

SOFS-A 2017 Q42

Margins of error range from ±1% to ±4%

Effectiveness of Training in Support of Joint Operations

Percent of All Active Duty Members, by Paygrade



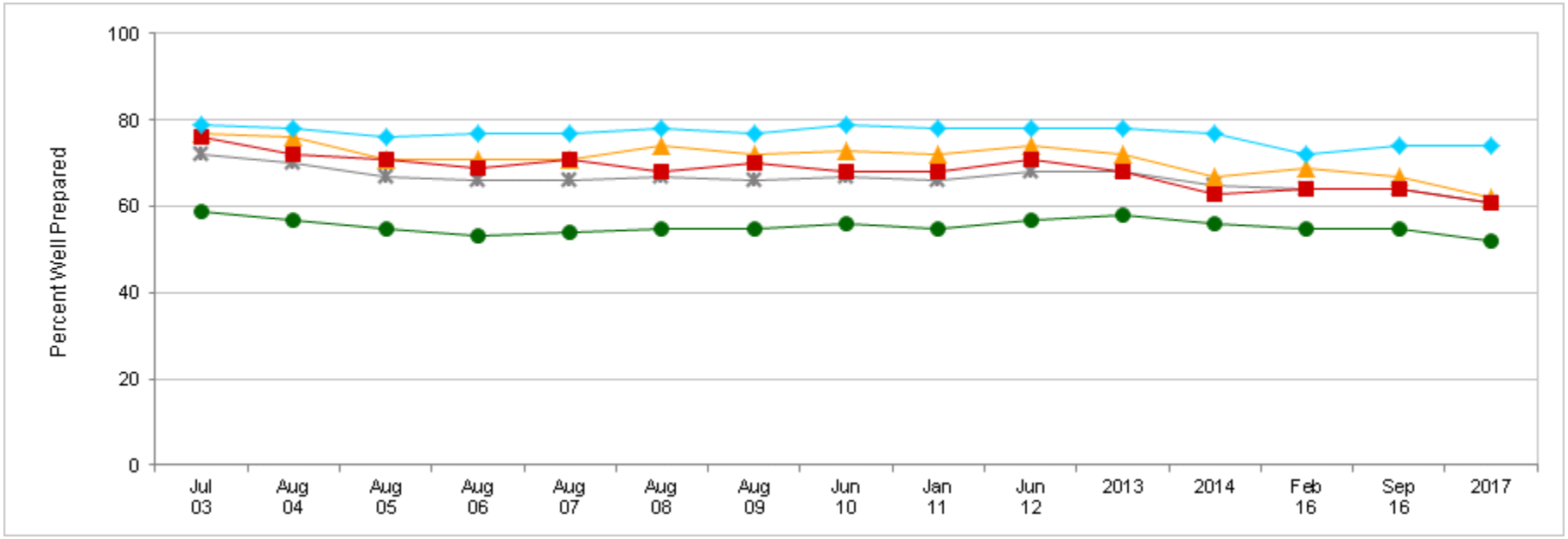
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	65	63	66	67	68	68	70	68	68	66	66	64
E1-E4	61	60	63	63	66	65	68	65	65	63	65	62
E5-E9	68	68	70	72	71	72	74	72	72	70	69	68
O1-O3	59	56	58	60	60	59	62	61	61	59	56	54
O4-O6	68	63	66	69	70	69	71	70	72	72	69	65

SOFS-A 2017 Q42

Margins of error range from ±1% to ±4%

Unit Readiness To Perform Wartime Mission

Percent of All Active Duty Members, by Service



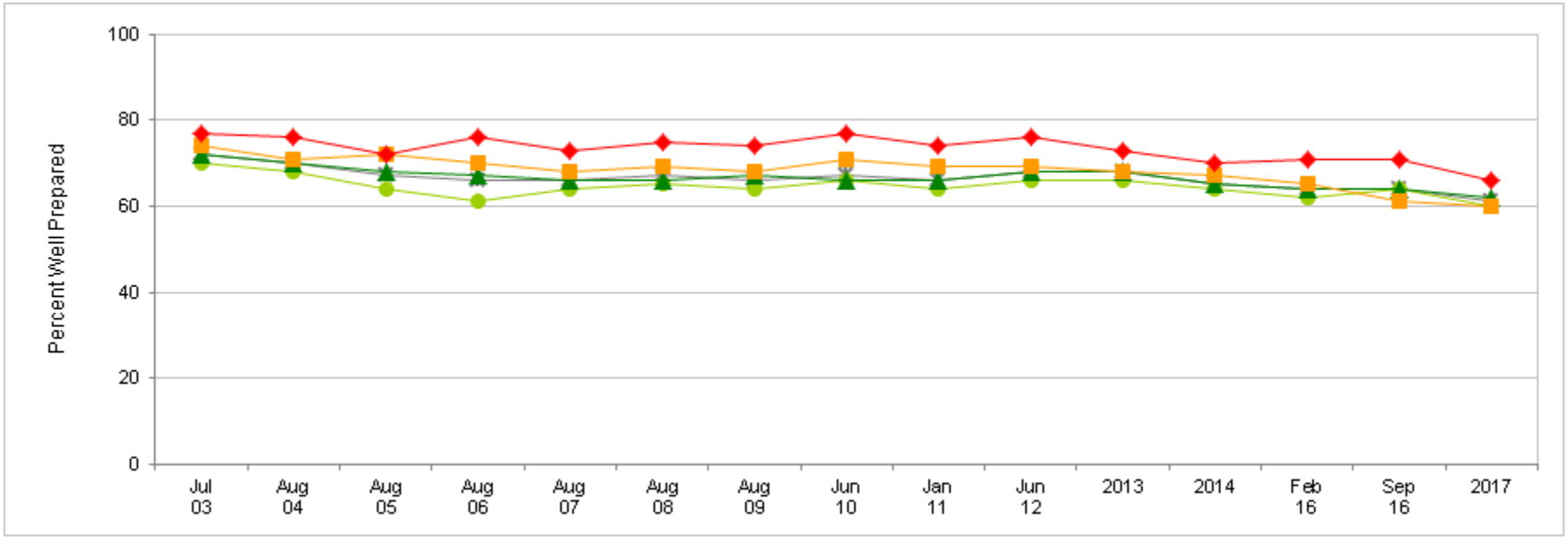
Most recent HIGHER than / Most recent LOWER than	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	72	70	67	66	66	67	66	67	66	68	68	65	64	64	61
Army	59	57	55	53	54	55	55	56	55	57	58	56	55	55	52
Navy	77	76	71	71	71	74	72	73	72	74	72	67	69	67	62
Marine Corps	76	72	71	69	71	68	70	68	68	71	68	63	64	64	61
Air Force	79	78	76	77	77	78	77	79	78	78	78	77	72	74	74

SOFS-A 2017 Q40

Margins of error range from ±1% to ±5%

Unit Readiness To Perform Wartime Mission

Percent of All Active Duty Members, by Paygrade



Most recent HIGHER than / Most recent LOWER than	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	72	70	67	66	66	67	66	67	66	68	68	65	64	64	61
E1-E4	70	68	64	61	64	65	64	66	64	66	66	64	62	64	60
E5-E9	72	70	68	67	66	66	67	66	66	68	68	65	64	64	62
O1-O3	74	71	72	70	68	69	68	71	69	69	68	67	65	61	60
O4-O6	77	76	72	76	73	75	74	77	74	76	73	70	71	71	66

SOFS-A 2017 Q40

Margins of error range from ±1% to ±4%

Contact information

For questions about the survey results, please contact:

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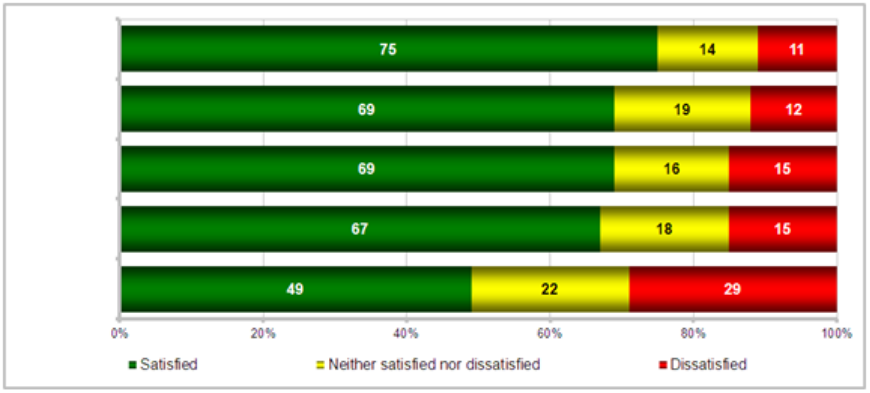
OPA

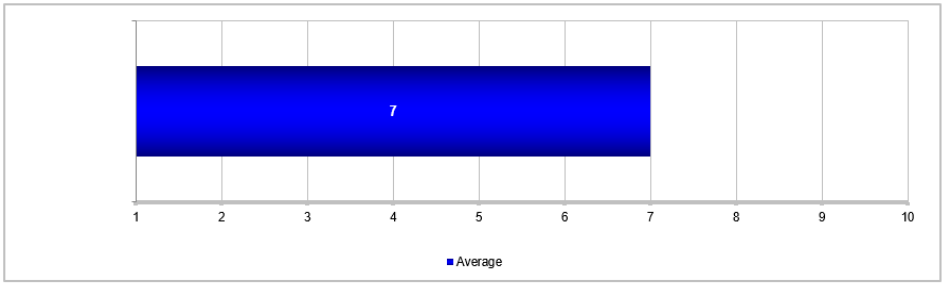
OFFICE OF PEOPLE ANALYTICS

Back-up Slides

Briefing Includes

- **Graphic displays of overall results**





Margins of error range from ±1% to ±2%

Margins of error do not exceed ±1

Percentages and means are reported with margins of error based on 95% confidence intervals. The range of margins of error is presented for the question or group of questions/subitems.

Briefing Includes

- **Tables showing results by reporting categories (e.g., Service, paygrade)**
  - **Statistical tests used to compare each subgroup to its respective "all other" group (i.e., to all others not in the subgroup)**
  - **Results of statistical tests shown by color coding significant differences among reporting categories**
  - **Results are not presented if the question does not apply to the reporting category or if the estimate is unstable**
    - "NR" indicates the estimate is Not Reportable because it was based on fewer than 30 respondents or the relative standard error was high
    - "NA" indicates the response option was Not Applicable because the question did not apply to respondents in the reporting category based on answers to previous questions

KEY: Higher Response of Satisfied; Lower Response of Satisfied; Higher Response of Dissatisfied		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3 – 5 YOS	Enlisted 6 – 9 YOS	E1 – E4	E5 – E9	O1 – O3	O4 – O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Overall satisfaction with military way of life	Satisfied	66	63	66	60	75	55	66	54	72	76	87	61	78	64	80	57	86	73	83
	Dissatisfied	15	17	15	18	10	22	15	22	12	12	NR	19	10	16	10	20	5	10	7

KEY: More Than Average; Less Than Average	Total	US (Ind. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Number of days	115	115	115	103	122	121	105	NA	NA	130	NR	113	145	90	129	118	97

Trends

- **Trends are shown as estimated percentages or means**
  - In summary of findings (example next page), trends also shown as differences from the current survey (e.g., percentage point change)
- **Statistical tests used to compare current results with all previous survey administrations**
  - Purple cells indicate current survey result is HIGHER
  - Yellow cells indicate current survey result is LOWER

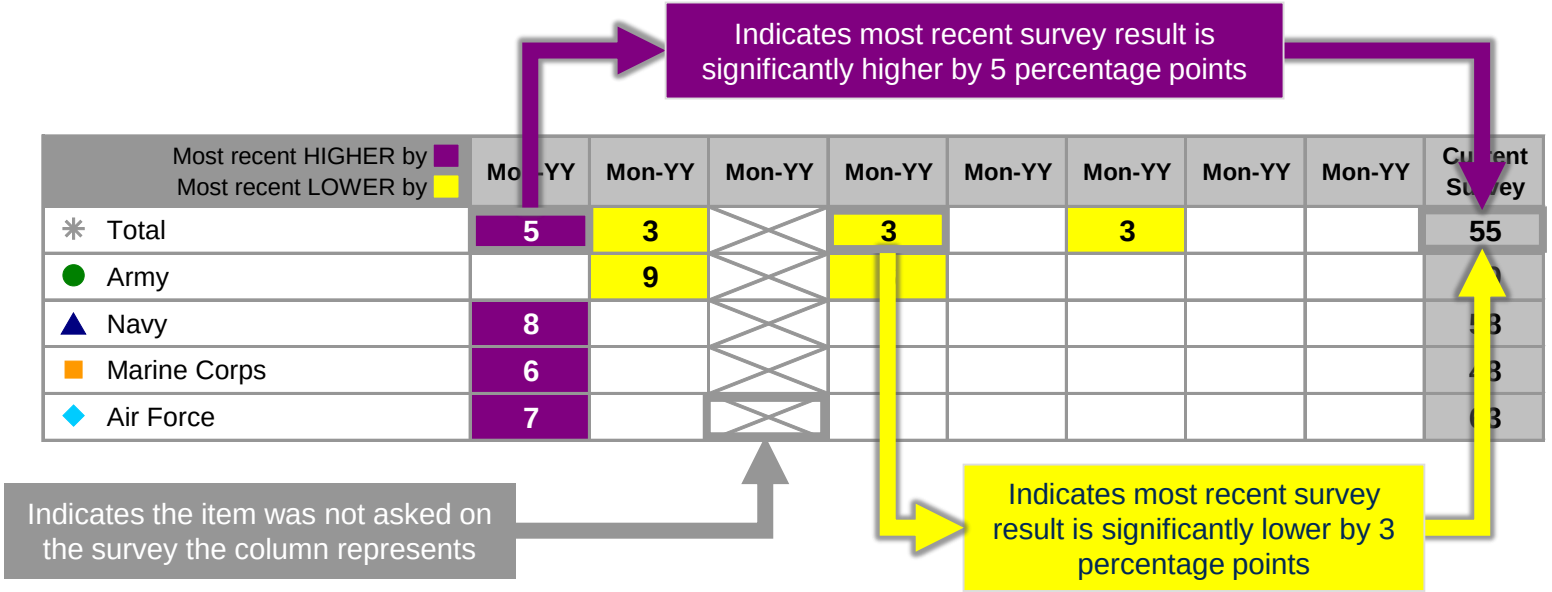
Indicates most recent survey result is significantly higher than past survey result

Most recent HIGHER than Most recent LOWER than	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Current Survey
✳ Total	50	58	61	58	56	58	57	56	55
● Army	48	58	59	55	51	53	53	52	49
▲ Navy	50	60	[illegible]	60	60	61	59	60	58
■ Marine Corps	42	46	[illegible]	49	46	51	45	48	48
◆ Air Force	56	63	[illegible]	65	64	64	67	61	63

Indicates most recent survey result is significantly lower than past survey result

Summary of Findings

- **Summary of findings**
  - **Overall results followed by a listing of reporting categories that are statistically different from their respective "all other" group—for example, Army's "all other" comparison group consists of Navy, Marine Corps, and Air Force members**
  - **Trends are shown in table as differences over time (e.g., percentage point change) by Service and paygrade, with limited comparisons by deployment status**
    - Statistically significant changes of more than one percentage point for proportions and five percent for means are highlighted
    - Statistical tests used to compare most recent results with previous results are based on unrounded estimates



Reporting Categories

Service
Army
Navy
Marine Corps
Air Force

Enlisted Years of Service
Enlisted 3–5 YOS
Enlisted 6–9 YOS

Rank
Enlisted
Officers

Paygrade
E1–E4
E5–E9
O1–O3
O4–O6

Service by Paygrade*
Army Enlisted
Army Officers
Navy Enlisted
Navy Officers
Marine Corps Enlisted
Marine Corps Officers
Air Force Enlisted
Air Force Officers

Residence
On Base
Off Base

Location
US (Incl. Territories)
Overseas

Deployment Status
Deployed
Not Deployed

Race/Ethnicity
Non-Hispanic White
Total Minority

Gender by Paygrade
Male Enlisted
Male Officers
Female Enlisted
Female Officers

Gender
Male
Female

Marital Status
Single
Married

Family Status
Single w/ Child(ren)
Single w/o Child(ren)
Married w/ Child(ren)
Married w/o Child(ren)

* Reporting categories (e.g., Service) are broken into groups (e.g., Army). Subgroups may not be listed separately in summaries of findings if all subgroups (e.g., Army enlisted, Army officers) are subsumed in the overall group (e.g., Army).

Likelihood To Stay on Active Duty

Percent of All Active Duty Members

KEY: Higher Response of Likely / Lower Response of Likely / Higher Response of Unlikely		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3–5 YOS	Enlisted 6–9 YOS	E1–E4	E5–E9	O1–O3	O4–O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
How likely is it that you would choose to stay on active duty?	Likely	60	61	63	51	62	47	65	49	69	59	72	60	64	62	65	49	63	61	65
	Unlikely	26	25	24	35	24	39	22	34	20	26	19	26	23	24	23	37	24	24	23

KEY: Higher Response of Likely / Lower Response of Likely / Higher Response of Unlikely		Total	U.S. (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Enlisted	Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
How likely is it that you would choose to stay on active duty?	Likely	60	60	61	57	62	59	61	59	64	60	64	57	63	61	58
	Unlikely	26	26	24	27	25	28	24	27	23	27	23	26	24	26	26

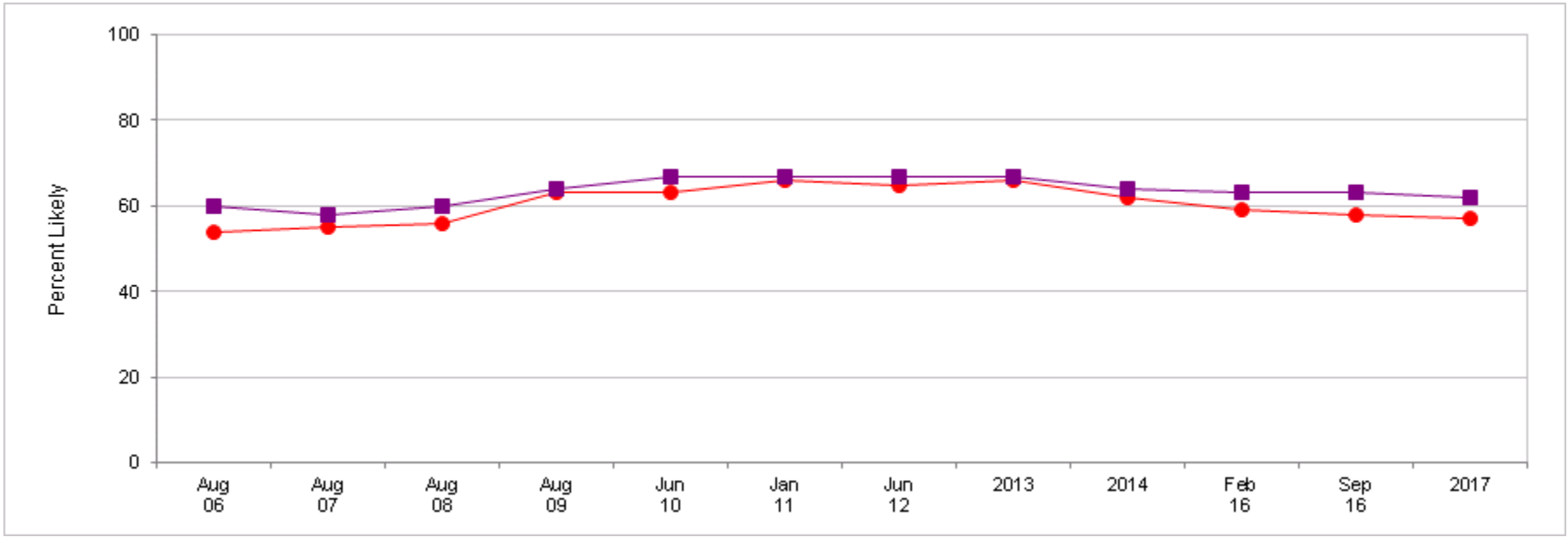
KEY: Higher Response of Likely / Lower Response of Likely / Higher Response of Unlikely		Total	Deployed	Not Deployed	Single	Married	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
How likely is it that you would choose to stay on active duty?	Likely	60	57	62	52	67	65	50	71	58
	Unlikely	26	29	24	31	22	21	33	19	28

SOFS-A 2017 Q24

Margins of error range from ±1% to ±4%

Likelihood To Stay On Active Duty

Percent of All Active Duty Members, by Deployed



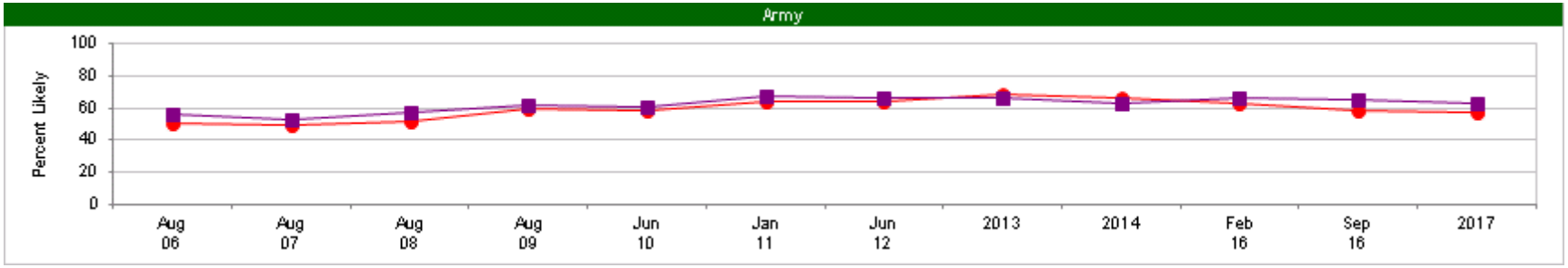
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	54	55	56	63	63	66	65	66	62	59	58	57
Not Deployed	60	58	60	64	67	67	67	67	64	63	63	62

SOFS-A 2017 Q24

Margins of error range from ±2% to ±3%

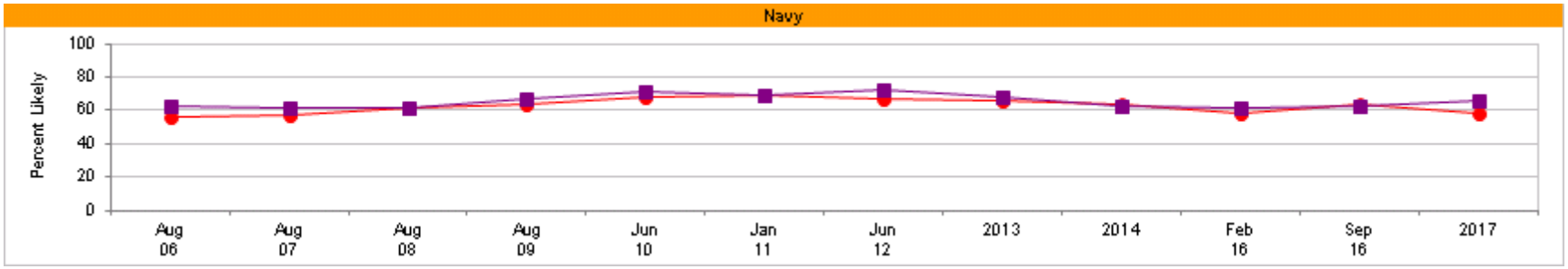
Likelihood To Stay On Active Duty

Percent of All Active Duty Members, by Deployed/Service



Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	51	50	52	60	58	64	64	69	66	63	59	57
Not Deployed	56	53	57	62	61	68	67	67	63	67	65	63

Margins of error range from ±3% to ±6%



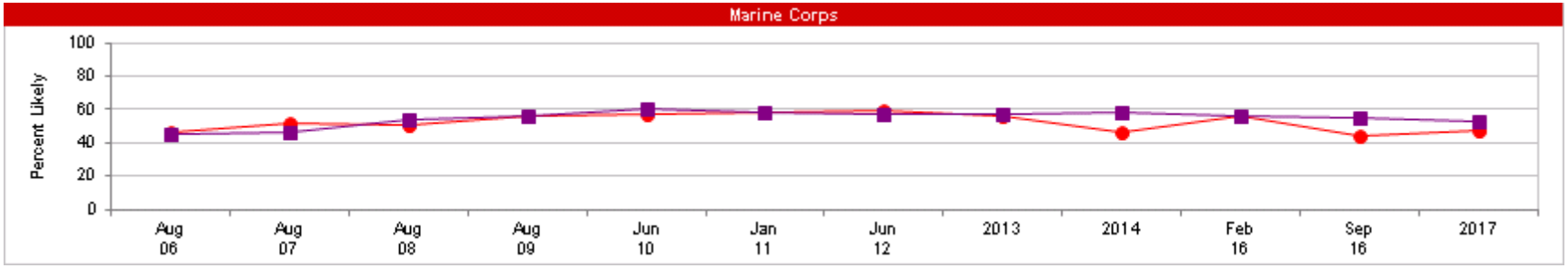
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	56	57	62	64	68	69	67	66	64	58	64	58
Not Deployed	63	62	62	67	71	69	72	68	63	62	63	66

Margins of error range from ±3% to ±6%

SOFS-A 2017 Q24

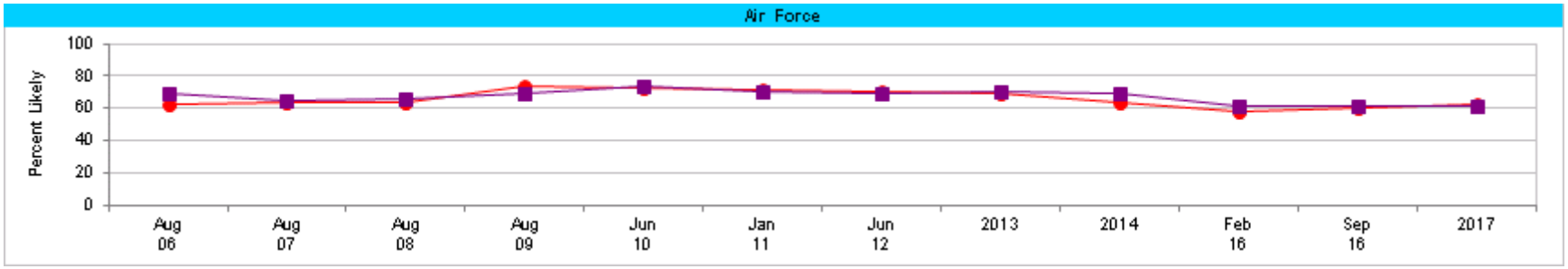
Likelihood To Stay On Active Duty

Percent of All Active Duty Members, by Deployed/Service



Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	46	52	51	56	57	58	59	56	46	56	44	47
Not Deployed	45	46	54	56	60	58	57	57	58	56	55	53

Margins of error range from ±2% to ±7%



Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	63	64	64	74	73	72	70	69	64	58	60	63
Not Deployed	69	65	66	69	74	70	69	71	69	61	62	62

Margins of error range from ±2% to ±5%

SOFS-A 2017 Q24

Support To Stay on Active Duty

Percent of Applicable Active Duty Members

KEY:
Higher Response of Favors Staying
Lower Response of Favors Staying
Higher Response of Favors Leaving

		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3–5 YOS	Enlisted 6–9 YOS	E1–E4	E5–E9	O1–O3	O4–O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Spouse/Significant other support	Favors staying	50	51	47	44	54	38	54	38	56	47	58	50	52	46	51	43	49	54	54
	Favors leaving	30	32	32	33	25	37	28	35	27	34	31	32	33	32	32	33	35	23	31
Family support	Favors staying	44	43	46	37	49	37	48	39	49	42	49	43	45	46	45	36	42	49	47
	Favors leaving	24	26	24	28	19	28	23	24	24	22	27	26	27	24	22	28	27	18	23

KEY:
Higher Response of Favors Staying
Lower Response of Favors Staying
Higher Response of Favors Leaving

		Total	U.S. (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Enlisted	Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Spouse/Significant other support	Favors staying	50	49	53	50	49	50	50	49	52	50	52	43	52	50	45
	Favors leaving	30	31	27	28	32	32	28	30	33	30	33	30	30	30	30
Family support	Favors staying	44	45	42	43	46	44	45	44	45	44	45	47	44	44	47
	Favors leaving	24	24	23	22	25	24	25	24	25	24	24	22	28	24	23

SOFS-A 2017 Q25, Q26

Margins of error range from ±1% to ±6%

Support To Stay on Active Duty

Percent of Applicable Active Duty Members

KEY: Higher Response of Favors Staying Lower Response of Favors Staying Higher Response of Favors Leaving		Total	Deployed	Not Deployed	Single	Married	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
Spouse/Significant other support	Favors staying	50	46	51	34	54	42	33	57	47
	Favors leaving	30	35	28	34	30	31	34	28	33
Family support	Favors staying	44	41	46	39	48	46	39	50	45
	Favors leaving	24	28	22	23	25	29	22	26	23

SOFS-A 2017 Q25, Q26

Margins of error range from ±1% to ±6%

RETENTION
Summary of Findings

- **60% likely to stay; 26% unlikely**
  - **Likely led by O4-O6, married with child(ren), E5-E9, married, Air Force officers, Navy officers, enlisted with 6 to 9 years, male officers, officers, Army officers, Navy, living off base, and not deployed**
  - **Unlikely led by enlisted with 3 to 5 years, Marine Corps enlisted, Marine Corps, E1-E4, single without child(ren), single, deployed, Non-Hispanic White, and enlisted**
  - **Percentage point differences over time for likely to stay for total, Service, paygrade, and deployment status are:**

Most recent HIGHER by / Most recent LOWER by	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total			3	5		4		4	5	7	6	7	3			60
Army		6	9	12	8	10	7			5	4	7				61
Navy									7	6	7					63
Marine Corps									7	7	7	6				51
Air Force								9	11	9	8	8	6			62

Most recent HIGHER by / Most recent LOWER by	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total			3	5		4		4	5	7	6	7	3			60
E1-E4	8	10	7	10	7		7			6	5					49
E5-E9				4		5			4	6	6	6				69
O1-O3	8	8						6	9	9	9	11	5			59
O4-O6	6							6	7	6	7	6				72

Most recent HIGHER by / Most recent LOWER by	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed				6	6	9	8	9	5			57
Not Deployed		4			5	5	5	5				62

RETENTION
Summary of Findings

- **50% reported their spouse/significant other favors staying on active duty; 30% favors leaving**
  - **Favors staying led by O4-O6, married with child(ren), E5-E9, enlisted with 6 to 9 years, Air Force enlisted, Air Force, married, male officers, officers, not deployed, and male**
  - **Favors leaving led by enlisted with 3 to 5 years, Marine Corps officers, E1-E4, deployed, O1-O3, Marine Corps, male officers, officers, Non-Hispanic White, living off base, and living in the US**
  - **Percentage point differences over time for favors staying for total, Service, and paygrade are:**

Most recent HIGHER by / Most recent LOWER by	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total				4		5	3	3	3	6	6	7	5			50
Army			7	11	11	11	8					8	6			51
Navy								7	10	11	11	7	6			47
Marine Corps									6	5		6				44
Air Force									7	7	6	7				54

Most recent HIGHER by / Most recent LOWER by	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total				4		5	3	3	3	6	6	7	5			50
E1-E4											7					38
E5-E9	5									8	7	7	5			56
O1-O3	10							7	8	8	10	12	6			47
O4-O6	9							5	7	6	8	6	6			58

RETENTION
Summary of Findings

- **44% reported their family favors staying on active duty; 24% favors leaving**
  - **Favors staying led by married with child(ren), E5-E9, Air Force enlisted, O4-O6, Air Force, married, enlisted with 6 to 9 years, not deployed, and living off base**
  - **Favors leaving led by single with child(ren), deployed, enlisted with 3 to 5 years, Marine Corps enlisted, Marine Corps, O4-O6, Army officers, Army, married with child(ren), living off base, and married**
  - **Percentage point differences over time for favors staying for total, Service, and paygrade are:**

Most recent HIGHER by / Most recent LOWER by	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total			3	3	4			4	7	8	6	4	4		44
Army		9	11	10	11	7					7	6	6		43
Navy							6	10	10	12	6				46
Marine Corps									7	7					37
Air Force							5	8	9	8	7				49

Most recent HIGHER by / Most recent LOWER by	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total			3	3	4			4	7	8	6	4	4		44
E1-E4		6	7	7	5	5			5	7					39
E5-E9								6	9	8	7				49
O1-O3	6							8	8	7	10	5		5	42
O4-O6								6		6	5				49

Overall Military Way of Life

Percent of All Active Duty Members

KEY:
Higher Response of Satisfied
Lower Response of Satisfied
Higher Response of Dissatisfied

		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3–5 YOS	Enlisted 6–9 YOS	E1–E4	E5–E9	O1–O3	O4–O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Overall satisfaction with military way of life	Satisfied	61	62	58	55	67	48	60	52	66	65	79	60	68	55	73	53	70	66	73
	Dissatisfied	19	20	21	21	14	28	22	23	16	17	11	20	16	22	13	22	15	14	13

KEY:
Higher Response of Satisfied
Lower Response of Satisfied
Higher Response of Dissatisfied

		Total	U.S. (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Enlisted	Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Overall satisfaction with military way of life	Satisfied	61	62	58	60	62	61	61	59	71	59	71	60	69	61	61
	Dissatisfied	19	19	20	18	19	20	18	20	15	20	14	19	16	19	18

KEY:
Higher Response of Satisfied
Lower Response of Satisfied
Higher Response of Dissatisfied

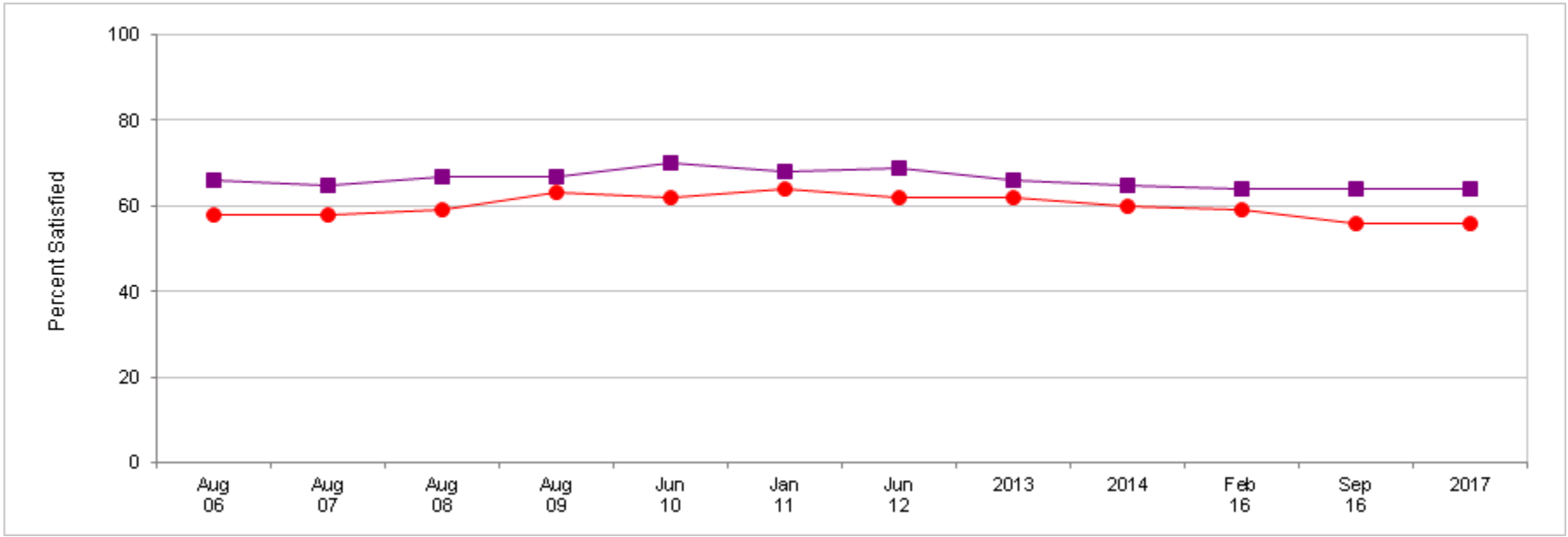
		Total	Deployed	Not Deployed	Single	Married	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
Overall satisfaction with military way of life	Satisfied	61	56	64	56	65	65	55	69	57
	Dissatisfied	19	24	17	21	17	16	22	15	22

SOFS-A 2017 Q22

Margins of error range from ±1% to ±4%

Overall Military Way of Life

Percent of All Active Duty Members, by Deployed



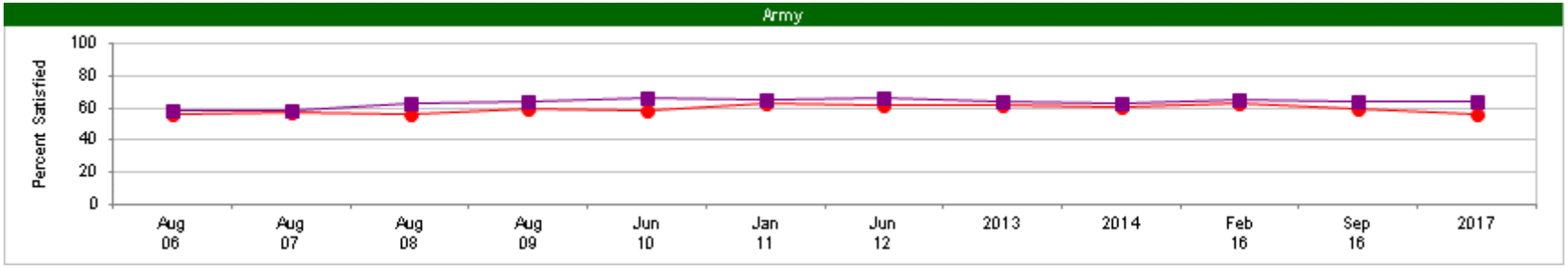
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	58	58	59	63	62	64	62	62	60	59	56	56
Not Deployed	66	65	67	67	70	68	69	66	65	64	64	64

SOFS-A 2017 Q22

Margins of error range from ±2% to ±3%

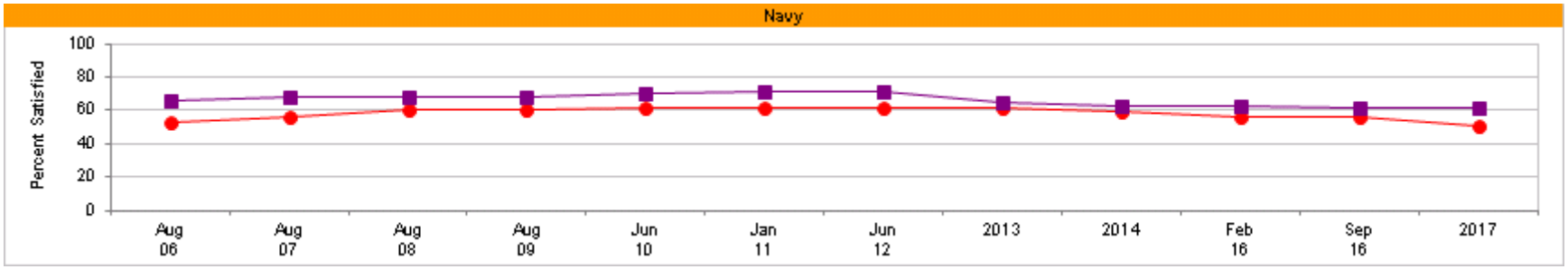
Overall Military Way of Life

Percent of All Active Duty Members, by Deployed/Service



Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	56	57	56	60	59	63	62	62	61	63	60	56
Not Deployed	59	58	63	64	67	65	66	64	63	65	64	64

Margins of error range from ±3% to ±6%



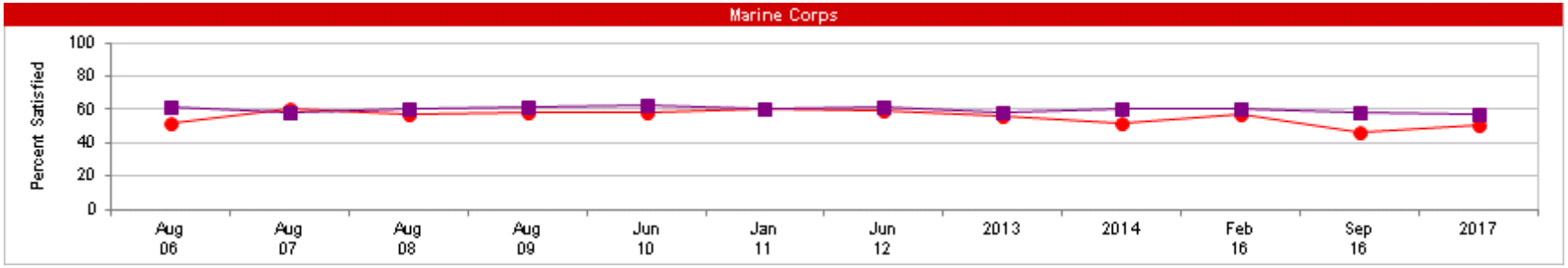
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	53	56	60	60	62	62	61	62	59	56	56	51
Not Deployed	66	68	68	68	70	71	71	65	63	63	62	62

Margins of error range from ±3% to ±6%

SOFS-A 2017 Q22

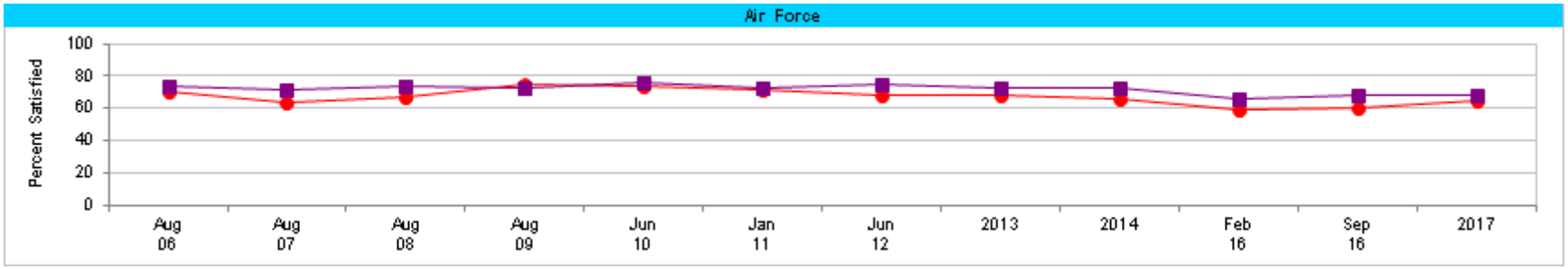
Overall Military Way of Life

Percent of All Active Duty Members, by Deployed/Service



Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	52	60	57	58	58	60	59	56	52	57	46	51
Not Deployed	62	58	60	62	63	61	62	58	61	61	58	57

Margins of error range from ±2% to ±7%



Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	71	64	67	75	74	72	68	68	66	59	60	65
Not Deployed	74	72	74	73	76	73	75	73	73	66	68	68

Margins of error range from ±2% to ±5%

SOFS-A 2017 Q22

Aspects of Military Service

Percent of All Active Duty Members

KEY:
Higher Response of Satisfied
Lower Response of Satisfied
Higher Response of Dissatisfied

		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3–5 YOS	Enlisted 6–9 YOS	E1–E4	E5–E9	O1–O3	O4–O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Quality of your supervisor	Satisfied	65	65	62	62	72	55	62	62	65	71	78	64	69	60	73	60	74	70	80
	Dissatisfied	16	18	18	18	11	24	19	19	16	14	10	19	15	20	13	19	12	12	8
Type of work you do in your military job	Satisfied	65	65	67	61	66	54	65	57	69	71	81	63	73	65	77	59	72	64	77
	Dissatisfied	17	19	16	18	16	26	17	22	15	15	9	20	13	17	12	18	14	16	12
Quality of your coworkers	Satisfied	60	59	58	55	66	49	55	55	58	71	81	57	69	54	76	53	72	62	82
	Dissatisfied	17	18	18	20	12	26	19	20	17	12	7	20	13	20	11	21	10	14	5
Your opportunities for promotion	Satisfied	55	55	50	57	58	48	52	48	56	69	63	52	66	46	67	56	64	55	69
	Dissatisfied	23	24	29	19	17	29	25	26	23	12	20	26	15	32	16	19	16	18	13
Your total compensation	Satisfied	54	54	51	45	60	45	48	46	52	76	79	49	75	46	77	42	73	56	78
	Dissatisfied	27	27	30	31	21	34	32	31	29	13	12	30	15	34	13	33	16	24	11

SOFS-A 2017 Q21

Margins of error range from ±1% to ±4%

Aspects of Military Service

Percent of All Active Duty Members

KEY:
Higher Response of Satisfied
Lower Response of Satisfied
Higher Response of Dissatisfied

		Total	U.S. (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Enlisted	Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Quality of your supervisor	Satisfied	65	65	66	67	65	66	65	64	74	64	74	60	71	66	62
	Dissatisfied	16	17	16	15	17	17	16	17	13	17	12	19	15	16	19
Type of work you do in your military job	Satisfied	65	66	65	63	67	66	65	63	75	63	75	63	77	65	65
	Dissatisfied	17	17	17	17	17	18	17	18	13	18	13	19	12	17	18
Quality of your coworkers	Satisfied	60	60	59	59	61	60	59	57	75	58	75	53	74	61	56
	Dissatisfied	17	17	16	17	17	18	16	19	10	18	10	23	10	16	21
Your opportunities for promotion	Satisfied	55	55	55	55	55	56	54	52	67	53	66	50	71	55	54
	Dissatisfied	23	23	21	21	24	22	24	25	15	24	16	27	12	23	25
Your total compensation	Satisfied	54	54	55	48	58	56	51	49	76	48	75	52	81	53	57
	Dissatisfied	27	27	24	29	25	26	28	30	13	30	14	28	10	27	25

SOFS-A 2017 Q21

Margins of error range from ±1% to ±4%

Aspects of Military Service

Percent of All Active Duty Members

KEY:
Higher Response of Satisfied
Lower Response of Satisfied
Higher Response of Dissatisfied

		Total	Deployed	Not Deployed	Single	Married	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
Quality of your supervisor	Satisfied	65	61	68	66	65	66	66	67	61
	Dissatisfied	16	20	15	16	17	16	16	15	19
Type of work you do in your military job	Satisfied	65	64	66	60	69	73	59	73	62
	Dissatisfied	17	19	16	19	16	13	20	13	21
Quality of your coworkers	Satisfied	60	56	62	58	61	60	58	64	55
	Dissatisfied	17	21	15	18	17	17	18	15	21
Your opportunities for promotion	Satisfied	55	53	56	55	55	53	55	56	53
	Dissatisfied	23	25	22	21	24	27	20	25	24
Your total compensation	Satisfied	54	50	56	51	56	56	50	56	56
	Dissatisfied	27	31	25	27	27	29	27	27	27

SOFS-A 2017 Q21

Margins of error range from ±1% to ±4%

SATISFACTION
Summary of Findings

- **61% satisfied with military way of life; 19% dissatisfied**
  - **Satisfied led by O4-O6, Air Force officers, Navy officers, male officers, officers, Marine Corps officers, married with child(ren), female officers, Army officers, Air Force, E5-E9, Air Force enlisted, O1-O3, married, not deployed, and enlisted with 6 to 9 years**
  - **Dissatisfied led by enlisted with 3 to 5 years, deployed, E1-E4, Navy enlisted, Marine Corps enlisted, married without child(ren), single without child(ren), Marine Corps, single, male enlisted, and enlisted**
  - **Percentage point differences over time for satisfied for total, Service, paygrade, and deployment status are:**

Most recent HIGHER by / Most recent LOWER by	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total								4	5	5	5	4				61
Army			6	7												62
Navy							6	6	8	9	9	6				58
Marine Corps										6						55
Air Force					6		5	7	8	5	5					67

Most recent HIGHER by / Most recent LOWER by	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total								4	5	5	5	4				61
E1-E4		6	6													52
E5-E9		4					3	6	5	6	5					66
O1-O3	9	10	7	7			6	9	10	9	9	8				65
O4-O6	6	5	7		4	5	4	6	8	6	6	5				79

Most recent HIGHER by / Most recent LOWER by	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed				7	6	8	6	6				56
Not Deployed			3		6	4	5					64

SATISFACTION
Summary of Findings

- **54% to 65% satisfied with aspects of military life**
  - **Highest satisfaction with *type of work you do in your military job* led by O4-O6, female officers, Navy officers, Air Force officers, officers, male officers, married with child(ren), Army officers, single with child(ren), Marine Corps officers, O1-O3, married, E5-E9, living off base, and enlisted with 6 to 9 years**
  - **Lowest satisfaction with *total compensation* led by female officers, O4-O6, Air Force officers, Navy officers, O1-O3, officers, male officers, Army officers, Marine Corps officers, Air Force, living off base, married with child(ren), married, Non-Hispanic White, and not deployed**
  - **Percentage point differences over time for total are:**

Most recent HIGHER by / Most recent LOWER by	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Type of work you do in your military job											4	3				65
Quality of your supervisor	10	4	3	4			3	3	4	3						65
Quality of your coworkers	6	5		4			3	3	4	3						60
Your opportunities for promotion	8								4	5			4	5	4	55
Your total compensation	15	7	5	7	4	5	4	3	4	3	6	4	3			54

Days Worked Longer Than Normal

Average of All Active Duty Members

KEY:
More Than Average
Less Than Average

	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3–5 YOS	Enlisted 6–9 YOS	E1–E4	E5–E9	O1–O3	O4–O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Number of days worked overtime in past 12 months	91	101	93	94	74	95	93	65	105	106	133	94	128	91	99	88	138	66	110

KEY:
More Than Average
Less Than Average

	Total	U.S. (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Enlisted	Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Number of days worked overtime in past 12 months	91	91	94	78	101	99	81	86	117	89	119	68	105	95	74

KEY:
More Than Average
Less Than Average

	Total	Deployed	Not Deployed	Single	Married	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
Number of days worked overtime in past 12 months	91	124	76	74	104	93	72	107	97

SOFS-A 2017 Q31

Margins of error range from ±3 to ±8 days

Nights Away From Permanent Duty Station (PDS)

Average of All Active Duty Members

KEY: More Than Average / Less Than Average	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3–5 YOS	Enlisted 6–9 YOS	E1–E4	E5–E9	O1–O3	O4–O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Number of nights away from PDS in past 12 months	47	51	51	47	36	53	46	35	52	60	52	48	64	50	55	43	71	33	50

KEY: More Than Average / Less Than Average	Total	U.S. (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Enlisted	Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Number of nights away from PDS in past 12 months	47	48	41	40	52	50	42	44	59	47	62	32	42	49	34

KEY: More Than Average / Less Than Average	Total	Deployed	Not Deployed	Single	Married	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
Number of nights away from PDS in past 12 months	47	101	22	41	51	38	41	52	49

SOFS-A 2017 Q32

Margins of error range from ±1 to ±5 nights

Time Away Decreased Desire To Stay

Percent of All Active Duty Members

KEY: More Likely To Mark / Less Likely To Mark	Total	Army	Navy	Marine Corps	Air Force	Enlisted 3–5 YOS	Enlisted 6–9 YOS	E1–E4	E5–E9	O1–O3	O4–O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Decreased desire to stay as a result of being away more than expected	8	10	10	6	5	10	7	8	8	10	9	10	12	10	8	5	11	4	8

KEY: More Likely To Mark / Less Likely To Mark	Total	U.S. (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Enlisted	Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Decreased desire to stay as a result of being away more than expected	8	8	8	7	9	8	8	8	10	8	10	6	6	8	6

KEY: More Likely To Mark / Less Likely To Mark	Total	Deployed	Not Deployed	Single	Married	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
Decreased desire to stay as a result of being away more than expected	8	16	4	6	9	4	7	9	10

SOFS-A 2017 Q38

Margins of error range from ±1% to ±3%

TEMPO
Summary of Findings

- **Members reported working longer than normal an average of 91 days in the past 12 months**
  - **More than average led by Marine Corps officers, O4-O6, Army officers, deployed, male officers, officers, Air Force officers, married with child(ren), O1-O3, E5-E9, female officers, married, living off base, Army, Navy officers, Non-Hispanic White, married without child(ren), and male**
  - **Average differences over time for total, Service, and paygrade are:**

Most recent HIGHER by / Most recent LOWER by	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total				14	24	22	25	17	17	17	7					91
Army				26	38	36	40	23	20	17						101
Navy	22		19													93
Marine Corps		12		17	29	16	16	14	17	13	16					94
Air Force				16	25	19	22	19	23	24	12	9	9	9		74

Most recent HIGHER by / Most recent LOWER by	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total				14	24	22	25	17	17	17	7					91
E1-E4		13		15	30	28	28	20	22	21						65
E5-E9	15		11	10	16	15	20	16	12	13						105
O1-O3				19	24	24	30	18	13	19	14	14				106
O4-O6					20	23	17		12	10						133

TEMPO
Summary of Findings

- **Members reported an average of 47 nights away from PDS in past 12 months**
  - **More than average led by deployed, Marine Corps officers, Army officers, male officers, O1-O3, officers, Navy officers, enlisted with 3 to 5 years, E5-E9, married with child(ren), living off base, O4-O6, married, Army, Navy, Non-Hispanic White, male, and living in the US**
  - **Average differences over time for total, Service, and paygrade are:**

Most recent HIGHER by / Most recent LOWER by	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total		14	14	14	24	20	29	20	19	17	10					47
Army		21	39	29	42	35	55	33	35	28	11					51
Navy					12	13	15	12		11	8					51
Marine Corps		26		22	26	10	13	12	11	6	12					47
Air Force		8			12	10	11	11	11	11	9					36

Most recent HIGHER by / Most recent LOWER by	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total		14	14	14	24	20	29	20	19	17	10					47
E1-E4		20	19	17	29	26	32	19	19	15	8					35
E5-E9		13	13	14	23	17	29	23	20	19	13					52
O1-O3		11	12		15	17	27	20	16	17	10					60
O4-O6		8				15	17	16	17	15	8	7				52

TEMPO
Summary of Findings

- **8% reported their desire to stay in the military decreased as a result of being away more than expected**
  - **Led by deployed, Army officers, Marine Corps officers, male officers, married without child(ren), Navy enlisted, Army, Navy, officers, O1-O3, married, living off base, and male**
  - **Percentage point differences over time for total, Service, and paygrade are:**

Most recent HIGHER by / Most recent LOWER by	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total		7	7	5	6	5	6	2	2			2	2			8
Army		10	11	8	8	7	9					4				10
Navy		5			4		6									10
Marine Corps		5	5	5	6		4									6
Air Force		4	4	3	4	4	3	2	2							5

Most recent HIGHER by / Most recent LOWER by	Jul 02	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total		7	7	5	6	5	6	2	2			2	2			8
E1-E4		7	7	4	6		5									8
E5-E9		7	7	5	6	6	6	3	2							8
O1-O3		4	7	4	5	6	6	4								10
O4-O6												3				9

Current Levels of Work and Personal Stress

Percent of All Active Duty Members

KEY: Higher Response of Less Than Usual / Lower Response of Less Than Usual / Higher Response of More Than Usual		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3–5 YOS	Enlisted 6–9 YOS	E1–E4	E5–E9	O1–O3	O4–O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
How would you rate the current level of stress in your PERSONAL life?	Less	20	23	18	18	19	19	19	22	18	20	15	23	19	18	18	18	15	19	16
	More	37	35	40	39	33	41	38	37	37	32	33	36	32	42	34	40	34	33	33
How would you rate the current level of stress in your WORK life?	Less	15	16	14	13	14	13	13	15	14	16	16	17	15	14	18	13	15	14	15
	More	45	45	48	45	43	51	49	44	48	42	43	46	44	50	40	45	41	43	43

KEY: Higher Response of Less Than Usual / Lower Response of Less Than Usual / Higher Response of More Than Usual		Total	U.S. (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Enlisted	Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
How would you rate the current level of stress in your PERSONAL life?	Less	20	19	21	21	19	17	23	20	17	20	17	21	20	20	21
	More	37	37	34	36	37	38	35	37	33	37	33	38	32	36	37
How would you rate the current level of stress in your WORK life?	Less	15	15	15	15	15	13	18	15	16	15	16	14	12	15	14
	More	45	45	47	44	47	48	42	46	42	46	42	47	45	45	47

SOFS-A 2017 Q43, Q44

Margins of error range from ±1% to ±4%

Current Levels of Work and Personal Stress

Percent of All Active Duty Members

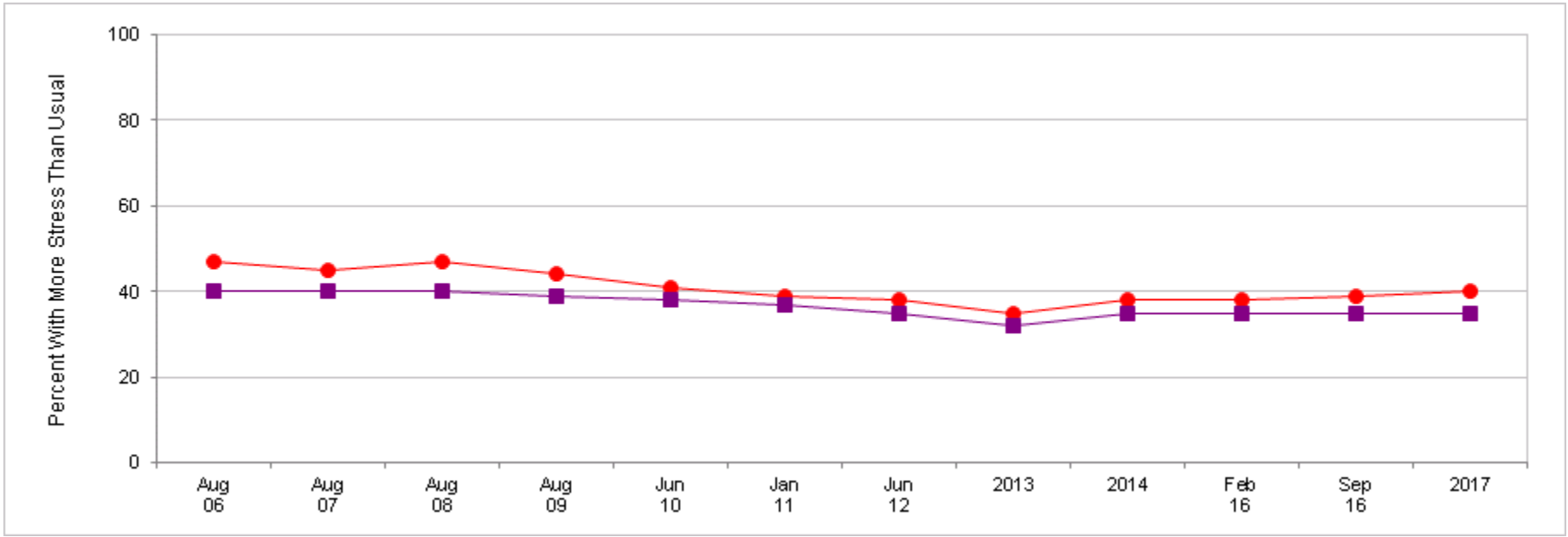
KEY: Higher Response of Less Than Usual / Lower Response of Less Than Usual / Higher Response of More Than Usual		Total	Deployed	Not Deployed	Single	Married	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
How would you rate the current level of stress in your PERSONAL life?	Less	20	17	21	22	18	18	22	17	20
	More	37	40	35	33	39	41	32	39	39
How would you rate the current level of stress in your WORK life?	Less	15	13	16	15	15	17	15	15	14
	More	45	50	43	43	47	44	43	45	49

SOFS-A 2017 Q43, Q44

Margins of error range from ±1% to ±4%

More Stress in Personal Life

Percent of All Active Duty Members, by Deployed



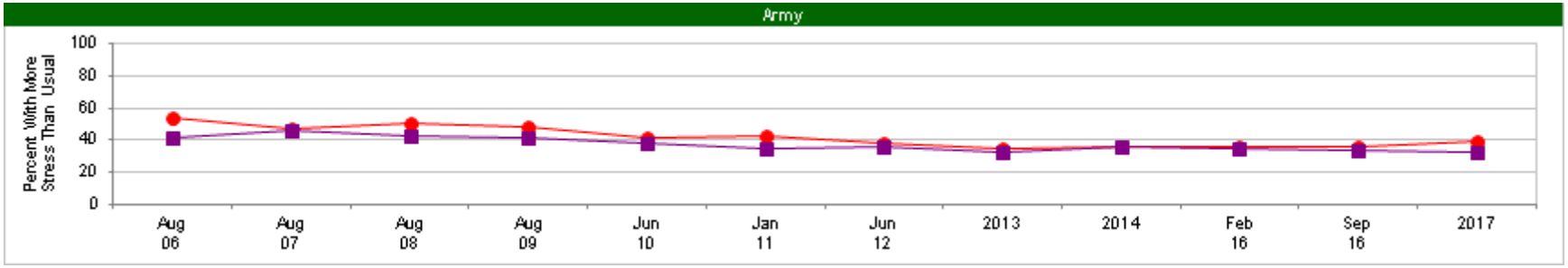
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	47	45	47	44	41	39	38	35	38	38	39	40
Not Deployed	40	40	40	39	38	37	35	32	35	35	35	35

SOFS-A 2017 Q44

Margins of error range from ±2% to ±3%

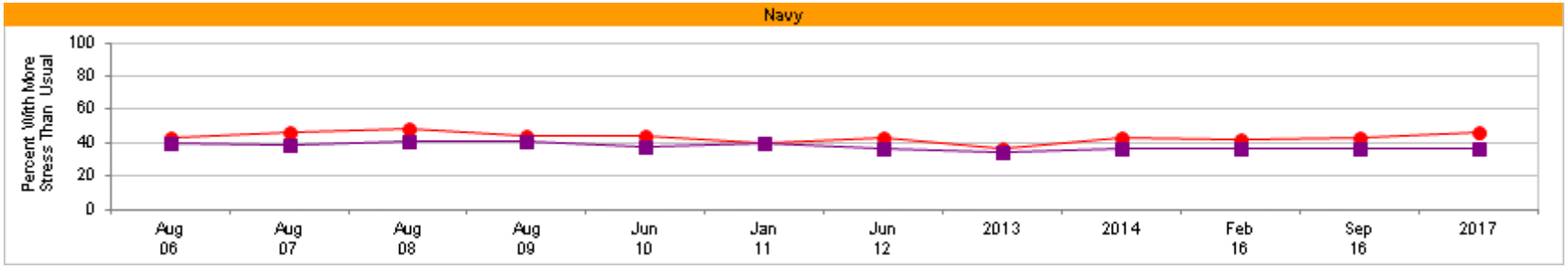
More Stress in Personal Life

Percent of All Active Duty Members, by Deployed/Service



Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	54	47	51	48	41	43	38	35	36	36	36	39
Not Deployed	42	46	43	42	38	35	36	33	36	35	34	33

Margins of error range from ±3% to ±5%



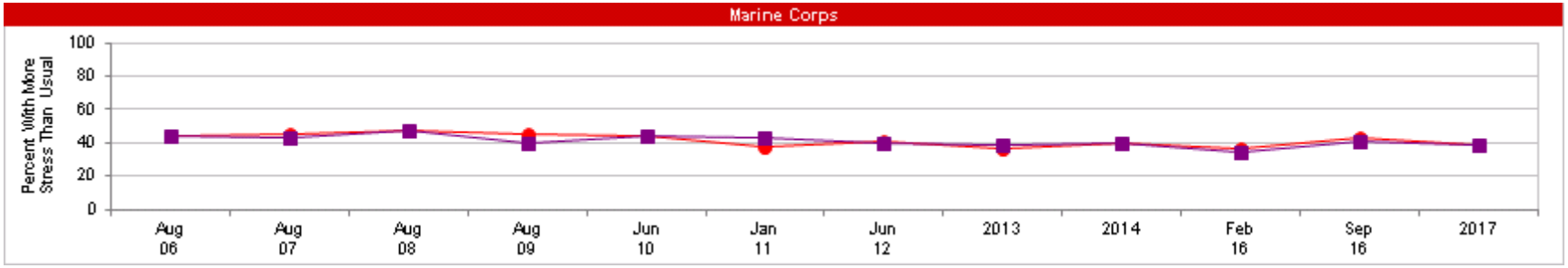
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	43	46	49	44	44	40	43	36	43	42	43	46
Not Deployed	40	39	41	41	38	40	37	34	37	36	36	37

Margins of error range from ±3% to ±6%

SOFS-A 2017 Q44

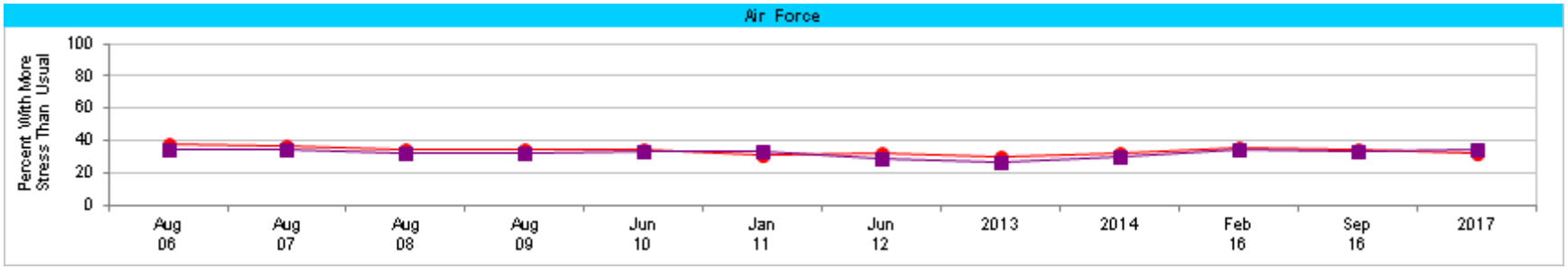
More Stress in Personal Life

Percent of All Active Duty Members, by Deployed/Service



Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	44	45	47	45	44	38	41	37	40	37	43	39
Not Deployed	44	43	47	40	44	43	40	39	40	34	41	39

Margins of error range from ±2% to ±8%



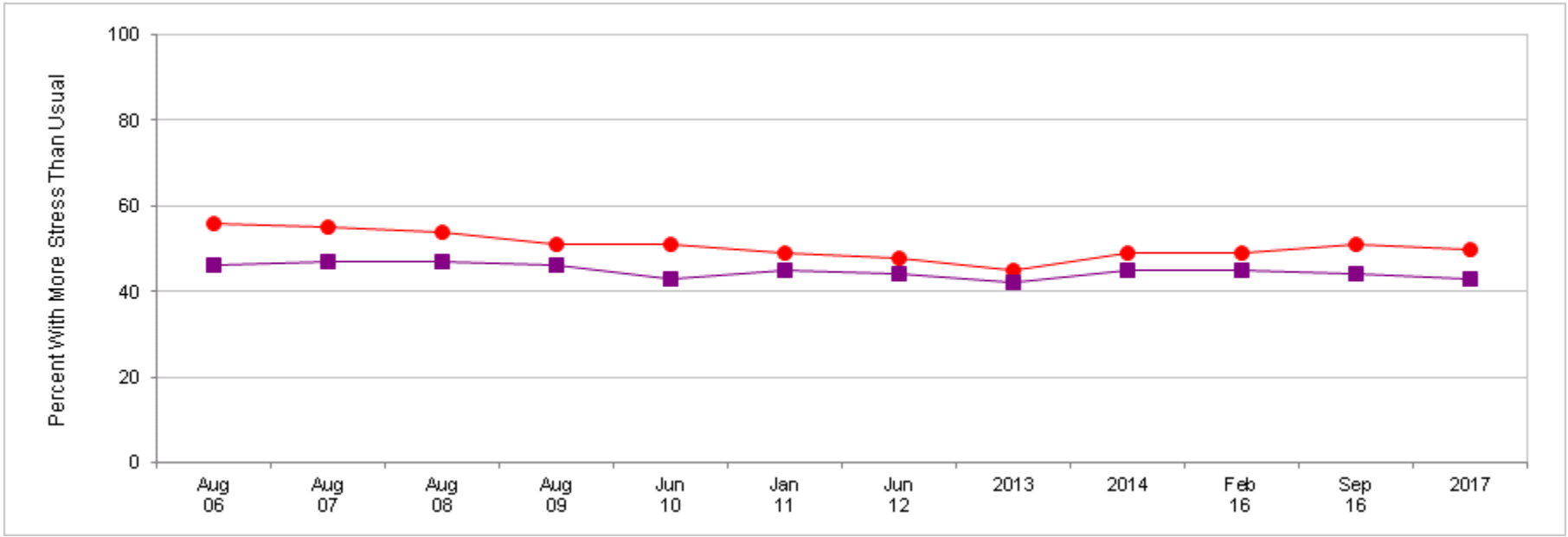
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	38	37	34	35	34	31	32	30	32	36	34	32
Not Deployed	35	35	32	32	33	33	29	27	30	34	33	34

Margins of error range from ±2% to ±5%

SOFS-A 2017 Q44

More Stress in Work Life

Percent of All Active Duty Members, by Deployed



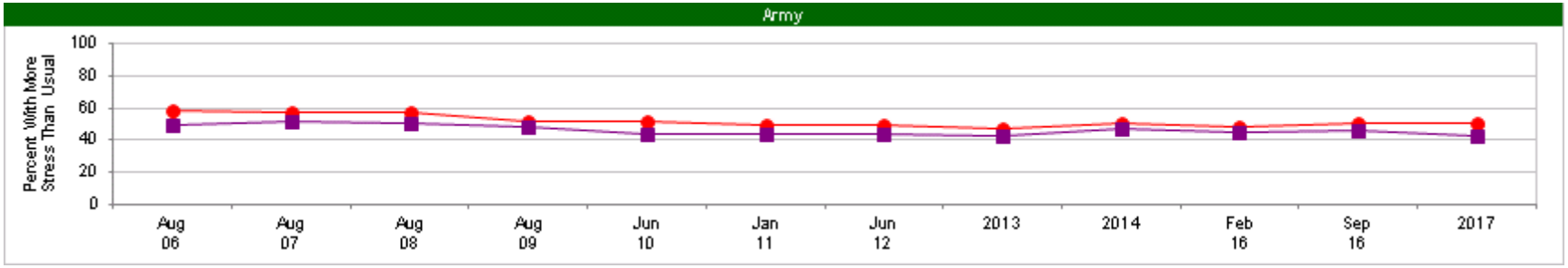
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	56	55	54	51	51	49	48	45	49	49	51	50
Not Deployed	46	47	47	46	43	45	44	42	45	45	44	43

SOFS-A 2017 Q43

Margins of error range from ±2% to ±3%

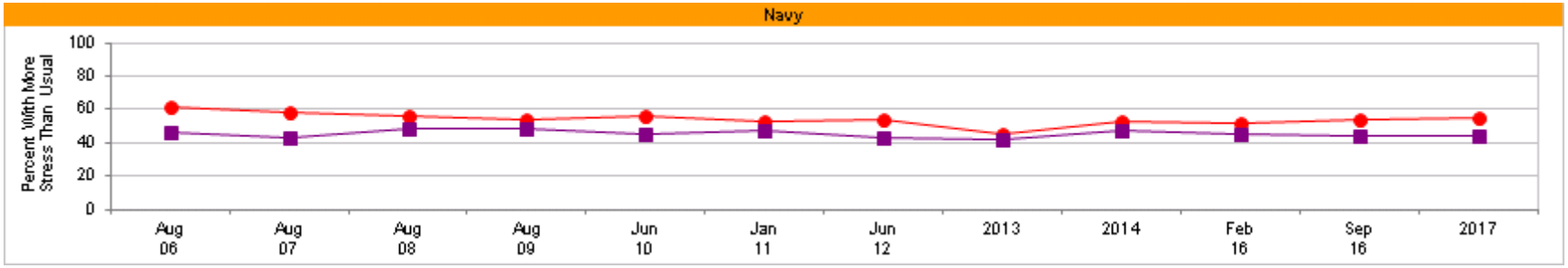
More Stress in Work Life

Percent of All Active Duty Members, by Deployed/Service



Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	59	57	57	52	52	50	49	47	51	48	51	51
Not Deployed	49	52	51	48	44	44	44	43	47	45	46	43

Margins of error range from ±3% to ±6%



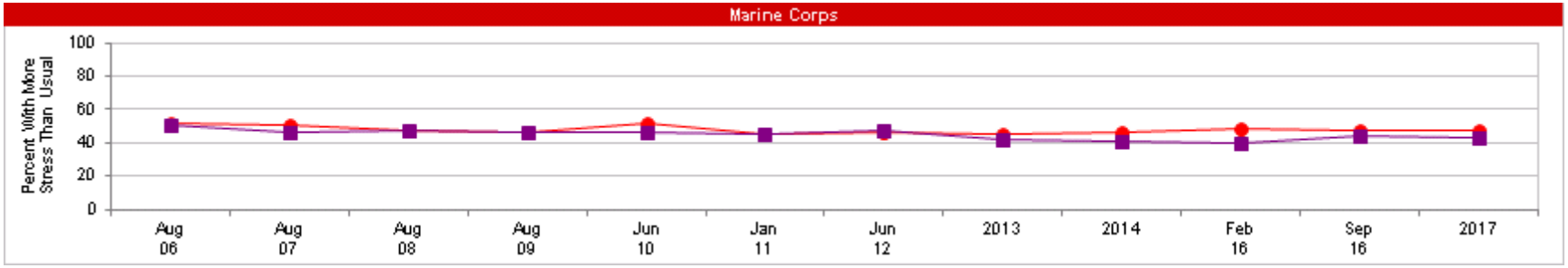
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	61	58	56	54	56	53	54	45	53	52	54	55
Not Deployed	46	43	48	49	45	47	43	42	47	45	44	44

Margins of error range from ±3% to ±6%

SOFS-A 2017 Q43

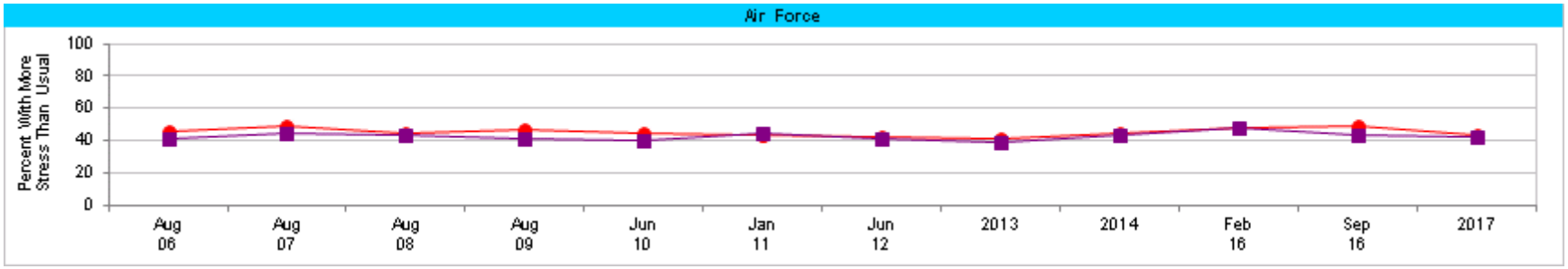
More Stress in Work Life

Percent of All Active Duty Members, by Deployed/Service



Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	52	51	47	46	52	45	46	45	46	49	48	47
Not Deployed	51	46	47	46	46	45	47	42	41	40	44	43

Margins of error range from ±2% to ±8%



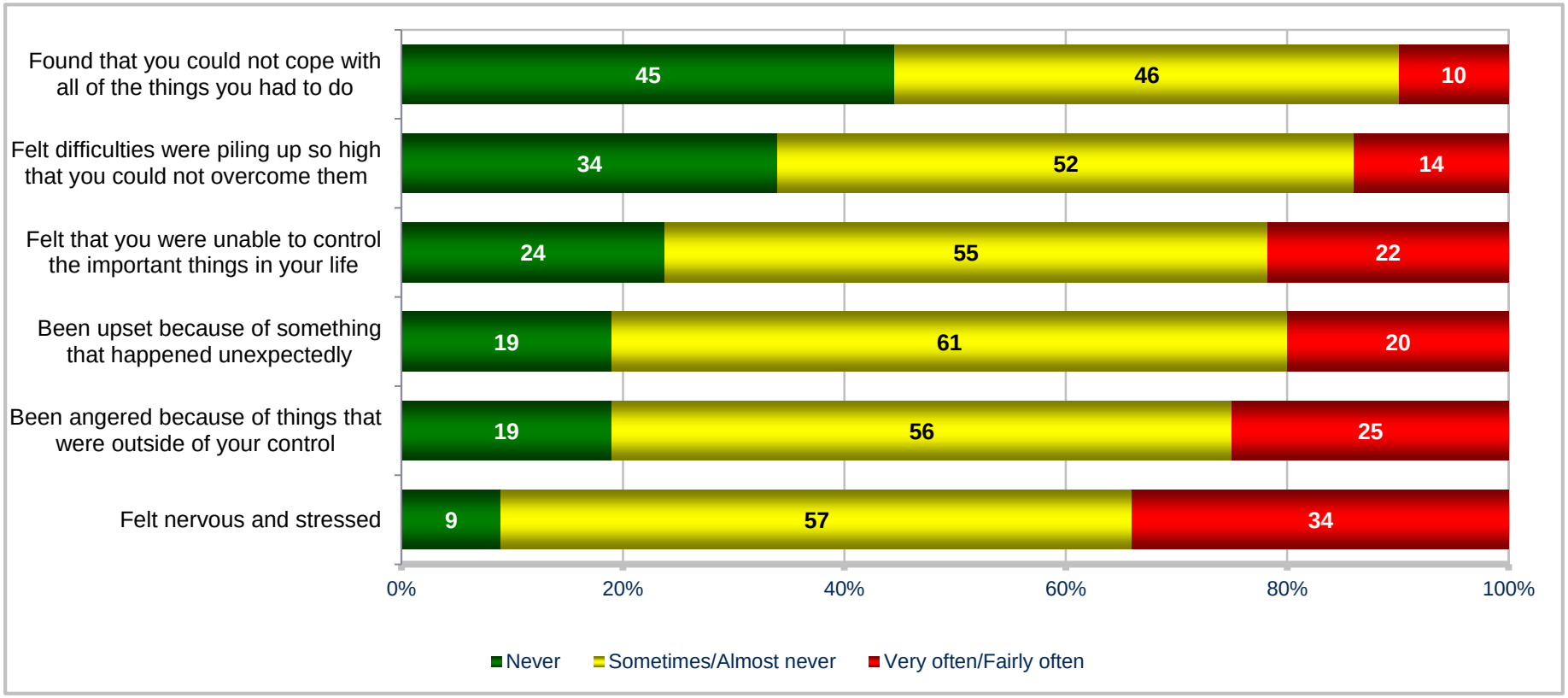
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	46	49	45	47	45	44	42	41	45	48	49	44
Not Deployed	41	45	44	41	40	45	41	39	44	48	43	42

Margins of error range from ±2% to ±5%

SOFS-A 2017 Q43

Perceived Stress in Past Month

Percent of All Active Duty Members



SOFS-A 2017 Q45

Margins of error range from ±1% to ±2%

Perceived Stress in Past Month

Percent of All Active Duty Members

KEY:
Higher Response of Never
Lower Response of Never
Higher Response of Very Often/Fairly Often

		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3–5 YOS	Enlisted 6–9 YOS	E1–E4	E5–E9	O1–O3	O4–O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
Found that you could not cope with all of the things you had to do	Never	45	44	38	40	55	41	48	41	46	51	54	43	51	36	46	39	52	54	60
	Very often/Fairly often	10	11	12	10	6	13	10	12	9	6	5	12	6	13	7	10	6	6	3
Felt difficulties were piling up so high that you could not overcome them	Never	34	34	27	28	44	30	34	31	34	39	42	33	39	26	35	27	38	44	47
	Very often/Fairly often	14	15	17	16	9	19	15	17	14	9	8	16	10	19	10	17	10	9	5
Felt that you were unable to control the important things in your life	Never	24	24	17	17	34	18	26	21	26	25	28	24	27	16	20	17	20	34	33
	Very often/Fairly often	22	22	27	26	14	28	20	26	20	18	14	23	16	29	19	27	20	14	12
Been upset because of something that happened unexpectedly	Never	19	20	11	13	27	15	19	17	19	20	21	20	21	11	14	12	15	27	27
	Very often/Fairly often	20	22	24	26	11	27	21	25	20	15	10	23	14	26	16	28	15	12	8
Been angered because of things that were outside of your control	Never	19	20	12	12	28	17	19	18	19	19	20	20	20	12	15	12	13	29	27
	Very often/Fairly often	25	26	29	35	14	33	26	29	24	21	13	27	20	31	22	36	23	15	11
Felt nervous and stressed	Never	9	11	5	7	11	8	10	9	9	7	9	11	10	5	5	7	6	12	10
	Very often/Fairly often	34	32	41	38	28	41	37	36	35	30	26	34	28	43	34	39	32	29	24

SOFS-A 2017 Q45

Margins of error range from ±1% to ±4%

Perceived Stress in Past Month

Percent of All Active Duty Members

KEY: Higher Response of Never / Lower Response of Never / Higher Response of Very Often/Fairly Often		Total	U.S. (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Enlisted	Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
Found that you could not cope with all of the things you had to do	Never	45	45	45	43	46	48	42	43	52	45	53	37	47	46	38
	Very often/Fairly often	10	10	9	10	9	9	10	10	5	10	5	14	7	9	13
Felt difficulties were piling up so high that you could not overcome them	Never	34	34	35	33	35	36	32	33	40	34	41	28	37	35	30
	Very often/Fairly often	14	14	14	15	14	14	14	15	9	15	8	19	10	13	17
Felt that you were unable to control the important things in your life	Never	24	24	25	23	24	24	24	23	26	24	27	19	24	24	20
	Very often/Fairly often	22	22	20	22	21	23	21	23	16	22	15	27	20	21	26
Been upset because of something that happened unexpectedly	Never	19	18	20	18	19	19	18	18	20	19	21	14	20	19	15
	Very often/Fairly often	20	21	19	22	20	19	22	22	13	21	13	25	14	20	23
Been angered because of things that were outside of your control	Never	19	19	20	19	19	18	20	19	20	19	20	17	18	19	18
	Very often/Fairly often	25	25	24	26	25	25	25	27	19	27	18	27	19	25	26
Felt nervous and stressed	Never	9	9	10	9	9	8	10	9	8	10	8	6	6	10	6
	Very often/Fairly often	34	35	32	33	36	37	31	36	29	34	27	43	36	33	42

SOFS-A 2017 Q45

Margins of error range from ±1% to ±4%

Perceived Stress in Past Month

Percent of All Active Duty Members

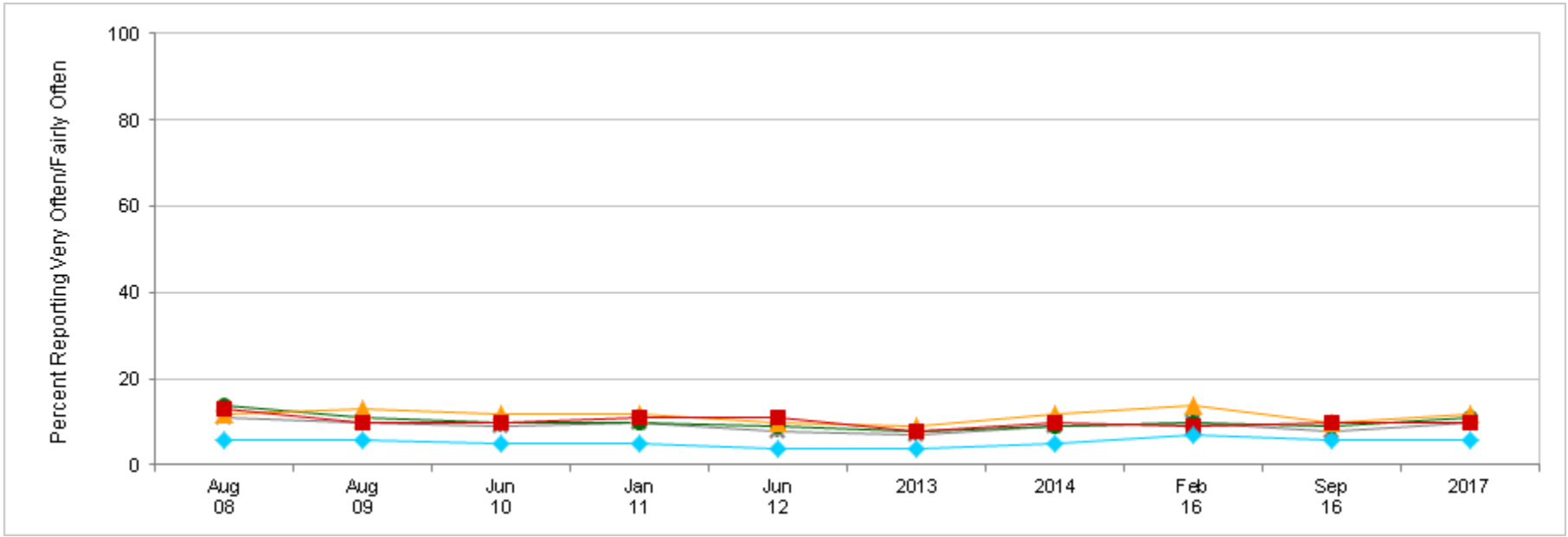
KEY: Higher Response of Never / Lower Response of Never / Higher Response of Very Often/Fairly Often		Total	Deployed	Not Deployed	Single	Married	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
Found that you could not cope with all of the things you had to do	Never	45	44	45	42	47	42	42	47	47
	Very often/Fairly often	10	11	9	10	9	9	11	8	10
Felt difficulties were piling up so high that you could not overcome them	Never	34	33	35	33	35	33	33	35	36
	Very often/Fairly often	14	16	13	15	14	15	15	13	15
Felt that you were unable to control the important things in your life	Never	24	23	24	22	25	23	22	26	23
	Very often/Fairly often	22	25	20	23	20	24	23	19	24
Been upset because of something that happened unexpectedly	Never	19	18	19	18	19	16	18	19	18
	Very often/Fairly often	20	24	19	22	19	21	22	17	22
Been angered because of things that were outside of your control	Never	19	17	20	19	19	18	19	20	19
	Very often/Fairly often	25	30	23	27	24	26	27	22	27
Felt nervous and stressed	Never	9	8	9	8	9	8	8	10	9
	Very often/Fairly often	34	38	32	35	34	37	34	32	38

SOFS-A 2017 Q45

Margins of error range from ±1% to ±4%

Found That You Could Not Cope With All of the Things You Had to Do

Percent of All Active Duty Members, by Service



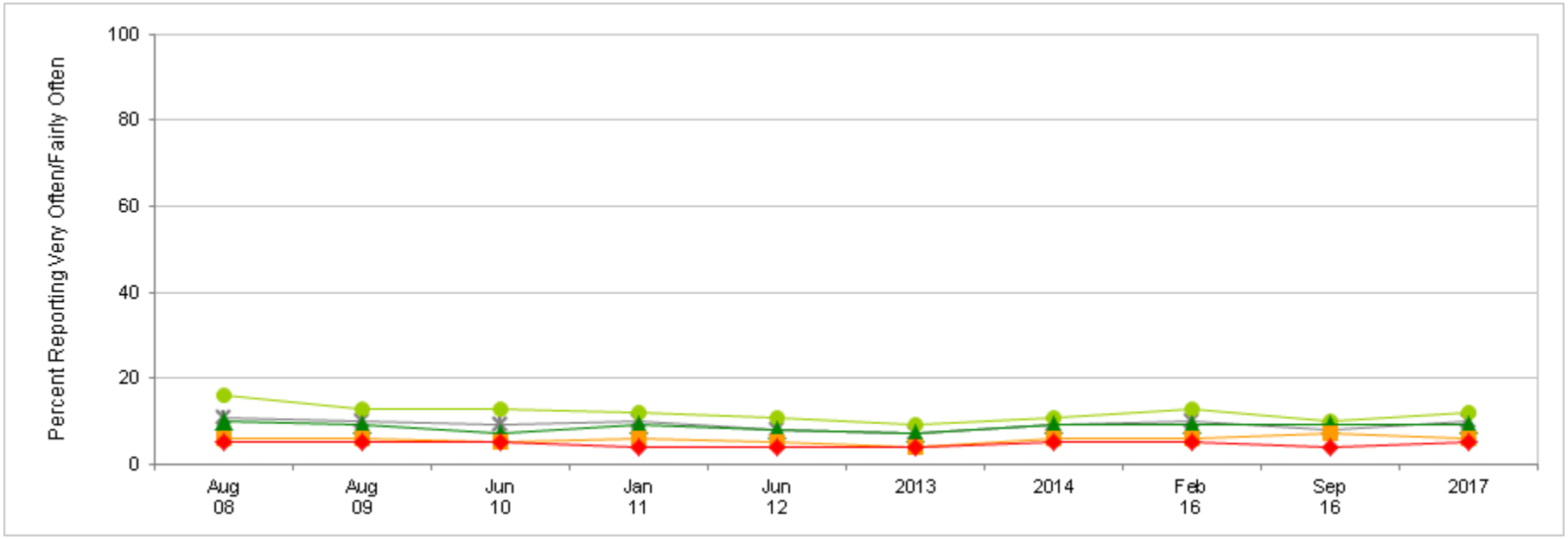
Most recent HIGHER than / Most recent LOWER than	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	11	10	9	10	8	7	9	10	8	10
Army	14	11	10	10	9	8	9	10	9	11
Navy	12	13	12	12	10	9	12	14	10	12
Marine Corps	13	10	10	11	11	8	10	9	10	10
Air Force	6	6	5	5	4	4	5	7	6	6

SOFS-A 2017 Q45f

Margins of error range from ±1% to ±3%

Found That You Could Not Cope With All of the Things You Had to Do

Percent of All Active Duty Members, by Paygrade



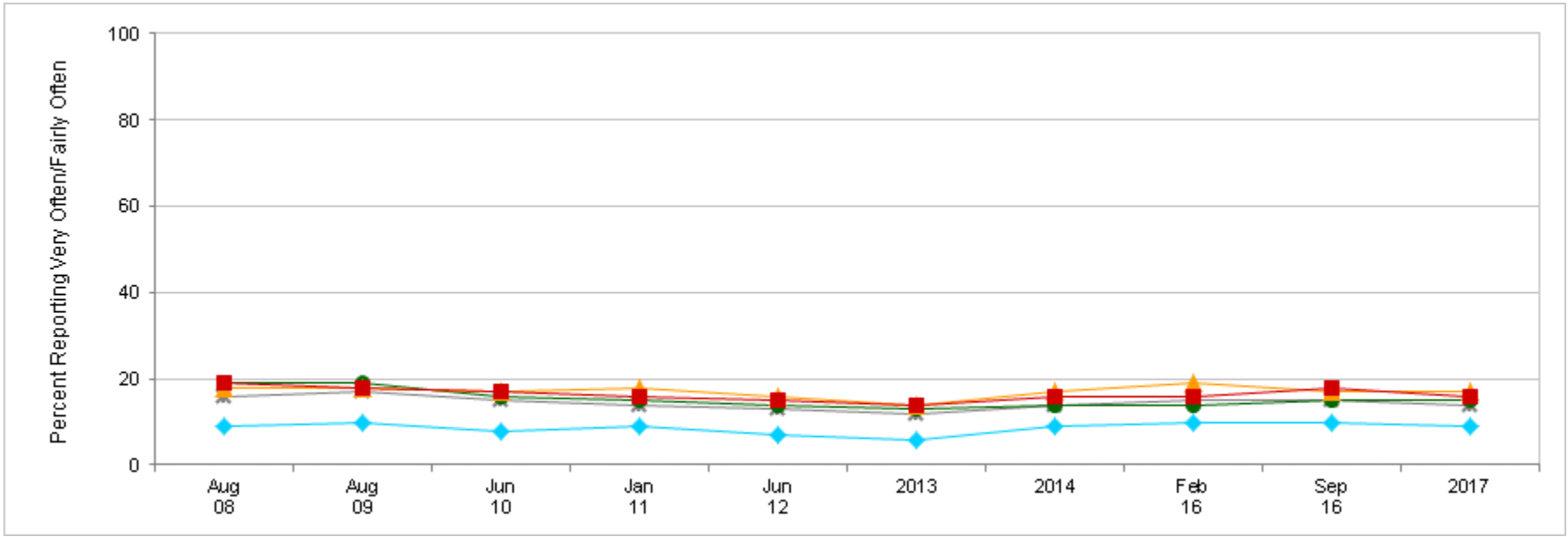
Most recent HIGHER than / Most recent LOWER than	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	11	10	9	10	8	7	9	10	8	10
E1-E4	16	13	13	12	11	9	11	13	10	12
E5-E9	10	9	7	9	8	7	9	9	9	9
O1-O3	6	6	5	6	5	4	6	6	7	6
O4-O6	5	5	5	4	4	4	5	5	4	5

SOFS-A 2017 Q45f

Margins of error range from ±1% to ±2%

Felt Difficulties Were Piling Up So High That You Could Not Overcome Them

Percent of All Active Duty Members, by Service



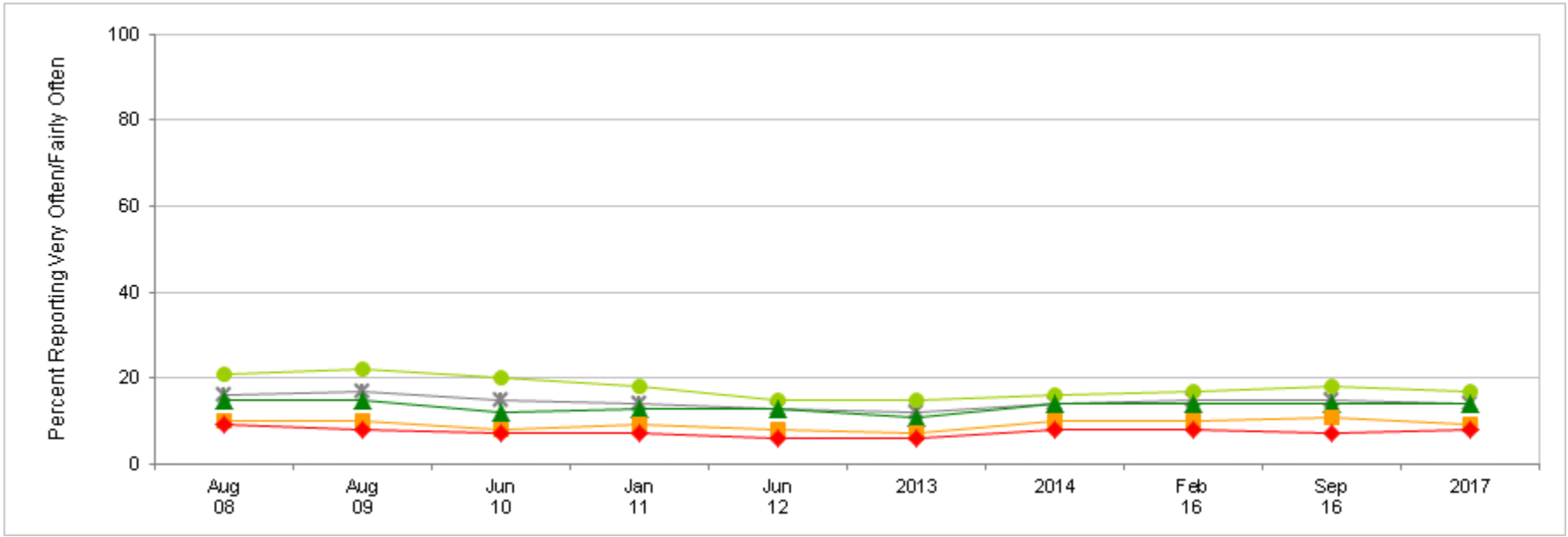
Most recent HIGHER than / Most recent LOWER than	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	16	17	15	14	13	12	14	15	15	14
Army	19	19	16	15	14	13	14	14	15	15
Navy	18	18	17	18	16	14	17	19	17	17
Marine Corps	19	18	17	16	15	14	16	16	18	16
Air Force	9	10	8	9	7	6	9	10	10	9

SOFS-A 2017 Q45e

Margins of error range from ±1% to ±4%

Felt Difficulties Were Piling Up So High That You Could Not Overcome Them

Percent of All Active Duty Members, by Paygrade



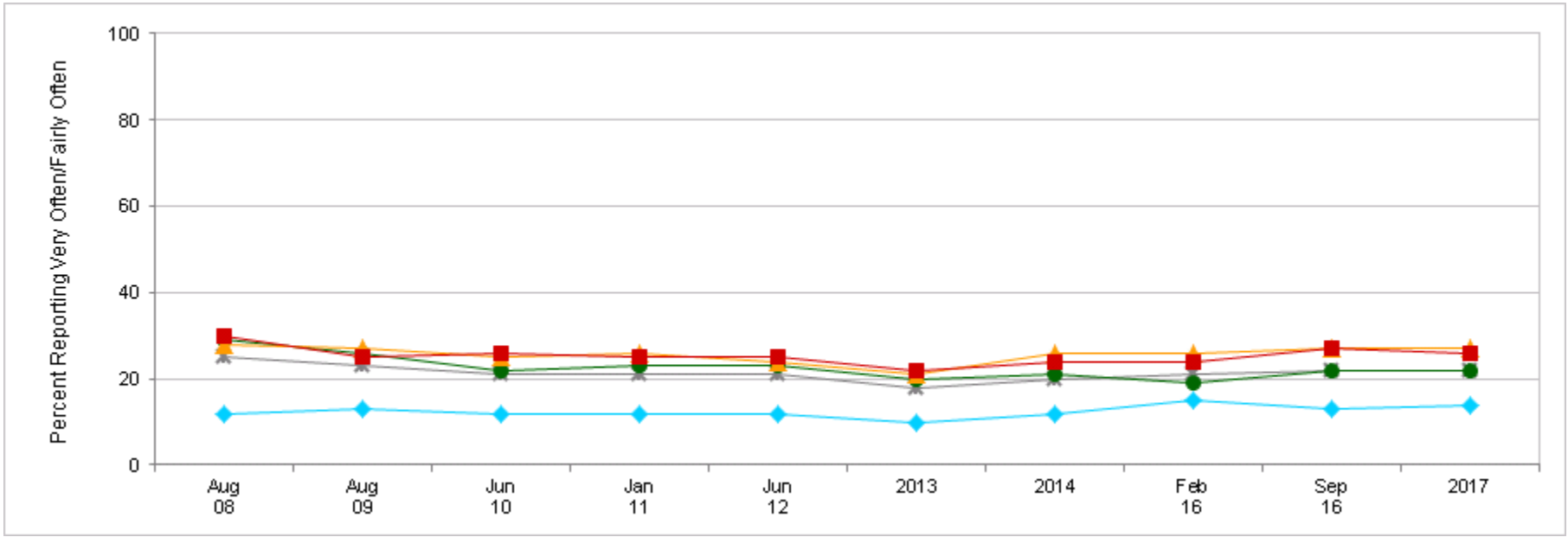
Most recent HIGHER than / Most recent LOWER than	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	16	17	15	14	13	12	14	15	15	14
E1-E4	21	22	20	18	15	15	16	17	18	17
E5-E9	15	15	12	13	13	11	14	14	14	14
O1-O3	10	10	8	9	8	7	10	10	11	9
O4-O6	9	8	7	7	6	6	8	8	7	8

SOFS-A 2017 Q45e

Margins of error range from ±1% to ±3%

Felt That You Were Unable to Control the Important Things in Your Life

Percent of All Active Duty Members, by Service



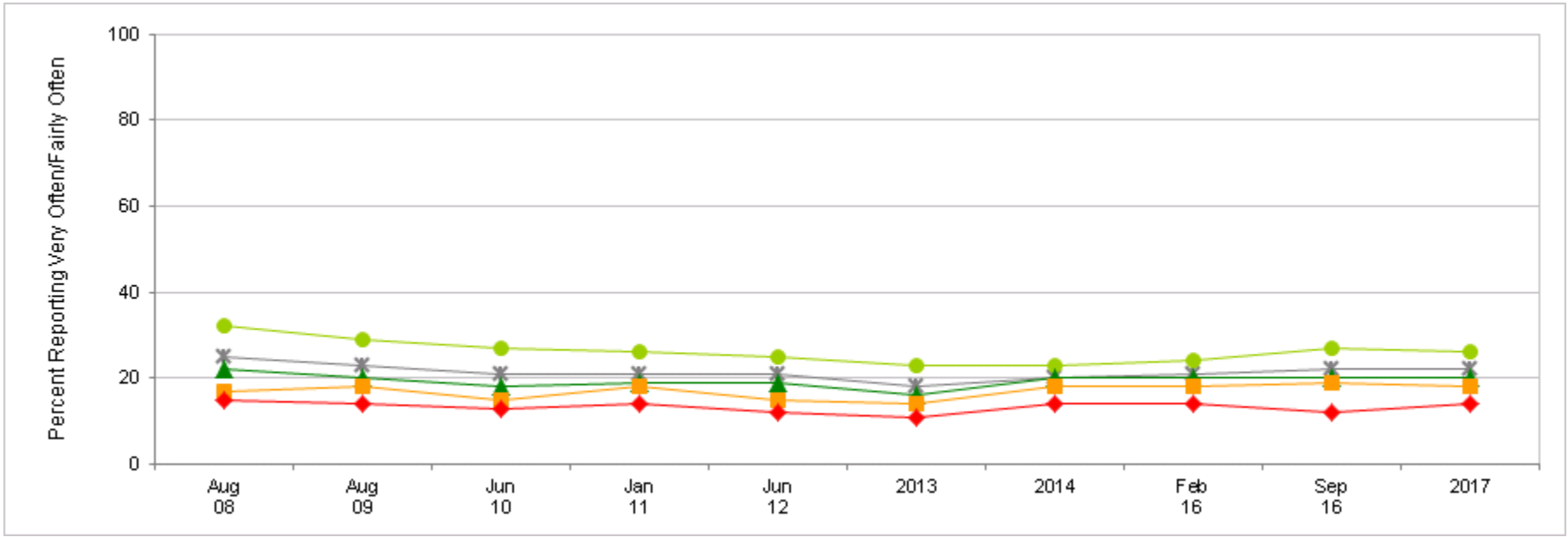
Most recent HIGHER than / Most recent LOWER than	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	25	23	21	21	21	18	20	21	22	22
Army	29	26	22	23	23	20	21	19	22	22
Navy	28	27	25	26	24	21	26	26	27	27
Marine Corps	30	25	26	25	25	22	24	24	27	26
Air Force	12	13	12	12	12	10	12	15	13	14

SOFS-A 2017 Q45b

Margins of error range from ±1% to ±4%

Felt That You Were Unable to Control the Important Things in Your Life

Percent of All Active Duty Members, by Paygrade



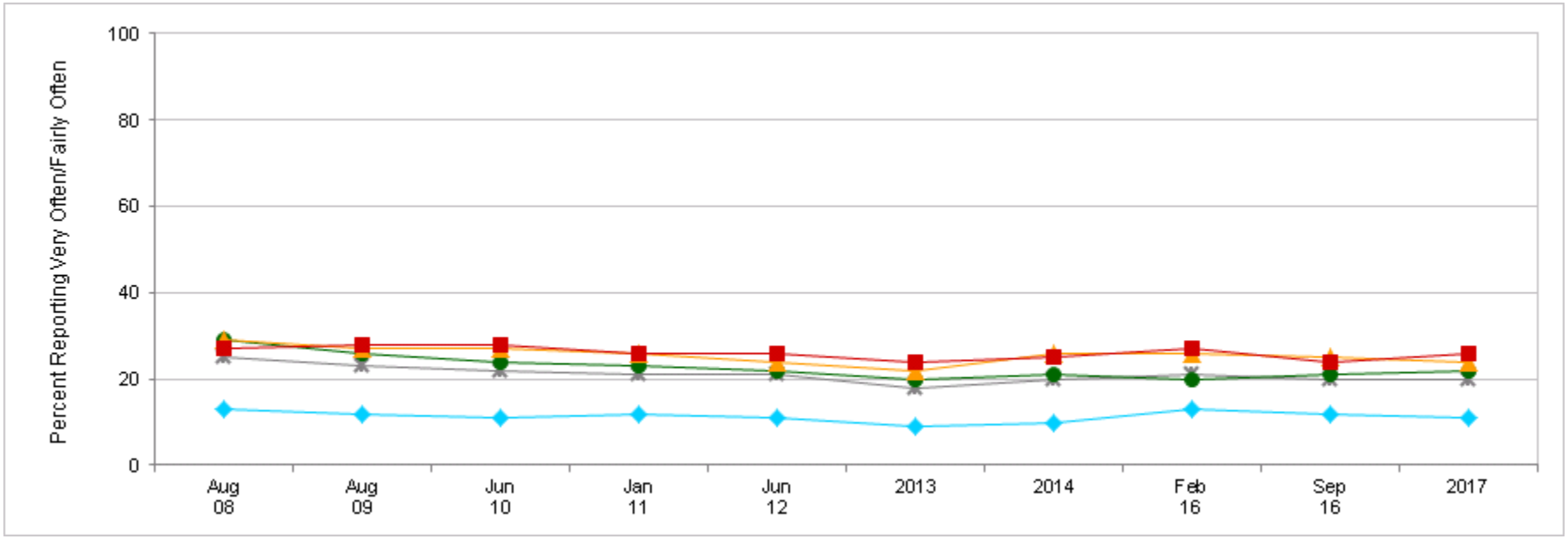
Most recent HIGHER than / Most recent LOWER than	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	25	23	21	21	21	18	20	21	22	22
E1-E4	32	29	27	26	25	23	23	24	27	26
E5-E9	22	20	18	19	19	16	20	20	20	20
O1-O3	17	18	15	18	15	14	18	18	19	18
O4-O6	15	14	13	14	12	11	14	14	12	14

SOFS-A 2017 Q45b

Margins of error range from ±1% to ±4%

Been Upset Because of Something That Happened Unexpectedly

Percent of All Active Duty Members, by Service



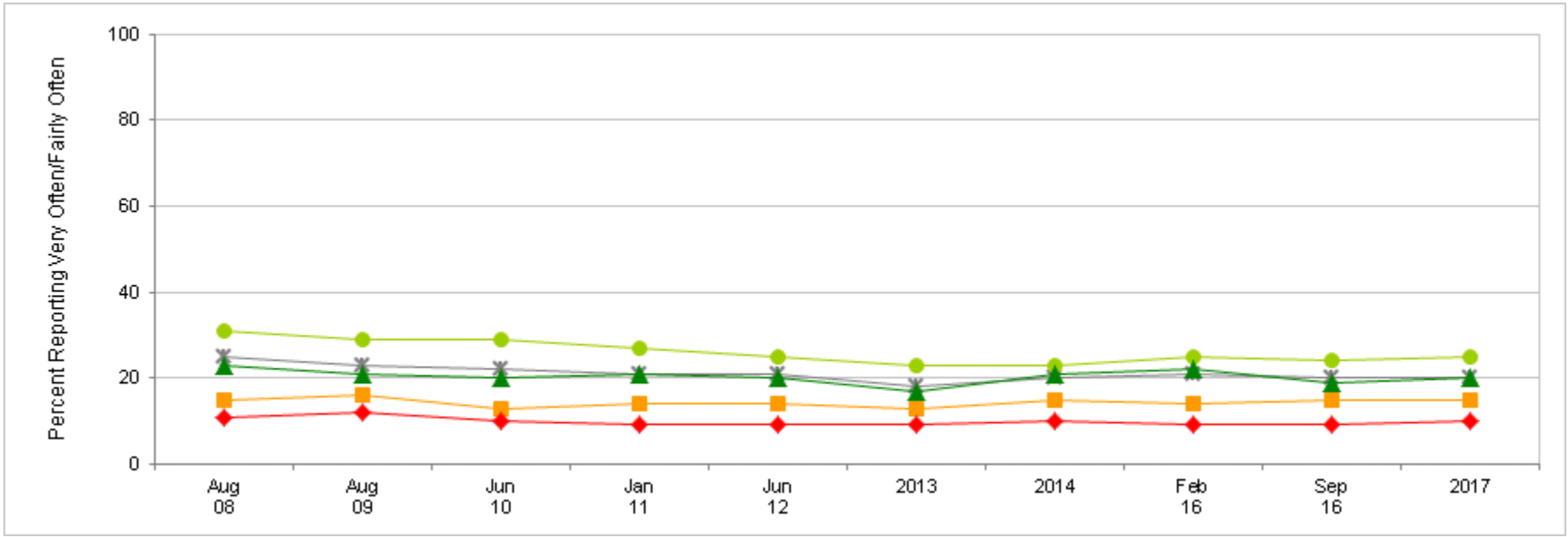
Most recent HIGHER than / Most recent LOWER than	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	25	23	22	21	21	18	20	21	20	20
Army	29	26	24	23	22	20	21	20	21	22
Navy	29	27	27	26	24	22	26	26	25	24
Marine Corps	27	28	28	26	26	24	25	27	24	26
Air Force	13	12	11	12	11	9	10	13	12	11

SOFS-A 2017 Q45c

Margins of error range from ±1% to ±4%

Been Upset Because of Something That Happened Unexpectedly

Percent of All Active Duty Members, by Paygrade



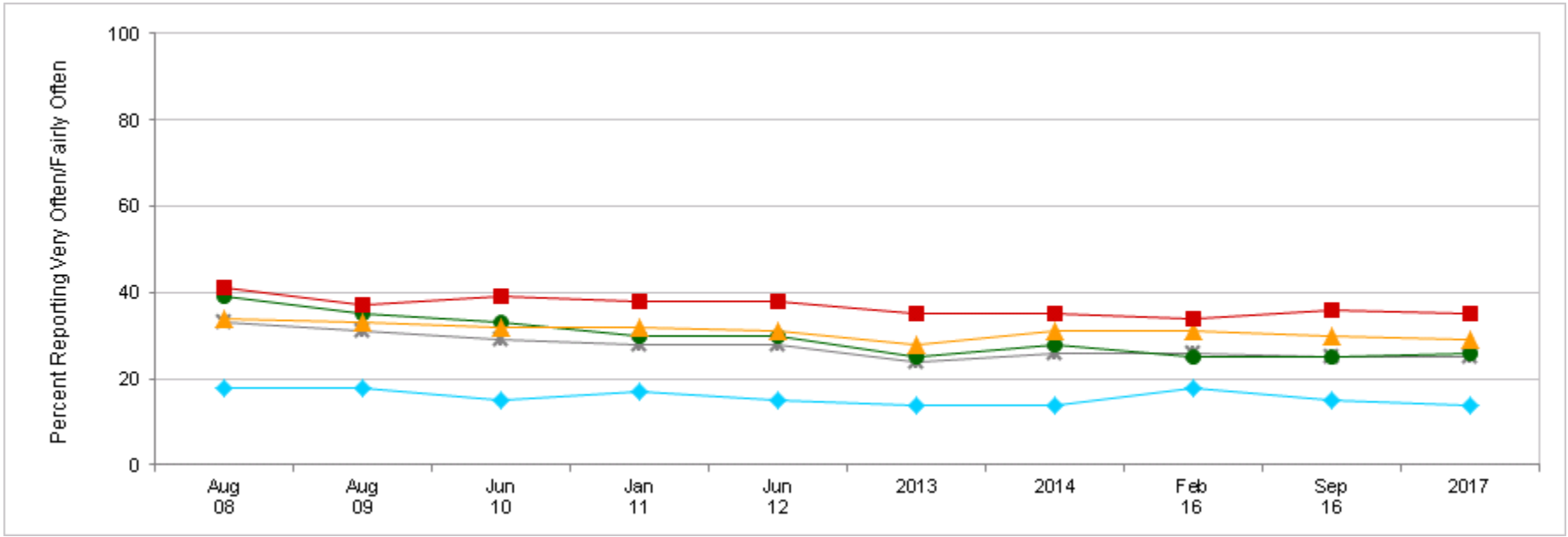
Most recent HIGHER than / Most recent LOWER than	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	25	23	22	21	21	18	20	21	20	20
E1-E4	31	29	29	27	25	23	23	25	24	25
E5-E9	23	21	20	21	20	17	21	22	19	20
O1-O3	15	16	13	14	14	13	15	14	15	15
O4-O6	11	12	10	9	9	9	10	9	9	10

SOFS-A 2017 Q45c

Margins of error range from ±1% to ±3%

Been Angered Because of Things That Were Outside of Your Control

Percent of All Active Duty Members, by Service



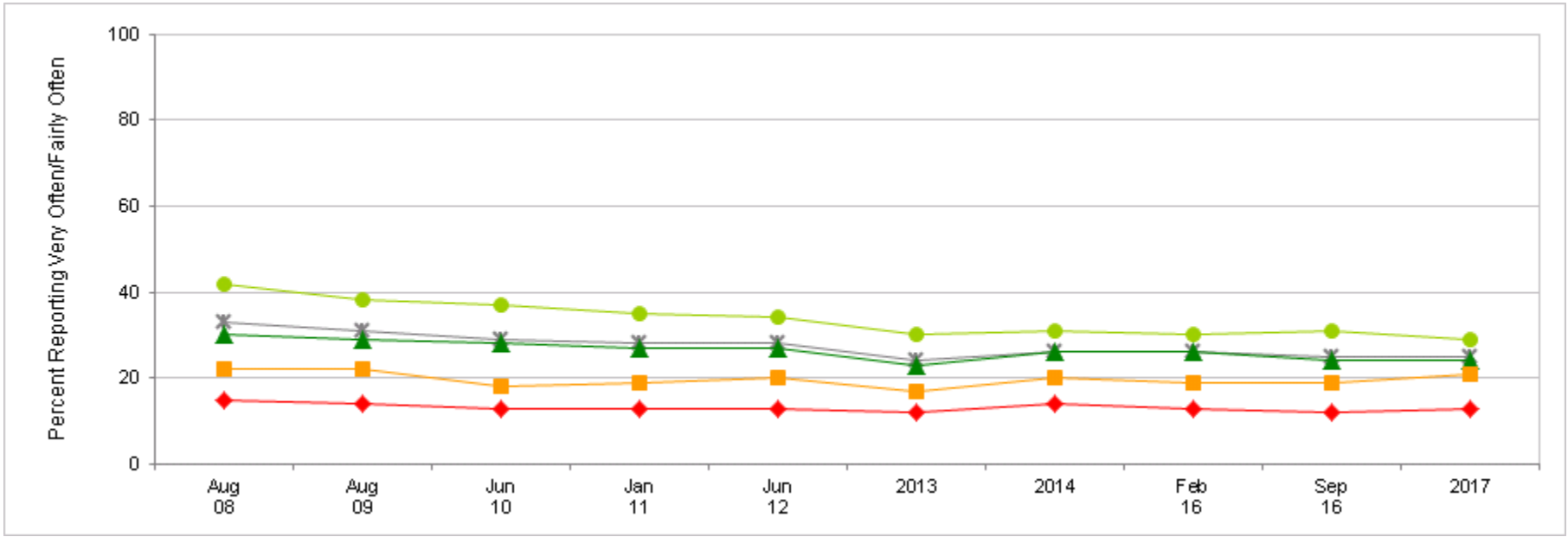
Most recent HIGHER than / Most recent LOWER than	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	33	31	29	28	28	24	26	26	25	25
Army	39	35	33	30	30	25	28	25	25	26
Navy	34	33	32	32	31	28	31	31	30	29
Marine Corps	41	37	39	38	38	35	35	34	36	35
Air Force	18	18	15	17	15	14	14	18	15	14

SOFS-A 2017 Q45d

Margins of error range from ±1% to ±4%

Been Angered Because of Things That Were Outside of Your Control

Percent of All Active Duty Members, by Paygrade



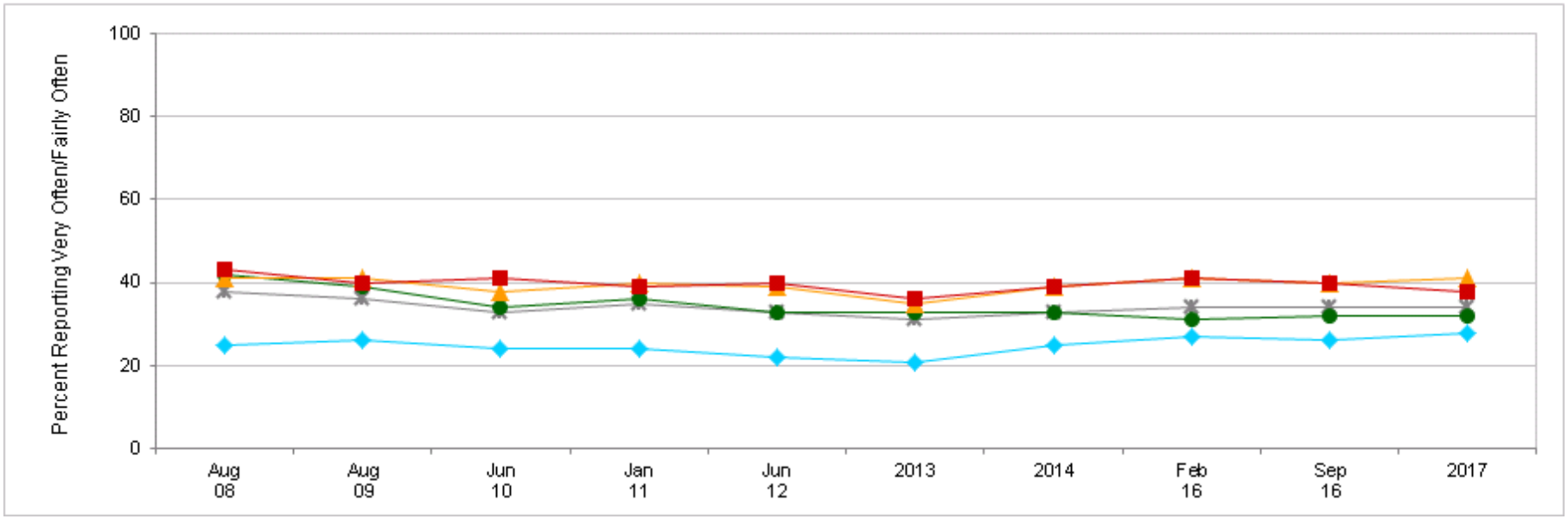
Most recent HIGHER than / Most recent LOWER than	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	33	31	29	28	28	24	26	26	25	25
E1-E4	42	38	37	35	34	30	31	30	31	29
E5-E9	30	29	28	27	27	23	26	26	24	24
O1-O3	22	22	18	19	20	17	20	19	19	21
O4-O6	15	14	13	13	13	12	14	13	12	13

SOFS-A 2017 Q45d

Margins of error range from ±1% to ±4%

Felt Nervous and Stressed

Percent of All Active Duty Members, by Service



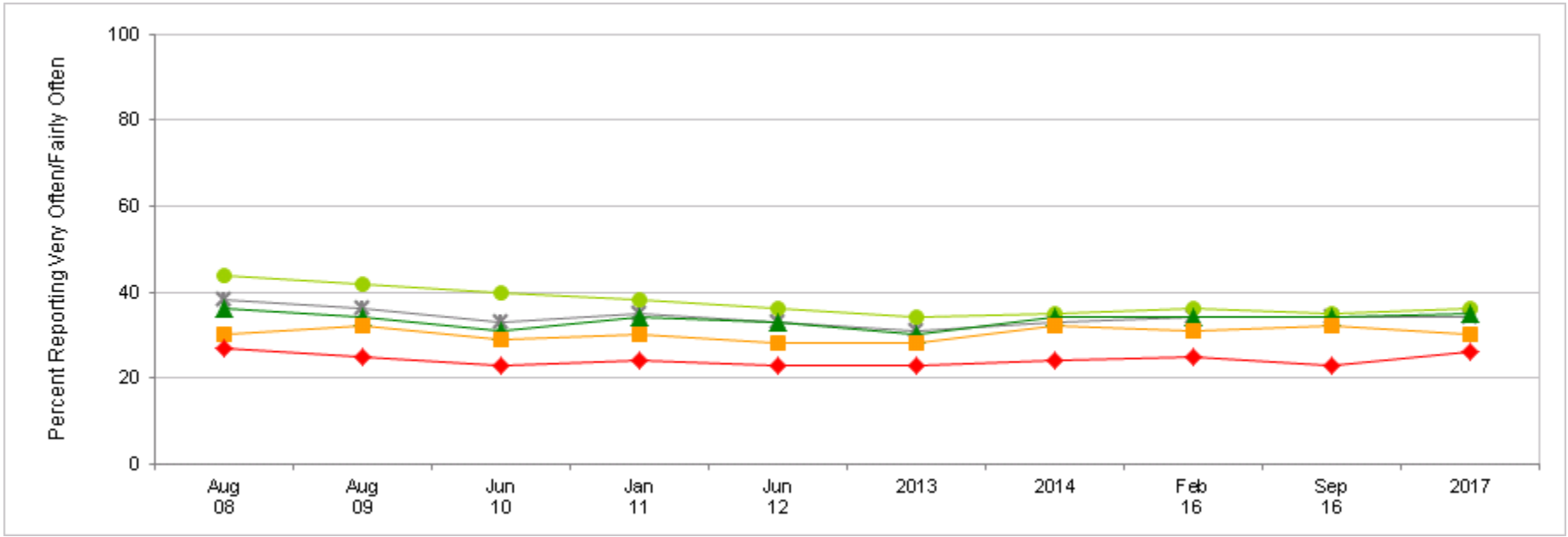
Most recent HIGHER than / Most recent LOWER than	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	38	36	33	35	33	31	33	34	34	34
Army	42	39	34	36	33	33	33	31	32	32
Navy	41	41	38	40	39	35	39	41	40	41
Marine Corps	43	40	41	39	40	36	39	41	40	38
Air Force	25	26	24	24	22	21	25	27	26	28

SOFS-A 2017 Q45a

Margins of error range from ±1% to ±4%

Felt Nervous and Stressed

Percent of All Active Duty Members, by Paygrade



Most recent HIGHER than / Most recent LOWER than	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	38	36	33	35	33	31	33	34	34	34
E1-E4	44	42	40	38	36	34	35	36	35	36
E5-E9	36	34	31	34	33	30	34	34	34	35
O1-O3	30	32	29	30	28	28	32	31	32	30
O4-O6	27	25	23	24	23	23	24	25	23	26

SOFS-A 2017 Q45a

Margins of error range from ±1% to ±4%

STRESS

Summary of Findings

- **37% reported more stress than usual in their *personal* life; 20% reported less stress**
  - **More stress led by Navy enlisted, single with child(ren), Navy, deployed, Marine Corps enlisted, married with child(ren), married, Marine Corps, Non-Hispanic White, and enlisted**
  - **Less stress led by Army enlisted, total minority, Army, single without child(ren), E1-E4, single, not deployed, and enlisted**
  - **Percentage point differences over time for more stress for total, Service, paygrade, and deployment status are:**

Most recent HIGHER by / Most recent LOWER by	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	5	5	5	6	5	6	4				4				37
Army	12	14	13	13	11	13	10								35
Navy											5				40
Marine Corps			6			8									39
Air Force											5				33

Most recent HIGHER by / Most recent LOWER by	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	5	5	5	6	5	6	4				4				37
E1-E4	10	8	6	10	9	9	7								37
E5-E9			5			6					4				37
O1-O3				8	8	5									32
O4-O6	7	6	6	6	5	7		5							33

Most recent HIGHER by / Most recent LOWER by	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	7		7					5				40
Not Deployed	5	5	5	4								35

STRESS

Summary of Findings

- **45% reported more stress than usual in their *work* life; 15% reported less stress**
  - **More stress led by deployed, Navy enlisted, married without child(ren), Navy, E5-E9, Non-Hispanic White, married, living off base, and enlisted**
  - **Less stress led by total minority, Army, and not deployed**
  - **Percentage point differences over time for more stress for total, Service, paygrade, and deployment status are:**

Most recent HIGHER by / Most recent LOWER by	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	7	7	8	6	5	6	3								45
Army	11	9	10	10	10	10									45
Navy															48
Marine Corps		7	7												45
Air Force	7	7	8										5		43

Most recent HIGHER by / Most recent LOWER by	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	7	7	8	6	5	6	3								45
E1-E4	12	13	13	11	10	10	8	6	5						44
E5-E9											4				48
O1-O3			8			5									42
O4-O6	6	6									4				43

Most recent HIGHER by / Most recent LOWER by	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	6							5				50
Not Deployed			4									43

STRESS

Summary of Findings

- **10% reported they *found that they could not cope with all of the things they had to do* very often/fairly often in the past month; 45% reported never feeling this**
  - **Very often/fairly often led by female enlisted, enlisted with 3 to 5 years, female, Navy enlisted, E1-E4, Army enlisted, Navy, and enlisted**
  - **Never led by Air Force, O4-O6, male officers, Marine Corps officers, officers, O1-O3, Army officers, enlisted with 6 to 9 years, Non-Hispanic White, married with child(ren), married, male, and living off base**
  - **Percentage point differences over time for very often/fairly often for total, Service, and paygrade are:**

Most recent HIGHER by / Most recent LOWER by	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total						3				10
Army										11
Navy										12
Marine Corps										10
Air Force										6

Most recent HIGHER by / Most recent LOWER by	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total						3				10
E1-E4	4									12
E5-E9										9
O1-O3										6
O4-O6										5

STRESS
Summary of Findings

- **14% reported they *felt difficulties were piling up so high that they could not overcome them* very often/fairly often in the past month; 34% reported never feeling this**
  - **Very often/fairly often led by enlisted with 3 to 5 years, female enlisted, Navy enlisted, female, Navy, Marine Corps enlisted, E1-E4, Army enlisted, deployed, Marine Corps, and enlisted**
  - **Never led by Air Force, O4-O6, male officers, officers, Army officers, O1-O3, Marine Corps officers, Non-Hispanic White, married, male, and enlisted with 6 to 9 years**
  - **Percentage point differences over time for very often/fairly often for total, Service, and paygrade are:**

Most recent HIGHER by / Most recent LOWER by	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	2	3				2				14
Army										15
Navy										17
Marine Corps										16
Air Force						3				9

Most recent HIGHER by / Most recent LOWER by	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	2	3				2				14
E1-E4	4	5								17
E5-E9						3				14
O1-O3										9
O4-O6										8

STRESS
Summary of Findings

- **22% reported they *felt that they were unable to control the important things in their life* very often/fairly often in the past month; 24% reported never feeling this**
  - **Very often/fairly often led by Navy enlisted, enlisted with 3 to 5 years, Marine Corps enlisted, Navy, female enlisted, Marine Corps, E1-E4, female, deployed, single, single without child(ren), and enlisted**
  - **Never led by Air Force, O4-O6, Army officers, male officers, officers, married with child(ren), enlisted with 6 to 9 years, E5-E9, married, and male**
  - **Percentage point differences over time for very often/fairly often for total, Service, and paygrade are:**

Most recent HIGHER by / Most recent LOWER by	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	3					4				22
Army	7									22
Navy						6				27
Marine Corps										26
Air Force						4				14

Most recent HIGHER by / Most recent LOWER by	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	3					4				22
E1-E4	6									26
E5-E9						4				20
O1-O3						4				18
O4-O6						3				14

STRESS
Summary of Findings

- **20% reported they have *been upset because of something that happened unexpectedly* very often/fairly often in the past month; 19% reported never feeling this**
  - **Very often/fairly often led by Marine Corps enlisted, enlisted with 3 to 5 years, Navy enlisted, Marine Corps, female enlisted, E1-E4, Navy, deployed, Army enlisted, single without child(ren), total minority, single, enlisted, and male enlisted**
  - **Never led by Air Force, O4-O6, male officers, officers, enlisted with 6 to 9 years, and male**
  - **Percentage point differences over time for very often/fairly often for total, Service, and paygrade are:**

Most recent HIGHER by / Most recent LOWER by	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	5	3								20
Army	7									22
Navy										24
Marine Corps										26
Air Force										11

Most recent HIGHER by / Most recent LOWER by	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	5	3								20
E1-E4	6									25
E5-E9	3									20
O1-O3										15
O4-O6										10

STRESS
Summary of Findings

- **25% reported they have *been angered because of things that were outside of their control* very often/fairly often in the past month; 19% reported never feeling this**
  - **Very often/fairly often led by Marine Corps enlisted, Marine Corps, enlisted with 3 to 5 years, Navy enlisted, deployed, Navy, E1-E4, single without child(ren), single, enlisted, and male enlisted**
  - **Never led by Air Force and not deployed**
  - **Percentage point differences over time for very often/fairly often for total, Service, and paygrade are:**

Most recent HIGHER by / Most recent LOWER by	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	8	6	4	3	3					25
Army	13	9	7							26
Navy										29
Marine Corps	6									35
Air Force	4									14

Most recent HIGHER by / Most recent LOWER by	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	8	6	4	3	3					25
E1-E4	13	9	8	6	5					29
E5-E9	6	5								24
O1-O3						4				21
O4-O6										13

STRESS
Summary of Findings

- **34% reported they have *felt nervous and stressed* very often/fairly often in the past month; 9% reported never feeling this**
  - **Very often/fairly often led by female enlisted, Navy enlisted, female, Navy, Marine Corps enlisted, deployed, Marine Corps, married without child(ren), Non-Hispanic White, E1-E4, living off base, and enlisted**
  - **Never led by Air Force enlisted, Air Force, Army enlisted, Army, total minority, male enlisted, and male**
  - **Percentage point differences over time for very often/fairly often for total, Service, and paygrade are:**

Most recent HIGHER by / Most recent LOWER by	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	4					3				34
Army	10	7								32
Navy						6				41
Marine Corps										38
Air Force			4	4	6	7				28

Most recent HIGHER by / Most recent LOWER by	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	4					3				34
E1-E4	8	6								36
E5-E9			4			5				35
O1-O3										30
O4-O6										26

Readiness To Perform Wartime Job or Mission

Percent of All Active Duty Members

KEY:
Higher Response of Well Prepared
Lower Response of Well Prepared
Higher Response of Poorly Prepared

		Total	Army	Navy	Marine Corps	Air Force	Enlisted 3–5 YOS	Enlisted 6–9 YOS	E1–E4	E5–E9	O1–O3	O4–O6	Army Enlisted	Army Officers	Navy Enlisted	Navy Officers	Marine Corps Enlisted	Marine Corps Officers	Air Force Enlisted	Air Force Officers
How well prepared are YOU to perform your wartime job?	Well	77	77	76	80	78	76	82	70	84	71	83	76	80	76	75	80	77	79	73
	Poorly	8	9	8	7	6	10	6	11	5	9	6	10	6	8	9	6	9	5	8
How well has your training prepared you to perform your wartime job?	Well	69	66	68	73	71	64	71	64	73	66	76	65	70	68	70	73	74	71	68
	Poorly	11	14	11	10	9	15	11	14	10	12	8	15	11	12	11	10	10	9	9
How well has your training prepared you to perform your wartime job in support of joint operations?	Well	64	63	63	69	64	63	66	62	68	54	65	64	62	64	55	71	59	65	57
	Poorly	12	14	14	10	11	14	12	12	11	18	13	14	15	13	18	9	17	9	16
How well prepared is YOUR UNIT to perform its wartime mission?	Well	61	52	62	61	74	56	59	60	62	60	66	51	57	62	65	62	59	75	68
	Poorly	17	23	16	17	8	22	20	18	16	15	11	25	16	16	14	17	16	8	10

SOFS-A 2017 Q39-Q42

Margins of error range from ±1% to ±4%

Readiness To Perform Wartime Job or Mission

Percent of All Active Duty Members

KEY:
Higher Response of Well Prepared
Lower Response of Well Prepared
Higher Response of Poorly Prepared

		Total	U.S. (Incl. Territories)	Overseas	On Base	Off Base	Non-Hispanic White	Total Minority	Enlisted	Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female
How well prepared are YOU to perform your wartime job?	Well	77	77	77	74	79	78	76	77	77	79	77	66	72	79	67
	Poorly	8	8	7	9	7	8	7	8	8	7	7	11	8	7	10
How well has your training prepared you to perform your wartime job?	Well	69	69	67	67	70	69	69	69	70	70	71	62	64	70	63
	Poorly	11	11	12	12	11	12	11	12	10	12	11	13	10	11	12
How well has your training prepared you to perform your wartime job in support of joint operations?	Well	64	64	65	64	64	63	65	65	59	66	60	60	53	65	59
	Poorly	12	13	12	11	13	14	11	12	16	12	16	12	16	12	13
How well prepared is YOUR UNIT to perform its wartime mission?	Well	61	61	63	61	62	60	62	61	62	62	62	57	63	62	58
	Poorly	17	17	16	18	16	18	15	17	14	18	14	16	11	17	15

SOFS-A 2017 Q39-Q42

Margins of error range from ±1% to ±4%

Readiness To Perform Wartime Job or Mission

Percent of All Active Duty Members

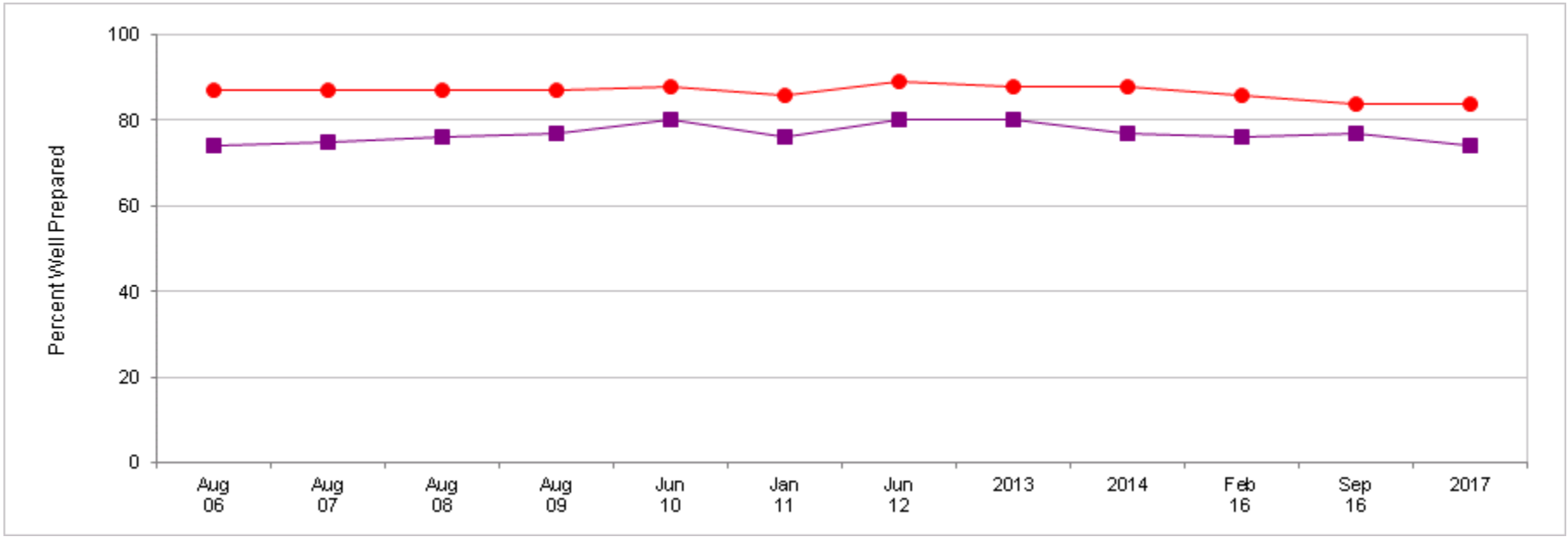
KEY: Higher Response of Well Prepared / Lower Response of Well Prepared / Higher Response of Poorly Prepared		Total	Deployed	Not Deployed	Single	Married	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
How well prepared are YOU to perform your wartime job?	Well	77	84	74	72	81	80	71	83	77
	Poorly	8	6	9	9	7	7	9	6	9
How well has your training prepared you to perform your wartime job?	Well	69	72	67	66	71	72	65	73	66
	Poorly	11	11	12	12	11	10	12	10	14
How well has your training prepared you to perform your wartime job in support of joint operations?	Well	64	67	63	62	66	67	61	67	63
	Poorly	12	13	12	12	13	10	12	12	14
How well prepared is YOUR UNIT to perform its wartime mission?	Well	61	61	62	61	61	62	61	63	57
	Poorly	17	20	15	16	17	16	16	16	20

SOFS-A 2017 Q39-Q42

Margins of error range from ±1% to ±4%

Personal Readiness To Perform Wartime Job

Percent of All Active Duty Members, by Deployed



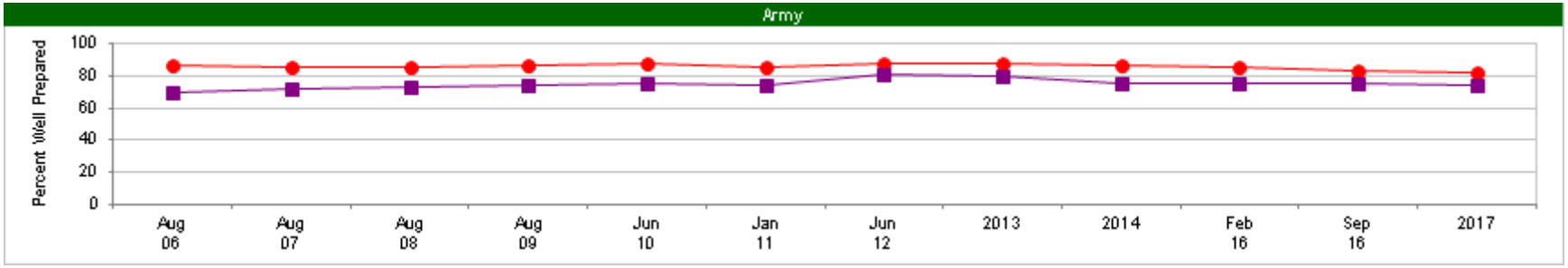
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	87	87	87	87	88	86	89	88	88	86	84	84
Not Deployed	74	75	76	77	80	76	80	80	77	76	77	74

SOFS-A 2017 Q39

Margins of error range from ±1% to ±3%

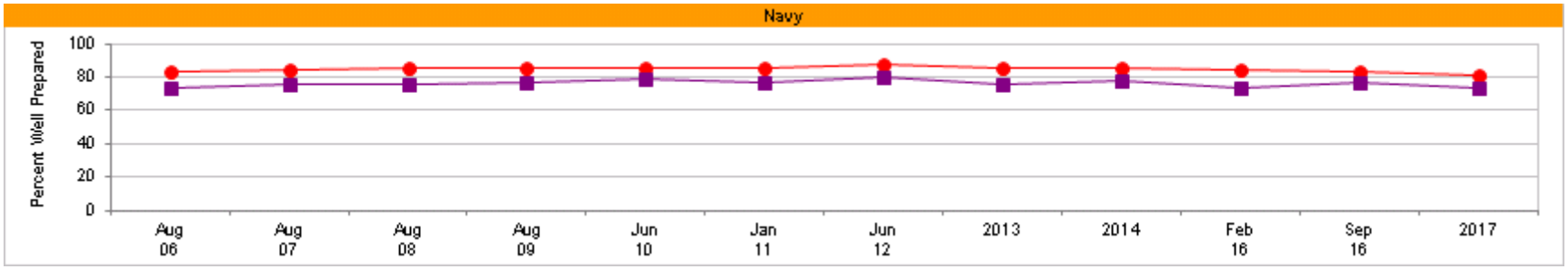
Personal Readiness To Perform Wartime Job

Percent of All Active Duty Members, by Deployed/Service



Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	87	86	86	87	88	86	88	88	87	86	83	82
Not Deployed	70	72	73	74	76	74	81	80	76	76	75	74

Margins of error range from ±2% to ±5%



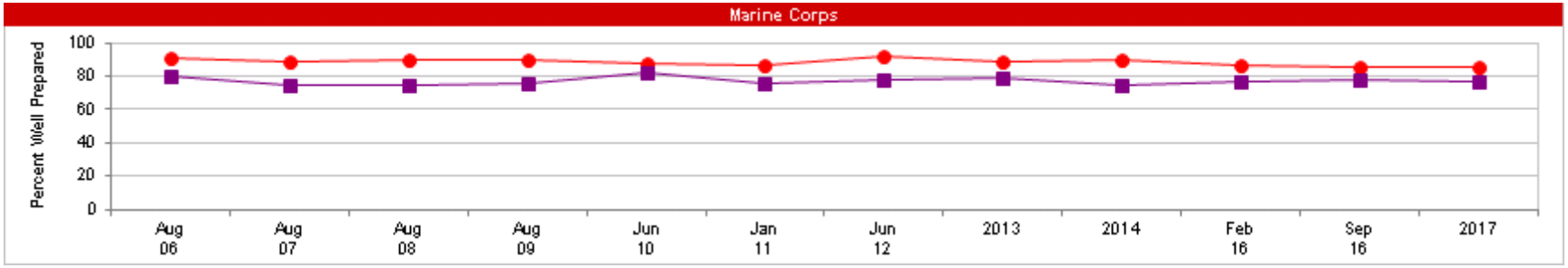
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	83	84	85	85	86	86	88	86	86	84	83	81
Not Deployed	73	76	76	77	79	77	80	76	78	74	77	73

Margins of error range from ±3% to ±5%

SOFS-A 2017 Q39

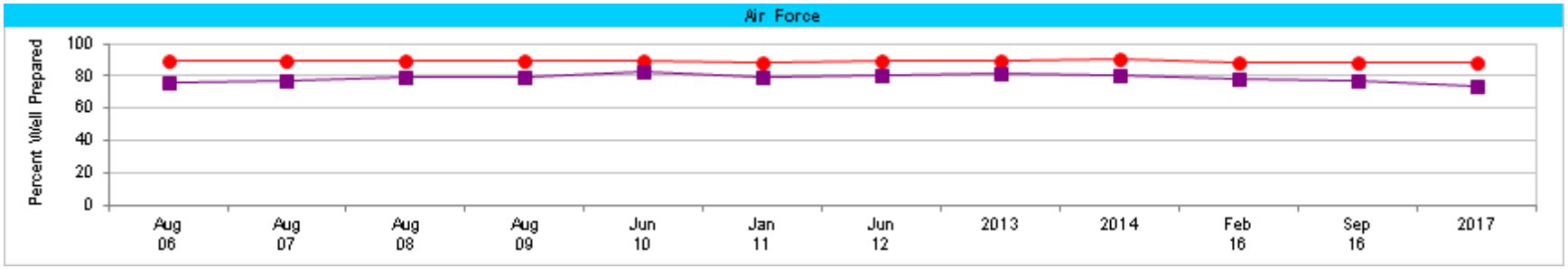
Personal Readiness To Perform Wartime Job

Percent of All Active Duty Members, by Deployed/Service



Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	91	89	90	90	88	87	92	89	90	87	85	85
Not Deployed	80	75	75	76	82	76	78	79	75	77	78	77

Margins of error range from ±2% to ±6%



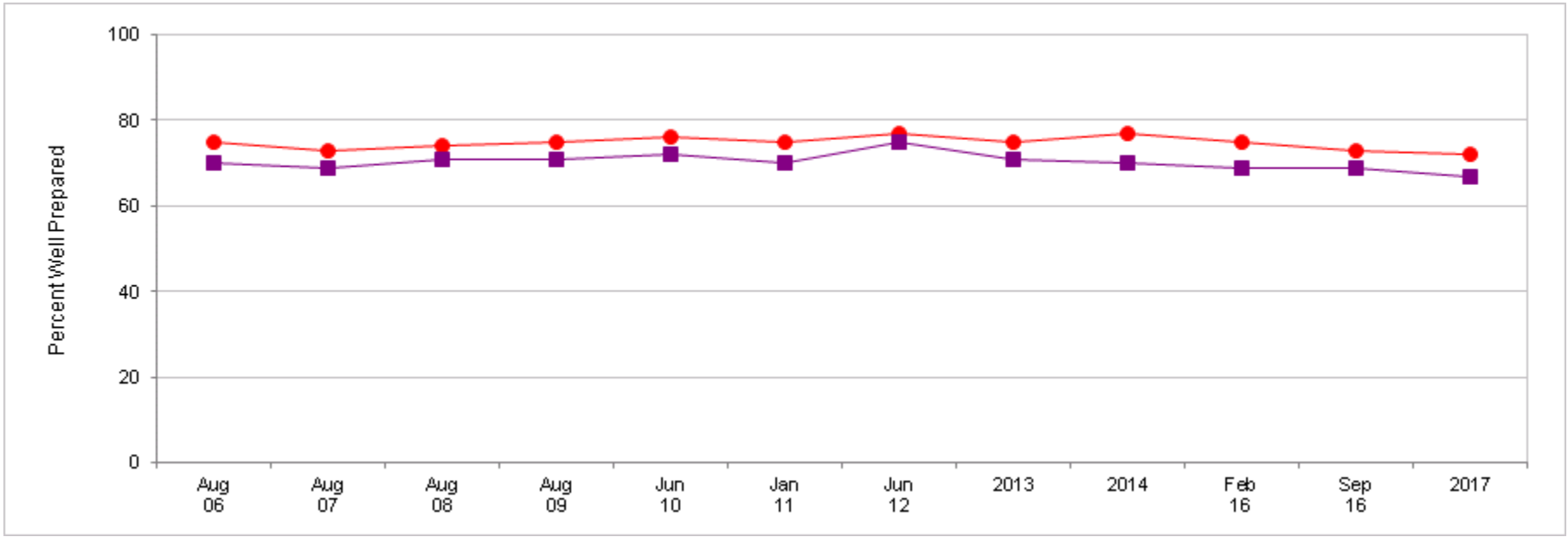
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	90	90	90	90	89	88	90	90	91	88	88	88
Not Deployed	76	77	79	79	83	79	81	82	80	78	77	74

Margins of error range from ±2% to ±4%

SOFS-A 2017 Q39

Effectiveness of Training To Perform Wartime Job

Percent of All Active Duty Members, by Deployed



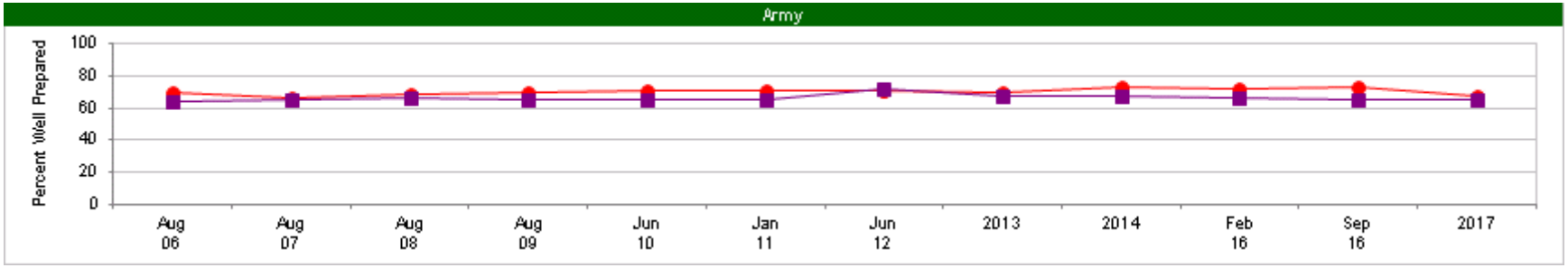
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	75	73	74	75	76	75	77	75	77	75	73	72
Not Deployed	70	69	71	71	72	70	75	71	70	69	69	67

SOFS-A 2017 Q41

Margins of error range from ±2% to ±3%

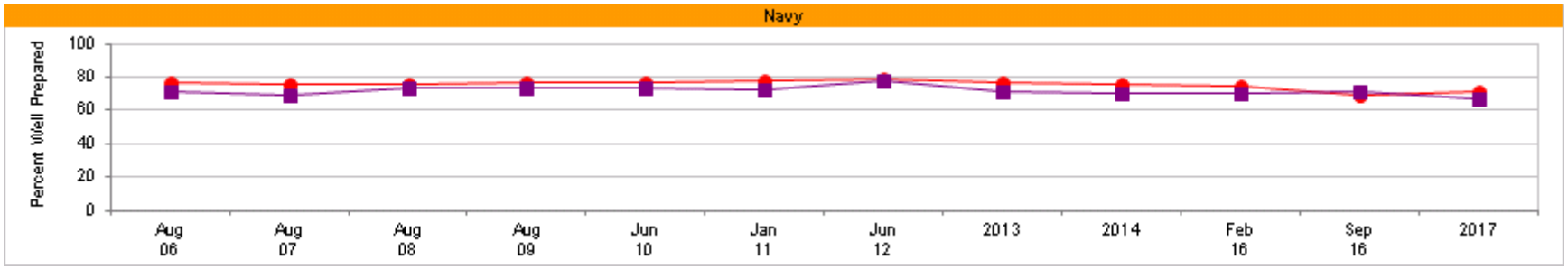
Effectiveness of Training To Perform Wartime Job

Percent of All Active Duty Members, by Deployed/Service



Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	70	66	69	70	71	71	71	70	73	72	73	68
Not Deployed	64	65	66	65	65	65	72	68	68	67	65	65

Margins of error range from ±3% to ±5%



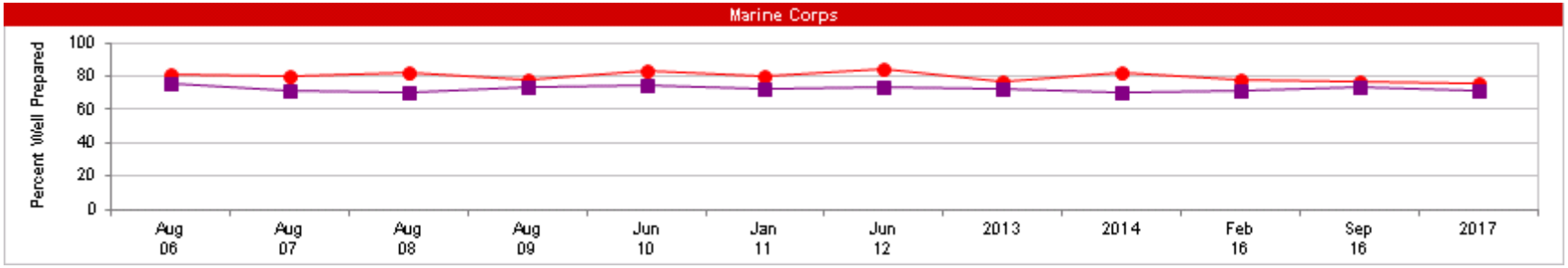
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	77	76	76	77	77	78	79	77	76	75	69	71
Not Deployed	71	69	73	73	73	72	78	71	70	70	71	67

Margins of error range from ±3% to ±6%

SOFS-A 2017 Q41

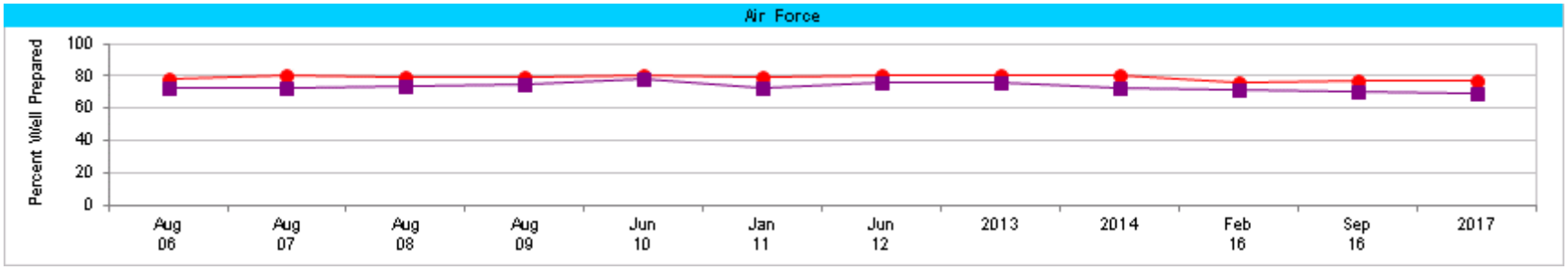
Effectiveness of Training To Perform Wartime Job

Percent of All Active Duty Members, by Deployed/Service



Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	81	80	82	78	83	80	84	77	82	78	77	76
Not Deployed	76	71	70	74	75	72	74	72	70	71	74	71

Margins of error range from ±2% to ±6%



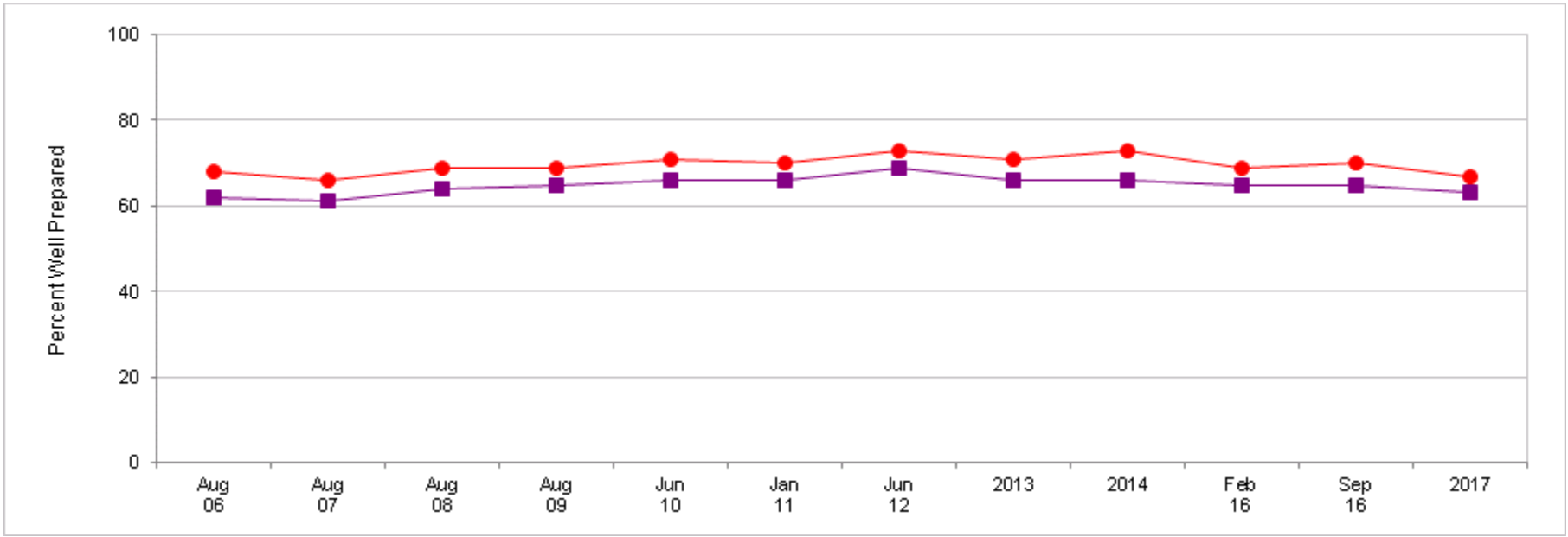
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	78	80	79	79	80	79	81	80	81	76	77	77
Not Deployed	73	73	74	75	78	73	76	76	73	72	71	69

Margins of error range from ±2% to ±5%

SOFS-A 2017 Q41

Effectiveness of Training in Support of Joint Operations

Percent of All Active Duty Members, by Deployed



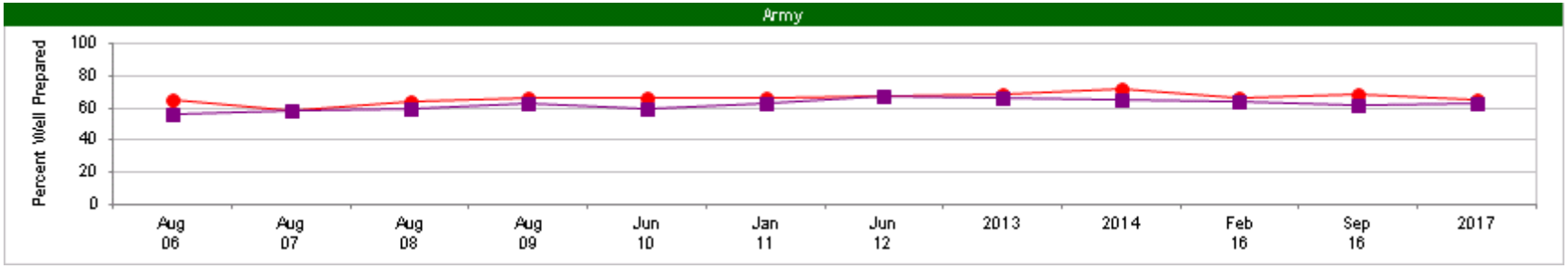
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	68	66	69	69	71	70	73	71	73	69	70	67
Not Deployed	62	61	64	65	66	66	69	66	66	65	65	63

SOFS-A 2017 Q42

Margins of error range from ±2% to ±3%

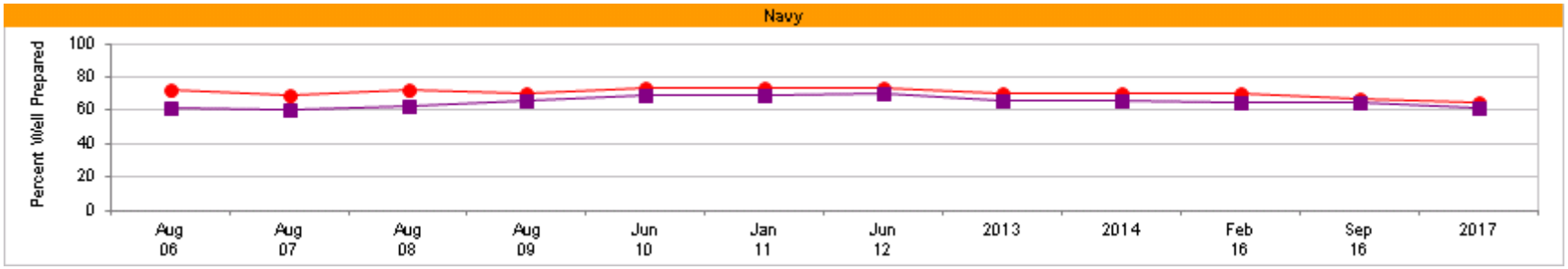
Effectiveness of Training in Support of Joint Operations

Percent of All Active Duty Members, by Deployed/Service



Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	65	58	64	66	67	66	68	69	72	67	69	65
Not Deployed	56	59	60	63	60	63	68	66	65	64	62	63

Margins of error range from ±3% to ±5%



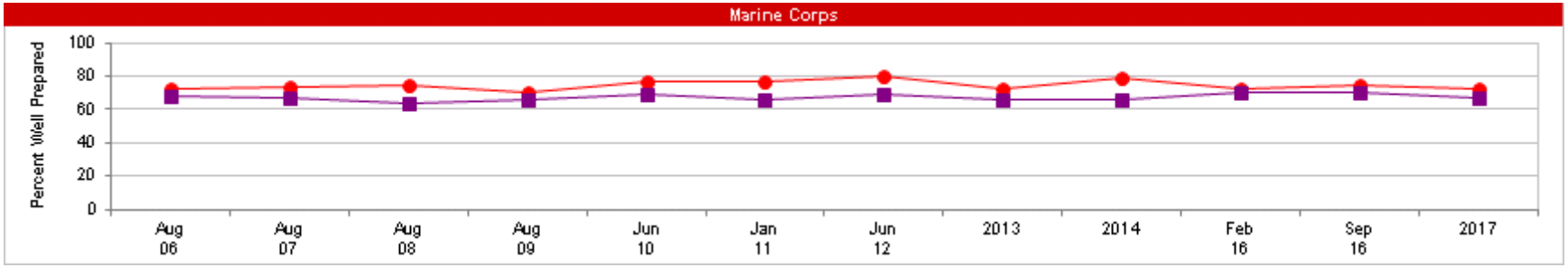
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	72	69	72	70	73	73	74	70	70	70	67	65
Not Deployed	62	60	63	66	69	69	70	66	66	65	65	61

Margins of error range from ±3% to ±6%

SOFS-A 2017 Q42

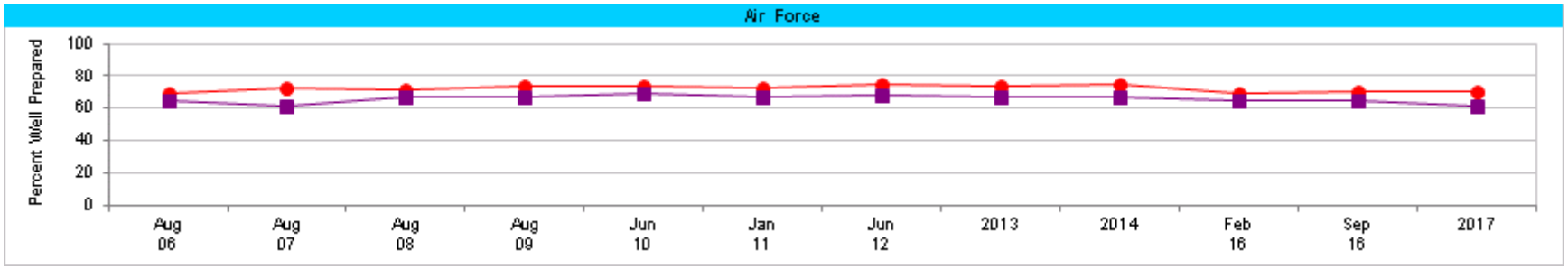
Effectiveness of Training in Support of Joint Operations

Percent of All Active Duty Members, by Deployed/Service



Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	72	74	75	70	77	77	80	73	79	73	75	73
Not Deployed	68	67	64	66	69	66	69	66	66	70	70	67

Margins of error range from ±2% to ±6%



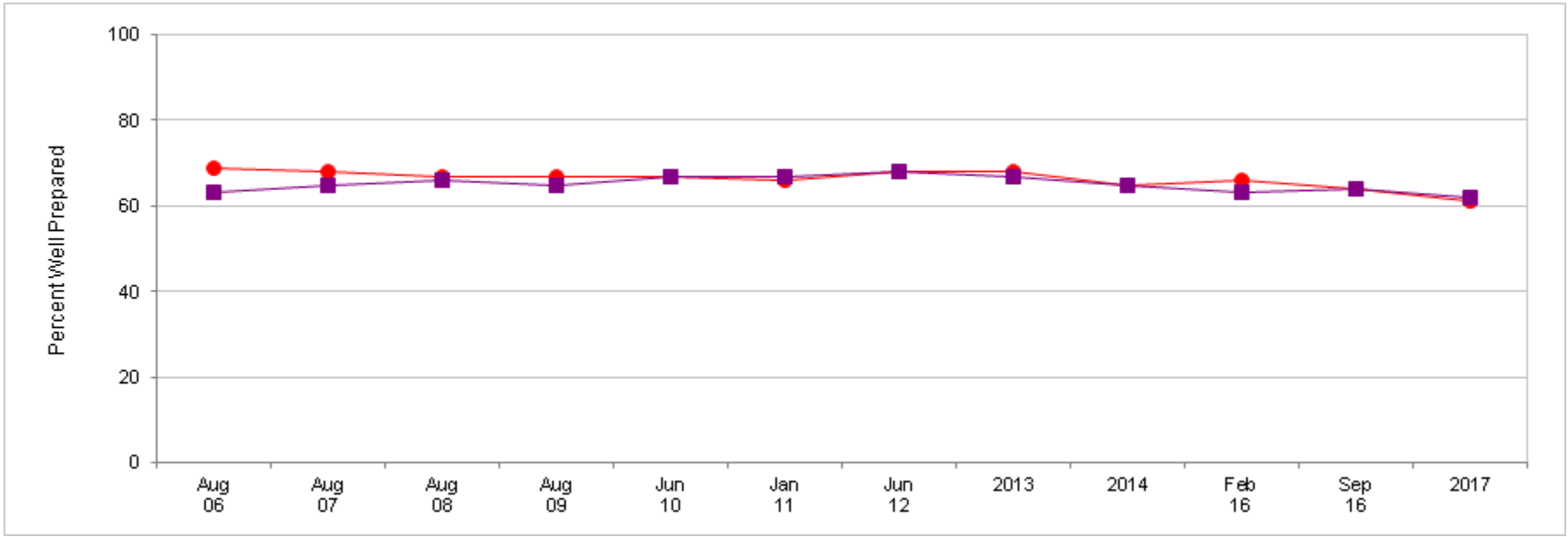
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	69	73	72	74	74	73	75	74	75	69	70	71
Not Deployed	65	62	67	67	69	67	68	67	67	65	65	61

Margins of error range from ±2% to ±5%

SOFS-A 2017 Q42

Unit Readiness To Perform Wartime Mission

Percent of All Active Duty Members, by Deployed



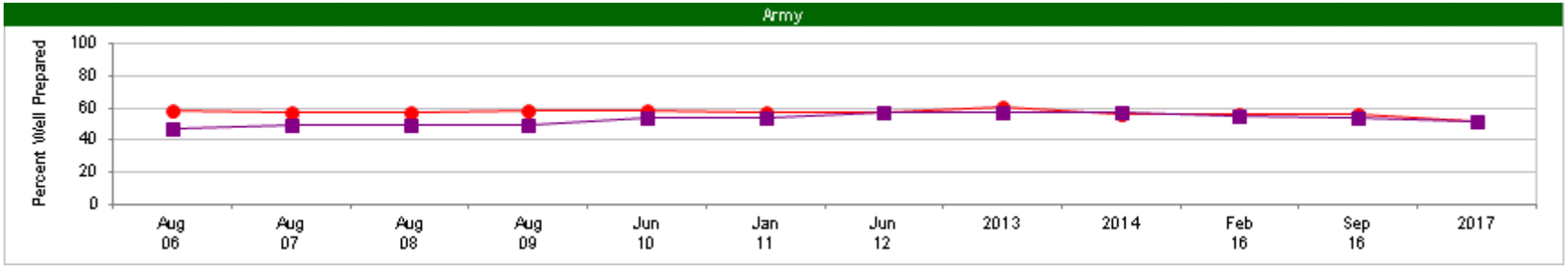
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	69	68	67	67	67	66	68	68	65	66	64	61
Not Deployed	63	65	66	65	67	67	68	67	65	63	64	62

SOFS-A 2017 Q40

Margins of error range from ±2% to ±3%

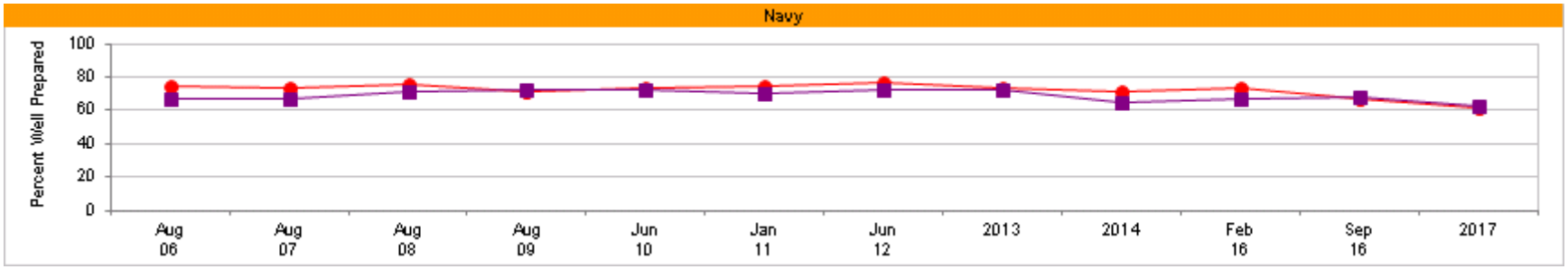
Unit Readiness To Perform Wartime Mission

Percent of All Active Duty Members, by Deployed/Service



Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	58	57	57	59	58	57	57	61	56	56	56	52
Not Deployed	47	50	50	50	54	54	57	57	57	55	54	52

Margins of error range from ±3% to ±6%



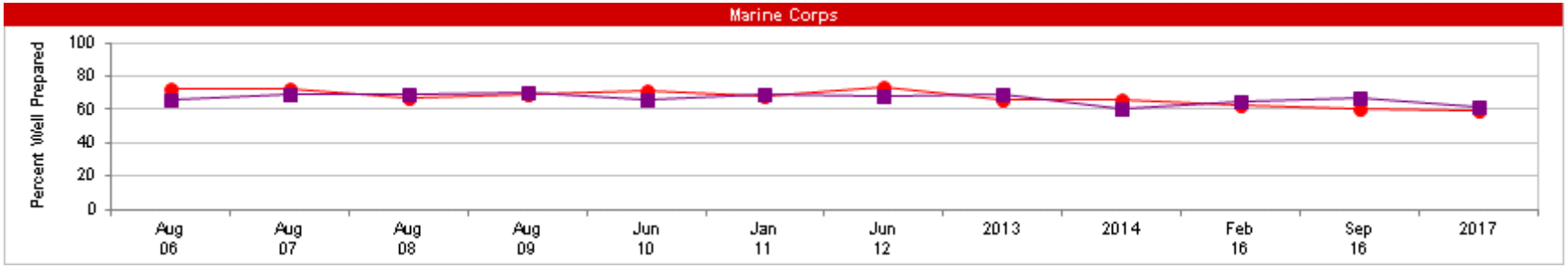
Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	75	74	76	71	74	75	77	74	71	73	67	62
Not Deployed	67	67	71	72	72	70	72	72	65	67	68	63

Margins of error range from ±3% to ±6%

SOFS-A 2017 Q40

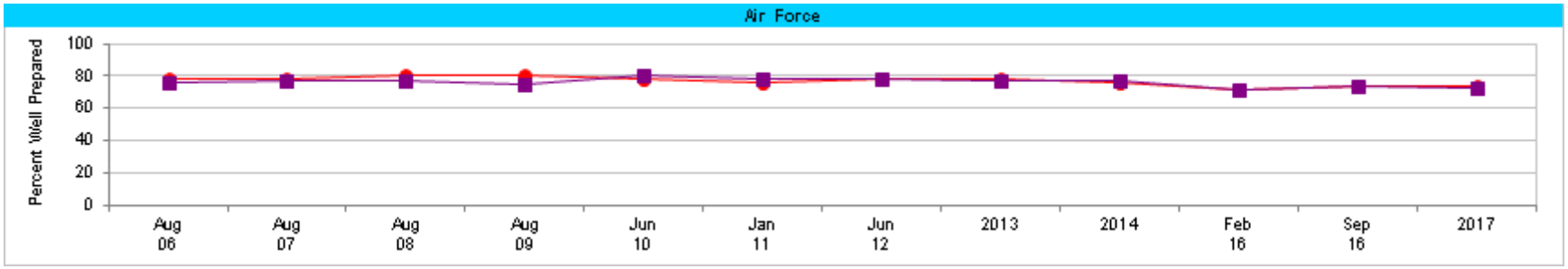
Unit Readiness To Perform Wartime Mission

Percent of All Active Duty Members, by Deployed/Service



Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	73	73	67	69	71	68	74	66	66	63	60	59
Not Deployed	66	69	69	70	66	69	68	69	61	65	67	62

Margins of error range from ±2% to ±7%



Most recent HIGHER than / Most recent LOWER than	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	78	78	80	80	78	76	78	78	76	72	74	74
Not Deployed	76	77	77	75	80	78	78	77	77	72	74	73

Margins of error range from ±2% to ±5%

SOFS-A 2017 Q40

READINESS

Summary of Findings

- **77% reported they were well prepared for their wartime jobs; 8% were poorly prepared**
  - **Well prepared led by E5-E9, deployed, O4-O6, married with child(ren), enlisted with 6 to 9 years, married, Army officers, Marine Corps enlisted, Marine Corps, male enlisted, living off base, and male**
  - **Poorly prepared led by female enlisted, E1-E4, female, Army enlisted, enlisted with 3 to 5 years, Army, single without child(ren), and not deployed**
  - **Percentage point differences over time for well prepared for total, Service, paygrade, and deployment status are:**

Most recent HIGHER by / Most recent LOWER by	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	5	4	4	3	3	5	5	6	4	7	6	4			77
Army							4	6		7	6				77
Navy	9	6	6			5		6	5	8		5			76
Marine Corps	5	5	5	5				5		5					80
Air Force	4				4	5	5	7	4	6	6	5			78

Most recent HIGHER by / Most recent LOWER by	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	5	4	4	3	3	5	5	6	4	7	6	4			77
E1-E4	7	7	6			5	5	9		8	6				70
E5-E9								3		5	4	3			84
O1-O3	8	6	6	7	7	8	8	9	7	10	9	6	5		71
O4-O6	5			5		4		5	4	6	4	4			83

Most recent HIGHER by / Most recent LOWER by	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	3		3	3	4		5	4	4			84
Not Deployed					6		6	6				74

READINESS

Summary of Findings

- **69% reported training prepared them well to perform their wartime jobs; 11% reported it prepared them poorly**
  - **Well prepared led by O4-O6, Marine Corps officers, married with child(ren), Marine Corps, E5-E9, Marine Corps enlisted, deployed, Air Force enlisted, enlisted with 6 to 9 years, male officers, Air Force, married, living off base, male, and male enlisted**
  - **Poorly prepared led by enlisted with 3 to 5 years, Army enlisted, Army, E1-E4, and married without child(ren)**
  - **Percentage point differences over time for well prepared for total, Service, paygrade, and deployment status are:**

Most recent HIGHER by / Most recent LOWER by	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	4	4	4		4	4	5	3	7	4	3			69
Army									6					66
Navy	8	8	6		7	7	7	7	10					68
Marine Corps							5		5					73
Air Force				5	5	5	8	4	7	6	4			71

Most recent HIGHER by / Most recent LOWER by	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	4	4	4		4	4	5	3	7	4	3			69
E1-E4							6		7					64
E5-E9						4			6					73
O1-O3			7		5		7		7	6	5			66
O4-O6			5				6	4	6		4			76

Most recent HIGHER by / Most recent LOWER by	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed							5		5			72
Not Deployed			4	4	5		8	4				67

READINESS

Summary of Findings

- **64% reported training prepared them well to perform their wartime job in support of joint operations; 12% reported it prepared them poorly**
  - **Well prepared led by Marine Corps enlisted, Marine Corps, E5-E9, deployed, married with child(ren), male enlisted, married, enlisted, and male**
  - **Poorly prepared led by O1-O3, Navy officers, Marine Corps officers, male officers, officers, Air Force officers, Army officers, Army, and Non-Hispanic White**
  - **Percentage point differences over time for well prepared for total, Service, paygrade, deployment status are:**

Most recent HIGHER by / Most recent LOWER by	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total				3	4	4	6	4	4			64
Army												63
Navy			5	5	8	7	9					63
Marine Corps							5					69
Air Force			5	6	7	5	7	5	6			64

Most recent HIGHER by / Most recent LOWER by	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total				3	4	4	6	4	4			64
E1-E4							6					62
E5-E9				4			6		4			68
O1-O3				6	6		8	7	7	5		54
O4-O6					5	4	6	5	7	7	4	65

Most recent HIGHER by / Most recent LOWER by	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed							6		6			67
Not Deployed						3	6	3	3			63

READINESS

Summary of Findings

- **61% reported their units were well prepared to perform their wartime mission; 17% were poorly prepared**
  - **Well prepared led by Air Force, O4-O6, Navy officers, and married with child(ren)**
  - **Poorly prepared led by Army enlisted, Army, deployed, married without child(ren), E1-E4, Non-Hispanic White, male enlisted, and enlisted**
  - **Percentage point differences over time for well prepared for total, Service, paygrade, deployment status are:**

Most recent HIGHER by / Most recent LOWER by	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	11	9	6	5	5	6	5	6	5	7	7	4			61
Army	7									5	6				52
Navy	15	14	9	9	9	12	10	11	10	12	10		7		62
Marine Corps	15	11	10	8	10	7	9	7	7	10	7				61
Air Force	5					4		5	4	4	4				74

Most recent HIGHER by / Most recent LOWER by	Jul 03	Aug 04	Aug 05	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Total	11	9	6	5	5	6	5	6	5	7	7	4			61
E1-E4	10	8						6		6	6				60
E5-E9	10	8	6	5		4	5	4	4	6	6				62
O1-O3	14	11	12	10	8	9	8	11	9	9	8	7	5		60
O4-O6	11	10	6	10	7	9	8	11	8	10	7	4	5	5	66

Most recent HIGHER by / Most recent LOWER by	Aug 06	Aug 07	Aug 08	Aug 09	Jun 10	Jan 11	Jun 12	2013	2014	Feb 16	Sep 16	2017
Deployed	8	7	6	6	6	5	7	7	4	5		61
Not Deployed			4	3	5	5	6	5				62