



2017 Status of Forces Survey of Reserve Component Members (SOFS-R)

Leading Indicators Briefing:

Retention, Satisfaction, Tempo, Stress, and Readiness

Top-Line Findings

- **Retention (69%) in 2017 – comparable to 2016/2006-2008/2004; significantly lower than 2009-2014/2003/2000***
 - Favorable views of participation from family and supervisor in civilian job – steady over last 6 years but higher than 2004-2009
 - Favorable views of participation from spouse/significant other – comparable to 2016/2011/2009/2000 but lower than 2012-2014 and higher than 2004-2008
- **Satisfaction with military way of life (70%) in 2017 – lower than 2007-2016; comparable to 2004-2006**
- **Satisfaction with total compensation (61%) in 2017 – steady since 2014 but lower than 2008-2013**
- **Tempo in 2017 – comparable to 2016/2014 and lower than 2004-2013**
 - Average of 50 days in compensated status in past year (11-35 days fewer than 2004-2013)
- **Members experiencing more stress in *personal* life (32%) and *military* life (29%) in 2017 – comparable to 2012-2016 but lower than 2003-2011**
- **Readiness in 2017 – *personal* readiness comparable to 2016 but lower than 2009-2014; *unit* readiness comparable to 2016 but lower than 2012-2014**

Bottom Line: Retention, tempo, stress, and readiness steady over last year; satisfaction with military life lower in 2017 than in previous decade.

* Only statistically significant findings are reported. Statistical tests are used to compare current estimates with previous results.

Briefing Overview

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● Stress	38
● Readiness	44

Survey Details

- Web-based, Reserve component survey fielded June 6–September 26, 2017
- 103K Reserve component members surveyed (96K Department of Defense members; 6.4K Coast Guard Reserve members)*
- Response rate of 17% (19% in 2016)
- Results are shown for Total; Army National Guard, Army Reserve, Navy Reserve, Marine Corps Reserve, Air National Guard, and Air Force Reserve; and paygrade groups
- For each survey item, briefing includes the following:
 - Tables showing results by additional reporting categories (e.g., Reserve components by paygrade groups, gender, marital/family status) and summary of findings are included in back-up slides
 - Trend data are included for surveys listed below, when available

2009–2017			
Survey	Administration Dates	Sample Size	Response Rate
2017	06/06/17–09/26/17	103,212	17%
2016	06/27/16–10/03/16	103,255	19%
2014	10/31/14–03/31/15	87,926	20%
2013	07/24/13–09/18/13	80,423	23%
Jun 2012	06/29/12–09/10/12	112,824	26%
Jan 2011	01/10/11–02/23/11	120,724	23%
Jun 2009	06/15/09–07/24/09	82,565	28%

2000–2008			
Survey	Administration Dates	Sample Size	Response Rate
Jun 2008	06/09/08–07/17/08	78,557	25%
Jun 2007	06/04/07–07/12/07	65,292	30%
Jun 2006	05/22/06–06/29/06	58,596	34%
Jun 2005	06/13/05–07/21/05	211,003	36%
May 2004	04/26/04–06/03/04	55,794	39%
May 2003	04/30/03–06/12/03	71,701	40%
2000 RCS ^a	08/11/00–12/29/00	74,487	47%

^a 2000 Survey of Reserve Component Personnel.

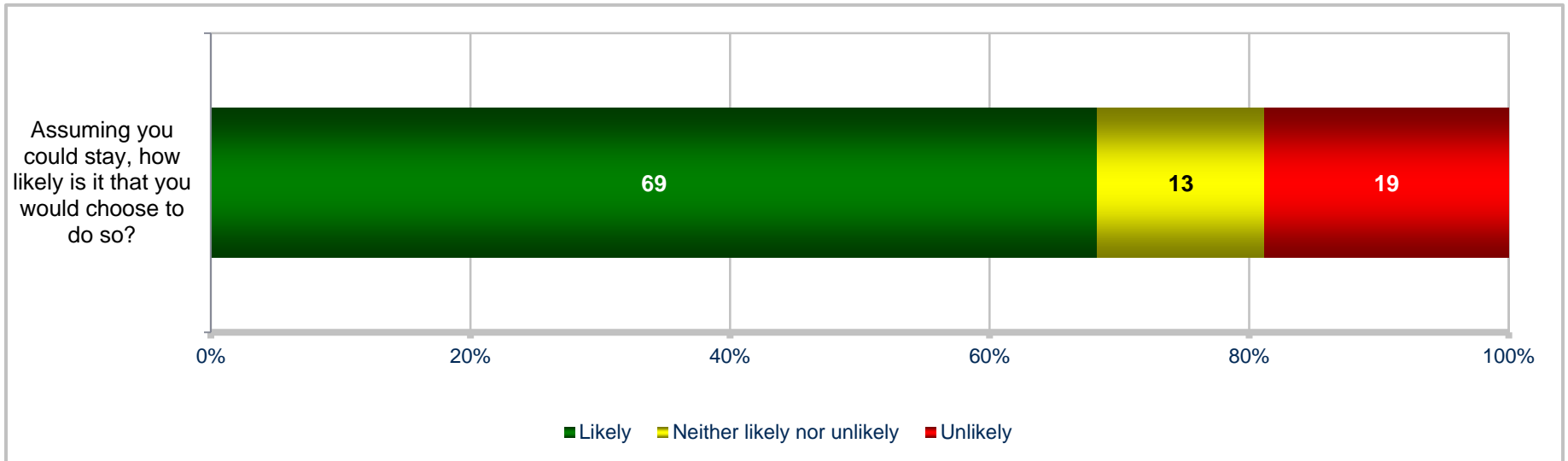
* Only results for DoD members are included in this briefing. Coast Guard Reserve member results are not included.

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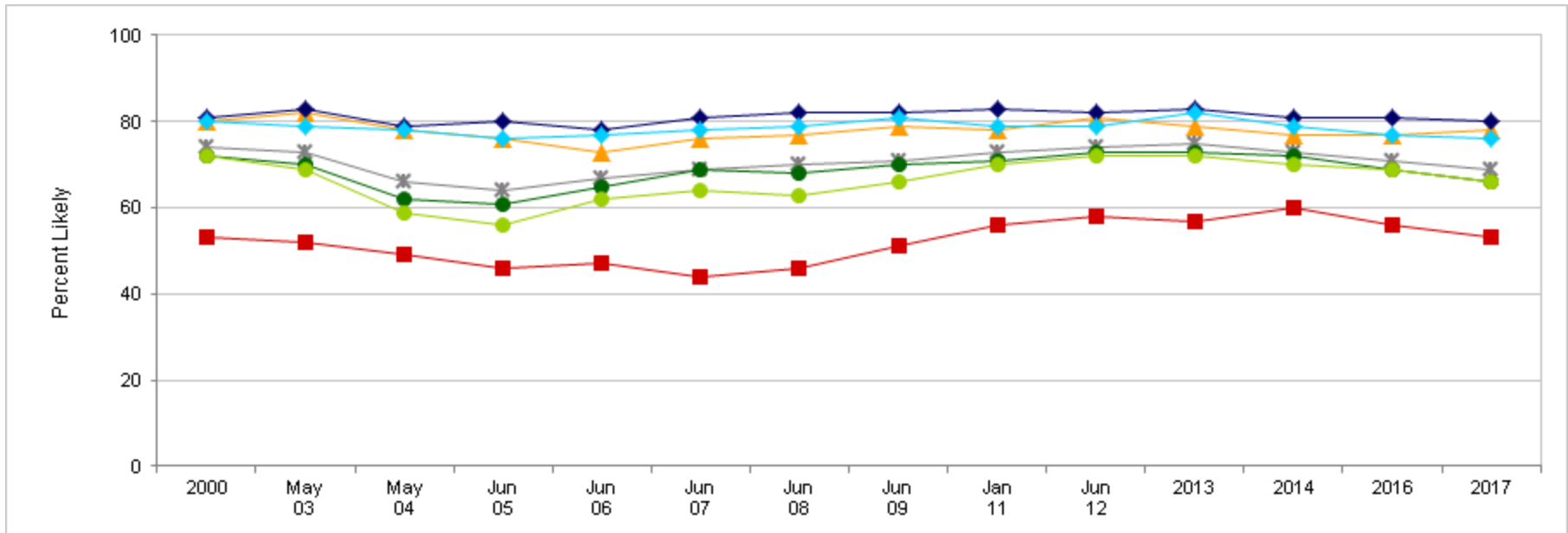
Likelihood To Stay in National Guard/Reserve (NG&R)

Percent of All Reserve Component Members



Likelihood To Stay in National Guard/Reserve (NG&R)

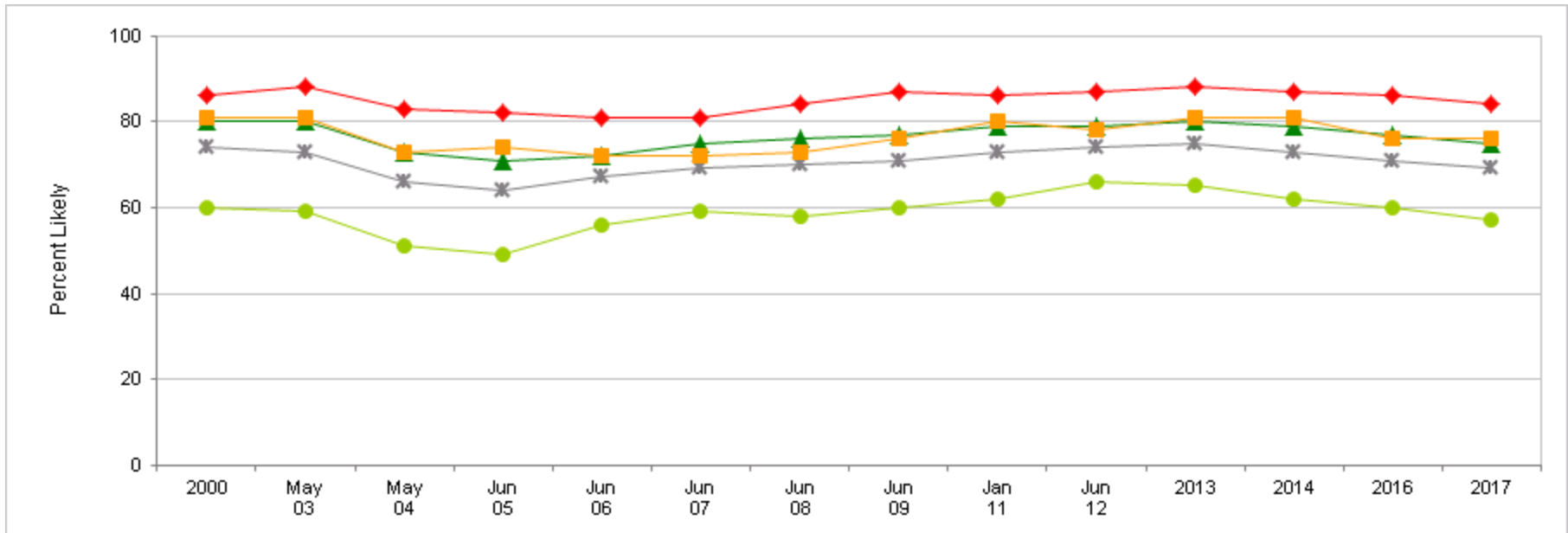
Percent of All Reserve Component Members, by Component



	2000	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	74	73	66	64	67	69	70	71	73	74	75	73	71	69
● ARNG	72	70	62	61	65	69	68	70	71	73	73	72	69	66
● USAR	72	69	59	56	62	64	63	66	70	72	72	70	69	66
▲ USNR	80	82	78	76	73	76	77	79	78	81	79	77	77	78
■ USMCR	53	52	49	46	47	44	46	51	56	58	57	60	56	53
◆ ANG	81	83	79	80	78	81	82	82	83	82	83	81	81	80
◆ USAFR	80	79	78	76	77	78	79	81	79	79	82	79	77	76

Likelihood To Stay in National Guard/Reserve (NG&R)

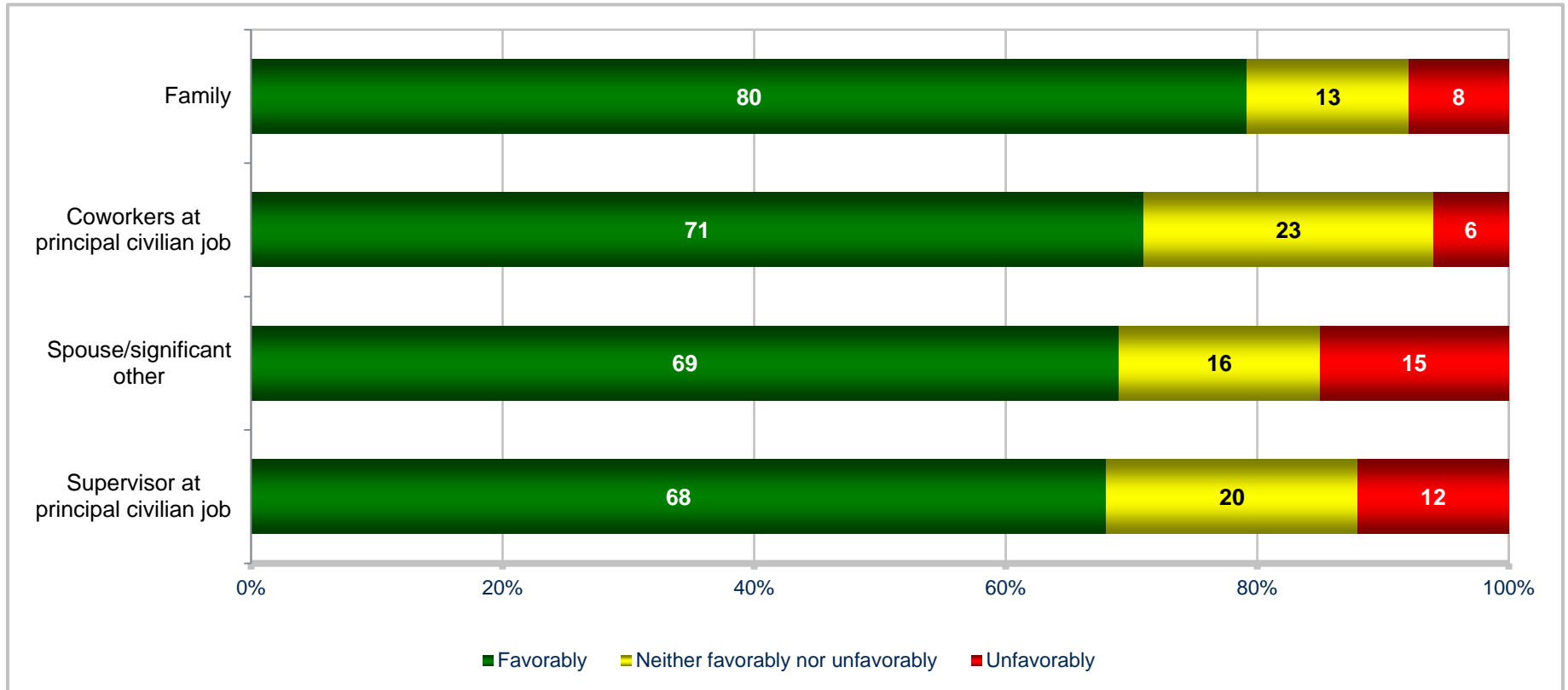
Percent of All Reserve Component Members, by Paygrade



	2000	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	74	73	66	64	67	69	70	71	73	74	75	73	71	69
● E1-E4	60	59	51	49	56	59	58	60	62	66	65	62	60	57
▲ E5-E9	80	80	73	71	72	75	76	77	79	79	80	79	77	75
■ O1-O3	81	81	73	74	72	72	73	76	80	78	81	81	76	76
◆ O4-O6	86	88	83	82	81	81	84	87	86	87	88	87	86	84

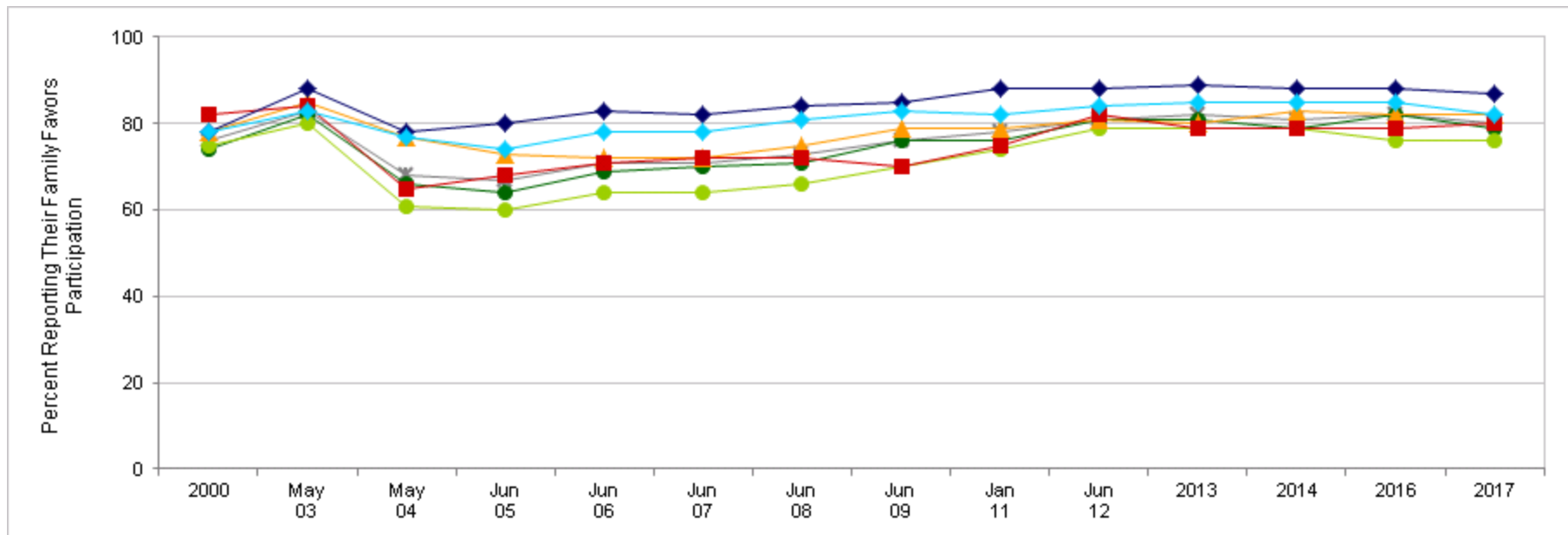
Views of Participation in NG&R

Percent of Applicable Reserve Component Members



Family Views of Participation in NG&R

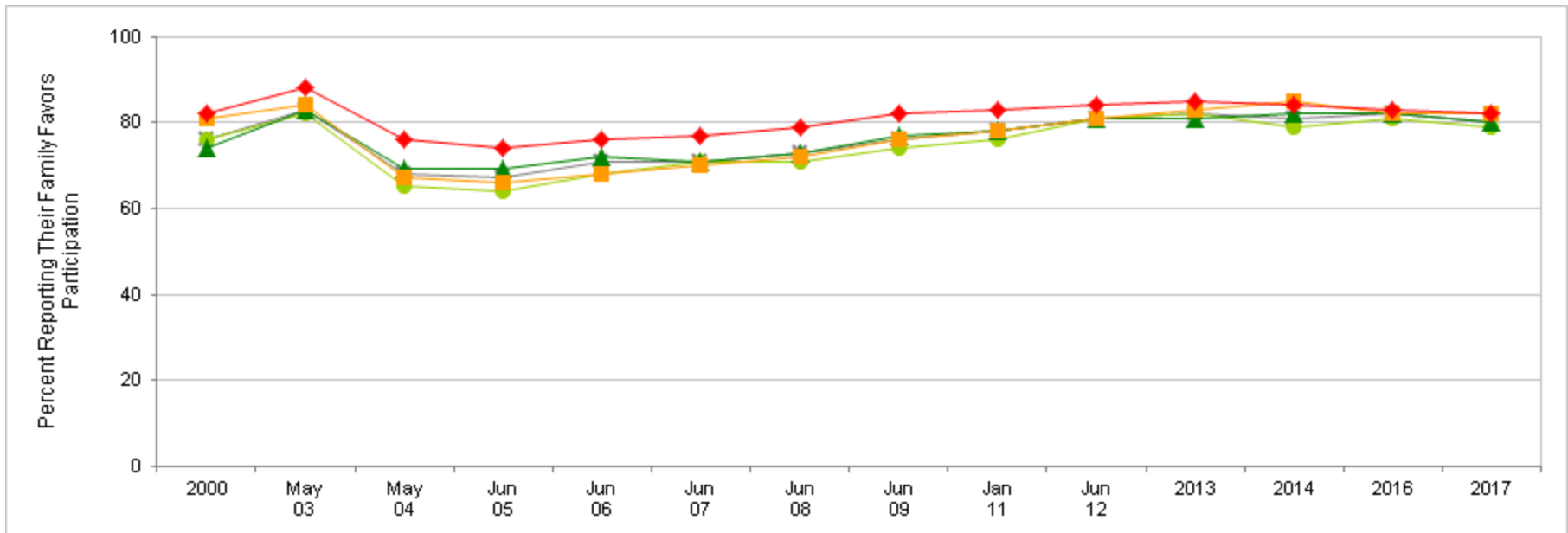
Percent of Applicable Reserve Component Members, by Component



	2000	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	76	83	68	67	71	71	73	76	78	81	82	81	82	80
● ARNG	74	82	66	64	69	70	71	76	76	81	81	79	82	79
● USAR	75	80	61	60	64	64	66	70	74	79	79	79	76	76
▲ USNR	78	85	77	73	72	72	75	79	79	81	80	83	82	82
■ USMCR	82	84	65	68	71	72	72	70	75	82	79	79	79	80
◆ ANG	78	88	78	80	83	82	84	85	88	88	89	88	88	87
◆ USAFR	78	83	77	74	78	78	81	83	82	84	85	85	85	82

Family Views of Participation in NG&R

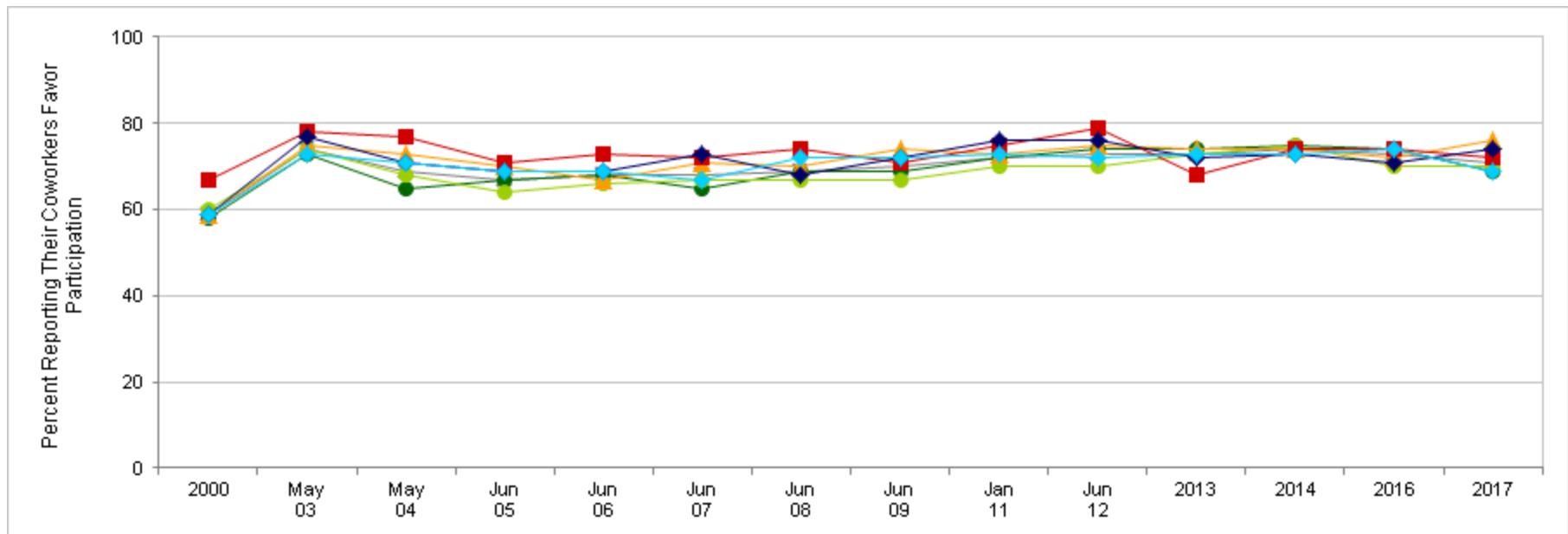
Percent of Applicable Reserve Component Members, by Paygrade



	2000	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	76	83	68	67	71	71	73	76	78	81	82	81	82	80
● E1-E4	76	82	65	64	68	71	71	74	76	81	82	79	81	79
▲ E5-E9	74	83	69	69	72	71	73	77	78	81	81	82	82	80
■ O1-O3	81	84	67	66	68	70	72	76	78	81	83	85	82	82
◆ O4-O6	82	88	76	74	76	77	79	82	83	84	85	84	83	82

Coworkers at Civilian Job Views of Participation in NG&R

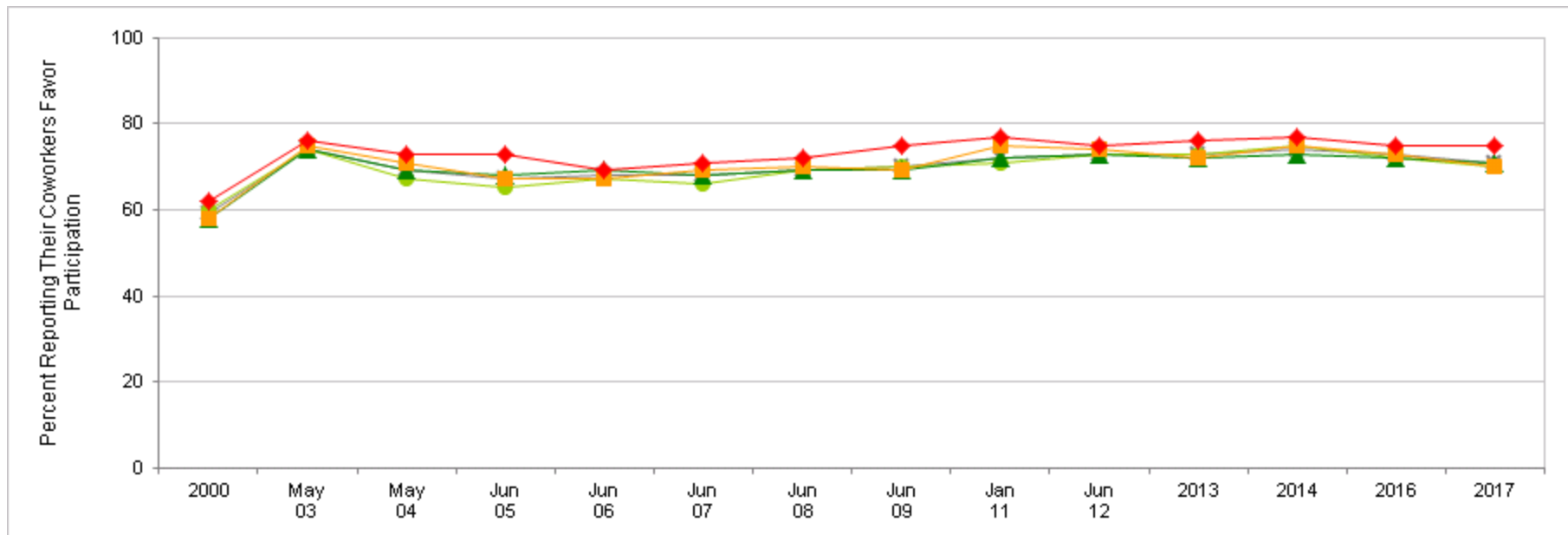
Percent of Applicable Reserve Component Members, by Component



	Most recent HIGHER than Most recent LOWER than	2000	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		59	74	69	67	68	68	69	70	72	73	73	74	73	71
● ARNG		58	73	65	67	68	65	69	69	72	74	74	75	74	69
▲ USAR		60	74	68	64	66	67	67	67	70	70	73	75	70	70
▲ USNR		59	75	73	70	67	71	70	74	73	75	74	74	72	76
■ USMCR		67	78	77	71	73	72	74	71	75	79	68	74	74	72
◆ ANG		59	77	71	69	69	73	68	72	76	76	72	73	71	74
◆ USAFR		59	73	71	69	69	67	72	72	73	72	73	73	74	69

Coworkers at Civilian Job Views of Participation in NG&R

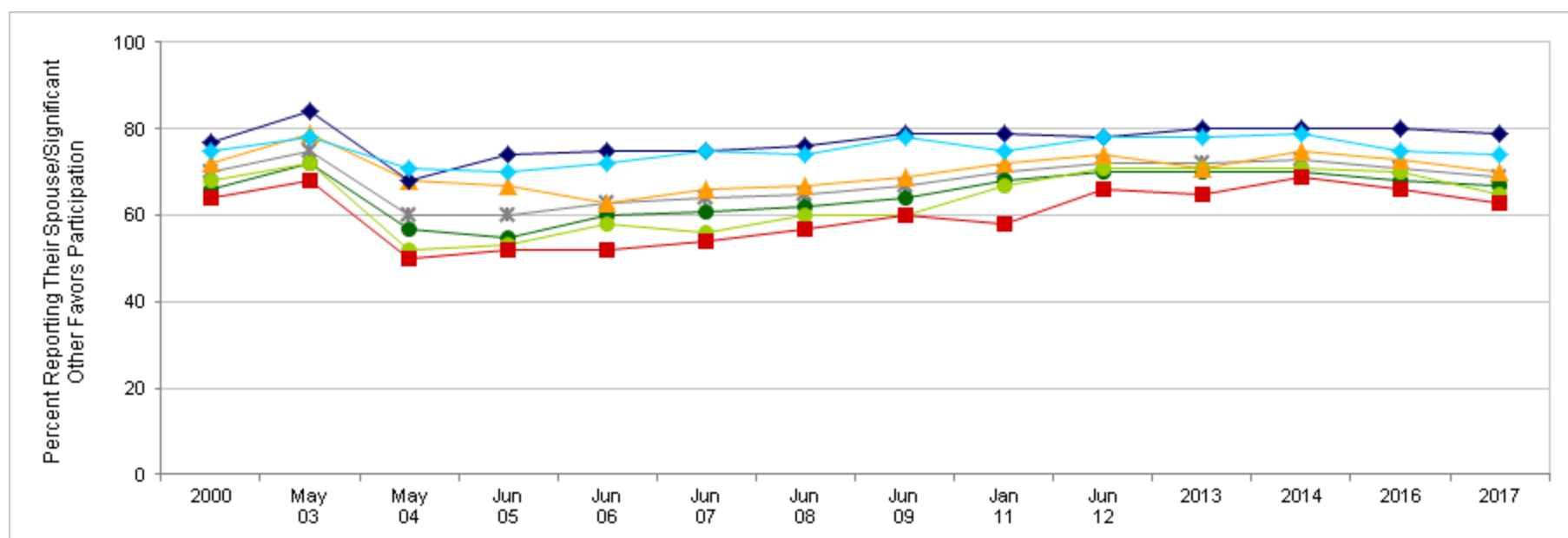
Percent of Applicable Reserve Component Members, by Paygrade



	2000	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	59	74	69	67	68	68	69	70	72	73	73	74	73	71
● E1-E4	60	74	67	65	67	66	69	70	71	73	73	75	72	70
▲ E5-E9	58	74	69	68	69	68	69	69	72	73	72	73	72	71
■ O1-O3	58	75	71	67	67	69	70	69	75	74	72	75	73	70
◆ O4-O6	62	76	73	73	69	71	72	75	77	75	76	77	75	75

Spouse/Significant Other Views of Participation in NG&R

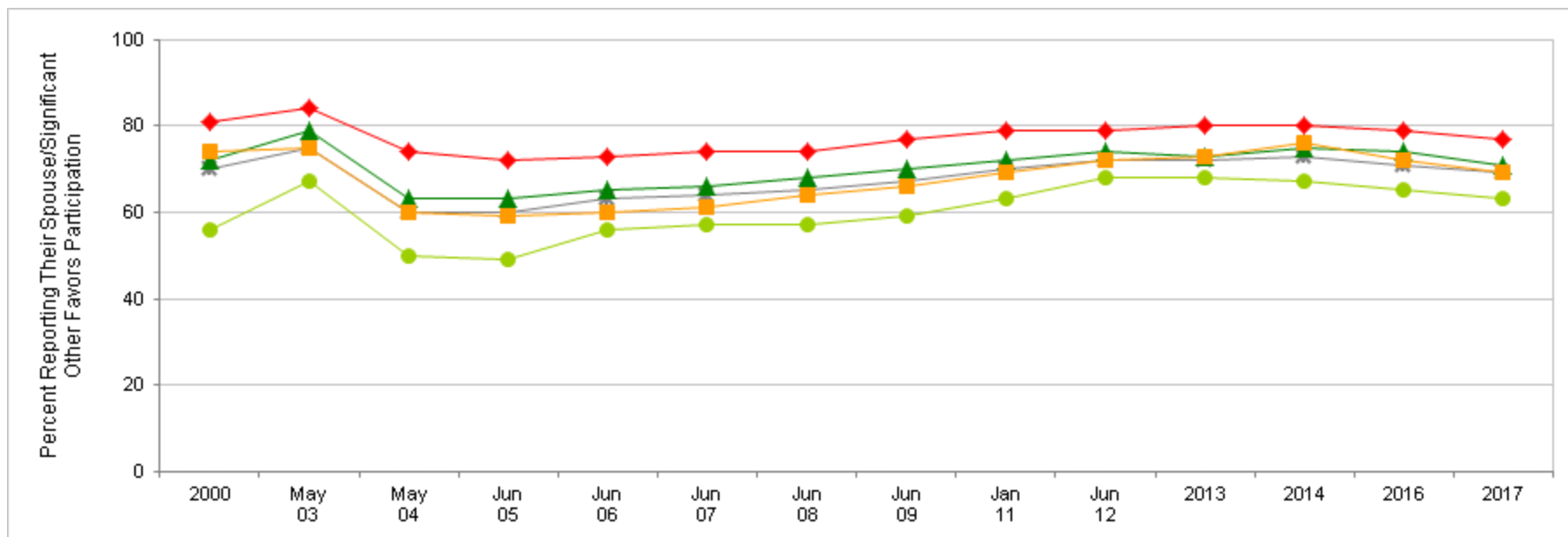
Percent of Applicable Reserve Component Members, by Component



	2000	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	70	75	60	60	63	64	65	67	70	72	72	73	71	69
● ARNG	66	72	57	55	60	61	62	64	68	70	70	70	68	67
● USAR	68	72	52	53	58	56	60	60	67	71	71	71	70	65
▲ USNR	72	79	68	67	63	66	67	69	72	74	71	75	73	70
■ USMCR	64	68	50	52	52	54	57	60	58	66	65	69	66	63
◆ ANG	77	84	68	74	75	75	76	79	79	78	80	80	80	79
◆ USAFR	75	78	71	70	72	75	74	78	75	78	78	79	75	74

Spouse/Significant Other Views of Participation in NG&R

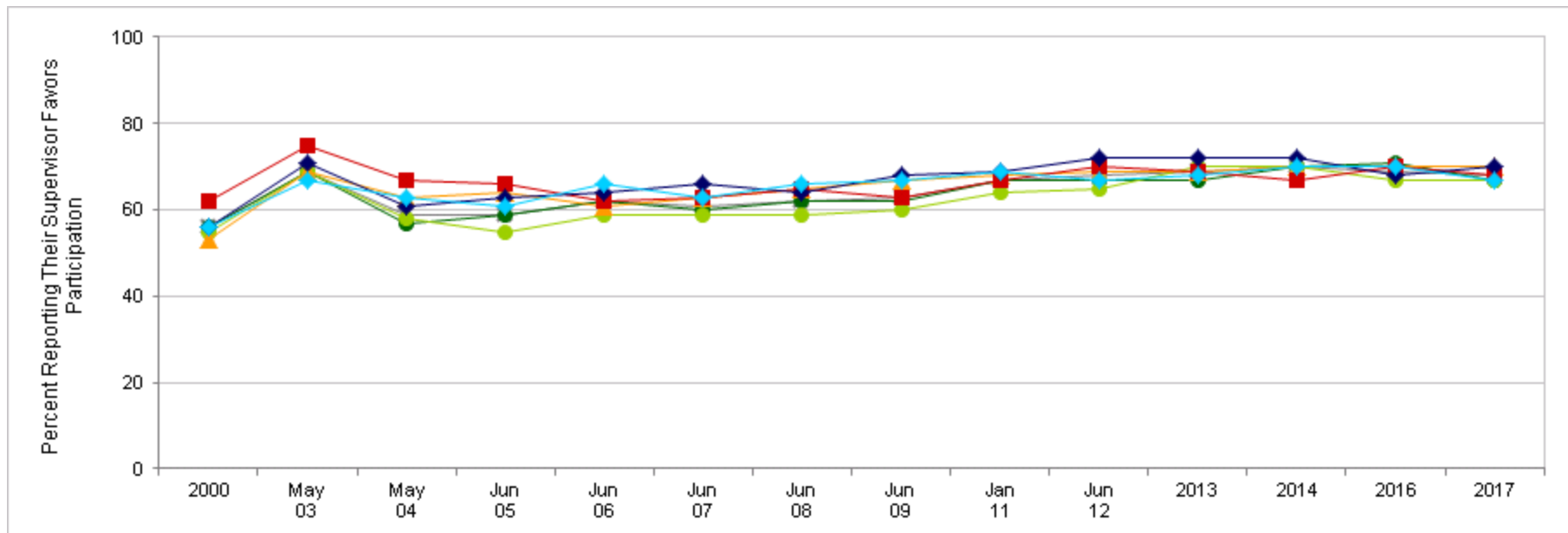
Percent of Applicable Reserve Component Members, by Paygrade



	2000	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	70	75	60	60	63	64	65	67	70	72	72	73	71	69
● E1-E4	56	67	50	49	56	57	57	59	63	68	68	67	65	63
▲ E5-E9	72	79	63	63	65	66	68	70	72	74	73	75	74	71
■ O1-O3	74	75	60	59	60	61	64	66	69	72	73	76	72	69
◆ O4-O6	81	84	74	72	73	74	74	77	79	79	80	80	79	77

Supervisor at Civilian Job Views of Participation in NG&R

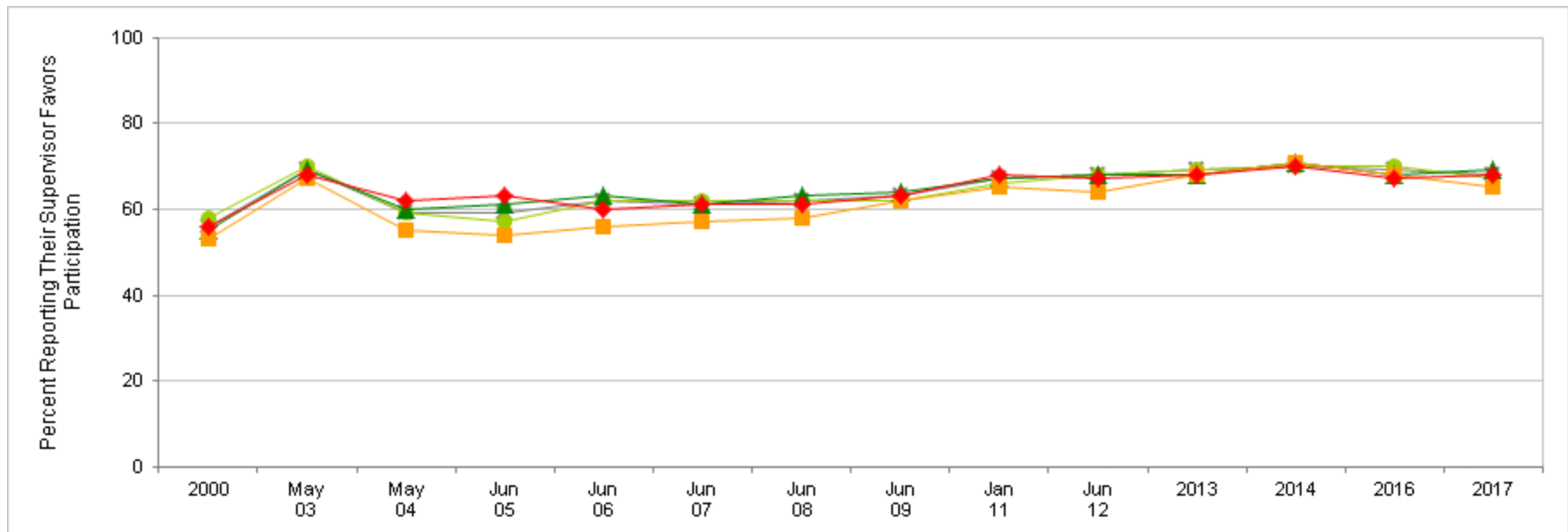
Percent of Applicable Reserve Component Members, by Component



	Most recent HIGHER than Most recent LOWER than	2000	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		56	69	59	59	62	61	62	63	67	68	69	70	69	68
● ARNG		56	69	57	59	62	60	62	62	67	67	67	70	71	67
● USAR		55	69	58	55	59	59	59	60	64	65	70	70	67	67
▲ USNR		53	69	63	64	61	63	65	67	68	69	69	70	70	70
■ USMCR		62	75	67	66	62	63	65	63	67	70	69	67	70	68
◆ ANG		56	71	61	63	64	66	64	68	69	72	72	72	68	70
◆ USAFR		56	67	63	61	66	63	66	67	69	67	68	70	70	67

Supervisor at Civilian Job Views of Participation in NG&R

Percent of Applicable Reserve Component Members, by Paygrade



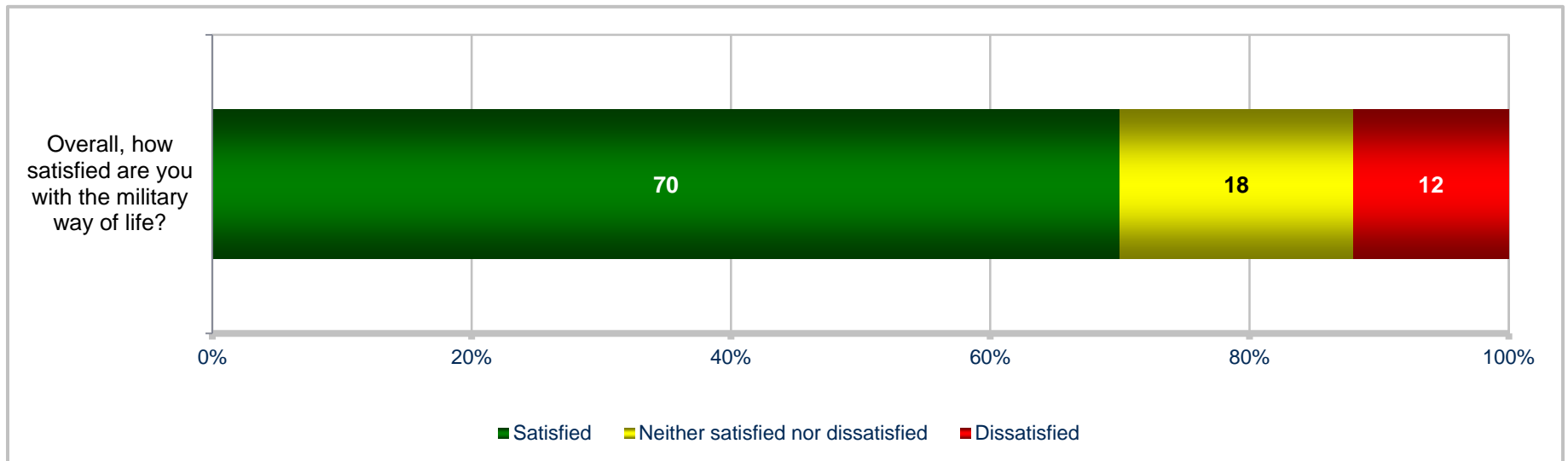
	2000	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	56	69	59	59	62	61	62	63	67	68	69	70	69	68
● E1-E4	58	70	59	57	62	62	62	62	66	68	69	70	70	67
▲ E5-E9	55	69	60	61	63	61	63	64	67	68	68	71	68	69
■ O1-O3	53	67	55	54	56	57	58	62	65	64	68	71	68	65
◆ O4-O6	56	68	62	63	60	61	61	63	68	67	68	70	67	68

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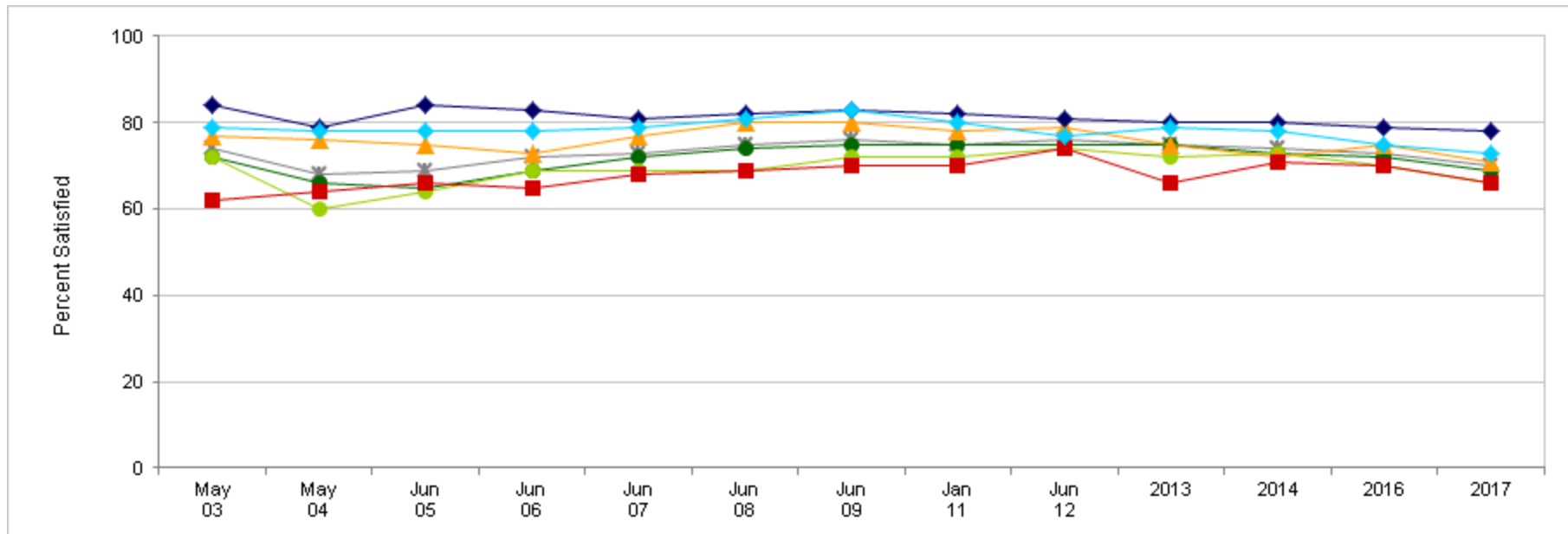
Overall Military Way of Life

Percent of All Reserve Component Members



Overall Military Way of Life

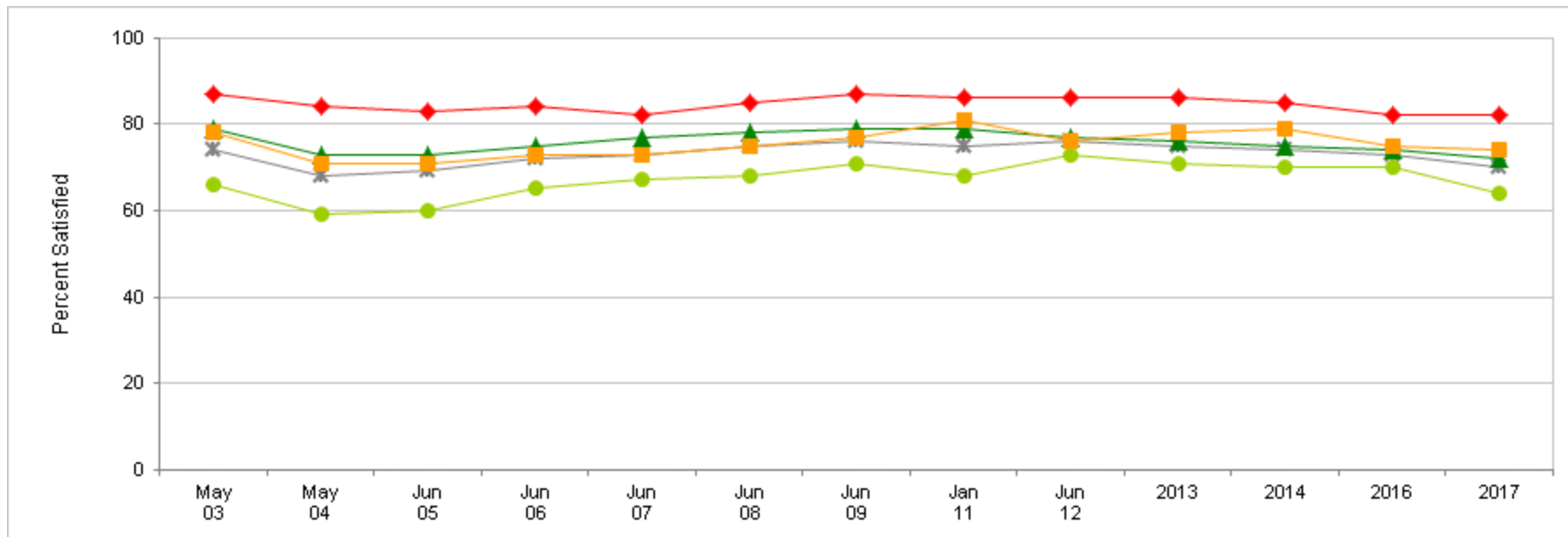
Percent of All Reserve Component Members, by Component



	Most recent HIGHER than Most recent LOWER than	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		74	68	69	72	73	75	76	75	76	75	74	73	70
● ARNG		72	66	65	69	72	74	75	75	75	75	73	72	69
● USAR		72	60	64	69	69	69	72	72	74	72	73	70	66
▲ USNR		77	76	75	73	77	80	80	78	79	75	72	75	71
■ USMCR		62	64	66	65	68	69	70	70	74	66	71	70	66
◆ ANG		84	79	84	83	81	82	83	82	81	80	80	79	78
◆ USAFR		79	78	78	78	79	81	83	80	77	79	78	75	73

Overall Military Way of Life

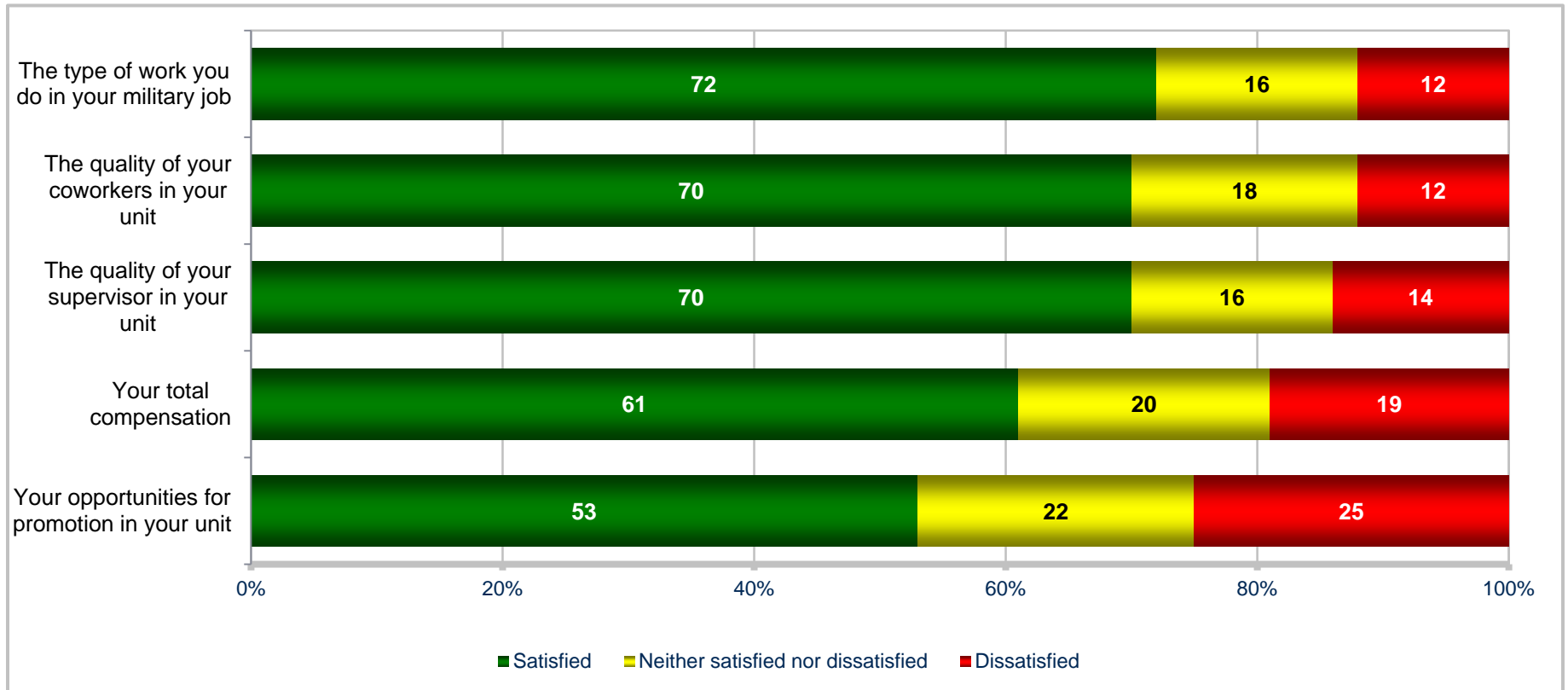
Percent of All Reserve Component Members, by Paygrade



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	74	68	69	72	73	75	76	75	76	75	74	73	70
● E1-E4	66	59	60	65	67	68	71	68	73	71	70	70	64
▲ E5-E9	79	73	73	75	77	78	79	79	77	76	75	74	72
■ O1-O3	78	71	71	73	73	75	77	81	76	78	79	75	74
◆ O4-O6	87	84	83	84	82	85	87	86	86	86	85	82	82

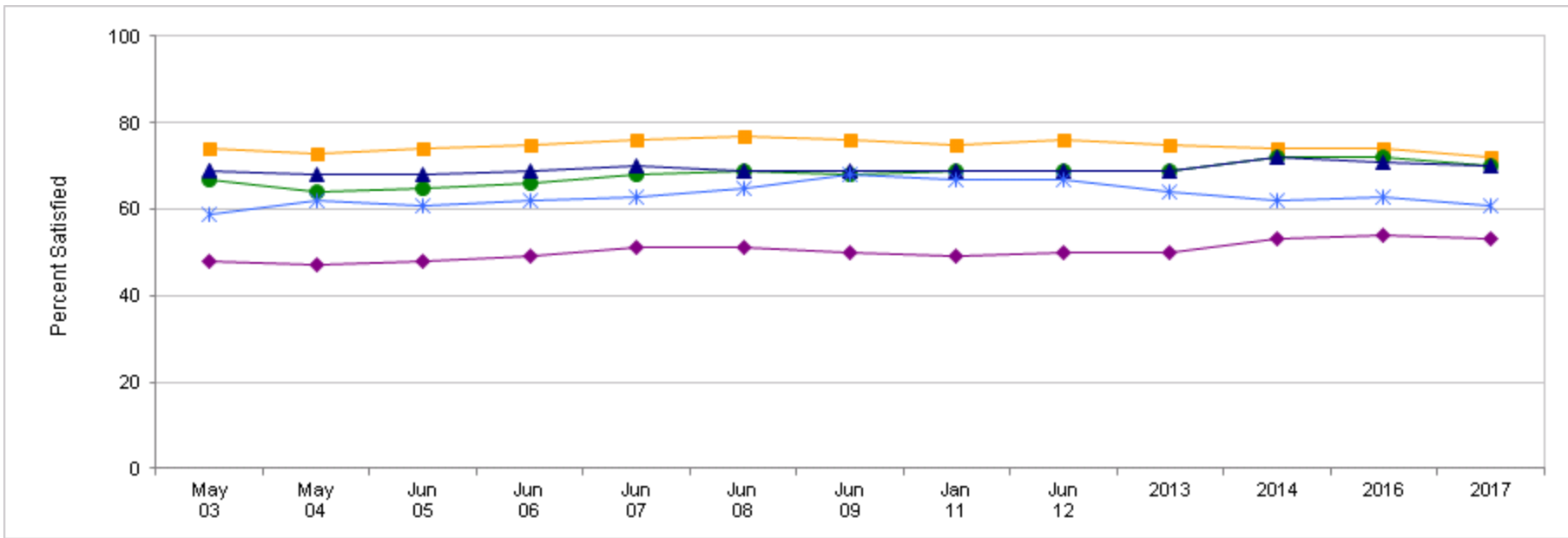
Aspects of Military Service

Percent of All Reserve Component Members



Aspects of Military Service

Percent of All Reserve Component Members



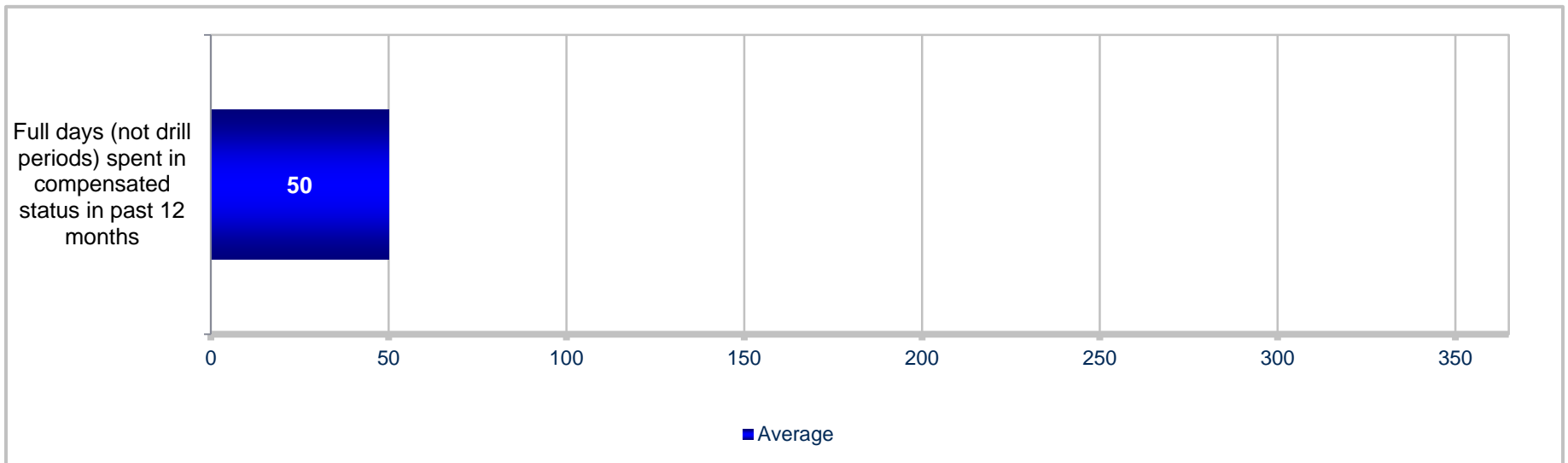
	Most recent HIGHER than	Most recent LOWER than	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
■ The type of work you do in your military job	74	73	74	75	76	77	76	75	76	75	74	74	72		
▲ The quality of your coworkers in your unit	69	68	68	69	70	69	69	69	69	69	72	71	70		
● The quality of your supervisor in your unit	67	64	65	66	68	69	68	69	69	69	72	72	70		
* Your total compensation	59	62	61	62	63	65	68	67	67	64	62	63	61		
◆ Your opportunities for promotion in your unit	48	47	48	49	51	51	50	49	50	50	53	54	53		

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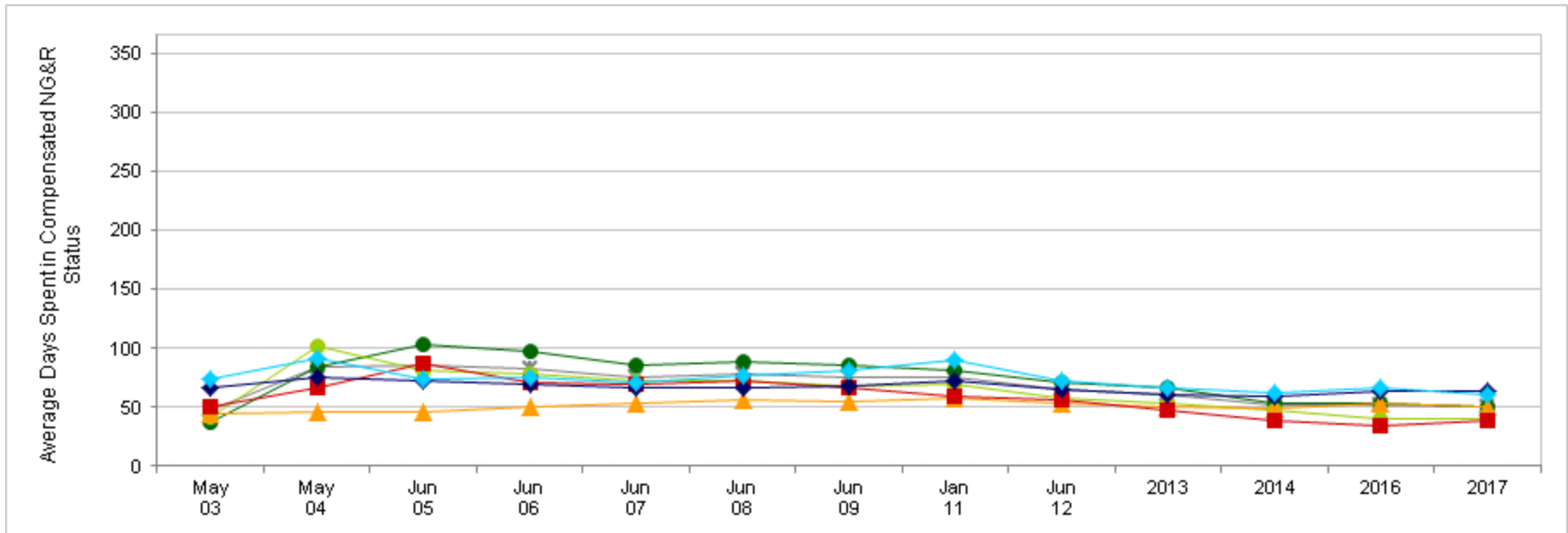
Days Spent in Compensated Status

Average of Non-AGR/FTS/AR Reserve Component Members



Days Spent in Compensated Status

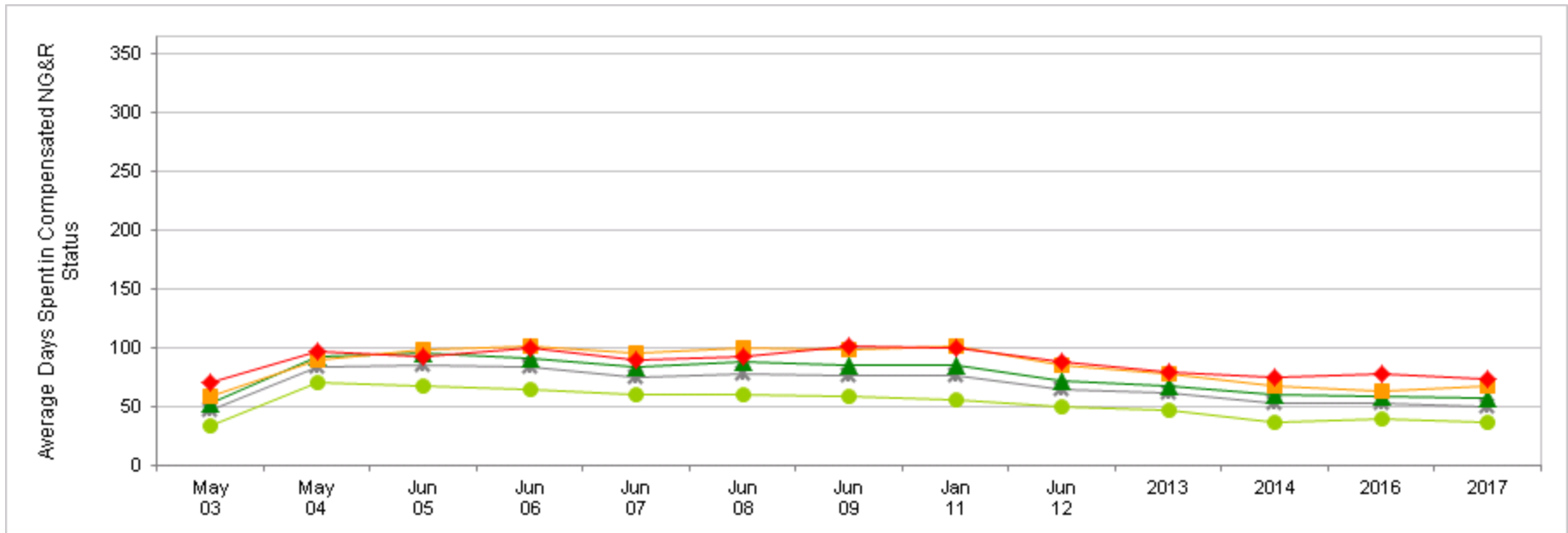
Average of Non-AGR/FTS/AR Reserve Component Members, by Component



	Most recent HIGHER than Most recent LOWER than	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		47	84	85	83	75	78	76	76	65	61	52	52	50
● ARNG		38	84	104	98	85	89	86	82	71	66	53	54	50
● USAR		42	102	81	79	73	73	68	70	58	54	47	41	41
▲ USNR		44	46	46	50	54	56	55	58	53	50	49	53	50
■ USMCR		51	67	87	71	69	73	67	59	57	47	39	35	39
◆ ANG		66	76	72	70	66	67	68	72	65	61	60	64	64
◆ USAFR		74	92	74	76	71	77	81	90	73	66	62	66	61

Days Spent in Compensated Status

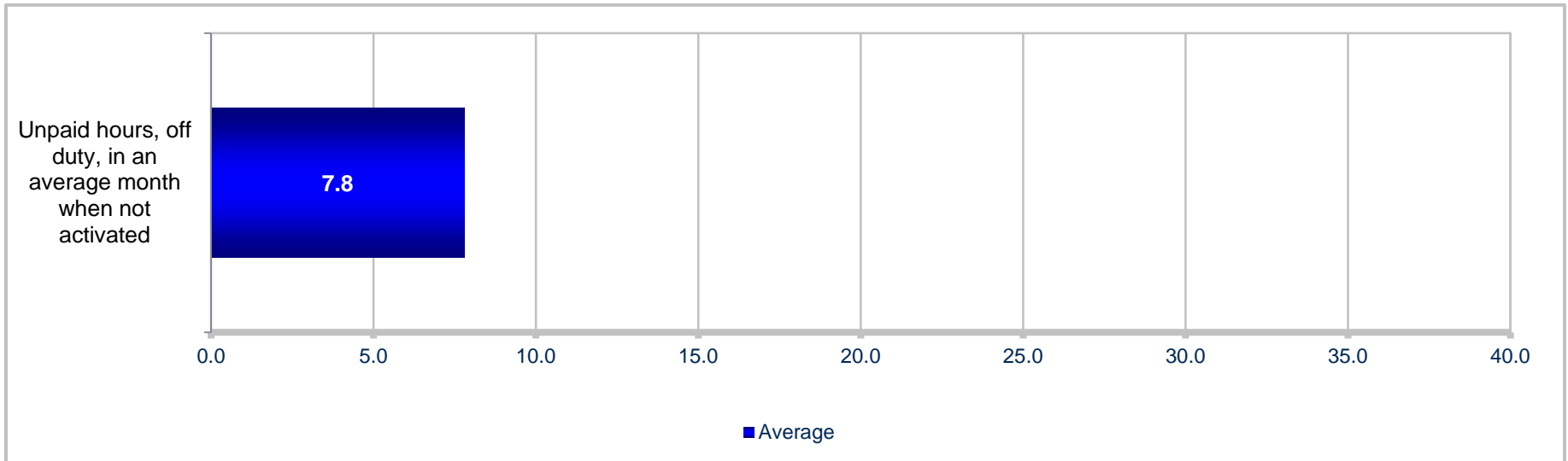
Average of Non-AGR/FTS/AR Reserve Component Members, by Paygrade



	Most recent HIGHER than	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	Most recent LOWER than	47	84	85	83	75	78	76	76	65	61	52	52	50
● E1-E4		34	71	68	64	60	60	58	56	49	47	37	39	36
▲ E5-E9		53	92	95	91	83	88	85	85	72	67	60	59	57
■ O1-O3		59	89	98	101	95	100	98	101	85	78	68	63	67
◆ O4-O6		70	97	93	99	89	93	101	100	88	79	75	77	73

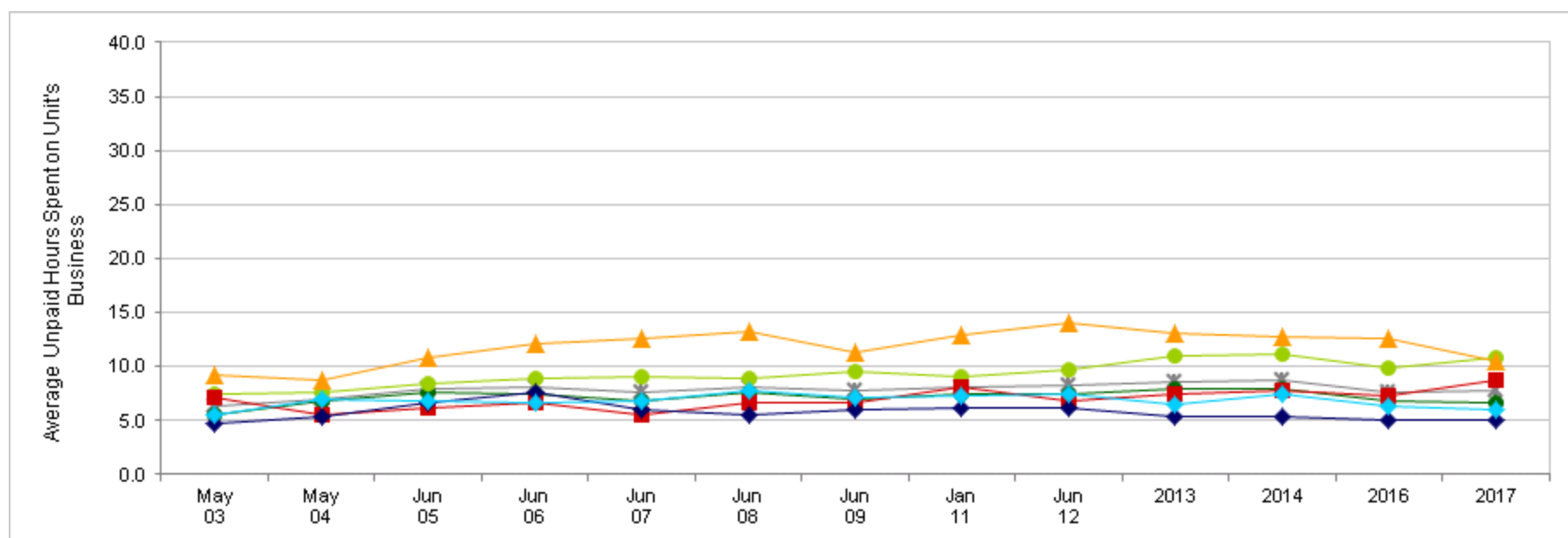
Unpaid Hours Spent on Unit's Business

Average of Non-AGR/FTS/AR Reserve Component Members



Unpaid Hours Spent on Unit's Business

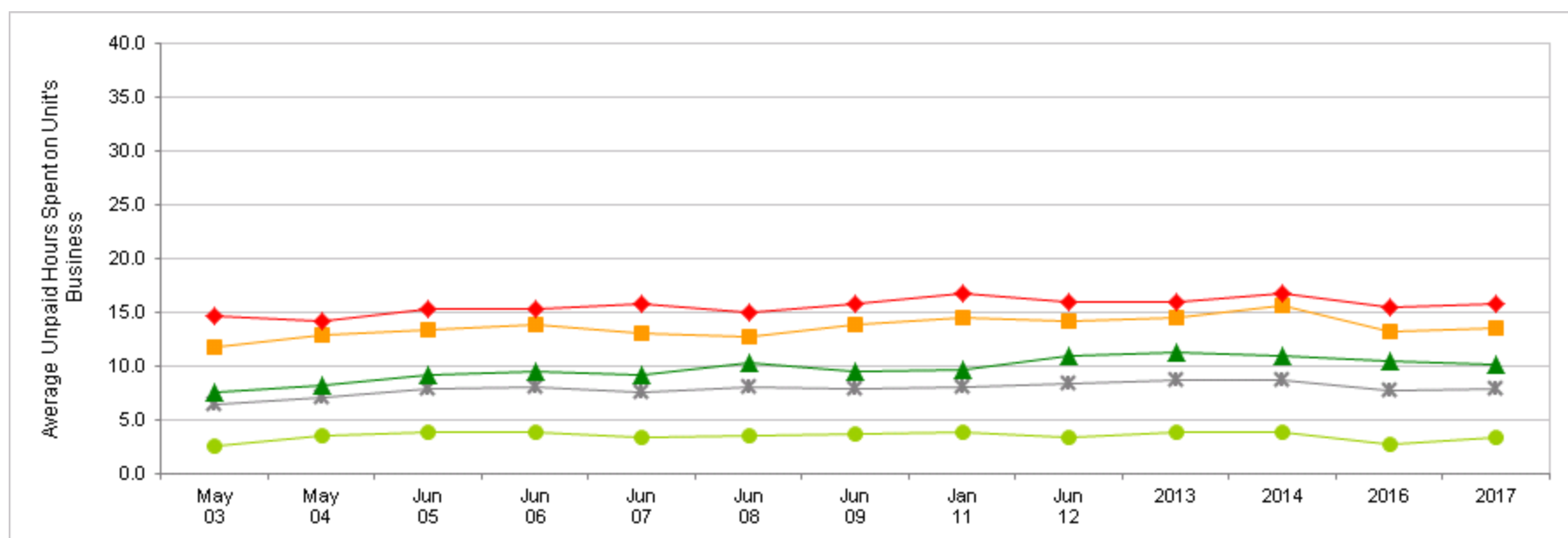
Average of Non-AGR/FTS/AR Reserve Component Members, by Component



	Most recent HIGHER than Most recent LOWER than	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		6.4	7.0	7.9	8.1	7.6	8.1	7.8	8.1	8.3	8.6	8.7	7.7	7.8
● ARNG		5.5	6.9	7.7	7.4	6.9	7.6	7.0	7.5	7.5	8.0	7.9	6.9	6.6
● USAR		7.5	7.6	8.4	8.9	9.0	8.9	9.6	9.1	9.7	11.0	11.2	9.8	10.8
▲ USNR		9.2	8.8	10.9	12.1	12.6	13.2	11.4	13.0	14.0	13.1	12.7	12.6	10.5
■ USMCR		7.1	5.5	6.2	6.6	5.6	6.6	6.7	8.1	6.8	7.4	7.8	7.3	8.8
◆ ANG		4.7	5.3	6.6	7.7	6.0	5.6	6.1	6.2	6.2	5.4	5.3	5.0	5.0
◆ USAFR		5.5	7.0	6.8	6.6	6.8	7.8	7.1	7.3	7.5	6.5	7.5	6.3	6.1

Unpaid Hours Spent on Unit's Business

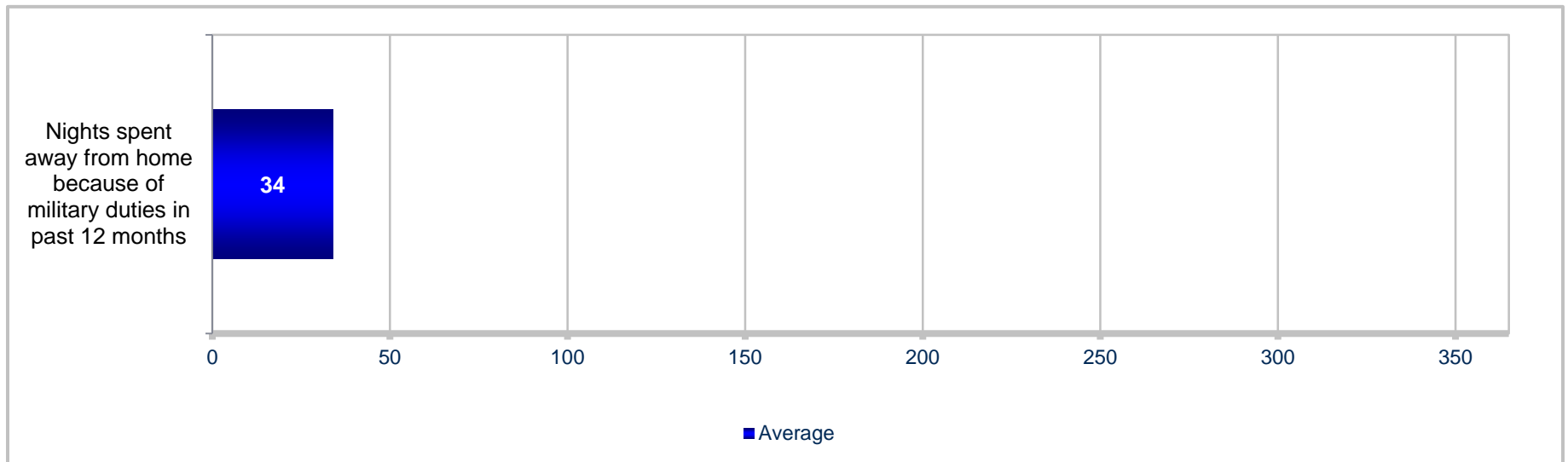
Average of Non-AGR/FTS/AR Reserve Component Members, by Paygrade



	Most recent HIGHER than Most recent LOWER than	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		6.4	7.0	7.9	8.1	7.6	8.1	7.8	8.1	8.3	8.6	8.7	7.7	7.8
● E1-E4		2.6	3.5	3.8	3.8	3.3	3.5	3.6	3.8	3.3	3.8	3.9	2.7	3.3
▲ E5-E9		7.6	8.2	9.1	9.4	9.1	10.3	9.5	9.6	10.9	11.2	10.9	10.5	10.1
■ O1-O3		11.8	12.9	13.3	13.9	13.1	12.7	13.8	14.5	14.2	14.5	15.6	13.2	13.5
◆ O4-O6		14.6	14.1	15.2	15.2	15.8	14.9	15.7	16.8	16.0	15.9	16.8	15.5	15.7

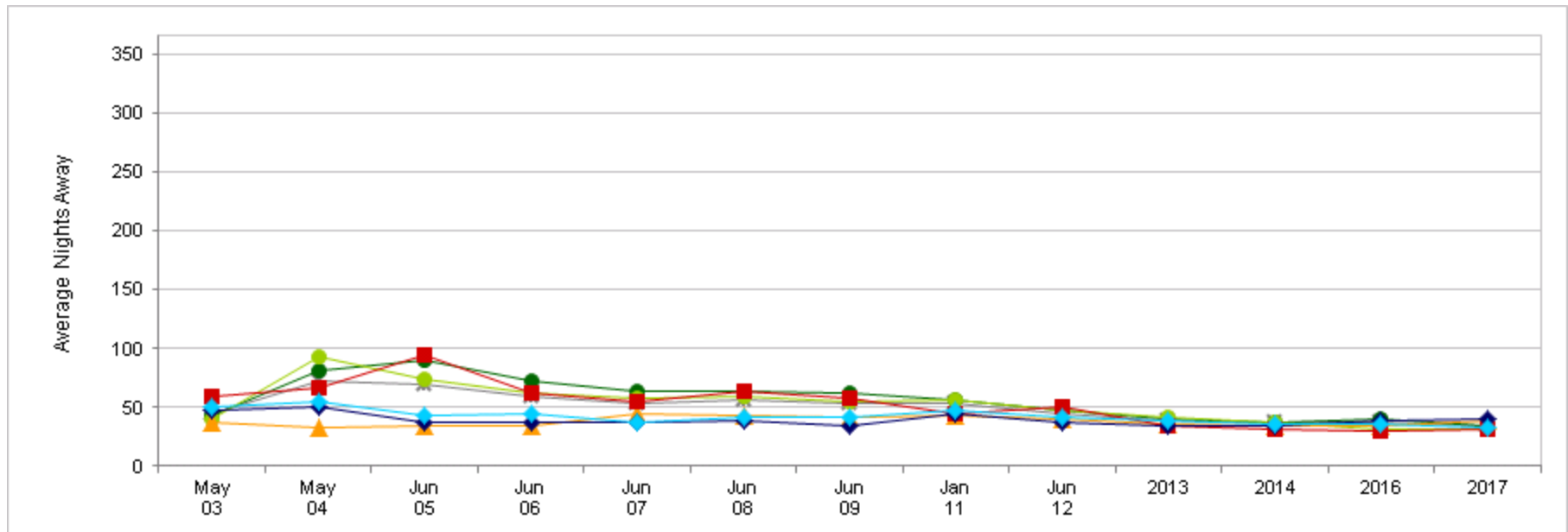
Nights Away From Home

Average of All Reserve Component Members



Nights Away From Home

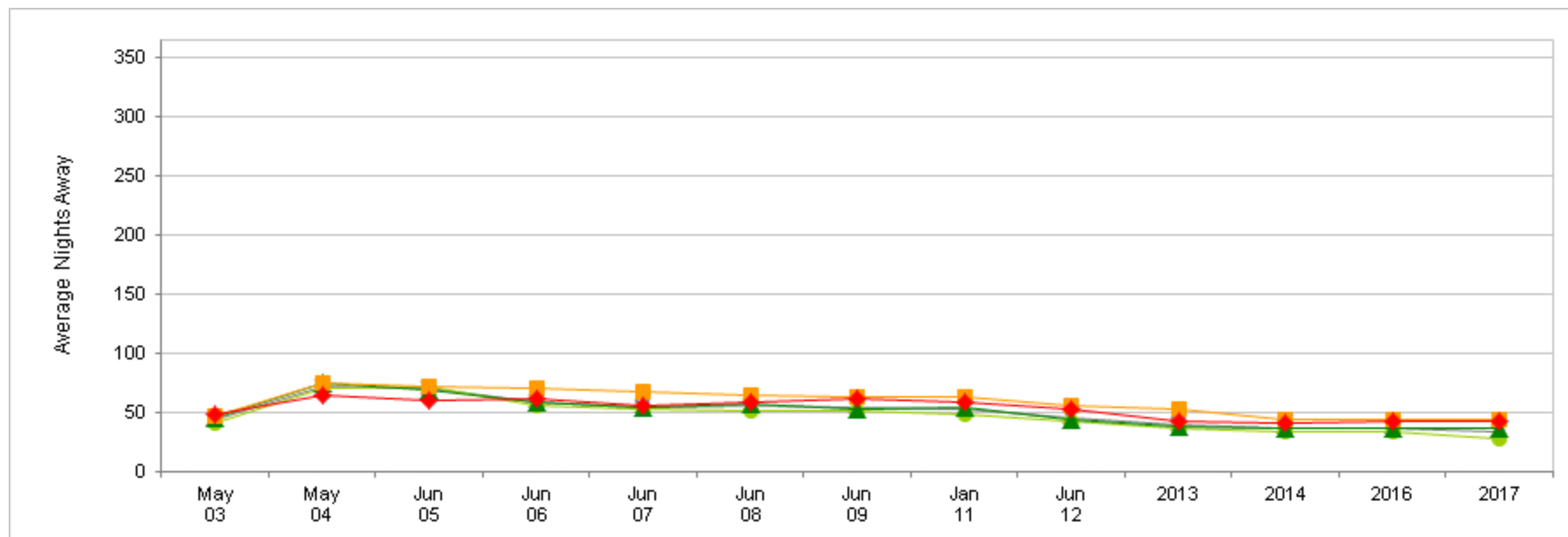
Average of All Reserve Component Members, by Component



	Most recent HIGHER than Most recent LOWER than	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		44	72	70	59	54	56	54	53	45	39	37	37	34
● ARNG		43	81	90	73	64	63	62	57	47	40	38	40	34
● USAR		41	93	74	62	58	59	55	56	48	42	38	32	32
▲ USNR		37	33	34	34	45	43	42	43	40	36	35	35	39
■ USMCR		59	67	94	62	55	63	58	44	51	34	32	30	31
◆ ANG		48	50	37	37	37	39	35	44	38	34	35	39	40
◆ USAFR		50	55	43	45	37	42	42	48	42	39	36	36	33

Nights Away From Home

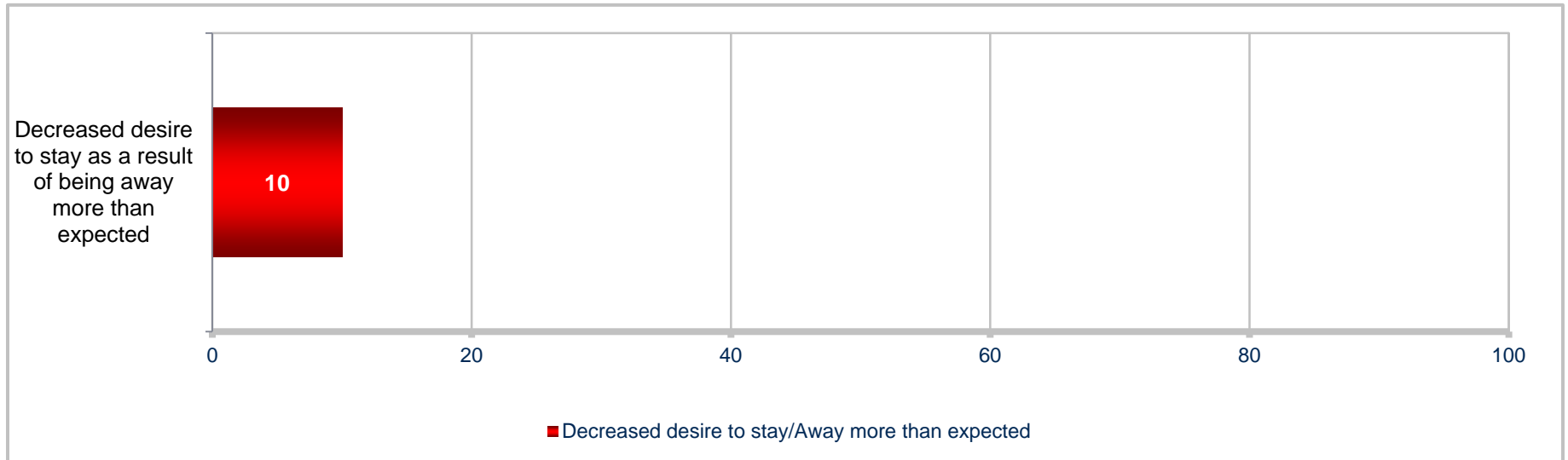
Average of All Reserve Component Members, by Paygrade



	Most recent HIGHER than Most recent LOWER than	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		44	72	70	59	54	56	54	53	45	39	37	37	34
● E1-E4		41	70	72	56	53	51	51	48	43	36	34	33	27
▲ E5-E9		45	74	69	59	54	57	53	54	44	38	37	37	37
■ O1-O3		47	75	72	70	67	65	63	63	55	52	44	44	44
◆ O4-O6		48	64	60	62	56	59	61	59	53	43	41	42	42

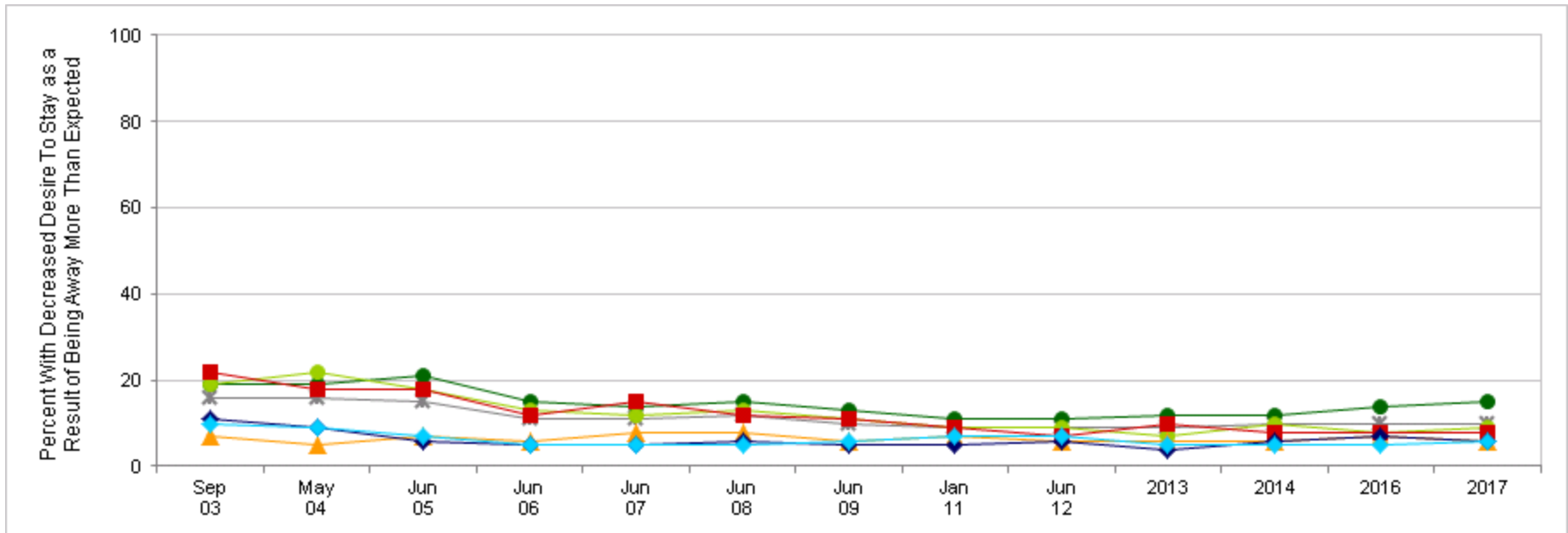
Time Away Decreased Desire To Stay

Percent of All Reserve Component Members



Time Away Decreased Desire To Stay

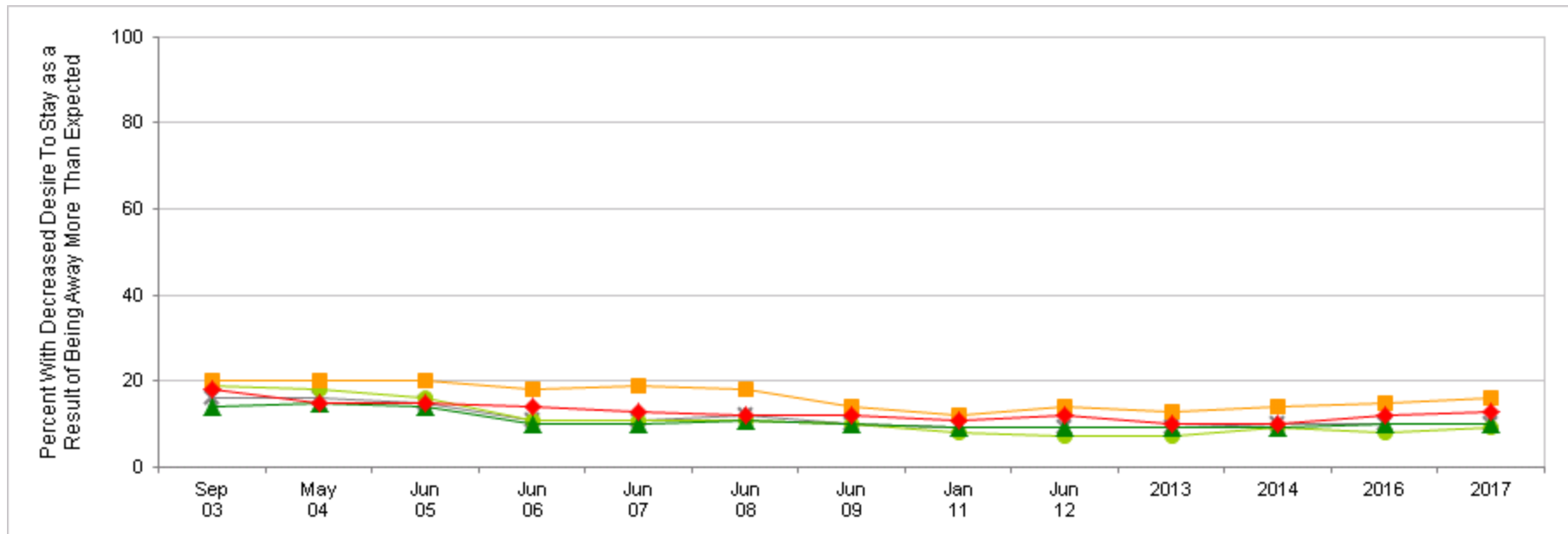
Percent of All Reserve Component Members, by Component



	Most recent HIGHER than Most recent LOWER than	Sep 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		16	16	15	11	11	12	10	9	9	9	10	10	10
● ARNG		19	19	21	15	14	15	13	11	11	12	12	14	15
● USAR		19	22	18	13	12	13	11	9	9	7	10	8	9
▲ USNR		7	5	7	6	8	8	6	7	6	6	6	7	6
■ USMCR		22	18	18	12	15	12	11	9	7	10	8	8	8
◆ ANG		11	9	6	5	5	6	5	5	6	4	6	7	6
◆ USAFR		10	9	7	5	5	5	6	7	7	5	5	5	6

Time Away Decreased Desire To Stay

Percent of All Reserve Component Members, by Paygrade



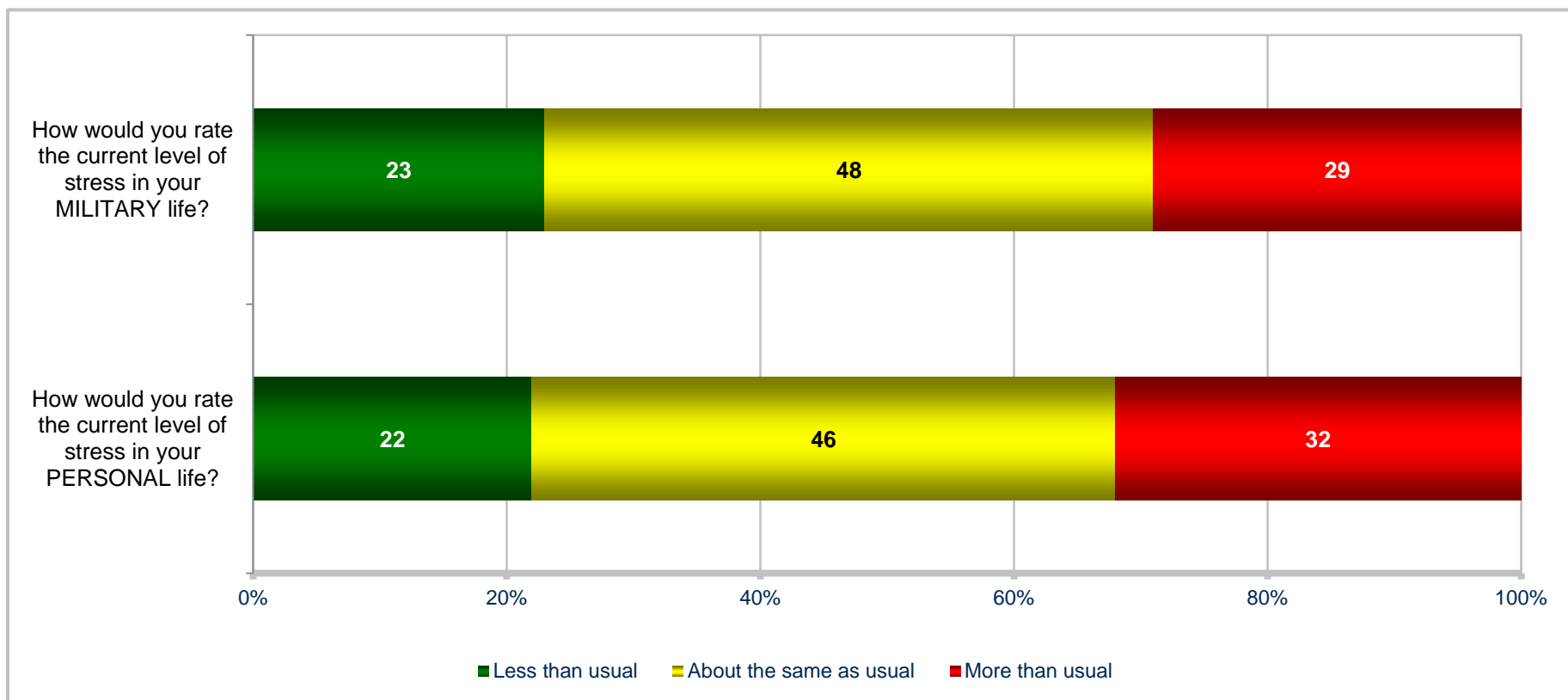
	Most recent HIGHER than Most recent LOWER than	Sep 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		16	16	15	11	11	12	10	9	9	9	10	10	10
● E1-E4		19	18	16	11	11	11	10	8	7	7	9	8	9
▲ E5-E9		14	15	14	10	10	11	10	9	9	9	9	10	10
■ O1-O3		20	20	20	18	19	18	14	12	14	13	14	15	16
◆ O4-O6		18	15	15	14	13	12	12	11	12	10	10	12	13

Briefing Overview

	Slide
• Survey Details	4
• Retention	6
• Satisfaction	19
• Tempo	25
✓ Stress	38
• Readiness	44

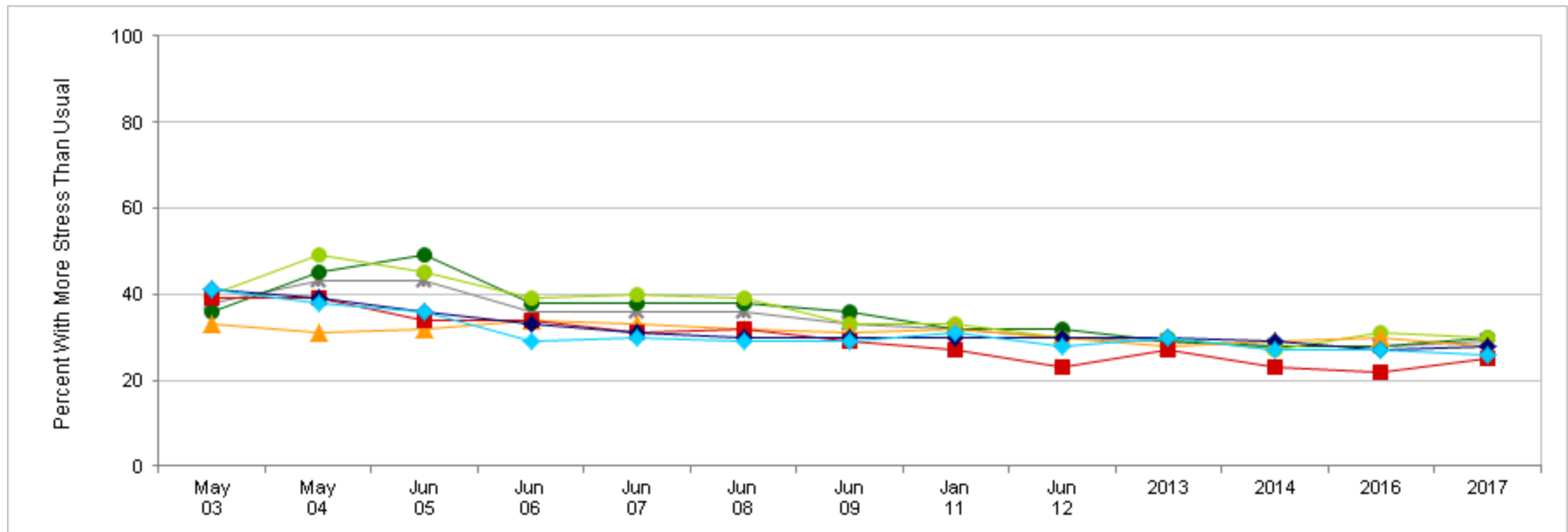
Current Levels of Military and Personal Stress

Percent of All Reserve Component Members



More Stress in Military Life

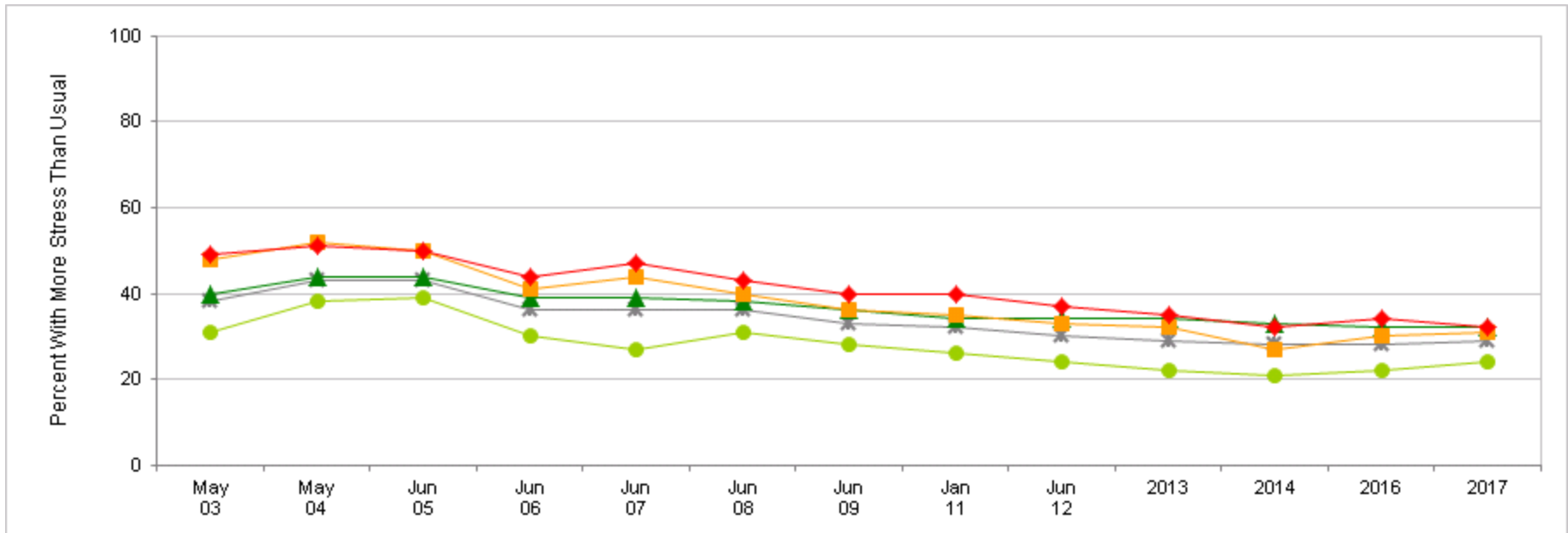
Percent of All Reserve Component Members, by Component



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	38	43	43	36	36	36	33	32	30	29	28	28	29
● ARNG	36	45	49	38	38	38	36	32	32	29	28	28	30
● USAR	40	49	45	39	40	39	33	33	30	30	27	31	30
▲ USNR	33	31	32	34	33	32	31	32	30	28	29	30	28
■ USMCR	39	39	34	34	31	32	29	27	23	27	23	22	25
◆ ANG	41	39	36	33	31	30	30	30	30	30	29	27	28
◆ USAFR	41	38	36	29	30	29	29	31	28	30	27	27	26

More Stress in Military Life

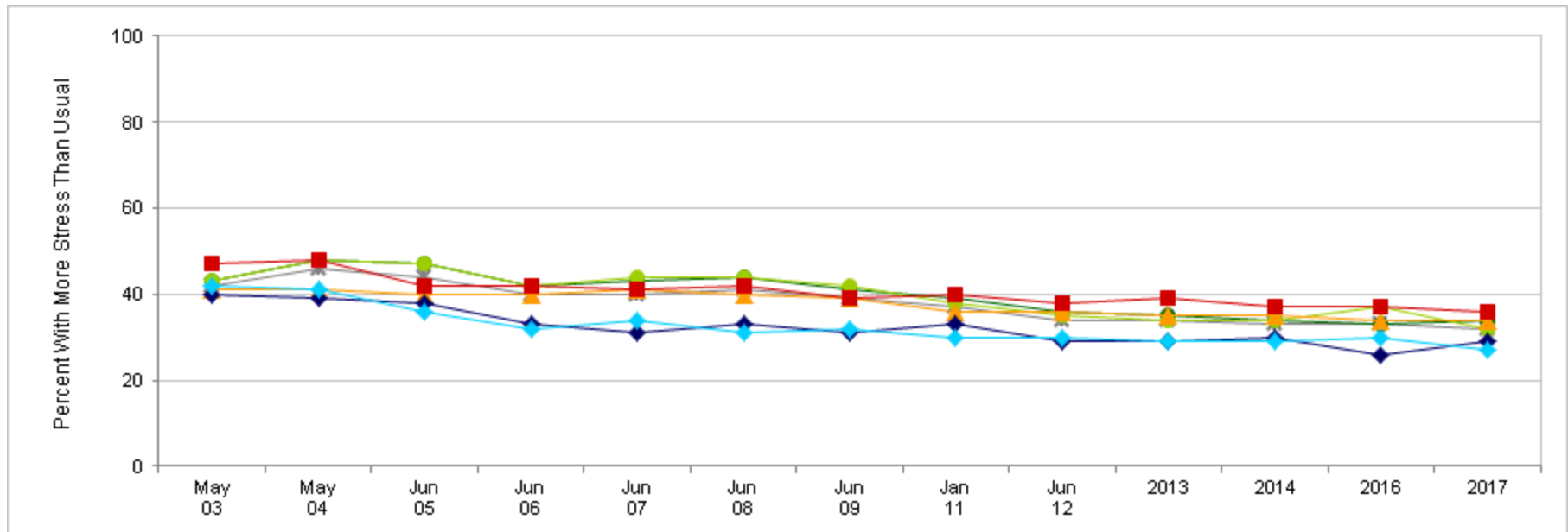
Percent of All Reserve Component Members, by Paygrade



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	38	43	43	36	36	36	33	32	30	29	28	28	29
● E1-E4	31	38	39	30	27	31	28	26	24	22	21	22	24
▲ E5-E9	40	44	44	39	39	38	36	34	34	34	33	32	32
■ O1-O3	48	52	50	41	44	40	36	35	33	32	27	30	31
◆ O4-O6	49	51	50	44	47	43	40	40	37	35	32	34	32

More Stress in Personal Life

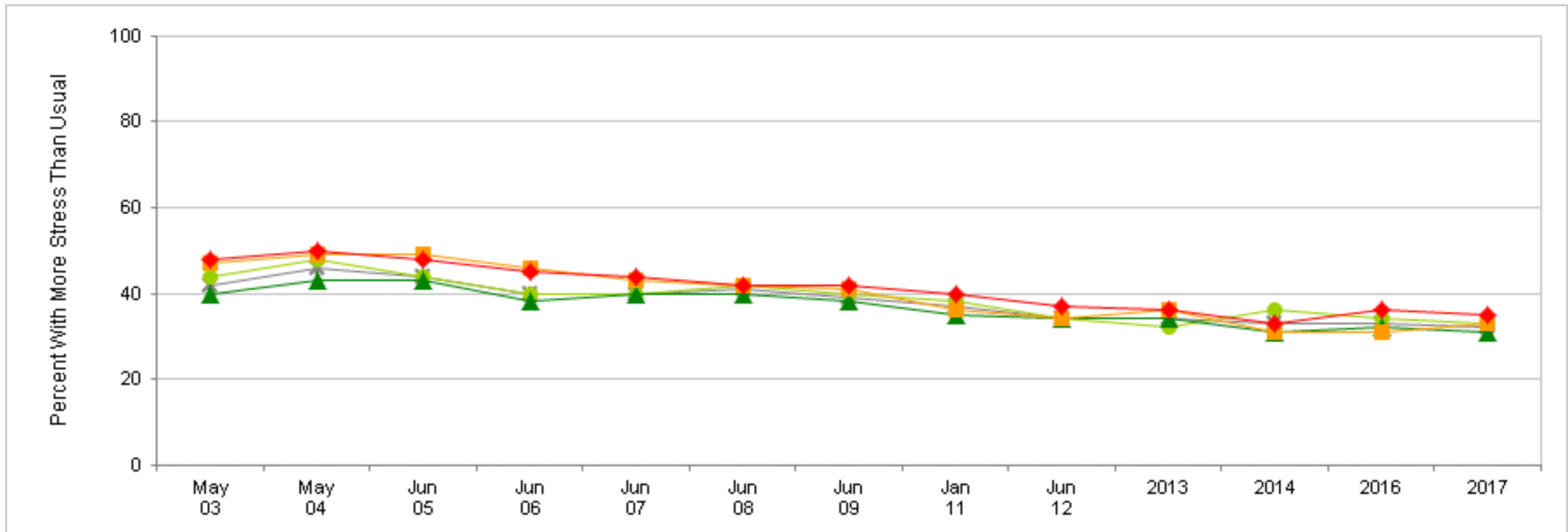
Percent of All Reserve Component Members, by Component



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	42	46	44	40	40	41	39	37	34	34	33	33	32
● ARNG	43	48	47	42	43	44	41	39	36	35	34	33	34
● USAR	43	48	47	42	44	44	42	38	35	34	34	37	32
▲ USNR	41	41	40	40	41	40	39	36	36	35	35	34	34
■ USMCR	47	48	42	42	41	42	39	40	38	39	37	37	36
◆ ANG	40	39	38	33	31	33	31	33	29	29	30	26	29
◆ USAFR	42	41	36	32	34	31	32	30	30	29	29	30	27

More Stress in Personal Life

Percent of All Reserve Component Members, by Paygrade



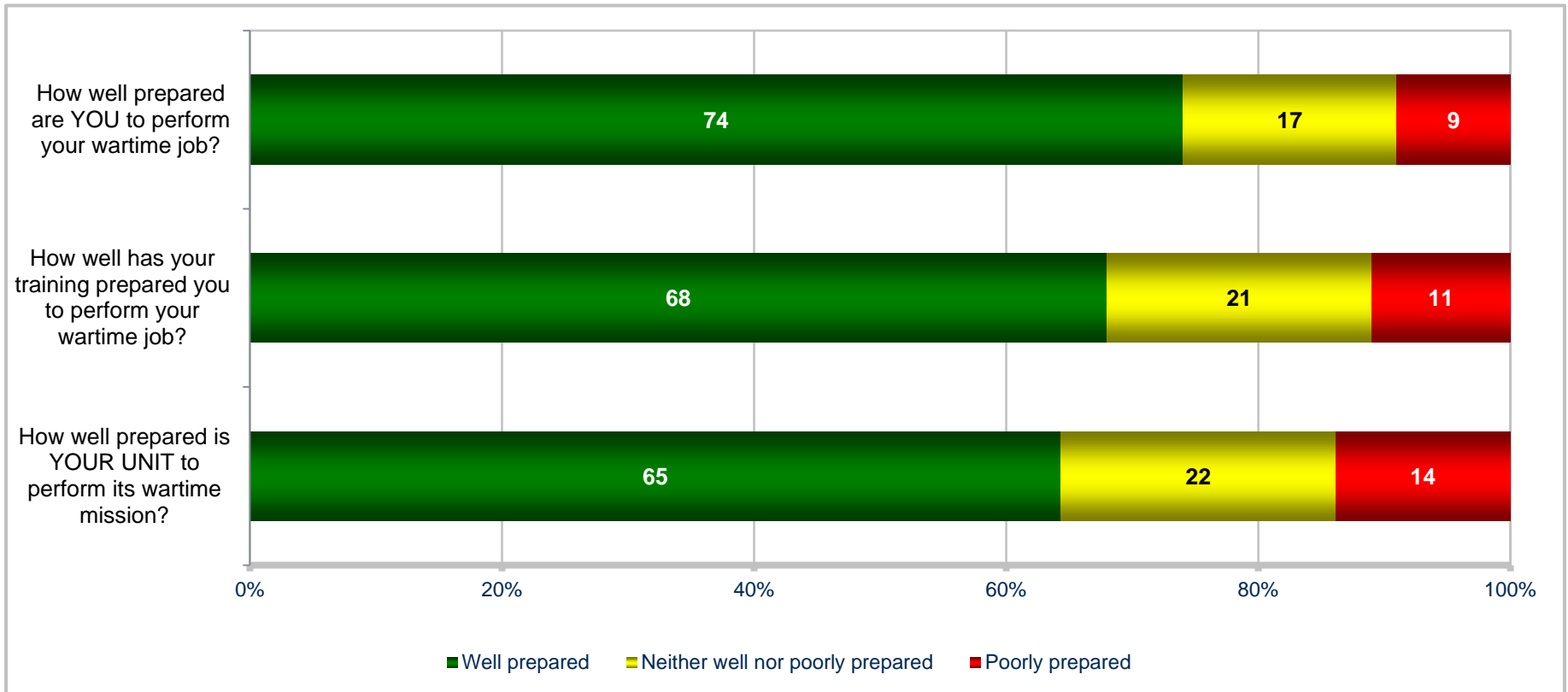
	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	42	46	44	40	40	41	39	37	34	34	33	33	32
● E1-E4	44	48	44	40	40	42	40	38	34	32	36	34	33
▲ E5-E9	40	43	43	38	40	40	38	35	34	34	31	32	31
■ O1-O3	47	49	49	46	43	42	41	36	34	36	31	31	33
◆ O4-O6	48	50	48	45	44	42	42	40	37	36	33	36	35

Briefing Overview

	Slide
• Survey Details	4
• Retention	6
• Satisfaction	19
• Tempo	25
• Stress	38
✓ Readiness	44

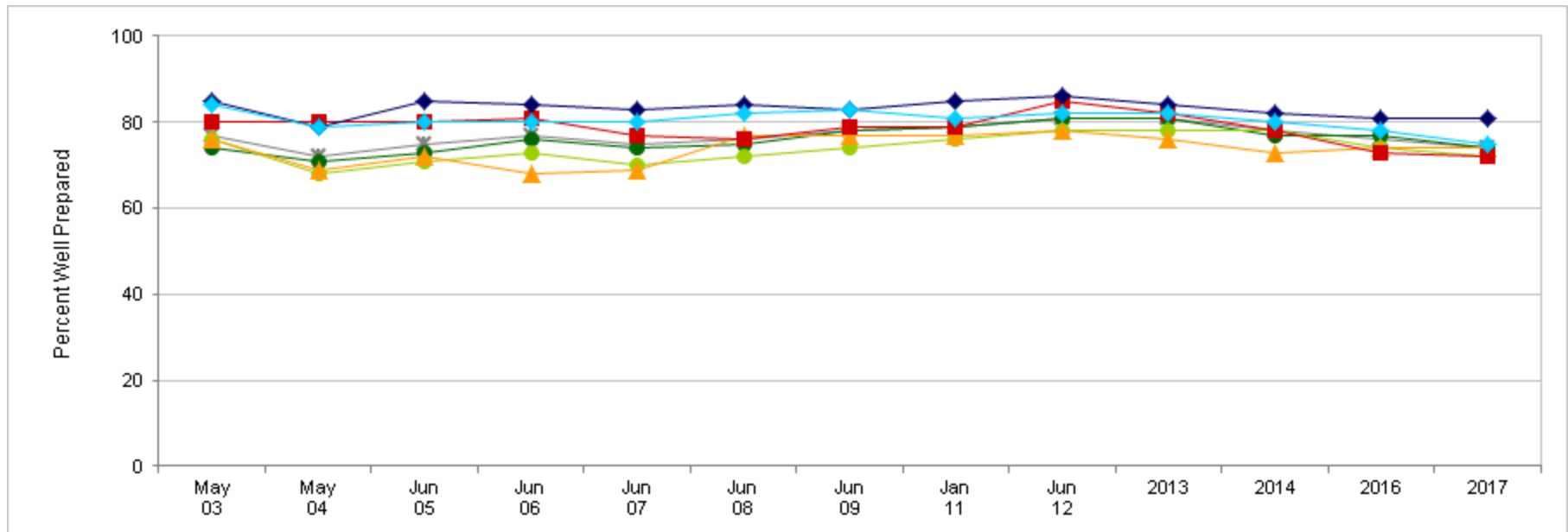
Readiness To Perform Wartime Job or Mission

Percent of All Reserve Component Members



Personal Readiness To Perform Wartime Job

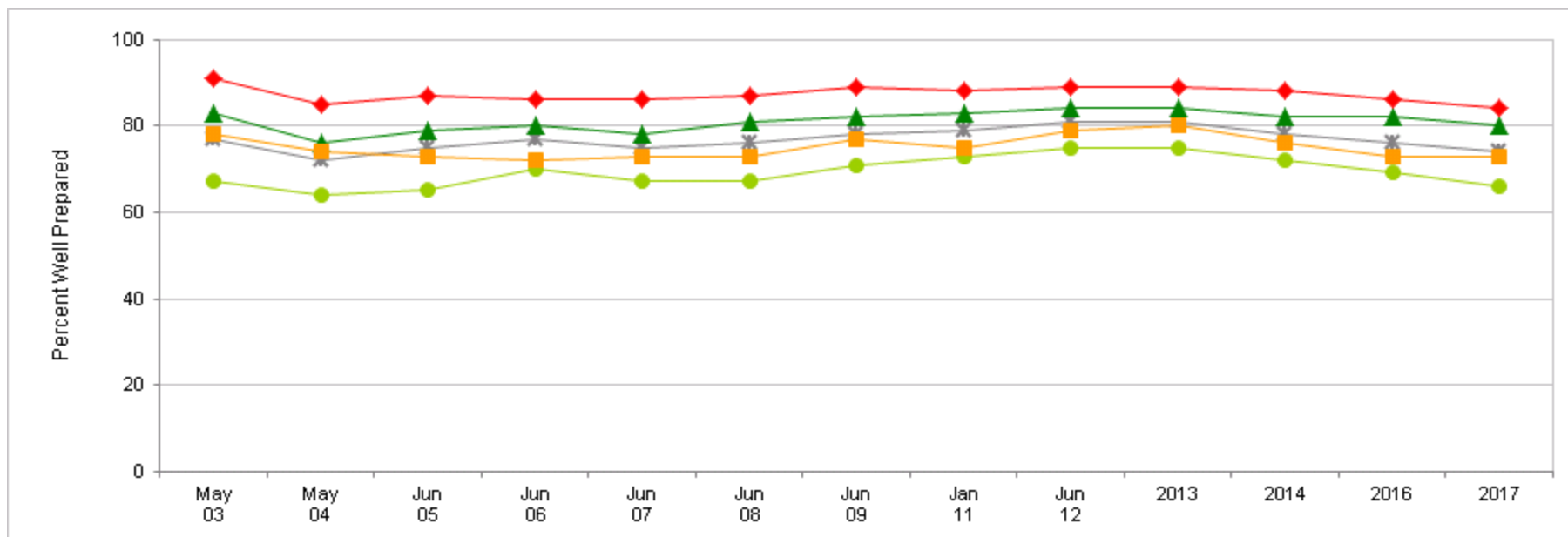
Percent of All Reserve Component Members, by Component



	Most recent HIGHER than Most recent LOWER than	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		77	72	75	77	75	76	78	79	81	81	78	76	74
● ARNG		74	71	73	76	74	75	78	79	81	81	77	77	74
● USAR		76	68	71	73	70	72	74	76	78	78	78	74	72
▲ USNR		76	69	72	68	69	77	77	77	78	76	73	74	74
■ USMCR		80	80	80	81	77	76	79	79	85	82	78	73	72
◆ ANG		85	79	85	84	83	84	83	85	86	84	82	81	81
◆ USAFR		84	79	80	80	80	82	83	81	82	82	80	78	75

Personal Readiness To Perform Wartime Job

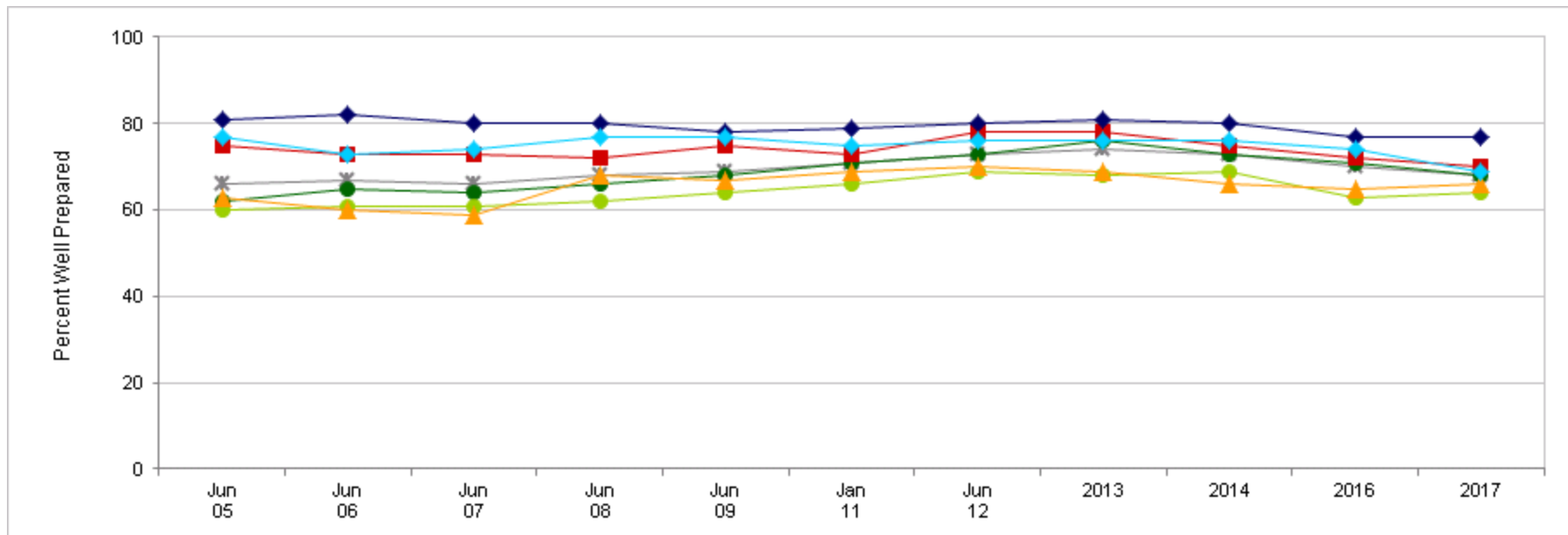
Percent of All Reserve Component Members, by Paygrade



	Most recent HIGHER than Most recent LOWER than	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		77	72	75	77	75	76	78	79	81	81	78	76	74
● E1-E4		67	64	65	70	67	67	71	73	75	75	72	69	66
▲ E5-E9		83	76	79	80	78	81	82	83	84	84	82	82	80
■ O1-O3		78	74	73	72	73	73	77	75	79	80	76	73	73
◆ O4-O6		91	85	87	86	86	87	89	88	89	89	88	86	84

Effectiveness of Training To Perform Wartime Job

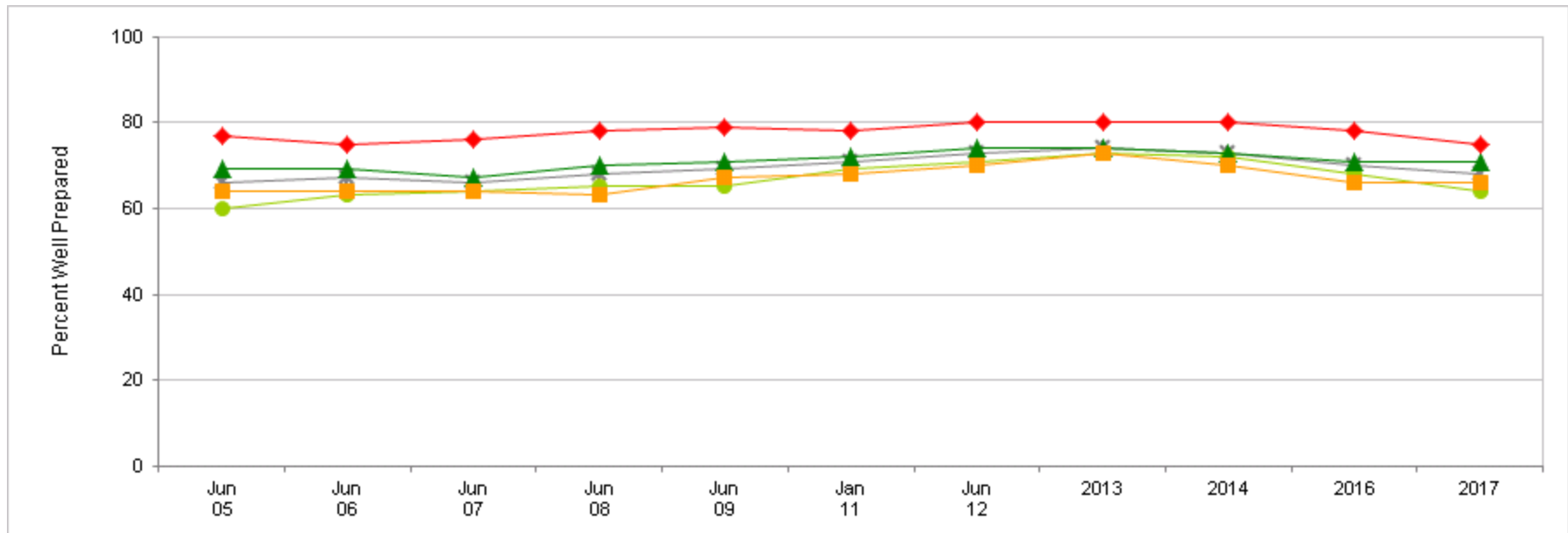
Percent of All Reserve Component Members, by Component



	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	66	67	66	68	69	71	73	74	73	70	68
● ARNG	62	65	64	66	68	71	73	76	73	71	68
● USAR	60	61	61	62	64	66	69	68	69	63	64
▲ USNR	63	60	59	68	67	69	70	69	66	65	66
■ USMCR	75	73	73	72	75	73	78	78	75	72	70
◆ ANG	81	82	80	80	78	79	80	81	80	77	77
◆ USAFR	77	73	74	77	77	75	76	76	76	74	69

Effectiveness of Training To Perform Wartime Job

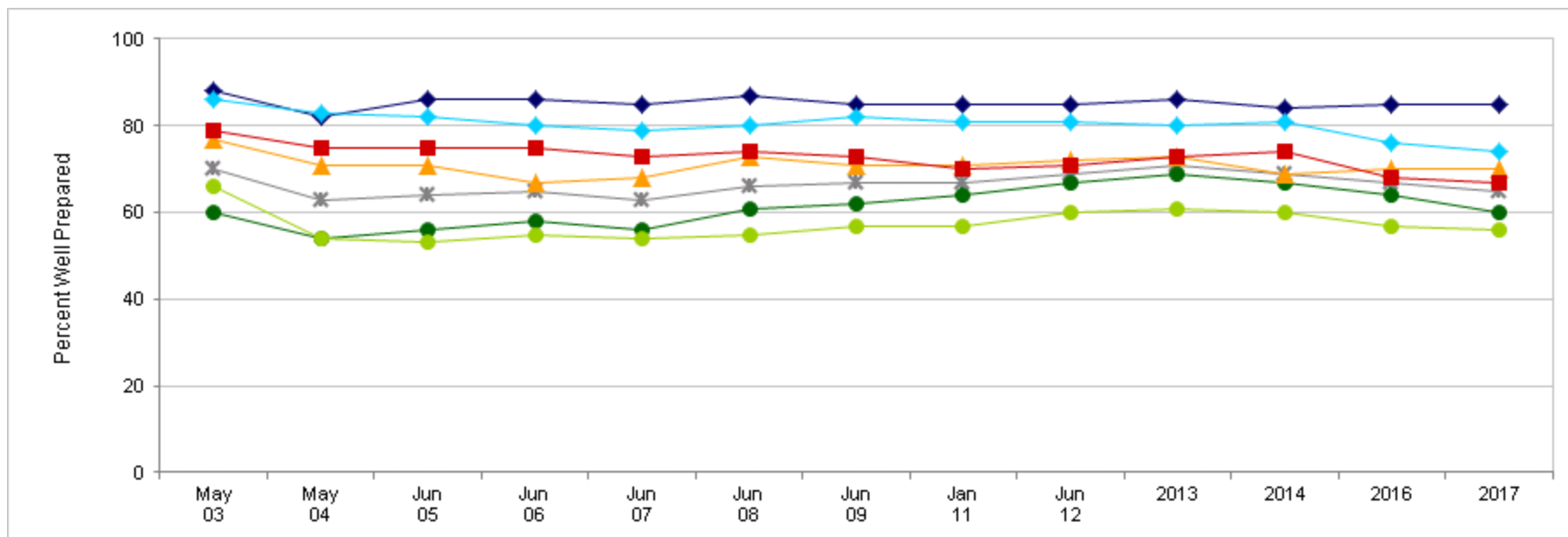
Percent of All Reserve Component Members, by Paygrade



	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	66	67	66	68	69	71	73	74	73	70	68
● E1-E4	60	63	64	65	65	69	71	73	72	68	64
▲ E5-E9	69	69	67	70	71	72	74	74	73	71	71
■ O1-O3	64	64	64	63	67	68	70	73	70	66	66
◆ O4-O6	77	75	76	78	79	78	80	80	80	78	75

Unit Readiness To Perform Wartime Mission

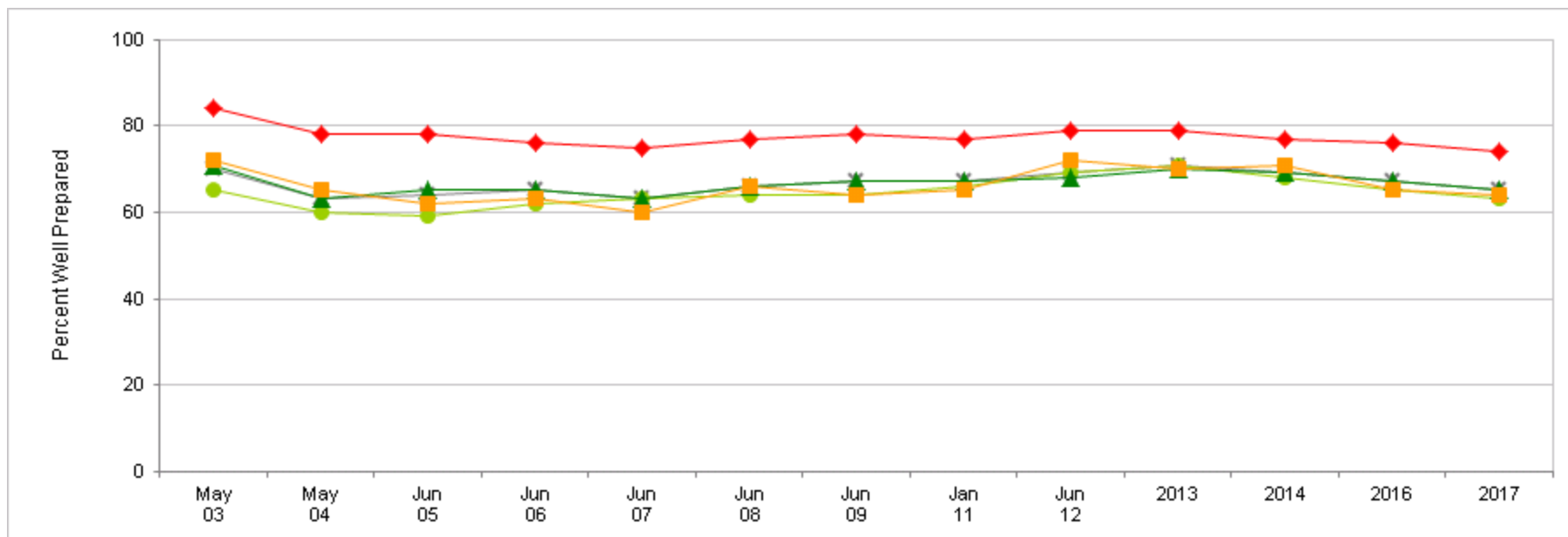
Percent of All Reserve Component Members, by Component



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	70	63	64	65	63	66	67	67	69	71	69	67	65
● ARNG	60	54	56	58	56	61	62	64	67	69	67	64	60
● USAR	66	54	53	55	54	55	57	57	60	61	60	57	56
▲ USNR	77	71	71	67	68	73	71	71	72	73	69	70	70
■ USMCR	79	75	75	75	73	74	73	70	71	73	74	68	67
◆ ANG	88	82	86	86	85	87	85	85	85	86	84	85	85
◆ USAFR	86	83	82	80	79	80	82	81	81	80	81	76	74

Unit Readiness To Perform Wartime Mission

Percent of All Reserve Component Members, by Paygrade



	Most recent HIGHER than Most recent LOWER than	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		70	63	64	65	63	66	67	67	69	71	69	67	65
● E1-E4		65	60	59	62	63	64	64	66	69	71	68	65	63
▲ E5-E9		71	63	65	65	63	66	67	67	68	70	69	67	65
■ O1-O3		72	65	62	63	60	66	64	65	72	70	71	65	64
◆ O4-O6		84	78	78	76	75	77	78	77	79	79	77	76	74



Contact information

For questions about the survey results, please contact:

Kimberly Williams

Survey Analyst, Center for Retention & Readiness (R&R), OPA

kimberly.g.williams6.civ@mail.mil

Carol Newell

Deputy Director, Center for R&R, OPA

carol.e.newell2.civ@mail.mil

Dr. Paul Rosenfeld

Director, Center for R&R, OPA

paul.rosenfeld.civ@mail.mil

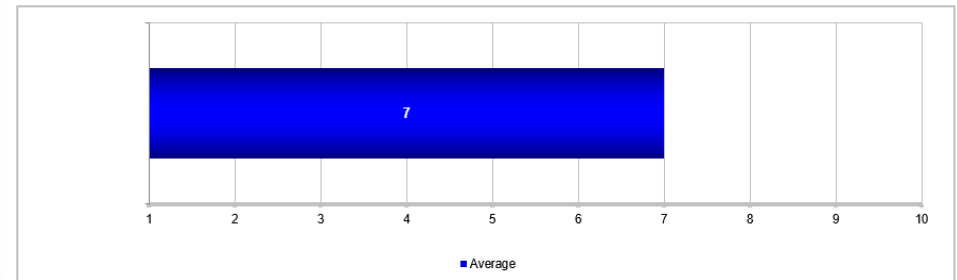
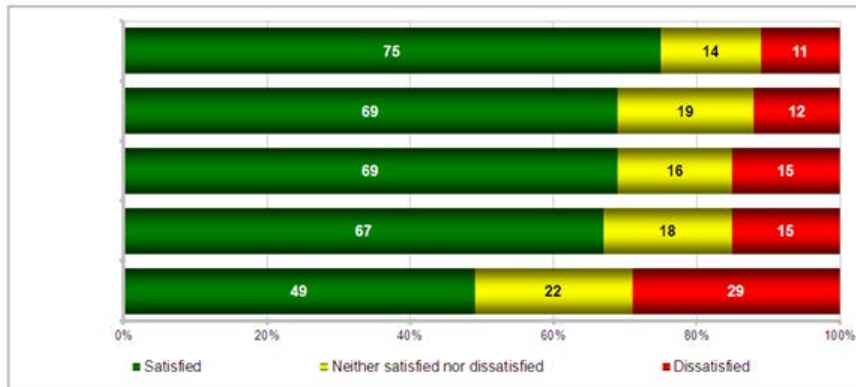


Back-up Slides

Introduction

Briefing Includes

- Graphic displays of overall results



Margins of error range from $\pm 1\%$ to $\pm 2\%$

Margins of error do not exceed ± 1

Percentages and means are reported with margins of error based on 95% confidence intervals. The range of margins of error is presented for the question or group of questions/subitems.

Introduction

Briefing Includes

- **Tables showing results by reporting categories (e.g., component, paygrade)**
 - Statistical tests used to compare each subgroup to its respective “all other” group (i.e., to all others not in the subgroup)
 - Results of statistical tests shown by color coding significant differences among reporting categories
 - Results are not presented if the question does not apply to the reporting category or if the estimate is unstable
 - “NR” indicates the estimate is Not Reportable because it was based on fewer than 30 respondents or the relative standard error was high
 - “NA” indicates the response option was Not Applicable because the question did not apply to respondents in the reporting category based on answers to previous questions

KEY:																				
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers	
Higher Response of Satisfied																				
Lower Response of Satisfied																				
Higher Response of Dissatisfied																				
Satisfied	19	18	18	22	11	21	22	17	28	14	32	19	32	9	28	20	33	20	27	
Dissatisfied	36	38	39	31	48	30	29	39	31	41	27	31	29	49	36	30	28	28	31	

KEY:																				
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers	
More Than Average																				
Less Than Average																				
Number of days	27	31	33	5	11	24	28	30	39	31	43	4	5	10	27	23	31	26	34	

Introduction

Briefing Includes

- Trends are shown as estimated percentages or means
 - In summary of findings (example next page), trends also shown as differences from the current survey (e.g., percentage point change)
- Statistical tests used to compare current results with all previous survey administrations
 - Purple cells indicate current survey result is HIGHER
 - Yellow cells indicate current survey result is LOWER

		Most recent HIGHER than Most recent LOWER than	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Current Survey
* Total			77	75	72	73	75	76	77	75	75
● ARNG			76	73	71	70	73	76	76	75	74
● USAR			76	69	68	68	71	72	73	69	70
▲ USNR			76	74	69	71	72	69	68	70	69
■ USMCR			80	82	80	76	80	74	81	75	77
◆ ANG			85	84	79	83	85	84	84	82	83
◆ USAFR			84	83	79	80	80	80	80	80	80

Indicates most recent survey result is significantly higher than past survey result

Indicates most recent survey result is significantly lower than past survey result

Introduction

Briefing Includes

- **Summary of findings**

- Overall results followed by a listing of reporting categories that are statistically different from their respective "all other" group—Army National Guard’s “all other” comparison group consists of Army Reserve, Navy Reserve, Marine Corps Reserve, Air National Guard, and Air Force Reserve members
- Trends are shown in table as differences over time (e.g., percentage point change) by component and paygrade, with limited comparisons by deployment status
 - Statistically significant changes of more than one percentage point for proportions and five percent for means are highlighted
 - Statistical tests used to compare most recent results with previous results are based on unrounded estimates

		Most recent HIGHER by		Most recent LOWER by								Current Survey
		Mon-YY	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Current Survey
*	Total	2		3	2					2		75
●	ARNG				4							77
●	USAR	6										77
▲	USNR	7	5									83
■	USMCR		5									83
◆	ANG			4								83
◆	USAFR	4	3									83

Indicates most recent survey result is significantly higher by 3 percentage points

Indicates the item was not asked on the survey the column represents

Indicates most recent survey result is significantly lower by 2 percentage points

Introduction

Reporting Categories

Reserve Component
ARNG
USAR
USNR
USMCR
ANG
USAFR

Component by Paygrade*
ARNG Enlisted
ARNG Officers
USAR Enlisted
USAR Officers
USNR Enlisted
USNR Officers
USMCR Enlisted
USMCR Officers
ANG Enlisted
ANG Officers
USAFR Enlisted
USAFR Officers

Paygrade
E1–E4
E5–E9
O1–O3
O4–O6

Rank
Enlisted
Officers

Activated/Deployed
Not Deployed
Deployed
Deployed CONUS
Deployed OCONUS
Not Activated
Activated
Voluntary
Involuntary
Activated, but Not Deployed
Demobilized

Prior Service
Prior Service
Non-Prior Service

Reserve Program
Reserve Unit
AGR/FTS/AR
IMA

Gender by Paygrade
Male Enlisted
Male Officers
Female Enlisted
Female Officers

Gender
Male
Female

Race/Ethnicity
Non-Hispanic White
Total Minority

Employment/Student
Employed Part-time
Employed Full-time
Student Part-time
Student Full-time
Both Employed and Student
Not Employed and Not Student
Military Technician

Family Status
Single
Married
Single w/ Child(ren)
Single w/o Child(ren)
Married w/ Child(ren)
Married w/o Child(ren)

* Reporting categories (e.g., component) are broken into subgroups (e.g., ARNG). Subgroups may not be listed separately in summaries of findings if all subgroups (e.g., ARNG enlisted, ARNG officers) are subsumed in the overall group (e.g., ARNG).

Introduction

Reporting Category Definitions

Activated/Deployed
Not Activated
Activated
Voluntary
Involuntary
Deployed CONUS
Deployed OCONUS
Activated, but Not Deployed
Demobilized

Not Activated: members who have not been called to active duty for more than 30 consecutive days in the preceding 24 months.

Activated: members who have been involuntarily or voluntarily called to active duty in support of a contingency in the preceding 24 months.

Members activated for more than 30 consecutive days in the preceding 24 months are further categorized into the following groups.

Voluntary or Involuntary: non-exclusive categories; members who self-report their call(s) to active duty as both voluntary and involuntary are reported in each category.

Deployed CONUS or OCONUS: members called to active duty to a location that would be considered outside normal commuting distance or time from the member's permanent duty station (i.e., the location where the member normally performs Inactive Duty Training [IDT]). Members self-report their deployment(s) as within the contiguous 48 states (*CONUS*) or outside the contiguous 48 states (*OCONUS*). These categories are not exclusive; members who self-report their deployments as both *CONUS* and *OCONUS* are reported in each category.

Activated, but Not Deployed: members who have been called to active duty for more than 30 consecutive days to a location that would be considered within normal commuting distance or time from the member's permanent duty station.

Demobilized: members who have been called to active duty at least once in the preceding 24 months, but who are not currently activated.

Introduction

Reporting Category Definitions

Prior Service
Prior Service
Non-Prior Service

Prior Service: members who have served on active duty, not as a member of the Reserve components, for a cumulative 24 months or more.

Non-Prior Service: members who have not served on active duty for a cumulative 24 months or more.

Reserve Program
Reserve Unit
AGR/FTS/AR
IMA

Reserve Unit: trained unit members who participate in unit training activities on a part-time basis.

AGR/FTS/AR: in an Active Guard/Reserve Program, in a full-time National Guard Duty, or serving on State Active Duty. National Guard or Reserve members of the Selected Reserve who are ordered to active duty or full-time National Guard duty for the purpose of organizing, administering, recruiting, instructing, or training the Reserve component units or duties. Names for this program vary among Reserve components. AGR/FTS/AR is a combination of Active Guard/Reserve (AGR), Full-Time Support (FTS), and Active Reserve (AR). This category includes those in Title 10 and Title 32 programs.

IMA: Individual Mobilization Augmentees are trained individuals assigned to an active component, Selective Service System, or Federal Emergency Management Agency (FEMA) organization's billet which must be filled on or shortly after mobilization. IMAs participate on a part-time basis with an active component unit in preparation for recall in a mobilization.

Introduction

Reporting Category Definitions

Employment/Student
Employed Part-time
Employed Full-time
Student Part-time
Student Full-time
Both Employed and Student
Not Employed and Not Student
Military Technician

Employed Part-time: members who work one or more part-time job(s), each of which is 34 hours per week or less.

Employed Full-time: members who work one or more jobs, at least one of which is 35 hours per week or more.

Student Part-time: members who attend vocational or academic school for an equivalent of less than 12 credit hours per semester.

Student Full-time: members who attend vocational or academic school for an equivalent of 12 credit hours or more per semester.

Both Employed and Student: members who report working at least part-time and report being a student at least part-time.

Not Employed and Not Student: members who report not having a job and not being enrolled in a school.

Military Technician: federal civilian employees who provide full-time support for administration, training, and maintenance of the unit.

Active Guard/Reserve (AGR/FTS/AR) members are excluded from employment and student categories.

Introduction

Reporting Category Definitions

Deployment Status
Not Deployed
Deployed

Limited comparisons for the following deployment status groups are presented.

Not Deployed: members who have not been called to active duty to a location that would be considered outside normal commuting distance or time from the member's permanent duty station (i.e., the location where the member normally performs Inactive Duty Training [IDT]). Members who were not activated or not activated longer than 30 consecutive days are included in this category.

Deployed: members called to active duty to a location that would be considered outside normal commuting distance or time from the member's permanent duty station (i.e., the location where the member normally performs Inactive Duty Training [IDT]).

Likelihood To Stay in National Guard/Reserve (NG&R)

Percent of All Reserve Component Members

		Total	KEY:																	
			Higher Response of Likely			Lower Response of Likely			Higher Response of Unlikely											
			ARNG	USAR	USNR	USMCR	ANG	USAFR	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers
Assuming you could stay, how likely is it that you would choose to do so?	Likely	69	66	66	78	53	80	76	64	78	62	78	75	85	49	81	79	83	74	81
	Unlikely	19	21	21	12	29	11	14	23	11	23	12	14	9	31	8	11	8	15	10

		Total	KEY:																	
			Higher Response of Likely			Lower Response of Likely			Higher Response of Unlikely											
			E1-E4	E5-E9	O1-O3	O4-O6	Enlisted	Officers	Not Deployed	Deployed	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service
Assuming you could stay, how likely is it that you would choose to do so?	Likely	69	57	75	76	84	66	80	68	71	68	72	68	71	75	69	76	69	74	65
	Unlikely	19	27	14	12	8	21	10	19	18	19	18	19	17	13	20	12	18	16	21

Likelihood To Stay in National Guard/Reserve (NG&R)

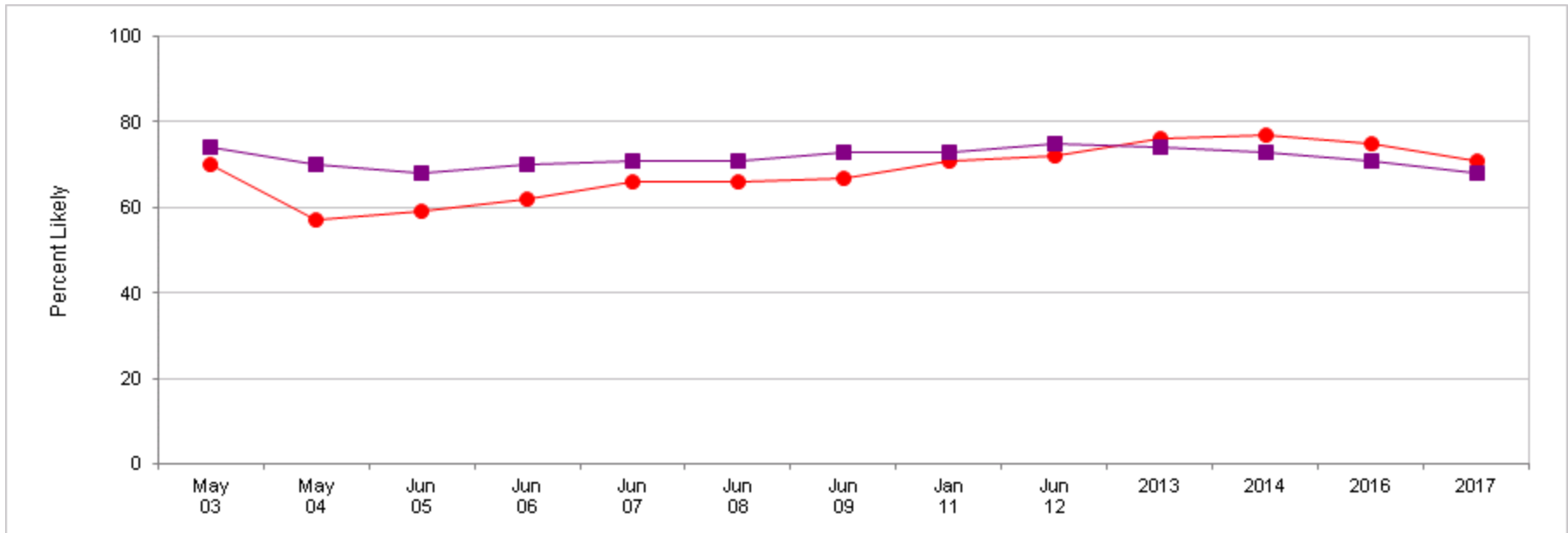
Percent of All Reserve Component Members

		Total	KEY:																	
			Reserve Unit	AGR/FTS/AR	IMA	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
Assuming you could stay, how likely is it that you would choose to do so?	Likely	69	67	83	87	66	80	67	78	69	68	70	66	64	70	68	59	63	64	79
	Unlikely	19	20	9	7	21	10	19	12	19	18	19	20	21	18	17	25	22	23	11

		Total	KEY:					
			Single	Married	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
Assuming you could stay, how likely is it that you would choose to do so?	Likely	69	62	75	73	60	77	69
	Unlikely	19	23	15	16	24	13	21

Likelihood To Stay in National Guard/Reserve (NG&R)

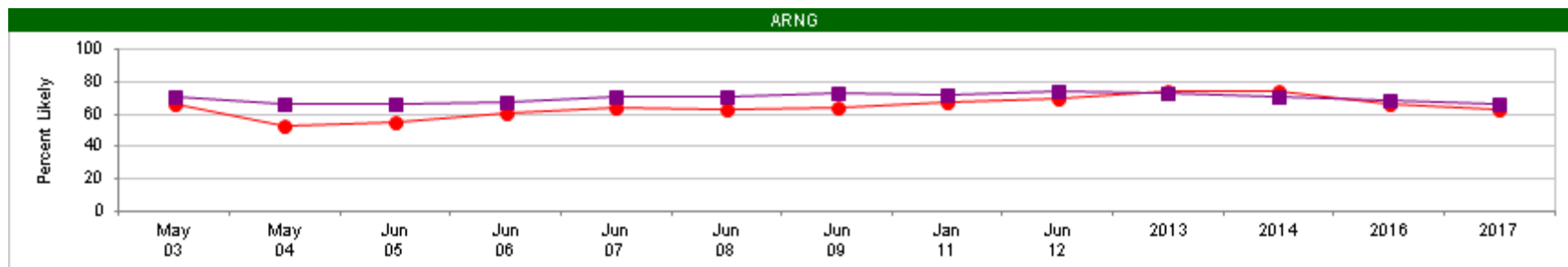
Percent of All Reserve Component Members, by Deployed



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	70	57	59	62	66	66	67	71	72	76	77	75	71
■ Not Deployed	74	70	68	70	71	71	73	73	75	74	73	71	68

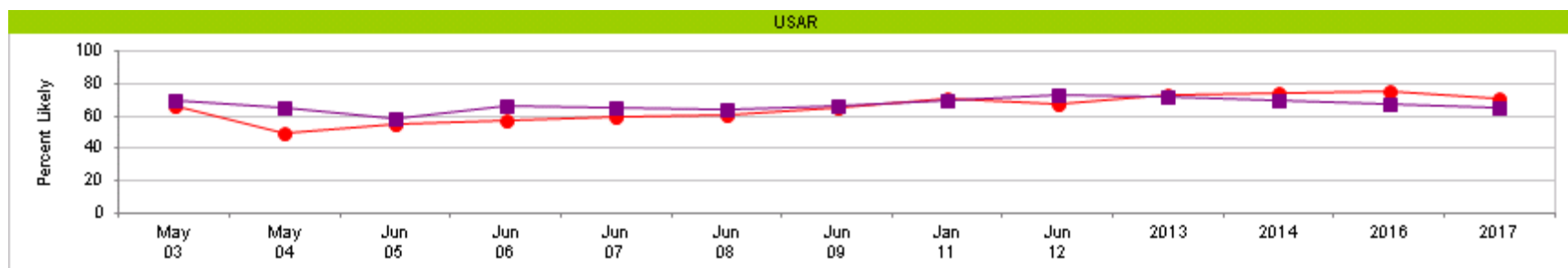
Likelihood To Stay in National Guard/Reserve (NG&R)

Percent of All Reserve Component Members, by Deployed/Reserve Component



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	66	53	55	61	64	63	64	68	70	74	74	67	63
■ Not Deployed	71	67	66	68	71	71	73	72	74	73	71	69	66

Margins of error do not exceed ±1%

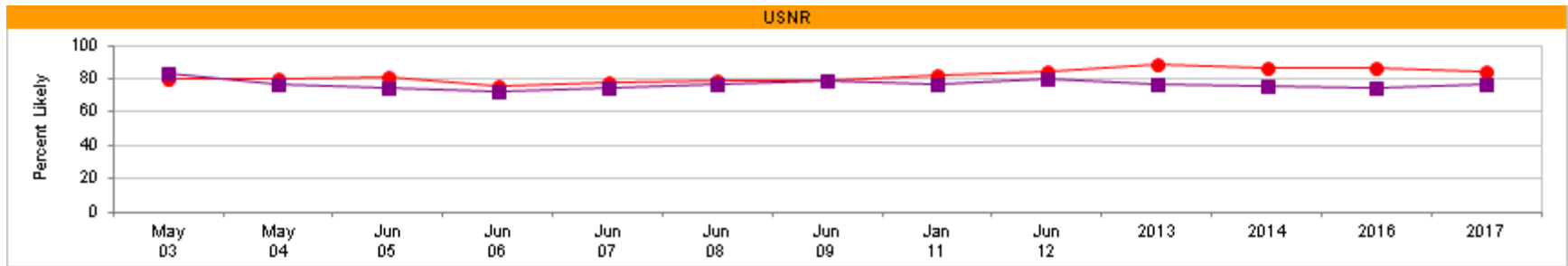


	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	66	49	55	57	60	61	65	71	68	73	74	76	71
■ Not Deployed	70	65	58	66	65	64	66	70	73	72	70	68	65

Margins of error do not exceed ±1%

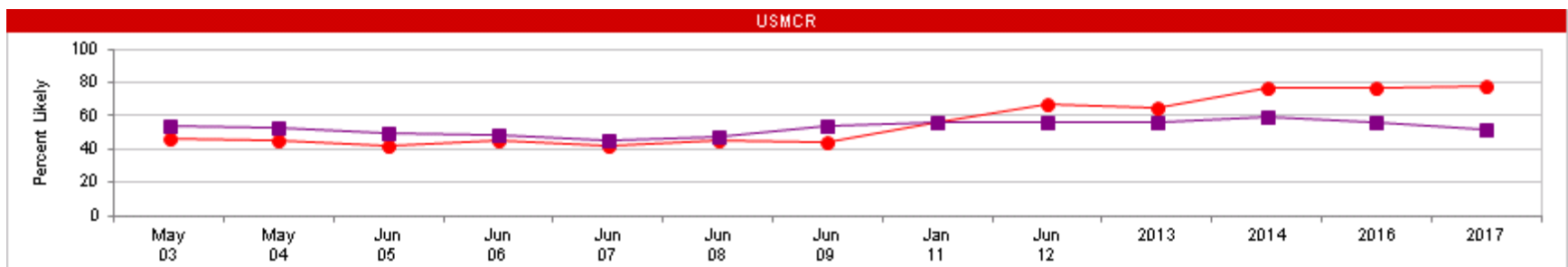
Likelihood To Stay in National Guard/Reserve (NG&R)

Percent of All Reserve Component Members, by Deployed/Reserve Component



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	80	80	81	76	78	79	79	82	84	89	87	87	84
■ Not Deployed	83	77	75	72	75	77	79	77	80	77	76	75	77

Margins of error do not exceed ±1%

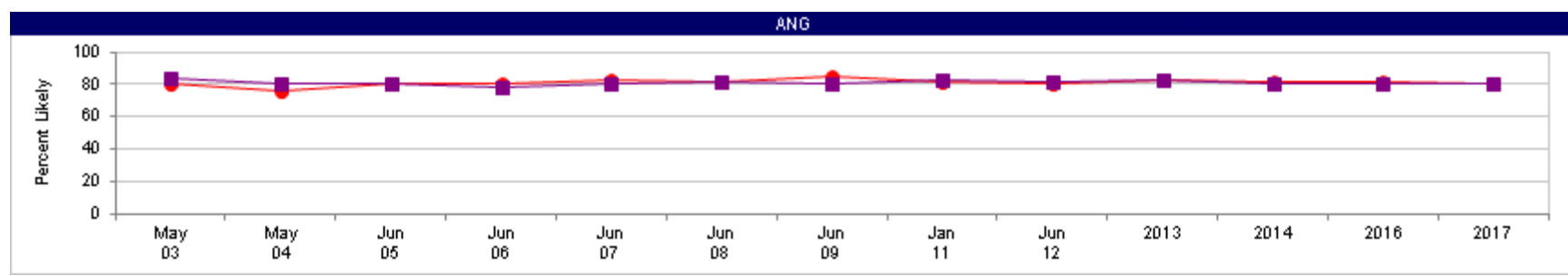


	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	46	45	42	45	42	45	44	56	67	65	77	77	78
■ Not Deployed	54	53	50	49	45	47	54	56	56	56	59	56	52

Margins of error do not exceed ±1%

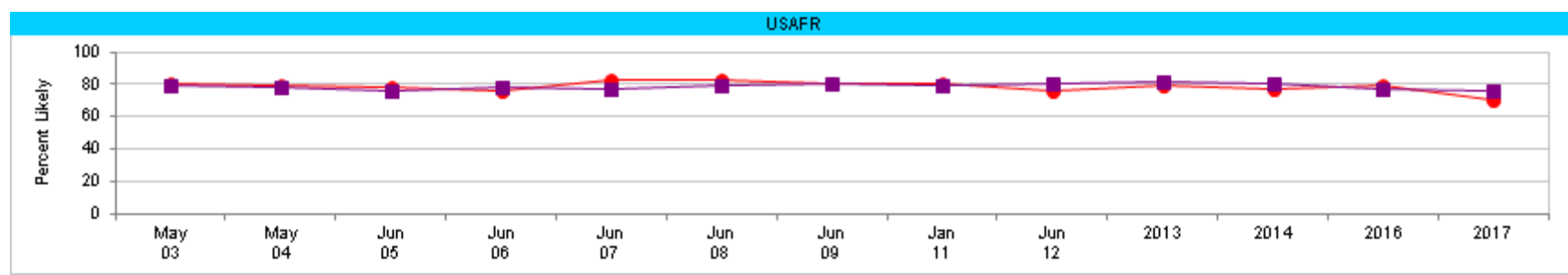
Likelihood To Stay in National Guard/Reserve (NG&R)

Percent of All Reserve Component Members, by Deployed/Reserve Component



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	80	76	81	80	83	82	85	82	81	83	82	82	80
■ Not Deployed	84	80	80	78	80	82	81	83	82	83	81	80	80

Margins of error do not exceed ±1%



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	80	79	78	76	83	83	81	80	76	79	77	79	71
■ Not Deployed	79	78	76	78	77	79	81	79	80	82	80	77	76

Margins of error do not exceed ±1%

Views of Participation in NG&R

Percent of Applicable Reserve Component Members

		Total	KEY:																	
			ARNG	USAR	USNR	USMCR	ANG	USAFR	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers
Family	Favorably	80	79	76	82	80	87	82	79	82	74	80	82	81	80	83	88	85	82	80
	Unfavorably	8	8	10	6	7	4	6	9	6	11	7	6	7	7	7	3	5	5	7
Coworkers at principal civilian job	Favorably	71	69	70	76	72	74	69	69	70	70	72	75	77	72	76	74	72	69	69
	Unfavorably	6	6	6	7	5	8	9	6	9	5	8	7	5	5	4	8	10	8	10
Spouse/significant other	Favorably	69	67	65	70	63	79	74	67	70	63	73	69	74	61	73	79	78	74	75
	Unfavorably	15	16	18	14	15	9	13	15	18	19	13	13	15	15	14	9	10	12	14
Supervisor at principal civilian job	Favorably	68	67	67	70	68	70	67	67	65	67	68	71	67	68	71	71	62	68	65
	Unfavorably	12	14	10	11	9	12	13	14	16	9	14	10	14	8	10	11	17	11	16

Views of Participation in NG&R

Percent of Applicable Reserve Component Members

		Total	E1-E4	E5-E9	O1-O3	O4-O6	Enlisted	Officers	Not Deployed	Deployed	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service	
																					KEY:
		<p>Higher Response of Favorably</p> <p>Lower Response of Favorably</p> <p>Higher Response of Unfavorably</p>																			
Family	Favorably	80	79	80	82	82	79	81	80	76	73	76	80	77	79	75	78	76	78	81	
	Unfavorably	8	9	7	6	6	8	7	8	9	11	9	8	8	7	9	7	9	8	7	
Coworkers at principal civilian job	Favorably	71	70	71	70	75	70	72	71	70	71	70	71	68	69	67	66	68	69	72	
	Unfavorably	6	5	7	8	9	6	8	6	8	12	8	6	9	9	12	12	7	8	6	
Spouse/significant other	Favorably	69	63	71	69	77	68	73	70	67	67	67	69	69	71	68	73	68	70	69	
	Unfavorably	15	16	14	17	12	15	15	14	19	18	19	14	16	14	20	12	17	15	15	
Supervisor at principal civilian job	Favorably	68	67	69	65	68	68	66	68	65	64	66	68	64	64	63	59	65	66	68	
	Unfavorably	12	11	12	16	15	11	15	12	15	15	15	11	16	17	16	20	16	13	12	

Views of Participation in NG&R

Percent of Applicable Reserve Component Members

		Total	Reserve Unit	AGR/FTS/AR	IMA	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
Family	Favorably	80	79	85	84	79	81	81	83	79	81	81	78	82	79	79	81	80	77	82
	Unfavorably	8	8	6	6	8	7	8	6	8	8	7	9	7	7	10	7	8	11	6
Coworkers at principal civilian job	Favorably	71	71	NA	74	70	71	71	75	71	71	70	73	72	70	73	74	74	NA	NA
	Unfavorably	6	6	NA	8	6	8	6	7	7	6	7	6	4	7	7	3	5	NA	NA
Spouse/significant other	Favorably	69	68	77	78	68	73	69	73	69	70	69	69	67	69	71	62	65	66	75
	Unfavorably	15	15	10	10	15	15	14	13	15	14	15	15	14	15	15	17	17	17	11
Supervisor at principal civilian job	Favorably	68	67	NA	71	67	65	70	71	67	70	67	68	70	67	69	74	72	NA	NA
	Unfavorably	12	12	NA	13	11	16	11	11	12	11	13	11	8	13	14	8	10	NA	NA

Views of Participation in NG&R

Percent of Applicable Reserve Component Members

		Total	Single	Married	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	
									KEY:
		Higher Response of Favorably							
		Lower Response of Favorably							
		Higher Response of Unfavorably							
Family	Favorably	80	80	80	78	80	79	81	
	Unfavorably	8	8	7	11	7	8	7	
Coworkers at principal civilian job	Favorably	71	71	70	75	71	69	74	
	Unfavorably	6	6	7	7	5	8	4	
Spouse/significant other	Favorably	69	62	72	62	62	73	71	
	Unfavorably	15	16	14	17	16	14	14	
Supervisor at principal civilian job	Favorably	68	69	66	65	70	65	68	
	Unfavorably	12	11	14	11	10	15	12	

RETENTION

Summary of Findings

2017

- **69% likely to stay in NG&R; 19% unlikely**
 - Likely to stay led by IMA, USNR officers, O4–O6, ANG officers, AGR/FTS/AR, USMCR officers, USAFR officers, male officers, officers, ANG, military technician, ANG enlisted, USAR officers, ARNG officers, female officers, USNR, married w/ child(ren), USAFR, O1–O3, E5–E9, USNR enlisted, married, voluntary, prior service, USAFR enlisted, Non-Hispanic White, employed full-time, and student part-time
 - Unlikely to stay led by USMCR enlisted, USMCR, E1–E4, student full-time, single w/o child(ren), USAR enlisted, ARNG enlisted, single, ARNG, male enlisted, non-prior service, enlisted, Reserve unit, and involuntary
 - Percentage point differences over time for likely to stay for total, component, paygrade, and deployment status are:

	2000	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	5	4		5				2	4	5	6	4		69
● ARNG	6			5					5	7	7	6		66
● USAR	6		7	10						6	6			66
▲ USNR														78
■ USMCR														53
◆ ANG														80
◆ USAFR								5			6			76

RETENTION

Summary of Findings

2017

— Percentage point differences (continued)

	2000	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	5	4		5				2	4	5	6	4		69
● E1-E4				8						9	8			57
▲ E5-E9	5	5		4						4	5	4		75
■ O1-O3	5	5									5			76
◆ O4-O6		4									4			84

	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed			12	9	5	5	4				6	4	71
■ Not Deployed		2						5	7	6	5	3	68

RETENTION

Summary of Findings

2017

- **80% reported their family views their participation in the NG&R favorably; 8% unfavorably**
 - Favorably led by ANG enlisted, ANG, AGR/FTS/AR, ANG officers, IMA, non-prior service, not deployed, and voluntary
 - Unfavorably led by USAR enlisted, USAR, and Reserve unit
 - Percentage point differences over time for favorably for total, component, and paygrade are:

	2000	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	4	3	12	13	9	9	7	4						80
● ARNG	5		13	15	10	9	8							79
● USAR			15	16	12	12	10	6						76
▲ USNR				9	10	10	7							82
■ USMCR			15	12	9			10						80
◆ ANG	9		9	7	4	5								87
◆ USAFR				8										82

	2000	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	4	3	12	13	9	9	7	4						80
● E1-E4			14	15	11	8	8							79
▲ E5-E9	6		11	11	8	9	7	3						80
■ O1-O3			15	16	14	12	10	6						82
◆ O4-O6		6	6	8	6	5					3			82

RETENTION

Summary of Findings

2017

- **71% of non-AGR/FTS/AR, non-military technician members who were employed last week or the week prior to their most recent activation reported their coworkers at principal civilian job view their participation in NG&R favorably; 6% unfavorably**
 - Favorably led by USNR officers, USNR, and O4–O6
 - Unfavorably led by O4–O6, male officers, married w/ child(ren), officers, prior service, employed full-time, and student part-time
 - Percentage point differences over time for favorably for total, component, and paygrade are:

	Most recent HIGHER by	2000	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
	Most recent LOWER by														
* Total		12			4										71
● ARNG		11													69
● USAR		10													70
▲ USNR		17													76
■ USMCR															72
◆ ANG		15													74
◆ USAFR		10													69
	Most recent HIGHER by	2000	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
	Most recent LOWER by														
* Total		12			4										71
● E1-E4		10													70
▲ E5-E9		13													71
■ O1-03		12													70
◆ O4-06		13				6									75

RETENTION

Summary of Findings

2017

- **69% of members who were married or separated or had a significant other reported their spouse/significant other views their participation in NG&R favorably; 15% unfavorably**
 - Favorably led by ANG, IMA, AGR/FTS/AR, O4–O6, USAFR officers, military technician, USNR officers, USAFR, USAFR enlisted, USAR officers, male officers, officers, married w/ child(ren), married, E5–E9, and student part-time
 - Unfavorably led by USAR enlisted, deployed, USAR, and Reserve unit
 - Percentage point differences over time for favorably for total, component, and paygrade are:

Most recent HIGHER by Most recent LOWER by	2000	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		6	9	9	6	5	4			3	3	4		69
● ARNG			10	12	7		5							67
● USAR		7	13	12	7	9								65
▲ USNR		9												70
■ USMCR			13	11										63
◆ ANG		5	11	5										79
◆ USAFR														74

Most recent HIGHER by Most recent LOWER by	2000	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		6	9	9	6	5	4			3	3	4		69
● E1-E4	7		13	14	7		6							63
▲ E5-E9		8	8	8	6	5	3							71
■ O1-O3		6	9	10	9	8						7		69
◆ O4-O6	4	7		5										77

RETENTION

Summary of Findings

2017

- **68% of non-AGR/FTS/AR, non-military technician members who were employed last week or the week prior to their most recent activation reported their supervisor at principal civilian job views their participation in NG&R favorably; 12% unfavorably**
 - Unfavorably led by activated, male officers, O1–O3, officers, married w/ child(ren), married, and employed full-time
 - Percentage point differences over time for favorably for total, component, and paygrade are:

	Most recent HIGHER by	2000	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	Most recent LOWER by	12		9	9	6	7	6	5						68
● ARNG		11		10	8										67
● USAR		12		9	12	8		8							67
▲ USNR		17													70
■ USMCR															68
◆ ANG		14													70
◆ USAFR		11													67

	Most recent HIGHER by	2000	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	Most recent LOWER by	12		9	9	6	7	6	5						68
● E1-E4		9		8	10										67
▲ E5-E9		14		9	8	6	8	6	5						69
■ O1-O3		12		10	11	9	8								65
◆ O4-O6		12				8	7	7							68

Overall Military Way of Life

Percent of All Reserve Component Members

		KEY:																		
		Higher Response of Satisfied				Lower Response of Satisfied				Higher Response of Dissatisfied										
		Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers
Overall, how satisfied are you with the military way of life?	Satisfied	70	69	66	71	66	78	73	67	78	64	75	69	79	65	81	78	79	73	76
	Dissatisfied	12	13	15	12	13	6	10	14	10	16	11	13	10	14	6	6	8	10	11

		KEY:																		
		Higher Response of Satisfied				Lower Response of Satisfied				Higher Response of Dissatisfied										
		Total	E1-E4	E5-E9	O1-O3	O4-O6	Enlisted	Officers	Not Deployed	Deployed	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service
Overall, how satisfied are you with the military way of life?	Satisfied	70	64	72	74	82	68	77	70	66	64	67	70	69	71	66	74	67	71	69
	Dissatisfied	12	15	11	11	8	13	10	12	15	17	15	12	14	11	18	11	14	12	12

Overall Military Way of Life

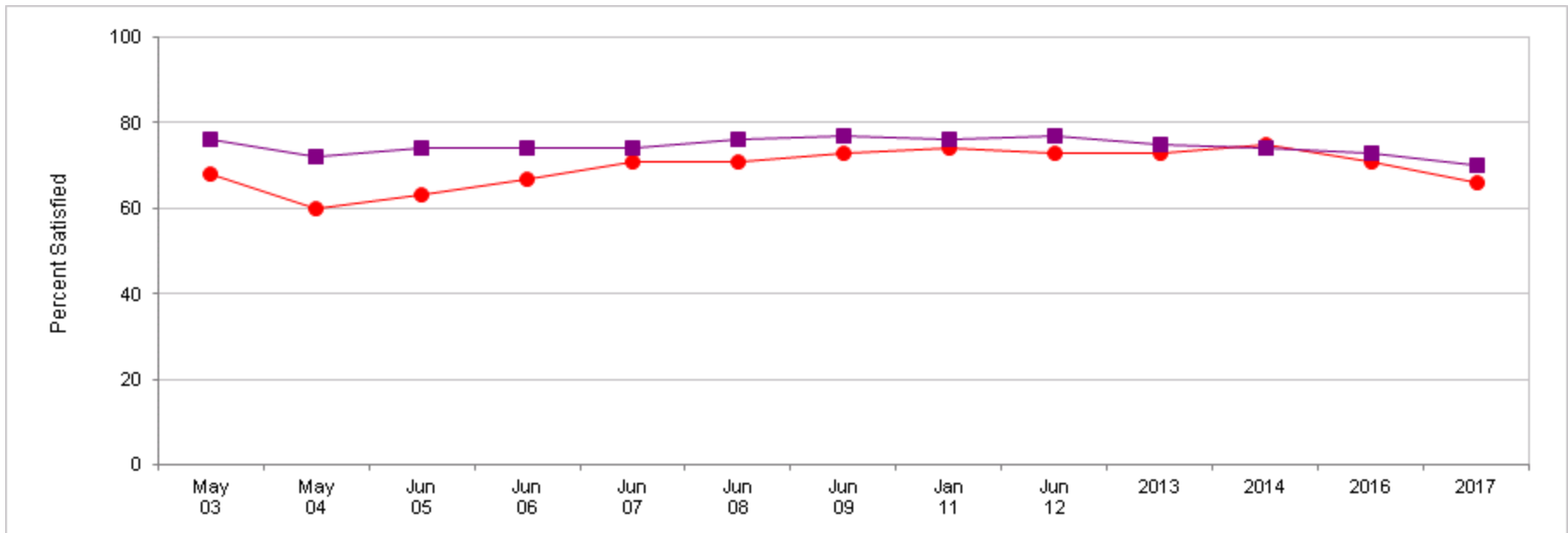
Percent of All Reserve Component Members

		Total	Reserve Unit	AGR/FTS/AR	IMA	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
Overall, how satisfied are you with the military way of life?	Satisfied	70	68	82	82	68	77	67	75	70	69	71	68	69	68	67	63	64	71	73
	Dissatisfied	12	13	7	8	13	10	13	11	12	12	12	13	11	13	11	16	14	11	9

		Total	Single	Married	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
Overall, how satisfied are you with the military way of life?	Satisfied	70	65	74	67	65	75	71
	Dissatisfied	12	14	10	12	14	10	12

Overall Military Way of Life

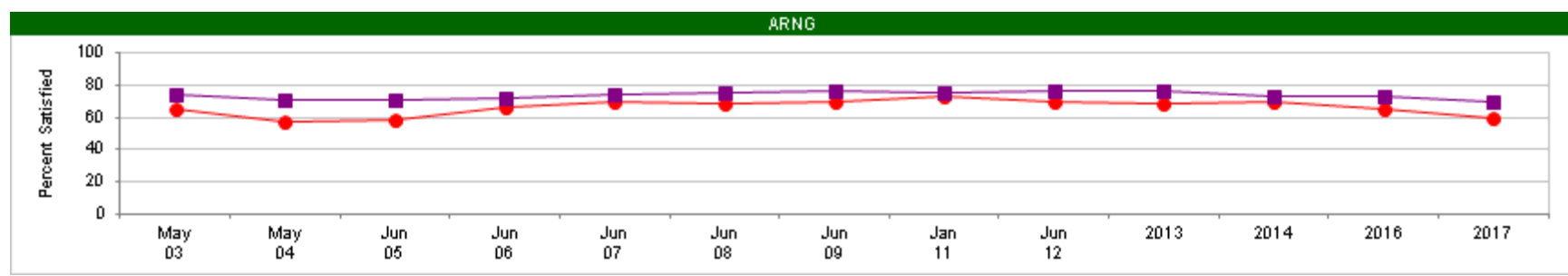
Percent of All Reserve Component Members, by Deployed



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	68	60	63	67	71	71	73	74	73	73	75	71	66
■ Not Deployed	76	72	74	74	74	76	77	76	77	75	74	73	70

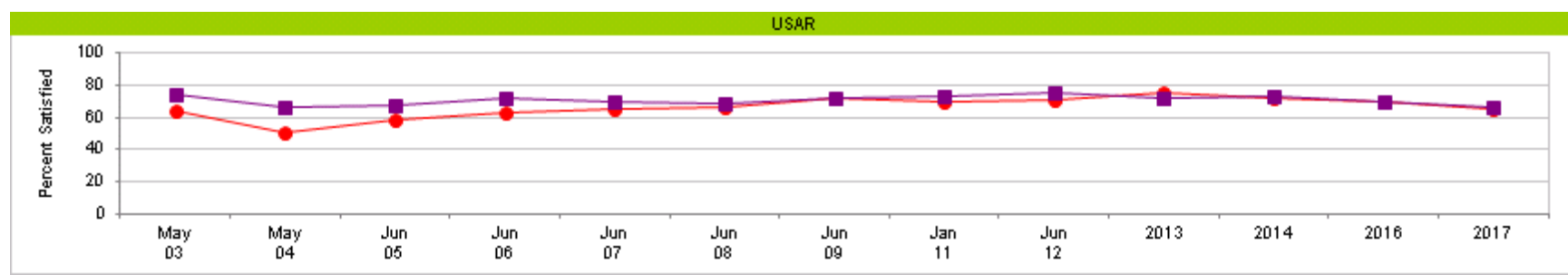
Overall Military Way of Life

Percent of All Reserve Component Members, by Deployed/Reserve Component



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	65	57	59	66	70	69	70	73	70	69	70	65	60
■ Not Deployed	74	71	71	72	74	76	77	75	77	77	73	73	70

Margins of error range from ±2% to ±7%

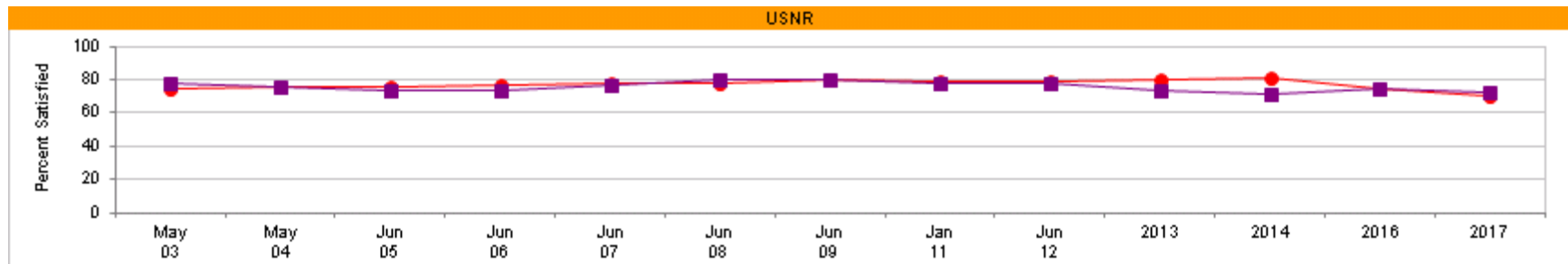


	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	64	51	59	63	65	67	72	70	71	75	72	70	65
■ Not Deployed	74	66	68	72	70	69	72	73	75	72	73	70	66

Margins of error range from ±2% to ±8%

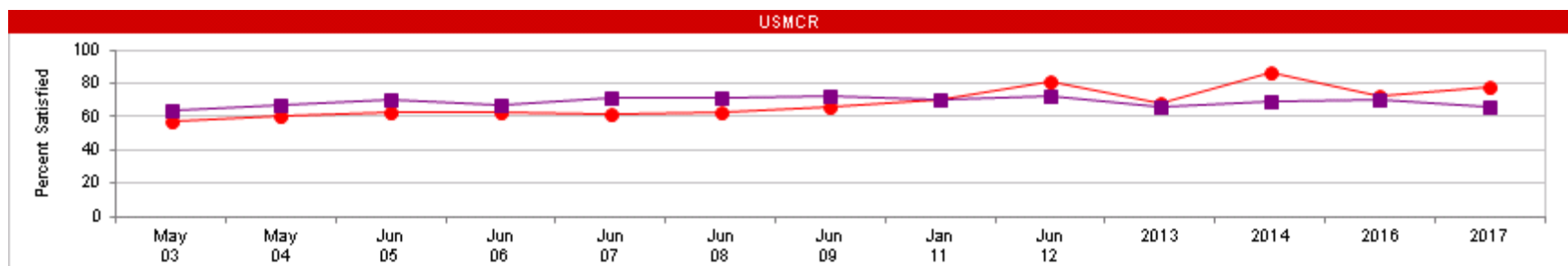
Overall Military Way of Life

Percent of All Reserve Component Members, by Deployed/Reserve Component



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent HIGHER than Most recent LOWER than													
● Deployed	75	76	76	77	78	78	80	79	79	80	81	75	70
■ Not Deployed	78	76	74	73	77	80	80	78	78	74	71	75	72

Margins of error range from ±2% to ±9%

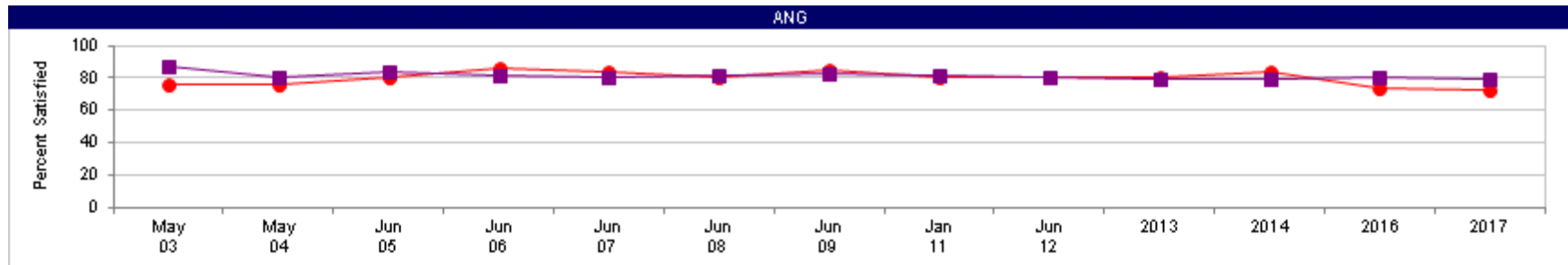


	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent HIGHER than Most recent LOWER than													
● Deployed	57	60	63	63	62	63	66	70	81	68	87	73	78
■ Not Deployed	64	67	70	67	71	71	72	70	72	66	69	70	66

Margins of error range from ±3% to ±13%

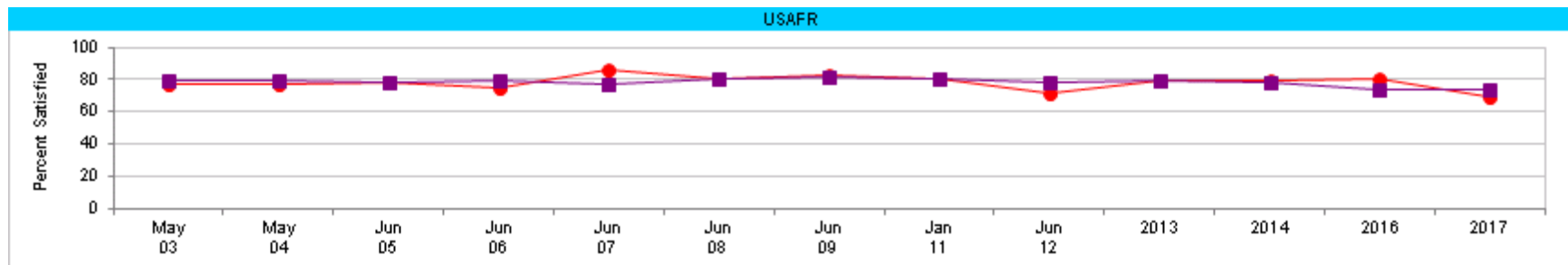
Overall Military Way of Life

Percent of All Reserve Component Members, by Deployed/Reserve Component



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent HIGHER than Most recent LOWER than													
● Deployed	76	76	81	86	84	81	85	80	80	81	84	74	73
■ Not Deployed	87	80	84	82	81	82	83	82	81	79	79	80	79

Margins of error range from ±2% to ±5%



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent HIGHER than Most recent LOWER than													
● Deployed	77	77	78	75	86	81	83	81	72	79	79	81	69
■ Not Deployed	79	79	78	79	77	80	82	80	78	79	78	74	74

Margins of error range from ±2% to ±7%

Aspects of Military Service

Percent of All Reserve Component Members

		Total	Key						Reserve Component Members											
			ARNG	USAR	USNR	USMCR	ANG	USAFR	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers
The type of work you do in your military job	Satisfied	72	72	66	70	69	81	74	71	82	64	76	68	76	67	77	81	84	72	79
	Dissatisfied	12	12	16	15	12	6	11	13	7	18	11	16	11	12	7	6	6	11	9
The quality of your coworkers in your unit	Satisfied	70	68	66	75	74	77	75	67	76	64	72	71	87	73	82	75	87	73	85
	Dissatisfied	12	13	17	10	8	7	8	13	11	18	11	11	4	9	5	8	4	9	6
The quality of your supervisor in your unit	Satisfied	70	69	66	76	72	75	74	68	77	65	72	73	85	71	81	74	80	73	79
	Dissatisfied	14	15	16	10	12	12	12	16	11	17	12	11	6	13	7	13	8	12	10
Your total compensation	Satisfied	61	61	56	63	49	70	65	59	75	52	74	57	81	45	75	69	76	63	74
	Dissatisfied	19	19	23	17	22	14	15	20	12	26	12	20	9	24	10	14	13	15	14
Your opportunities for promotion in your unit	Satisfied	53	49	54	56	55	61	55	46	62	52	65	51	71	53	67	59	69	53	63
	Dissatisfied	25	28	22	23	20	20	23	30	19	25	13	27	11	22	9	21	15	24	16

Aspects of Military Service

Percent of All Reserve Component Members

		Total	KEY:																	
			E1-E4	E5-E9	O1-O3	O4-O6	Enlisted	Officers	Not Deployed	Deployed	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service
The type of work you do in your military job	Satisfied	72	66	74	74	83	70	79	71	76	76	77	71	75	78	75	77	74	74	70
	Dissatisfied	12	16	11	10	7	13	8	13	11	12	10	13	11	9	12	9	11	12	12
The quality of your coworkers in your unit	Satisfied	70	69	68	75	84	69	78	71	67	65	66	71	69	69	66	71	69	70	70
	Dissatisfied	12	13	13	11	6	13	9	12	13	17	12	12	13	12	14	15	13	13	12
The quality of your supervisor in your unit	Satisfied	70	69	69	76	80	69	77	71	63	62	64	71	67	68	62	70	68	69	71
	Dissatisfied	14	14	16	11	9	15	10	14	17	21	17	14	16	15	18	14	15	15	13
Your total compensation	Satisfied	61	52	63	72	81	58	76	61	64	62	64	61	63	67	62	67	59	64	59
	Dissatisfied	19	23	18	12	10	20	12	19	18	22	18	19	18	16	20	15	20	18	20
Your opportunities for promotion in your unit	Satisfied	53	49	52	62	67	51	65	53	51	44	52	53	51	53	50	55	50	52	54
	Dissatisfied	25	26	27	15	16	27	15	24	28	29	28	24	27	26	27	23	27	27	23

Aspects of Military Service

Percent of All Reserve Component Members

		Total	Marital Status		Child Status		Child Status		
			Single	Married	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	
The type of work you do in your military job		Satisfied	72	67	77	69	66	78	74
		Dissatisfied	12	15	10	14	15	9	12
The quality of your coworkers in your unit		Satisfied	70	68	72	67	69	73	70
		Dissatisfied	12	13	12	16	12	11	13
The quality of your supervisor in your unit		Satisfied	70	69	71	65	70	72	70
		Dissatisfied	14	14	14	18	14	13	15
Your total compensation		Satisfied	61	56	66	57	56	67	65
		Dissatisfied	19	21	17	22	21	16	18
Your opportunities for promotion in your unit		Satisfied	53	53	53	47	54	54	51
		Dissatisfied	25	23	26	32	21	26	26

KEY:

Higher Response of Satisfied

Lower Response of Satisfied

Higher Response of Dissatisfied

SATISFACTION

Summary of Findings

2017

- **70% satisfied with overall military way of life; 12% dissatisfied**

- Satisfied led by AGR/FTS/AR, IMA, O4–O6, USMCR officers, ANG officers, USNR officers, ANG, ANG enlisted, ARNG officers, male officers, officers, USAFR officers, married w/ child(ren), female officers, USAR officers, married, O1–O3, military technician, USAFR, E5–E9, and not employed and not student
- Dissatisfied led by involuntary, USAR enlisted, USAR, E1–E4, single w/o child(ren), single, Reserve unit, and enlisted
- Percentage point differences over time for satisfied for total, component, paygrade, and deployment status are:

	Most recent HIGHER by Most recent LOWER by	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		4				3	5	6	5	6	5	4	3	70
● ARNG							5	6	6	6	6			69
● USAR		6						6	6	8	6	7		66
▲ USNR							9	9	7	8				71
■ USMCR														66
◆ ANG		6		6	5			5						78
◆ USAFR		6				6	8	10	7		6			73

SATISFACTION

Summary of Findings

2017

— Percentage point differences (continued)

	Most recent HIGHER by Most recent LOWER by	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		4				3	5	6	5	6	5	4	3	70
● E1-E4								7		9	7		6	64
▲ E5-E9		7				5	6	7	7	5	4			72
■ O1-03									7					74
◆ O4-06		5						5	4	4	4			82

	Most recent HIGHER by Most recent LOWER by	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed								7	8			9		66
■ Not Deployed		6		4	4	4	6	7	6	7	5	4	3	70

SATISFACTION

Summary of Findings

2017

- **53% to 72% satisfied with aspects of military life**
 - Highest satisfaction with *type of work you do in your military job*
 - Lowest satisfaction with *your opportunities for promotion in your unit*
 - Percentage point differences over time for total are:

	Most recent HIGHER than Most recent LOWER than	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
■ The type of work you do in your military job				2	3	4	5	4	3	4	3			72
▲ The quality of your coworkers in your unit				2										70
● The quality of your supervisor in your unit		3	6	5	4									70
* Your total compensation							4	7	6	6	3			61
◆ Your opportunities for promotion in your unit		5	6	5	4				4	3	3			53

Days Spent in Compensated Status

Average of Non-AGR/FTS/AR Reserve Component Members

KEY:																					
More Than Average																					
Less Than Average																					
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers		
Full days (not drill periods) spent in compensated status in past 12 months	50	50	41	50	39	64	61	48	69	37	62	47	60	36	63	58	96	55	85		

KEY:																			
More Than Average																			
Less Than Average																			
	Total	E1-E4	E5-E9	O1-O3	O4-O6	Enlisted	Officers	Not Deployed	Deployed	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service
Full days (not drill periods) spent in compensated status in past 12 months	50	36	57	67	73	46	70	44	102	118	102	40	94	108	102	115	73	60	45

Days Spent in Compensated Status

Average of Non-AGR/FTS/AR Reserve Component Members

KEY: More Than Average Less Than Average	Total	Reserve Unit	AGR/FTS/AR	IMA	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
	Full days (not drill periods) spent in compensated status in past 12 months	50	50	NA	66	47	72	44	65	51	47	54	43	53	49	52	38	43	56

KEY: More Than Average Less Than Average	Total	Single	Married	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
	Full days (not drill periods) spent in compensated status in past 12 months	50	42	59	51	40	59

Unpaid Hours Spent on Unit's Business

Average of Non-AGR/FTS/AR Reserve Component Members

KEY: More Than Average Less Than Average	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers
	Unpaid hours, off duty, in an average month when not activated	7.8	6.6	10.8	10.5	8.8	5.0	6.1	5.4	14.6	9.1	18.4	9.2	14.2	8.3	12.5	4.2	9.9	5.3

KEY: More Than Average Less Than Average	Total	E1-E4	E5-E9	O1-O3	O4-O6	Enlisted	Officers	Not Deployed	Deployed	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service
	Unpaid hours, off duty, in an average month when not activated	7.8	3.3	10.1	13.5	15.7	6.5	14.5	7.3	12.2	17.3	12.3	7.3	10.0	9.6	13.1	7.6	9.7	10.7

Unpaid Hours Spent on Unit's Business

Average of Non-AGR/FTS/AR Reserve Component Members

KEY: More Than Average Less Than Average	Total	Reserve Unit	AGR/FTS/AR	IMA	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
	Unpaid hours, off duty, in an average month when not activated	7.8	7.8	NA	9.6	6.9	14.7	4.9	13.5	8.2	6.2	8.1	7.3	6.8	8.8	8.0	4.8	6.4	6.7

KEY: More Than Average Less Than Average	Total	Single	Married	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
	Unpaid hours, off duty, in an average month when not activated	7.8	5.9	9.9	8.5	5.4	10.3

Nights Away From Home

Average of All Reserve Component Members

KEY: More Than Average Less Than Average	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers
	Nights spent away from home because of military duties in past 12 months	34	34	32	39	31	40	33	32	47	29	43	38	42	29	45	39	49	31

KEY: More Than Average Less Than Average	Total	E1-E4	E5-E9	O1-O3	O4-O6	Enlisted	Officers	Not Deployed	Deployed	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service
	Nights spent away from home because of military duties in past 12 months	34	27	37	44	42	32	44	28	91	89	92	26	71	73	93	52	63	39

Nights Away From Home

Average of All Reserve Component Members

KEY: More Than Average Less Than Average	Total	Reserve Unit	AGR/FTS/AR	IMA	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
	Nights spent away from home because of military duties in past 12 months	34	33	46	30	33	46	28	37	36	30	37	30	33	34	32	28	30	33

KEY: More Than Average Less Than Average	Total	Single	Married	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
	Nights spent away from home because of military duties in past 12 months	34	31	38	36	30	37

Time Away Decreased Desire To Stay

Percent of All Reserve Component Members

KEY: More Likely To Mark Less Likely To Mark	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers
	Decreased desire to stay as a result of being away more than expected	10	15	9	6	8	6	6	14	19	8	13	5	12	8	9	5	13	5

KEY: More Likely To Mark Less Likely To Mark	Total	E1-E4	E5-E9	O1-O3	O4-O6	Enlisted	Officers	Not Deployed	Deployed	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service
	Decreased desire to stay as a result of being away more than expected	10	9	10	16	13	10	15	10	16	17	15	10	13	10	19	9	13	12

Time Away Decreased Desire To Stay

Percent of All Reserve Component Members

KEY:																			
More Likely To Mark																			
Less Likely To Mark																			
	Total	Reserve Unit	AGR/FTS/AR	IMA	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
Decreased desire to stay as a result of being away more than expected	10	11	10	6	10	15	8	12	11	9	11	9	8	12	11	10	11	9	10

KEY:								
More Likely To Mark								
Less Likely To Mark								
	Total	Single	Married	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	
Decreased desire to stay as a result of being away more than expected	10	9	12	9	9	12	13	

TEMPO

Summary of Findings

2017

- **Non-AGR/FTS/AR members reported spending an average of 50 days in compensated status in past 12 months**
 - More than average led by deployed, ANG officers, activated, USAFR officers, O4–O6, demobilized, male officers, officers, ARNG officers, O1–O3, IMA, female officers, ANG, USMCR officers, USAR officers, USAFR, married w/o child(ren), prior service, USNR officers, married, married w/ child(ren), ANG enlisted, E5–E9, not employed and not student, Non-Hispanic White, and student part-time
 - Average differences over time for total, component, and paygrade are:

	Most recent HIGHER by Most recent LOWER by	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total			34	35	33	25	28	26	26	15	11			50
● ARNG		12	34	54	48	35	39	36	32	21	16			50
● USAR			61	40	38	32	32	27	29	17	13			41
▲ USNR														50
■ USMCR		12	28	48	32	30	34	28	20	18				39
◆ ANG														64
◆ USAFR		13	31	13	15	10	16	20	29	12				61

	Most recent HIGHER by Most recent LOWER by	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total			34	35	33	25	28	26	26	15	11			50
● E1-E4			35	32	28	24	24	22	20	13	11			36
▲ E5-E9			35	38	34	26	31	28	28	15	10			57
■ O1-O3			22	31	34	28	33	31	34	18	11			67
◆ O4-O6			24	20	26	16	20	28	27	15				73

TEMPO

Summary of Findings

2017

- **Non-AGR/FTS/AR members reported spending an average of 7.8 unpaid hours per month on unit's business when not activated**
 - More than average led by USAR officers, O4–O6, male officers, ARNG officers, officers, USNR officers, female officers, O1–O3, USMCR officers, deployed, USAR, prior service, USNR, married w/ child(ren), E5–E9, activated, married, ANG officers, USAFR officers, military technician, male, and student part-time
 - Percentage point differences over time for total, component, and paygrade are:

	Most recent HIGHER by	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	1.4													7.8
● ARNG														6.6
● USAR														10.8
▲ USNR									2.5	3.5				10.5
■ USMCR														8.8
◆ ANG														5.0
◆ USAFR														6.1

	Most recent HIGHER by	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	1.4													7.8
● E1-E4														3.3
▲ E5-E9	2.5													10.1
■ O1-O3														13.5
◆ O4-O6														15.7

TEMPO

Summary of Findings

2017

- Reserve component members reported an average of 34 nights away from home in the past 12 months because of military duties
 - More than average led by involuntary, deployed, activated, demobilized, ANG officers, ARNG officers, male officers, AGR/FTS/AR, USMCR officers, officers, O1–O3, USAR officers, USNR officers, O4–O6, ANG, USAFR officers, married w/o child(ren), prior service, ANG enlisted, married, E5–E9, married w/ child(ren), Non-Hispanic White, and male
 - Percentage point differences over time for total, component, and paygrade are:

	Most recent HIGHER by	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	Most recent LOWER by	10	38	36	25	20	22	20	19	11	5			34
● ARNG		9	47	56	39	30	29	28	23	13	6		6	34
● USAR		9	61	42	30	26	27	23	24	16	10	6		32
▲ USNR														39
■ USMCR		28	36	63	31	24	32	27	13	20				31
◆ ANG		8	10											40
◆ USAFR		17	22	10	12		9	9	15	9				33

	Most recent HIGHER by	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	Most recent LOWER by	10	38	36	25	20	22	20	19	11	5			34
● E1-E4		14	43	45	29	26	24	24	21	16	9	7	6	27
▲ E5-E9		8	37	32	22	17	20	16	17	7				37
■ O1-O3			31	28	26	23	21	19	19	11	8			44
◆ O4-O6		6	22	18	20	14	17	19	17	11				42

TEMPO

Summary of Findings

2017

- **10% reported their desire to stay in the military decreased as a result of being away more than expected**
 - Led by ARNG officers, involuntary, O1–O3, deployed, male officers, officers, ARNG, ARNG enlisted, activated, O4–O6, employed full-time, married, and Non-Hispanic White
 - Percentage point differences over time for total, component, and paygrade are:

	Most recent HIGHER by	Sep 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	Most recent LOWER by	6	6	5										10
● ARNG		4	4	6						4				15
● USAR		10	13	9	4	3	4							9
▲ USNR														6
■ USMCR		14	10	10		7								8
◆ ANG		5												6
◆ USAFR		4												6

	Most recent HIGHER by	Sep 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	Most recent LOWER by	6	6	5										10
● E1-E4		10	9	7										9
▲ E5-E9		4	5	4										10
■ O1-03														16
◆ O4-06		5									3			13

Current Levels of Military and Personal Stress

Percent of All Reserve Component Members

KEY:																					
		Higher Response of Less Than Usual Lower Response of Less Than Usual Higher Response of More Than Usual																			
		Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers	
How would you rate the current level of stress in your MILITARY life?	Less	23	23	26	21	24	20	22	24	16	28	20	24	15	24	21	22	11	24	14	
	More	29	30	30	28	25	28	26	29	34	29	31	28	28	25	22	27	36	26	29	
How would you rate the current level of stress in your PERSONAL life?	Less	22	22	25	18	18	19	22	23	16	27	18	20	12	19	11	21	11	24	13	
	More	32	34	32	34	36	29	27	34	34	32	32	33	40	37	34	28	31	27	29	

KEY:																				
		Higher Response of Less Than Usual Lower Response of Less Than Usual Higher Response of More Than Usual																		
		Total	E1-E4	E5-E9	O1-O3	O4-O6	Enlisted	Officers	Not Deployed	Deployed	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service
How would you rate the current level of stress in your MILITARY life?	Less	23	30	19	18	15	24	16	24	16	19	16	24	20	22	18	28	19	20	25
	More	29	24	32	31	32	28	32	28	37	37	38	28	33	32	38	27	31	31	27
How would you rate the current level of stress in your PERSONAL life?	Less	22	26	21	18	12	23	15	22	18	19	19	22	20	21	20	25	19	19	24
	More	32	33	31	33	35	32	33	32	34	38	33	32	34	32	35	32	35	33	32

Current Levels of Military and Personal Stress

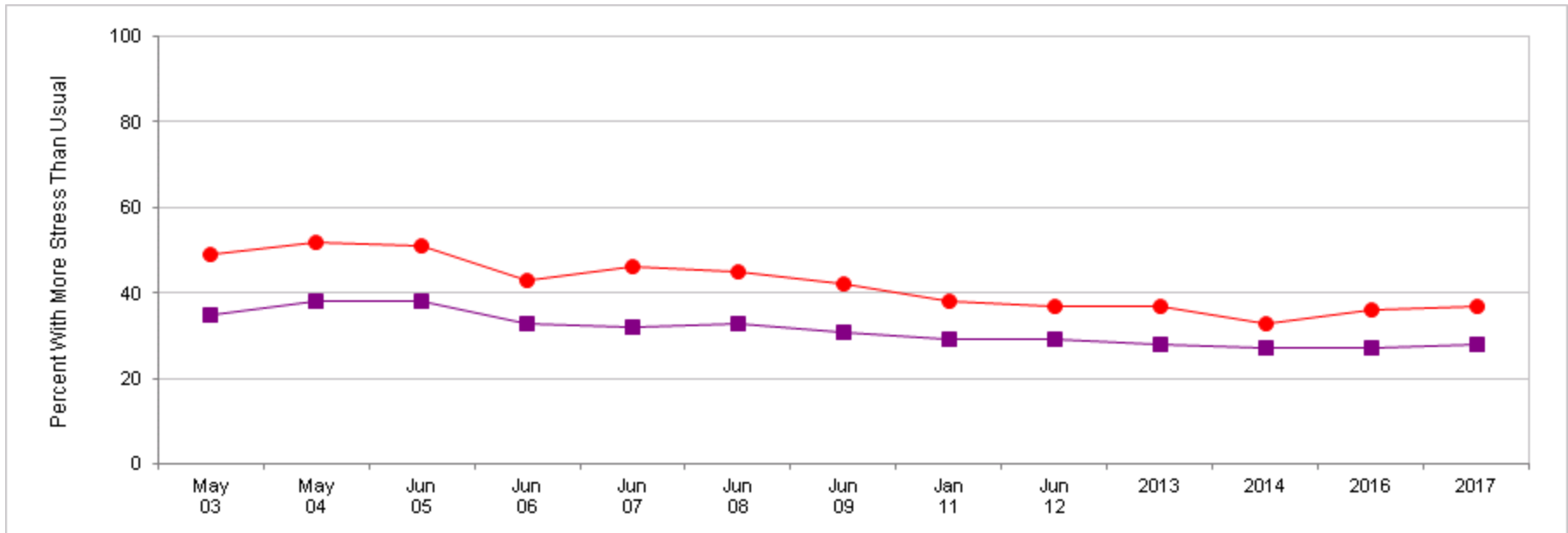
Percent of All Reserve Component Members

KEY: Higher Response of Less Than Usual Lower Response of Less Than Usual Higher Response of More Than Usual			Total	Reserve Unit	AGR/FTS/AR	IMA	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
How would you rate the current level of stress in your MILITARY life?	Less	23	24	13	20	25	16	24	17	23	23	20	28	26	22	25	26	24	30	19	
	More	29	27	43	20	28	31	31	34	28	31	30	27	26	29	30	26	29	25	33	
How would you rate the current level of stress in your PERSONAL life?	Less	22	22	18	13	23	15	24	14	22	22	19	27	24	21	26	24	25	25	22	
	More	32	33	30	30	32	33	33	35	32	33	33	31	33	33	33	33	33	32	29	

KEY: Higher Response of Less Than Usual Lower Response of Less Than Usual Higher Response of More Than Usual			Total	Single	Married	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
How would you rate the current level of stress in your MILITARY life?	Less	23	26	20	23	27	20	22	
	More	29	27	31	30	26	32	30	
How would you rate the current level of stress in your PERSONAL life?	Less	22	24	19	22	25	18	23	
	More	32	31	33	36	31	34	30	

More Stress in Military Life

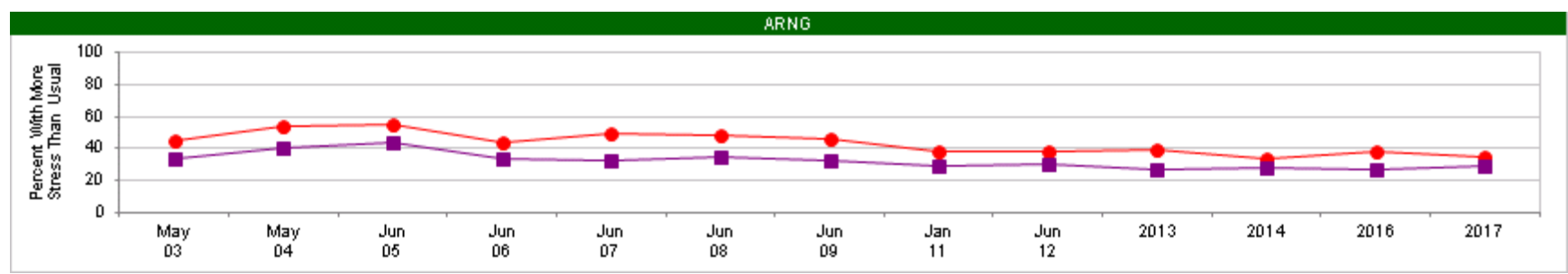
Percent of All Reserve Component Members, by Deployed



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	49	52	51	43	46	45	42	38	37	37	33	36	37
■ Not Deployed	35	38	38	33	32	33	31	29	29	28	27	27	28

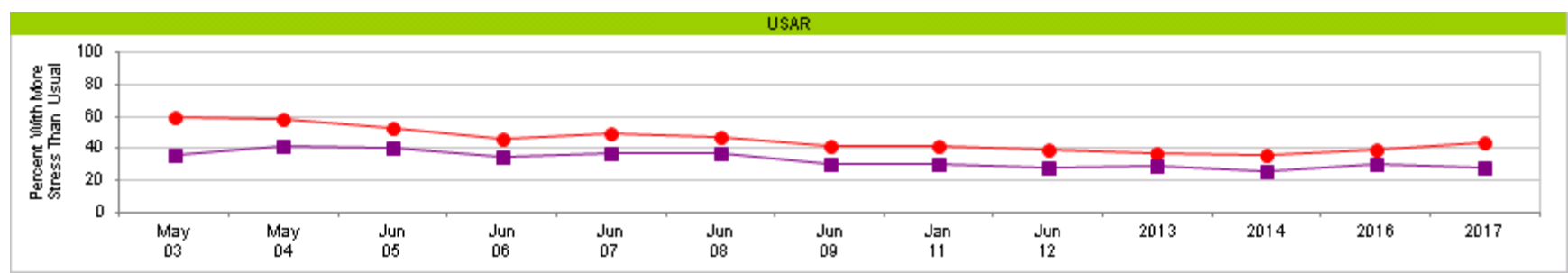
More Stress in Military Life

Percent of All Reserve Component Members, by Deployed/Reserve Component



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	45	54	55	44	49	48	46	38	38	39	34	38	35
■ Not Deployed	34	40	44	34	32	35	32	29	30	27	28	27	29

Margins of error range from ±2% to ±7%

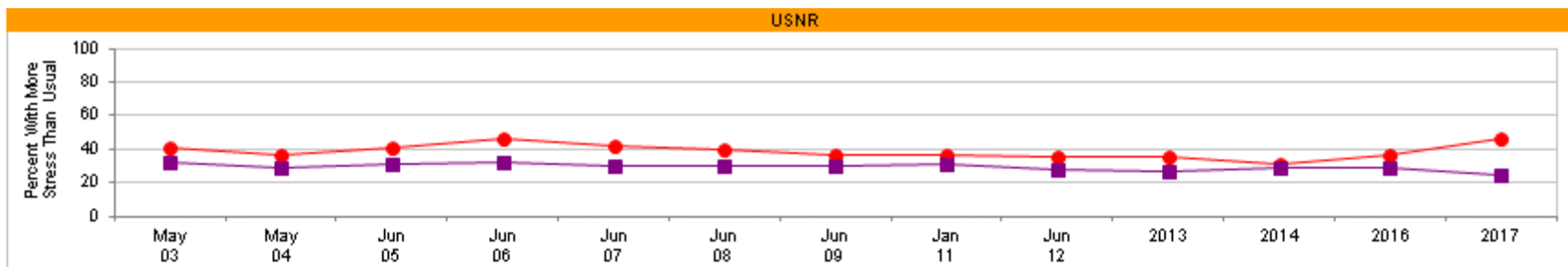


	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	60	59	53	46	49	47	41	41	39	37	36	39	44
■ Not Deployed	36	42	40	35	37	37	30	30	28	29	26	30	28

Margins of error range from ±2% to ±8%

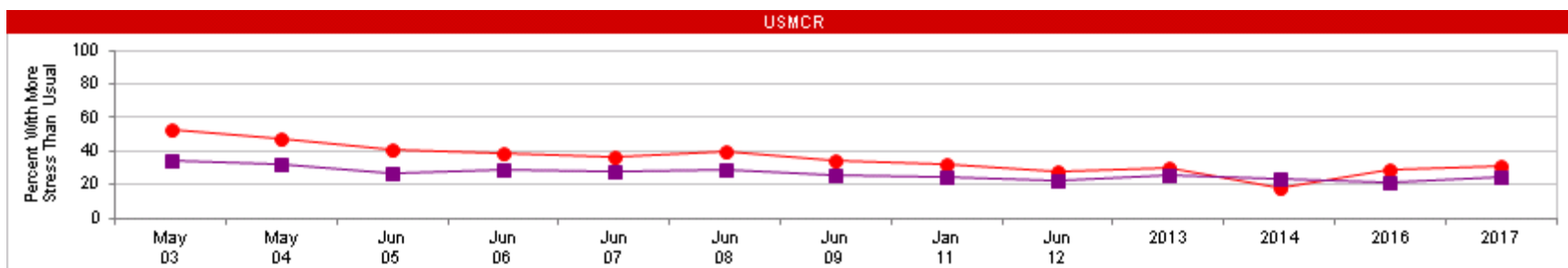
More Stress in Military Life

Percent of All Reserve Component Members, by Deployed/Reserve Component



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent HIGHER than Most recent LOWER than	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	41	37	41	46	42	40	36	36	35	35	31	36	46
■ Not Deployed	32	29	31	32	30	30	30	31	28	27	29	29	25

Margins of error range from ±2% to ±10%

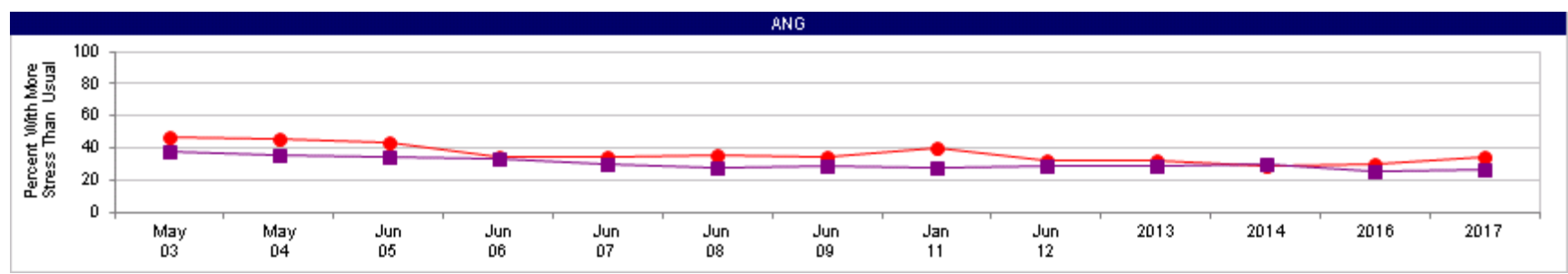


	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent HIGHER than Most recent LOWER than	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	53	48	41	39	37	40	35	32	28	30	18	29	31
■ Not Deployed	35	32	27	29	28	29	26	25	22	26	24	21	25

Margins of error range from ±3% to ±12%

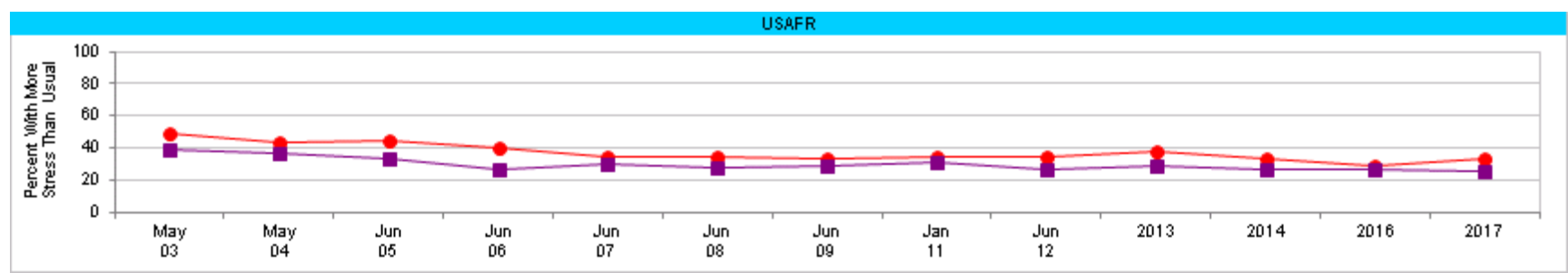
More Stress in Military Life

Percent of All Reserve Component Members, by Deployed/Reserve Component



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	47	46	43	35	34	36	34	40	32	32	29	30	35
■ Not Deployed	38	36	34	33	30	28	29	28	29	29	30	26	27

Margins of error range from ±2% to ±7%

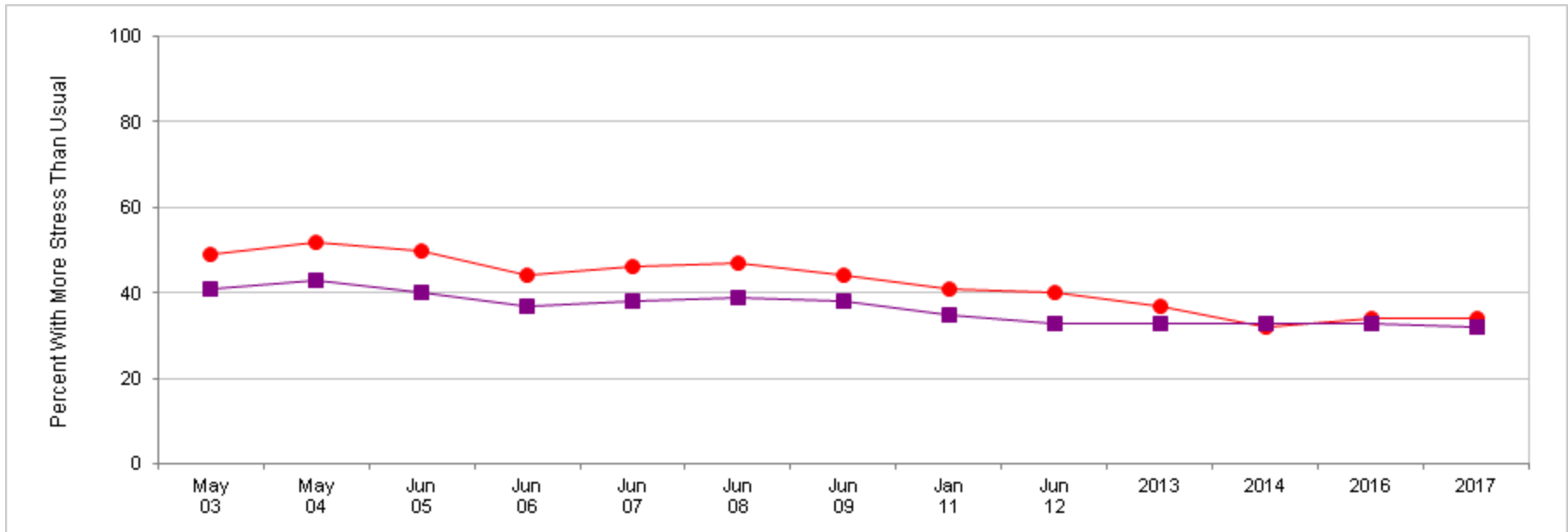


	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	49	43	45	40	35	35	33	35	35	38	33	29	33
■ Not Deployed	39	37	33	27	30	28	29	31	27	29	27	27	26

Margins of error range from ±2% to ±8%

More Stress in Personal Life

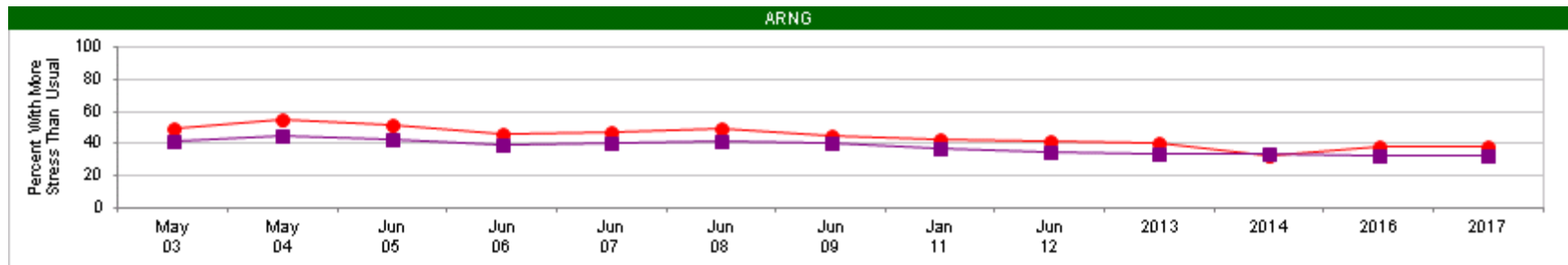
Percent of All Reserve Component Members, by Deployed



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	49	52	50	44	46	47	44	41	40	37	32	34	34
■ Not Deployed	41	43	40	37	38	39	38	35	33	33	33	33	32

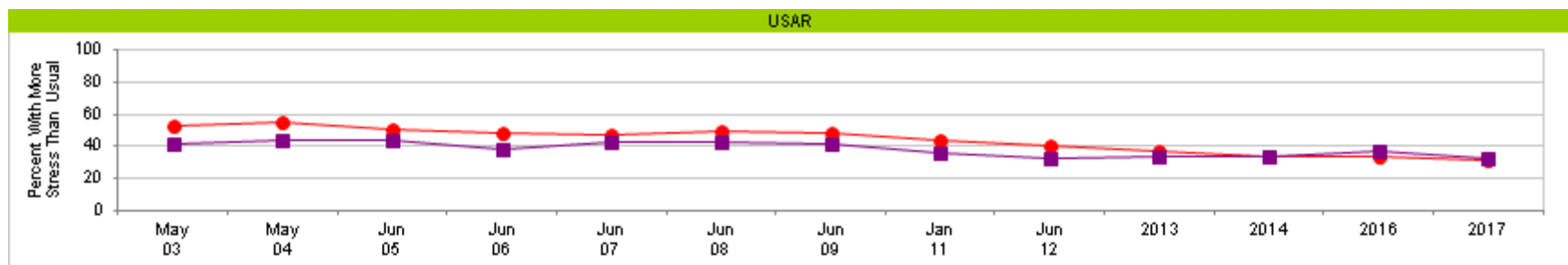
More Stress in Personal Life

Percent of All Reserve Component Members, by Deployed/Reserve Component



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	49	55	52	46	47	50	45	43	42	40	33	38	38
■ Not Deployed	41	45	43	39	40	42	40	37	35	34	34	32	33

Margins of error range from ±2% to ±8%

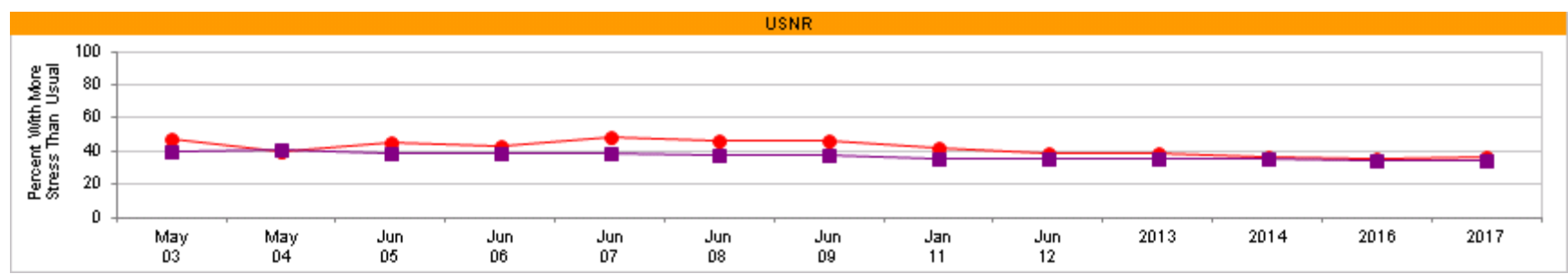


	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	53	55	51	48	47	49	48	44	40	37	34	34	31
■ Not Deployed	41	44	44	38	43	43	41	36	33	34	34	37	32

Margins of error range from ±2% to ±8%

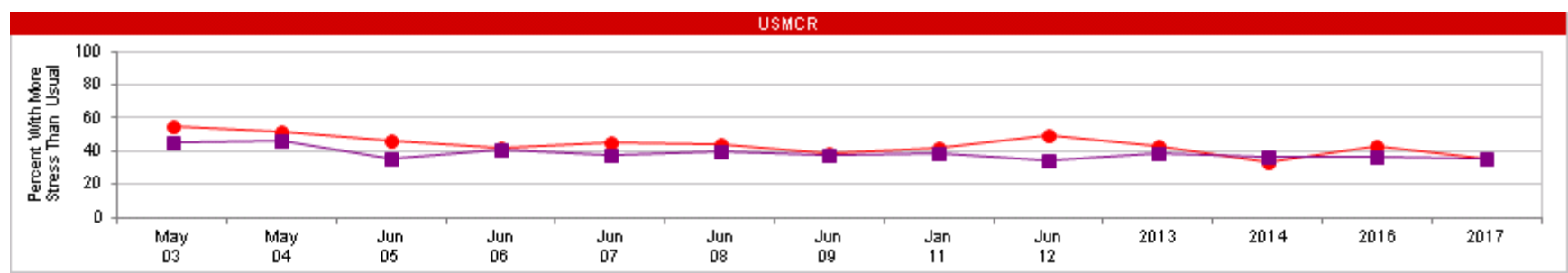
More Stress in Personal Life

Percent of All Reserve Component Members, by Deployed/Reserve Component



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent HIGHER than Most recent LOWER than													
● Deployed	47	40	45	43	49	46	46	42	39	39	37	35	36
■ Not Deployed	40	41	39	39	39	38	38	35	35	35	35	34	34

Margins of error range from ±2% to ±9%

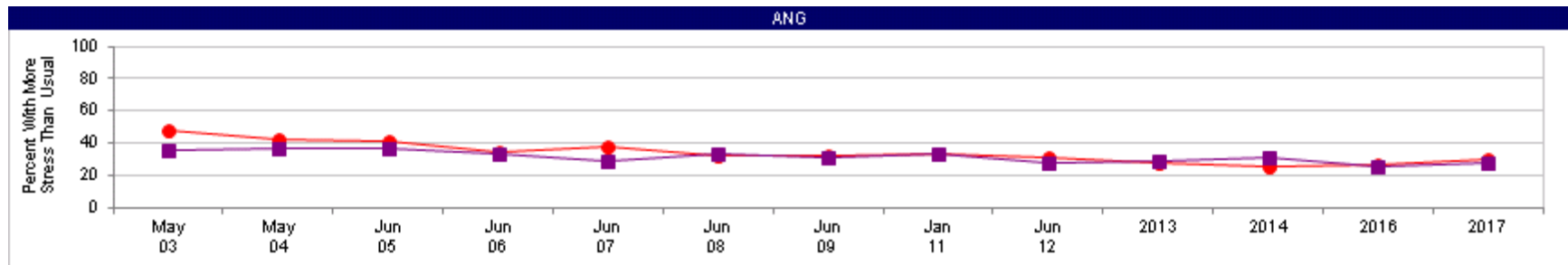


	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent HIGHER than Most recent LOWER than													
● Deployed	55	52	46	42	45	44	39	42	50	43	33	43	36
■ Not Deployed	45	46	36	41	38	40	38	39	35	39	37	37	36

Margins of error range from ±3% to ±14%

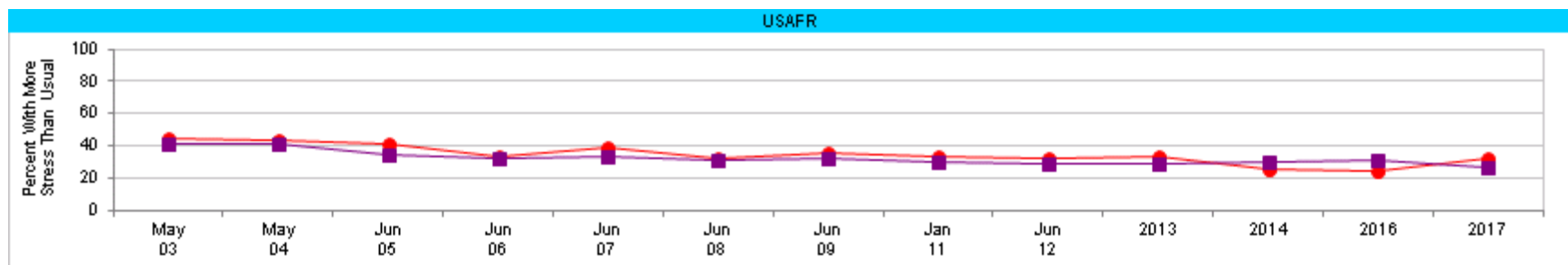
More Stress in Personal Life

Percent of All Reserve Component Members, by Deployed/Reserve Component



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	48	42	41	34	38	32	32	33	31	28	26	27	30
■ Not Deployed	36	37	37	33	29	33	31	33	28	29	31	26	28

Margins of error range from ±2% to ±7%



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	45	44	41	33	39	32	36	33	32	33	25	24	32
■ Not Deployed	41	41	35	32	33	31	32	30	29	29	30	31	27

Margins of error range from ±2% to ±8%

STRESS

Summary of Findings

2017

- **29% reported more stress than usual in their *military life*; 23% reported less**
 - More stress led by AGR/FTS/AR, involuntary, deployed, ANG officers, female officers, ARNG officers, activated, military technician, E5–E9, O4–O6, officers, married w/ child(ren), male officers, married, and prior service
 - Less stress led by E1–E4, activated, but not deployed, total minority, USAR enlisted, single w/o child(ren), employed part-time, USAR, single, non-prior service, male enlisted, enlisted, Reserve unit, not deployed, not activated, and voluntary
 - Percentage point differences over time for more stress for total, component, paygrade, and deployment status are:



	Most recent HIGHER by Most recent LOWER by	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		9	14	14	7	7	7	4	3					29
● ARNG		6	15	19	8	8	8	6						30
● USAR		10	19	15	9	10	9							30
▲ USNR														28
■ USMCR		14	14	9										25
◆ ANG		13	11	8										28
◆ USAFR		15	12	10										26



STRESS

Summary of Findings

2017

— Percentage point differences (continued)

	Most recent HIGHER by 	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
	Most recent LOWER by 													
* Total		9	14	14	7	7	7	4	3					29
● E1-E4		7	14	15	6		7							24
▲ E5-E9		8	12	12	7	7	6	4						32
■ O1-O3		17	21	19	10	13	9							31
◆ O4-O6		17	19	18	12	15	11	8	8	5				32

	Most recent HIGHER by 	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
	Most recent LOWER by 													
● Deployed		12	15	14		9	8							37
■ Not Deployed		7	10	10	5	4	5	3						28

STRESS

Summary of Findings

2017

- **32% reported more stress than usual in their *personal life*; 22% reported less**
 - More stress led by USNR officers
 - Less stress led by total minority, USAR enlisted, E1–E4, USAR, single w/o child(ren), single, non-prior service, enlisted, male enlisted, and Reserve unit
 - Percentage point differences over time for more stress for total, component, paygrade, and deployment status are:



	Most recent HIGHER by Most recent LOWER by	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		10	14	12	8	8	9	7	5					32
● ARNG		9	14	13	8	9	10	7						34
● USAR		11	16	15	10	12	12	10	6					32
▲ USNR														34
■ USMCR		11	12											36
◆ ANG		11	10	9										29
◆ USAFR		15	14	9		7								27



STRESS

Summary of Findings

2017

— Percentage point differences (continued)

	Most recent HIGHER by 	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
	Most recent LOWER by 													
* Total		10	14	12	8	8	9	7	5					32
● E1-E4		11	15	11	7	7	9	7	5					33
▲ E5-E9		9	12	12	7	9	9	7	4					31
■ O1-O3		14	16	16	13	10	9	8						33
◆ O4-O6		13	15	13	10	9	7	7	5					35

	Most recent HIGHER by 	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
	Most recent LOWER by 													
● Deployed		15	18	16	10	12	13	10	7					34
■ Not Deployed		9	11	8	5	6	7	6	3					32

Readiness To Perform Wartime Job or Mission

Percent of All Reserve Component Members

		Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers	
																					KEY:
		<p>Higher Response of Well Prepared</p> <p>Lower Response of Well Prepared</p> <p>Higher Response of Poorly Prepared</p>																			
How well prepared are YOU to perform your wartime job?	Well	74	74	72	74	72	81	75	73	80	71	76	73	77	71	75	81	81	74	80	
	Poorly	9	9	11	10	9	4	8	9	7	11	7	10	8	9	7	4	6	9	6	
How well has your training prepared you to perform your wartime job?	Well	68	68	64	66	70	77	69	67	73	63	66	66	65	70	74	78	75	68	71	
	Poorly	11	12	14	14	8	7	11	12	9	15	11	14	12	9	8	6	8	12	8	
How well prepared is YOUR UNIT to perform its wartime mission?	Well	65	60	56	70	67	85	74	59	67	55	59	71	70	67	67	85	84	73	78	
	Poorly	14	15	20	10	12	5	9	15	13	21	16	10	11	12	8	4	5	10	7	

Readiness To Perform Wartime Job or Mission

Percent of All Reserve Component Members

		Total	E1-E4	E5-E9	O1-O3	O4-O6	Enlisted	Officers	Not Deployed	Deployed	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service	
																					KEY:
		Higher Response of Well Prepared																			
		Lower Response of Well Prepared																			
		Higher Response of Poorly Prepared																			
How well prepared are YOU to perform your wartime job?	Well	74	66	80	73	84	73	79	73	85	82	86	73	82	85	84	82	80	79	71	
	Poorly	9	11	7	9	5	9	7	9	6	10	5	9	7	5	6	5	7	8	9	
How well has your training prepared you to perform your wartime job?	Well	68	64	71	66	75	68	70	67	74	71	74	67	72	76	72	75	73	68	68	
	Poorly	11	13	11	13	7	12	10	12	10	12	9	12	10	9	10	9	10	12	11	
How well prepared is YOUR UNIT to perform its wartime mission?	Well	65	63	65	64	74	64	68	64	67	67	67	64	67	68	69	69	69	63	65	
	Poorly	14	14	14	15	8	14	12	14	13	14	13	14	13	12	13	11	13	15	13	

Readiness To Perform Wartime Job or Mission

Percent of All Reserve Component Members

		Total	Reserve Unit	AGR/FTS/AR	IMA	Male Enlisted	Male Officers	Female Enlisted	Female Officers	Male	Female	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
			Higher Response of Well Prepared			Lower Response of Well Prepared			Higher Response of Poorly Prepared											
How well prepared are YOU to perform your wartime job?	Well	74	73	85	83	75	79	68	75	75	69	76	72	69	76	70	68	70	71	82
	Poorly	9	9	4	5	9	7	11	8	8	10	8	10	11	8	11	12	12	10	4
How well has your training prepared you to perform your wartime job?	Well	68	67	74	74	69	71	64	67	69	64	68	67	67	69	70	64	66	64	73
	Poorly	11	12	8	6	11	10	14	9	11	14	11	12	12	12	11	15	14	13	8
How well prepared is YOUR UNIT to perform its wartime mission?	Well	65	64	66	83	65	68	60	69	65	61	65	63	65	65	65	60	62	62	67
	Poorly	14	14	13	4	14	13	15	8	14	14	14	14	14	14	13	18	17	15	12

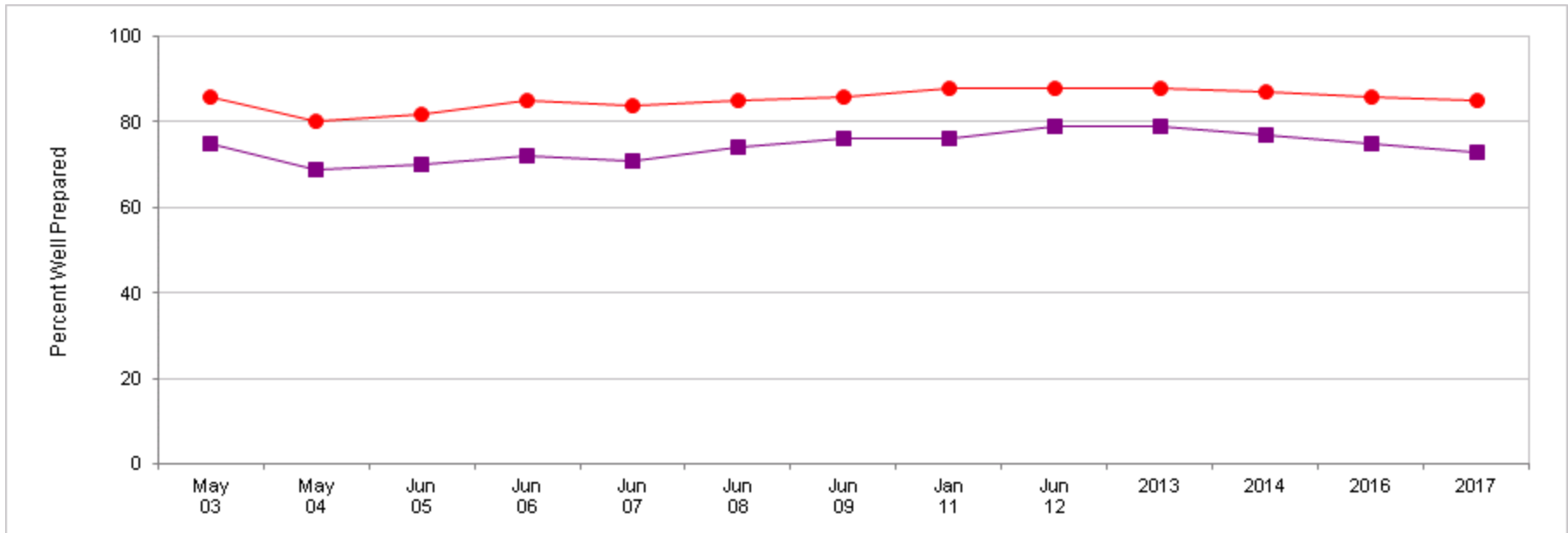
Readiness To Perform Wartime Job or Mission

Percent of All Reserve Component Members

KEY:		Total	Single	Married	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
How well prepared are YOU to perform your wartime job?	Well	74	70	79	77	68	79	78
	Poorly	9	10	7	10	10	7	7
How well has your training prepared you to perform your wartime job?	Well	68	66	70	68	65	70	70
	Poorly	11	13	10	14	12	10	11
How well prepared is YOUR UNIT to perform its wartime mission?	Well	65	63	66	63	63	67	65
	Poorly	14	14	14	16	14	13	15

Personal Readiness To Perform Wartime Job

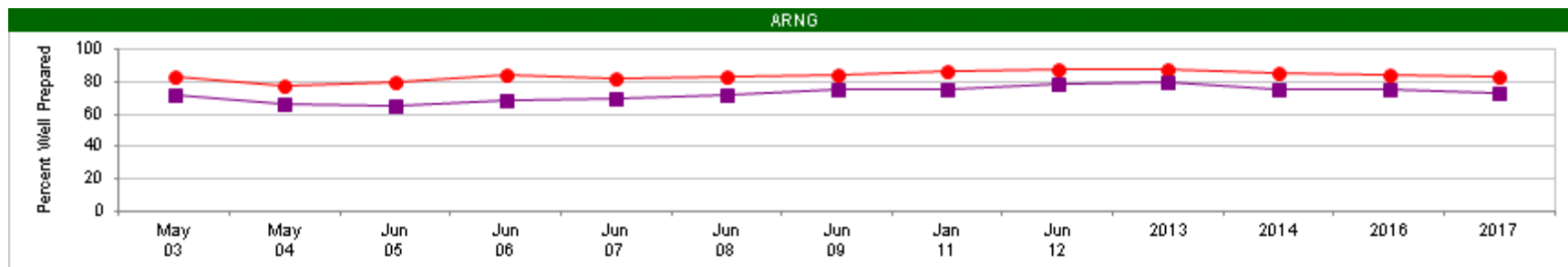
Percent of All Reserve Component Members, by Deployed



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	86	80	82	85	84	85	86	88	88	88	87	86	85
■ Not Deployed	75	69	70	72	71	74	76	76	79	79	77	75	73

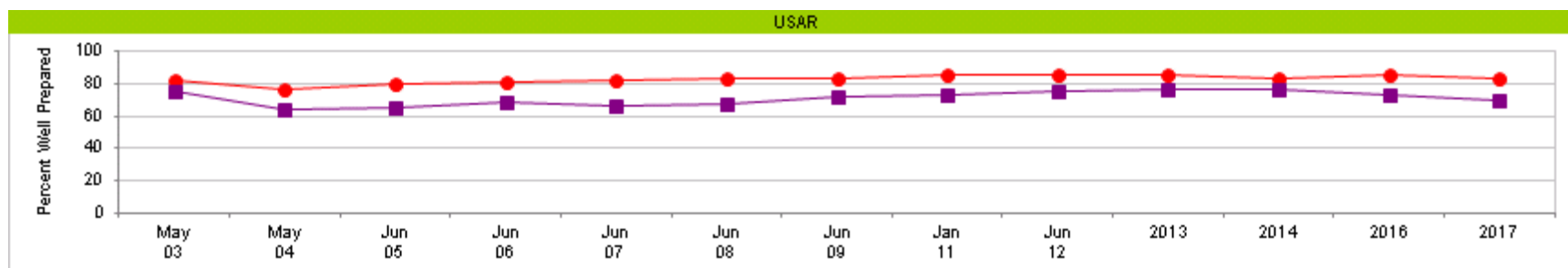
Personal Readiness To Perform Wartime Job

Percent of All Reserve Component Members, by Deployed/Reserve Component



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent HIGHER than Most recent LOWER than													
● Deployed	83	78	80	85	82	84	85	87	88	88	86	85	83
■ Not Deployed	72	67	65	69	70	72	75	75	79	80	76	76	73

Margins of error range from ±1% to ±6%

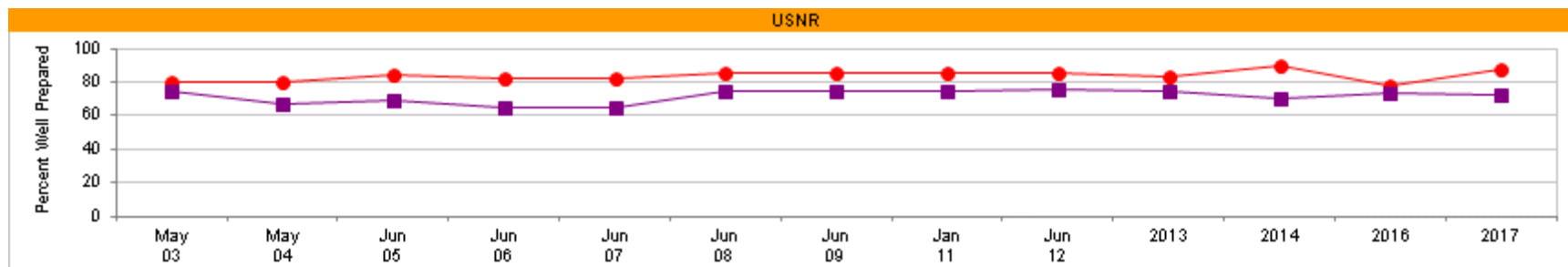


	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent HIGHER than Most recent LOWER than													
● Deployed	82	77	80	81	82	83	84	86	86	86	83	86	83
■ Not Deployed	75	64	65	69	67	68	72	73	76	77	77	73	70

Margins of error range from ±2% to ±7%

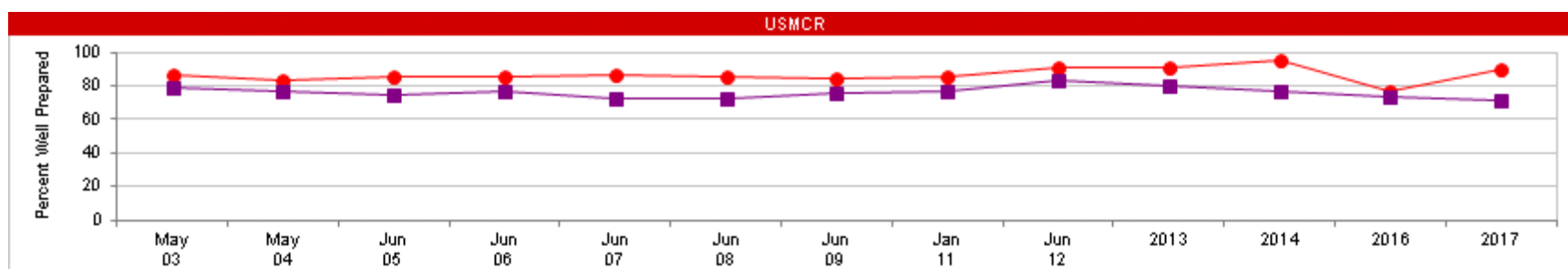
Personal Readiness To Perform Wartime Job

Percent of All Reserve Component Members, by Deployed/Reserve Component



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent HIGHER than Most recent LOWER than													
● Deployed	80	80	84	82	82	85	85	86	85	83	90	78	88
■ Not Deployed	75	67	69	65	65	75	75	75	76	75	70	73	72

Margins of error range from ±2% to ±7%

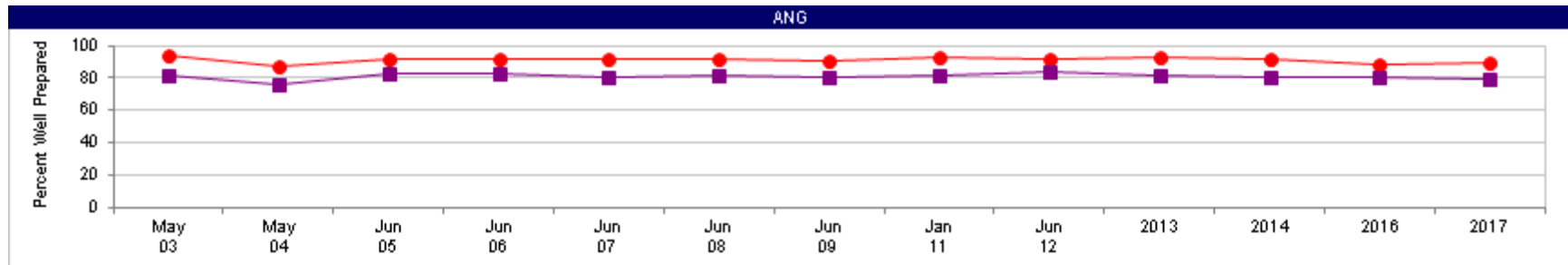


	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent HIGHER than Most recent LOWER than													
● Deployed	87	83	85	86	87	85	84	86	91	91	95	77	90
■ Not Deployed	79	77	75	77	72	72	76	77	83	80	77	74	71

Margins of error range from ±2% to ±12%

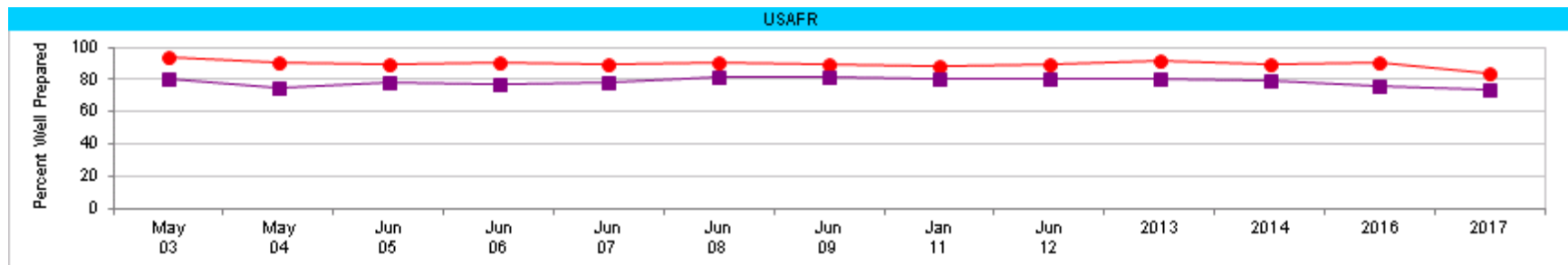
Personal Readiness To Perform Wartime Job

Percent of All Reserve Component Members, by Deployed/Reserve Component



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	94	87	92	92	92	92	91	93	92	93	92	88	89
■ Not Deployed	82	76	83	83	81	82	81	82	84	82	81	80	79

Margins of error range from ±2% to ±5%

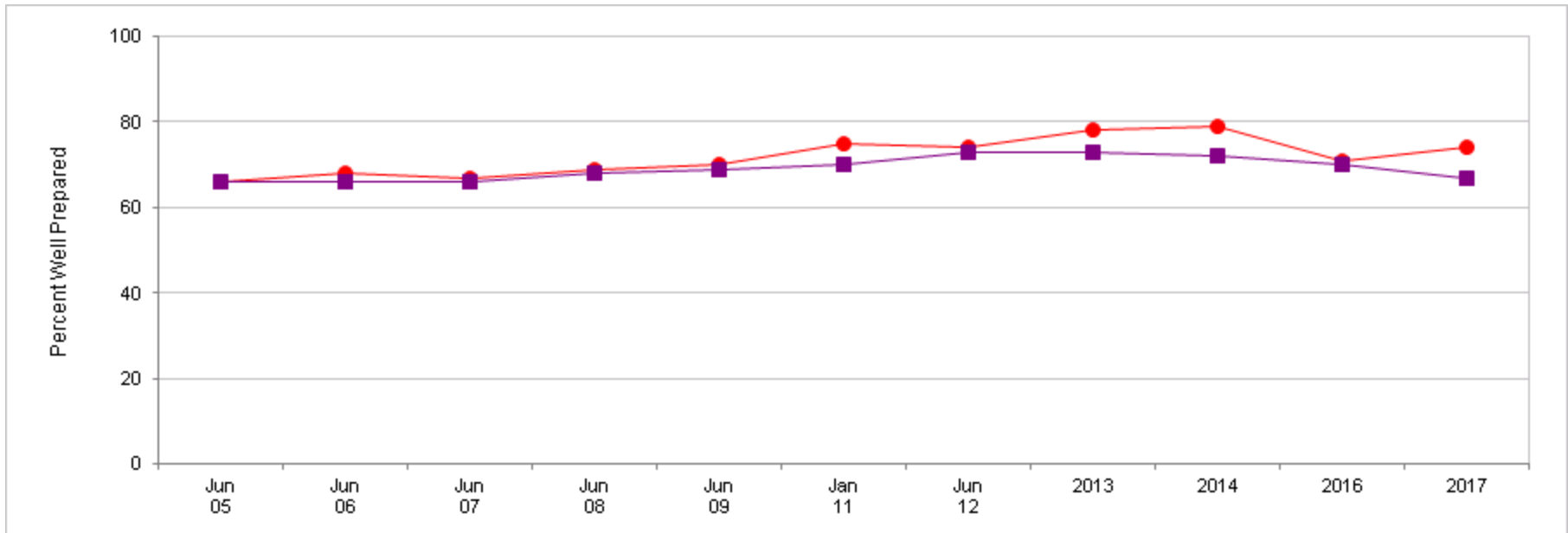


	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	94	91	90	91	89	91	90	88	90	92	89	91	84
■ Not Deployed	81	75	78	77	78	82	82	80	81	80	79	76	74

Margins of error range from ±2% to ±6%

Effectiveness of Training To Perform Wartime Job

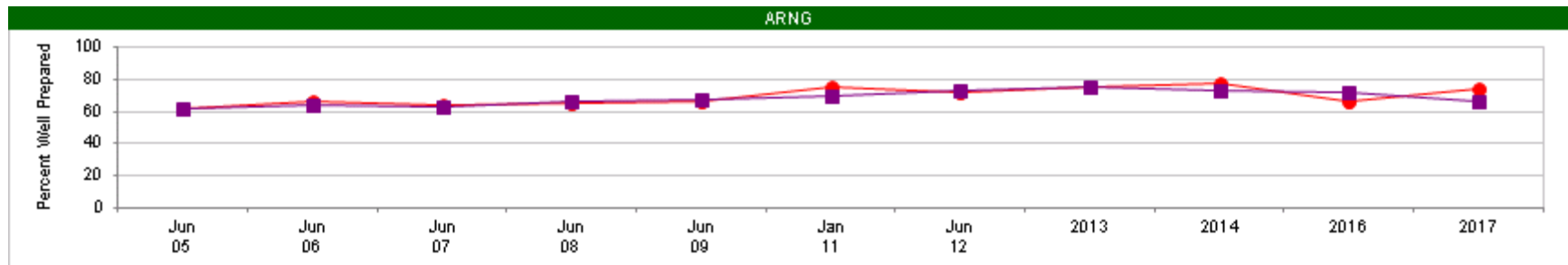
Percent of All Reserve Component Members, by Deployed



	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent HIGHER than											
Most recent LOWER than											
● Deployed	66	68	67	69	70	75	74	78	79	71	74
■ Not Deployed	66	66	66	68	69	70	73	73	72	70	67

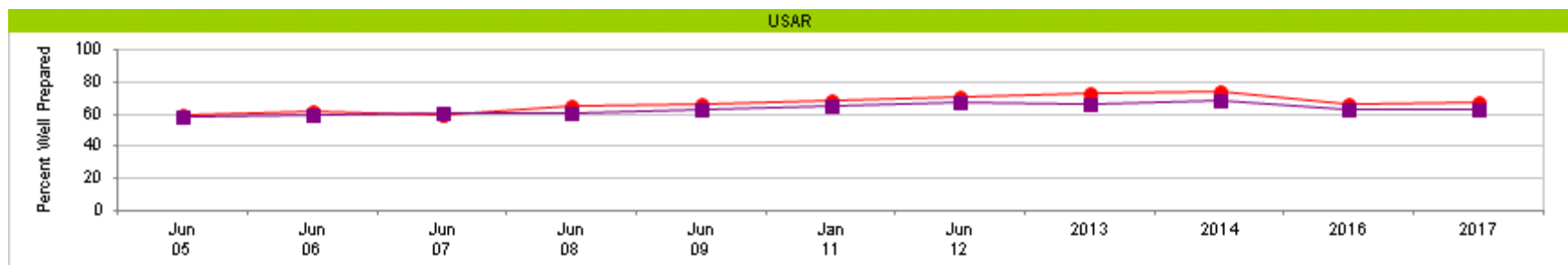
Effectiveness of Training To Perform Wartime Job

Percent of All Reserve Component Members, by Deployed/Reserve Component



	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent HIGHER than	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent LOWER than											
● Deployed	62	66	64	65	66	75	72	76	78	66	74
■ Not Deployed	62	64	63	67	68	70	73	76	73	72	67

Margins of error range from ±2% to ±7%

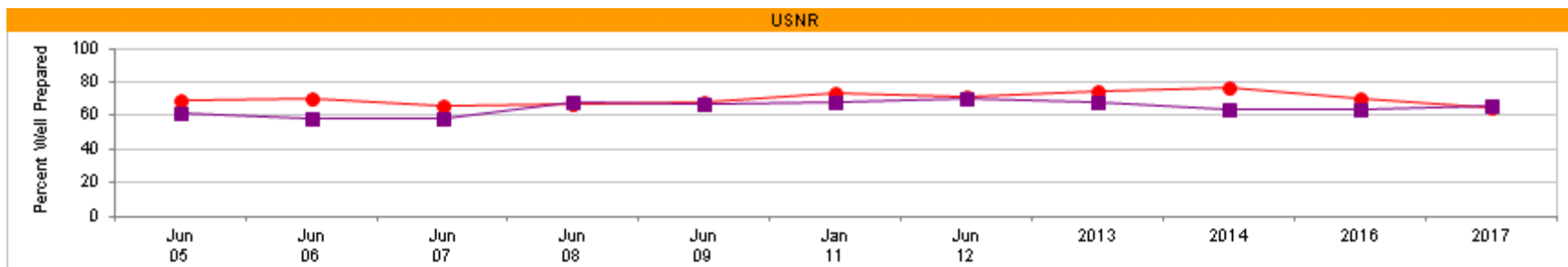


	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent HIGHER than	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent LOWER than											
● Deployed	60	62	60	65	67	69	71	73	74	66	68
■ Not Deployed	59	60	61	61	63	65	68	67	69	63	63

Margins of error range from ±2% to ±8%

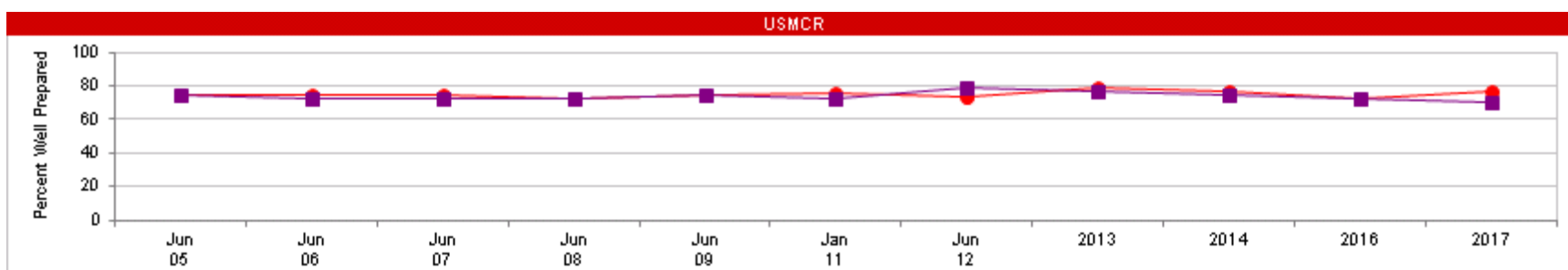
Effectiveness of Training To Perform Wartime Job

Percent of All Reserve Component Members, by Deployed/Reserve Component



	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent HIGHER than	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent LOWER than	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	69	70	66	67	68	74	71	75	77	70	65
■ Not Deployed	62	58	58	68	67	68	70	68	64	64	66

Margins of error range from ±2% to ±9%

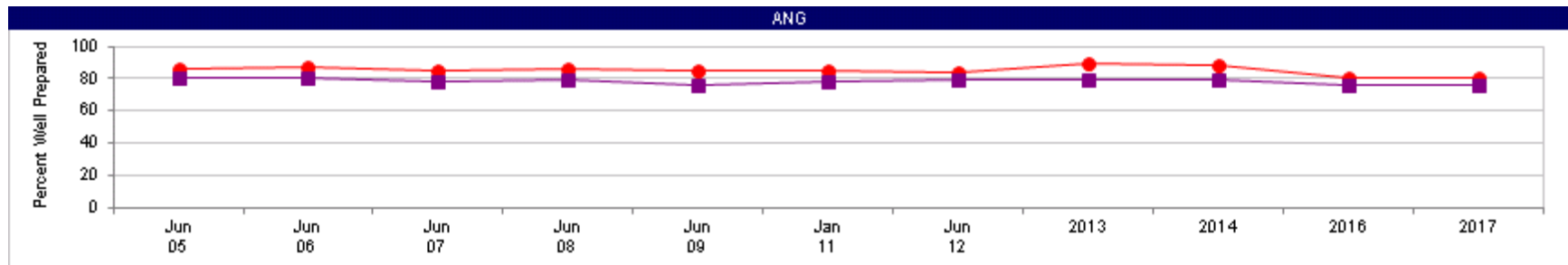


	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent HIGHER than	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent LOWER than	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	75	75	75	73	75	76	74	79	77	73	77
■ Not Deployed	75	73	72	72	75	72	79	77	75	72	70

Margins of error range from ±3% to ±12%

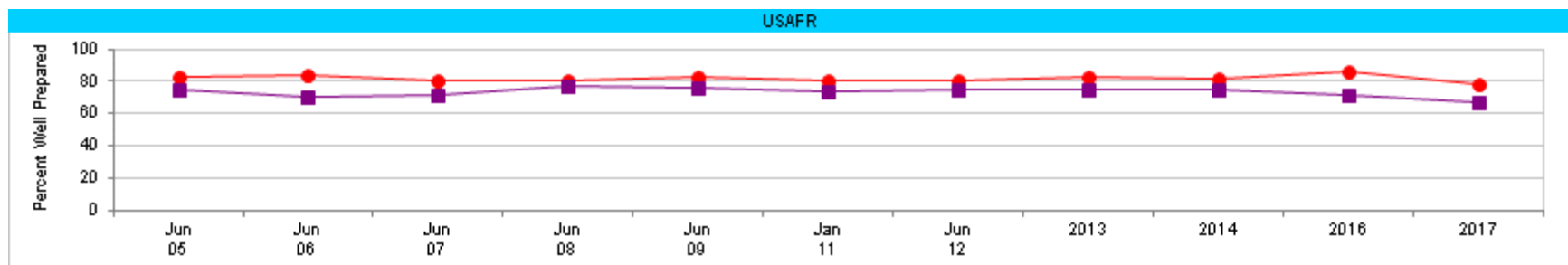
Effectiveness of Training To Perform Wartime Job

Percent of All Reserve Component Members, by Deployed/Reserve Component



	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	86	87	85	86	85	85	84	89	88	81	81
■ Not Deployed	80	81	78	79	76	78	79	79	79	76	76

Margins of error range from ±2% to ±6%

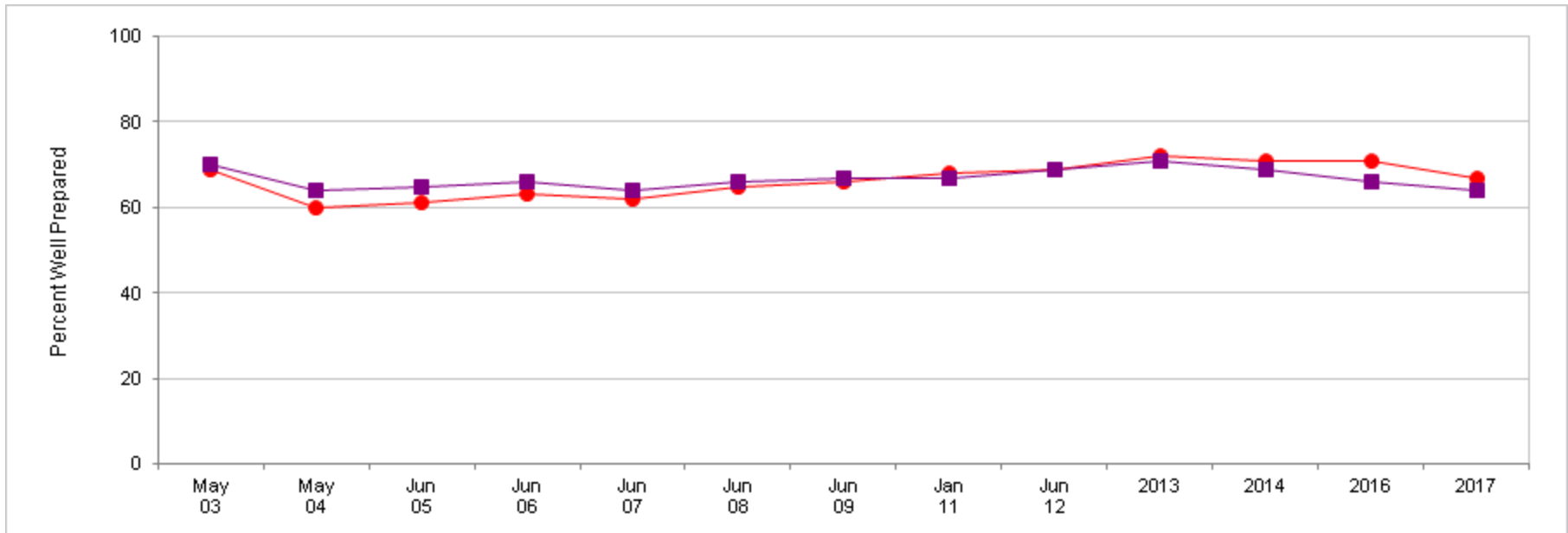


	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	83	84	81	81	83	81	80	83	82	86	78
■ Not Deployed	75	71	72	77	76	74	75	75	75	72	67

Margins of error range from ±2% to ±7%

Unit Readiness To Perform Wartime Mission

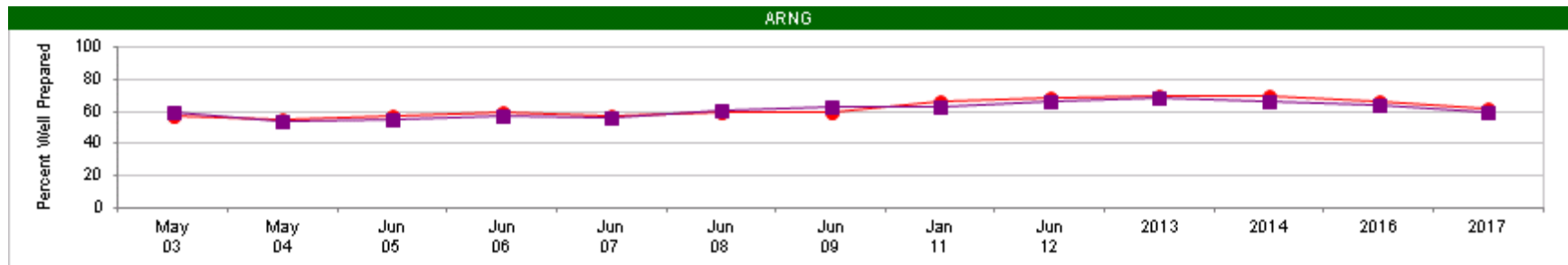
Percent of All Reserve Component Members, by Deployed



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	69	60	61	63	62	65	66	68	69	72	71	71	67
■ Not Deployed	70	64	65	66	64	66	67	67	69	71	69	66	64

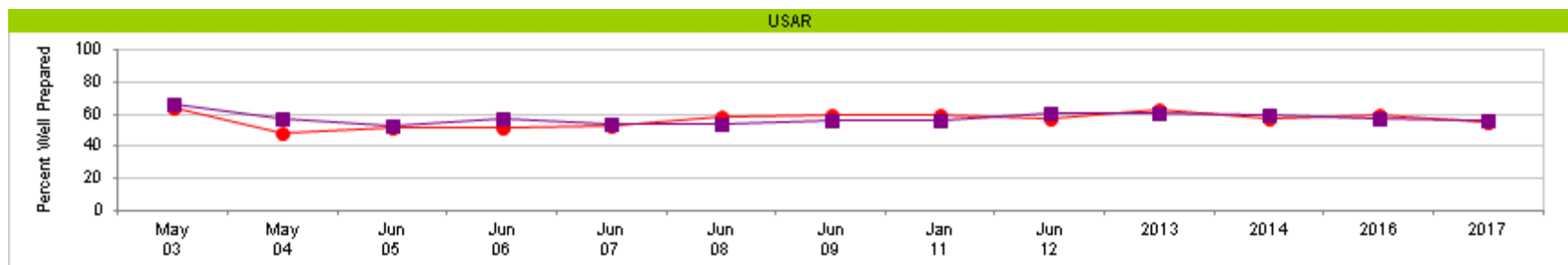
Unit Readiness To Perform Wartime Mission

Percent of All Reserve Component Members, by Deployed/Reserve Component



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	57	55	57	60	57	60	60	66	69	70	70	67	62
■ Not Deployed	60	54	55	57	56	61	63	63	66	69	66	64	60

Margins of error range from ±2% to ±7%

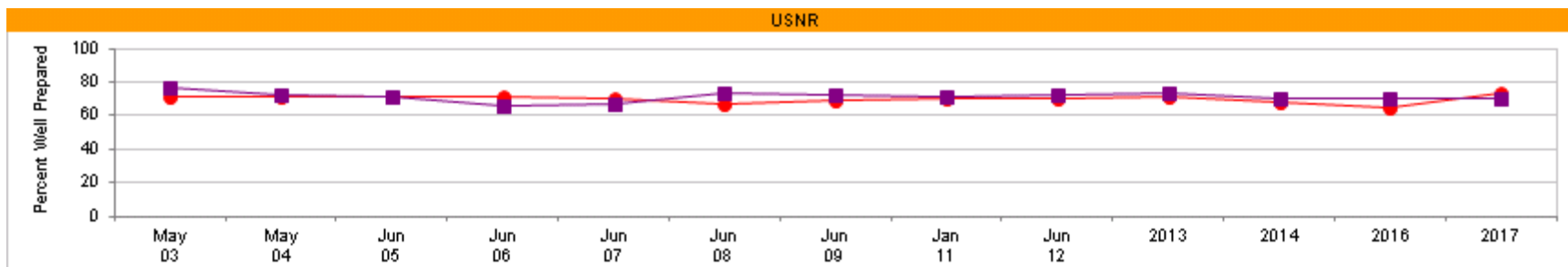


	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	64	48	52	52	53	58	60	60	57	63	57	60	55
■ Not Deployed	67	57	53	57	54	54	56	56	61	61	60	57	56

Margins of error range from ±2% to ±8%

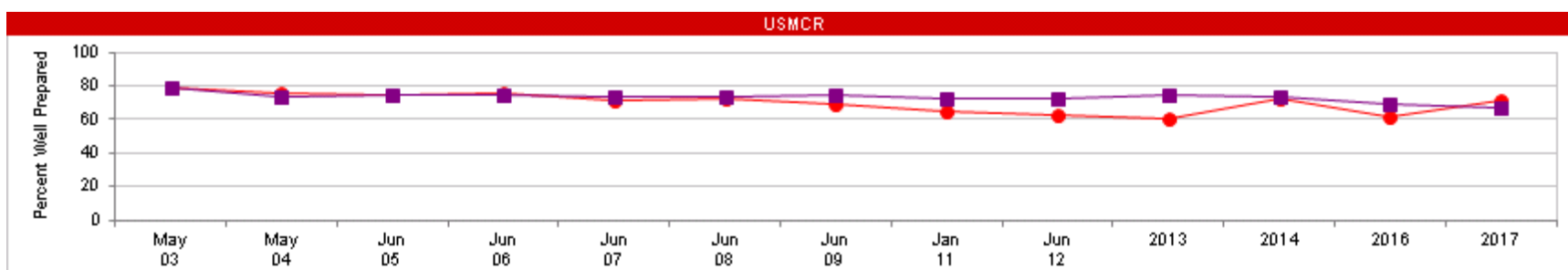
Unit Readiness To Perform Wartime Mission

Percent of All Reserve Component Members, by Deployed/Reserve Component



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent HIGHER than Most recent LOWER than													
● Deployed	71	71	71	71	70	67	69	70	70	71	68	65	73
■ Not Deployed	77	72	71	66	67	74	72	71	72	74	70	70	70

Margins of error range from ±2% to ±8%

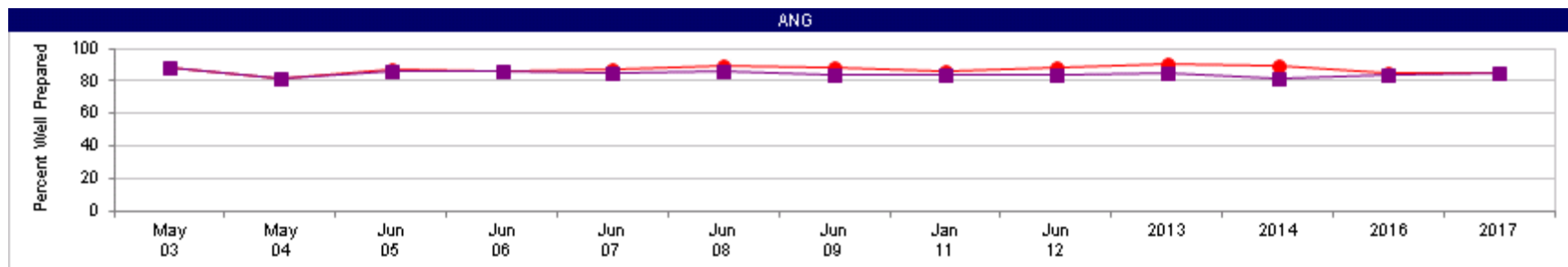


	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
Most recent HIGHER than Most recent LOWER than													
● Deployed	79	76	75	76	71	73	69	65	63	60	73	62	71
■ Not Deployed	79	74	75	75	74	74	75	72	73	75	74	69	67

Margins of error range from ±3% to ±13%

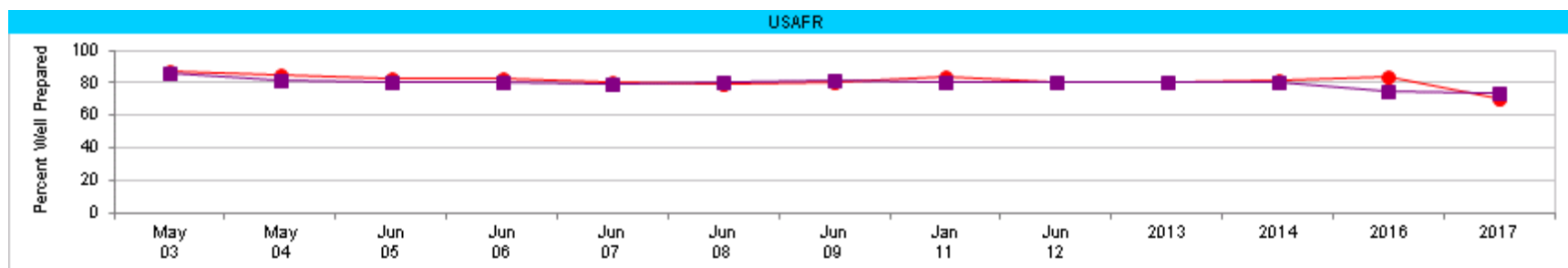
Unit Readiness To Perform Wartime Mission

Percent of All Reserve Component Members, by Deployed/Reserve Component



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	88	82	87	86	87	90	88	86	88	91	90	85	85
■ Not Deployed	88	82	86	86	85	86	84	84	84	85	82	84	85

Margins of error range from ±2% to ±6%



	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed	87	85	83	83	81	79	81	84	80	81	82	84	71
■ Not Deployed	86	82	81	80	79	80	82	80	81	80	80	75	74

Margins of error range from ±2% to ±7%

READINESS

Summary of Findings

2017

- **74% reported they were well prepared to perform their wartime job; 9% poorly prepared**
 - Well prepared led by deployed, AGR/FTS/AR, O4–O6, IMA, military technician, activated, ANG, ARNG officers, demobilized, E5–E9, USAFR officers, male officers, married w/ child(ren), married, prior service, officers, married w/o child(ren), Non-Hispanic White, employed full-time, and male
 - Poorly prepared led by E1–E4, USAR enlisted, single w/o child(ren), single, total minority, Reserve unit, not activated, enlisted, and not deployed
 - Percentage point differences over time for well prepared for total, component, paygrade, and deployment status are:

	Most recent HIGHER by Most recent LOWER by	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		3						4	5	7	7	4		74
● ARNG									5	7	7			74
● USAR										6	6	6		72
▲ USNR														74
■ USMCR		8		8						13	10			72
◆ ANG										5				81
◆ USAFR		9		5			7	8	6	7	7			75

READINESS

Summary of Findings

2017

— Percentage point differences (continued)

	Most recent HIGHER by Most recent LOWER by	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		3						4	5	7	7	4		74
● E1-E4									7	9	9	6		66
▲ E5-E9										4	4			80
■ O1-03										6	7			73
◆ O4-06		7						5	4	5	5	4		84

	Most recent HIGHER by Most recent LOWER by	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed														85
■ Not Deployed			4						3	6	6	4		73

READINESS

Summary of Findings

2017

- **68% reported their training prepared them well to perform their wartime job; 11% poorly prepared**

- Well prepared led by ANG, O4–O6, AGR/FTS/AR, IMA, deployed, USMCR officers, military technician, ARNG officers, demobilized, activated, male officers, E5–E9, married w/ child(ren), married, and male
- Poorly prepared led by USAR enlisted, USAR, E1–E4, single, Reserve unit, and enlisted
- Percentage point differences over time for well prepared for total, component, paygrade, and deployment status are:

	Most recent HIGHER by	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	Most recent LOWER by						3	5	6	5		68
● ARNG		6						5	8	5		68
● USAR												64
▲ USNR												66
■ USMCR												70
◆ ANG			5									77
◆ USAFR		8			8	8	6	7	7	7		69

	Most recent HIGHER by	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total	Most recent LOWER by						3	5	6	5		68
● E1-E4								7	9	8		64
▲ E5-E9				4					3			71
■ O1-03									7			66
◆ O4-06								5	5	5		75

READINESS

Summary of Findings

2017

— Percentage point differences (continued)

	Most recent HIGHER by Most recent LOWER by	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed		8	6	7								74
■ Not Deployed								6	6	5		67

READINESS

Summary of Findings

2017

- **65% reported their unit was well prepared to perform wartime mission; 14% poorly prepared**

- Well prepared led by ANG, IMA, USAFR officers, O4–O6, USAFR, USAFR enlisted, USNR, officers, male officers, married w/ child(ren), and married
- Poorly prepared led by USAR enlisted, USAR, prior service, enlisted, and Reserve unit
- Percentage point differences over time for well prepared for total, component, paygrade, and deployment status are:

	Most recent HIGHER by Most recent LOWER by	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		5								4	6	4		65
● ARNG			6							7	9	7		60
● USAR		10												56
▲ USNR		7												70
■ USMCR		12		8										67
◆ ANG														85
◆ USAFR		12	9	8	6	5	6	8	7	7	6	7		74

	Most recent HIGHER by Most recent LOWER by	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
* Total		5								4	6	4		65
● E1-E4										6	8			63
▲ E5-E9		6									5	4		65
■ O1-03		8								8	6	7		64
◆ O4-06		10								5	5			74

READINESS

Summary of Findings

2017

— Percentage point differences (continued)

	Most recent HIGHER by Most recent LOWER by	May 03	May 04	Jun 05	Jun 06	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017
● Deployed			7	6										67
■ Not Deployed		6								5	7	5		64