



2019 Status of Forces Survey Reserve Component Members (SOFS-R)

Leading Indicators Briefing:

Retention, Satisfaction, Tempo, Stress, and Readiness

Top-Line Findings

- **Overall, most held positive views of the RC in the areas of retention, family support, satisfaction, and readiness that were very consistent with 2018 results**
 - **Retention in 2019 – similar to 2016-2018***
 - Favorable views of RC participation from family, spouse/significant other, and supervisor and coworkers in civilian job – comparable to 2017-2018
 - **Satisfaction with *military way of life* in 2019 – comparable to 2017-2018**
 - **Satisfaction with *total compensation* in 2019 – comparable to 2017-2018**
 - **Readiness in 2019 – *personal readiness* and *unit readiness* comparable to 2018**
- **About 1/3 indicated more than usual personal and professional stress, which is consistent with most recent survey**
 - **Members experiencing *more stress in personal life* and *military life* in 2019 – comparable to 2018**
- **Average nights away from home higher compared to most recent survey**
 - **Tempo in 2019 – higher than 2018**
 - Average of 73 days in compensated status in past year (12 days more than 2018)

Bottom Line: Retention, satisfaction, stress, readiness comparable to past years for RC members, but tempo is higher

* Only statistically significant findings are reported. Statistical tests are used to compare current estimates with previous results.

Briefing Overview

	Slide
✓ Survey Details and Introduction	4
• Retention	9
• Satisfaction	14
• Tempo	19
• Stress	28
• Readiness	31

Survey Details

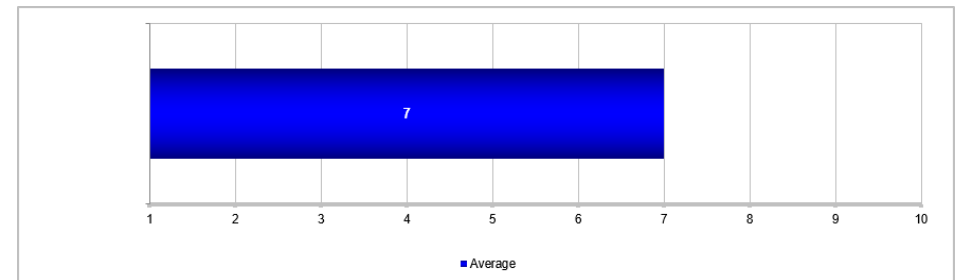
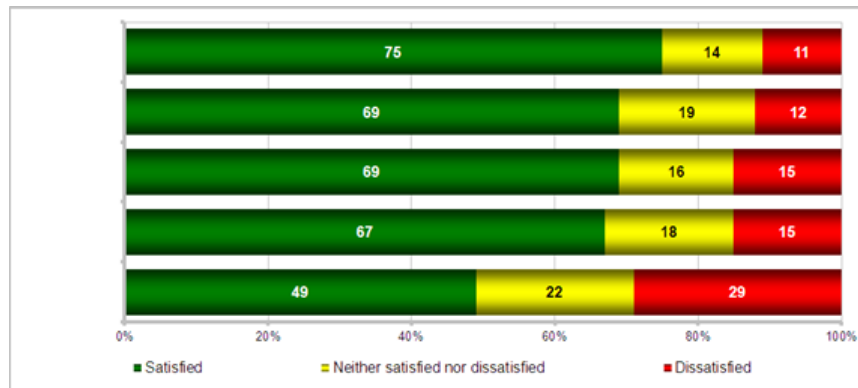
- **Web-based Reserve component survey fielded August 19–November 25, 2019**
- **326K members surveyed; larger sample size as part of the 2019 One Survey of the Reserve Components**
- **Response rate of 13% (13% in 2018)**
- **RC results are shown for Total; Army National Guard, Army Reserve, Navy Reserve, Marine Corps Reserve, Air National Guard, and Air Force Reserve; and paygrade groups**
- **For each survey item, briefing includes the following:**
 - **Graphs with 2019 results**
 - **Trend data are included for past surveys, when available**

* Only results for DoD members are included in this briefing. Coast Guard Reserve member results are not included.

Introduction

Briefing Includes

- Graphic displays of overall results



Margins of error range from $\pm 1\%$ to $\pm 2\%$

Margins of error do not exceed ± 1

Percentages and means are reported with margins of error based on 95% confidence intervals. The range of margins of error is presented for the question or group of questions/subitems.

Introduction

Briefing Includes

- **Tables showing results by reporting categories (e.g., component, paygrade)**
 - Statistical tests used to compare each subgroup to its respective “all other” group (i.e., to all others not in the subgroup)
 - Results of statistical tests shown by color coding significant differences among reporting categories
 - Results are not presented if the question does not apply to the reporting category or if the estimate is unstable
 - “NR” indicates the estimate is Not Reportable because it was based on fewer than 30 respondents or the relative standard error was high
 - “NA” indicates the response option was Not Applicable because the question did not apply to respondents in the reporting category based on answers to previous questions

KEY:		Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers
Higher Response of Satisfied																				
Lower Response of Satisfied																				
Higher Response of Dissatisfied																				
Satisfied		19	18	18	22	11	21	22	17	28	14	32	19	32	9	28	20	33	20	27
Dissatisfied		36	38	39	31	48	30	29	39	31	41	27	31	29	49	36	30	28	28	31

KEY:		Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers
More Than Average																				
Less Than Average																				
Number of days		27	31	33	5	11	24	28	30	39	31	43	4	5	10	27	23	31	26	34

Introduction

Briefing Includes

- Trends are shown as estimated percentages or means
- Statistical tests used to compare current results with all previous survey administrations
 - Purple cells indicate current survey result is HIGHER
 - Yellow cells indicate current survey result is LOWER

Most recent HIGHER than Most recent LOWER than		Mon-YY	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Current Survey
✱	Total	77	75	72	73	75	76	77	75	75
●	ARNG	75	73	71	70	73	76	76	75	74
●	USAR	75	69	68	68	71	72	73	69	70
▲	USNR	75	74	69	71	72	69	68	70	69
■	USMCR	80	82	80	76	80	74	81	75	77
◆	ANG	85	84	79	83	85	84	84	82	83
◆	USAFR	84	83	79	80	80	80	80	80	80

Indicates most recent survey result is significantly higher than past survey result

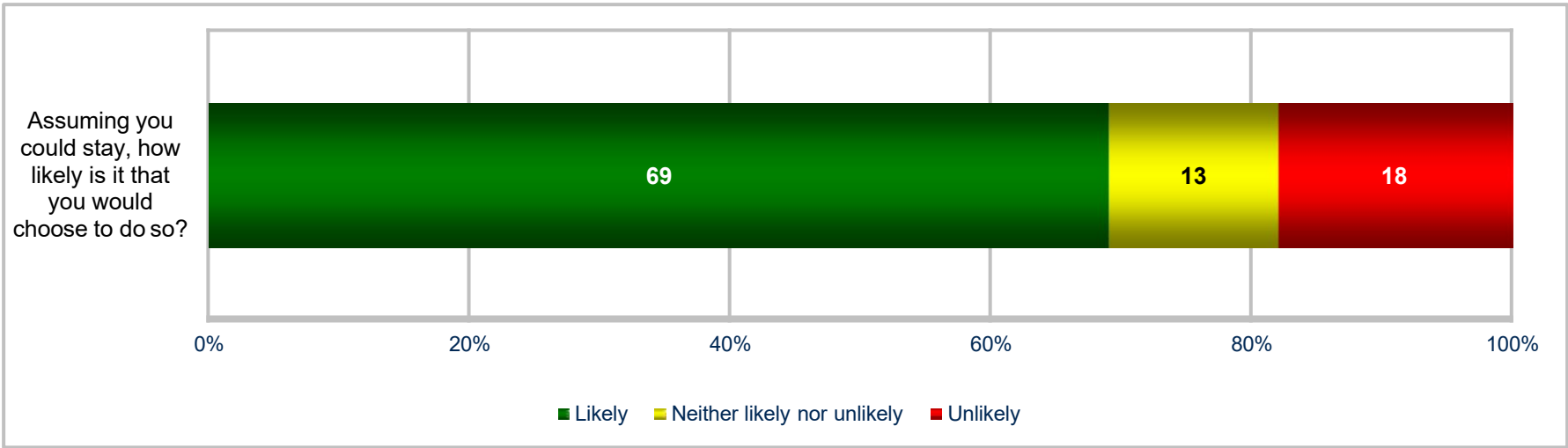
Indicates most recent survey result is significantly lower than past survey result

Briefing Overview

	Slide
• Survey Details and Introduction	4
✓ Retention	9
• Satisfaction	14
• Tempo	19
• Stress	28
• Readiness	31

Likelihood To Stay in National Guard/Reserve (NG&R)

Percent of All Reserve Component Members



• 69% of Reserve component members were *likely to stay* in NG&R; 18% *unlikely to stay*

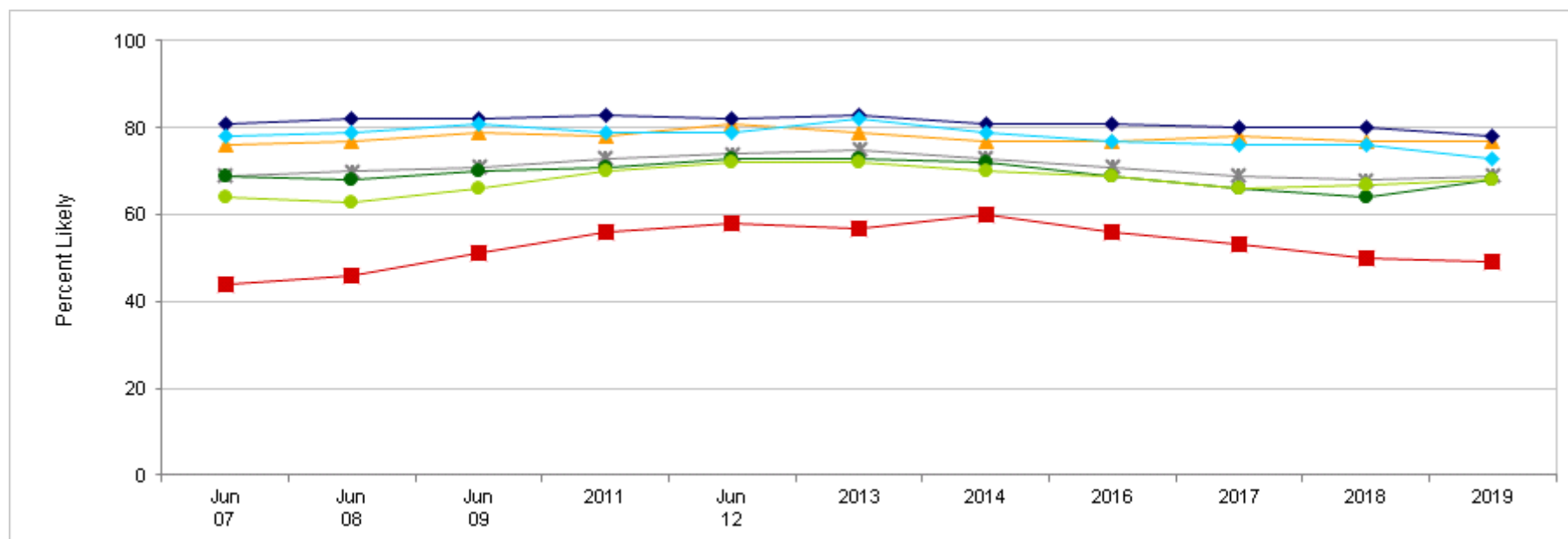
Margins of error range from ±1% to ±2%

KEY:																								
		Higher Response of Likely									Higher Response of Unlikely													
		Total	ARNG	USAR	USNR	USMCR	ANG	USAFR		E1–E4	E5–E9	O1–O3	O4–O6		Not Deployed	Deployed		Male	Female		Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
Assuming you could stay, how likely is it that you would choose to do so?	Likely	69	68	68	77	49	78	73		60	75	72	83		69	69		69	72		72	63	76	69
	Unlikely	18	19	19	13	28	11	14		23	15	17	10		17	19		18	16		14	21	14	19

Margins of error range from ±1% to ±6%

Trend: Likelihood To Stay in National Guard/Reserve (NG&R)

Percent of All Reserve Component Members, by Component

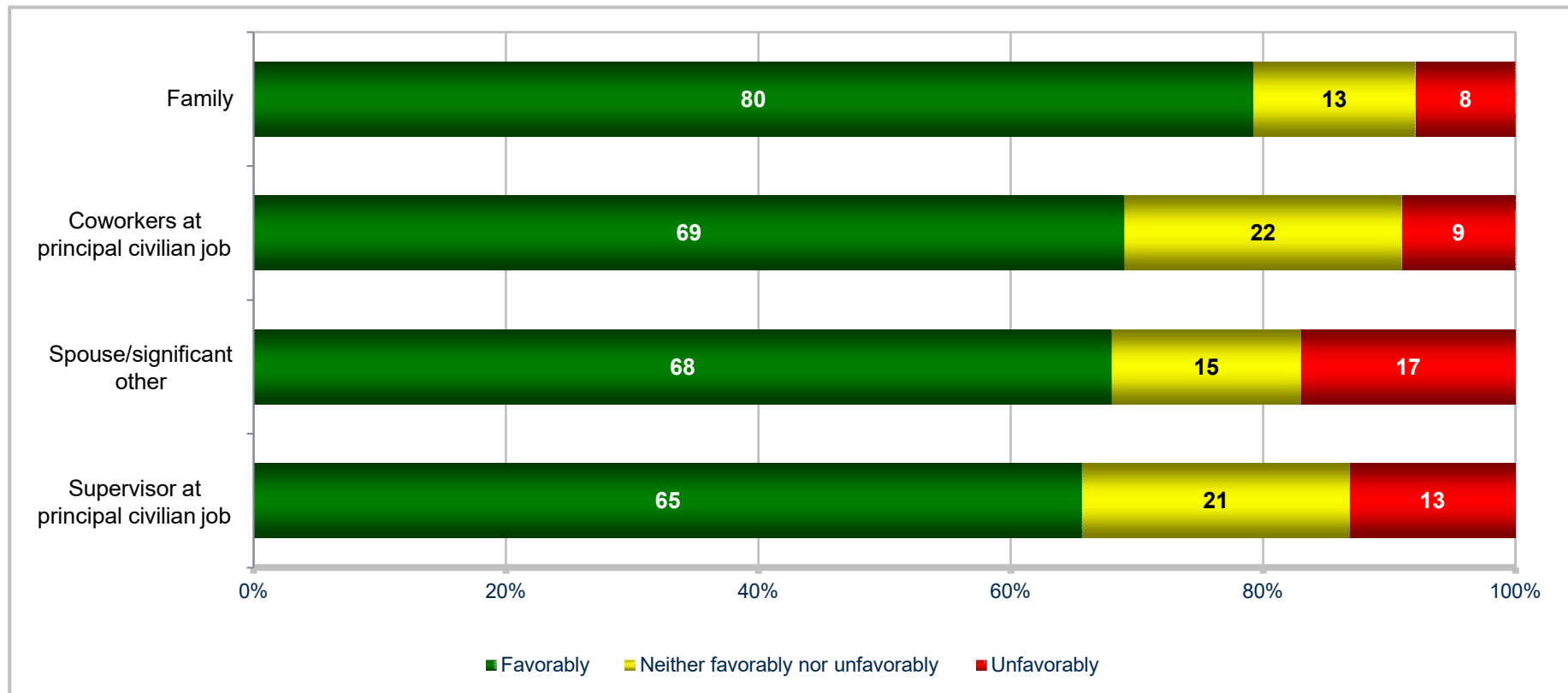


	Jun 07	Jun 08	Jun 09	2011	Jun 12	2013	2014	2016	2017	2018	2019
* Total	69	70	71	73	74	75	73	71	69	68	69
● ARNG	69	68	70	71	73	73	72	69	66	64	68
● USAR	64	63	66	70	72	72	70	69	66	67	68
▲ USNR	76	77	79	78	81	79	77	77	78	77	77
■ USMCR	44	46	51	56	58	57	60	56	53	50	49
◆ ANG	81	82	82	83	82	83	81	81	80	80	78
◆ USAFR	78	79	81	79	79	82	79	77	76	76	73

Results in 2019 were similar to 2016-2018

Views of Participation in National Guard/Reserve (NG&R)

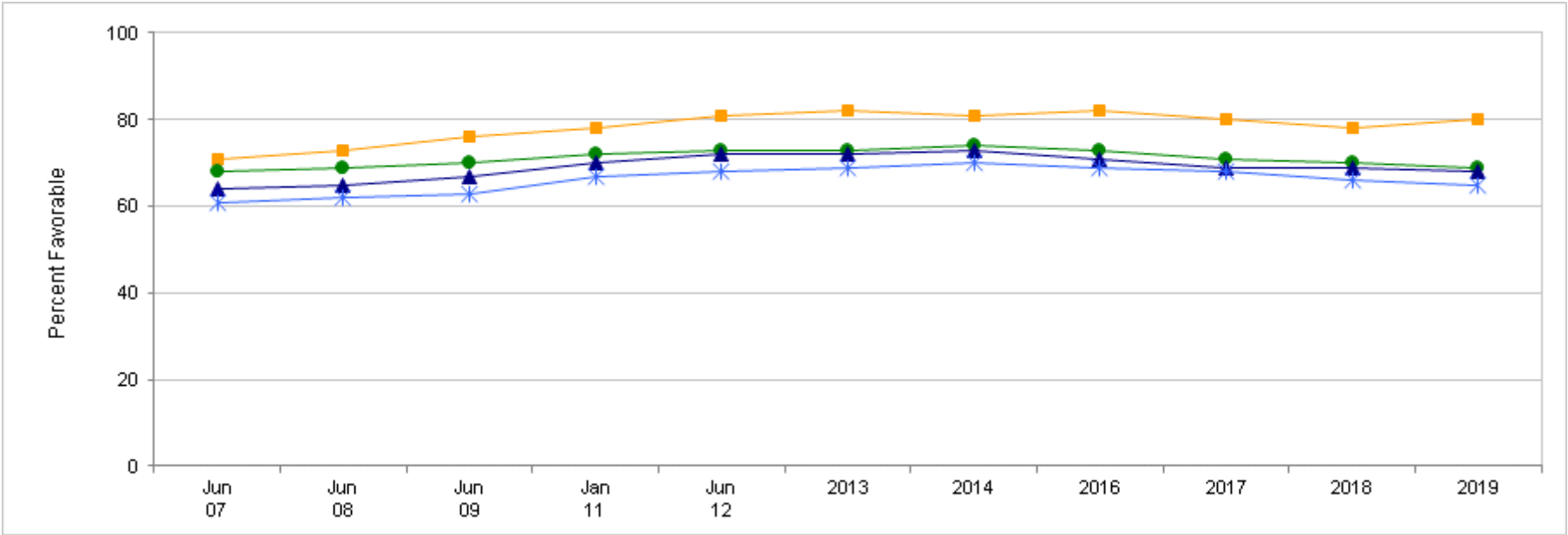
Percent of Applicable Reserve Component Members



- **65%-80%** of applicable Reserve component members reported their *family, coworkers at their principal civilian job, spouse/significant other, and supervisor at their principal civilian job* views their participation in the NG&R **favorably**; **8%-17%** **unfavorably**

Trend: Views of Participation in National Guard/Reserve (NG&R)

Percent of Applicable Reserve Component Members



	Most recent HIGHER than											
	Most recent LOWER than											
	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	
Family	71	73	76	78	81	82	81	82	80	78	80	Results in 2019 were similar to 2017 and 2018
Coworkers at principal civilian job	68	69	70	72	73	73	74	73	71	70	69	
Spouse/significant other	64	65	67	70	72	72	73	71	69	69	68	
Supervisor at principal civilian job	61	62	63	67	68	69	70	69	68	66	65	

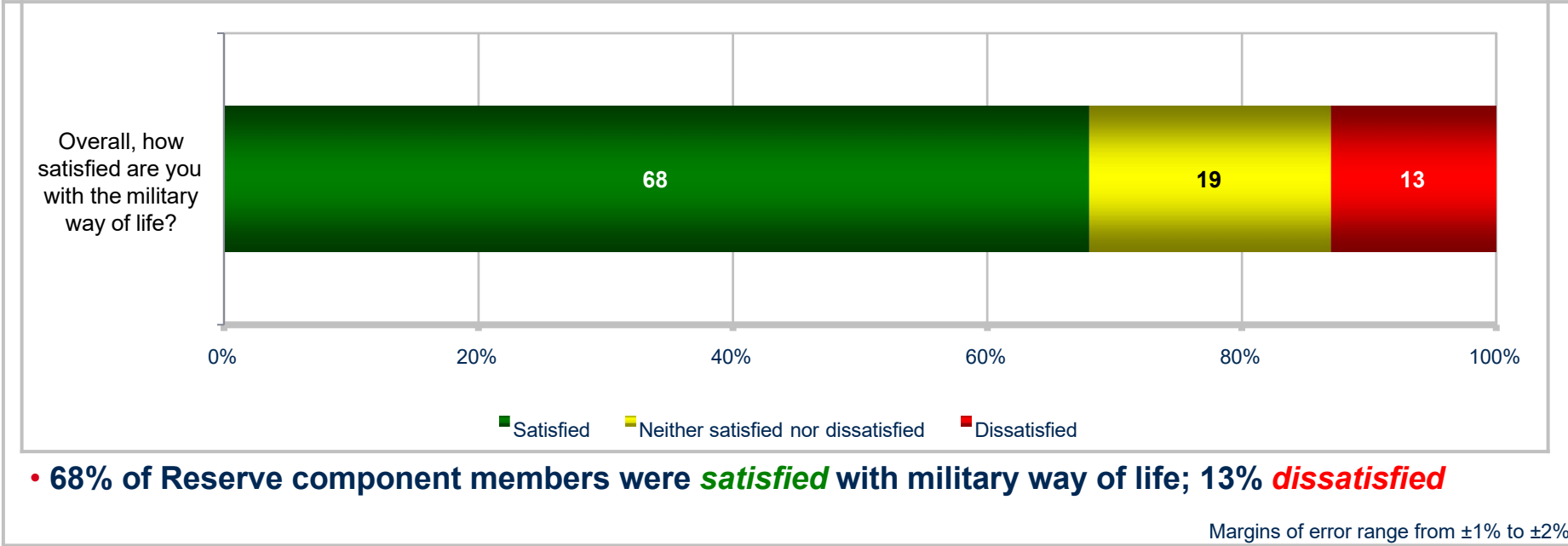
Results in 2019 were similar to 2017 and 2018

Briefing Overview

	Slide
• Survey Details	4
• Retention	9
✓ Satisfaction	14
• Tempo	19
• Stress	28
• Readiness	31

Overall Military Way of Life

Percent of All Reserve Component Members



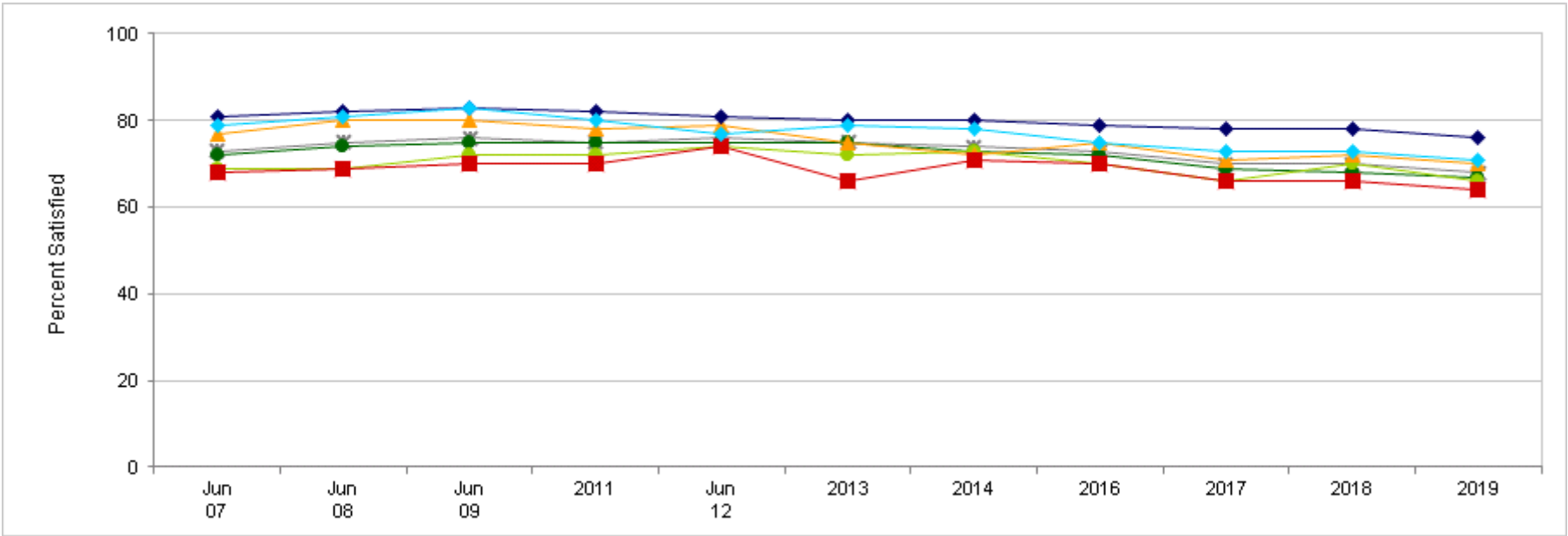
KEY:
Higher Response of Satisfied
Higher Response of Dissatisfied

		Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	E1-E4	E5-E9	O1-O3	O4-O6	Not Deployed	Deployed	Male	Female	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
Overall, how satisfied are you with the military way of life?	Satisfied	68	67	66	70	64	76	71	63	70	68	80	69	65	69	67	66	66	72	68
	Dissatisfied	13	14	14	13	12	8	11	14	12	15	8	12	14	13	12	13	13	11	14

Margins of error range from ±1% to ±6%

Trend: Overall Military Way of Life

Percent of All Reserve Component Members, by Component

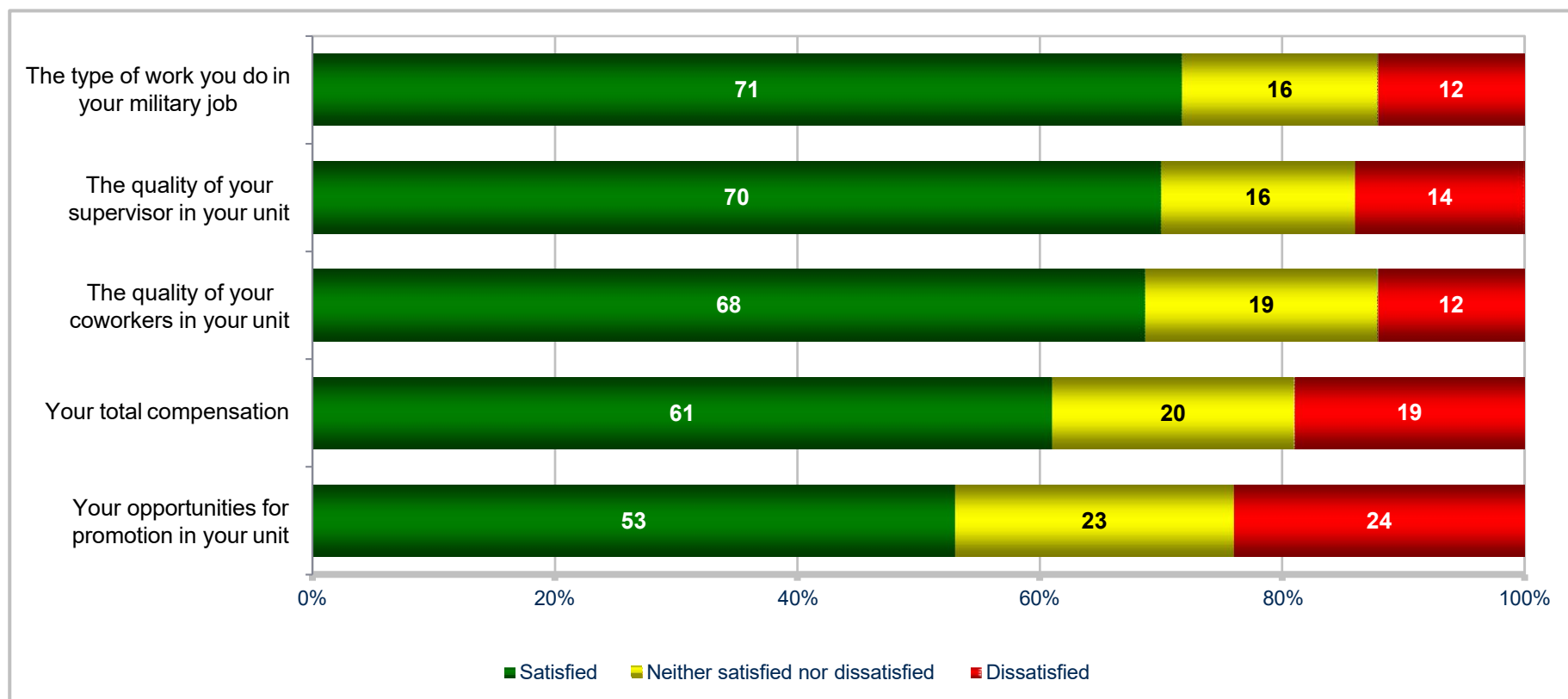


	Most recent HIGHER than Most recent LOWER than	Jun 07	Jun 08	Jun 09	2011	Jun 12	2013	2014	2016	2017	2018	2019
* Total		73	75	76	75	76	75	74	73	70	70	68
● ARNG		72	74	75	75	75	75	73	72	69	68	67
● USAR		69	69	72	72	74	72	73	70	66	70	66
▲ USNR		77	80	80	78	79	75	72	75	71	72	70
■ USMCR		68	69	70	70	74	66	71	70	66	66	64
◆ ANG		81	82	83	82	81	80	80	79	78	78	76
◆ USAFR		79	81	83	80	77	79	78	75	73	73	71

Results in 2019 were similar to 2017 and 2018

Aspects of Military Service

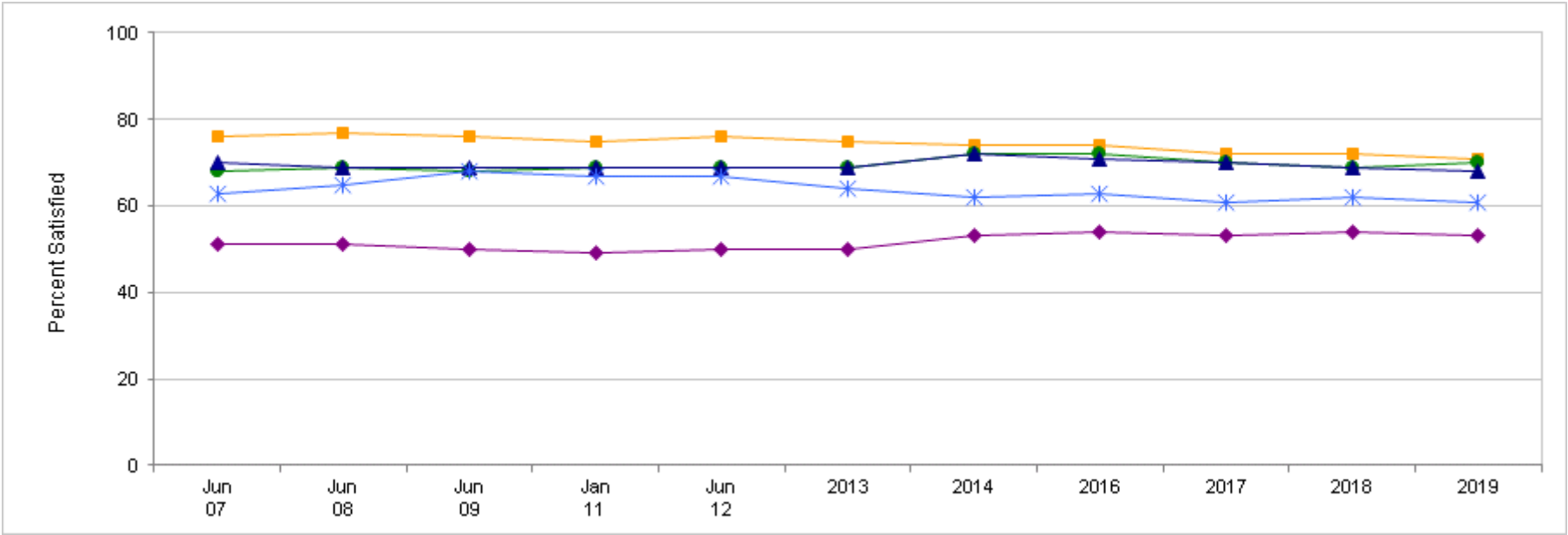
Percent of All Reserve Component Members



- **53%-71% *satisfied*** with the type of work they do in their military job, the quality of their supervisor in their unit, the quality of their coworkers in their unit, their total compensation, and their opportunities for promotion in their unit; **12%-24% *dissatisfied***

Trend: Aspects of Military Service

Percent of All Reserve Component Members



Results in 2019 were similar to 2017 and 2018

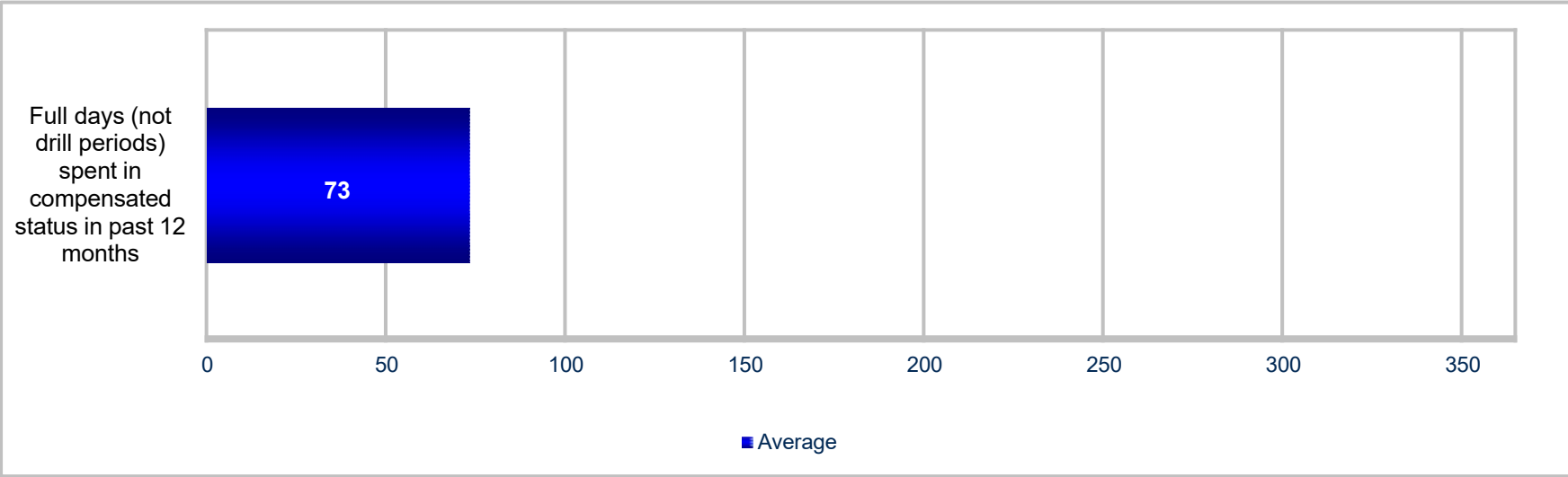
	Most recent HIGHER than	Most recent LOWER than	Jun 07	Jun 08	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019
The type of work you do in your military job			76	77	76	75	76	75	74	74	72	72	71
The quality of your supervisor in your unit			68	69	68	69	69	69	72	72	70	69	70
The quality of your coworkers in your unit			70	69	69	69	69	69	72	71	70	69	68
Your total compensation			63	65	68	67	67	64	62	63	61	62	61
Your opportunities for promotion in your unit			51	51	50	49	50	50	53	54	53	54	53

Briefing Overview

	Slide
• Survey Details	4
• Retention	9
• Satisfaction	14
✓ Tempo	19
• Stress.....	28
• Readiness.....	31

Days Spent in Compensated Status

Average of Non-AGR/FTS/AR Reserve Component Members



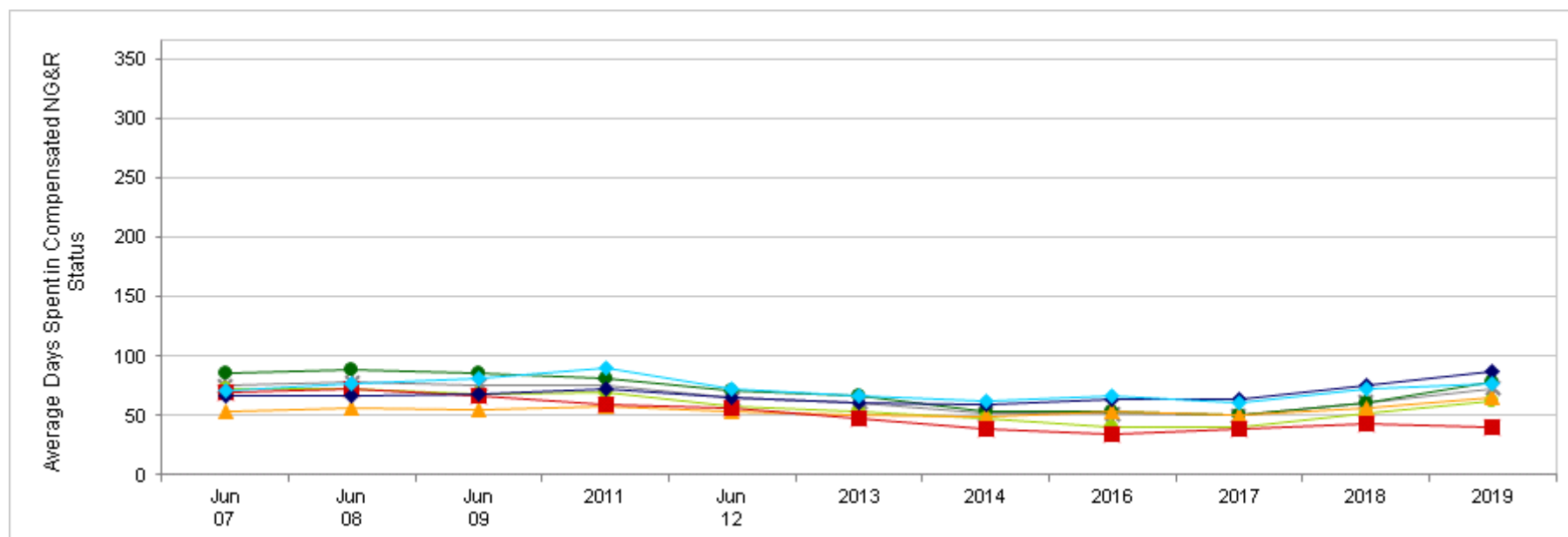
- Non-AGR/FTS/AR members reported spending an average of 73 full days in compensated status in past 12 months
- Margins of error do not exceed ±3 days

Full days (not drill periods) spent in compensated status in past 12 months	KEY:															
	More Than Average Less Than Average															
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	E1-E4	E5-E9	O1-O3	O4-O6	Not Deployed	Deployed	Male	Female	Single w/ Child(ren)
	73	79	62	65	40	87	77	54	84	89	93	63	117	72	75	74
																62
																84
																78

Margins of error range from ±2 to ±12 days

Trend: Days Spent in Compensated Status

Average of Non-AGR/FTS/AR Reserve Component Members, by Component

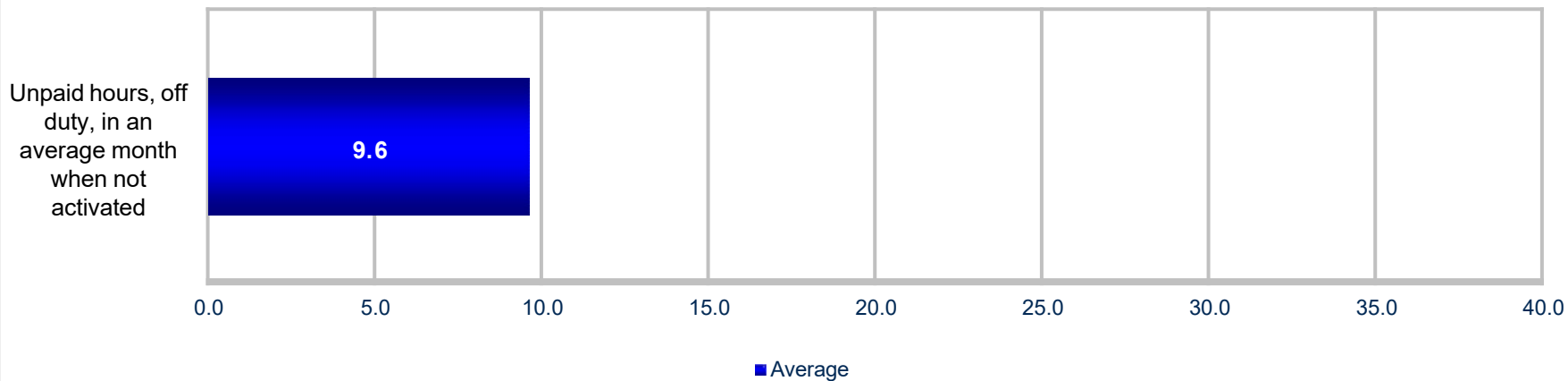


	Most recent HIGHER than Most recent LOWER than	Jun 07	Jun 08	Jun 09	2011	Jun 12	2013	2014	2016	2017	2018	2019
* Total		75	78	76	76	65	61	52	52	50	61	73
● ARNG		85	89	86	82	71	66	53	54	50	61	79
● USAR		73	73	68	70	58	54	47	41	41	52	62
▲ USNR		54	56	55	58	53	50	49	53	50	56	65
■ USMCR		69	73	67	59	57	47	39	35	39	43	40
◆ ANG		66	67	68	72	65	61	60	64	64	76	87
◆ USAFR		71	77	81	90	73	66	62	66	61	73	77

Many results in 2019 were higher than 2013-2018

Unpaid Hours Spent on Unit's Business

Average of Non-AGR/FTS/AR Reserve Component Members



- **Non-AGR/FTS/AR members reported spending an average of 9.6 *unpaid hours per month on unit's business when not activated***

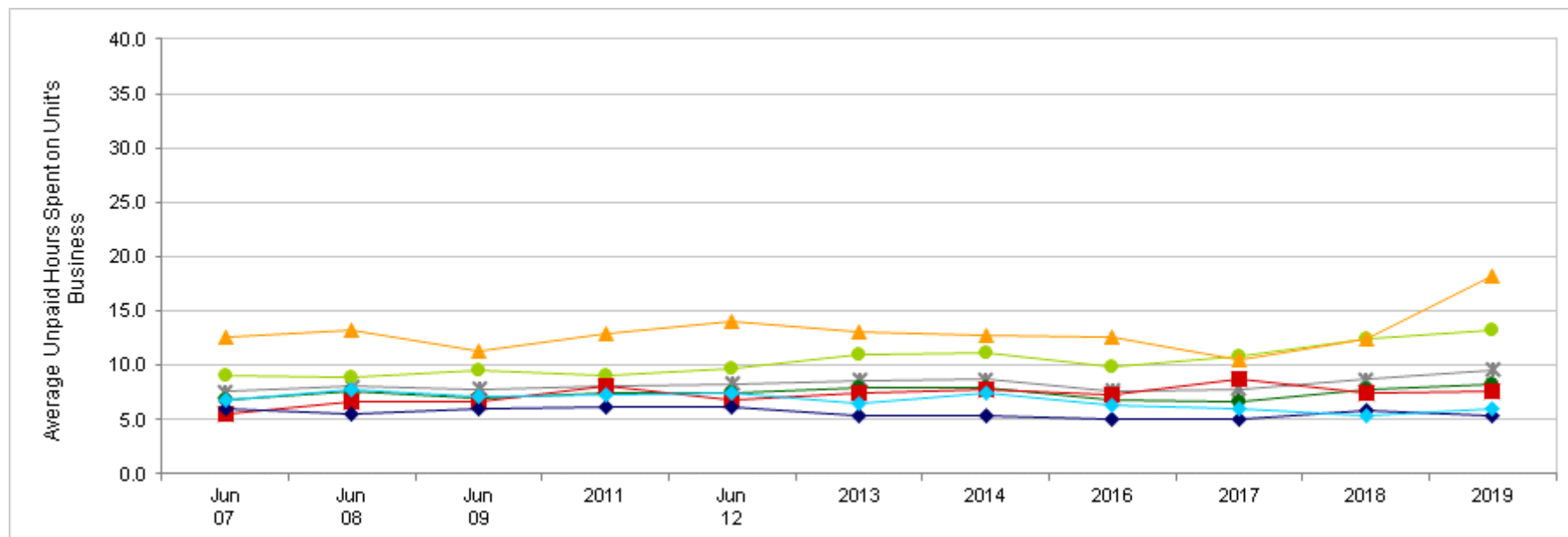
Margins of error do not exceed ± 1.4 hours

KEY: More Than Average Less Than Average	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	E1-E4	E5-E9	O1-O3	O4-O6	Not Deployed	Deployed	Male	Female	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
	9.6	8.3	13.3	18.2	7.6	5.4	6.0	4.9	12.0	14.4	16.6	9.2	11.3	9.0	11.8	13.5	7.1	11.7	9.9

Margins of error range from ± 0.4 to ± 9.4 hours

Trend: Unpaid Hours Spent on Unit's Business

Average of Non-AGR/FTS/AR Reserve Component Members, by Component

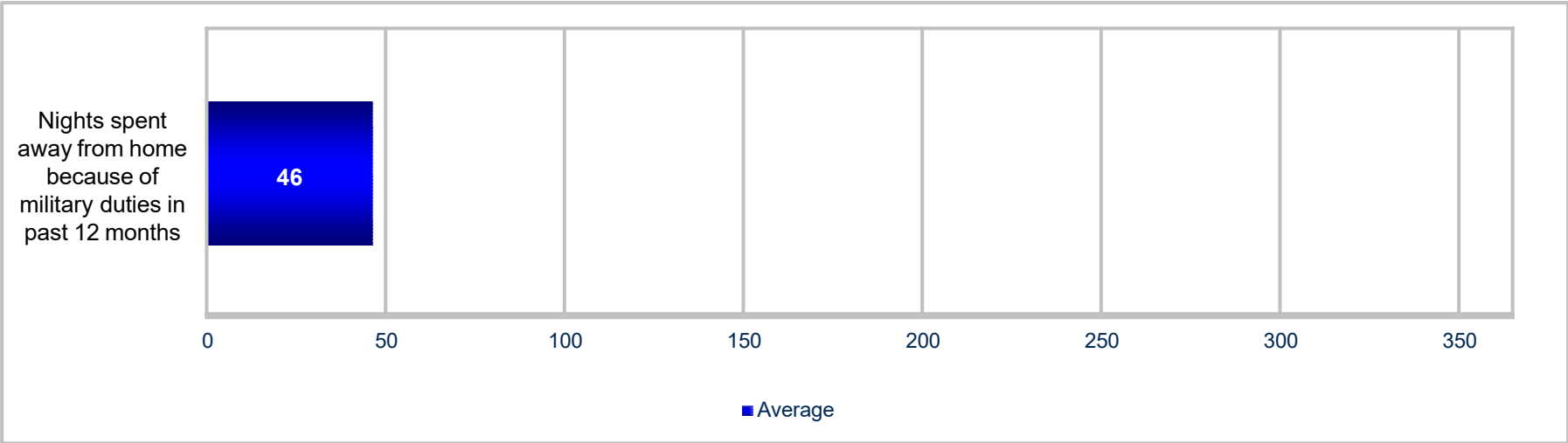


	Most recent HIGHER than Most recent LOWER than	Jun 07	Jun 08	Jun 09	2011	Jun 12	2013	2014	2016	2017	2018	2019
* Total		7.6	8.1	7.8	8.1	8.3	8.6	8.7	7.7	7.8	8.7	9.6
● ARNG		6.9	7.6	7.0	7.5	7.5	8.0	7.9	6.9	6.6	7.8	8.3
● USAR		9.0	8.9	9.6	9.1	9.7	11.0	11.2	9.8	10.8	12.4	13.3
▲ USNR		12.6	13.2	11.4	13.0	14.0	13.1	12.7	12.6	10.5	12.5	18.2
■ USMCR		5.6	6.6	6.7	8.1	6.8	7.4	7.8	7.3	8.8	7.4	7.6
◆ ANG		6.0	5.6	6.1	6.2	6.2	5.4	5.3	5.0	5.0	5.9	5.4
◆ USAFR		6.8	7.8	7.1	7.3	7.5	6.5	7.5	6.3	6.1	5.3	6.0

Many results in 2019 were
similar to past years

Nights Away From Home

Average of All Reserve Component Members



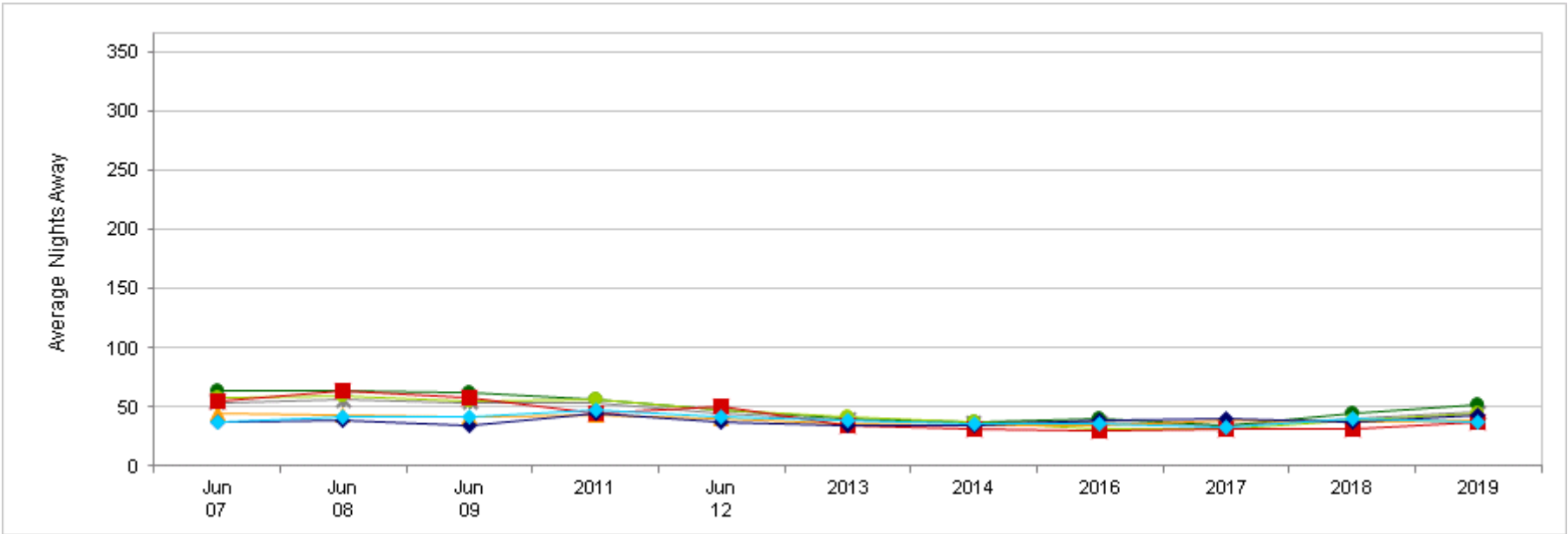
- Reserve component members reported an average of 46 nights away from home in the past 12 months because of military duties
- Margins of error do not exceed ± 2 nights

KEY:																	
	More Than Average																
Nights spent away from home because of military duties in past 12 months	Less Than Average																
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	E1-E4	E5-E9	O1-O3	O4-O6	Not Deployed	Deployed	Male	Female	Single w/ Child(ren)	Single w/o Child(ren)
	46	52	45	39	38	43	38	42	48	55	47	35	101	48	41	46	45
																Married w/ Child(ren)	Married w/o Child(ren)
																47	49

Margins of error range from ± 2 to ± 12 nights

Trend: Nights Away From Home

Average of All Reserve Component Members, by Component

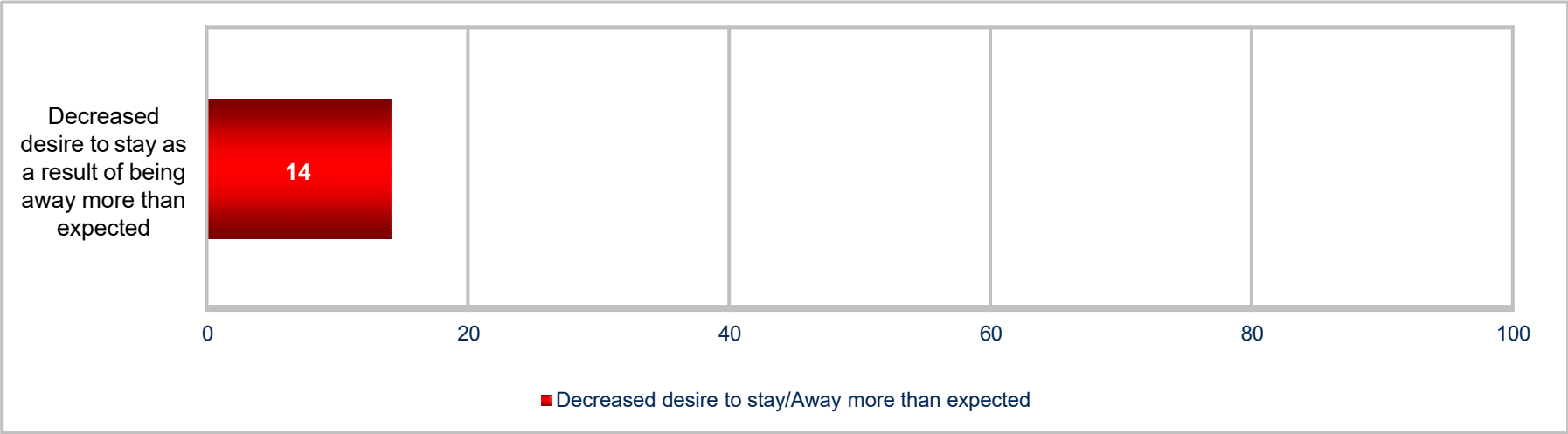


	<div>Most recent HIGHER than</div> <div>Most recent LOWER than</div>	Jun 07	Jun 08	Jun 09	2011	Jun 12	2013	2014	2016	2017	2018	2019
* Total		54	56	54	53	45	39	37	37	34	41	46
● ARNG		64	63	62	57	47	40	38	40	34	45	52
● USAR		58	59	55	56	48	42	38	32	32	39	45
▲ USNR		45	43	42	43	40	36	35	35	39	38	39
■ USMCR		55	63	58	44	51	34	32	30	31	32	38
◆ ANG		37	39	35	44	38	34	35	39	40	38	43
◆ USAFR		37	42	42	48	42	39	36	36	33	40	38

Results in 2019 were either similar to or higher than 2013-2018

Time Away Decreased Desire To Stay

Percent of All Reserve Component Members



• 14% of Reserve component members reported their desire to stay in the military *decreased as a result of being away more than expected*

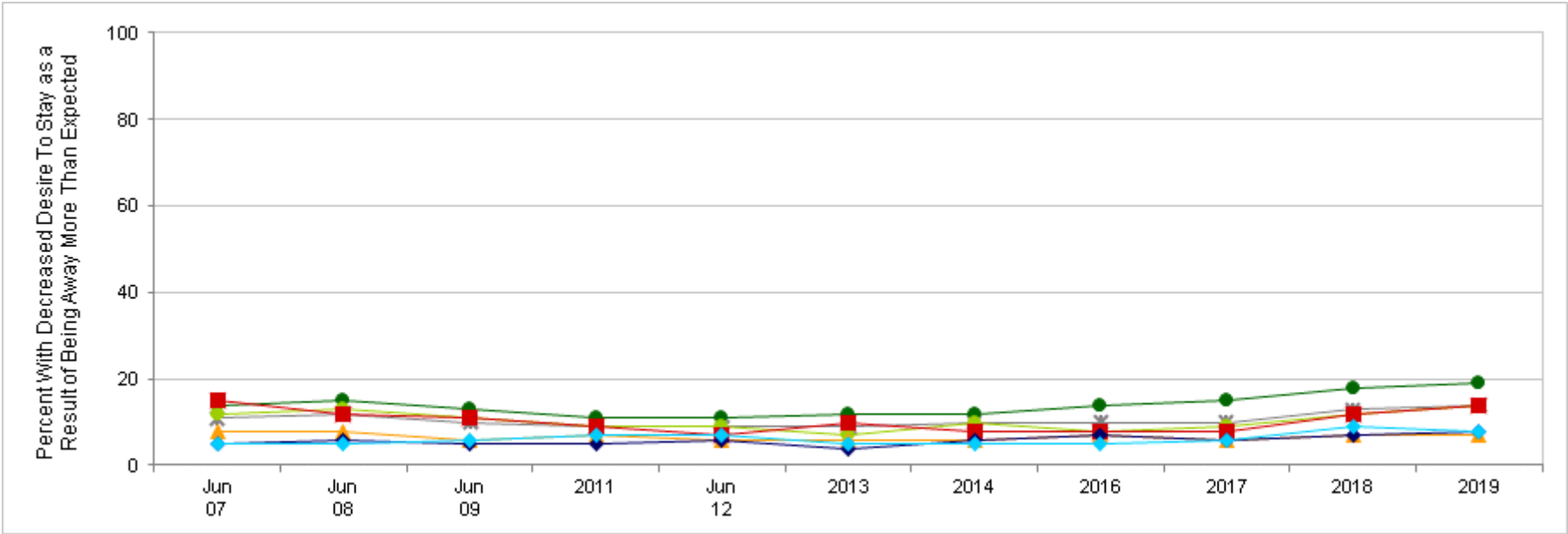
Margins of error do not exceed ±1%

KEY:																
Decreased desire to stay as a result of being away more than expected	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	E1-E4	E5-E9	O1-O3	O4-O6	Not Deployed	Deployed	Male	Female	Single w/ Child(ren)
	14	19	14	7	14	8	8	12	14	21	15	13	20	15	11	12
																Single w/o Child(ren)
																12
																Married w/ Child(ren)
																16
																Married w/o Child(ren)
																15

Margins of error range from ±1% to ±6%

Trend: Time Away Decreased Desire To Stay

Percent of All Reserve Component Members, by Component



	Most recent HIGHER than Most recent LOWER than	Jun 07	Jun 08	Jun 09	2011	Jun 12	2013	2014	2016	2017	2018	2019
* Total		11	12	10	9	9	9	10	10	10	13	14
● ARNG		14	15	13	11	11	12	12	14	15	18	19
● USAR		12	13	11	9	9	7	10	8	9	12	14
▲ USNR		8	8	6	7	6	6	6	7	6	7	7
■ USMCR		15	12	11	9	7	10	8	8	8	12	14
◆ ANG		5	6	5	5	6	4	6	7	6	7	8
◆ USAFR		5	5	6	7	7	5	5	5	6	9	8

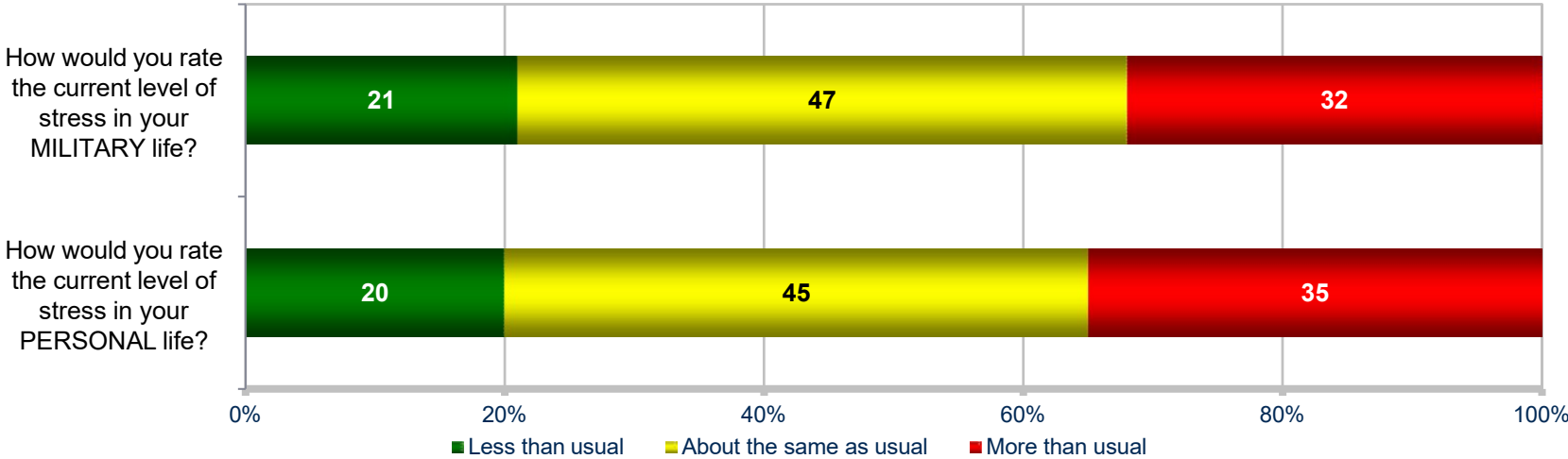
Results in 2019 were either similar to or higher than past years

Briefing Overview

	Slide
• Survey Details	4
• Retention	9
• Satisfaction	14
• Tempo	19
✓ Stress	28
• Readiness	31

Current Levels of Military and Personal Stress

Percent of All Reserve Component Members



- 32% of Reserve component members reported **more** stress than usual in their *military life*; 21% reported **less**
- 35% of Reserve component members reported **more** stress than usual in their *personal life*; 20% reported **less**

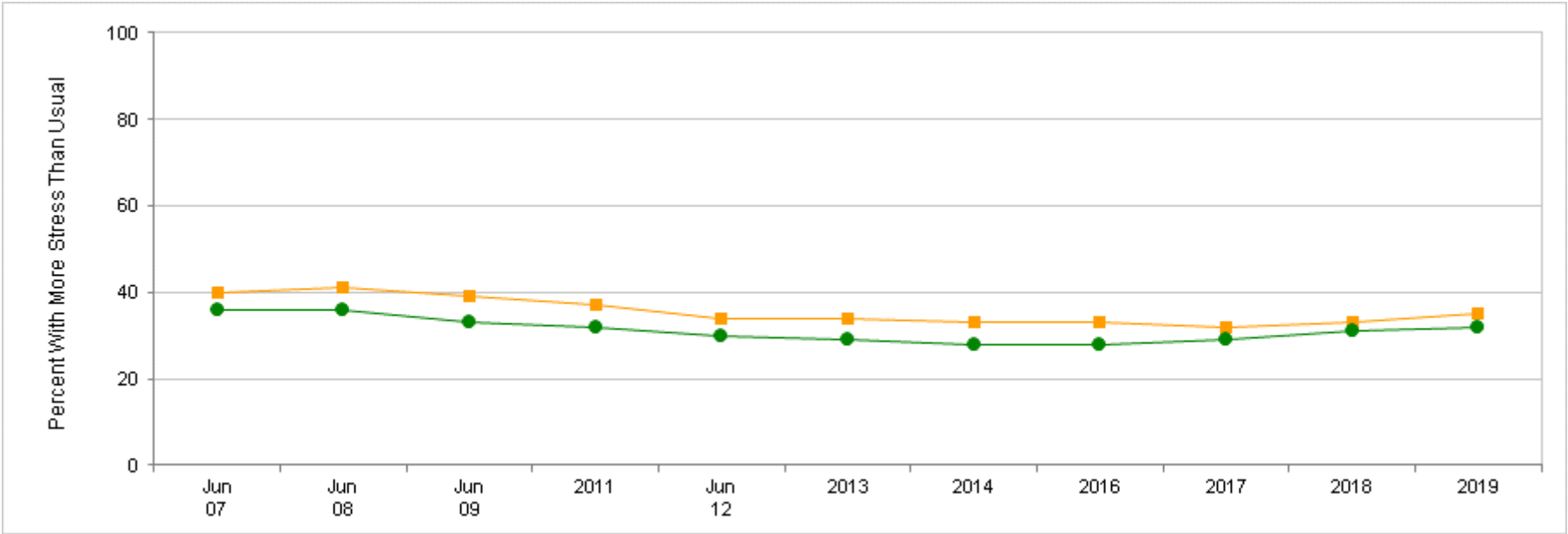
Margins of error do not exceed ±2%

KEY:																	
		Higher Response of Less Than Usual															
		Higher Response of More Than Usual															
		Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	E1-E4	E5-E9	O1-O3	O4-O6	Not Deployed	Deployed	Male	Female	Single w/ Child(ren)
How would you rate the current level of stress in your MILITARY life?	Less	21	21	22	19	24	20	21	27	18	16	15	22	16	21	21	19
	More	32	34	34	30	24	30	28	27	36	35	35	31	39	32	33	36
How would you rate the current level of stress in your PERSONAL life?	Less	20	21	21	19	17	17	21	22	20	18	12	21	19	20	19	20
	More	35	36	35	35	38	31	33	36	34	35	35	34	37	35	36	37

Margins of error range from ±1% to ±7%

Trend: Current Levels of Military and Personal Stress

Percent of All Reserve Component Members



	Most recent HIGHER than	Jun 07	Jun 08	Jun 09	2011	Jun 12	2013	2014	2016	2017	2018	2019
	Most recent LOWER than											
Current level of stress in PERSONAL life		40	41	39	37	34	34	33	33	32	33	35
Current level of stress in WORK life		36	36	33	32	30	29	28	28	29	31	32

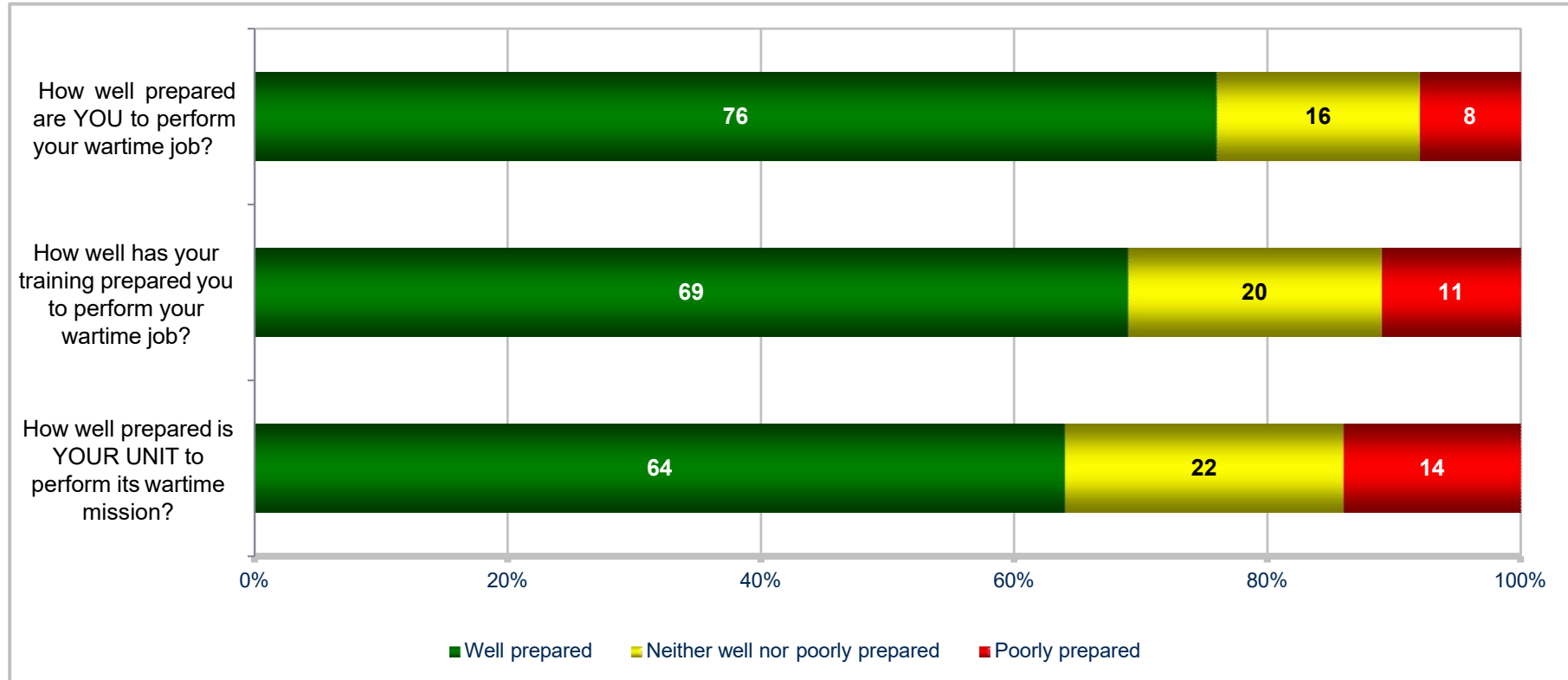
Results in 2019 were similar to 2018

Briefing Overview

	Slide
• Survey Details	4
• Retention	9
• Satisfaction	14
• Tempo	19
• Stress	28
✓ Readiness	31

Readiness To Perform Wartime Job or Mission

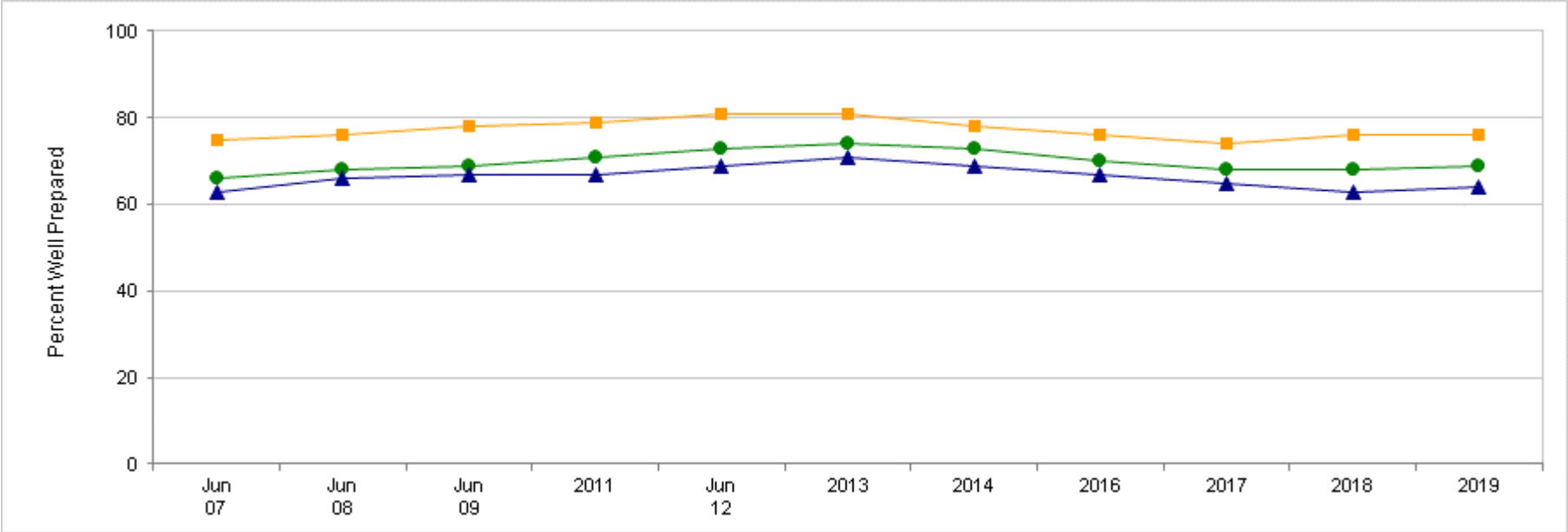
Percent of All Reserve Component Members



- 76% of Reserve component members reported they were **well prepared** to perform their wartime job; 8% **poorly prepared**
- 69% of Reserve component members reported they were **well prepared** to perform their wartime job because of their training; 11% **poorly prepared**
- 64% of Reserve component members reported their unit was **well prepared** to perform wartime mission; 14% **poorly prepared**

Trend: Readiness To Perform Wartime Job or Mission

Percent of All Reserve Component Members



Results in 2019 were similar to 2016-2018



Back-up Slides

Likelihood To Stay in National Guard/Reserve (NG&R)

Percent of All Reserve Component Members

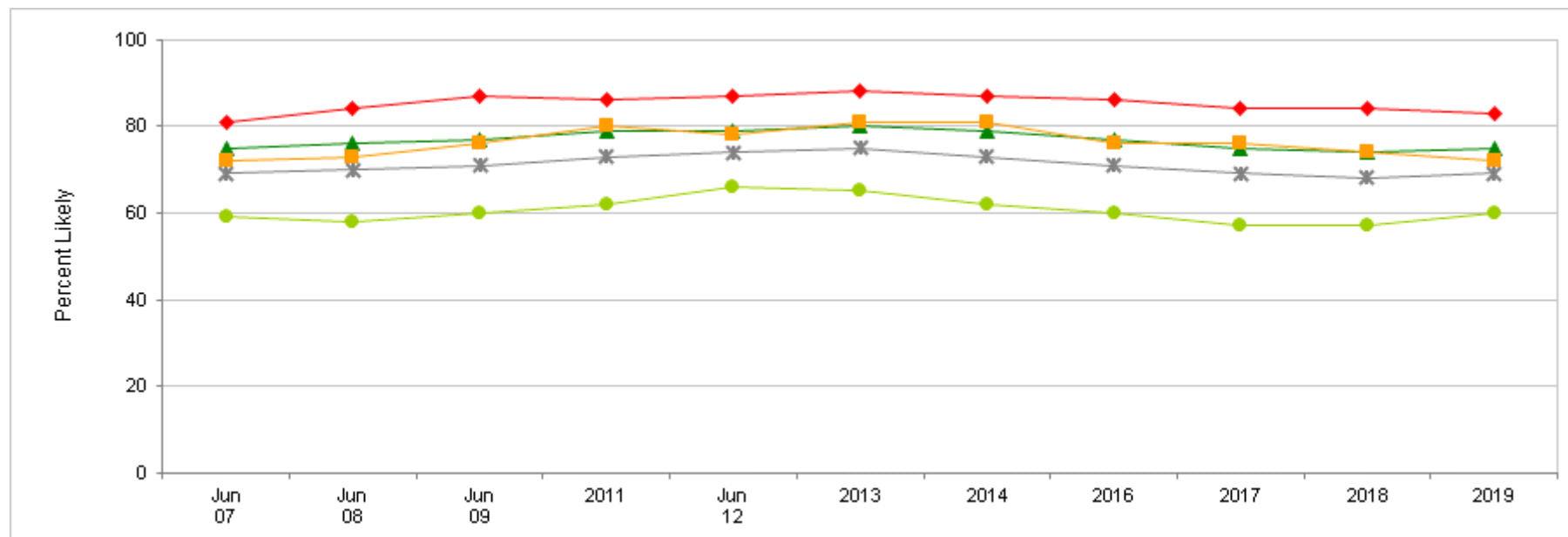
KEY: Higher Response of Likely Higher Response of Unlikely		Total	Enlisted	Officers	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers		Male Enlisted	Male Officers	Female Enlisted	Female Officers
Assuming you could stay, how likely is it that you would choose to do so?	Likely	69	68	77	67	74	66	76	75	84	45	82	77	82	71	80	67	77	70	79	
	Unlikely	18	19	13	20	16	20	14	14	9	31	8	12	10	15	11	19	13	17	12	

KEY: Higher Response of Likely Higher Response of Unlikely		Total	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service	Reserve Unit	AGR/FTS/AR	IMA
Assuming you could stay, how likely is it that you would choose to do so?	Likely	69	68	68	69	70	74	64	78	71	74	67	68	79	84
	Unlikely	18	18	20	17	18	15	23	13	18	16	19	18	13	8

KEY: Higher Response of Likely Higher Response of Unlikely		Total	Single	Married	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
Assuming you could stay, how likely is it that you would choose to do so?	Likely	69	65	74	70	69	65	69	65	64	63	69	76
	Unlikely	18	20	16	18	17	19	19	20	20	22	16	13

Trend: Likelihood To Stay in National Guard/Reserve (NG&R)

Percent of All Reserve Component Members, by Paygrade



	Jun 07	Jun 08	Jun 09	2011	Jun 12	2013	2014	2016	2017	2018	2019
* Total	69	70	71	73	74	75	73	71	69	68	69
● E1-E4	59	58	60	62	66	65	62	60	57	57	60
▲ E5-E9	75	76	77	79	79	80	79	77	75	74	75
■ O1-O3	72	73	76	80	78	81	81	76	76	74	72
◆ O4-O6	81	84	87	86	87	88	87	86	84	84	83

Results in 2019 were
similar to 2017 and 2018

Views of Participation in NG&R

Percent of Applicable Reserve Component Members

KEY: Higher Response of Favorably Higher Response of Unfavorably		Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	E1-E4	E5-E9	O1-O3	O4-O6	Not Deployed	Deployed	Male	Female	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
Family	Favorably	80	80	76	78	75	85	81	81	78	79	81	80	77	79	80	77	82	77	80
	Unfavorably	8	8	9	9	7	5	6	7	8	8	8	7	10	8	8	9	6	9	7
Coworkers at principal civilian job	Favorably	69	70	69	69	64	68	71	70	68	69	73	69	68	69	71	68	71	68	67
	Unfavorably	9	9	9	7	6	9	8	6	10	11	9	8	10	8	9	11	7	10	10
Spouse/significant other	Favorably	68	67	65	67	58	76	73	64	70	67	75	69	65	68	69	66	64	70	70
	Unfavorably	17	18	19	16	18	11	13	19	15	19	14	16	20	17	16	14	18	16	16
Supervisor at principal civilian job	Favorably	65	65	65	66	61	68	67	67	64	62	65	66	63	65	69	65	69	63	63
	Unfavorably	13	17	12	12	10	11	11	10	15	16	15	12	17	14	10	14	11	15	14

KEY: Higher Response of Favorably Higher Response of Unfavorably		Total	Enlisted	Officers	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers
Family	Favorably	80	79	80	80	80	76	78	76	81	74	83	85	84	81	82	79	79	80	83
	Unfavorably	8	8	8	8	9	9	9	9	7	7	6	4	6	6	7	7	8	8	8
Coworkers at principal civilian job	Favorably	69	69	71	70	71	69	70	67	72	63	72	68	70	71	71	68	70	70	74
	Unfavorably	9	8	10	9	10	8	12	7	9	6	8	9	8	8	7	8	10	9	10
Spouse/significant other	Favorably	68	67	72	67	69	63	71	65	72	55	74	76	77	72	76	68	70	67	79
	Unfavorably	17	17	16	18	19	19	17	17	15	18	16	11	12	13	12	17	17	17	11
Supervisor at principal civilian job	Favorably	65	66	64	65	63	66	63	66	66	61	62	69	64	67	65	65	63	70	67
	Unfavorably	13	12	16	16	18	10	16	11	13	9	17	11	13	10	13	13	17	9	13

Views of Participation in NG&R

Percent of Applicable Reserve Component Members

KEY:			Total	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service	Reserve Unit	AGR/FTS/AR	IMA
Higher Response of Favorably																
Higher Response of Unfavorably																
Family	Favorably		80	77	77	80	78	80	74	81	79	77	81	79	81	84
	Unfavorably		8	9	10	7	9	8	12	8	9	9	7	8	7	6
Coworkers at principal civilian job	Favorably		69	64	69	70	68	69	68	68	67	68	70	69	NA	71
	Unfavorably		9	11	10	8	10	11	11	12	9	9	8	9	NA	7
Spouse/significant other	Favorably		68	65	65	69	66	69	61	71	67	69	67	67	75	79
	Unfavorably		17	20	20	16	19	15	25	14	18	16	17	17	13	9
Supervisor at principal civilian job	Favorably		65	63	63	66	63	63	62	62	64	64	66	65	NA	67
	Unfavorably		13	17	17	11	18	18	19	20	15	14	12	13	NA	13

KEY:			Total	Single	Married	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
Higher Response of Favorably														
Higher Response of Unfavorably														
Family	Favorably		80	81	78	80	78	82	79	79	80	79	79	81
	Unfavorably		8	6	9	7	8	6	9	11	7	10	7	7
Coworkers at principal civilian job	Favorably		69	71	68	69	70	71	69	67	69	68	NA	NA
	Unfavorably		9	8	10	9	8	6	9	9	7	8	NA	NA
Spouse/significant other	Favorably		68	65	70	68	69	66	67	62	61	62	72	70
	Unfavorably		17	17	16	18	15	20	18	21	21	22	14	15
Supervisor at principal civilian job	Favorably		65	68	63	65	66	65	65	64	68	67	NA	NA
	Unfavorably		13	11	15	14	12	10	14	13	12	13	NA	NA

Overall Military Way of Life

Percent of All Reserve Component Members

KEY: Higher Response of Satisfied Higher Response of Dissatisfied		Total	Enlisted	Officers	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers
Overall, how satisfied are you with the military way of life?	Satisfied	68	67	74	66	72	64	72	67	79	61	81	75	78	69	77	67	74	66	74
	Dissatisfied	13	13	11	14	13	14	13	15	8	12	7	7	8	11	11	13	12	13	10

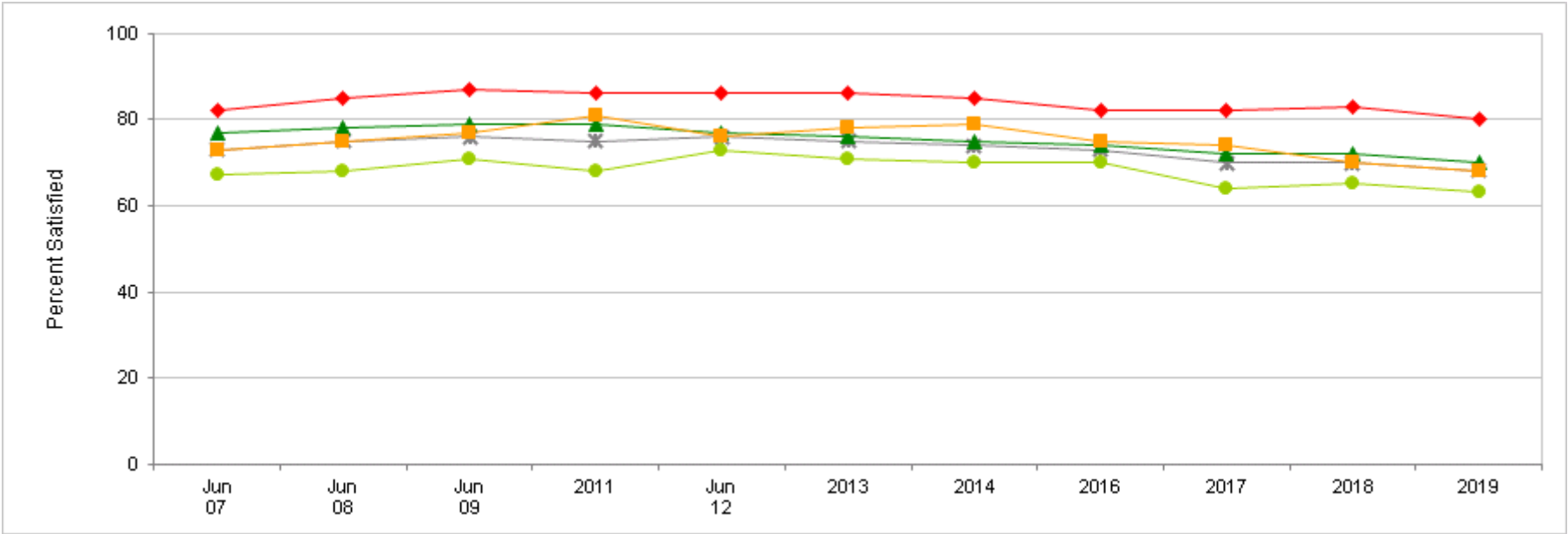
KEY: Higher Response of Satisfied Higher Response of Dissatisfied		Total	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service	Reserve Unit	AGR/FTS/AR	IMA
Overall, how satisfied are you with the military way of life?	Satisfied	68	65	65	69	67	70	58	72	68	70	67	67	77	80
	Dissatisfied	13	15	15	12	14	11	18	11	14	13	12	13	9	8

KEY: Higher Response of Satisfied Higher Response of Dissatisfied		Total	Single	Married	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
Overall, how satisfied are you with the military way of life?	Satisfied	68	66	71	69	68	69	67	63	65	65	70	72
	Dissatisfied	13	13	12	13	12	12	14	12	13	14	11	11

Margins of error range from ±1% to ±6%

Trend: Overall Military Way of Life

Percent of All Reserve Component Members, by Paygrade



	Most recent HIGHER than Most recent LOWER than	Jun 07	Jun 08	Jun 09	2011	Jun 12	2013	2014	2016	2017	2018	2019
* Total		73	75	76	75	76	75	74	73	70	70	68
● E1-E4		67	68	71	68	73	71	70	70	64	65	63
▲ E5-E9		77	78	79	79	77	76	75	74	72	72	70
■ O1-O3		73	75	77	81	76	78	79	75	74	70	68
◆ O4-O6		82	85	87	86	86	86	85	82	82	83	80

Results in 2019 were similar to 2018

Percent of All Reserve Component Members

KEY: Higher Response of Satisfied Higher Response of Dissatisfied			Percentage of Responses by Component																Percentage of Responses by Demographic			
			Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	E1-E4	E5-E9	O1-O3	O4-O6	Not Deployed	Deployed	Male	Female	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	
The type of work you do in your military job	Satisfied	71	73	67	65	66	78	72	66	73	74	83	72	70	71	71	72	68	75	71		
	Dissatisfied	12	12	14	16	15	8	11	15	12	11	7	12	14	12	12	12	14	10	12		
The quality of your supervisor in your unit	Satisfied	70	69	67	74	71	74	73	71	67	73	79	72	62	71	65	65	71	71	68		
	Dissatisfied	14	15	16	13	12	13	14	13	17	12	9	13	20	14	18	18	14	14	15		
The quality of your coworkers in your unit	Satisfied	68	65	65	70	73	76	73	67	66	74	82	69	64	69	63	62	68	70	67		
	Dissatisfied	12	13	16	12	8	9	10	12	14	10	7	12	17	12	16	16	12	12	14		
Your total compensation	Satisfied	61	60	58	63	47	69	62	52	63	70	80	61	59	60	62	59	57	64	63		
	Dissatisfied	19	21	21	18	23	14	17	23	19	15	10	19	22	20	18	22	20	18	20		
Your opportunities for promotion in your unit	Satisfied	53	49	56	56	51	59	55	50	51	63	66	54	49	54	52	49	55	53	52		
	Dissatisfied	24	27	22	22	18	20	23	24	27	17	15	23	29	24	24	30	21	26	24		

KEY: Higher Response of Satisfied Higher Response of Dissatisfied		Total	Enlisted Officers																																	
			ARNG Enlisted				ARNG Officers		USAR Enlisted		USAR Officers		USNR Enlisted		USNR Officers		USMCR Enlisted		USMCR Officers		ANG Enlisted		ANG Officers		USAFR Enlisted		USAFR Officers		Male Enlisted		Male Officers		Female Enlisted		Female Officers	
			Satisfied		Dissatisfied		Satisfied		Dissatisfied		Satisfied		Dissatisfied		Satisfied		Dissatisfied		Satisfied		Dissatisfied		Satisfied		Dissatisfied		Satisfied		Dissatisfied		Satisfied		Dissatisfied			
The type of work you do in your military job	Satisfied	71	70	79	71	81	65	76	62	75	64	81	77	84	70	81	70	79	70	81	70	79	70	81	70	79	70	81	70	79	70	81	70	79		
	Dissatisfied	12	13	9	13	8	15	10	18	10	16	6	8	6	12	8	13	9	12	7	14	11	15	14	11	15	14	11	15	14	11	15	14	11		
The quality of your supervisor in your unit	Satisfied	70	69	76	68	74	66	72	71	82	70	81	73	76	70	82	70	76	64	74	70	76	64	74	70	76	64	74	70	76	64	74	70	76		
	Dissatisfied	14	15	11	15	11	17	13	14	7	13	9	13	11	15	7	14	11	19	11	14	11	19	11	14	11	19	11	14	11	19	11	14			
The quality of your coworkers in your unit	Satisfied	68	66	77	64	75	64	71	67	82	71	85	75	83	69	86	68	78	61	76	68	78	61	76	68	78	61	76	68	78	61	76	68	78		
	Dissatisfied	12	13	9	13	10	17	12	14	6	9	6	9	6	12	5	12	9	18	9	12	9	18	9	12	9	18	9	12	9	18	9	12	9		
Your total compensation	Satisfied	61	58	74	58	73	54	73	57	78	44	72	68	75	59	73	58	73	59	80	58	73	59	80	58	73	59	80	58	73	59	80	58	73		
	Dissatisfied	19	21	14	21	15	23	14	21	9	24	13	14	13	18	14	21	14	19	10	21	14	19	10	21	14	19	10	21	14	19	10	21			
Your opportunities for promotion in your unit	Satisfied	53	51	66	47	62	53	65	51	70	49	69	57	70	52	68	51	65	49	67	51	65	49	67	51	65	49	67	51	65	49	67	51	65		
	Dissatisfied	24	26	16	29	20	24	14	26	11	19	11	22	13	25	13	26	16	25	15	26	16	25	15	26	16	25	15	26	16	25	15	26			

Aspects of Military Service

Percent of All Reserve Component Members

KEY:															
Higher Response of Satisfied															
Higher Response of Dissatisfied															
		Total	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service	Reserve Unit	AGR/FTS/AR	IMA
The type of work you do in your military job	Satisfied	71	71	70	71	72	74	67	77	73	72	71	71	76	82
	Dissatisfied	12	12	14	12	13	11	16	9	13	13	12	12	11	6
The quality of your supervisor in your unit	Satisfied	70	64	61	72	65	66	61	70	69	68	71	70	65	84
	Dissatisfied	14	19	21	13	18	18	21	15	15	16	13	14	19	6
The quality of your coworkers in your unit	Satisfied	68	67	63	69	65	67	61	70	69	67	69	68	65	85
	Dissatisfied	12	13	17	12	15	15	19	13	12	15	11	12	17	5
Your total compensation	Satisfied	61	59	58	61	61	62	55	64	59	64	58	59	73	79
	Dissatisfied	19	22	23	19	22	21	25	20	23	19	20	20	14	9
Your opportunities for promotion in your unit	Satisfied	53	49	48	54	51	52	45	54	53	51	54	53	50	61
	Dissatisfied	24	29	29	23	27	27	33	26	26	28	22	23	31	16
KEY:															
Higher Response of Satisfied															
Higher Response of Dissatisfied															
		Total	Single	Married	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician		
The type of work you do in your military job	Satisfied	71	69	74	73	69	71	71	71	67	67	70	78		
	Dissatisfied	12	14	11	12	13	12	13	14	15	15	11	8		
The quality of your supervisor in your unit	Satisfied	70	70	70	71	69	74	70	70	70	69	68	67		
	Dissatisfied	14	14	14	15	14	13	14	15	15	15	14	14		
The quality of your coworkers in your unit	Satisfied	68	67	69	68	68	73	68	66	66	66	66	65		
	Dissatisfied	12	13	12	13	12	11	12	12	12	13	13	14		
Your total compensation	Satisfied	61	57	64	64	57	64	58	56	57	57	62	58		
	Dissatisfied	19	20	19	18	22	17	21	19	22	23	19	22		
Your opportunities for promotion in your unit	Satisfied	53	54	52	53	53	56	52	53	52	52	55	51		
	Dissatisfied	24	22	26	24	24	21	24	26	22	25	23	27		

Margins of error range from ±1% to ±7%

Days Spent in Compensated Status

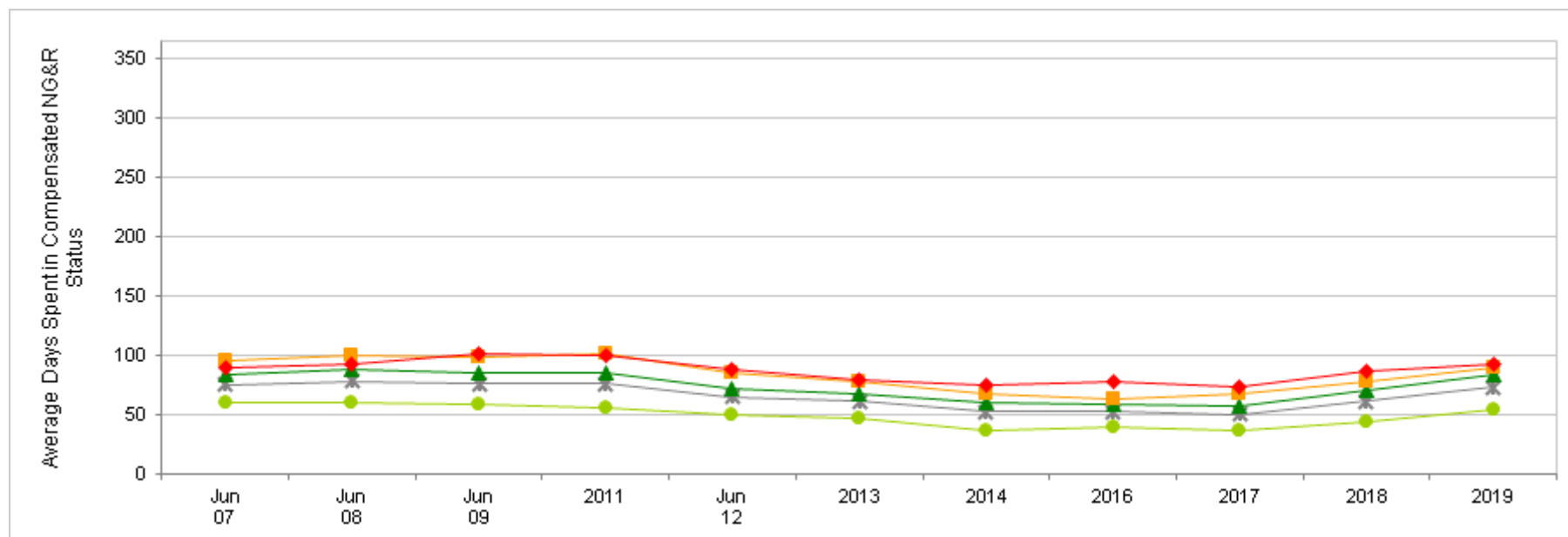
Average of Non-AGR/FTS/AR Reserve Component Members

KEY: More Than Average Less Than Average																			
	Total	Enlisted	Officers	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers
Full days (not drill periods) spent in compensated status in past 12 months	73	69	92	76	104	58	76	64	71	35	73	83	112	70	103	69	91	71	94
KEY: More Than Average Less Than Average																			
	Total	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service	Reserve Unit	AGR/FTS/AR	IMA					
Full days (not drill periods) spent in compensated status in past 12 months	73	139	114	57	112	126	115	132	81	88	65	73	NA	91					
KEY: More Than Average Less Than Average																			
	Total	Single	Married	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician							
Full days (not drill periods) spent in compensated status in past 12 months	73	64	83	80	64	85	67	71	53	60	93	65							

Margins of error range from ±2 to ±12 days

Trend: Days Spent in Compensated Status

Average of Non-AGR/FTS/AR Reserve Component Members, by Paygrade



	Jun 07	Jun 08	Jun 09	2011	Jun 12	2013	2014	2016	2017	2018	2019
* Total	75	78	76	76	65	61	52	52	50	61	73
● E1-E4	60	60	58	56	49	47	37	39	36	44	54
▲ E5-E9	83	88	85	85	72	67	60	59	57	70	84
■ O1-O3	95	100	98	101	85	78	68	63	67	78	89
◆ O4-O6	89	93	101	100	88	79	75	77	73	87	93

Many results in 2019 were higher than 2013-2018

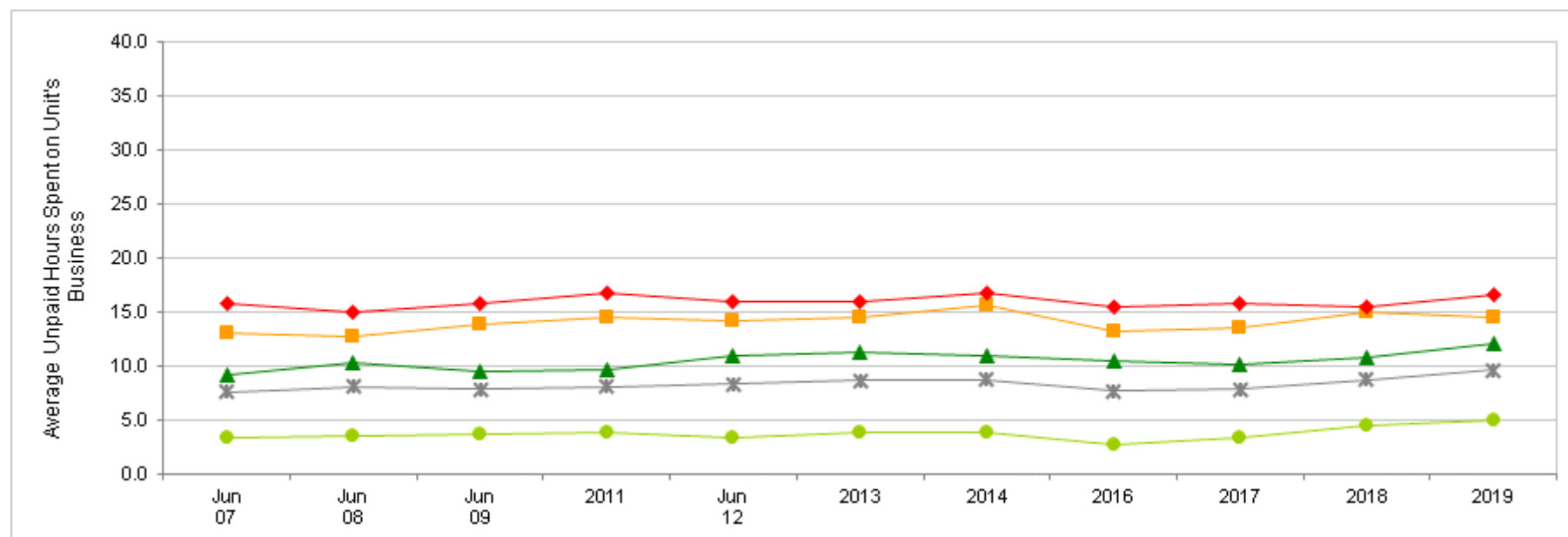
Unpaid Hours Spent on Unit's Business

Average of Non-AGR/FTS/AR Reserve Component Members

KEY: More Than Average Less Than Average	Total	Enlisted	Officers	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers
		8.4	15.5	7.1	15.5	12.0	18.7	18.5	17.3	6.4	17.0	4.7	9.9	4.8	10.8	7.7	15.5	11.2	15.5
Unpaid hours, off duty, in an average month when not activated	9.6																		
KEY: More Than Average Less Than Average	Total	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service	Reserve Unit	AGR/FTS/AR	IMA					
		12.0	11.5	9.1	10.7	10.5	11.9	10.2	9.9	13.0	7.7	9.6	NA	8.1					
Unpaid hours, off duty, in an average month when not activated	9.6																		
KEY: More Than Average Less Than Average	Total	Single	Married	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician							
		8.1	11.2	9.2	10.0	11.4	10.3	8.7	5.6	8.0	8.7	9.9							
Unpaid hours, off duty, in an average month when not activated	9.6																		

Trend: Unpaid Hours Spent on Unit's Business

Average of Non-AGR/FTS/AR Reserve Component Members, by Paygrade



	Most recent HIGHER than	Most recent LOWER than	Jun 07	Jun 08	Jun 09	2011	Jun 12	2013	2014	2016	2017	2018	2019
* Total			7.6	8.1	7.8	8.1	8.3	8.6	8.7	7.7	7.8	8.7	9.6
● E1-E4			3.3	3.5	3.6	3.8	3.3	3.8	3.9	2.7	3.3	4.5	4.9
▲ E5-E9			9.1	10.3	9.5	9.6	10.9	11.2	10.9	10.5	10.1	10.7	12.0
■ O1-O3			13.1	12.7	13.8	14.5	14.2	14.5	15.6	13.2	13.5	14.9	14.4
◆ O4-O6			15.8	14.9	15.7	16.8	16.0	15.9	16.8	15.5	15.7	15.5	16.6

Results in 2019 were similar to 2012-2018

Nights Away From Home

Average of All Reserve Component Members

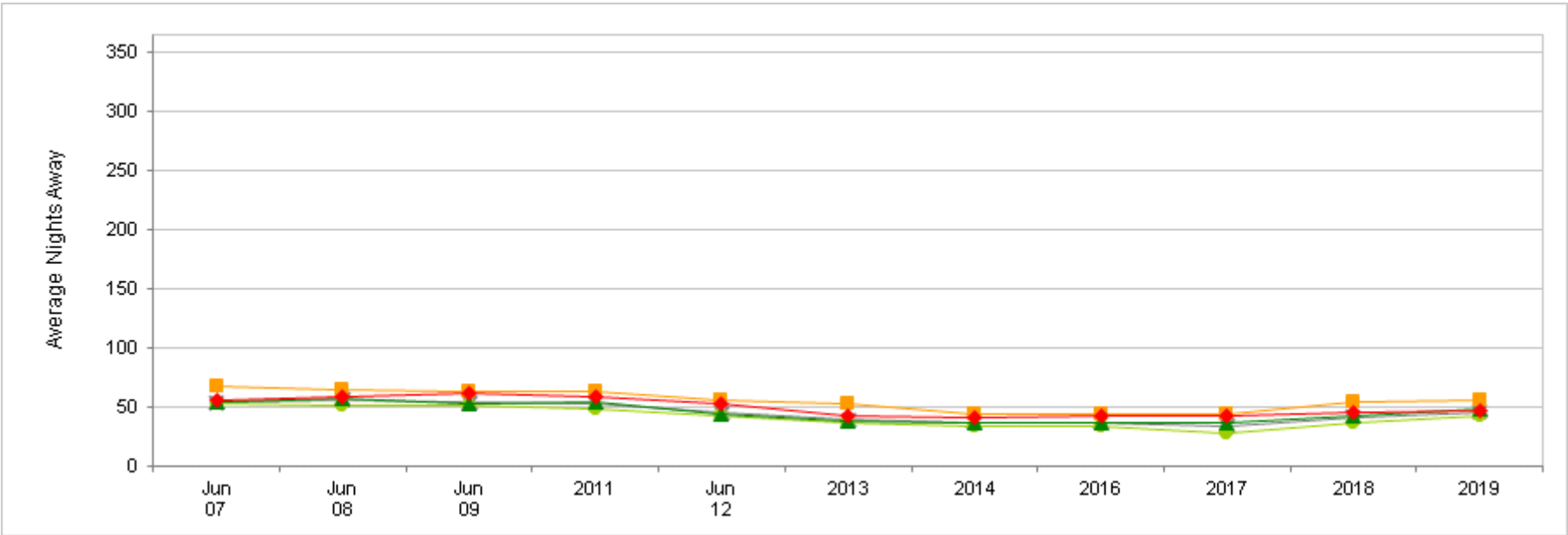
KEY: More Than Average Less Than Average																			
	Total	Enlisted	Officers	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers
Nights spent away from home because of military duties in past 12 months	46	45	52	51	60	44	51	37	43	37	51	42	49	37	39	46	54	41	44

KEY: More Than Average Less Than Average														
	Total	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service	Reserve Unit	AGR/FTS/AR	IMA
Nights spent away from home because of military duties in past 12 months	46	110	102	33	82	84	103	55	67	49	45	46	48	31

KEY: More Than Average Less Than Average												
	Total	Single	Married	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
Nights spent away from home because of military duties in past 12 months	46	45	47	50	42	51	46	40	42	45	49	42

Trend: Nights Away From Home

Average of All Reserve Component Members, by Paygrade



	Most recent HIGHER than	Most recent LOWER than	Jun 07	Jun 08	Jun 09	2011	Jun 12	2013	2014	2016	2017	2018	2019
* Total			54	56	54	53	45	39	37	37	34	41	46
● E1-E4			53	51	51	48	43	36	34	33	27	36	42
▲ E5-E9			54	57	53	54	44	38	37	37	37	42	48
■ O1-O3			67	65	63	63	55	52	44	44	44	54	55
◆ O4-O6			56	59	61	59	53	43	41	42	42	46	47

Results in 2019 were either similar to or higher than 2013-2018

Time Away Decreased Desire To Stay

Percent of All Reserve Component Members

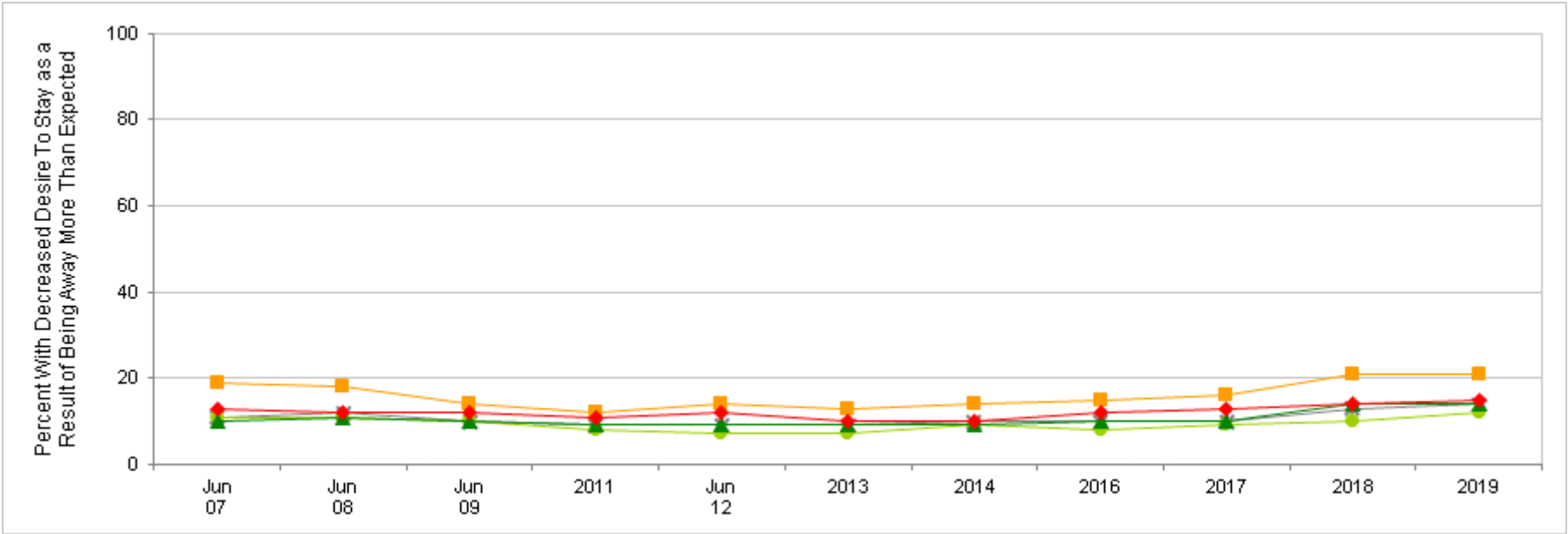
KEY: More Likely To Mark Less Likely To Mark	Total	Enlisted	Officers	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers
	14	13	18	17	26	13	18	5	12	14	13	7	12	7	10	13	20	11	13
Decreased desire to stay as a result of being away more than expected																			

KEY: More Likely To Mark Less Likely To Mark	Total	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service	Reserve Unit	AGR/FTS/AR	IMA
	14	21	21	12	18	14	27	12	15	14	14	14	14	7
Decreased desire to stay as a result of being away more than expected														

KEY: More Likely To Mark Less Likely To Mark	Total	Single	Married	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
	14	12	16	16	11	12	16	17	11	15	10	13
Decreased desire to stay as a result of being away more than expected												

Trend: Time Away Decreased Desire To Stay

Percent of All Reserve Component Members, by Paygrade



	<div>Most recent HIGHER than</div> <div>Most recent LOWER than</div>	Jun 07	Jun 08	Jun 09	2011	Jun 12	2013	2014	2016	2017	2018	2019
* Total		11	12	10	9	9	9	10	10	10	13	14
● E1-E4		11	11	10	8	7	7	9	8	9	10	12
▲ E5-E9		10	11	10	9	9	9	9	10	10	14	14
■ O1-O3		19	18	14	12	14	13	14	15	16	21	21
◆ O4-O6		13	12	12	11	12	10	10	12	13	14	15

Results in 2019 were either similar to or higher than 2013-2018

Current Levels of Military and Personal Stress

Percent of All Reserve Component Members

KEY: Higher Response of Less Than Usual Higher Response of More Than Usual		Total	Enlisted	Officers	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers
How would you rate the current level of stress in your MILITARY life?	Less	21	22	15	22	14	23	16	19	17	25	15	21	13	23	14	22	15	22	15
	More	32	31	36	33	40	34	35	30	29	24	29	29	36	27	33	31	35	32	38
How would you rate the current level of stress in your PERSONAL life?	Less	20	21	15	22	17	22	16	21	12	18	13	18	13	23	13	22	15	20	18
	More	35	35	35	36	35	36	34	33	39	37	41	31	33	33	34	34	35	37	33

KEY: Higher Response of Less Than Usual Higher Response of More Than Usual		Total	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service	Reserve Unit	AGR/FTS/AR	IMA
How would you rate the current level of stress in your MILITARY life?	Less	21	18	15	22	18	18	15	22	18	17	23	22	13	21
	More	32	42	39	30	37	35	42	35	33	36	30	31	49	20
How would you rate the current level of stress in your PERSONAL life?	Less	20	18	19	20	20	21	19	23	18	19	21	20	19	13
	More	35	43	37	34	36	36	37	34	36	35	35	35	35	33

Current Levels of Military and Personal Stress

Percent of All Reserve Component Members

KEY:													
		Total	Single	Married	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
How would you rate the current level of stress in your MILITARY life?	Less	21	24	18	17	26	25	19	21	26	24	26	18
	More	32	30	35	35	29	30	32	32	26	30	27	35
How would you rate the current level of stress in your PERSONAL life?	Less	20	21	19	17	25	18	19	19	20	18	27	21
	More	35	35	35	36	34	41	35	38	40	41	30	35

Readiness To Perform Wartime Job or Mission

Percent of All Reserve Component Members

KEY: Higher Response of Well Prepared Higher Response of Poorly Prepared		Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	E1-E4	E5-E9	O1-O3	O4-O6	Not Deployed	Deployed	Male	Female	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
How well prepared are YOU to perform your wartime job?	Well	76	76	75	72	72	80	76	69	80	71	85	74	82	77	71	79	71	80	76
	Poorly	8	8	10	14	8	5	7	10	7	9	5	9	7	8	10	7	10	7	9
How well has your training prepared you to perform your wartime job?	Well	69	69	65	63	68	76	72	69	68	64	75	69	68	69	67	68	69	70	66
	Poorly	11	11	13	15	11	7	9	12	12	12	7	11	13	11	12	11	12	10	12
How well prepared is YOUR UNIT to perform its wartime mission?	Well	64	59	56	67	66	82	75	64	63	62	72	64	63	64	64	61	62	66	64
	Poorly	14	16	19	13	11	5	8	13	15	15	8	13	17	14	14	16	14	13	15
KEY: Higher Response of Well Prepared Higher Response of Poorly Prepared		Total	Enlisted	Officers	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers
How well prepared are YOU to perform your wartime job?	Well	76	75	79	75	79	74	77	70	76	70	81	80	80	75	83	76	79	70	76
	Poorly	8	9	7	8	6	10	8	16	9	9	4	5	6	7	5	8	6	10	8
How well has your training prepared you to perform your wartime job?	Well	69	68	70	69	71	64	65	62	67	67	74	76	76	71	75	69	70	67	69
	Poorly	11	12	9	12	9	13	12	16	12	12	6	8	7	10	6	11	10	13	8
How well prepared is YOUR UNIT to perform its wartime mission?	Well	64	63	67	58	64	55	59	66	71	65	69	82	79	75	79	63	66	63	68
	Poorly	14	14	12	16	13	20	15	14	10	11	11	5	7	9	6	14	12	15	10

Readiness To Perform Wartime Job or Mission

Percent of All Reserve Component Members

KEY: Higher Response of Well Prepared Higher Response of Poorly Prepared		Total	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service	Reserve Unit	AGR/FTS/AR	IMA
How well prepared are YOU to perform your wartime job?	Well	76	79	83	74	80	82	80	81	80	79	74	75	82	82
	Poorly	8	8	6	9	7	6	7	7	7	8	9	9	6	5
How well has your training prepared you to perform your wartime job?	Well	69	65	69	69	69	70	66	72	70	68	70	68	70	74
	Poorly	11	14	13	11	12	12	14	10	11	12	11	11	10	6
How well prepared is YOUR UNIT to perform its wartime mission?	Well	64	60	63	64	63	64	60	65	65	62	65	64	60	83
	Poorly	14	19	17	13	16	16	18	13	15	16	13	14	16	5

KEY: Higher Response of Well Prepared Higher Response of Poorly Prepared		Total	Single	Married	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
How well prepared are YOU to perform your wartime job?	Well	76	72	79	76	75	75	77	76	70	76	74	81
	Poorly	8	9	8	8	8	9	9	8	10	10	8	6
How well has your training prepared you to perform your wartime job?	Well	69	69	69	68	70	69	68	67	68	68	73	70
	Poorly	11	12	11	12	10	11	12	12	12	13	9	10
How well prepared is YOUR UNIT to perform its wartime mission?	Well	64	62	66	63	65	68	64	62	62	61	62	64
	Poorly	14	14	14	15	13	13	15	15	15	17	12	14