



U.S. Department of Defense



Fact Sheet

Connecting Talented Military Spouses to Committed Employers

The Military Spouse Employment Partnership, or MSEP, connects military spouses with hundreds of employers who have committed to recruit, hire, promote and retain military spouses.

“The talent, professionalism and expertise military spouses bring to our workforce is exceptional. Actively working at our headquarters or in the community they reside, these professionals continue to be a force multiplier for us as we continue to offer affordable tuition and employment opportunities. Columbia Southern Education Group, the parent organization of Columbia Southern and Waldorf Universities, will actively seek to employ more military spouses in the future.”

— **Dr. Lillie S. Cannon, associate vice president of military and corporate outreach, Waldorf University**

“Being a part of MSEP not only allows our organization to continue its mission and impact the military spouse ecosystem but also gives us a vast network to continue the mission and work with other companies who want to truly make a difference in our military community.”

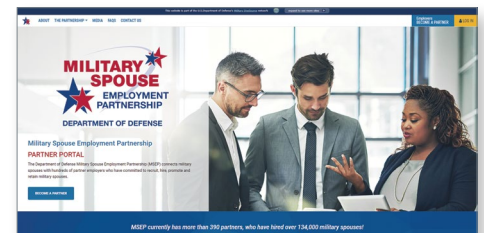
— **Moni Jefferson, Association of Military Spouse Entrepreneurs**

MSEP gives partners access to a unique and talented group of professionals — military spouses. Today’s military spouses are skilled, diverse and motivated, characteristics highly valued by America’s top employers. When MSEP companies and organizations hire military spouses, they gain employees who are tech savvy, mobile and educated, with a strong work ethic.

The Military Spouse Employment Partnership benefits companies and organizations.

Partner benefits:

- **Free solutions** for targeting and connecting with military spouses
- **Recognition opportunities** through promotional activities, social media and military community events
- **Networking opportunities** with the Defense Department and other industry-leading partners
- **Assigned MSEP specialist** to facilitate your organization’s military spouse recruitment and retention efforts
- **Partnership development opportunities**, including:
 - LinkedIn partner group
 - Partner-to-partner mentoring
 - Employer and military spouse testimonials
 - Military community hiring events and DOD military spouse hiring fairs
 - Facilitated access to military spouses at military installations worldwide



The Military Spouse Employment Partnership supports military spouses.

MSEP can help military spouses achieve their career goals despite the challenges of frequent relocation by connecting them with employers who value their skills and talents. Military spouses can find jobs and career opportunities by visiting the MSEP Job Search at <https://myseco.militaryonesource.mil/portal/msep/jobs>.

Partners represent a variety of industry sectors and include federal agencies, small businesses, nonprofits and some of the nation's biggest employers.

More than 275,000 military spouses hired through the partnership.

- The quality of life and financial stability of military families tie directly to the readiness and retention of the military forces.
- Military spouses thrive when they are able to fulfill their career aspirations.



Military spouses bring skills and experience that can't be taught, and they can help your business run.


— First Lady Dr. Jill Biden

Our Goal


The goal of MSEP is to ensure military spouses have the opportunities and connections they need to obtain a satisfying career and receive wages commensurate with their level of training, work experience, accomplishments and credentials.




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The Military Spouse Employment Partnership is part of the Defense Department Spouse Education and Career Opportunities program that offers comprehensive information, tools and resources to support military spouses in meeting their career and educational goals.