



2020 Status of Forces Survey Reserve Component Members (SOFS-R)

Leading Indicators Briefing:

Retention, Satisfaction, Tempo, Stress, and Readiness

Top-Line Findings

- **Overall, most held positive views of the RC in the areas of retention, family support, satisfaction, and readiness that were very consistent with 2019 results**
 - **Retention in 2020 – similar to 2018 and 2019***
 - Favorable views of RC participation from family, spouse/significant other, and supervisor and coworkers in civilian job – similar to 2018 and 2019
 - **Satisfaction with *military way of life* in 2020 – similar to 2018 and 2019**
 - **Satisfaction with *total compensation* in 2020 – higher than 2019**
 - **Readiness in 2020 – *personal readiness* and *unit readiness* similar to 2019**
- **About 1/3 indicated more than usual personal and professional stress, which is consistent with most recent survey**
 - Although 2020 survey data were gathered during the COVID-19 pandemic, there were no significant increases in personal or military stress compared to 2018 and 2019.
- **Average nights away from home lower compared to most recent survey**
 - **Tempo in 2020 – lower than 2019**
 - Average of 68 days in compensated status in past year (5 days less than 2019)

Bottom Line: Retention, satisfaction, stress, readiness comparable to past years for RC members, but tempo is lower

* Only statistically significant findings are reported. Statistical tests are used to compare current estimates with previous results.

Briefing Overview

	Slide
✓ Survey Details and Introduction	4
• Retention	9
• Satisfaction	14
• Tempo	19
• Stress	28
• Readiness	31

Survey Details

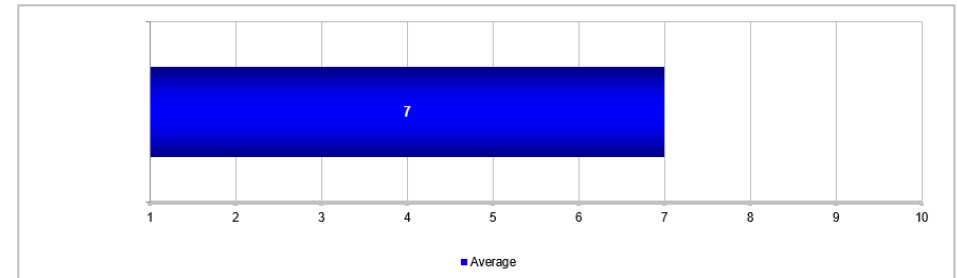
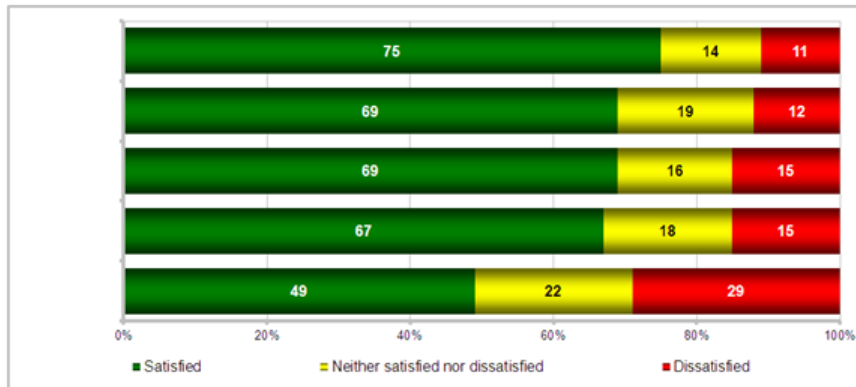
- **Web-based Reserve component survey fielded July 30–November 2, 2020**
 - First OPA results for a survey conducted during COVID-19 pandemic
- **125K members surveyed**
- **Response rate of 12% (13% in 2019)**
- **RC results are shown for Total; Army National Guard, Army Reserve, Navy Reserve, Marine Corps Reserve, Air National Guard, and Air Force Reserve; and paygrade groups**
- **For each survey item, briefing includes the following:**
 - Graphs with 2020 results
 - Trend data are included for past surveys, when available

* Only results for DoD members are included in this briefing. Coast Guard Reserve member results are not included.

Introduction

Briefing Includes

- Graphic displays of overall results



Margins of error range from $\pm 1\%$ to $\pm 2\%$

Margins of error do not exceed ± 1

Percentages and means are reported with margins of error based on 95% confidence intervals. The range of margins of error is presented for the question or group of questions/subitems.

Introduction

Briefing Includes

- **Tables showing results by reporting categories (e.g., component, paygrade)**
 - Statistical tests used to compare each subgroup to its respective “all other” group (i.e., to all others not in the subgroup)
 - Results of statistical tests shown by color coding significant differences among reporting categories
 - Results are not presented if the question does not apply to the reporting category or if the estimate is unstable
 - “NR” indicates the estimate is Not Reportable because it was based on fewer than 30 respondents or the relative standard error was high
 - “NA” indicates the response option was Not Applicable because the question did not apply to respondents in the reporting category based on answers to previous questions

	KEY:																		
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers
Satisfied	19	18	18	22	11	21	22	17	28	14	32	19	32	9	28	20	33	20	27
Dissatisfied	36	38	39	31	48	30	29	39	31	41	27	31	29	49	36	30	28	28	31

	KEY:																		
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers
Number of days	27	31	33	5	11	24	28	30	39	31	43	4	5	10	27	23	31	26	34

Introduction

Briefing Includes

- Trends are shown as estimated percentages or means
- Statistical tests used to compare current results with all previous survey administrations
 - Purple cells indicate current survey result is HIGHER
 - Yellow cells indicate current survey result is LOWER

		Most recent HIGHER than Most recent LOWER than	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Mon-YY	Current Survey
* Total			77	75	72	73	75	76	77	75	75
● ARNG			76	73	71	70	73	76	76	75	74
● USAR			76	69	68	68	71	72	73	69	70
▲ USNR			76	74	69	71	72	69	68	70	69
■ USMCR			80	82	80	76	80	74	81	75	77
◆ ANG			85	84	79	83	85	84	84	82	83
◆ USAFR			84	83	79	80	80	80	80	80	80

Indicates most recent survey result is significantly higher than past survey result

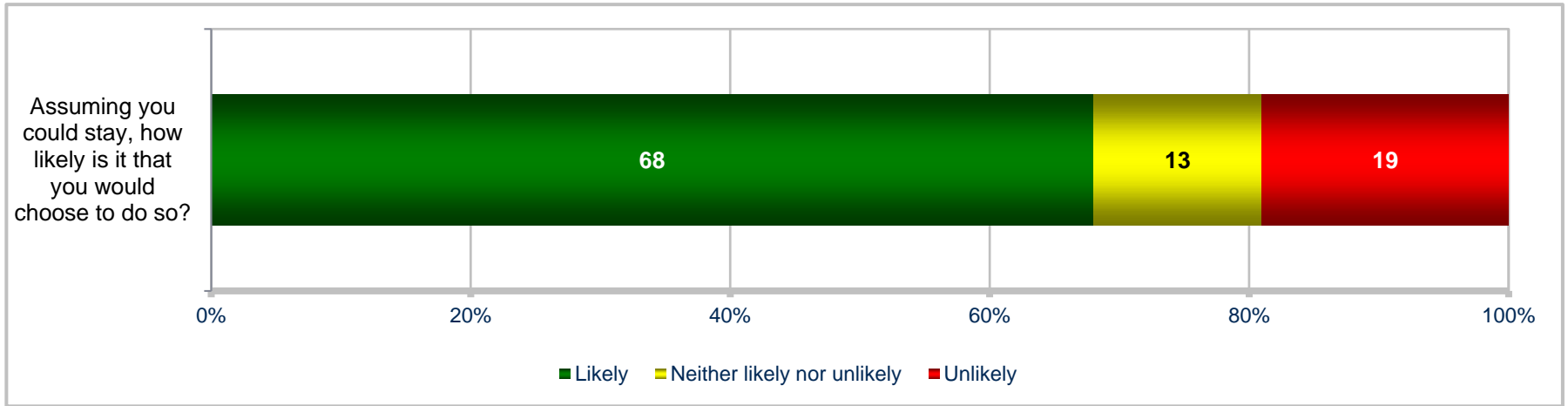
Indicates most recent survey result is significantly lower than past survey result

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Likelihood To Stay in National Guard/Reserve (NG&R)

Percent of All Reserve Component Members



• 68% of Reserve component members were *likely to stay* in NG&R; 19% *unlikely to stay*

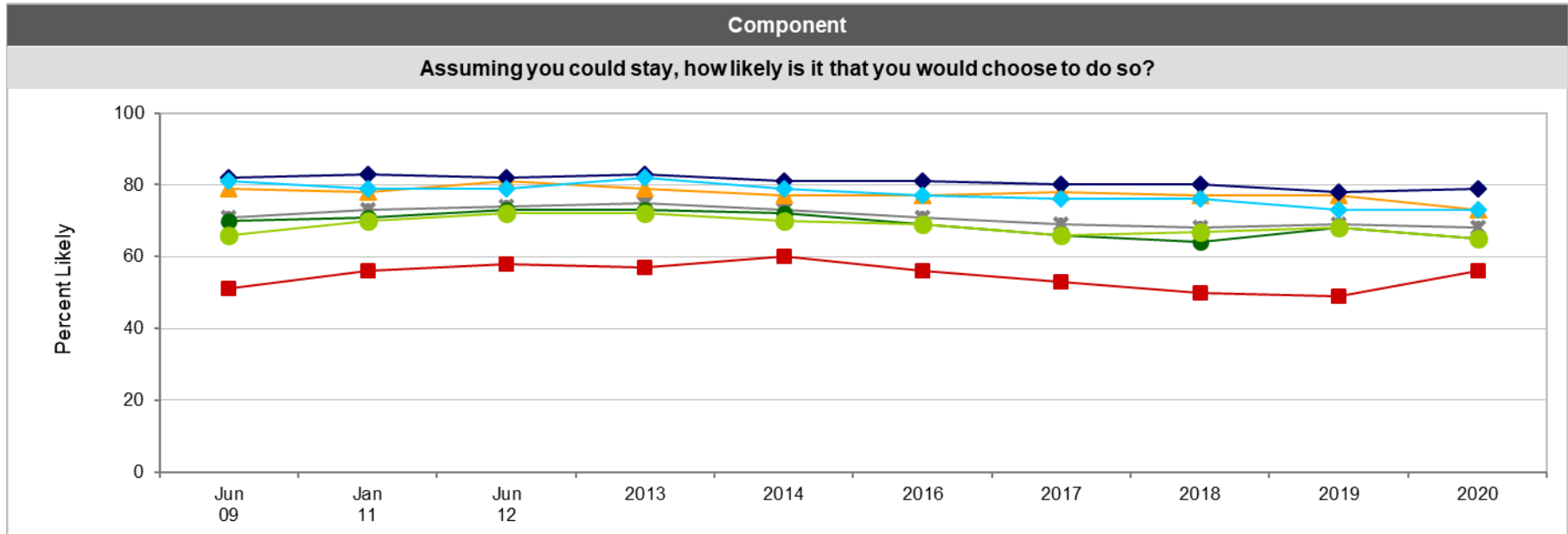
Margins of error range from ±1% to ±2%

KEY:																					
		Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	E1-E4	E5-E9	O1-O3	O4-O6	Not Deployed	Deployed	Male	Female	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	
Assuming you could stay, how likely is it that you would choose to do so?	Likely	68	65	65	73	56	79	73	56	74	71	84	68	68	68	66	71	61	75	68	
	Unlikely	19	22	22	15	25	11	15	26	15	17	10	19	19	18	22	17	22	16	20	

Margins of error range from ±1% to ±6%

Trend: Likelihood To Stay in National Guard/Reserve (NG&R)

Percent of All Reserve Component Members

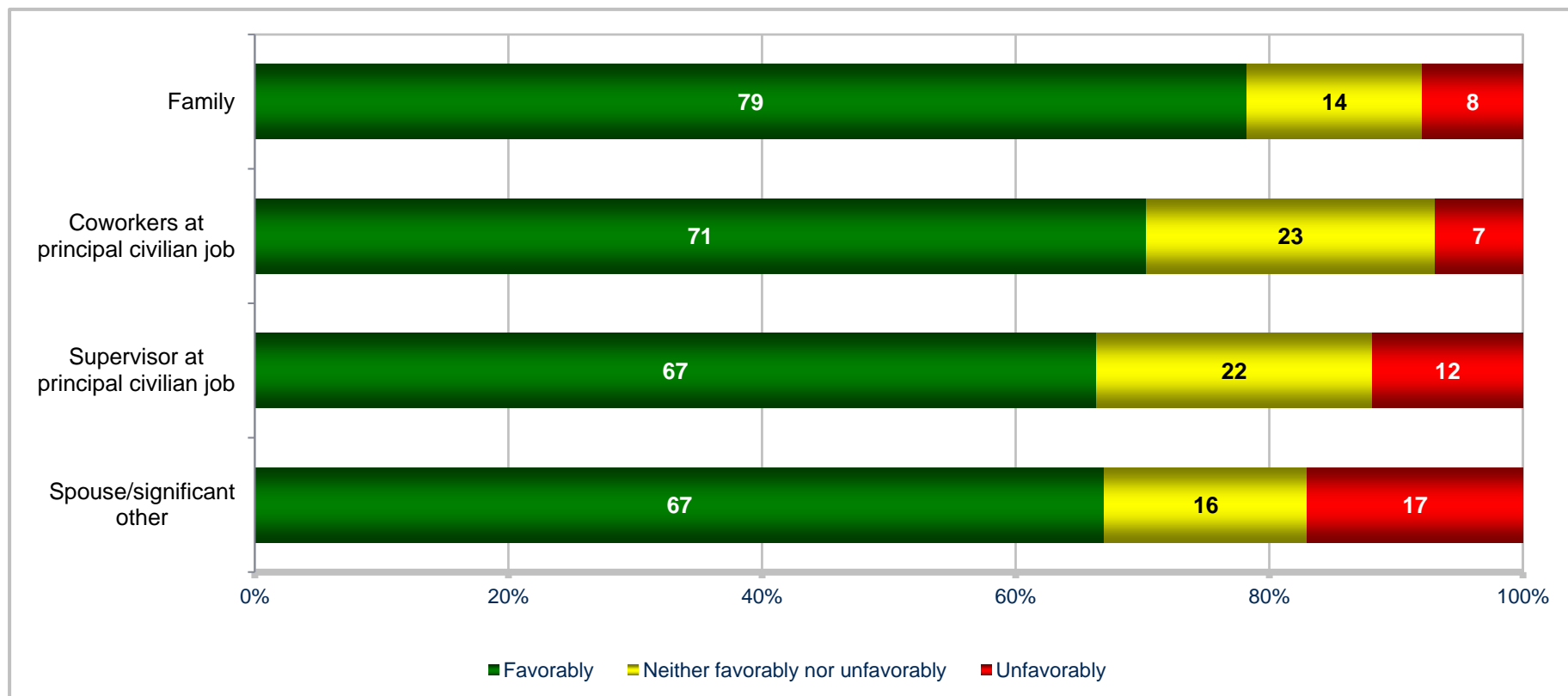


		Component									
		Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	2020
*	Total	71	73	74	75	73	71	69	68	69	68
●	ARNG	70	71	73	73	72	69	66	64	68	65
●	USAR	66	70	72	72	70	69	66	67	68	65
▲	USNR	79	78	81	79	77	77	78	77	77	73
■	USMCR	51	56	58	57	60	56	53	50	49	56
◆	ANG	82	83	82	83	81	81	80	80	78	79
◆	USAFR	81	79	79	82	79	77	76	76	73	73

Results in 2020 were similar to 2018 and 2019.

Views of Participation in NG&R

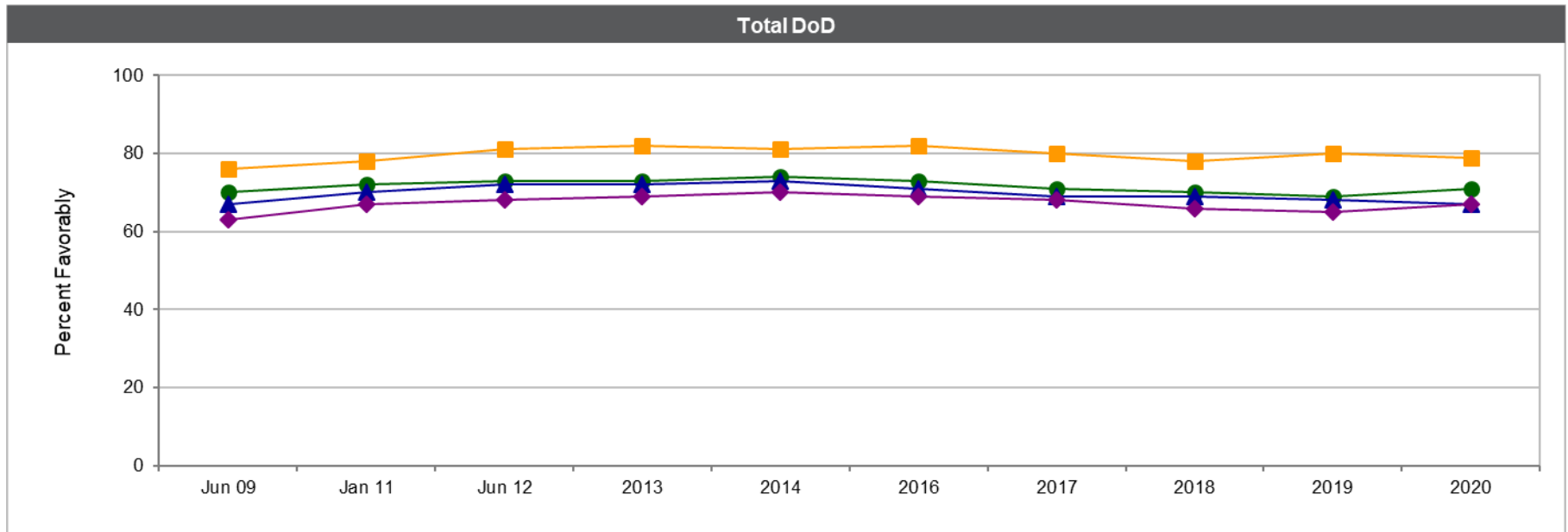
Percent of Applicable Reserve Component Members



- **67%-79%** of applicable Reserve component members reported their *family, coworkers at their principal civilian job, supervisor at their principal civilian job, and spouse/significant other* views their participation in the NG&R **favorably**; **8%-17%** **unfavorably**

Trend: Views of Participation in NG&R

Percent of Applicable Reserve Component Members



	Most recent HIGHER than Most recent LOWER than	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	2020
Family	■	76	78	81	82	81	82	80	78	80	79
Coworkers at principal civilian job	●	70	72	73	73	74	73	71	70	69	71
Spouse/significant other	▲	67	70	72	72	73	71	69	69	68	67
Supervisor at principal civilian job	◆	63	67	68	69	70	69	68	66	65	67

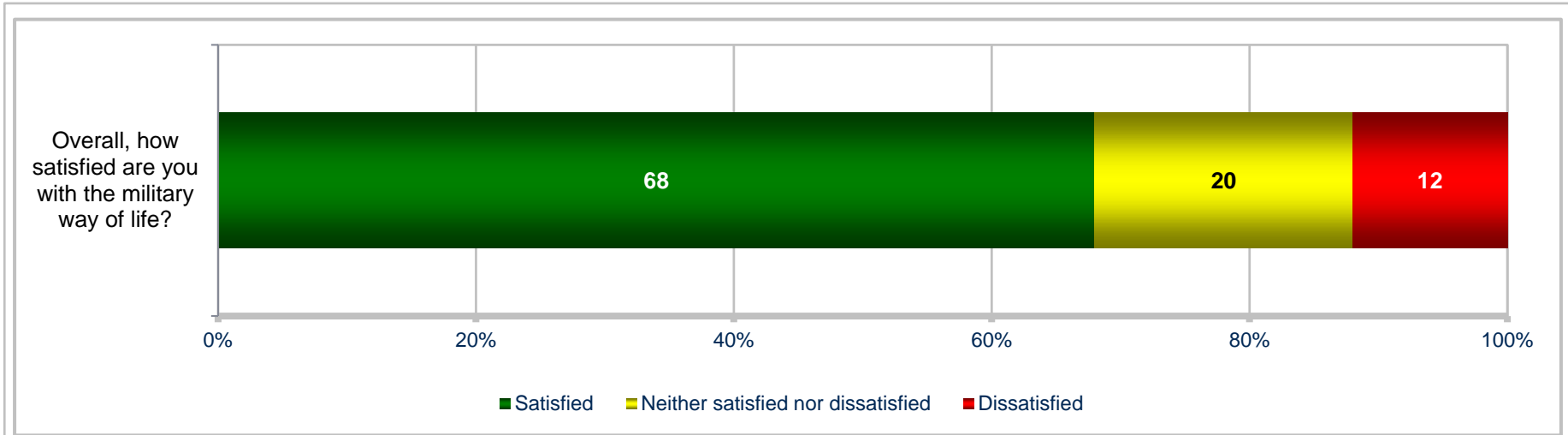
Results in 2020 were similar to 2018 and 2019.

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Overall Military Way of Life

Percent of All Reserve Component Members



• 68% of Reserve component members were *satisfied* with military way of life; 12% *dissatisfied*

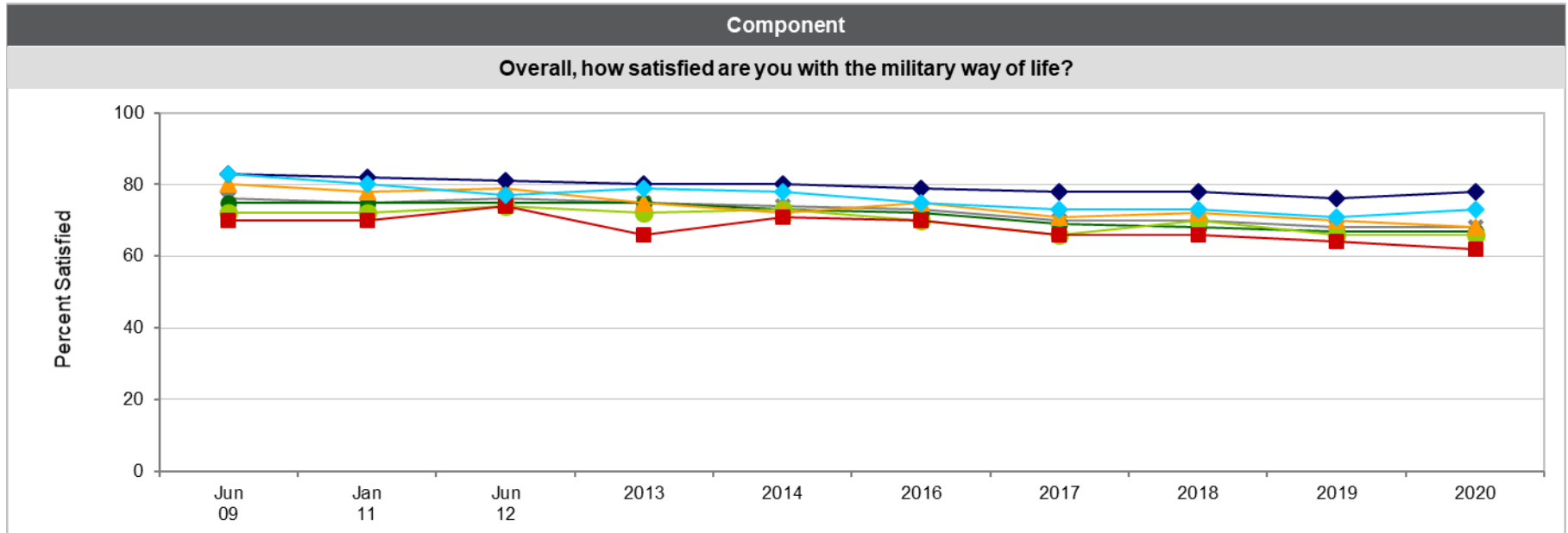
Margins of error range from ±1% to ±2%

KEY:																				
Higher Response of Satisfied																				
Higher Response of Dissatisfied																				
		Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	E1-E4	E5-E9	O1-O3	O4-O6	Not Deployed	Deployed	Male	Female	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
Overall, how satisfied are you with the military way of life?	Satisfied	68	67	66	68	62	78	73	63	71	69	80	69	66	69	64	69	66	71	70
	Dissatisfied	12	12	15	14	13	7	10	13	12	14	7	12	13	11	15	13	12	12	13

Margins of error range from ±1% to ±7%

Trend: Overall Military Way of Life

Percent of All Reserve Component Members

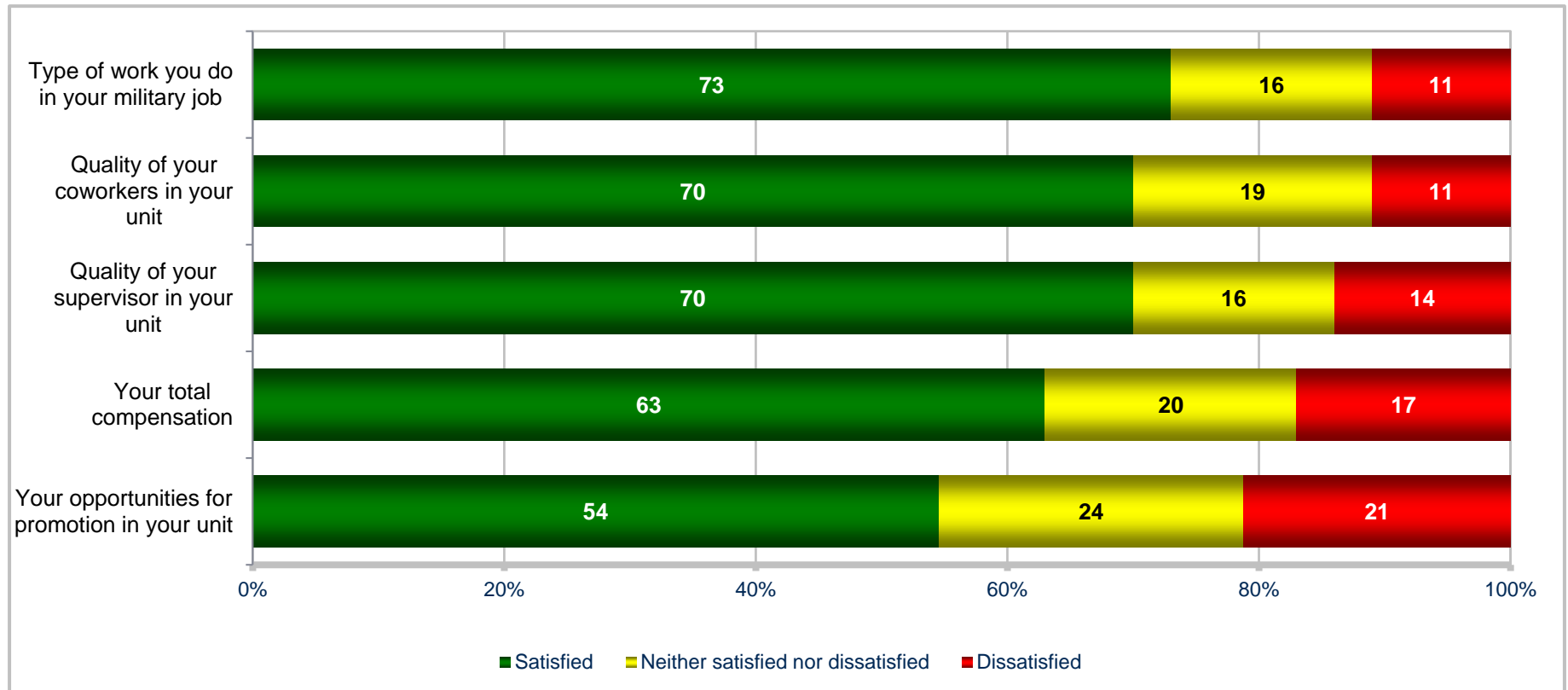


		Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	2020
Most recent HIGHER than		[Purple Square]									
Most recent LOWER than		[Yellow Square]									
*	Total	76	75	76	75	74	73	70	70	68	68
●	ARNG	75	75	75	75	73	72	69	68	67	67
●	USAR	72	72	74	72	73	70	66	70	66	66
▲	USNR	80	78	79	75	72	75	71	72	70	68
■	USMCR	70	70	74	66	71	70	66	66	64	62
◆	ANG	83	82	81	80	80	79	78	78	76	78
◆	USAFR	83	80	77	79	78	75	73	73	71	73

Results in 2020 were similar to 2018 and 2019.

Aspects of Military Service

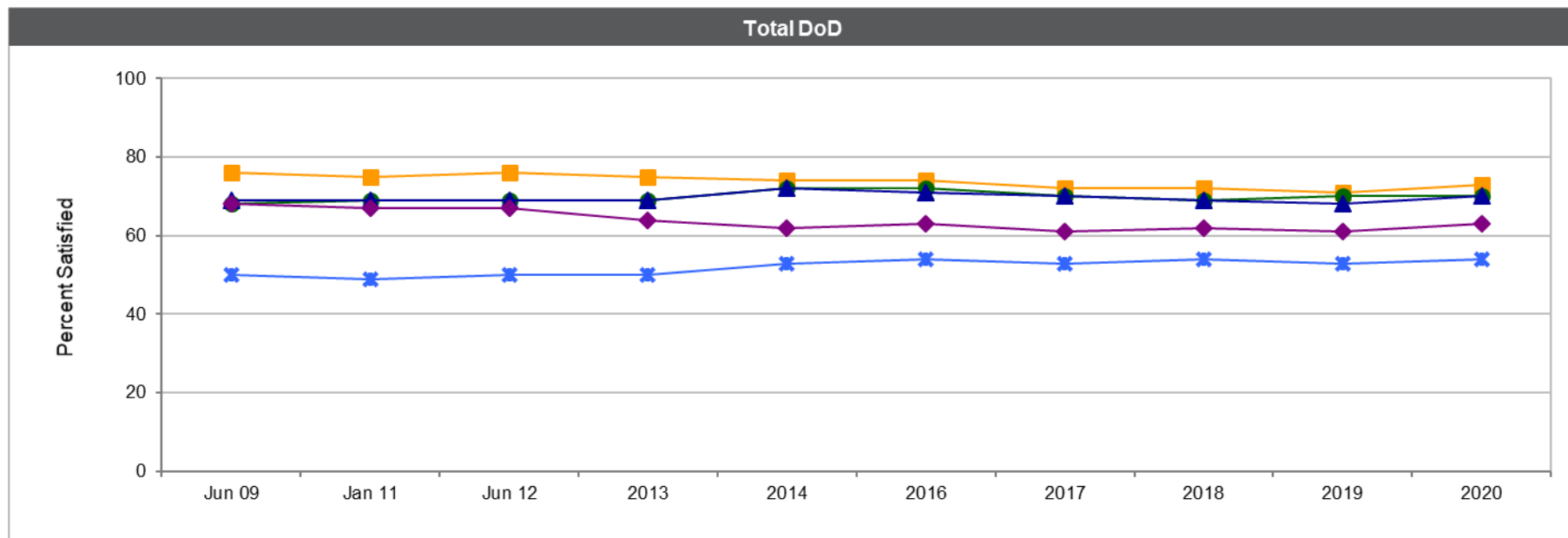
Percent of All Reserve Component Members



- **54%-73%** *satisfied* with the type of work they do in their military job, the quality of their coworkers in their unit, the quality of their supervisor in their unit, their total compensation, and their opportunities for promotion in their unit; **11%-21%** *dissatisfied*

Trend: Aspects of Military Service

Percent of All Reserve Component Members



	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	2020
■ Most recent HIGHER than Most recent LOWER than ■ The type of work you do in your military job	76	75	76	75	74	74	72	72	71	73
● The quality of your supervisor in your unit	68	69	69	69	72	72	70	69	70	70
▲ The quality of your coworkers in your unit	69	69	69	69	72	71	70	69	68	70
◆ Your total compensation	68	67	67	64	62	63	61	62	61	63
* Your opportunities for promotion in your unit	50	49	50	50	53	54	53	54	53	54

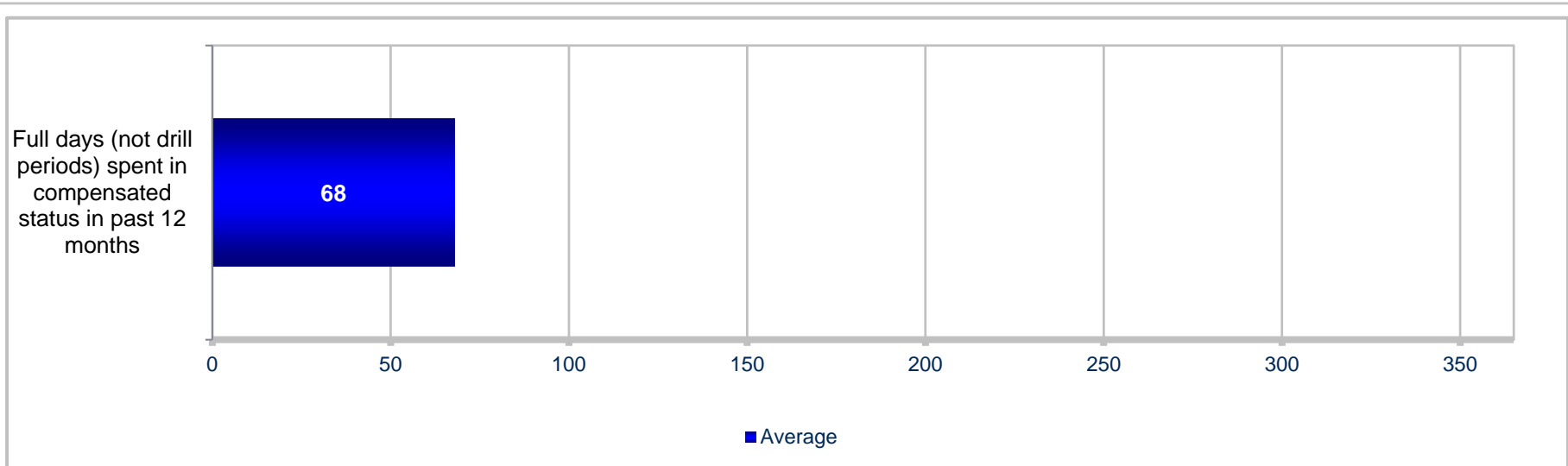
Results in 2020 were similar to 2018 and 2019 except "your total compensation," which was higher in 2020 compared to 2019.

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Days Spent in Compensated (Pay or Points) Status

Average of Non-AGR/FTS/AR Reserve Component Members



• **Non-AGR/FTS/AR members reported spending an average of 68 full days in compensated status in past 12 months**

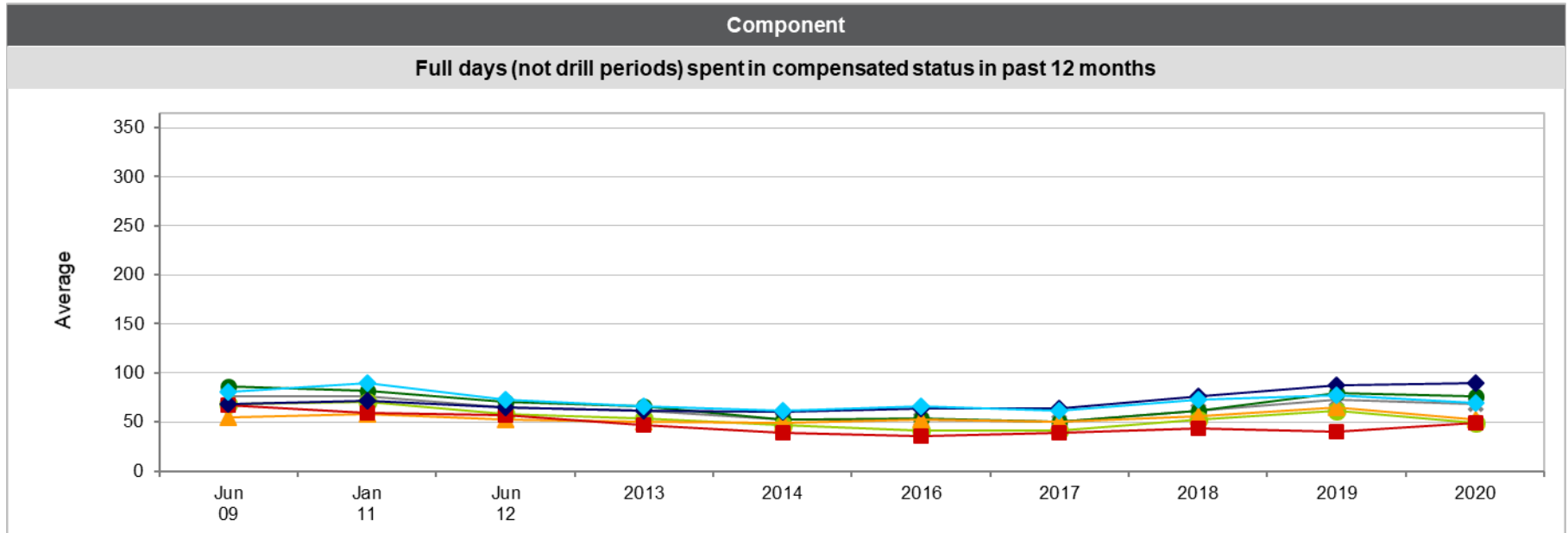
Margins of error do not exceed ±3 days

Full days (not drill periods) spent in compensated status in past 12 months	KEY:																		
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	E1-E4	E5-E9	O1-O3	O4-O6	Not Deployed	Deployed	Male	Female	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
	68	76	49	52	49	90	69	49	78	88	91	58	119	68	66	70	57	79	76

Margins of error range from ±3 to ±13 days

Trend: Days Spent in Compensated (Pay or Points) Status

Average of Non-AGR/FTS/AR Reserve Component Members

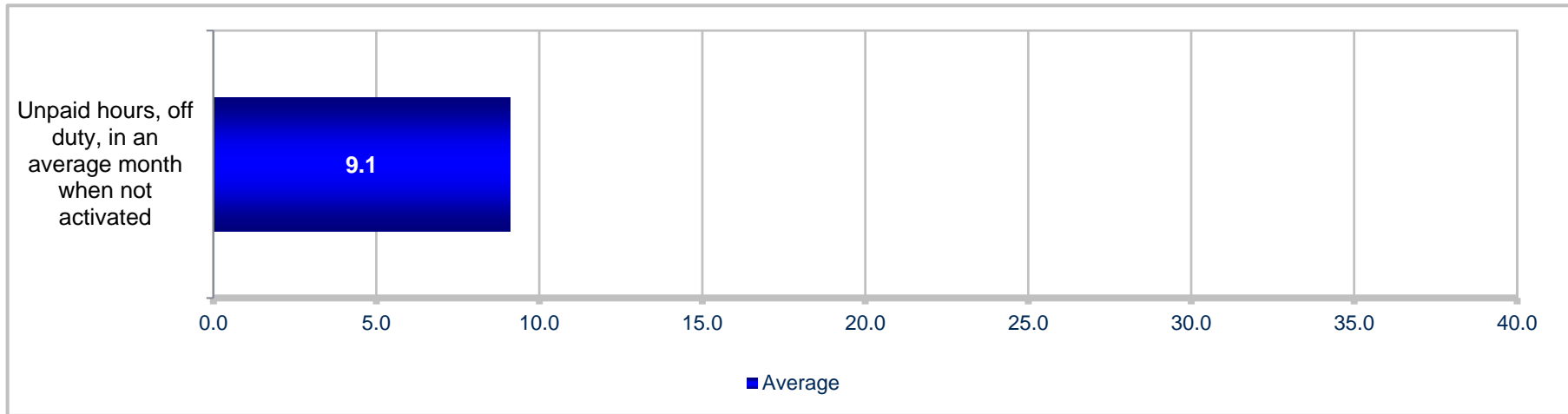


		Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	2020
* Total		76	76	65	61	52	52	50	61	73	68
●	ARNG	86	82	71	66	53	54	50	61	79	76
●	USAR	68	70	58	54	47	41	41	52	62	49
▲	USNR	55	58	53	50	49	53	50	56	65	52
■	USMCR	67	59	57	47	39	35	39	43	40	49
◆	ANG	68	72	65	61	60	64	64	76	87	90
◆	USAFR	81	90	73	66	62	66	61	73	77	69

Results in 2020 were similar to or lower than 2019 and similar to or higher than 2018.

Unpaid Hours Spent on Unit's Business

Average of Non-AGR/FTS/AR Reserve Component Members



- **Non-AGR/FTS/AR members reported spending an average of 9.1 *unpaid hours per month on unit's business when not activated***

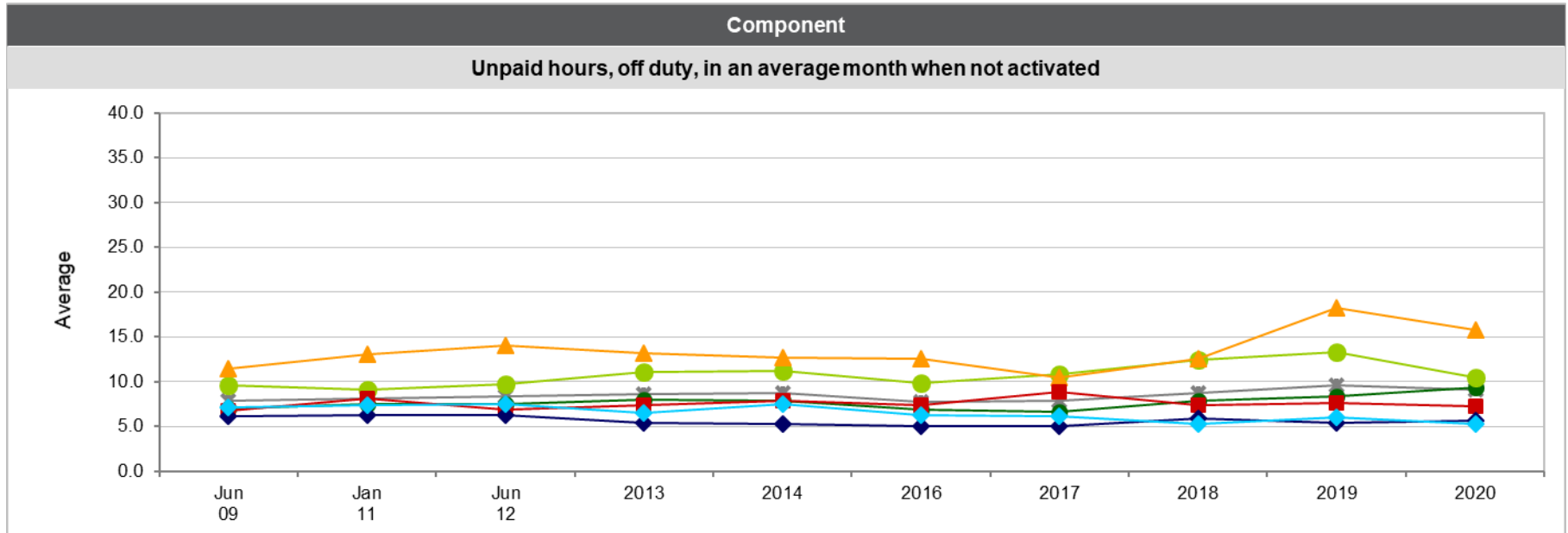
Margins of error do not exceed ±1.2 hours

Unpaid hours, off duty, in an average month when not activated	KEY:																		
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	E1-E4	E5-E9	O1-O3	O4-O6	Not Deployed	Deployed	Male	Female	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
	9.1	9.3	10.4	15.8	7.2	5.6	5.3	4.7	11.2	15.6	15.7	8.5	12.4	8.6	10.8	7.7	6.8	12.4	9.9

Margins of error range from ±0.6 to ±5.9 hours

Trend: Unpaid Hours Spent on Unit's Business

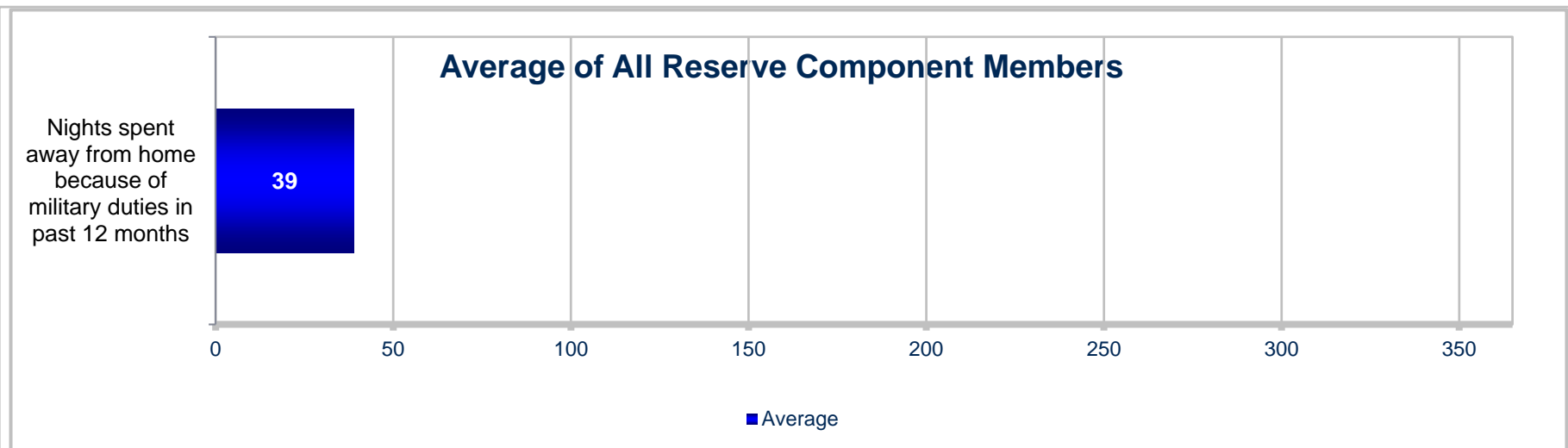
Average of Non-AGR/FTS/AR Reserve Component Members



		Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	2020
* Total		7.8	8.1	8.3	8.6	8.7	7.7	7.8	8.7	9.6	9.1
●	ARNG	7.0	7.5	7.5	8.0	7.9	6.9	6.6	7.8	8.3	9.3
●	USAR	9.6	9.1	9.7	11.0	11.2	9.8	10.8	12.4	13.3	10.4
▲	USNR	11.4	13.0	14.0	13.1	12.7	12.6	10.5	12.5	18.2	15.8
■	USMCR	6.7	8.1	6.8	7.4	7.8	7.3	8.8	7.4	7.6	7.2
◆	ANG	6.1	6.2	6.2	5.4	5.3	5.0	5.0	5.9	5.4	5.6
◆	USAFR	7.1	7.3	7.5	6.5	7.5	6.3	6.1	5.3	6.0	5.3

Results in 2020 were similar to 2018 and 2019.

Nights Away From Home (Does Not Include Nights Spent Away From Home Before Out-Of-Town Drills)



- Reserve component members reported an average of 39 nights away from home in the past 12 months because of military duties

Margins of error do not exceed ±2 nights

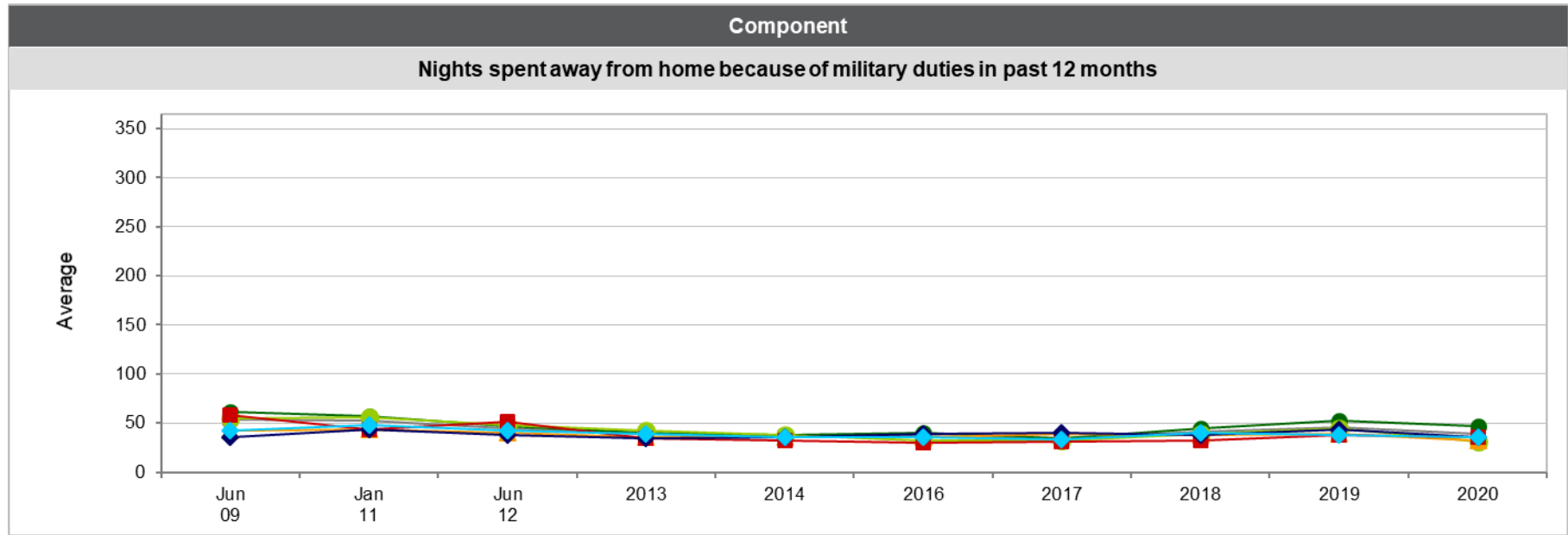
KEY:
■ More Than Average
■ Less Than Average

	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	E1-E4	E5-E9	O1-O3	O4-O6	Not Deployed	Deployed	Male	Female	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
Nights spent away from home because of military duties in past 12 months	39	47	31	32	35	36	36	33	41	53	40	29	96	39	37	35	38	39	46

Margins of error range from ±2 to ±12 nights

Trend: Nights Away From Home (Does Not Include Nights Spent Away From Home Before Out-Of-Town Drills)

Average of All Reserve Component Members

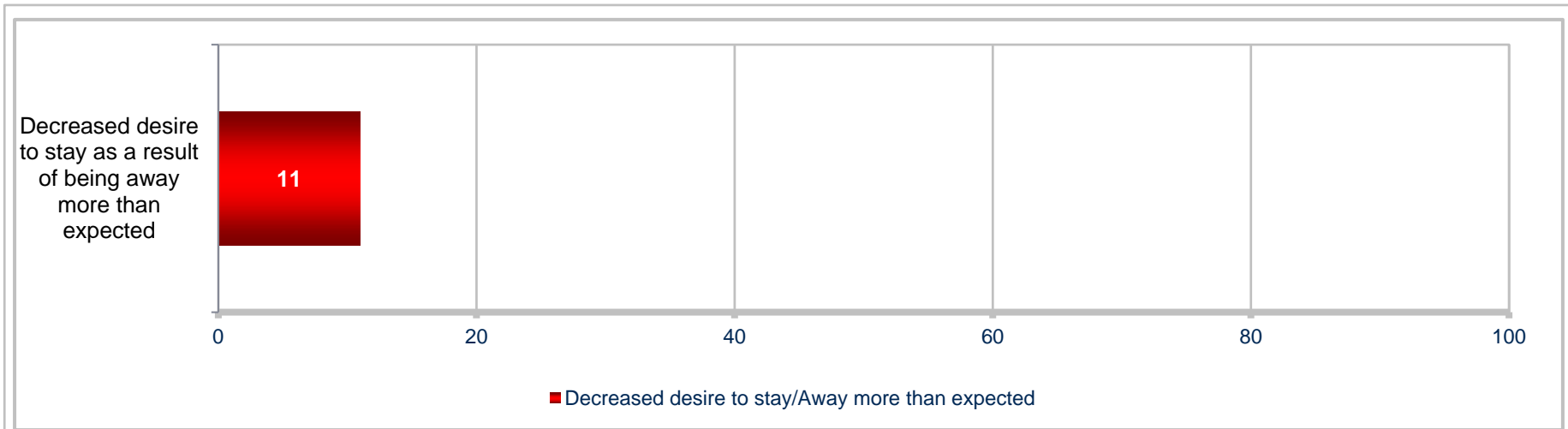


		Most recent HIGHER than	Most recent LOWER than	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	2020
*	Total			54	53	45	39	37	37	34	41	46	39
●	ARNG			62	57	47	40	38	40	34	45	52	47
●	USAR			55	56	48	42	38	32	32	39	45	31
▲	USNR			42	43	40	36	35	35	39	38	39	32
■	USMCR			58	44	51	34	32	30	31	32	38	35
◆	ANG			35	44	38	34	35	39	40	38	43	36
◆	USAFR			42	48	42	39	36	36	33	40	38	36

Results in 2020 were either similar to or lower than 2018 and 2019.

Time Away Decreased Desire To Stay

Percent of All Reserve Component Members



• **11% of Reserve component members reported their desire to stay in the military *decreased as a result of being away more than expected***

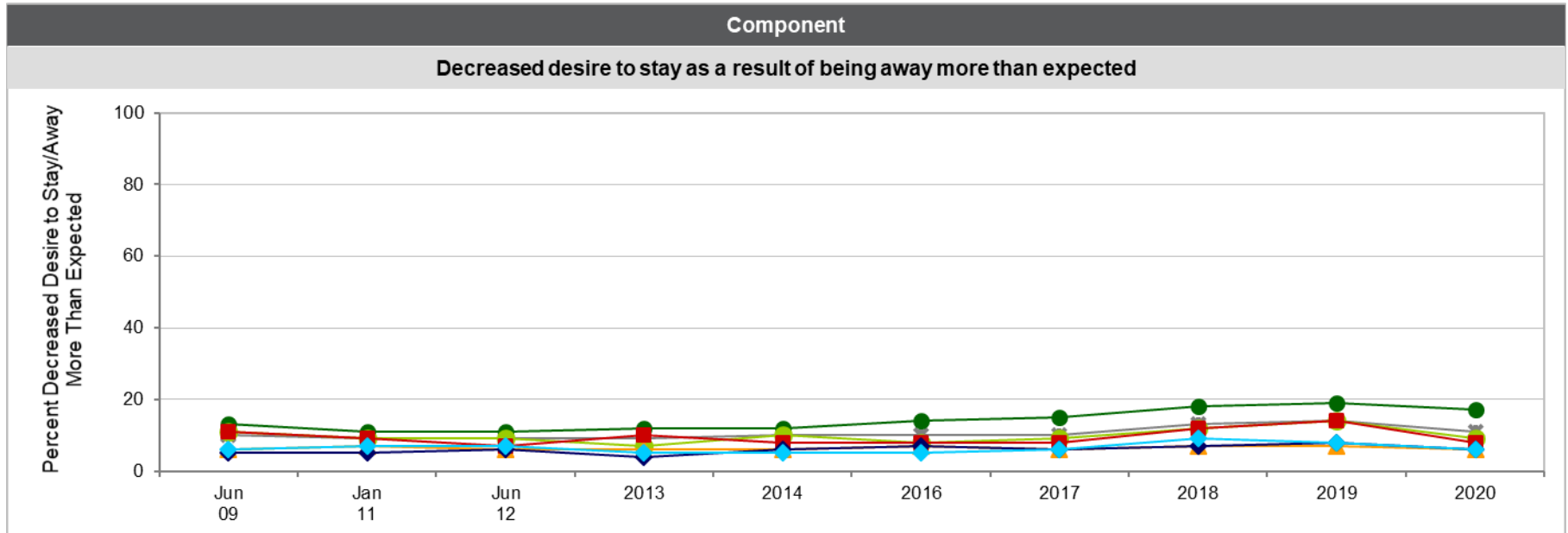
Margins of error do not exceed ±1%

KEY:	More Likely To Mark		Less Likely To Mark																	
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	E1-E4	E5-E9	O1-O3	O4-O6	Not Deployed	Deployed	Male	Female	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	
Decreased desire to stay as a result of being away more than expected	11	17	9	6	8	6	6	10	11	18	11	10	18	11	10	10	9	13	14	

Margins of error range from ±1% to ±5%

Trend: Time Away Decreased Desire To Stay

Percent of All Reserve Component Members



		Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	2020
*	Total	10	9	9	9	10	10	10	13	14	11
●	ARNG	13	11	11	12	12	14	15	18	19	17
●	USAR	11	9	9	7	10	8	9	12	14	9
▲	USNR	6	7	6	6	6	7	6	7	7	6
■	USMCR	11	9	7	10	8	8	8	12	14	8
◆	ANG	5	5	6	4	6	7	6	7	8	6
◆	USAFR	6	7	7	5	5	5	6	9	8	6

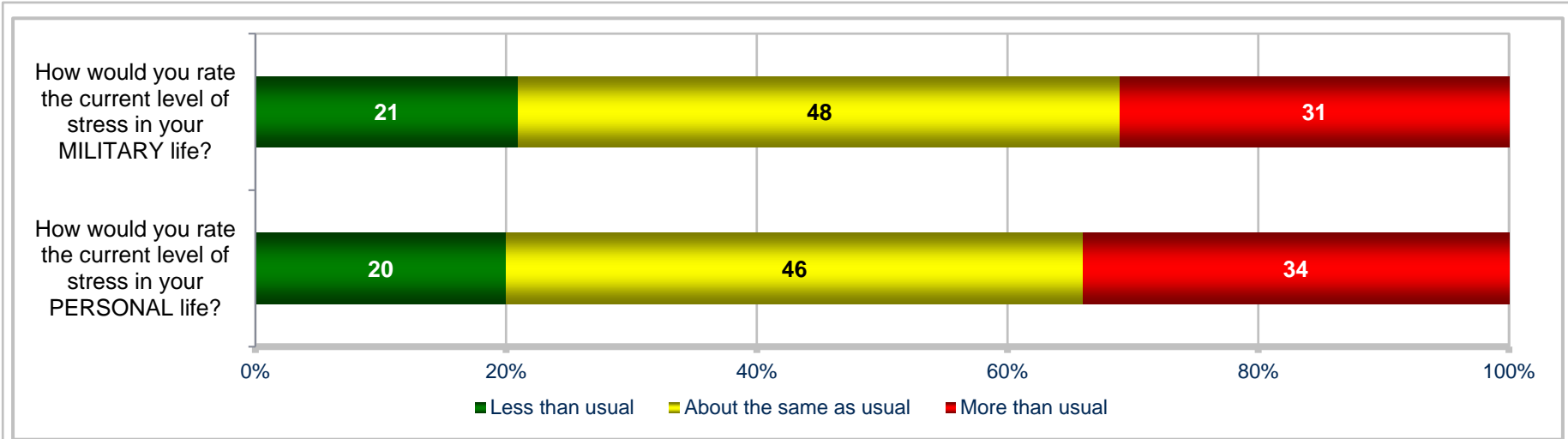
Results in 2020 were either similar to or lower than 2018 and 2019.

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Current Levels of Military and Personal Stress

Percent of All Reserve Component Members



- 31% of Reserve component members reported **more** stress than usual in their *military life*; 21% reported **less**
- 34% of Reserve component members reported **more** stress than usual in their *personal life*; 20% reported **less**

Margins of error do not exceed ±2%

KEY:																				
Higher Response of Less Than Usual																				
Higher Response of More Than Usual																				
		Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	E1-E4	E5-E9	O1-O3	O4-O6	Not Deployed	Deployed	Male	Female	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)
How would you rate the current level of stress in your MILITARY life?	Less	21	20	23	21	21	20	19	26	18	16	15	22	15	21	19	24	24	16	20
	More	31	32	31	33	28	31	29	25	35	38	38	30	38	30	38	33	26	36	35
How would you rate the current level of stress in your PERSONAL life?	Less	20	20	21	18	20	18	18	23	20	16	12	20	19	21	18	20	22	17	21
	More	34	33	34	37	33	35	38	33	33	38	40	34	35	32	42	33	32	36	36

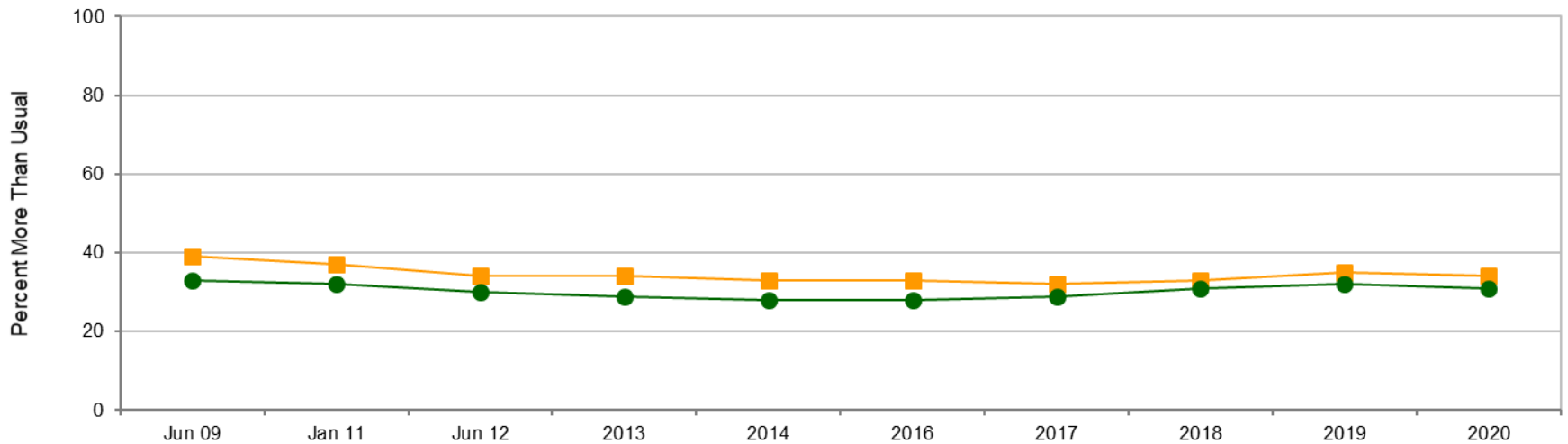
Margins of error range from ±2% to ±6%

Trend: Current Levels of Military and Personal Stress

Percent of All Reserve Component Members

Data collected during COVID-19 pandemic shows no significant increase in personal or military stress compared to 2018 and 2019

Total DoD



	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	2020
Most recent HIGHER than ■ Most recent LOWER than ■										
■ How would you rate the current level of stress in your PERSONAL life?	39	37	34	34	33	33	32	33	35	34
● How would you rate the current level of stress in your MILITARY life?	33	32	30	29	28	28	29	31	32	31

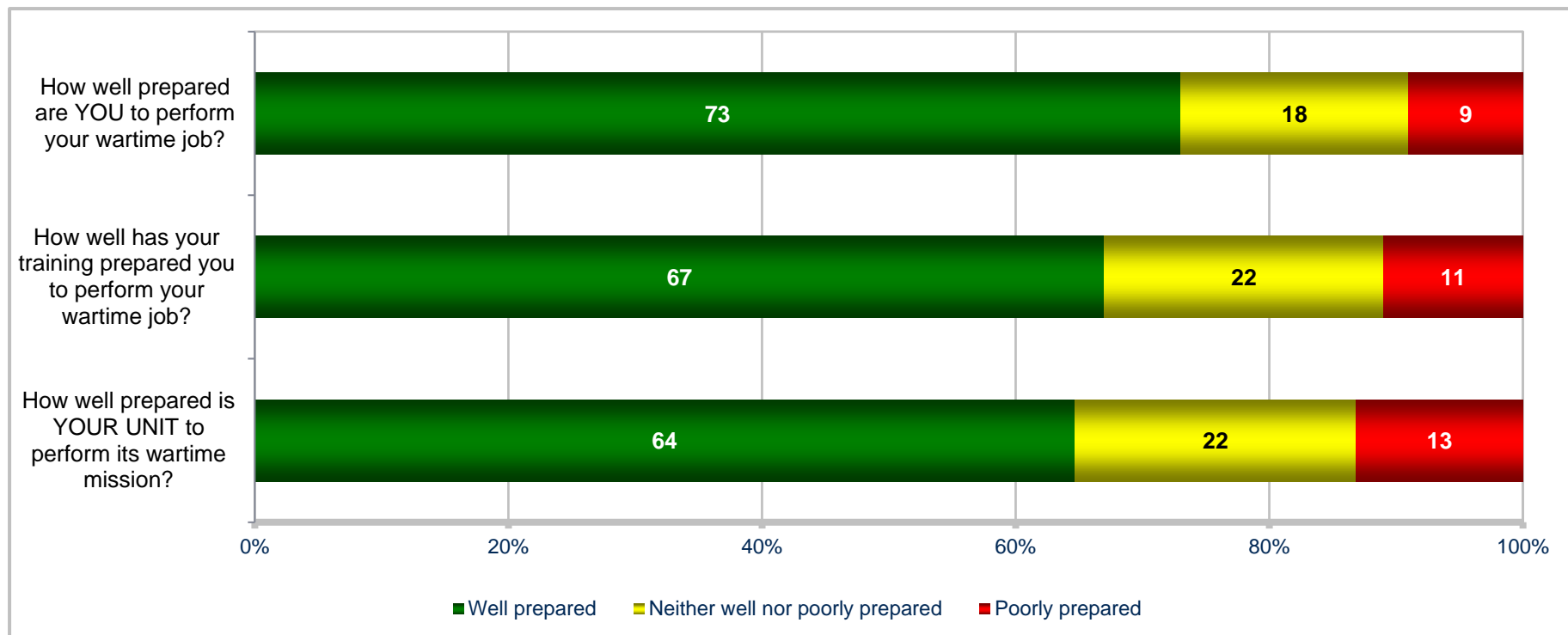
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Readiness To Perform Wartime Job or Mission

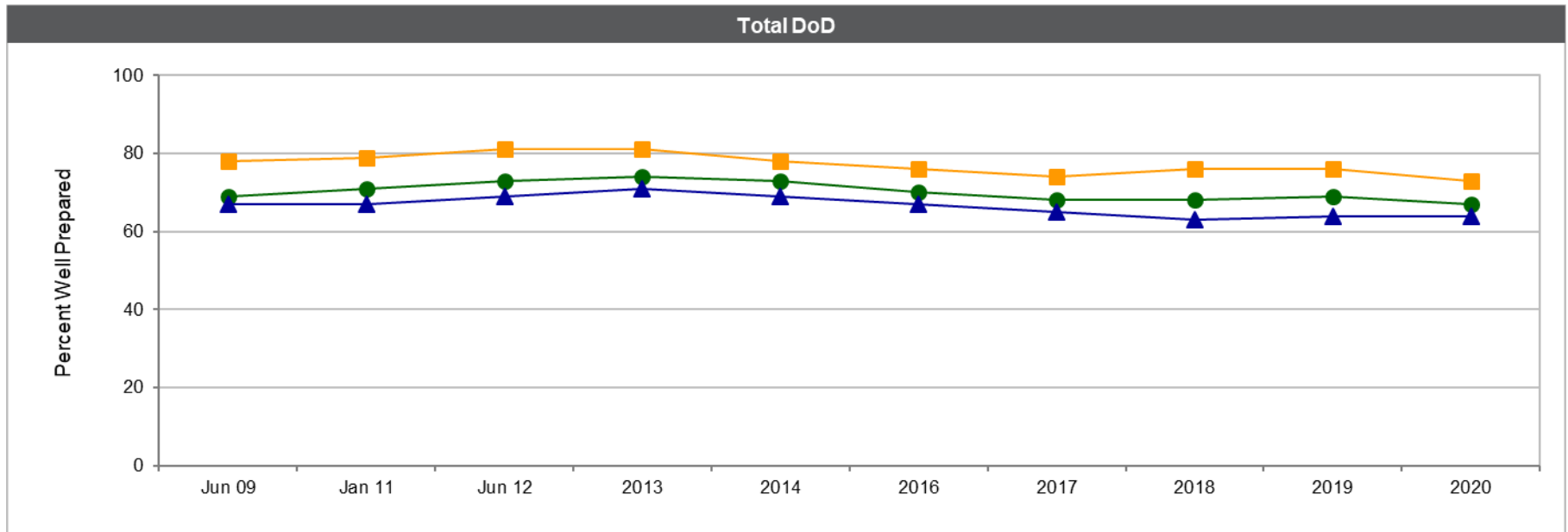
Percent of All Reserve Component Members



- **73%** of Reserve component members reported they were *well prepared* to perform their wartime job; **9%** *poorly prepared*
- **67%** of Reserve component members reported they were *well prepared* to perform their wartime job because of their training; **11%** *poorly prepared*
- **64%** of Reserve component members reported their unit was *well prepared* to perform wartime mission; **13%** *poorly prepared*

Trend: Readiness To Perform Wartime Job or Mission

Percent of All Reserve Component Members



	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	2020
■ Most recent HIGHER than ■ Most recent LOWER than										
■ How well prepared are YOU to perform your wartime job?	78	79	81	81	78	76	74	76	76	73
● How well has your training prepared you to perform your wartime job?	69	71	73	74	73	70	68	68	69	67
▲ How well prepared is YOUR UNIT to perform its wartime mission?	67	67	69	71	69	67	65	63	64	64

Results in 2020 were similar to or lower than 2018 and 2019



Back-up Slides

Likelihood To Stay in National Guard/Reserve (NG&R)

Percent of All Reserve Component Members

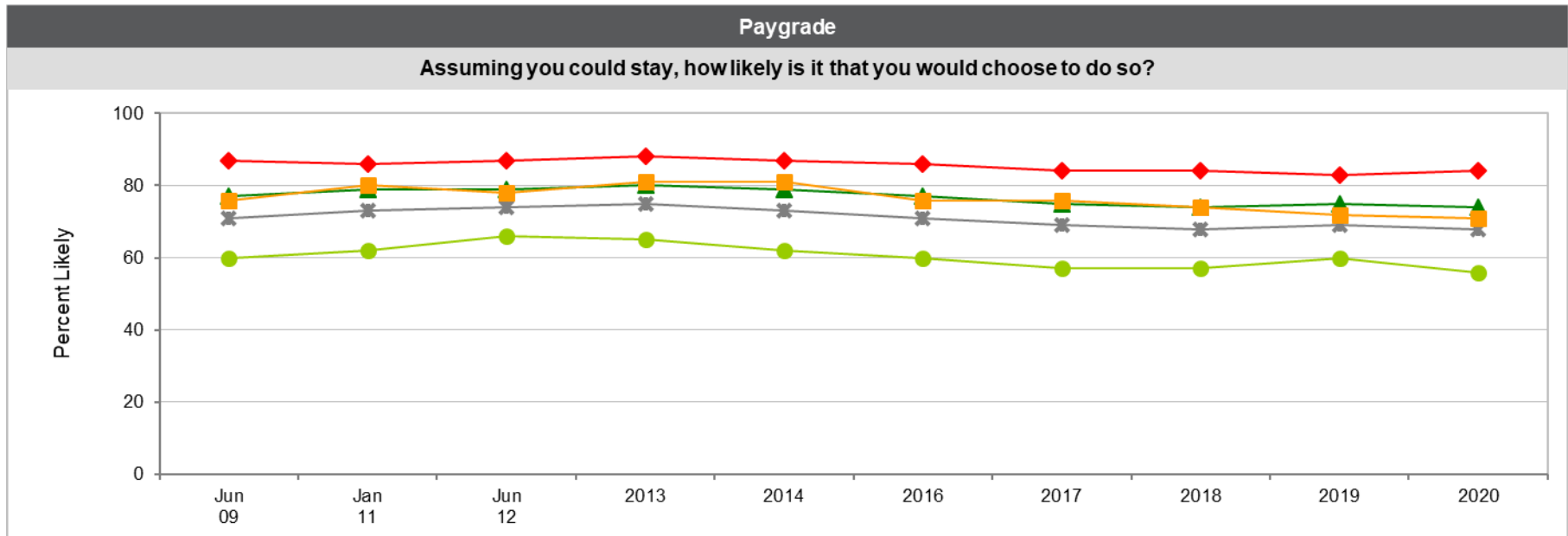
KEY:																				
Higher Response of Likely																				
Higher Response of Unlikely																				
		Total	Enlisted	Officers	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers
Assuming you could stay, how likely is it that you would choose to do so?	Likely	68	66	77	64	71	62	76	69	84	52	82	78	85	70	83	66	77	64	77
	Unlikely	19	20	13	22	17	24	14	17	9	27	9	12	10	16	9	20	13	24	15

KEY:															
Higher Response of Likely															
Higher Response of Unlikely															
		Total	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service	Reserve Unit	AGR/FTS/AR	IMA
Assuming you could stay, how likely is it that you would choose to do so?	Likely	68	68	68	67	68	72	63	73	65	74	64	66	78	82
	Unlikely	19	16	20	19	19	15	23	16	21	16	21	20	14	10

KEY:													
Higher Response of Likely													
Higher Response of Unlikely													
		Total	Single	Married	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
Assuming you could stay, how likely is it that you would choose to do so?	Likely	68	63	73	70	65	61	68	66	59	62	69	74
	Unlikely	19	22	17	19	20	22	20	19	24	23	17	15

Trend: Likelihood To Stay in National Guard/Reserve (NG&R)

Percent of All Reserve Component Members

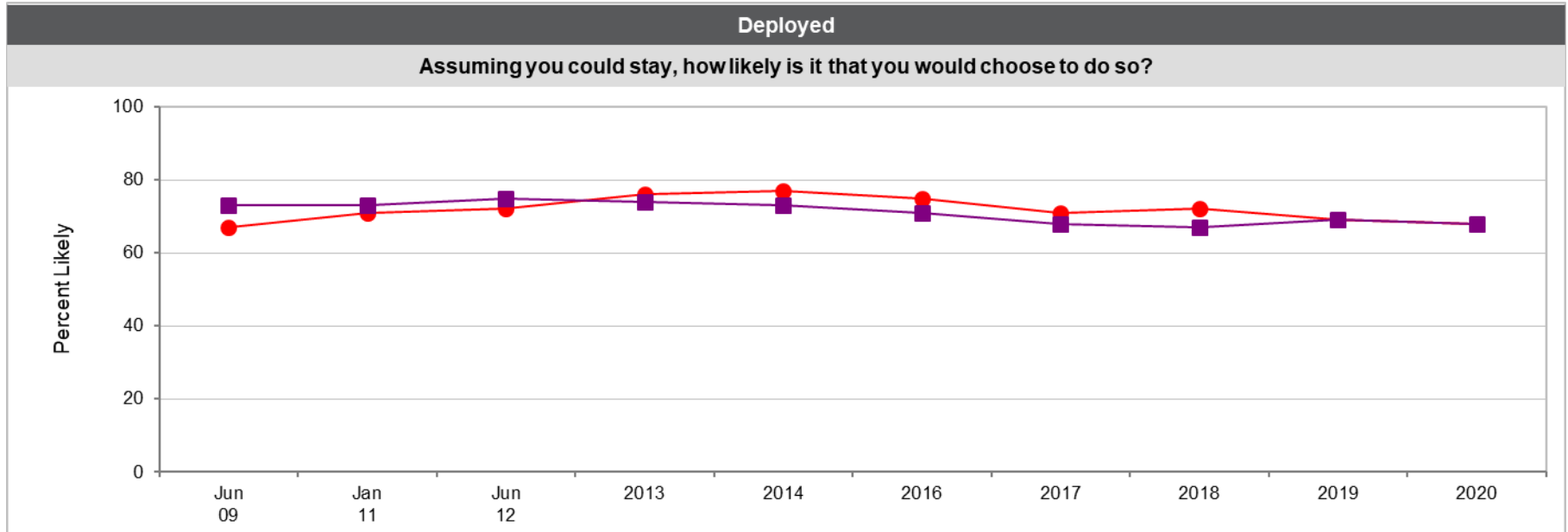


		Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	2020
* (Grey Asterisk)	Total	71	73	74	75	73	71	69	68	69	68
● (Light Green Circle)	E1-E4	60	62	66	65	62	60	57	57	60	56
▲ (Green Triangle)	E5-E9	77	79	79	80	79	77	75	74	75	74
■ (Orange Square)	O1-O3	76	80	78	81	81	76	76	74	72	71
◆ (Red Diamond)	O4-O6	87	86	87	88	87	86	84	84	83	84

Results in 2020 were similar to 2018 and 2019

Trend: Likelihood To Stay in National Guard/Reserve (NG&R)

Percent of All Reserve Component Members



		Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	2020
●	Deployed	67	71	72	76	77	75	71	72	69	68
■	Not Deployed	73	73	75	74	73	71	68	67	69	68

Results in 2020 were similar to 2018 and 2019

Views of Participation in NG&R

Percent of Applicable Reserve Component Members

		KEY:																			
		Higher Response of Favorably										Higher Response of Unfavorably									
		Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	E1-E4	E5-E9	O1-O3	O4-O6	Not Deployed	Deployed	Male	Female	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	
Family	Favorably	79	77	76	80	74	87	84	79	78	80	82	79	77	79	78	76	80	77	79	
	Unfavorably	8	9	9	6	8	5	4	7	8	9	7	8	8	7	8	7	7	9	7	
Coworkers at principal civilian job	Favorably	71	71	70	72	73	67	70	71	70	67	73	71	70	71	69	69	72	69	69	
	Unfavorably	7	7	7	5	5	8	8	4	8	11	10	7	8	7	6	8	5	8	8	
Supervisor at principal civilian job	Favorably	67	67	64	70	69	68	66	67	66	66	68	67	64	66	67	64	69	65	66	
	Unfavorably	12	14	11	10	8	13	10	10	13	14	13	11	14	12	11	14	10	13	12	
Spouse/significant other	Favorably	67	63	67	69	58	77	74	63	68	67	77	68	65	67	68	67	64	69	67	
	Unfavorably	17	20	17	16	21	11	12	19	16	21	13	17	18	17	16	18	16	17	19	

		KEY:																		
		Higher Response of Favorably									Higher Response of Unfavorably									
		Total	Enlisted	Officers	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers
Family	Favorably	79	78	80	76	78	76	78	79	83	74	79	87	85	84	83	79	80	77	80
	Unfavorably	8	8	8	9	9	9	9	6	7	8	8	4	6	4	6	7	8	8	9
Coworkers at principal civilian job	Favorably	71	71	70	72	67	70	71	71	74	73	72	67	68	69	71	71	70	69	70
	Unfavorably	7	6	10	6	13	6	10	5	6	4	9	8	11	7	9	6	10	6	9
Supervisor at principal civilian job	Favorably	67	66	67	67	66	64	67	70	69	70	65	67	68	66	66	66	67	67	68
	Unfavorably	12	11	14	13	18	10	14	11	10	8	9	13	13	9	13	12	14	10	14
Spouse/significant other	Favorably	67	66	72	62	67	65	72	67	72	56	69	77	78	72	80	66	71	67	75
	Unfavorably	17	17	17	20	20	17	17	16	15	21	17	11	11	12	12	17	17	16	17

Views of Participation in NG&R

Percent of Applicable Reserve Component Members

		KEY:														
		Higher Response of Favorably		Higher Response of Unfavorably												
		Total	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service	Reserve Unit	AGR/FTS/AR	IMA	
Family	Favorably	79	79	75	79	77	78	75	79	76	77	79	78	83	84	
	Unfavorably	8	8	8	7	8	8	10	8	9	8	8	8	5	5	
Coworkers at principal civilian job	Favorably	71	69	69	71	70	68	65	64	72	69	71	70	NA	76	
	Unfavorably	7	8	8	6	8	10	10	13	8	9	6	7	NA	7	
Supervisor at principal civilian job	Favorably	67	60	64	67	65	65	59	62	68	66	67	66	NA	70	
	Unfavorably	12	15	14	11	14	15	15	16	12	13	11	12	NA	12	
Spouse/significant other	Favorably	67	68	64	69	64	68	61	68	62	69	66	66	75	81	
	Unfavorably	17	15	20	16	19	17	23	19	21	17	17	18	13	9	

		KEY:											
		Higher Response of Favorably		Higher Response of Unfavorably									
		Total	Single	Married	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
Family	Favorably	79	80	78	80	77	80	78	80	78	79	78	81
	Unfavorably	8	7	8	8	8	7	9	9	8	9	7	6
Coworkers at principal civilian job	Favorably	71	72	69	70	71	70	71	68	72	70	NA	NA
	Unfavorably	7	6	8	7	6	4	8	6	6	6	NA	NA
Supervisor at principal civilian job	Favorably	67	68	65	66	68	66	67	66	70	68	NA	NA
	Unfavorably	12	11	13	13	11	10	12	11	10	10	NA	NA
Spouse/significant other	Favorably	67	65	68	67	67	66	65	67	63	63	71	71
	Unfavorably	17	17	17	18	15	20	19	18	17	20	13	15

Overall Military Way of Life

Percent of All Reserve Component Members

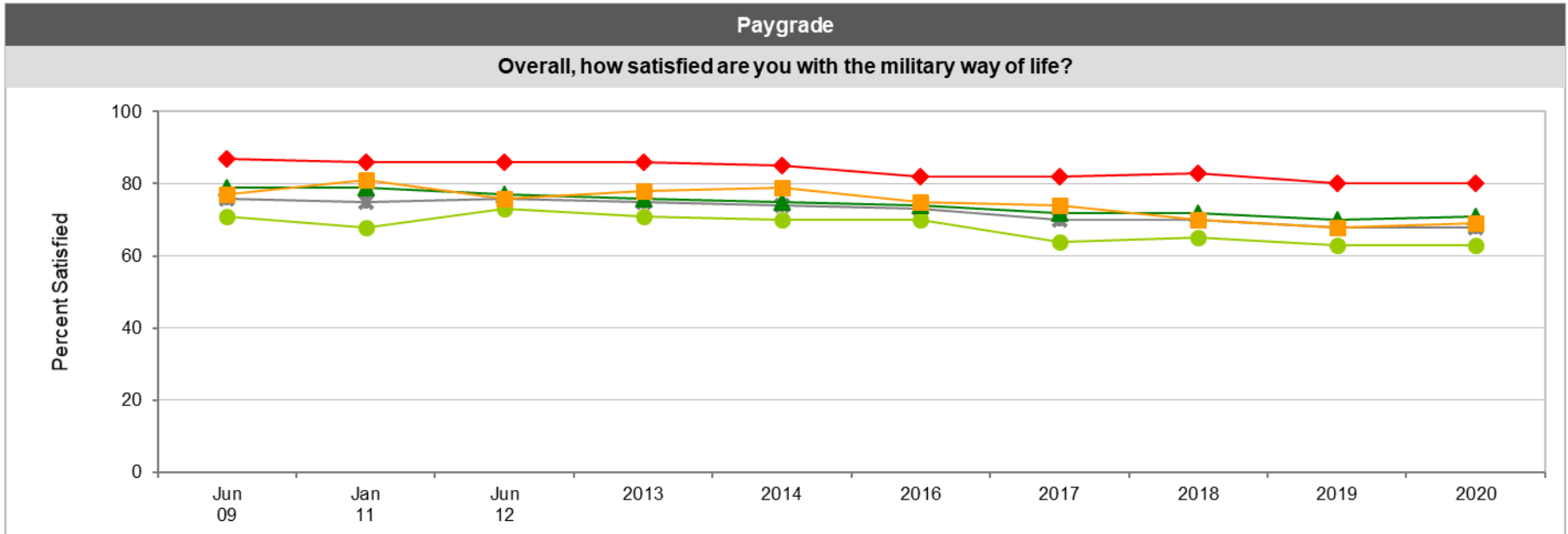
KEY:																				
Higher Response of Satisfied																				
Higher Response of Dissatisfied																				
		Total	Enlisted	Officers	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers
Overall, how satisfied are you with the military way of life?	Satisfied	68	67	74	66	71	64	73	66	76	60	77	77	80	71	79	68	75	63	73
	Dissatisfied	12	12	11	12	13	16	12	16	10	13	9	7	7	10	7	12	11	16	12

KEY:															
Higher Response of Satisfied															
Higher Response of Dissatisfied															
		Total	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service	Reserve Unit	AGR/FTS/AR	IMA
Overall, how satisfied are you with the military way of life?	Satisfied	68	67	66	69	67	70	62	70	64	70	67	67	75	84
	Dissatisfied	12	12	13	12	13	12	16	12	15	12	12	12	11	5

KEY:													
Higher Response of Satisfied													
Higher Response of Dissatisfied													
		Total	Single	Married	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
Overall, how satisfied are you with the military way of life?	Satisfied	68	66	70	69	67	67	67	67	66	65	69	72
	Dissatisfied	12	12	12	12	12	11	13	13	12	13	11	11

Trend: Overall Military Way of Life

Percent of All Reserve Component Members

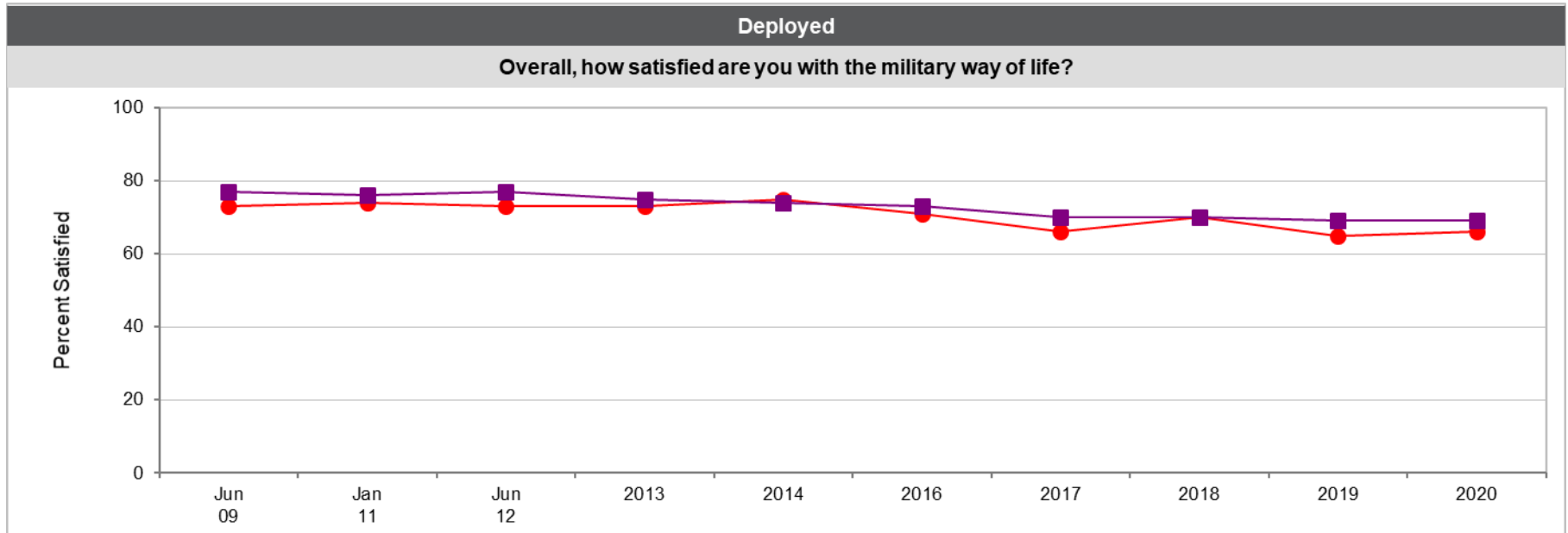


		Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	2020
*	Total	76	75	76	75	74	73	70	70	68	68
●	E1-E4	71	68	73	71	70	70	64	65	63	63
▲	E5-E9	79	79	77	76	75	74	72	72	70	71
■	O1-O3	77	81	76	78	79	75	74	70	68	69
◆	O4-O6	87	86	86	86	85	82	82	83	80	80

Results in 2020 were similar to 2018 and 2019

Trend: Overall Military Way of Life

Percent of All Reserve Component Members



		Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	2020
●	Deployed	73	74	73	73	75	71	66	70	65	66
■	Not Deployed	77	76	77	75	74	73	70	70	69	69

Results in 2020 were similar to 2018 and 2019

Aspects of Military Service

Percent of All Reserve Component Members

		Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	E1-E4	E5-E9	O1-O3	O4-O6	Not Deployed	Deployed	Male	Female	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	
																					KEY:
		<p style="margin: 0;">Higher Response of Satisfied</p> <p style="margin: 0;">Higher Response of Dissatisfied</p>																			
Type of work you do in your military job	Satisfied	73	73	70	70	71	81	73	67	75	74	84	73	75	73	71	75	70	76	72	
	Dissatisfied	11	11	12	13	12	7	11	13	11	11	6	11	11	11	12	11	12	9	11	
Quality of your coworkers in your unit	Satisfied	70	68	66	74	73	77	74	68	68	75	83	70	68	71	65	67	69	71	71	
	Dissatisfied	11	12	14	9	9	8	10	10	14	10	6	11	13	10	15	16	10	11	12	
Quality of your supervisor in your unit	Satisfied	70	69	67	76	72	75	72	70	68	74	81	72	63	72	64	66	70	71	72	
	Dissatisfied	14	14	15	12	12	13	14	12	17	12	10	13	19	13	18	19	12	14	16	
Your total compensation	Satisfied	63	63	57	66	52	73	68	53	67	71	82	63	64	62	66	63	59	67	64	
	Dissatisfied	17	17	19	16	21	12	14	19	16	14	8	16	18	17	15	21	17	16	16	
Your opportunities for promotion in your unit	Satisfied	54	51	56	56	51	61	56	51	53	64	66	55	51	55	54	50	55	55	56	
	Dissatisfied	21	24	19	21	21	20	21	20	25	16	15	21	25	21	22	28	18	24	22	

		Total	Enlisted	Officers	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers	
																					KEY:
		<p style="margin: 0;">Higher Response of Satisfied</p> <p style="margin: 0;">Higher Response of Dissatisfied</p>																			
Type of work you do in your military job	Satisfied	73	71	80	71	80	67	78	68	77	70	79	80	86	70	82	72	80	69	80	
	Dissatisfied	11	12	8	11	8	13	9	14	10	12	9	8	5	13	7	11	8	12	10	
Quality of your coworkers in your unit	Satisfied	70	68	78	67	76	65	74	71	84	71	83	76	85	71	86	70	79	63	76	
	Dissatisfied	11	12	8	12	10	15	10	11	5	9	6	9	6	12	4	11	8	16	10	
Quality of your supervisor in your unit	Satisfied	70	69	77	68	75	65	73	73	83	71	80	75	79	70	83	71	78	63	72	
	Dissatisfied	14	14	11	14	12	16	13	13	8	13	8	14	11	15	8	13	10	19	14	
Your total compensation	Satisfied	63	60	76	61	76	52	76	62	77	49	76	72	76	65	80	59	76	63	80	
	Dissatisfied	17	18	12	17	14	22	11	18	10	22	11	12	11	15	9	18	12	16	10	
Your opportunities for promotion in your unit	Satisfied	54	52	66	49	61	53	66	52	70	48	69	59	71	53	68	52	66	52	64	
	Dissatisfied	21	23	15	25	19	20	13	24	11	22	12	21	13	23	12	23	14	23	18	

Aspects of Military Service

Percent of All Reserve Component Members

		KEY:													
		Higher Response of Satisfied Higher Response of Dissatisfied													
		Total	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service	Reserve Unit	AGR/FTS/AR	IMA
Type of work you do in your military job	Satisfied	73	78	75	72	75	79	72	79	72	75	72	72	78	84
	Dissatisfied	11	11	10	11	11	9	12	10	12	11	11	11	9	6
Quality of your coworkers in your unit	Satisfied	70	69	67	71	69	70	64	70	68	70	70	70	68	86
	Dissatisfied	11	12	13	11	13	12	16	12	13	12	11	11	14	3
Quality of your supervisor in your unit	Satisfied	70	67	60	72	67	68	60	69	67	70	71	70	69	80
	Dissatisfied	14	17	19	13	17	16	21	16	16	16	13	14	18	7
Your total compensation	Satisfied	63	67	63	62	65	69	62	71	62	68	60	61	76	81
	Dissatisfied	17	19	18	16	17	15	19	13	18	15	17	17	14	6
Your opportunities for promotion in your unit	Satisfied	54	52	49	55	53	55	47	56	53	54	55	55	51	61
	Dissatisfied	21	26	25	20	24	23	27	22	24	24	20	21	31	17

		KEY:											
		Higher Response of Satisfied Higher Response of Dissatisfied											
		Total	Single	Married	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
Type of work you do in your military job	Satisfied	73	71	75	74	71	72	72	71	68	69	74	82
	Dissatisfied	11	12	10	11	11	12	12	12	14	14	9	6
Quality of your coworkers in your unit	Satisfied	70	69	71	72	68	71	71	74	68	70	69	68
	Dissatisfied	11	11	12	11	12	10	12	10	12	12	11	10
Quality of your supervisor in your unit	Satisfied	70	70	71	72	68	71	71	71	71	70	70	68
	Dissatisfied	14	13	15	14	14	12	15	14	12	14	14	15
Your total compensation	Satisfied	63	60	66	67	58	63	61	61	59	59	64	62
	Dissatisfied	17	17	16	15	19	16	18	15	18	19	15	20
Your opportunities for promotion in your unit	Satisfied	54	54	55	56	52	58	55	57	55	55	52	56
	Dissatisfied	21	19	24	21	23	17	23	21	18	22	19	24

Days Spent in Compensated (Pay or Points) Status

Average of Non-AGR/FTS/AR Reserve Component Members

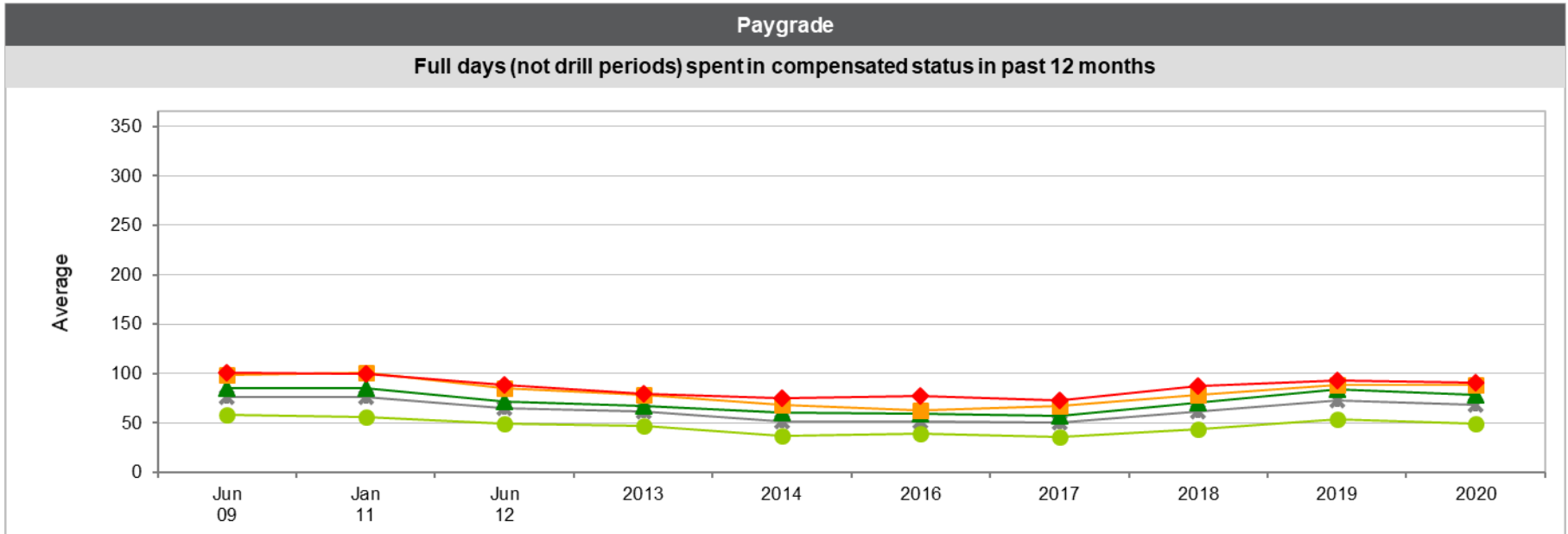
KEY: More Than Average Less Than Average	Total	Enlisted	Officers	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers
	Full days (not drill periods) spent in compensated status in past 12 months	68	63	91	70	111	45	67	47	69	45	76	85	116	64	89	63	92	62

KEY: More Than Average Less Than Average	Total	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service	Reserve Unit	AGR/FTS/AR	IMA
	Full days (not drill periods) spent in compensated status in past 12 months	68	127	121	51	102	117	113	112	75	84	59	67	NA

KEY: More Than Average Less Than Average	Total	Single	Married	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
	Full days (not drill periods) spent in compensated status in past 12 months	68	58	78	71	63	81	62	76	52	62	80

Trend: Days Spent in Compensated (Pay or Points) Status

Average of Non-AGR/FTS/AR Reserve Component Members

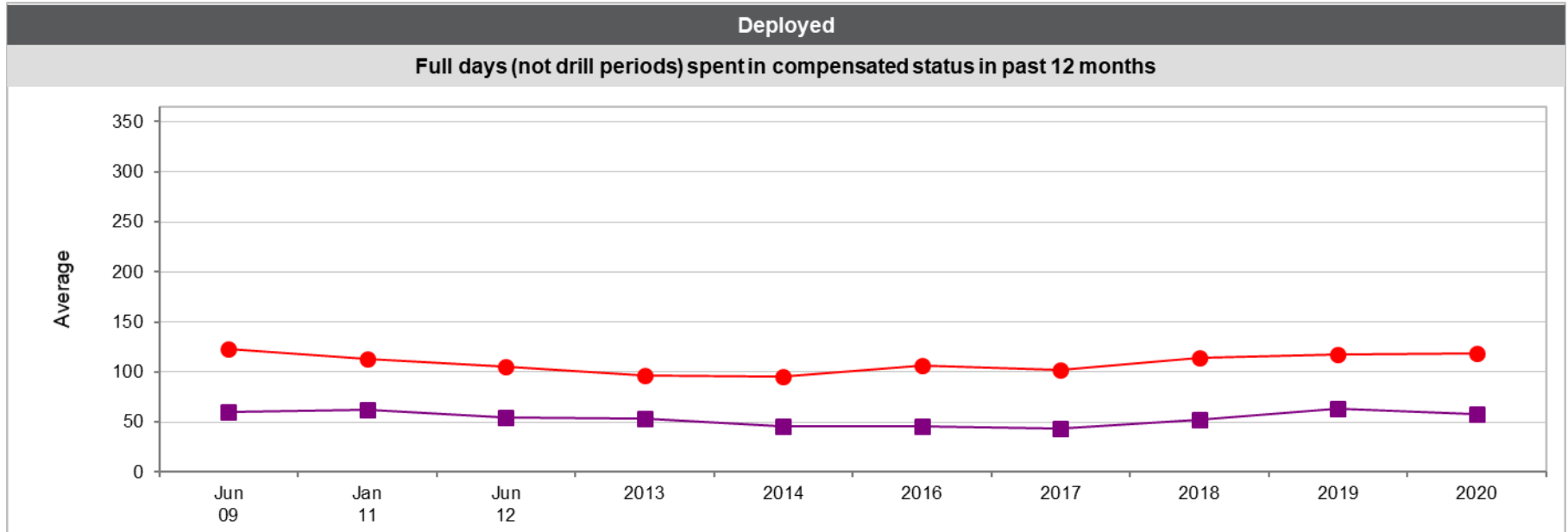


		Most recent HIGHER than	Most recent LOWER than	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	2020
*	Total	■	■	76	76	65	61	52	52	50	61	73	68
●	E1-E4	■	■	58	56	49	47	37	39	36	44	54	49
▲	E5-E9	■	■	85	85	72	67	60	59	57	70	84	78
■	O1-O3	■	■	98	101	85	78	68	63	67	78	89	88
◆	O4-O6	■	■	101	100	88	79	75	77	73	87	93	91

Results in 2020 were similar or lower than 2019 and similar or higher than 2018.

Trend: Days Spent in Compensated (Pay or Points) Status

Average of Non-AGR/FTS/AR Reserve Component Members



	Most recent HIGHER than	Most recent LOWER than	Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	2020
●	Deployed		123	113	105	97	95	106	102	114	117	119
■	Not Deployed		60	62	54	53	46	46	44	52	63	58

Results in 2020 were similar to or higher than 2018 and 2019.

Unpaid Hours Spent on Unit's Business

Average of Non-AGR/FTS/AR Reserve Component Members

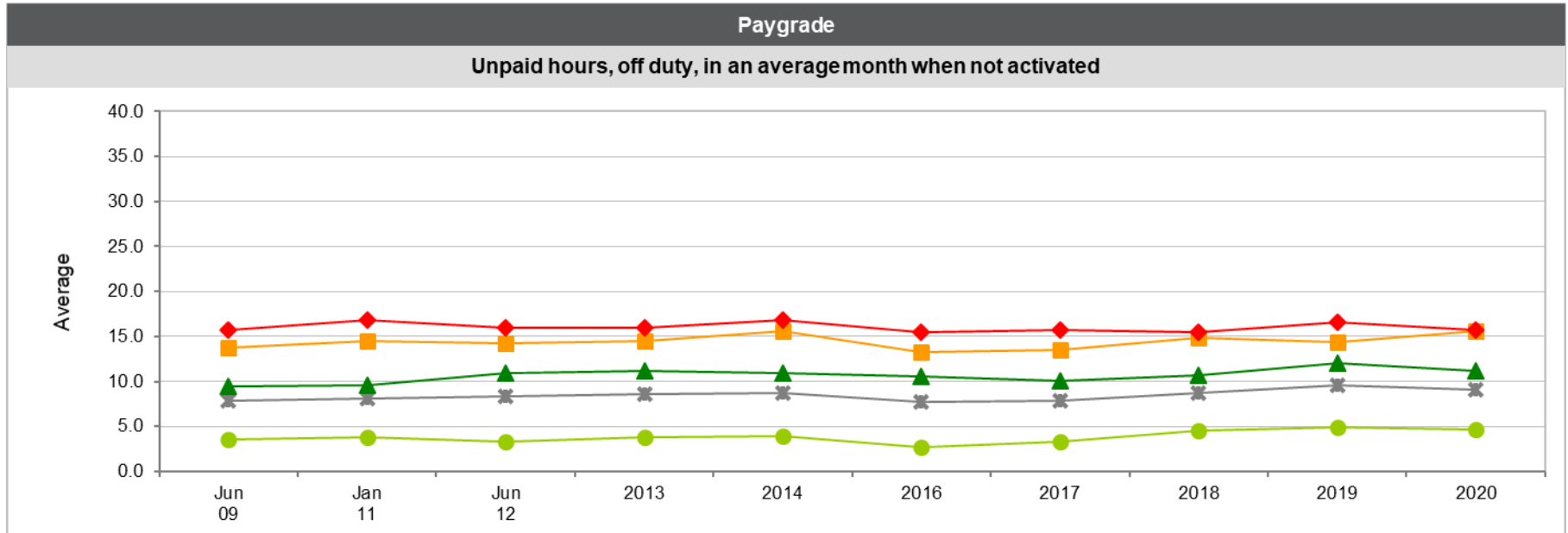
KEY: More Than Average Less Than Average	Total	Enlisted	Officers	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers
	Unpaid hours, off duty, in an average month when not activated	9.1	7.8	15.8	8.1	17.1	8.4	18.4	15.4	16.9	6.0	15.6	4.9	10.1	4.3	9.3	7.2	15.7	9.8

KEY: More Than Average Less Than Average	Total	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service	Reserve Unit	AGR/FTS/AR	IMA
	Unpaid hours, off duty, in an average month when not activated	9.1	12.3	12.4	8.2	10.8	11.6	13.8	10.9	9.9	11.6	7.8	9.1	NA

KEY: More Than Average Less Than Average	Total	Single	Married	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
	Unpaid hours, off duty, in an average month when not activated	9.1	6.9	11.7	9.8	8.2	5.3	11.3	9.3	7.1	9.8	7.6

Trend: Unpaid Hours Spent on Unit's Business

Average of Non-AGR/FTS/AR Reserve Component Members

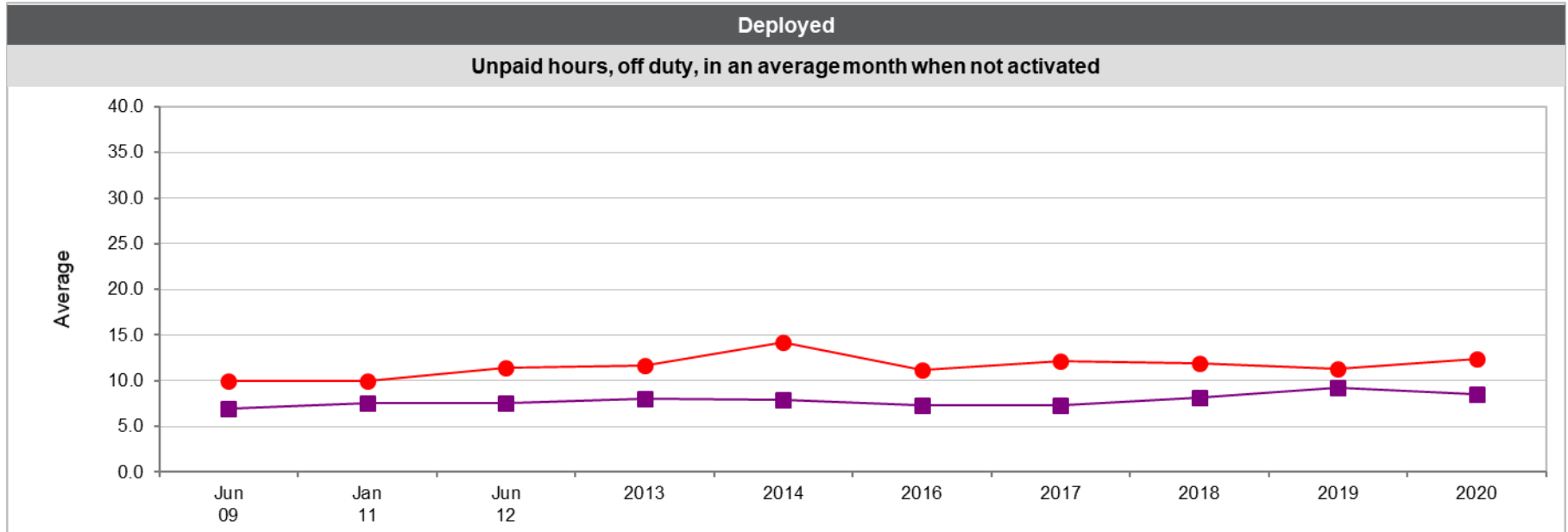


		Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	2020
* Most recent HIGHER than	Most recent LOWER than										
* Total		7.8	8.1	8.3	8.6	8.7	7.7	7.8	8.7	9.6	9.1
● E1-E4		3.6	3.8	3.3	3.8	3.9	2.7	3.3	4.5	4.9	4.7
▲ E5-E9		9.5	9.6	10.9	11.2	10.9	10.5	10.1	10.7	12.0	11.2
■ O1-O3		13.8	14.5	14.2	14.5	15.6	13.2	13.5	14.9	14.4	15.6
◆ O4-O6		15.7	16.8	16.0	15.9	16.8	15.5	15.7	15.5	16.6	15.7

Results in 2020 were similar to 2018 and 2019

Trend: Unpaid Hours Spent on Unit's Business

Average of Non-AGR/FTS/AR Reserve Component Members



		Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	2020
●	Deployed	10.0	10.0	11.4	11.7	14.2	11.2	12.2	11.9	11.3	12.4
■	Not Deployed	7.0	7.5	7.5	8.0	7.9	7.3	7.3	8.2	9.2	8.5

Results in 2020 were similar to 2018 and 2019

Nights Away From Home (Does Not Include Nights Spent Away From Home Before Out-Of-Town Drills)

Average of All Reserve Component Members

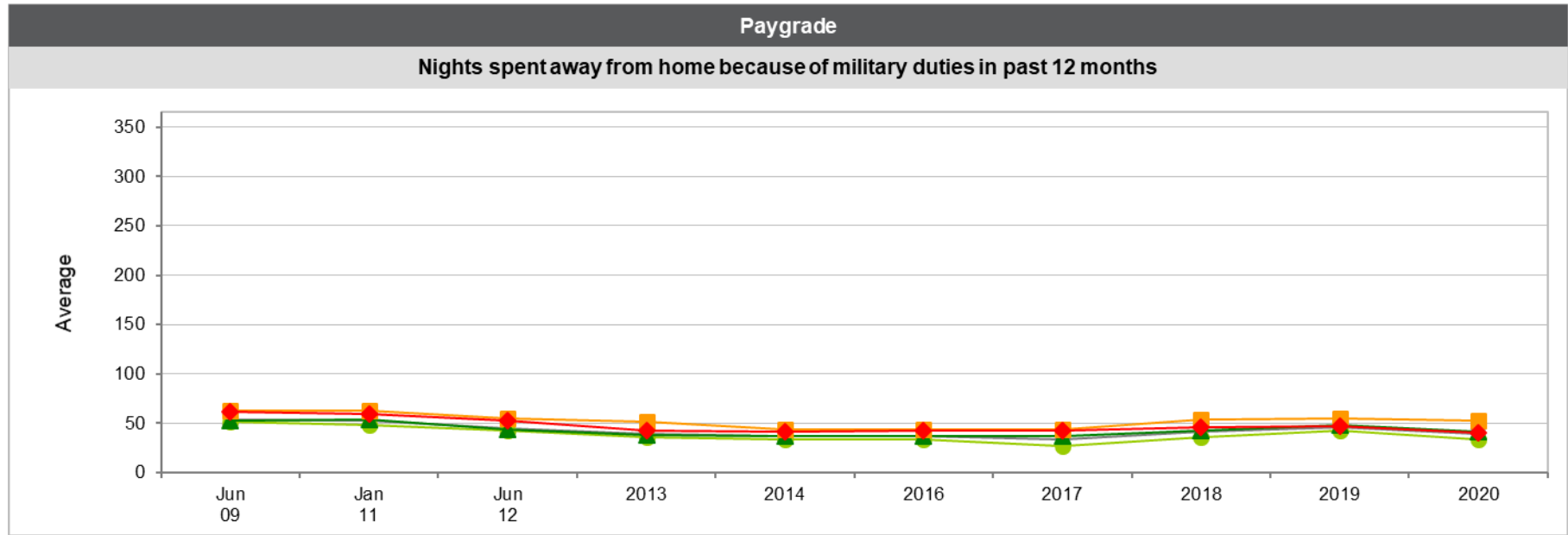
KEY: More Than Average Less Than Average	Total	Enlisted	Officers	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers
	Nights spent away from home because of military duties in past 12 months	39	37	47	46	57	28	41	29	40	33	46	34	47	36	35	38	48	36

KEY: More Than Average Less Than Average	Total	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service	Reserve Unit	AGR/FTS/AR	IMA
	Nights spent away from home because of military duties in past 12 months	39	92	100	26	68	74	84	50	54	40	38	39	38

KEY: More Than Average Less Than Average	Total	Single	Married	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
	Nights spent away from home because of military duties in past 12 months	39	37	41	42	35	43	38	42	36	38	39

Trend: Nights Away From Home (Does Not Include Nights Spent Away From Home Before Out-Of-Town Drills)

Average of All Reserve Component Members

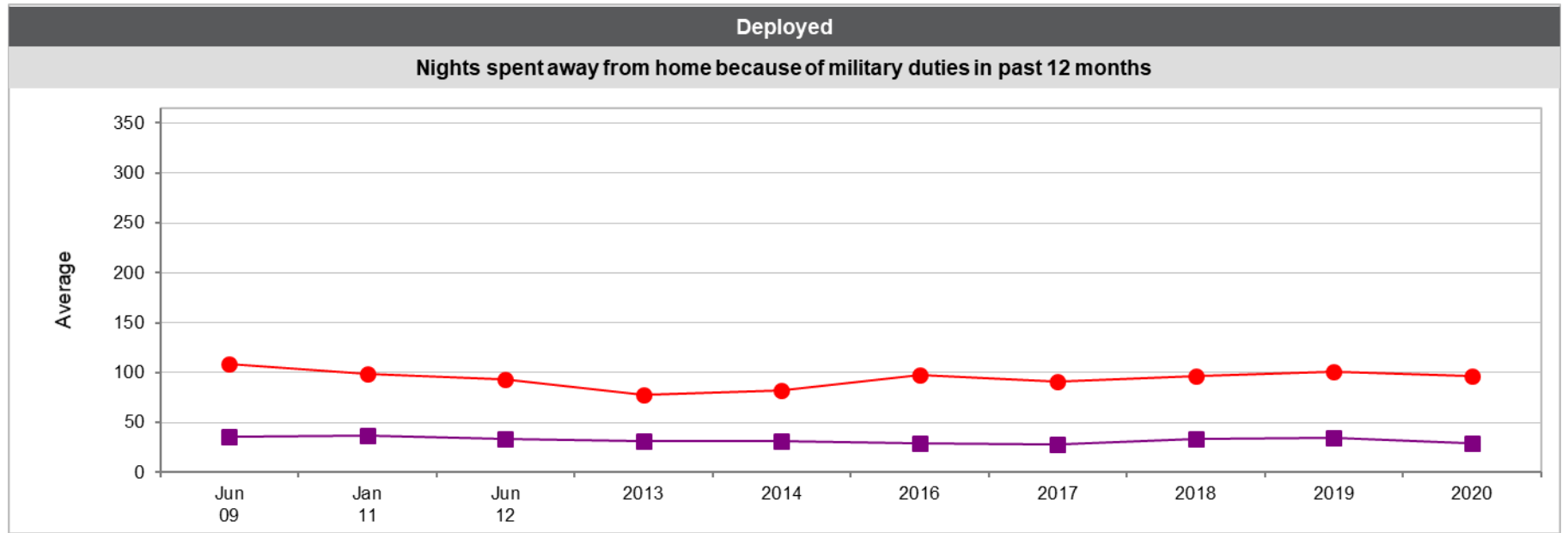


		Paygrade									
		Nights spent away from home because of military duties in past 12 months									
		Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	2020
		Most recent HIGHER than ■ Most recent LOWER than ■									
*	Total	54	53	45	39	37	37	34	41	46	39
●	E1-E4	51	48	43	36	34	33	27	36	42	33
▲	E5-E9	53	54	44	38	37	37	37	42	48	41
■	O1-O3	63	63	55	52	44	44	44	54	55	53
◆	O4-O6	61	59	53	43	41	42	42	46	47	40

Results in 2020 were either similar to or lower than 2018 and 2019

Trend: Nights Away From Home (Does Not Include Nights Spent Away From Home Before Out-Of-Town Drills)

Average of All Reserve Component Members



		Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	2020
●	Deployed	109	99	93	78	82	98	91	97	101	96
■	Not Deployed	36	37	33	31	31	29	28	33	35	29

Results in 2020 were similar to or lower than 2018 and 2019

Time Away Decreased Desire To Stay

Percent of All Reserve Component Members

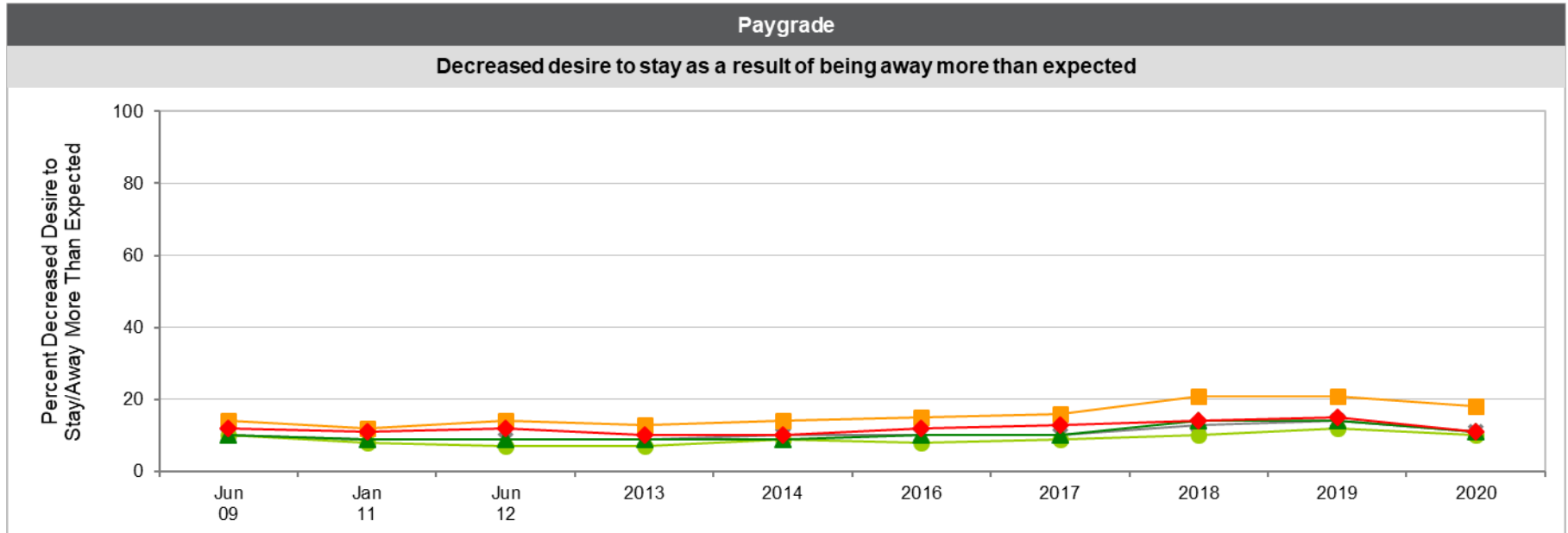
KEY: More Likely To Mark Less Likely To Mark	Total	Enlisted	Officers	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers
	Decreased desire to stay as a result of being away more than expected	11	10	15	15	23	8	14	5	8	8	10	5	8	5	7	11	15	10

KEY: More Likely To Mark Less Likely To Mark	Total	Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service	Reserve Unit	AGR/FTS/AR	IMA
	Decreased desire to stay as a result of being away more than expected	11	18	18	9	16	13	23	13	17	11	11	11	10

KEY: More Likely To Mark Less Likely To Mark	Total	Single	Married	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician
	Decreased desire to stay as a result of being away more than expected	11	9	13	13	8	9	14	11	9	12	9

Trend: Time Away Decreased Desire To Stay

Percent of All Reserve Component Members

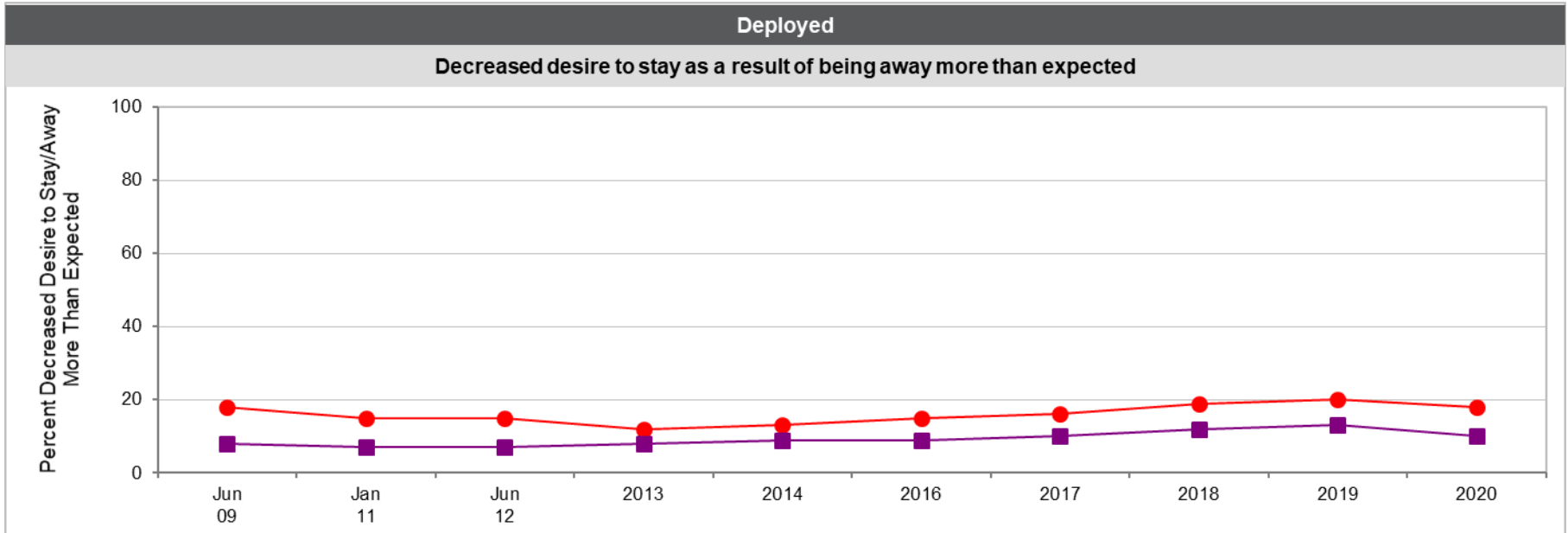


		Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	2020
*	Total	10	9	9	9	10	10	10	13	14	11
●	E1-E4	10	8	7	7	9	8	9	10	12	10
▲	E5-E9	10	9	9	9	9	10	10	14	14	11
■	O1-O3	14	12	14	13	14	15	16	21	21	18
◆	O4-O6	12	11	12	10	10	12	13	14	15	11

Results in 2020 were either similar to or lower than 2018 and 2019

Trend: Time Away Decreased Desire To Stay

Percent of All Reserve Component Members



		Jun 09	Jan 11	Jun 12	2013	2014	2016	2017	2018	2019	2020
●	Deployed	18	15	15	12	13	15	16	19	20	18
■	Not Deployed	8	7	7	8	9	9	10	12	13	10

Results in 2020 were similar to or lower than 2018 and 2019

Current Levels of Military and Personal Stress

Percent of All Reserve Component Members

		Total	Enlisted		ARNG		USAR		USNR		USMCR		ANG		USAFR		Male		Female	
			Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers
How would you rate the current level of stress in your MILITARY life?	Less	21	22	15	21	13	24	19	23	17	21	22	22	12	20	14	22	15	20	15
	More	31	30	38	30	42	30	37	33	32	28	27	30	39	28	35	28	37	38	41
How would you rate the current level of stress in your PERSONAL life?	Less	20	21	14	21	16	23	15	21	10	21	12	20	11	20	11	22	14	18	13
	More	34	33	39	32	37	33	36	36	42	32	40	33	42	37	43	31	38	42	41

		Total	Deployed		Not Activated		Voluntary		Activated, but Not Deployed		Prior Service		Reserve Unit		IMA	
			Deployed CONUS	Deployed OCONUS	Not Activated	Activated	Voluntary	Involuntary	Activated, but Not Deployed	Demobilized	Prior Service	Non-Prior Service	Reserve Unit	AGR/FTS/AR	IMA	
How would you rate the current level of stress in your MILITARY life?	Less	21	13	15	22	18	17	13	19	18	18	22	21	14	26	
	More	31	41	37	30	35	35	43	36	33	35	29	30	50	23	
How would you rate the current level of stress in your PERSONAL life?	Less	20	17	19	20	21	20	17	20	20	19	20	20	22	17	
	More	34	36	34	34	35	35	38	35	37	35	33	34	34	38	

Current Levels of Military and Personal Stress

Percent of All Reserve Component Members

		KEY:												
		<p>Higher Response of Less Than Usual</p> <p>Higher Response of More Than Usual</p>												
		Total	Single	Married	Non-Hispanic White	Total Minority	Employed Part-Time	Employed Full-Time	Student Part-Time	Student Full-Time	Both Employed and Student	Not Employed and Not Student	Military Technician	
How would you rate the current level of stress in your MILITARY life?	Less	21	24	17	18	25	25	19	23	25	23	25	16	
	More	31	27	36	33	29	28	33	28	26	31	25	36	
How would you rate the current level of stress in your PERSONAL life?	Less	20	21	18	17	24	19	19	20	19	19	23	20	
	More	34	32	36	36	31	39	34	35	37	37	28	34	

Readiness To Perform Wartime Job or Mission

Percent of All Reserve Component Members

		KEY:																			
		Higher Response of Well Prepared										Higher Response of Poorly Prepared									
		Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	E1-E4	E5-E9	O1-O3	O4-O6	Not Deployed	Deployed	Male	Female	Single w/ Child(ren)	Single w/o Child(ren)	Married w/ Child(ren)	Married w/o Child(ren)	
How well prepared are YOU to perform your wartime job?	Well	73	73	70	72	73	81	75	64	80	72	84	72	84	76	64	75	67	80	76	
	Poorly	9	8	10	11	10	6	8	11	7	10	5	9	5	8	12	9	10	7	7	
How well has your training prepared you to perform your wartime job?	Well	67	67	62	64	71	75	70	64	68	64	75	66	69	68	61	71	64	69	68	
	Poorly	11	11	14	12	11	8	11	11	12	12	7	11	12	11	14	10	11	12	11	
How well prepared is YOUR UNIT to perform its wartime mission?	Well	64	59	57	69	61	81	75	63	64	62	74	64	67	65	62	64	62	66	66	
	Poorly	13	14	18	11	15	5	10	12	15	15	9	13	15	14	13	14	13	14	13	

		KEY:																		
		Higher Response of Well Prepared									Higher Response of Poorly Prepared									
		Total	Enlisted	Officers	ARNG Enlisted	ARNG Officers	USAR Enlisted	USAR Officers	USNR Enlisted	USNR Officers	USMCR Enlisted	USMCR Officers	ANG Enlisted	ANG Officers	USAFR Enlisted	USAFR Officers	Male Enlisted	Male Officers	Female Enlisted	Female Officers
How well prepared are YOU to perform your wartime job?	Well	73	72	79	72	79	68	78	70	76	73	79	81	81	74	80	75	80	62	75
	Poorly	9	9	7	9	6	10	9	12	8	10	7	6	6	8	6	8	7	13	10
How well has your training prepared you to perform your wartime job?	Well	67	66	70	66	70	61	66	63	66	71	73	75	76	68	74	68	71	60	64
	Poorly	11	12	10	11	11	15	11	13	12	11	7	8	7	12	7	11	10	15	11
How well prepared is YOUR UNIT to perform its wartime mission?	Well	64	63	67	59	60	56	63	68	71	60	69	81	81	73	80	64	67	61	66
	Poorly	13	14	13	14	15	19	16	11	9	16	11	5	7	11	6	14	13	13	12

Readiness To Perform Wartime Job or Mission

Percent of All Reserve Component Members

KEY: Higher Response of Well Prepared Higher Response of Poorly Prepared		Total	Deployed CONUS		Deployed OCONUS		Not Activated		Activated		Voluntary		Involuntary		Activated, but Not Deployed		Demobilized		Prior Service		Non-Prior Service		Reserve Unit		AGR/FTS/AR		IMA	
			Well	Poorly	Well	Poorly	Well	Poorly	Well	Poorly	Well	Poorly	Well	Poorly	Well	Poorly	Well	Poorly	Well	Poorly	Well	Poorly	Well	Poorly	Well	Poorly	Well	Poorly
How well prepared are YOU to perform your wartime job?	Well	73	85	84	71	79	82	77	74	77	79	70	72	81	83													
	Poorly	9	4	6	9	7	6	8	9	7	8	9	9	7	5													
How well has your training prepared you to perform your wartime job?	Well	67	73	68	66	69	70	66	66	69	68	66	67	68	76													
	Poorly	11	10	12	11	11	11	14	13	11	12	11	11	11	6													
How well prepared is YOUR UNIT to perform its wartime mission?	Well	64	73	65	64	64	66	61	62	62	65	64	64	60	83													
	Poorly	13	12	17	13	16	14	18	17	17	14	13	13	16	4													

KEY: Higher Response of Well Prepared Higher Response of Poorly Prepared		Total	Single		Married		Non-Hispanic White		Total Minority		Employed Part-Time		Employed Full-Time		Student Part-Time		Student Full-Time		Both Employed and Student		Not Employed and Not Student		Military Technician	
			Well	Poorly	Well	Poorly	Well	Poorly	Well	Poorly	Well	Poorly	Well	Poorly	Well	Poorly	Well	Poorly	Well	Poorly	Well	Poorly	Well	Poorly
How well prepared are YOU to perform your wartime job?	Well	73	68	79	76	70	69	76	70	66	70	70	83											
	Poorly	9	10	7	9	8	10	8	9	11	10	9	4											
How well has your training prepared you to perform your wartime job?	Well	67	65	69	67	67	66	68	66	64	67	68	72											
	Poorly	11	11	11	12	11	12	12	13	11	13	10	11											
How well prepared is YOUR UNIT to perform its wartime mission?	Well	64	62	66	64	64	65	65	64	62	64	66	66											
	Poorly	13	13	14	15	11	12	14	16	11	13	11	12											